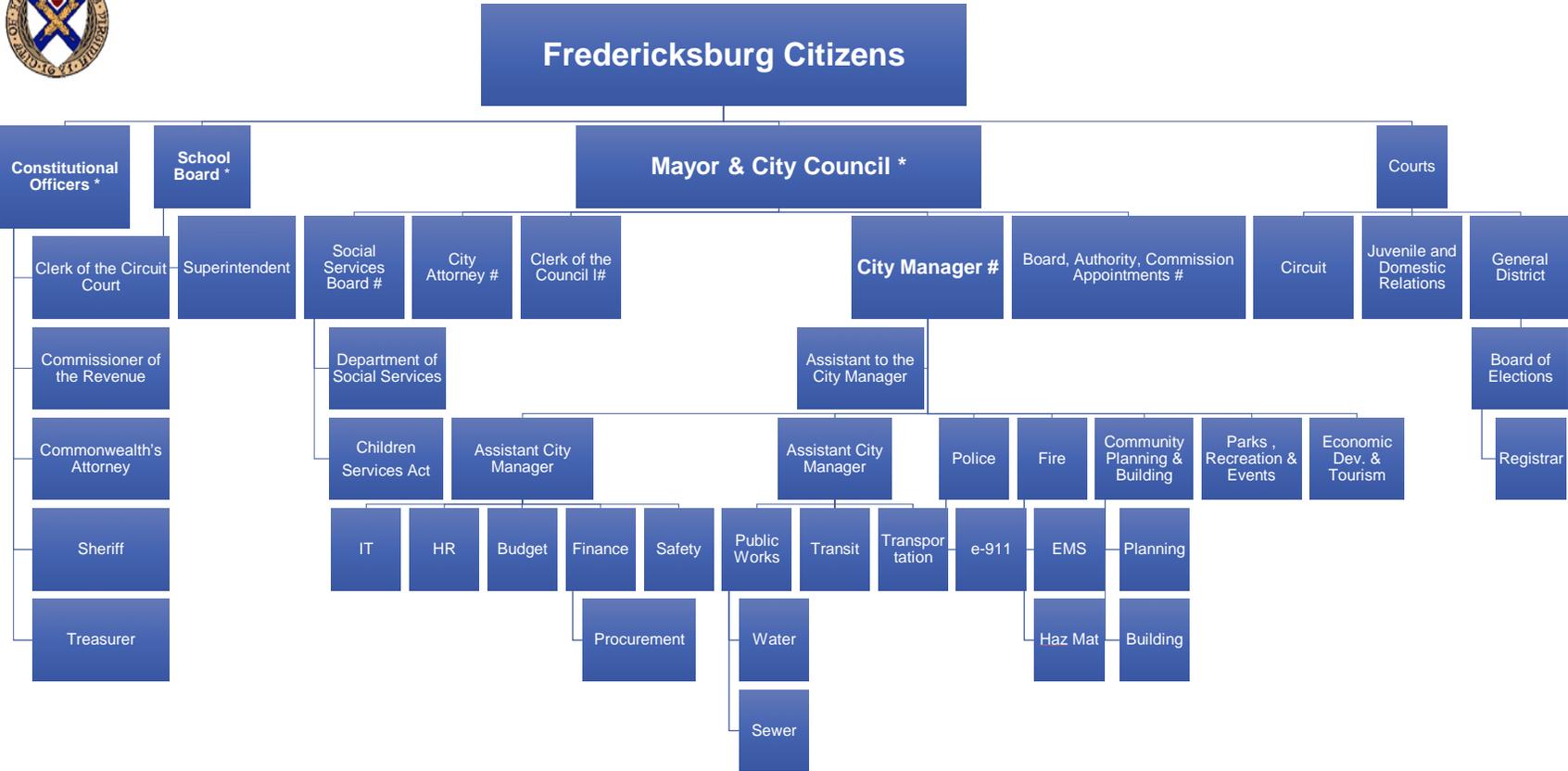


Organizational Chart

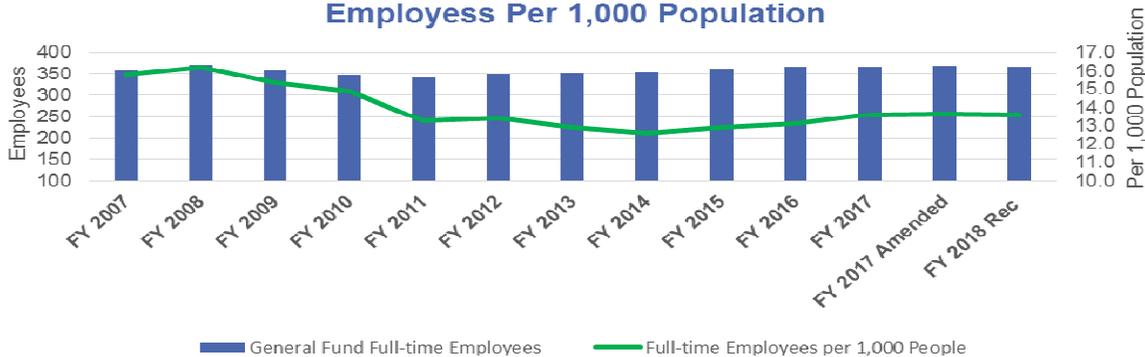


\* - Elected Officials  
 # - Appointed by City Council

**PERSONNEL TABLE**

Full-Time Employees	FY 2015	FY 2016	FY 2017	FY 2017 Amended	FY 2018 Recommend
<b>General Fund</b>					
Clerk of Council	1	1	1	1	1
City Manager's Office	4	4	4	5	5
City Attorney	2	2	2	2	2
Human Resources	3	3	3	3	3
Commissioner of the Revenue	11	11	11	11	11
Treasurer	8	8	8	8	8
Fiscal Affairs	7	8	8	8	8
Information Technology	6	7	7	7	8
Registrar	1	1	1	1	1
Safety & Risk Management	1	1	1	1	1
Circuit Court	1	1	1	1	1
Clerk of the Circuit Court	10	10	10	10	10
Sheriff	23	23	23	23	23
Commonwealth's Attorney	12	13	13	13	13
Police	80	80	80	80	80
Fire	44	44	44	44	45
Fire - EMS	11	13	14	14	14
Community Planning & Building - Building	9	9	8	8	8
Community Planning & Building - Planning	7	8	7	7	7
Transportation	0	0	0	1	1
Animal Control	1	0	0	0	0
E911 Communications	16	16	17	17	17
PW Engin. & Admin.	7	7	7	7	7
PW Street Maintenance	13	13	13	13	13
PW Drainage	4	4	4	4	0
PW Traffic	6	6	6	6	6
PW Shop and Garage	12	12	12	12	12
PW Graphics	1	0	0	0	0
PW Street Sanitation	12	12	12	12	12
PW Refuse Collection	11	11	11	11	11
PW Recycling Collection	2	2	2	2	2
Public Facilities	13	13	13	13	13
Public Facilities – Sp. Projects	0	0	0	0	0
Parks & Rec – Admin	5	5	5	5	5
Parks & Rec – Supervision	5	5	5	5	5
Parks & Rec – Maint.	9	9	9	9	9
Economic Development & Tourism	6	6	6	6	6
<b>Total General Fund</b>	<b>364</b>	<b>368</b>	<b>368</b>	<b>370</b>	<b>368</b>

**General Fund Full-Time Employees  
Employees Per 1,000 Population**



<b>PERSONNEL TABLE</b>					
<b>Full-Time Employees</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2017 Amended</b>	<b>FY 2018 Rec</b>
<b>City Grants Fund Positions</b>					
Planning – CDBG	1	1	1	1	1
Com.'s Atty. – Victim Witness	1	1	2	2	2
Com.'s Atty. – Domestic Violence Victim	1	1	1	1	1
Police	0	0	0	0	0
Grants Coordinator					
Police Detective (Domestic Violence)	0	0	0	0	0
Police Officer (Com. Police - Old)	0	0	0	0	0
Police Officer (COPS – New)	0	0	0	0	0
Police Officer -JAG AFIS Grant	1	0	0	0	0
<b>Total City Grants Fund</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Storm Water Management</b>					
Storm Water Management	0	1	2	2	2
Drainage					4
<b>Total Storm Water Management</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>6</b>
<b>Water Fund Positions</b>					
Administration & Treatment[1]	7	7	7	7	7
Water & Sewer Crew[1]	5	5	5	6	6
GIS Analyst [1]					1
Utility Billing[1]	2	2	2	2	2
<b>Total Water Fund Positions</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>15</b>	<b>16</b>
<b>Sewer Fund Positions</b>					
Administration & Treatment	13	13	13	13	13
Pumping & Transmission	4	4	4	4	4
<b>Total Sewer Fund Positions</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>
<b>Transit Fund Positions</b>					
Transit	15	15	15	15	18
<b>Total Transit Fund</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>18</b>
<b>Parking Fund</b>					
Parking Fund	1	1	1	1	1
<b>Total Parking Fund</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Department of Social Services</b>					
Social Services	36	36	36	36	38
Comprehensive Services Act	1	1	1	1	1
<b>Total Department of Social Service</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>39</b>
<b>Riparian Lands Stewardship Fund</b>					
River Steward	1	1	1	1	1
<b>Total RLSF</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Total w/o Social Service</b>	<b>416</b>	<b>420</b>	<b>422</b>	<b>425</b>	<b>431</b>
<b>TOTAL</b>	<b>453</b>	<b>457</b>	<b>459</b>	<b>462</b>	<b>470</b>

[1] Personnel costs are split between the Water Fund and Sewer Fund.