

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
General Property Taxes				
Current Taxes (Real Estate)	24,869,532	25,432,135	27,275,805	28,615,000
Delinquent Taxes Real Property	585,770	571,253	425,000	450,000
Deferred Real Estate Taxes	2,676	4,302	500	500
Real Property Current Taxes (PSC)	837,346	726,141	800,000	800,000
Real Property Delinquent Taxes (PSC)	(46,034)	(9,168)	40,000	40,000
Current Taxes 2nd Half Calendar	4,363,237	4,489,473	4,450,000	4,450,000
Current Taxes 1st Half Calendar	3,420,291	3,399,612	3,550,000	3,550,000
Current Mobile Home Taxes2nd Half	425	444	500	500
Delinquent Taxes Personal Prop	28,802	104,766	35,000	35,000
Delinquent Taxes Mobile Homes	134		-	-
Current Mobile Home Taxes1st Half	428	417	400	400
PPTRA Reimb.1st half calendar	1,728,833	1,728,833	1,728,800	1,728,800
Current Taxes 2nd Half Calendar	130,232	118,362	130,000	130,000
Delinquent Taxes Machinery & Tools	490	319	500	500
Current Taxes 1st Half Calendar	103,390	86,972	105,000	105,000
Penalties (All Property Taxes)	250,902	228,146	240,000	240,000
Interest (All Property Taxes)	150,370	140,807	135,000	140,000
TOTAL	\$ 36,426,824	\$ 37,022,817	\$ 38,916,505	\$ 40,285,700

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Other Local Taxes				
Local Sales and Use Taxes	10,840,598	10,663,183	11,070,000	11,070,000
Commonwealth Sales Tax Adjustment	-	-	-	-
Telecommunications Sales Tax	1,832,272	1,787,261	1,825,000	1,795,000
Consumer's Utility Taxes	1,795,046	1,844,379	1,680,000	1,800,000
Business License Taxes	5,739,539	5,530,246	5,475,000	5,550,000
Business License Penalty	35,817	24,466	25,000	25,000
Business License Tax Delinquent	182,311	45,128	155,000	90,000
Write-off Recoveries			-	-
Short-term Rental Tax	37,253	41,775	35,000	35,000
Franchise License Taxes			-	-
Motor Vehicle Licenses	450,126	455,046	425,000	435,000
Unlicensed Vehicle Tax		200	-	-
Bank Stock Taxes	657,687	700,378	650,000	650,000
Recordation Taxes	408,981	567,172	450,000	450,000
Recordation Tax on Wills		72	-	-
Grantor Tax on Deeds			-	-
Tobacco Tax	442,569	543,916	600,000	575,000
Amusement Tax	349,301	367,554	350,000	365,000
Hotel Lodging Taxes	1,204,854	1,149,905	1,200,000	1,375,000
Meals Tax	9,657,796	9,752,120	9,850,000	9,950,000
Gasoline Tax	121,430	121,314	121,430	121,430
Emergency 911 System Tax		239	-	-
Public Right-of-way Use Fee	91,277	86,387	130,450	130,450
TOTAL	\$ 33,846,858	\$ 33,680,739	\$ 34,041,880	\$ 34,416,880

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Permits, Privilege Fees & Regulatory Licenses				
Animal Licenses	12,373	10,605	12,000	11,500
Bicycle Permits	-		-	-
Traffic Impact Analysis Fees	-		1,000	-
Land Use Application Fees	-		-	-
Transfer Fees	587	545	900	900
Rezoning Fees	1,600	5,650	1,500	4,500
Building Permits	480,625	400,931	550,000	500,000
Sign Permits	13,775	7,530	10,000	10,000
Home Occupation Permit	5,450	5,800	6,000	6,000
Refuse Disposal Permits	1,200	1,770	1,200	1,200
Tow Truck Inspection Fees	1,000	1,100	-	1,000
Chicken and Bees	110	160		
Weapons Permits	10,773	6,750	6,000	6,500
Discharge of Firearms Permits	310	360	-	-
Taxi Permits	3,825	4,050	-	2,500
Subdivision Review Fees	19,875	16,300	20,000	20,000
Cert. of Appropriateness (ARB)	1,550	1,850	1,725	1,725
Police Alarm Permits	27,642	31,350	29,000	30,000
Registration Fees	-		-	-
Special Use Permits	3,600	5,575	3,500	3,500
Variance (BZA)	825	1,075	1,000	1,000
Rehab. Applications	500		500	500
Fire Inspection Fees	20,395	23,840	21,000	21,000
Wells Fee			-	-
Site Plan Review	63,410	60,351	70,000	70,000
Bingo Permits	-		-	-
Precious Metal Permits	600	1,100	1,000	1,000
Farmer's Market Permits	-		-	-
Sidewalk Cafe Permits	801	350	1,000	500
VSMP Construction Permits	-		-	-
Rental Housing Inspection Program	-		-	-
TOTAL	\$ 670,826	\$ 587,041	\$ 737,325	\$ 693,325

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Fines & Forfeitures				
Court Fines & Forfeitures	400,713	285,144	314,975	305,000
Parking Fines	128,982	127,265	115,000	120,000
False Alarm Fines	2,400	6,488	2,000	5,000
Dog Fines	-	-	-	-
Interest on Fines	8,999	9,088	8,000	8,000
Zoning Violations	600		2,500	1,000
Write Off Recoveries/Parking Fines	314	33	1,500	1,000
DUI Restitution Fines	26,390	28,032	20,000	25,000
Police Alarm Fines		100		
TOTAL	\$ 568,398	\$ 456,150	\$ 463,975	\$ 465,000

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Revenue From Use of Money and Property				
Interest on Investments	48,490	24,682	32,500	32,500
Gain on Sales of Investments	-	300	-	-
Unrealized Gain/Loss on AIM Invest	(19,752)	16,803	-	-
Earnings on Investments AIM	47,065	53,589	75,000	60,000
Rental of General Property	26,815	33,672	30,000	30,000
Right-of-way Lease	4,560	6,548		10,500
TOTAL	\$ 107,178	\$ 135,594	\$ 137,500	\$ 133,000
Charges for Services				
Sheriff's Fees	4,177	2,966	2,800	3,000
Courthouse Security Fees	82,309	71,520	85,000	80,000
Jail Admissions Fees	9,679	12,880	10,000	10,000
Local Court Appt Attorney	3,377	2,937	2,000	3,000
DNA Fees	1,125	1,723	1,500	1,500
Commonwealth Attorney Fees	8,623	9,513	7,500	8,500
Waste Collection & Disposal Charge	748,973	828,049	900,000	1,048,000
Weed Cutting Charges	9,024		5,000	
Special Refuse Collection	-		-	-
Recycling Collection Fees	-		-	-
Recreation Fees	376,374	372,532	375,000	375,000
Marina & Boat Landing Fees	41,183	54,752	41,500	45,000
Swimming Pool Admission Fees	23,997	30,989	25,000	25,000
Concession Sales	(1,400)	979	1,500	1,000
Aquatics Program Fees	9,238	9,187	10,000	9,500
Sale of Maps, Plats, Surveys	274	1,169	500	500
Sales Tax on Maps Sold	-		100	100
Rescue Fee for Service	762,578	787,368	803,000	820,000
Administrative Charges	87,667	100,178	80,000	85,000
Penalties -- Utilities	7,106	8,974	-	10,000
TOTAL	\$ 2,174,305	\$ 2,295,715	\$ 2,350,400	\$ 2,525,100

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Miscellaneous				
Payments in Lieu of Taxes	25,363	25,915	23,000	25,000
Gifts & Donations Fire Department	450	350	-	-
United Way Special Event	-	34,004	-	-
Insurance Adjustments	-	-	-	-
Miscellaneous Revenue	5,364	3,565	5,000	5,000
Charges for Copies	8,145	9,172	10,000	10,000
Forbes Cemetery	-	-	-	-
Over/Short Cash	(148)	(1,159)	-	-
Sale of Bid Specs	-	-	-	-
Visitor Center Souvenir Sales	19,126	27,279	19,000	23,000
Public Works Fees	-	-	-	-
Charges for NSF Checks	5,394	5,381	5,500	5,500
Sale of Building Code Books	10	-	-	-
Court Ordered Restitutions	550	-	-	-
Visitor Center Ticket Commissions	11,870	11,613	11,000	12,000
Credit Card Fees	58	49	-	-
Donations Parks & Recreation	58,244	50,715	60,000	60,000
TOTAL	\$ 134,425	\$ 166,884	\$ 133,500	\$ 140,500

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Recovered Cost				
Payment from Celebrate Va South CDA Billing	1,000	1,000	1,000	1,000
Circuit Court Secretaries	18,427			
Freedom of Information Act Fees	518	343	-	-
Fingerprint Card Fees	13,463	6,980	8,500	8,500
Health Dept Reimbursement	241,386	254,937	241,385	250,000
Social Services Dept Reimbursement	116,623	113,660	115,000	115,000
Jury Duty Compensation	30	90	150	150
Security Center Reimbursement	16,556	18,521	16,000	16,000
Transit Custodial Services	31,742	35,166		
Transit Transfer for General Overhead	50,000	50,000	100,000	109,500
Real Estate Tax Exemption Fees	300	600	-	-
UMW Parking Enforcement Officer	5,626	5,802	5,600	5,600
Fire Department Reimbursement	78,443	19,834		
Police Department Reimbursement			2,000	2,000
Police Reimbursement Hazel Hill	10,000		-	-
Insurance Adjustment		3,419	-	-
GIS Program Reimbursements	1,650	1,850	-	-
Blight Abatement Reimbursement	18,625		-	-
VML Safety Reimbursement Gra			4,000	4,000
Reimbursements - Clean & Gre	781		-	-
Law Enforcement Reimbursements - Overtime		11,900		45,000
Fiscal Agency Reimbursements				
RACSB Overtime Reimbursement Agreements				70,000
TOTAL	\$ 605,170	\$ 524,100	\$ 493,635	\$ 626,750

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Non Categorical State Aid				
Mobile Home Titling Tax	-	150	500	150
Grantor's Tax	106,761	191,091	125,000	130,000
Rolling Stock Taxes	12,645	20,347	11,000	11,500
Motor Vehicle Rental Tax	162,608	126,510	95,000	115,000
TOTAL	\$ 282,013	\$ 338,098	\$ 231,500	\$ 256,650
Shared State Expenses				
Commonwealth Attorney	552,249	603,939	603,370	609,000
Sheriff	460,105	488,516	488,370	477,000
Commissioner of the Revenue	125,892	134,155	133,700	132,850
Treasurer	98,604	97,588	105,140	95,000
Medical Examiner	-	-	-	-
Registrar	37,357	41,283	38,000	39,000
Clerk of the Circuit Court	303,975	290,314	302,345	295,750
TOTAL	\$ 1,578,182	\$ 1,655,794	\$ 1,670,925	\$ 1,648,600
Categorical State Aid				
Wireless E911 Grants	143,720	164,857	175,000	165,000
Street & Highway Maintenance	2,403,259	2,536,983	2,440,000	2,550,000
Law Enforcement Assist	742,358	778,544	778,545	755,000
Haz. Material Emerg. Res. Program	35,581	3,941	21,600	21,600
Fire Software Grant	-	1,000	-	-
Department of Forestry Grant		4,500		
TOTAL	\$ 3,324,917	\$ 3,489,826	\$ 3,415,145	\$ 3,491,600

General Fund Revenue	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Categorical Federal Aid	-			
Entitlement Funds	516		-	-
Election Commission Registrar	3,600		-	-
Cost Allocation	31,389	37,574	40,000	40,000
TOTAL	\$ 35,505	\$ 37,574	\$ 40,000	\$ 40,000
Insurance Recoveries	14,696			
Sale of Land & Buildings			-	-
Sale of Vehicles	28,546	13,658	15,000	15,000
Sale of Other Equipment	-		500	5,000
TOTAL		\$ 13,658	\$ 15,500	\$ 20,000
TOTAL ON GOING REVENUES	79,754,601	80,403,991	82,647,790	84,743,105
Transfers				
Water Utility Fund	300,000	265,000	265,000	279,250
Wastewater Utility Fund	300,000	320,000	320,000	334,250
Transfer from Courthouse Maintenance Fund			50,000	50,000
Transfer from Grant Funds	-		-	-
Transfer from the EDA			-	-
TOTAL	\$ 1,085,400	\$ 585,000	\$ 635,000	\$ 663,500
Prior Year's Balance				
Fund Balance (Surplus)			825,000	1,220,000
Fund Balance (Encumbrances)				
Fund Balance (Designated)			2,408,275	2,000,000
TOTAL			\$ 3,233,275	\$ 3,220,000
TOTAL	\$ 80,840,001	\$ 80,988,991	\$ 86,516,065	\$ 88,626,605

	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Social Services Fund					
Salary Reimbursement	88,389	51,333	56,265	52,110	35,000
Public Assistance & Welfare Admin.	476,804	1,363,068	1,383,528	1,791,071	1,880,081
Public Assistance & Welfare Admin.	1,182,071	1,726,799	1,960,440	1,632,206	2,102,889
MWH Foundation Grant - Federal	24,446	20,332	16,731	13,440	22,250
Transfer from General Fund	893,215	911,670	1,011,670	1,039,810	1,157,365
Fund Balance (Surplus)	-	-	-	53,178	88,475
TOTAL	\$ 4,597,729	\$ 4,099,794	\$ 4,428,634	\$ 4,581,815	\$ 5,286,060

	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
City Grants Fund					
Donations - First Night Celebration	35,000	35,000	35,000	35,000	35,000
Miscellaneous Revenue - First Night	26,000	28,000	28,000	28,000	28,000
Farmer's Market Permits	8,000	21,500	21,500	21,500	21,500
Donations - Soap Box Derby	12,000	13,000	13,000	13,000	13,000
Miscellaneous Revenue - Soap Box	13,000	15,000	15,000	15,000	15,000
Donations - Frejus Sports Exchange	17,000	17,000	17,000	17,000	17,000
Revenue - Starfires Drill Team	45,030	45,000	25,000	25,000	25,000
Revenue - Hurkamp Lunch	8,000	8,000	8,000	8,000	8,000
Donations - Arts Commission	-	10,000	10,000	-	-
County of Spotsylvania	161,000	171,000	171,000	171,000	171,000
County of Stafford	161,000	171,000	171,000	171,000	171,000
E911 Wireless Board - PSAP	-	24,400			
OEMS Four-for-Life	25,000	25,000	25,000	25,000	25,000
Virginia Commission for the Arts	5,000	5,000	5,000	5,000	5,000
Haz. Material Emerg. Res. Program	30,000	30,000	25,000	30,000	30,000
Fire Training Grant	-	33,000			
Victim-Witness Program	15,000	15,325	15,325	30,645	30,645
VA Dom Violence Victim Fund - DCJS	40,000	40,000	40,000	40,000	40,000
Fire Service Program Grant	49,320	55,750	64,925	64,925	64,925
All-Hazards Emergency Operations	10,680	10,860	10,860	10,860	10,860
Community Development Block Grant	209,360	145,875	111,610	141,325	141,325
EPA Brownfields Grant	-	300,000			
CDBG - rebuilding	-	-	5,000	5,000	5,000
Victim-Witness	45,000	45,970	45,970	40,000	40,000
OJP - 2009 JAG Formula	71,220	71,225			
DMV Safe Streets - 2010	18,325	18,435	14,995	16,100	16,100
DCJS JAG - AFIS Extension	71,220	71,225	71,225	-	-
DMV Safe & Sober	-	-	12,250	13,540	13,540
DOJ - COPS Grant	59,000	60,325	65,000	30,645	30,645
FAMPO / CMAQ Grant - Bike Rack	-	-			
General Fund	308,095	343,570	360,785	344,695	344,695
Fund Balance (Surplus)	47,500	40,000	40,000	58,805	58,805
Fund Balance (Encumbrances)	-	-			
TOTAL	\$ 1,490,750	\$ 1,870,460	\$ 1,427,445	\$ 1,361,040	\$ 1,361,040

	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Water Fund					
Unrealized Gain/Loss on AIM		(4,938)	4,201		
Earnings on Investments - AIM	19,983	11,766	13,397	15,000	15,000
Rental of General Property	172,479	177,736	191,807	175,000	175,000
Water Sales	2,353,146	2,607,709	2,732,561	2,769,705	3,373,720
Water Unbilled Revenue	16,495	10,739	23,188		
Water Connections	24,956	11,881	42,537	20,000	20,000
Water Availability Fees	796,787	262,374	350,365	40,000	108,220
Certified Letter Fees	23,942	3,584	251	3,500	3,500
Cut Off Fees	55,384	44,607	45,659	45,000	45,000
Write Off Recoveries	143	364	110	250	250
Administrative Fees	800	580	690	600	600
Judgement Charges			-		
Water Availability Fees - Installment	(2,745)				
Water Sales - Hydrant Meter	1,260	4,588	372	3,500	3,500
Penalties (Utilities)		17,213	26,922	20,000	20,000
Surcharge (Utilities)		86	119		
Rebates & Refunds	2,306				
Bond Premium	22,975	804	772		
PPEA Review Fees Reimbursement			2,500		
Fund Balance (Surplus)			-	685,065	675,000
TOTAL	\$ 3,487,911	\$ 3,149,093	\$ 3,435,451	\$ 3,777,620	\$ 4,439,790
Waste Water Fund					
Interest on Investments	5,736	4,382			
Unrealized Gain/Loss on AIM		(4,938)	4,201		
Earnings on Investments - AIM	19,983	11,766	13,397	10,000	10,000
Sewer Unbilled Revenue	41,772	31,530	34,871		
Sewer Charges	3,957,107	4,437,155	4,746,755	4,774,585	5,000,000
Sewer Connections	4,200	7,200	90,955	7,500	7,500
Sewer Availability Fees	1,487,353	399,433	543,236	130,000	114,125
Sewer Availability Fees - Installation	(7,125)				
Sewer Charges - Spotsylvania	14,576	14,576	14,576	14,575	14,575
Penalties (Utilities)		42,637	53,845	37,500	40,000
Surcharge (Utilities)		174	241		
Miscellaneous Revenue	11,919	5,026	13,435	7,500	8,525
Bond Premium	42,783	28,242	27,416		
Pro Rata Contribution	20,000				
Spotsylvania Capital Reimbursement	64,012	55,912	55,912	56,000	56,000
PPEA Review Fees Reimbursement			2,500		
Public Works Reimbursement	6,781				
Federal Interest Subsidy	26,482	25,618	24,526	24,500	24,500
Federal Interest Subsidy	35,178	34,031	32,580	32,600	32,600
Contributed Capital			7,224		
Fund Balance			-	1,368,405	1,685,000
TOTAL	\$ 5,730,757	\$ 5,092,744	\$ 5,665,670	\$ 6,463,165	\$ 6,992,825

	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Transit Fund					
Gasoline Tax	408,821	461,599	480,000	480,000	480,000
Interest on Investments	19,983	-	-	-	-
Earnings on Investments - AIM	-	-	-	-	-
Fares	368,072	418,848	554,400	497,604	497,604
Rebates & Refunds	-	-	-	-	-
Gifts & Donations - M W Hospital	55,000	52,750	52,750	52,750	52,750
Gifts & Donations-Univ of Mary Wash	25,000	25,000	25,000	25,000	25,000
Gifts & Donations - Germanna Comm	-	-	-	-	-
Gifts & Donations - Carl D Silver	-	-	-	-	-
Miscellaneous Revenue	4,401	3,500	3,500	3,500	3,500
Grant Match - Local Share	-	-	-	-	-
In-Bus Advertising Fee	6,000	-	-	-	-
Commissions - Greyhound	60,817	60,000	60,000	60,000	60,000
Liquidated Damages	79,760	-	-	-	-
Jury Duty Compensation	-	-	-	-	-
City of Fredericksburg	420	-	-	-	-
County of King George	128,452	-	-	-	-
County of Spotsylvania	411,381	468,699	469,466	460,601	460,601
RADCO	-	-	-	-	-
Spotsylvania County - 2007 Demonstration Share	-	-	-	-	-
Stafford County - 2007 Demonstration Share	-	-	-	-	-
Stafford County - North Stafford Share	-	-	-	-	-
Spotsylvania Regional MC - Partnership	25,000	25,000	25,000	5,000	5,000
In-Bus Advertising Printing Fee	1,640	-	-	-	-
Insurance Adjustment	-	-	-	-	-
County of Caroline	116,816	145,327	128,534	145,385	145,385
University of Mary Washington	97,486	109,316	63,877	66,868	66,868
County of Stafford	511,239	567,615	526,588	514,970	514,970
Petro - Partner	1,000	1,000	1,000	-	-
English Oaks - Partner	-	-	-	-	-
The Evergreens at Smith Run-Partner	1,500	1,500	1,500	1,500	1,500
GEICO - Partner	3,000	3,000	3,000	3,000	3,000
Village of Idlewild	15,000	10,000	10,000	10,000	10,000
Germanna Comm College - Par	50,000	25,000	25,000	25,000	25,000
Potomac & Rapp Transportation	7,449	-	-	-	-
Transit Grant-CMAQ Demo Spots	-	-	-	-	-
Transit Grant-CMAQ Demo City	-	-	-	-	-
Transit Grant-Rural Training (RTAP)	2,875	-	-	-	-
Transit Grant - TEIF	-	-	-	-	-
Transit Grant - Oil Overcharge	-	-	-	-	-
Transit Grant - City Formula	508,299	533,183	533,183	533,183	533,183
Transit Grant - CMAQ Funds	77,702	-	270,000	288,000	288,000
Transit Grant - CMAQ Funds	310,806	-	-	-	-
Transit Grant - Facility Planning	-	-	-	-	-
Transit Grant - Formula	1,002,126	1,022,163	1,022,169	1,402,148	1,402,148
Transit Grant - Capital	315,544	150,000	-	36,000	36,000
Transit Grant-Terminal Feasibility	-	-	-	-	-
Transit Grant - Section 5311 Funds	90,339	-	-	-	-
Transit Grant - Caroline County	-	-	-	-	-
Transit Grant-5313 Funds (Planning)	-	-	-	-	-
Transit Grant - N Stafford Feasibility	-	-	-	-	-
Transit Grant - 5311 Funds - Caroline	-	162,344	164,908	169,057	169,057
Transit Grant - 5311 Funds - King George	100,125	-	-	-	-
Transit Grant - RTAP	410	-	-	-	-
Insurance Recoveries	8,741	-	-	-	-
Damage Recoveries	-	-	-	-	-
Sale of Vehicles	-	-	-	-	-
Fund Balance (Surplus)	-	621,186	720,941	930,952	933,847
Fund Balance (Encumbrances)	-	-	-	-	-
TOTAL	\$ 4,940,563	\$ 4,867,030	\$ 5,140,816	\$ 5,710,518	\$ 5,713,413

	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Adopted	FY16 Recommended
Parking Fund					
Gasoline Tax	317,832	435,610	321,084	269,510	238,295
Interest on Investments	-	-	-	6,500	6,500
Unrealized Gain/Loss on AIM	-	(4,938)	4,201		
Earnings on Investments - AIM	19,983	11,766	13,397		
Parking Garage Fees	134,776	158,566	165,971	158,025	158,025
Proximity Card Fees	68,845	87,899	95,575	70,000	70,000
Tenant Parking Fees	3,000	2,953	2,440	2,800	2,800
Visitor Center Parking Pass					
Courtyard Marriot Parking Fees	55,370	54,586	63,311	55,000	55,000
Princess Anne/Charles Street Lot			1,088		
Damage Recoveries	525	-	260	-	-
Fund Balance			-	153,080	155,000
TOTAL	\$ 600,331	\$ 746,442	\$ 667,327	\$ 714,915	\$ 685,620
CSA					
DSS Administration - State	12,510	8,904	13,462	14,892	
CSA Grant - State	941,259	827,158	1,145,378	1,085,199	1,050,200
DOE Administration Allocation	8,199	8,199		8,199	
CSA Grant - Federal	-	63,972			
DSS Administration - Federal	21,484	22,227	22,000	23,090	41,155
Transfer from the General Fund	645,000	719,125	792,320	675,275	675,275
Transfer from Special Revenue Fund	-	-	-	-	-
Transfer from Public Assistance Fund	-	-	-	-	-
Transfer from Revenue Maximization	-	-	-	-	-
Fund Balance				69,992	161,840
TOTAL	\$ 1,628,452	\$ 1,649,585	\$ 1,973,160	\$ 1,876,647	\$ 1,928,470
Riparian Lands Stewardship Fund					
Interest on Investments	53	13,991	22,165	30,250	30,250
Unrealized Gain/Loss on AIM	(4,527)	-	-	-	-
Earnings on Investments - AIM	14,603	-	-	-	-
Gifts and Donations	-	-	-	-	-
County of Spotsylvania	13,100	13,700	13,700	13,700	13,700
County of Stafford	12,900	12,900	13,700	13,700	13,700
County of Culpepper	-	-	13,700		
Sale of Land & Buildings	-	-	-	-	-
Transfer from the General Fund	-	-	-	-	-
Fund Balance (Surplus)		-	24,100	78,400	23,435
TOTAL	\$ 36,129	\$ 40,591	\$ 87,365	\$ 136,050	\$ 81,085

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
CITY COUNCIL					
Salaries & Wages - Regular		\$ -	\$ -		
Salaries & Wages - Part Time		-	-		
FICA Benefits		-	-		
Hospital/Medical Plan	14,771	17,000	17,778	17,000	17,778
Dental Insurance	1,018	2,000	1,018	2,000	1,018
Worker's Compensation		-	-	-	-
Professional Services - Legal		-	-	-	-
Professional Services - Other	80,981	75,000	73,496	75,000	73,496
Repairs & Maintenance		-	-	-	-
Maintenance Service Contracts		-	-	-	-
Printing & Binding	622	650	175	650	175
Advertising		-	-	-	-
Council Compensation	85,000	85,000	85,047	85,000	85,047
Postage & Postal Service	94	200	109	200	109
Telecommunication	755	1,600	694	1,600	694
Lease/Rental of Equipment		-	-	-	-
Mileage	133	600	110	600	110
Fares		-	-	-	-
Subsistence & Lodging	6,201	4,300	4,128	4,300	4,128
Convention & Education	945	3,000	2,415	3,000	2,415
Visitor Accommodations		-	-	-	-
Other Payments to Civic Org.		-	-	-	-
Other Youth Programs		-	-	-	-
Dues & Association Memberships	12,892	13,000	13,327	13,000	13,327
Claims & Bounties		-	-	-	-
Office Supplies	1,112	1,000	1,123	1,000	1,123
Medical & Laboratory Supplies		-	-	-	-
Books & Subscriptions	86	100	-	100	-
Promotional Materials		400	-	400	-
Furniture & Fixtures - Replacement		-	-	-	-
Communications Equip. - Replacement		-	-	-	-
ADP Equipment - Replacement		-	-	-	-
ADP Software - Replacement		-	-	-	-
Furniture & Fixtures - Additions		-	-	-	-
Communications Equip. - Additions		-	-	-	-
ADP Equipment - Additions		-	-	-	-
ADP Software - Additions		-	-	-	-
Purchase of Land		-	-	-	-
	\$ 204,610	\$ 203,850	\$ 199,417	\$ 203,850	\$ 199,417

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
CLERK OF COUNCIL					
Salaries & Wages - Regular	\$ 55,550	\$ 56,940	\$ 57,160	\$ 58,945	\$ 60,125
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	750
FICA Benefits	3,973	4,355	4,122	4,510	4,600
Retirement V.R.S.	10,346	10,050	10,044	10,340	9,585
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	14,771	15,300	16,410	15,300	12,525
Hospital/Medical Plan - Retirees	5,868	6,000	6,260	6,000	6,500
Dental Insurance	-	250	-	250	250
Prescription Drug Plan - Retirees	-	500	-	500	250
Group Life Insurance	661	680	677	780	795
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	72	80	63	80	70
Maintenance Service Contracts	-	-	-	-	4,000
Printing & Binding	-	-	-	-	-
Advertising	5,431	7,000	5,462	7,000	6,000
Postage & Postal Service	-	-	-	-	-
Telecommunication	3,858	-	3,495	-	3,500
Mileage	292	400	235	400	400
Fares	-	-	-	-	-
Subsistence & Lodging	2,083	1,300	1,005	1,300	1,300
Convention & Education	711	1,050	799	1,050	1,050
Dues & Association Memberships	215	250	35	250	250
Office Supplies	636	1,000	730	1,000	1,000
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 104,467	\$ 105,155	\$ 107,705	\$ 112,950	

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
CITY MANAGER					
Salaries & Wages - Regular	\$ 381,901	\$ 391,445	\$ 392,971	\$ 405,240	\$ 413,345
Overtime Pay	8,119	-	4,050	-	-
Salaries & Wages - Part Time	19,217	25,500	17,618	26,010	25,500
Employee Bonus	-	-	-	-	3,500
FICA Benefits	28,167	31,895	28,645	32,995	33,570
Retirement V.R.S.	71,178	69,095	69,049	72,700	65,885
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	50,080	41,200	51,789	48,000	50,100
Hospital/Medical Plan - Retirees	14,909	20,000	15,360	20,000	18,000
Dental Insurance	1,018	1,000	1,018	1,000	1,000
Prescription Drug Plan - Retirees	515	1,200	-	1,200	-
Health Spending Account - Empl	-	-	2,000	-	-
Group Life Insurance	4,551	4,660	4,655	5,345	5,455
Worker's Compensation	544	690	467	690	525
Cell Phone Allowances	-	-	920	-	-
Professional Services - Other	128,886	30,000	27,843	30,000	30,000
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	-	-	-	-	-
Maintenance Service Contracts	-	-	-	-	-
Printing & Binding	681	1,200	88	1,200	1,000
Advertising	2,886	5,500	3,237	5,500	5,000
Services from Other Governments	-	-	-	-	-
Postage & Postal Service	1,065	800	1,427	800	1,200
Messenger Services	-	-	-	-	-
Telecommunication	8,372	9,200	7,874	9,200	9,000
Lease/Rental of Equipment	-	-	-	-	-
Lease/Rent of Space	-	-	-	-	-
Lease/Rental of Land	9,698	11,000	9,698	11,000	10,500
Mileage	12,100	12,500	11,000	12,500	12,500
Fares	252	-	-	-	-
Subsistence & Lodging	3,009	3,900	2,279	3,900	4,000
Convention & Education	944	3,900	3,773	3,900	4,500
Dues & Association Memberships	3,398	5,000	4,199	5,000	5,000
Real Estate Taxes	-	-	-	-	-
Office Supplies	1,421	4,000	2,852	4,000	3,500
Books & Subscriptions	401	1,100	345	1,100	750
Educational & Recreational Supplies	-	-	-	-	-
Other Operating Supplies	-	-	-	-	-
Promotional Materials	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicle & Equip.- Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	1,271	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 753,313	\$ 674,785		\$ 701,280	\$ 703,830

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
LEGAL SERVICES					
Salaries & Wages - Regular	\$ 185,030	\$ 192,655	\$ 196,319	\$ 206,090	\$ 208,560
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	8,439	4,000	3,700	4,080	4,080
Employee Bonus	-	-	-	-	1,500
FICA Benefits	13,894	15,045	14,406	16,077	16,265
Retirement V.R.S.	34,480	34,000	34,462	36,970	33,245
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	11,737	20,600	12,521	24,000	25,050
Hospital/Medical Plan - Retirees	7,992	7,500	8,600	9,000	9,000
Dental Insurance	509	500	509	500	500
Prescription Drug Plan - Retirees	715	500	1,283	500	1,300
Group Life Insurance	2,202	2,290	2,328	2,720	2,750
Worker's Compensation	176	205	199	205	205
Cell Phone Allowances	-	-	200	-	-
Professional Services - Legal	37,341	45,000	95,112	45,000	45,000
Professional Services - Other	-	-	-	-	-
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	-	-	-	-	-
Maintenance Service Contracts	-	-	-	-	-
Advertising	-	-	-	-	-
Services from Other Governments	-	-	-	-	-
Electrical Services	-	-	-	-	-
Postage & Postal Service	129	450	110	450	450
Telecommunication	888	1,500	731	1,500	1,500
Lease/Rental of Equipment	360	-	-	-	-
Lease/Rental of Buildings	-	-	-	-	-
Mileage	-	150	134	150	150
Fares	-	-	-	-	-
Subsistence & Lodging	1,352	1,600	1,400	1,600	1,600
Convention & Education	2,180	1,800	1,645	1,800	1,800
Dues & Association Memberships	1,130	1,100	1,130	1,100	1,100
Refunds	-	-	-	-	-
Court Fees	303	300	241	300	300
Office Supplies	987	1,200	1,201	1,200	1,200
Books & Subscriptions	11,836	14,500	3,649	14,500	14,500
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 321,679	\$ 344,895	\$ 367,742	\$ 370,055	

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
HUMAN RESOURCES					
Salaries & Wages - Regular	\$ 180,809	\$ 190,200	\$ 188,184	\$ 195,510	\$ 197,550
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	-	-	435	-	-
Employee Bonus	-	-	-	-	2,250
FICA Benefits	13,596	14,555	14,131	14,960	15,115
Retirement V.R.S.	30,063	30,820	30,734	32,825	31,115
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	17,116	30,900	18,781	36,000	37,575
Dental Insurance	742	750	763	750	750
Group Life Insurance	2,124	2,290	2,257	2,580	2,605
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	216	335	207	335	310
Employee Service Awards Prog.	2,210	5,000	3,385	5,000	5,000
Professional Health Services	26,103	20,000	27,250	20,000	20,000
Professional Services - Other	937	15,000	1,813	15,000	22,500
Temporary Help Service Fees	-	-	-	-	-
Maintenance Service Contracts	5,314	6,000	6,628	6,000	6,650
Printing & Binding	48	200	-	200	100
Advertising	12,707	10,000	11,224	10,000	11,500
Postage & Postal Service	454	500	277	500	350
Telecommunication	1,373	1,800	1,412	1,800	1,600
Mileage	-	250	647	250	500
Fares	-	-	-	-	-
Subsistence & Lodging	-	500	1,361	500	1,300
Convention & Education	18	2,000	3,354	2,000	3,000
Dues & Association Memberships	1,223	1,000	889	1,000	1,000
Office Supplies	1,374	2,500	1,910	2,500	2,200
Books & Subscriptions	62	100	-	100	-
Educational & Recreational Supplies	2,856	2,000	2,383	2,000	2,000
Other Operating Supplies	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 299,346	\$ 336,700		\$ 349,810	\$ 364,970
INDEPENDENT AUDITOR					
Professional Services - Accounting	\$ 85,140	\$ 65,250	\$ 68,750	\$ 65,250	\$ 69,000
Professional Services Other	-	-	7,894	-	-
Printing & Binding	2,145	2,000	2,145	2,000	2,150
Advertising	-	-	-	-	-
Postage & Postal Service	-	-	-	-	-
Messenger Services	232	50	29	50	-
Dues & Association Memberships	-	800	-	800	800
	\$ 87,517	\$ 68,100		\$ 68,100	\$ 71,950
POSTAGE MACHINE - CITY HALL					
Maintenance Service Contracts	\$ 3,708	\$ 5,000	\$ 3,168	\$ 5,000	\$ 4,000
Postage & Postal Service	-	-	-	-	-
Machinery & Equipment - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	4,500	-	-	-
	\$ 3,708	\$ 9,500		\$ 5,000	\$ 4,000

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
COPY MACHINE - CITY HALL					
Maintenance Service Contracts		\$ -	\$ -	\$ -	\$ -
Telecommunication	306	350	353	350	400
Lease/Rental of Equipment	16,782	15,000	16,428	15,000	16,500
Office Supplies	4,553	3,000	3,706	3,000	3,700
	\$ 21,642	\$ 18,350		\$ 18,350	\$ 20,600
COMMISSIONER OF THE REVENUE					
Salaries & Wages - Regular	\$ 542,505	\$ 551,260	\$ 550,954	\$ 570,650	\$ 581,360
Overtime Pay	4,085	4,080	4,696	5,000	5,000
Salaries & Wages - Part Time	36,642	33,000	32,952	33,660	33,660
Employee Bonus		-	-	-	8,750
FICA Benefits	43,765	44,705	44,077	46,175	47,055
Retirement V.R.S.	100,246	96,290	96,279	101,540	92,530
Retirement - Other		-	-	-	-
Hospital/Medical Plan	72,285	113,300	75,717	132,000	137,775
Hospital/Medical Plan - Retirees	9,492	7,000	15,939	9,500	-
Dental Insurance	2,396	2,750	2,290	2,750	2,750
Dental Insurance - Retirees			254		
Prescription Drug Plan - Retirees	1,993	1,500	1,925	1,500	-
Group Life Insurance	6,425	6,555	6,559	7,535	7,665
Worker's Compensation	757	915	643	915	750
Professional Services - Other	7,220	32,370	36,945	37,700	40,000
Repairs & Maintenance		500	1,239	750	500
Maintenance Service Contracts	1,944	1,950	1,944	1,950	1,950
Printing & Binding	10,597	5,600	5,036	5,600	6,000
Advertising	250	500	195	500	500
Services from Other Governments		-	-	-	-
Data Processing Charges		-	-	-	-
Postage & Postal Service	8,117	8,000	8,994	8,250	8,700
Telecommunication	3,018	3,000	2,797	3,000	2,750
Lease/Rental of Equipment	4,153	3,990	3,689	4,750	3,525
Mileage	2,007	1,000	1,858	1,500	1,900
Subsistence & Lodging	581	1,400	1,363	1,400	1,400
Convention & Education	2,123	2,000	2,315	2,400	2,400
Dues & Association Memberships	1,385	1,150	1,335	1,395	1,505
Office Supplies	5,740	5,500	5,574	5,500	5,500
Books & Subscriptions	3,117	1,300	1,776	1,300	750
Furniture & Fixtures - Replacement	2,299	-	-	-	-
Communications Equip. - Replacement		-	-	-	-
ADP Equipment - Replacement		-	-	-	-
ADP Software - Replacement		-	-	-	-
Furniture & Fixtures - Additions		-	-	-	-
ADP Equipment - Additions		-	-	-	-
ADP Software - Additions	583	-	-	-	-
	\$ 873,724	\$ 929,615		\$ 987,220	\$ 994,675
BOARD OF REAL ESTATE ASSESSORS					
Salaries & Wages - Part Time	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Services - Other		7,000	-	7,000	7,000
Printing & Binding		-	-	-	-
Advertising	1,322	-	-	-	-
Board Member Compensation		-	-	-	-
Postage & Postal Service		-	-	-	-
Office Supplies		-	-	-	-
	\$ 1,322	\$ 7,000		\$ 7,000	\$ 7,000

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
EQUALIZATION BOARD					
Salaries & Wages - Part Time		\$ 5,100	\$ -	\$ -	\$ -
Advertising		-	-	-	-
Board Member Compensation		-	-	-	-
Postage & Postal Service	1,950	-	-	-	-
Office Supplies		-	-	-	-
	\$ 1,950	\$ 5,100		\$ -	\$ -
TREASURER					
Salaries & Wages - Regular	\$ 381,836	\$ 391,385	\$ 374,962	\$ 379,805	\$ 372,855
Overtime Pay	24	2,040	219	2,040	2,040
Salaries & Wages - Part Time	29,997	27,000	10,522	27,540	27,540
Employee Bonus		-	-	-	6,500
FICA Benefits	31,175	32,010	29,136	31,152	30,630
Retirement V.R.S.	71,166	69,080	62,569	65,825	59,105
Retirement - Other		-	-	-	-
Retirement - Hybrid			247		
Hospital/Medical Plan	38,856	82,400	53,124	96,000	100,200
Hospital/Medical Plan - Retirees	7,776	12,000	11,785	8,000	-
Dental Insurance	1,633	2,000	1,611	2,000	2,000
Dental Insurance - Retirees			106		
Prescription Drug Plan - Retirees	1,845	1,500	2,261	1,500	-
Health Spending Account - Empl			1,000		
Group Life Insurance	4,544	4,660	4,285	5,020	4,920
Long Term Disability			146		
Unemployment Compensation		-	-	-	-
Worker's Compensation	535	705	423	705	650
Professional Services - Other	60,303	55,000	18,899	55,000	55,000
Repairs & Maintenance		500	550	500	500
Maintenance Service Contracts		1,450	-	1,450	1,450
Printing & Binding	18,210	20,000	19,762	20,000	20,000
Advertising	1,383	4,000	3,339	4,000	4,000
Services from Other Governments	996	4,150	-	4,150	4,150
Postage & Postal Service	36,213	30,000	37,965	30,000	35,000
Telecommunication	2,973	2,400	2,223	2,400	2,400
Lease/Rental of Equipment	5,869	7,150	7,073	7,150	7,150
Mileage		500	242	500	400
Subsistence & Lodging	674	500	266	500	400
Convention & Education	795	1,050	1,330	1,050	1,450
Dues & Association Memberships	575	1,000	948	1,000	1,000
Court Fees	14,577	6,000	17,665	6,000	12,500
Credit Card Fees		-	-	-	-
Bank Service Fees	22,677	10,000	67,087	10,000	10,000
Office Supplies	2,425	4,500	3,432	4,500	4,000
Motor Fuel & Lube		-	-	-	-
Books & Subscriptions	368	-	234	-	-
Machinery & Equipment - Replacement		-	-	-	-
Furniture & Fixtures - Replacement		-	-	-	-
Communications Equip. - Replacement		-	-	-	-
ADP Equipment - Replacement		-	-	-	-
ADP Software - Replacement		-	-	-	-
Machinery & Equipment - Additions		-	-	-	-
Furniture & Fixtures - Additions		-	-	-	-
ADP Equipment - Additions		-	-	-	-
ADP Software - Additions	5,383	-	-	-	-
Fiscal Agent Fees	28,197	30,000	35,555	30,000	35,000
	\$ 771,006	\$ 802,980		\$ 797,787	\$ 800,840

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
FISCAL AFFAIRS					
Salaries & Wages - Regular	\$ 388,908	\$ 425,820	\$ 424,609	\$ 452,540	\$ 510,125
Overtime Pay		-	-	-	-
Salaries & Wages - Part Time	25,819	-	13,207	-	-
Employee Bonus		-	-	-	5,250
FICA Benefits	30,179	32,580	32,010	34,620	39,025
Retirement V.R.S.	71,150	72,520	72,472	79,020	80,550
Retirement - Other	3,423	-	-	-	-
Hospital/Medical Plan	56,075	72,100	56,812	84,000	101,475
Hospital/Medical Plan - Retirees			6,260		
Dental Insurance	763	1,750	912	1,750	1,750
Group Life Insurance	4,600	5,060	5,035	5,980	6,760
Worker's Compensation	538	620	478	620	550
Professional Services - Other		25,000	17,000	25,000	25,000
Repairs & Maintenance		-	-	-	-
Maintenance Service Contracts		300	-	300	-
Printing & Binding	228	300	284	300	300
Advertising		-	26	-	-
Postage & Postal Service	445	800	692	800	700
Messenger Services	82	100	-	100	-
Telecommunication	1,883	2,000	2,360	2,000	2,350
Lease/Rental of Equipment	1,978	500	2,539	500	2,600
Lease/Rent of Space	420	500	420	500	500
Mileage		200	77	200	500
Subsistence & Lodging		150	-	150	500
Convention & Education	580	350	435	350	2,000
Dues & Association Memberships	315	1,875	2,145	1,875	2,500
Office Supplies	1,728	4,600	5,549	4,600	4,600
Uniforms & Wearing Apparel		-	-	-	-
Books & Subscriptions	161	250	58	250	100
Other Operating Supplies	370	-	262	-	-
Machinery & Equipment - Replacement		-	-	-	-
Furniture & Fixtures - Replacement	185	-	-	-	-
Communications Equip. - Replacement		-	-	-	-
ADP Equipment - Replacement	1,920	-	-	-	-
ADP Software - Replacement		-	-	-	-
Machinery & Equipment - Additions		2,500	-	-	-
Furniture & Fixtures - Additions		1,500	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 591,751	\$ 651,375	\$ 695,455	\$ 787,135	

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
INFORMATION TECHNOLOGY					
Salaries & Wages - Regular	\$ 355,566	\$ 361,790	\$ 370,736	\$ 404,530	\$ 457,905
Overtime Pay	19,076	15,000	16,677	17,500	17,500
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	6,000
FICA Benefits	27,358	27,680	28,517	30,945	35,025
Retirement V.R.S.	66,787	63,855	65,025	72,575	93,710
Retirement - Other	615	-	-	-	-
Hospital/Medical Plan	71,007	61,800	65,984	72,000	88,950
Hospital/Medical Plan - Retirees	-	-	1,524	-	1,750
Dental Insurance	1,526	1,500	1,526	1,500	2,000
Dental Insurance - retirees	-	300	-	300	1,750
Prescription Drug Plan - Retirees	-	-	642	-	750
Group Life Insurance	4,213	4,300	4,384	5,340	6,045
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	477	465	418	465	465
Cell Phone Services	-	-	2,720	-	-
Professional Services - Other	34,303	78,200	55,383	45,000	25,000
Repairs & Maintenance	25,200	15,000	12,540	15,000	15,000
Maintenance Service Contracts	312,371	395,000	342,071	395,000	475,000
Printing & Binding	-	-	-	-	-
Advertising	616	250	325	250	250
Postage & Postal Service	77	100	58	100	100
Messenger Services	-	-	-	-	-
Telecommunication	47,456	44,070	42,168	40,165	45,000
Lease/Rental of Equipment	-	13,620	13,620	13,620	13,620
Lease/Rent of Space	-	-	-	-	-
Mileage	351	500	-	1,245	480
Fares	-	-	-	-	-
Subsistence & Lodging	590	1,000	290	2,110	920
Convention & Education	5,761	6,000	1,442	5,875	7,300
Dues & Association Memberships	809	1,710	988	1,710	1,400
Office Supplies	1,182	2,500	2,165	2,500	2,500
Books & Subscriptions	283	350	64	350	350
Educational & Recreational Supplies	-	-	-	-	-
Other Operating Supplies	11,281	8,500	8,316	8,300	6,840
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	33,226	-	-
Depreciation	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	2,381	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 986,905	\$ 1,103,490	\$ 1,073,189	\$ 1,136,380	\$ 1,305,610

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
INSURANCE PROGRAM					
Hospital/Medical Plan	\$ -	\$ -	\$ 10,290	\$ -	\$ -
Dental Insurance	-	-	-	-	-
Unemployment Compensation	-	23,000	-	23,000	25,000
Hybrid Disability Plan	-	-	-	10,000	10,000
Professional Services - Other	26,500	23,000	-	23,000	25,000
Messenger Services	-	-	-	-	-
Boiler Insurance	5,494	6,500	5,481	6,500	6,825
Real and Personal Property	96,974	110,000	96,766	150,000	155,500
No Fault Property Damage	19,971	26,000	18,186	26,000	27,500
Motor Vehicle Insurance	169,710	179,700	177,629	187,590	190,000
Crime/Bond Coverage	5,847	6,900	5,613	6,900	6,000
Local Government Liability	246,404	220,000	233,972	240,000	240,000
Excess Coverage	69,553	77,000	67,092	77,000	70,000
Worker's Compensation	-	-	-	-	-
Fireman's A D & D	6,208	11,500	6,525	11,500	7,500
Payment of Deductibles	-	11,500	-	11,500	11,500
Line of Duty Act	70,835	100,000	85,969	100,000	110,000
Office Supplies	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
	\$ 717,496	\$ 795,100	\$ 707,523	\$ 872,990	\$ 884,825
SAFETY & RISK MANAGEMENT					
Salaries & Wages - Regular	\$ 56,925	\$ 58,350	\$ 58,576	\$ 60,405	\$ 61,610
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	-	-	-	-	750
Employee Bonus	4,039	-	-	4,620	4,715
FICA Benefits	10,610	4,465	4,225	10,835	9,820
Retirement V.R.S.	8,694	10,300	10,292	12,000	12,525
Hospital/Medical Plan	254	10,300	9,277	250	250
Dental Insurance	677	250	254	795	815
Group Life Insurance	74	695	694	85	750
Worker's Compensation	1,238	85	64	-	5,000
Professional Services - Other	1,002	6,500	1,830	6,500	6,000
Telecommunication	-	600	-	600	600
Subsistence and Lodging	-	500	195	500	500
Convention & Education	-	800	-	800	800
Dues and Association Memberships	-	95	-	95	95
Motor Fuel and Lube	621	1,000	567	1,000	500
Uniforms and Wearing Apparel	147	500	502	500	750
Books and Subscriptions	20	500	125	500	500
Educational and Rec Supplies	1,301	2,000	2,730	2,000	2,800
Other Operating Supplies	362	500	348	500	500
Promotional Materials	-	2,000	1,184	2,000	2,000
Machinery & Equipment - Replacement	-	-	-	-	-
Motor Vehicles & Equip. - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
	\$ 85,964	\$ 99,440	\$ 90,862	\$ 103,985	\$ 111,280

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
REGISTRAR					
Salaries & Wages - Regular	\$ 50,355	\$ 51,615	\$ 51,816	\$ 53,435	\$ 54,500
Overtime Pay	1,020	1,040	81	1,040	-
Salaries & Wages - Part Time	47,150	48,095	44,528	49,057	59,055
Employee Bonus	-	-	-	-	1,750
FICA Benefits	7,455	7,630	7,400	4,090	8,690
Retirement V.R.S.	9,390	9,110	9,105	9,585	8,685
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	9,150	10,300	6,260	12,000	12,525
Hospital/Medical Plan - Retirees	13,000	13,000	11,448	13,000	13,000
Dental Insurance	250	250	254	250	250
Prescription Drug Plan - Retirees	-	-	-	-	-
Group Life Insurance	665	615	614	705	720
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	120	140	106	140	150
Professional Services - Legal	-	-	-	-	-
Professional Services - Other	8,000	8,000	11,762	8,000	8,000
Temporary Help Service Fees	18,000	18,000	26,870	18,000	25,000
Repairs & Maintenance	4,000	4,000	15	4,000	1,000
Maintenance Service Contracts	2,650	10,000	20,172	10,000	11,000
Printing & Binding	10,000	10,000	11,017	10,000	10,000
Advertising	1,000	200	217	200	200
Board Member Compensation	7,600	7,600	8,377	8,200	8,200
Postage & Postal Service	3,500	3,500	2,663	3,500	3,000
Telecommunication	1,300	1,300	1,160	1,300	1,200
Lease/Rental of Equipment	-	-	(152)	-	-
Mileage	250	250	466	250	500
Convention & Education	2,000	2,000	3,214	2,000	2,000
Dues & Association Memberships	500	500	625	500	625
Office Supplies	3,000	3,000	3,142	3,000	3,000
Other Operating Supplies	5,000	5,000	2,088	5,000	3,000
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
	\$ 205,355	\$ 215,145	\$ 223,248	\$ 217,252	\$ 236,050

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
CIRCUIT COURT					
Salaries & Wages - Regular	\$ 69,855	\$ 70,000	\$ 57,022	\$ 61,795	\$ 63,030
Overtime Pay	-	-	-	-	-
Employee Bonus	-	-	-	-	750
FICA Benefits	5,356	5,355	4,371	4,725	4,820
Retirement V.R.S.	13,021	10,800	9,918	11,085	10,045
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	-	10,000	-	12,000	12,525
Dental Insurance	-	500	-	250	250
Group Life Insurance	831	210	669	815	830
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	63	85	57	85	65
Repairs & Maintenance	-	-	-	-	-
Maintenance Service Contracts	-	-	-	-	-
Printing & Binding	340	400	305	400	400
Services from Other Governments	-	-	-	-	15,000
Postage & Postal Service	248	450	329	450	400
Telecommunication	1,291	1,750	1,503	1,750	1,600
Lease/Rental of Equipment	2,046	2,000	2,037	2,000	2,200
Convention & Education	-	500	-	-	-
Office Supplies	865	1,500	1,331	1,500	1,500
Books & Subscriptions	900	1,000	994	1,000	1,000
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 94,817	\$ 104,550	\$ 78,536	\$ 97,855	\$ 114,415
GENERAL DISTRICT COURT					
Professional Services - Legal	-	\$ 6,000	\$ -	\$ 6,000	\$ 3,000
Professional Services - Other	-	250	-	250	-
Repairs & Maintenance	621	500	235	500	500
Maintenance Service Contracts	3,424	2,500	3,444	2,500	3,600
Postage & Postal Service	-	300	266	300	300
Telecommunication	3,386	4,000	3,022	4,000	4,000
Surety Bond	700	800	1,400	800	1,400
Lease/Rental of Equipment	12,195	10,000	10,289	10,000	10,300
Convention & Education	625	900	1,083	900	1,100
Court Fees	-	-	-	-	-
Office Supplies	2,174	2,600	1,902	2,600	2,200
Books & Subscriptions	1,993	2,600	1,832	2,600	2,200
Other Operating Supplies	-	-	-	-	-
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 25,117	\$ 30,450	\$ 23,473	\$ 30,450	\$ 28,600
SPECIAL MAGISTRATE COURT					
ADP Equipment - Additions	-	-	-	-	-
Services from Other Governments	\$ 12,517	\$ 13,000	\$ 7,665	\$ 3,000	\$ 3,000

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
JDR DISTRICT COURT					
Professional Services - Legal		\$ 1,160	\$ -	\$ 1,160	\$ 1,160
Professional Services - Other	610	840	665	840	840
Repairs & Maintenance	-	-	-	-	-
Maintenance Service Contracts	-	-	-	-	-
Postage & Postal Service	-	-	-	-	-
Telecommunication	1,576	3,000	1,550	3,000	2,000
Lease/Rental of Equipment	7,208	7,500	6,392	7,500	7,100
Lease/Rental of Buildings	-	-	-	-	-
Leasehold Improvements	-	-	-	-	-
Convention & Education	-	500	-	500	500
Dues & Association Memberships	595	800	450	800	600
Office Supplies	1,747	1,500	807	1,500	1,200
Uniforms & Wearing Apparel	-	-	-	-	-
Books & Subscriptions	1,529	1,500	2,593	1,500	2,000
Other Operating Supplies	966	1,000	802	1,000	1,000
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 14,229	\$ 17,800	\$ 13,259	\$ 17,800	\$ 16,400
CLERK OF THE CIRCUIT COURT					
Salaries & Wages - Regular	\$ 373,413	\$ 395,095	\$ 359,794	\$ 394,145	\$ 416,360
Overtime Pay	5,550	5,000	4,211	5,000	5,000
Salaries & Wages - Part Time	59,119	56,895	52,818	58,033	58,035
Employee Bonus	-	-	-	-	7,500
FICA Benefits	32,524	34,570	31,179	34,595	36,295
Retirement V.R.S.	66,626	66,985	56,540	66,015	65,305
Retirement - Hybrid	-	-	125	-	-
Hospital/Medical Plan	62,061	92,700	50,386	108,000	125,250
Hospital/Medical Plan - Retirees	19,861	20,000	21,221	22,000	23,000
Dental Insurance - retirees	1,908	2,000	509	2,250	1,500
Dental Insurance	509	2,250	1,738	2,250	2,500
Prescription Drug Plan - Retirees	2,460	1,000	2,567	1,000	3,000
Health Spending Account - Empl	-	-	1,000	-	-
Group Life Insurance	4,413	4,705	4,145	5,200	5,490
Long Term Disability	-	-	74	-	-
Unemployment Compensation	418	-	9,072	-	-
Worker's Compensation	565	675	456	675	675
Professional Services - Legal	-	1,000	-	1,000	750
Professional Services - Other	26,441	20,000	8,835	20,000	17,000
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	-	500	105	500	250
Maintenance Service Contracts	10,202	24,100	16,828	24,100	24,000
Printing & Binding	4,426	3,500	5,257	3,500	4,500
Postage & Postal Service	5,731	5,600	9,431	5,600	6,600
Telecommunication	5,089	3,000	3,212	3,000	3,200
Lease/Rental of Equipment	10,290	12,500	7,953	12,000	10,000
Lease/Rental of Buildings	-	-	-	-	-
Lease/Rent of Space	-	-	-	-	-
Mileage	198	200	576	665	665
Subsistence & Lodging	38	200	36	500	500
Convention & Education	-	200	-	500	500
Dues & Association Memberships	595	550	320	595	595
Office Supplies	11,478	16,000	6,986	15,500	15,000
Other Operating Supplies	613	6,000	267	6,000	5,000
Machinery & Equipment - Replacement	750	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	2,160	-	-
ADP Software - Replacement	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 705,280	\$ 775,225	\$ 792,622	\$ 838,470	

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
SHERIFFS DEPARTMENT					
Salaries & Wages - Regular	\$ 737,326	\$ 883,785	\$ 892,176	\$ 1,071,020	\$ 1,075,640
Overtime Pay	14,514	25,500	21,311	26,500	26,300
Overtime Special Events					14,850
Salaries & Wages - Part Time	196,052	200,600	200,533	214,812	214,815
Employee Bonus		-	-	-	22,250
FICA Benefits	69,901	88,615	82,907	98,378	98,720
Retirement V.R.S.	136,203	152,605	150,218	183,570	170,035
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	156,541	195,700	188,423	276,000	288,075
Hospital/Medical Plan - Retirees	3,642	15,000	2,544	15,000	15,000
Dental Insurance	3,180	4,750	4,070	5,750	5,750
Dental Insurance - retirees		250	-	250	250
Prescription Drug Plan - Retirees	667	1,500	642	1,500	1,500
Group Life Insurance	8,901	10,510	10,523	14,150	14,200
Unemployment Compensation		-	-	-	-
Worker's Compensation	26,109	21,045	30,384	21,045	35,000
Professional Services - Other	1,180	1,300	1,156	1,300	1,500
Maintenance Service Contracts	469	3,085	2,158	3,085	2,530
Printing & Binding	1,759	2,000	1,965	2,000	2,300
Advertising		315	315	315	315
Services from Other Governments	4,597	4,500	4,530	4,500	4,500
Electrical Services	11,419	10,000	8,929	-	-
Heating Services	4,257	3,300	3,024	-	-
Water & Sewer Services	769	1,000	547	-	-
Postage & Postal Service	4,426	4,500	4,280	4,500	4,500
Telecommunication	11,743	11,000	11,805	11,000	12,000
Lease/Rental of Equipment	1,192	3,310	2,188	3,310	3,310
Lease/Rental of Buildings	63,956	60,000	65,418	-	-
Mileage	136	200	196	200	200
Subsistence & Lodging	558	600	382	600	600
Convention & Education	2,489	2,200	2,093	2,200	2,500
Other Youth Programs		-	-	-	-
Dues & Association Memberships	35	1,100	1,085	1,100	1,100
Real Estate Taxes	10,351	10,470	10,492	-	-
Office Supplies	2,184	3,000	2,906	3,000	3,000
Motor Fuel & Lube	27,791	32,500	32,017	32,500	29,500
Vehicle/Power Equip. Supplies	8,627	11,000	9,543	11,000	10,000
Police Supplies	10,429	9,000	8,921	9,000	9,000
Uniforms & Wearing Apparel	9,630	10,000	12,141	10,000	12,000
Books & Subscriptions	1,285	1,500	1,227	1,500	1,500
Other Operating Supplies	931	1,100	1,091	1,100	1,100
Regional Justice Academy	6,200	8,250	8,250	9,900	10,300
Machinery & Equipment - Replacement	3,482	4,000	3,995	4,000	4,000
Furniture & Fixtures - Replacement		-	-	-	-
Motor Vehicles & Equip.-Replacement	57,349	57,000	57,832	57,000	62,000
ADP Equipment - Replacement		-	-	-	-
ADP Software - Replacement		-	-	-	-
Machinery & Equipment - Additions		-	-	-	-
Furniture & Fixtures - Additions		-	-	-	-
Motor Vehicles & Equip. - Additions		-	-	-	-
ADP Equipment - Additions		-	-	-	-
ADP Software - Additions		-	-	-	-
	\$ 1,600,280	\$ 1,856,090	\$ 1,842,217	\$ 2,101,085	\$ 2,160,140
JDR SERVICES					
Other Joint Payments	\$ 74,605	\$ 74,605	\$ 74,605	\$ 71,700	\$ 114,070
Motor Vehicles & Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
	\$ 74,605	\$ 74,605	\$ 74,605	\$ 71,700	\$ 114,070

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
JURIES					
Professional Services - Other	\$ 22,680	\$ 15,000	\$ 20,830	\$ 15,000	\$ 23,000
Jury Compensation - State	2,340	14,000	5,160	14,000	5,000
	\$ 25,020	\$ 29,000	\$ 25,990	\$ 29,000	\$ 28,000
COURT APPOINTED ATTORNEY					
Professional Services - Legal	\$ 8,394	\$ 13,000	\$ 6,931	\$ 13,000	\$ 12,000
ADP Software - Replacement	-	-	-	-	-
	\$ 8,394	\$ 13,000	\$	\$ 13,000	\$ 12,000
COMMONWEALTH'S ATTORNEY					
Salaries & Wages - Regular	\$ 746,005	\$ 762,485	\$ 768,794	\$ 793,965	\$ 806,830
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	20,328	27,455	24,091	28,004	28,005
Employee Bonus	-	-	-	-	9,000
FICA Benefits	56,586	60,435	58,905	62,882	63,870
Retirement V.R.S.	138,998	134,580	133,704	141,705	128,495
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	99,300	123,600	101,461	144,000	150,300
Hospital/Medical Plan - Retirees	7,488	8,000	7,880	8,500	-
Dental Insurance	2,798	3,000	2,777	3,000	3,000
Dental Insurance - retirees	254	250	254	250	-
Prescription Drug Plan - Retirees	615	500	642	500	-
Group Life Insurance	8,876	9,070	9,065	10,485	10,650
Worker's Compensation	689	995	789	995	900
Professional Services - Other	391	500	420	400	400
Temporary Help Service Fees	8,257	-	-	-	-
Repairs & Maintenance	312	200	-	-	-
Maintenance Service Contracts	2,000	500	45	500	500
Advertising	100	100	-	-	-
Services from Other Governments	-	-	-	-	-
Special Prosecutor (CAO)	-	-	-	-	-
Electrical Services	-	-	-	-	-
Heating Services	-	-	-	-	-
Water & Sewer Services	-	-	-	-	-
Postage & Postal Service	2,682	1,500	1,908	1,700	2,000
Telecommunication	1,579	2,000	2,831	2,000	4,000
Lease/Rental of Equipment	2,606	3,000	2,606	3,000	5,700
Lease/Rental of Buildings	-	-	-	-	-
Mileage	1,259	1,000	1,167	1,000	1,000
Subsistence & Lodging	3,181	1,000	3,271	1,000	1,000
Convention & Education	2,145	2,000	1,835	2,000	2,000
Extradition of Prisoners	-	-	-	-	-
Witness Expenses (CAO)	-	500	-	500	500
Regional Drug Prosecutor	-	-	-	-	-
Dues & Association Memberships	4,770	4,500	4,672	4,800	6,300
Real Estate Taxes	-	-	-	-	-
Office Supplies	9,530	12,000	12,949	12,000	9,300
Janitorial Supplies	-	100	-	-	-
Books & Subscriptions	7,278	6,000	6,907	6,000	6,000
Promotional Materials	373	100	-	100	-
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
ADP Equipment - Replacement	1,191	-	121	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	878	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	120	-	-
	\$ 1,130,471	\$ 1,165,370	\$ 1,147,213	\$ 1,229,286	\$ 1,239,750

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
POLICE DEPARTMENT					
Salaries & Wages - Regular	\$ 3,899,094	\$ 3,956,565	\$ 3,810,537	\$ 4,011,690	\$ 4,055,225
Overtime Pay	126,646	163,200	154,251	160,000	160,000
Overtime Special Events					100,150
Salaries & Wages - Part Time	87,711	100,680	87,485	109,885	110,000
Employee Bonus		-	-	-	63,000
Compensatory Pay	5,927	8,000	17,211	8,000	10,375
Overtime Pay - Regular Rate	99,123	120,000	99,700	120,000	120,000
Holiday Pay	39,814	37,375	31,484	37,375	35,000
FICA Benefits	317,793	311,770	312,878	315,271	318,610
Retirement V.R.S.	709,576	696,065	650,290	710,085	644,075
Retirement - Other	8,906	-	-	-	-
Hospital/Medical Plan	676,326	813,700	749,604	960,000	1,002,000
Hospital/Medical Plan - Retirees	149,205	145,000	190,547	155,000	215,000
Dental Insurance	17,570	19,750	17,331	20,000	20,000
Dental Insurance - retirees	2,714	2,950	3,718	2,950	4,000
Prescription Drug Plan - Retirees	4,724	5,000	5,536	5,000	7,500
Group Life Insurance	45,540	47,080	44,339	52,960	53,530
Line of Duty Benefits			21,938		-
Unemployment Compensation	3,024	-	1,342	-	-
Worker's Compensation	117,190	123,565	113,122	123,565	126,000
Clothing Allowances	17,500	18,000	15,500	18,000	18,000
Education - Tuition Assistance	250	-	250	-	-
Cell Phone Allowances			3,120		
Professional Health Services	15,473	12,000	14,407	12,000	14,800
Professional Services - Other	48,918	56,300	63,753	69,300	74,200
Temporary Help Service Fees		-	-	-	-
Repairs & Maintenance	60,901	57,000	55,441	57,000	57,000
Maintenance Service Contracts	11,917	24,790	23,210	28,790	28,000
Printing & Binding	14,423	13,000	14,846	16,000	16,790
Advertising	408	450	975	450	450
Services from Other Governments	3,513	9,000	4,144	9,000	10,000
Informant Payments	7,130	12,000	3,224	12,000	11,000
Postage & Postal Service	4,084	4,500	3,422	7,500	7,500
Messenger Services		-	-	-	-
Telecommunication	139,375	125,000	123,408	125,000	125,000
Lease/Rental of Equipment	23,332	28,900	30,923	28,900	26,500
Lease/Rental of Buildings		-	-	-	-
Mileage	139	200	95	200	200
Fares	1,493	600	1,370	600	600
Subsistence & Lodging	9,167	8,315	9,413	8,315	12,815
Convention & Education	8,871	8,000	11,870	13,500	15,000
Visitor Accommodations	3,003	2,500	3,170	2,500	3,000
Payment to YMCA		-	-	-	-
Other Youth Programs	2,202	2,000	1,742	2,000	2,000
Dues & Association Memberships	5,327	5,325	5,577	5,325	5,525
Legal Settlements		-	-	-	-
Office Supplies	24,242	20,000	21,798	20,000	24,000
Motor Fuel & Lube	162,668	201,300	142,784	195,000	148,750
Vehicle/Power Equip. Supplies	18,952	24,950	23,748	20,950	25,000
Police Supplies	78,002	51,570	104,529	51,570	77,070
Uniforms & Wearing Apparel	45,450	47,415	53,451	47,415	47,415
Books & Subscriptions	1,142	3,500	607	3,500	1,000
Educational & Recreational Supplies		-	-	-	-
Other Operating Supplies	11,822	10,000	19,807	13,300	15,800
Other Joint Payments		-	-	-	-
Regional Justice Academy	32,733	32,500	32,334	36,000	36,000
Machinery & Equipment - Replacement	1,000	-	-	-	-
Furniture & Fixtures - Replacement		7,000	7,294	7,000	5,000
Communications Equip. - Replacement	8,800	-	-	-	-
Motor Vehicles & Equip.-Replacement	263,777	232,500	232,501	201,500	201,500
ADP Equipment - Replacement	555	2,000	33,049	2,000	-
ADP Software - Replacement		-	-	-	-
Machinery & Equipment - Additions	209	-	-	-	-
Furniture & Fixtures - Additions		-	-	-	-
Communications Equip. - Additions		-	-	-	-
Motor Vehicles & Equip. - Additions		-	-	-	-
ADP Equipment - Additions		-	-	-	-
ADP Software - Additions	8,737	-	-	-	-
ADP Equipment - Additions			13,171		
ADP Software - Additions			13,642		
Improvements and Betterments - Additions			2,926		
	\$ 7,346,399	\$ 7,571,315	\$ 7,402,815	\$ 7,806,396	\$ 8,054,380

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
AUXILIARY POLICE					
Worker's Compensation	\$ 9,000	\$ 6,000	\$ 6,000	\$ 6,000	
Professional Health Services	1,535	1,500	1,315	2,000	
Professional Services - Other	865	800	400	800	
Repairs & Maintenance	-	-	-	-	
Convention & Education	-	-	-	-	
Other Payments to Civic Org.	-	-	-	-	
Police Supplies	-	-	-	-	
Uniforms & Wearing Apparel	-	-	-	-	
Other Operating Supplies	-	-	-	-	
Machinery & Equipment - Replacement	-	-	-	-	
Communications Equip. - Replacement	-	-	-	-	
Motor Vehicles & Equip.-Replacement	-	-	-	-	
Machinery & Equipment - Additions	-	-	-	-	
Communications Equip. - Additions	-	-	-	-	
Motor Vehicles & Equip. - Additions	-	-	-	-	
	\$ 11,400	\$ 8,300	\$ 7,715	\$ 8,800	\$ -
FIRE DEPARTMENT					
Salaries & Wages - Regular	\$ 2,337,068	\$ 2,364,140	\$ 2,358,129	\$ 2,389,395	\$ 2,360,670
Overtime Pay	230,459	222,320	228,831	210,000	229,000
Salaries & Wages - Part Time	27,868	37,490	42,028	38,240	42,000
Employee Bonus	-	-	-	-	13,000
Compensatory Pay	146,492	90,000	68,634	125,500	125,500
Overtime Pay - Regular Rate	4,840	35,500	864	-	-
Holiday Pay	78,427	40,000	49,920	40,000	49,000
FICA Benefits	211,507	183,710	204,141	185,695	183,810
Retirement V.R.S.	425,448	416,050	407,550	423,635	374,765
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	409,444	453,200	434,125	528,000	551,100
Hospital/Medical Plan - Retirees	102,601	115,000	104,304	115,000	110,000
Dental Insurance	9,572	11,000	9,604	11,000	11,000
Dental Insurance - retirees	1,823	2,950	2,353	2,950	2,500
Prescription Drug Plan - Retirees	4,458	5,000	5,623	5,000	6,000
Health Spending Account - Empl	-	-	4,000	-	-
Group Life Insurance	27,389	28,130	27,858	31,530	31,170
Worker's Compensation	106,100	134,230	117,504	134,230	140,000
Professional Health Services	10,680	20,000	8,929	20,000	16,000
Professional Services - Other	9,936	10,000	9,715	10,000	12,400
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	144,379	100,000	187,772	110,000	168,950
Maintenance Service Contracts	26,073	25,250	14,741	25,250	28,000
Printing & Binding	1,823	1,500	1,478	1,500	1,500
Advertising	-	-	-	-	-
Laundry & Dry Cleaning	-	-	-	-	-
Electrical Services	511	500	369	500	500
Postage & Postal Service	1,329	1,000	820	1,000	1,000
Telecommunication	48,615	45,000	49,808	45,000	48,000
Mileage	195	1,000	1,216	-	-
Fares	-	-	234	1,000	1,000
Subsistence & Lodging	1,642	2,000	5,265	2,000	4,000
Convention & Education	4,299	2,500	2,423	2,500	2,500
Dues & Association Memberships	1,892	1,900	1,833	1,900	1,900
Office Supplies	10,978	13,000	11,222	13,000	12,000
Linen Supplies	5,747	5,000	4,865	5,000	5,000
Motor Fuel & Lube	33,305	48,250	34,955	48,250	38,250
Vehicle/Power Equip. Supplies	18,211	30,000	30,874	30,000	30,000
Uniforms & Wearing Apparel	41,067	40,000	39,169	42,500	43,370
Books & Subscriptions	4,997	6,000	2,984	6,000	6,000
Other Operating Supplies	26,850	26,000	25,433	26,000	26,000
Promotional Materials	1,615	3,000	3,000	3,000	4,705
Machinery & Equipment - Replacement	54,360	70,000	40,477	70,000	70,000
Furniture & Fixtures - Replacement	6,354	5,300	5,300	-	-
Communications Equip. - Replacement	38,964	34,100	31,875	34,100	34,000
Motor Vehicles & Equip.-Replacement	-	-	-	70,000	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	313	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 4,617,632	\$ 4,630,020	\$ 4,580,224	\$ 4,808,675	\$ 4,784,590
VOLUNTEER FIRE COMPANY					
Salaries & Wages - Part Time	\$ -	\$ -	\$ -	\$ -	\$ -
FICA Benefits	-	-	-	-	-
Fredericksburg Volunteer F.D.	-	-	-	-	-
	\$ -	\$ -	\$ -	\$ -	\$ -
RESCUE SERVICES					
E.M.S. Council	7,040	7,040	7,040	7,040	7,100
Fredericksburg Volunteer R.S.	250,000	250,000	250,000	250,000	250,000
	\$ 257,040	\$ 257,040	\$ 257,040	\$ 257,040	\$ 257,100

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
FIRE - EMERGENCY MEDICAL SERVICES					
Salaries & Wages - Regular	\$ 388,037	\$ 402,135	\$ 398,986	\$ 565,355	\$ 657,990
Overtime Pay	36,976	42,840	48,843	42,840	49,000
Salaries & Wages - Part Time	23,528	33,020	31,583	38,780	40,000
Employee Bonus	-	-	-	-	33,250
Compensatory Pay	1,463	1,000	-	1,000	1,000
Overtime Pay - Regular Rate	-	-	-	-	-
Holiday Pay	14,785	4,500	16,832	4,500	15,000
FICA Benefits	34,078	33,285	36,291	46,217	53,395
Retirement V.R.S.	70,753	69,600	68,720	96,710	103,860
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	85,103	82,400	94,467	132,000	165,375
Dental Insurance	1,728	2,000	1,760	2,750	3,250
Group Life Insurance	4,649	4,785	4,714	7,460	8,680
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	20,628	19,940	21,574	19,940	24,000
Professional Health Services	6,372	6,560	6,068	6,560	6,560
Professional Services - Other	12,144	30,000	17,083	30,000	30,000
Repairs & Maintenance	15,449	8,000	9,496	8,000	18,000
Maintenance Service Contracts	12,024	15,000	15,276	16,000	17,500
Printing & Binding	-	-	-	-	-
Postage & Postal Service	-	-	-	-	-
Convention & Education	1,120	2,310	1,470	2,310	2,000
Dues & Association Memberships	-	-	-	-	-
EMS Service Collection Fees	44,803	40,000	43,404	40,000	45,000
Office Supplies	-	-	-	-	-
Medical and Laboratory Supplies	40,313	40,000	34,659	40,000	43,000
Motor Fuel & Lube	29,368	29,400	32,326	30,900	34,400
Vehicle/Power Equip. Supplies	3,356	5,000	3,456	6,500	8,500
Uniforms & Wearing Apparel	4,426	4,500	3,989	4,500	10,000
Books & Subscriptions	973	2,000	855	2,000	1,500
Other Operating Supplies	-	-	-	-	-
Machinery & Equipment - Replacement	-	15,000	13,892	-	12,500
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	1,581	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 853,657	\$ 893,275	\$ 905,746	\$ 1,144,322	\$ 1,383,760
FIRE - HAZARDOUS MATERIALS					
Professional Health Services	\$ 10,045	\$ 19,680	\$ 9,592	\$ 19,680	\$ 19,680
Overtime Pay	-	-	\$ 11,479	\$ 15,000	\$ 15,000
FICA Benefits	-	-	\$ 839	-	-
Worker's Compensation	-	-	\$ 480	-	-
Repairs & Maintenance	10,166	5,000	5,427	6,800	6,800
Printing & Binding	-	-	-	-	-
Convention & Education	-	-	-	-	-
Office Supplies	-	-	-	-	-
Motor Fuel & Lube	-	-	-	-	-
Vehicle/Power Equip. Supplies	-	-	-	-	-
Uniforms & Wearing Apparel	-	-	-	-	-
Books & Subscriptions	-	-	-	-	-
Other Operating Supplies	7,112	5,000	8,562	5,000	5,000
Machinery & Equipment - Replacement	-	-	10	-	-
Communications Equip. - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
	\$ 27,323	\$ 29,680	\$ 36,388	\$ 46,480	\$ 46,480
CORRECTION & DETENTION					
Juvenile Detention Center	\$ 284,383	\$ 307,000	\$ 327,211	\$ 311,975	\$ 348,705
Payment to Regional Jail	2,909,368	3,384,045	3,381,710	3,783,720	3,938,720
	\$ 3,193,751	\$ 3,691,045	\$ 3,708,921	\$ 4,095,695	\$ 4,287,425

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
BUILDING AND DEVELOPMENT SERVICES					
Salaries & Wages - Regular	\$ 540,678	\$ 589,735	\$ 511,941	\$ 549,335	\$ 561,495
Overtime Pay	13,631	5,200	7,628	5,200	5,200
Salaries & Wages - Part Time	17,269	12,500	17,177	12,750	17,000
Employee Bonus	-	-	-	-	7,250
FICA Benefits	42,674	46,070	40,105	43,000	44,260
Retirement V.R.S.	103,461	102,405	89,410	97,225	88,865
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	73,663	103,000	69,983	108,000	112,725
Hospital/Medical Plan - Retirees	8,988	9,000	9,476	9,000	9,800
Dental Insurance	1,675	2,500	1,399	2,250	2,250
Prescription Drug Plan - Retirees	615	700	642	700	750
Group Life Insurance	6,606	7,020	6,028	7,250	7,400
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	7,550	9,520	6,631	9,520	7,500
Education - Tuition Assistance	-	-	-	-	-
Professional Services - Engineering	-	1,000	-	1,000	750
Professional Services - Other	-	-	-	-	-
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	1,172	3,000	850	3,000	1,000
Maintenance Service Contracts	-	-	-	-	-
Printing & Binding	2,106	3,000	2,136	3,000	2,500
Advertising	-	-	-	-	-
Postage & Postal Service	1,107	2,500	766	2,500	2,000
Telecommunication	5,807	6,000	5,434	6,000	6,000
Lease/Rental of Equipment	754	2,500	684	2,500	2,000
Mileage	-	-	-	-	-
Fares	-	-	-	-	-
Subsistence & Lodging	60	1,000	1,830	1,000	1,000
Convention & Education	1,428	1,800	1,364	1,800	1,800
Dues & Association Memberships	1,450	1,000	550	1,000	1,000
Office Supplies	5,076	5,000	4,806	5,000	5,000
Motor Fuel & Lube	5,210	6,000	4,977	5,500	5,650
Vehicle/Power Equip. Supplies	-	-	-	-	-
Uniforms & Wearing Apparel	1,078	1,500	927	1,500	1,250
Books & Subscriptions	205	500	-	1,000	100
Other Operating Supplies	-	-	-	-	-
Merchandise for Resale	-	-	-	-	-
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	758	-	-	500	-
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	19,500	-	-	-	23,000
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Furniture & Fixtures - Additions	-	500	144	500	-
Communications Equip. - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 862,522	\$ 922,950	\$ 784,889	\$ 880,030	\$ 917,545

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
POLICE - ANIMAL CONTROL					
Salaries & Wages - Regular	\$ 47,361	\$ 48,545	\$ 48,734	\$ 48,780	\$ -
Overtime Pay	618	2,000	819	2,000	-
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	-
Compensatory Pay	-	-	-	-	-
FICA Benefits	3,643	3,715	3,762	3,730	-
Retirement V.R.S.	8,827	8,570	8,563	8,750	-
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	5,868	10,300	6,260	12,000	-
Dental Insurance	254	250	254	250	-
Group Life Insurance	564	580	577	645	-
Worker's Compensation	1,453	1,370	1,472	1,370	-
Professional Services - Other	1,111	4,000	6,014	4,000	-
Services from Other Governments	20,000	22,500	20,090	21,270	120,000
Convention & Education	-	-	-	-	-
Vehicle/Power Equip. Supplies	-	-	-	-	-
Police Supplies	1,832	2,000	1,296	2,000	-
Uniforms & Wearing Apparel	147	500	172	500	-
Other Operating Supplies	-	-	-	-	-
Machinery & Equipment - Replacement	2,000	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
	\$ 93,678	\$ 104,330	\$ 98,012	\$ 105,295	\$ 120,000
MEDICAL EXAMINER					
Professional Services - Other	\$ 300	\$ 1,200	\$ 260	\$ 1,200	\$ 1,000
	\$ 300	\$ 1,200	\$ 260	\$ 1,200	\$ 1,000
POLICE - E911 COMMUNICATIONS					
Salaries & Wages - Regular	\$ 579,365	\$ 646,150	\$ 641,654	\$ 663,725	\$ 675,555
Overtime Pay	97,865	51,000	96,706	51,000	51,000
Salaries & Wages - Part Time	18,973	25,610	4,486	26,122	23,000
Employee Bonus	-	-	-	-	12,000
Compensatory Pay	945	-	3,616	-	-
Holiday Pay	10,266	12,000	10,043	12,000	12,000
FICA Benefits	52,176	51,385	55,834	52,763	53,445
Retirement V.R.S.	106,424	112,030	108,392	115,680	107,115
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	120,613	164,800	130,869	192,000	200,400
Dental Insurance	3,201	4,000	3,519	4,000	4,000
Group Life Insurance	6,999	7,685	7,575	8,765	8,920
Unemployment Compensation	(2,222)	-	-	-	-
Worker's Compensation	1,668	925	1,000	925	1,000
Professional Health Services	1,264	1,400	1,787	1,400	1,400
Professional Services - Other	999	2,000	1,434	2,000	1,500
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	334	1,500	1,645	1,500	1,345
Maintenance Service Contracts	19,398	18,600	18,600	11,940	69,140
Telecommunication	28,944	30,875	61,817	64,525	38,055
Lease/Rental of Equipment	-	-	-	-	-
Lease/Rental of Buildings	-	-	-	-	-
Convention & Education	5,610	6,000	6,389	6,000	6,000
Dues & Association Memberships	-	-	-	-	-
Office Supplies	4,123	3,250	6,763	3,250	2,950
Vehicle/Power Equip. Supplies	-	-	-	-	-
Police Supplies	-	-	-	-	-
Uniforms & Wearing Apparel	-	1,870	1,749	2,800	2,800
Books & Subscriptions	769	750	1,707	1,600	1,600
Other Operating Supplies	-	1,100	986	1,100	600
Machinery & Equipment - Replacement	938	-	-	-	-
Furniture & Fixtures - Replacement	911	-	-	-	-
Communications Equip. - Replacement	237	500	1,954	500	300
Improvements & Betterments - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	11,150	1,800	1,800
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	660	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 1,059,799	\$ 1,143,430	\$ 1,179,674	\$ 1,226,056	\$ 1,275,925

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - ENGINEERING & ADMINISTRATION					
Salaries & Wages - Regular	\$ 461,442	\$ 472,985	\$ 475,264	\$ 489,640	\$ 507,535
Overtime Pay	19,102	7,285	25,933	10,000	10,000
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	5,250
FICA Benefits	35,913	36,185	37,317	37,460	38,830
Retirement V.R.S.	86,002	83,485	83,500	87,845	80,905
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	52,149	72,100	70,668	84,000	87,675
Hospital/Medical Plan - Retirees	4,656	8,000	4,752	6,500	6,500
Dental Insurance	1,781	1,750	1,781	1,750	1,750
Prescription Drug Plan - Retirees	615	500	642	500	500
Health Spending Account - Empl	-	-	2,000	-	-
Group Life Insurance	5,491	5,635	5,630	6,465	6,700
Worker's Compensation	6,338	6,270	6,226	6,270	7,000
Cell Phone Allowances	-	-	840	-	-
Professional Services - Engineering	14,416	60,000	38,277	60,000	72,000
Professional Services - Legal	-	-	-	-	-
Professional Services - Other	1,105	-	-	-	-
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	-	1,000	288	1,250	1,250
Maintenance Service Contracts	1,615	1,000	2,973	3,000	3,000
Printing & Binding	1,196	800	571	800	800
Advertising	791	800	611	800	800
Construction Contracts	-	-	-	-	-
Postage & Postal Service	318	1,000	476	1,000	1,000
Messenger Services	-	-	-	-	-
Telecommunication	9,158	9,200	8,517	9,200	9,200
Mileage	96	100	124	100	100
Fares	-	-	-	-	-
Subsistence & Lodging	2,670	1,800	1,655	1,800	1,800
Convention & Education	1,057	1,700	982	1,700	2,500
Dues & Association Memberships	1,330	1,350	1,375	1,350	1,350
Office Supplies	3,069	1,900	2,821	1,900	1,900
Uniforms & Wearing Apparel	755	500	403	500	500
Books & Subscriptions	548	300	131	300	300
Other Operating Supplies	867	1,000	1,371	1,000	1,000
Machinery & Equipment - Replacement	210	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 712,688	\$ 776,645	\$ 775,128	\$ 815,130	\$ 850,145

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - STREET MAINTENANCE					
Salaries & Wages - Regular	\$ 488,115	\$ 472,070	\$ 479,505	\$ 523,950	\$ 532,620
Overtime Pay	50,293	60,000	41,213	60,000	60,000
Employee Bonus	-	-	-	-	9,750
FICA Benefits	39,069	34,845	38,341	40,085	40,750
Retirement V.R.S.	89,506	89,490	81,356	92,305	84,510
Retirement - Hybrid	-	-	44	-	-
Hospital/Medical Plan	117,612	123,600	111,014	156,000	162,825
Hospital/Medical Plan - Retirees	5,451	12,000	6,145	8,000	-
Dental Insurance	2,719	3,000	2,581	3,250	3,250
Prescription Drug Plan - Retirees	615	-	642	-	-
Group Life Insurance	5,799	5,615	5,635	6,910	7,030
Long Term Disability	-	-	26	-	-
Unemployment Compensation	-	-	4,600	-	-
Worker's Compensation	34,536	30,330	33,760	30,330	36,000
Professional Services - Engineering	-	-	-	-	-
Professional Services - Other	-	-	-	-	-
Construction Contracts	(415)	-	-	-	-
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	22,381	25,000	9,979	25,000	25,000
Maintenance Service Contracts	21,744	25,000	31,435	25,000	25,000
Advertising	-	-	-	-	-
Construction Contracts	-	-	-	-	-
Telecommunication	2,249	1,400	2,572	2,200	2,400
Lease/Rental of Equipment	-	-	-	-	-
Lease/Rental of Land	-	-	-	-	-
Mileage	856	300	1,073	300	300
Convention & Education	550	-	3,075	500	500
Office Supplies	-	-	-	-	-
Repair & Maintenance Supplies	-	-	-	-	-
Vehicle/Power Equip. Supplies	37,348	43,000	47,904	43,000	43,000
Uniforms & Wearing Apparel	3,455	3,500	3,675	4,510	4,500
Other Operating Supplies	84,955	97,000	107,273	97,000	97,000
Chemicals	-	-	-	-	-
Machinery & Equipment - Replacement	30,526	13,850	10,959	4,800	5,000
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	35,000	150,000	132,284	212,000	95,000
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
	\$ 1,072,364	\$ 1,190,000	\$ 1,155,090	\$ 1,335,140	\$ 1,234,435

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - DRAINAGE					
Salaries & Wages - Regular	\$ 110,869	\$ 118,990	\$ 109,792	\$ 125,100	\$ 127,600
Overtime Pay	757	1,055	1,305	1,055	1,200
Employee Bonus	-	-	-	-	3,000
FICA Benefits	8,263	9,100	8,221	9,565	9,765
Retirement V.R.S.	20,464	21,005	19,123	22,445	20,340
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	32,645	41,200	31,662	48,000	50,100
Hospital/Medical Plan - Retirees	3,231	6,000	1,862	5,000	5,000
Dental Insurance	914	1,000	902	1,000	1,000
Prescription Drug Plan - Retirees	1,230	-	851	-	-
Group Life Insurance	1,316	1,415	1,289	1,650	1,685
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	2,667	3,655	2,548	3,655	3,600
Professional Services - Engineering	29,935	-	10,303	-	10,000
Construction Contracts	-	-	-	-	-
Repairs & Maintenance	7,869	8,000	13,900	8,000	8,000
Temporary Help Service Fees	-	20,000	1,665	20,000	20,000
Maintenance Service Contracts	-	-	7,750	-	3,000
Electrical Services	2,787	4,100	4,841	4,100	4,000
Telecommunication	385	600	362	600	600
Lease/Rental of Equipment	3,000	-	-	-	-
Mileage	-	-	-	-	-
Convention & Education	-	-	-	-	-
Dues & Association Memberships	1,000	1,000	1,200	1,000	1,200
Claims & Bounties	-	-	-	-	-
Repair & Maintenance Supplies	6,911	7,000	7,660	7,000	7,000
Vehicle/Power Equip. Supplies	-	-	-	-	-
Uniforms & Wearing Apparel	1,233	1,500	1,399	1,500	1,500
Other Operating Supplies	1,933	3,500	3,740	3,500	3,500
Machinery & Equipment - Replacement	236,409	-	-	1,550	-
Motor Vehicles & Equip.-Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	8,000	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 473,818	\$ 249,120	\$ 230,376	\$ 272,720	\$ 282,090
PUBLIC WORKS - STREET LIGHTS					
Professional Services - Engineering	\$ (245)	\$ 5,000	\$ 535	\$ 5,000	\$ 5,000
Professional Services - Other	-	-	-	-	-
Repairs & Maintenance	24,549	5,000	4,715	5,000	5,000
Electrical Services	372,286	350,000	370,791	375,000	375,000
Street Light Installations	5,690	-	1,242	-	5,000
Repair & Maintenance Supplies	16,363	5,000	14,195	10,000	10,000
Other Operating Supplies	5,016	-	-	-	-
Machinery & Equipment - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 423,658	\$ 365,000	\$ 391,478	\$ 395,000	\$ 400,000
PUBLIC WORKS - SNOW REMOVAL					
Overtime Pay	\$ 17,219	\$ 20,810	\$ 64,377	\$ 20,810	\$ 20,000
FICA Benefits	1,247	1,700	4,747	1,700	1,700
Worker's Compensation	675	685	2,444	685	685
Contractual Services	-	50,000	52,569	50,000	50,000
Chemicals	34,074	46,000	52,248	46,000	46,000
Machinery & Equipment - Replacement	-	-	-	27,000	20,000
Machinery & Equipment - Additions	5,473	-	8,990	-	-
	\$ 58,688	\$ 119,195	\$ 185,375	\$ 146,195	\$ 138,385

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - INDUSTRIAL PARK RAIL					
Construction Contracts	\$ 15,107	\$ 15,500	\$ 14,884	\$ 15,500	\$ 15,500
	\$ 15,107	\$ 15,500	\$ 14,884	\$ 15,500	\$ 15,500
PUBLIC WORKS - TRAFFIC ENGINEERING					
Salaries & Wages - Regular	\$ 205,700	\$ 238,240	\$ 256,878	\$ 294,130	\$ 277,570
Overtime Pay	21,505	16,500	16,827	20,000	18,000
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	4,500
FICA Benefits	17,012	18,225	20,335	22,500	21,235
Retirement V.R.S.	36,425	42,045	41,650	48,950	43,820
Retirement - Hybrid	-	-	80	-	-
Hospital/Medical Plan	30,062	51,500	48,827	60,000	62,625
Hospital/Medical Plan - Retirees	2,538	7,000	1,524	7,000	7,000
Dental Insurance	782	1,250	1,015	1,250	1,250
Prescription Drug Plan - Retirees	-	600	-	600	600
Health Spending Account - Empl	-	-	2,000	-	-
Group Life Insurance	2,391	2,835	3,006	3,885	3,665
Long Term Disability	-	-	47	-	-
Worker's Compensation	11,654	6,890	11,218	6,890	12,000
Professional Services - Engineering	-	2,500	-	2,500	2,500
Professional Services - Other	-	-	-	-	-
Construction Contracts	949	20,000	-	20,000	20,000
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	42,446	45,000	44,736	45,000	55,000
Maintenance Service Contracts	18,312	30,000	-	30,000	15,000
Printing & Binding	-	-	-	-	-
Advertising	-	-	-	-	-
Construction Contracts	-	-	-	-	-
Postage & Postal Service	1	-	-	-	-
Telecommunication	14,309	22,350	15,144	22,950	22,950
Mileage	246	310	887	310	750
Fares	-	-	-	-	-
Subsistence & Lodging	-	1,000	-	1,700	1,000
Convention & Education	210	800	3,658	1,400	3,000
Dues & Association Memberships	-	-	-	-	450
Office Supplies	11	-	24	-	-
Repair & Maintenance Supplies	41,787	47,000	46,294	47,000	50,000
Vehicle/Power Equip. Supplies	-	-	103	-	-
Uniforms & Wearing Apparel	1,083	870	1,632	1,500	2,000
Books & Subscriptions	-	-	-	-	-
Other Operating Supplies	11,251	10,000	5,574	14,500	40,000
Machinery & Equipment - Replacement	9,647	85,000	133,855	186,500	98,000
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	19,459	95,000	89,788	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	77,131	-	-	71,400	40,000
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 564,911	\$ 744,915	\$ 745,103	\$ 909,965	\$ 802,915

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - SHOP AND GARAGE					
Salaries & Wages - Regular	\$ 532,705	\$ 598,110	\$ 525,192	\$ 574,775	\$ 577,365
Overtime Pay	5,949	1,520	15,704	1,520	8,000
Salaries & Wages - Part Time			11,830		
Employee Bonus	-	-	-	-	9,000
FICA Benefits	39,589	45,745	40,528	43,980	44,175
Retirement V.R.S.	97,343	105,570	88,532	101,240	91,715
Retirement - Other					
Retirement - Hybrid					
Hospital/Medical Plan	100,550	133,900	116,804	144,000	150,300
Hospital/Medical Plan - Retirees	23,958	22,000	21,384	25,000	25,000
Dental Insurance	2,311	3,500	2,363	3,000	3,000
Dental Insurance - retirees	509	500	445	500	500
Prescription Drug Plan - Retirees	1,897	3,000	2,093	3,000	3,000
Group Life Insurance	6,207	7,120	6,047	7,585	7,620
Long Term Disability					
Unemployment Compensation					
Worker's Compensation	8,907	11,450	10,295	11,450	12,000
Professional Health Services		1,500		1,500	1,500
Professional Services - Engineering					
Professional Services - Other					
Construction Contracts					
Repairs & Maintenance	1,936	3,000	4,163	3,000	3,000
Maintenance Service Contracts		640	1,710	640	700
Printing & Binding	743	1,000	1,492	1,000	1,000
Advertising		500		500	500
Electrical Services	13,112	18,000	15,935	18,000	18,000
Heating Services	14,252	15,000	11,619	15,000	15,000
Water & Sewer Services	1,846	2,500	1,952	2,500	2,500
Postage & Postal Service	30	300	2,552	300	300
Telecommunication	5,329	5,500	6,398	8,000	5,500
Lease/Rental of Equipment	743		2,941		
Mileage	8	100	110	100	100
Subsistence & Lodging					
Convention & Education	531	2,200	891	2,200	2,200
Office Supplies	7,230	4,000	7,215	4,000	4,000
Repair & Maintenance Supplies	3,849	6,000	3,802	6,000	6,000
Motor Fuel & Lube	197,110	216,050	219,095	216,050	193,000
Vehicle/Power Equip. Supplies	75,993	66,000	79,471	73,000	75,000
Uniforms & Wearing Apparel	5,000	5,000	6,228	5,000	5,000
Books & Subscriptions	295	300		300	1,800
Other Operating Supplies	7,366	8,500	9,814	8,500	8,500
Machinery & Equipment - Replacement	5,717	7,800	7,497		14,800
Furniture & Fixtures - Replacement					
Communications Equip. - Replacement					
Motor Vehicles & Equip.-Replacement					27,000
ADP Equipment - Replacement					
ADP Software - Replacement					
Machinery & Equipment - Additions	11,971	10,475	9,662	6,675	3,140
Furniture & Fixtures - Additions					
Communications Equip. - Additions			1,106		1,975
Motor Vehicles & Equip. - Additions					
ADP Equipment - Additions				3,230	
Improv. & Betterments - Additions					
	\$ 1,172,985	\$ 1,306,780	\$ 1,234,868	\$ 1,291,545	\$ 1,322,190

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - GRAPHICS					
Salaries & Wages - Regular	\$ 54,744	\$ 56,115	\$ 56,331	\$ 58,090	\$ 30,000
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	750
FICA Benefits	4,149	4,295	4,273	4,445	2,295
Retirement V.R.S.	10,203	9,905	9,898	10,420	4,780
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	6,054	10,300	6,015	12,000	7,500
Dental Insurance	254	250	254	250	250
Group Life Insurance	622	670	668	765	395
Worker's Compensation	71	80	62	80	60
Professional Services - Engineering	-	-	-	-	-
Professional Services - Other	4,659	1,200	1,200	1,200	600
Repairs & Maintenance	387	460	3	460	-
Office Supplies	-	-	6	-	-
Maintenance Service Contracts	-	-	-	-	-
Printing & Binding	102	-	-	-	-
Services from Other Governments	-	-	-	-	-
Postage & Postal Service	-	-	-	-	-
Telecommunication	-	-	-	-	-
Lease/Rental of Equipment	-	-	-	-	-
Convention & Education	-	-	-	-	-
Books & Subscriptions	-	120	-	120	2,000
Other Operating Supplies	4,038	4,000	4,105	4,000	-
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	870	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 85,284	\$ 87,395	\$ 83,685	\$ 91,830	\$ 48,630
PUBLIC WORKS - TREE PURCHASE - CITY					
Temporary Help Service Fees	\$ 12,895	\$ -	\$ -	\$ -	\$ -
Maintenance Service Contracts	54,692	20,000	35,556	20,000	30,000
Agricultural Supplies	28,782	45,000	38,345	45,000	45,000
	\$ 96,370	\$ 65,000	\$ 73,901	\$ 65,000	\$ 75,000

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - STREET SANITATION					
Salaries & Wages - Regular	\$ 358,298	\$ 400,770	\$ 399,551	\$ 430,640	\$ 419,425
Overtime Pay	16,834	15,260	19,694	15,260	15,260
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	9,000
FICA Benefits	27,533	30,655	31,018	32,940	32,080
Retirement V.R.S.	65,777	67,670	67,422	72,420	65,405
Retirement - Hybrid	-	-	111	-	-
Hospital/Medical Plan	90,269	123,600	94,986	144,000	150,300
Hospital/Medical Plan - Retirees	8,243	9,000	8,364	9,000	9,000
Dental Insurance	2,127	3,000	2,265	3,000	3,000
Prescription Drug Plan - Retirees	615	-	642	-	700
Health Spending Account - Empl	-	-	1,000	-	-
Group Life Insurance	4,250	4,775	4,731	5,670	5,530
Long Term Disability	-	-	66	-	-
Unemployment Compensation	3,024	-	2,431	-	-
Worker's Compensation	18,319	15,460	18,021	15,460	20,000
Professional Services - Engineering	950	-	-	-	-
Temporary Help Service Fees	20,790	25,000	14,360	25,000	25,000
Maintenance Service Contracts	1,360	40,000	-	-	5,000
Advertising	-	600	-	600	600
Telecommunication	1,260	1,200	598	1,200	1,200
Lease/Rental of Equipment	-	-	873	8,000	-
Mileage	111	-	10	-	-
Convention & Education	-	-	-	-	-
Vehicle/Power Equip. Supplies	-	-	-	-	-
Uniforms & Wearing Apparel	3,047	4,050	4,168	4,050	4,200
Other Operating Supplies	20,896	20,000	21,592	20,000	20,000
Machinery & Equipment - Replacement	6,043	18,100	14,451	7,300	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	74,663	-	-	22,000	18,500
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	14,995	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 739,405	\$ 779,140	\$ 706,354	\$ 816,540	\$ 804,200

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - REFUSE COLLECTION					
Salaries & Wages - Regular	\$ 352,881	\$ 365,935	\$ 370,726	\$ 378,225	\$ 393,825
Overtime Pay	4,050	14,825	4,105	14,825	15,000
Employee Bonus	-	-	-	-	8,250
FICA Benefits	25,795	27,995	27,346	28,930	30,130
Retirement V.R.S.	65,872	64,590	65,003	65,825	62,665
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	105,109	100,650	107,311	132,000	137,775
Hospital/Medical Plan - Retirees	11,737	12,500	12,521	12,500	12,500
Dental Insurance	2,777	2,750	2,798	2,750	2,750
Prescription Drug Plan - Retirees	-	1,000	-	1,000	1,000
Group Life Insurance	4,209	4,345	4,410	4,995	5,195
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	21,304	23,160	21,130	23,160	24,000
Professional Health Services	1,140	-	38	-	-
Professional Services - Engineering	-	-	-	-	-
Professional Services - Other	-	-	-	-	-
Repairs & Maintenance	-	-	-	-	-
Advertising	362	600	-	600	600
Mileage	-	-	-	-	-
Office Supplies	-	-	-	-	-
Banking Service Fees	-	-	1,944	-	15,000
Vehicle/Power Equip. Supplies	14,059	11,000	18,288	15,000	4,000
Uniforms & Wearing Apparel	3,054	3,180	3,294	3,180	750
Other Operating Supplies	706	750	36,828	750	-
Machinery & Equipment - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	9,000	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
	\$ 613,055	\$ 633,280	\$ 684,742	\$ 683,740	\$ 713,440
PUBLIC WORKS - REFUSE DISPOSAL					
Overtime Pay	-	-	-	-	-
Professional Services - Engineering	79,705	77,500	68,160	80,000	80,000
Professional Services - Other	47,417	650	14,253	650	650
Construction Contracts	4,709	25,000	-	25,000	25,000
Repairs & Maintenance	-	9,100	235	8,000	8,000
Services from Other Governments	14,997	-	-	-	-
Electrical Services	3,040	2,000	2,549	3,100	2,000
Mileage	-	-	-	-	-
Office Supplies	-	-	-	-	-
Other Operating Supplies	-	27,000	816	27,000	2,000
Fred/Stafford Landfill	56,000	56,700	56,544	193,700	326,400
	\$ 205,868	\$ 197,950	\$ 142,557	\$ 337,450	\$ 444,050

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUBLIC WORKS - RECYCLING COLLECTION					
Salaries & Wages - Regular	\$ 67,422	\$ 66,345	\$ 66,605	\$ 68,685	\$ 70,060
Overtime Pay	1,354	1,465	922	1,465	1,465
Employee Bonus		-	-	-	1,500
FICA Benefits	4,869	5,075	4,760	5,255	5,360
Retirement V.R.S.	12,595	11,705	11,703	12,320	11,165
Retirement - Other		-	-	-	-
Hospital/Medical Plan	20,882	20,600	25,687	24,000	25,050
Hospital/Medical Plan - Retirees		-	-	-	-
Dental Insurance	413	500	509	500	500
Prescription Drug Plan - Retirees		-	-	-	-
Group Life Insurance	802	790	789	905	925
Worker's Compensation	4,115	215	3,787	215	4,500
Professional Health Services		-	-	-	-
Professional Services - Engineering		-	-	-	-
Maintenance Service Contracts		-	-	-	-
Printing & Binding		-	-	-	-
Advertising		-	-	-	-
Office Supplies		-	-	-	-
Vehicle/Power Equip. Supplies	1,311	2,300	938	2,300	2,300
Uniforms & Wearing Apparel	452	580	699	580	700
Other Operating Supplies	5,932	6,000	26,007	6,000	6,000
Communications Equip. - Replacement		-	-	-	-
Machinery & Equipment - Additions			4,500		
Motor Vehicles & Equip.-Replacement		-	-	-	-
Motor Vehicles & Equip. - Additions		-	-	-	-
	\$ 120,147	\$ 115,575	\$ 146,906	\$ 122,225	\$ 129,525

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PRPF- PUBLIC FACILITIES					
Salaries & Wages - Regular	\$ 432,228	\$ 561,570	\$ 499,420	\$ 490,720	\$ 502,765
Overtime Pay	23,972	20,400	42,092	20,400	26,400
Salaries & Wages - Part Time	103,427	100,000	96,556	102,000	102,000
Employee Bonus	-	-	-	-	12,750
FICA Benefits	41,685	50,010	47,596	45,343	46,270
Retirement V.R.S.	80,558	97,020	84,884	86,345	79,210
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	107,550	154,500	123,846	156,000	162,825
Hospital/Medical Plan - Retirees	8,340	13,000	13,313	13,000	-
Dental Insurance	2,290	3,750	2,629	3,250	3,250
Dental Insurance - Retirees	-	-	148	-	-
Prescription Drug Plan - Retirees	1,845	2,000	2,881	2,000	-
Group Life Insurance	5,155	6,685	5,800	6,480	6,635
Unemployment Compensation	-	-	273	-	-
Worker's Compensation	12,921	16,495	15,529	16,495	17,500
Clothing Allowances	2,900	-	3,675	-	-
Professional Health Services	1,140	-	-	-	-
Professional Services - Legal	-	-	-	-	-
Professional Services - Other	44,389	39,000	42,549	39,000	39,000
Temporary Help Service Fees	-	40,000	31,607	50,000	50,000
Repairs & Maintenance	25,054	31,000	27,409	31,000	31,000
Maintenance Service Contracts	271,037	317,270	296,274	317,270	332,270
Electrical Services	332,358	300,000	360,808	410,000	415,000
Heating Services	62,053	73,000	68,434	90,000	75,000
Water & Sewer Services	27,024	27,000	27,617	46,770	36,700
Telecommunication	105	-	66	-	-
Lease/Rental of Equipment	-	1,500	1,023	1,500	1,500
Lease/Rental of Buildings	878	-	-	-	-
Convention & Education	3,093	3,000	2,500	3,000	4,500
Dues & Association Memberships	-	1,600	45	1,600	1,800
Real Estate Taxes	-	-	-	-	-
Condominium Fees	12,260	10,800	11,031	10,800	11,000
Office Supplies	-	-	-	-	-
Janitorial Supplies	46,677	48,000	47,865	48,000	50,000
Repair & Maintenance Supplies	20,236	38,000	39,920	38,000	42,500
Vehicle/Power Equip. Supplies	1,101	6,000	5,982	6,000	6,000
Uniforms & Wearing Apparel	-	-	-	3,000	3,000
Other Operating Supplies	-	15,000	20,192	15,000	15,000
Environmental Management	-	10,000	7,278	10,000	8,000
Machinery & Equipment - Replacement	1,200	-	1,820	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	68,000	35,000
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
Special Projects Cost	187,165	-	-	-	-
	\$ 1,858,640	\$ 1,986,600	\$ 1,931,062	\$ 2,130,973	\$ 2,116,875
LOCAL HEALTH DEPARTMENT					
Local Health Department	\$ 414,280	\$ 414,280	\$ 414,280	\$ 414,280	\$ 414,280
	\$ 414,280	\$ 414,280	\$ 414,280	\$ 414,280	\$ 414,280
RACSB					
RACSB (Chapter X Board)	\$ 197,065	\$ 197,065	\$ 197,065	\$ 201,005	\$ 215,005
	\$ 197,065	\$ 197,065	\$ 197,065	\$ 201,005	\$ 215,005

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
CONTRIBUTIONS - OTHER AGENCIES					
Other Payments to Civic Org.	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
Rapp. Area Agency On Aging	7,880	7,880	7,880	7,880	7,880
Rapp. Council on Domestic Violence	9,350	9,350	9,350	14,350	14,350
Hope House	18,660	18,660	18,660	18,660	18,660
Rappahannock Legal Services	29,380	29,380	29,380	29,380	29,380
Hotline	-	-	-	-	-
Rappahannock Big Brothers Big Sisters	10,000	10,000	10,000	10,000	10,000
Thurman Brisben Homeless Shelter	65,210	65,210	65,210	72,710	81,710
Rapp. Council Against Sexual Assault	4,140	4,140	4,140	4,140	4,140
Detention Alternative Outreach	-	-	-	-	-
Rpp. Area Office on Youth	19,950	19,950	19,950	23,755	-
CASA	4,250	4,250	4,250	8,000	8,000
Chaplin Group Home Commission	37,730	37,730	39,446	48,805	41,215
Rappahannock Mediation Center	-	-	-	-	-
Virginia Housing Coalition	-	-	-	-	-
Volunteer Info. Ser. (United Way)	3,000	3,000	3,000	3,000	3,000
Fredericksburg Area Food Bank	5,000	5,000	5,000	5,000	5,000
Rapp Reg Disability Services Board	-	-	-	-	-
Master Gardener Association	5,000	5,000	5,000	5,000	5,000
Moss Free Clinic	9,095	9,095	9,095	9,095	12,000
Sister City Association	-	-	-	-	-
Bragg Hill Family Life Center	-	-	-	-	-
SPCA	15,000	15,000	15,000	15,000	15,000
Healthy Families	9,000	9,000	9,000	9,000	9,000
Boys & Girls Club	24,230	24,230	24,230	24,230	24,230
United Way Special Events	-	-	24,016	-	-
Central Rappahannock Heritage Ctr	-	-	-	-	-
Camp Virginia Jaycee	-	-	-	-	-
Senior Visitor's Program	12,215	12,215	12,215	12,215	12,215
Juvenile Justice Planner	-	-	-	-	-
DisAbility Resource Center	21,080	21,080	21,080	21,025	21,025
Salvation Army	-	-	-	-	-
Fredericksburg Area Veterans Council	-	-	-	-	-
ARC of the Rappahannock	1,700	-	-	-	-
Rapp Area Council for Children & Parents	5,000	5,000	5,000	-	-
Fredericksburg Stafford Park Authority	-	-	-	-	-
Hospice Support Care	-	-	-	-	-
Northwest Virginia Health Systems	-	-	-	-	-
Moss Free Clinic Capital Campaign	-	-	-	-	-
S.E.R.V.E.	-	-	-	-	-
James Monroe High School After-Prom Party	-	-	-	-	-
Safe Harbor Child Advocacy Center	5,000	5,000	5,000	5,000	5,000
	\$ 341,870	\$ 340,170	\$ 365,902	\$ 366,245	\$ 346,805
COLLEGES					
Germanna Community College	\$ 5,750	\$ 43,325	\$ 43,325	\$ 43,325	\$ 43,325
	\$ 5,750	\$ 43,325	\$ 43,325	\$ 43,325	\$ 43,325

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PARKS AND REC - ADMIN					
Salaries & Wages - Regular	\$ 276,309	\$ 283,220	\$ 316,647	\$ 327,520	\$ 333,380
Overtime Pay		100	-	100	100
Salaries & Wages - Part Time	63,662	55,410	60,528	56,518	56,520
Employee Bonus		-	-	-	4,500
FICA Benefits	25,067	25,900	27,925	29,379	29,830
Retirement V.R.S.	51,499	49,985	54,455	57,935	53,005
Retirement - Other		-	-	-	-
Hospital/Medical Plan	44,781	41,200	54,969	60,000	62,625
Hospital/Medical Plan - Retirees		-	-	-	-
Dental Insurance	1,018	1,000	1,018	1,250	1,250
Prescription Drug Plan - Retirees	377	-	-	-	-
Group Life Insurance	3,288	3,370	3,733	4,330	4,400
Unemployment Compensation		-	-	-	-
Worker's Compensation	580	745	478	745	600
Professional Services - Other	3,047	3,000	2,771	3,000	3,500
Temporary Help Service Fees		-	-	-	-
Repairs & Maintenance		-	-	-	-
Maintenance Service Contracts		12,000	-	12,000	12,000
Printing & Binding	523	950	116	950	950
Advertising	2,844	3,300	1,073	3,300	2,500
Construction Contracts		-	-	-	-
Postage & Postal Service	3,022	6,000	7	6,000	4,000
Telecommunication	35,931	43,000	36,472	43,000	40,000
General Liability		-	-	-	-
Lease/Rental of Equipment	17,785	8,000	13,382	8,000	6,000
Lease/Rental of Buildings		-	-	-	-
Lease/Rental of Land		-	-	-	-
Convention & Education	3,707	3,750	3,795	3,750	6,000
Dues & Association Memberships	3,050	5,000	3,645	5,000	5,000
Credit Card Fees	11,380	12,000	11,409	12,000	14,000
Office Supplies	10,973	17,500	12,607	17,500	15,000
Food and Food Supplies	642	-	54	-	-
Repair & Maintenance Supplies		-	-	-	-
Uniforms & Wearing Apparel		-	-	-	-
Books & Subscriptions		-	-	-	-
Educational & Recreational Supplies		-	107	-	-
Other Operating Supplies		-	255	-	-
Fred/Stafford Park Authority		-	-	-	-
Machinery & Equipment - Replacement		-	-	-	-
Furniture & Fixtures - Replacement	165	-	1,450	-	-
ADP Equipment - Replacement		-	2,289	-	-
ADP Software - Replacement		-	-	-	-
Improv. & Betterments - Replacement		-	-	-	-
Machinery & Equipment - Additions		-	-	-	-
Furniture & Fixtures - Additions		-	-	-	-
ADP Equipment - Additions		-	-	-	-
ADP Software - Additions		-	-	-	-
Improv. & Betterments - Additions		-	-	-	-
	\$ 559,651	\$ 575,430	\$ 609,185	\$ 652,277	\$ 655,160

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PARKS AND REC - SUPERVISION					
Salaries & Wages - Regular	\$ 181,572	\$ 187,515	\$ 243,681	\$ 249,465	\$ 251,750
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	108,095	105,595	72,187	107,707	107,000
Employee Bonus	-	-	-	-	4,750
FICA Benefits	21,950	22,425	23,984	27,325	27,450
Retirement V.R.S.	29,533	31,855	36,912	40,275	39,380
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	25,254	41,200	29,939	60,000	62,625
Dental Insurance	657	1,000	763	1,250	1,250
Group Life Insurance	2,023	2,230	2,851	3,295	3,325
Unemployment Compensation	750	-	261	-	-
Worker's Compensation	6,665	7,045	7,066	7,045	7,045
Professional Services - Other	141,893	120,000	157,779	120,000	130,000
Repairs & Maintenance	-	-	-	-	-
Printing & Binding	14,840	5,000	15,097	5,000	9,000
Advertising	11,872	8,000	4,551	9,500	8,500
Lease/Rental of Equipment	984	-	2,056	-	2,250
Lease/Rental of Buildings	-	-	-	-	-
Lease/Rental of Land	-	-	-	-	-
Convention & Education	1,272	1,000	2,229	1,000	5,500
Dues & Association Memberships	2,066	1,000	2,392	1,000	2,400
Office Supplies	86	-	-	-	-
Food & Food Service Supplies	726	400	469	400	400
Uniforms & Wearing Apparel	640	-	-	-	-
Educational & Recreational Supplies	58,880	70,000	53,557	70,000	60,000
Other Operating Supplies	6,021	6,800	5,473	6,800	6,800
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 615,779	\$ 611,065	\$ 661,247	\$ 710,061	\$ 729,425

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PARKS AND REC - GENERAL MAINT					
Salaries & Wages - Regular	\$ 305,225	\$ 312,865	\$ 314,136	\$ 323,340	\$ 331,510
Overtime Pay	16,835	11,445	20,559	11,445	11,445
Salaries & Wages - Part Time	216,929	220,000	209,710	224,400	224,400
Employee Bonus	-	-	-	-	9,500
FICA Benefits	40,702	40,765	40,940	41,902	42,530
Retirement V.R.S.	55,857	55,220	52,502	57,355	52,560
Retirement - Hybrid	-	-	84	-	-
Hospital/Medical Plan	73,286	92,700	83,684	108,000	112,725
Hospital/Medical Plan - Retirees	5,563	12,000	1,620	10,000	6,500
Dental Insurance	2,268	2,250	2,247	2,250	2,250
Prescription Drug Plan - Retirees	615	-	642	-	-
Health Spending Account - Empl	-	-	1,000	-	-
Group Life Insurance	3,588	3,725	3,629	4,270	4,375
Long Term Disability	-	-	50	-	-
Unemployment Compensation	10,014	-	13,174	-	-
Worker's Compensation	12,331	13,075	12,160	13,075	13,200
Clothing Allowances	3,200	-	4,300	-	-
Professional Services - Other	1,090	-	75	-	-
Contractual Services	-	-	8,096	-	-
Construction Contracts	-	-	232	-	-
Temporary Help Service Fees	8,434	30,000	-	30,000	30,000
Repairs & Maintenance	16,351	26,500	19,063	26,500	21,500
Maintenance Service Contracts	12,581	15,000	16,327	15,000	15,000
Printing & Binding	55	-	-	-	-
Electrical Services	17,997	15,000	19,254	15,000	20,000
Heating Services	-	-	-	-	-
Water & Sewer Services	27,539	23,000	22,203	23,000	25,000
Telecommunication	-	-	-	-	-
Lease/Rental of Equipment	21,147	13,000	27,104	13,000	15,000
Lease/Rental of Buildings	-	-	-	-	-
Convention & Education	2,019	1,450	876	1,450	2,000
Dues & Association Memberships	1,147	1,250	1,330	1,250	1,250
Office Supplies	-	-	-	-	-
Agricultural Supplies	41,105	42,100	39,433	42,100	42,000
Janitorial Supplies	-	-	-	-	-
Repair & Maintenance Supplies	32,896	36,500	36,134	36,500	36,500
Motor Fuel & Lube	51,466	46,000	50,073	46,000	45,000
Vehicle/Power Equip. Supplies	18,616	17,000	22,575	17,000	19,000
Uniforms & Wearing Apparel	1,990	8,000	3,222	8,000	7,750
Books & Subscriptions	-	-	-	-	-
Educational & Recreational Supplies	4,479	5,500	1,865	5,500	5,000
Other Operating Supplies	6,053	2,000	1,397	2,000	2,000
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	990	-	-	-	-
Motor Vehicles & Equip.-Replacement	24,982	-	-	30,000	45,000
Improv. & Betterments - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	30,500	27,427	30,000	-
Furniture & Fixtures - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	(5)	-	-
ADP Equipment - Additions	-	-	-	-	-
Improv. & Betterments - Additions	-	-	-	-	-
	\$ 1,037,350	\$ 1,076,845	\$ 1,057,118	\$ 1,138,337	\$ 1,142,995

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PARKS AND REC - AQUATICS					
Salaries & Wages - Part Time	\$ 65,907	\$ 88,870	\$ 73,950	\$ 90,000	\$ 90,000
Overtime Pay			131		
FICA Benefits	5,042	6,960	5,667	6,800	6,885
Worker's Compensation	1,489	1,830	1,666	1,830	1,800
Professional Services - Other	10,670	5,000	2,467	5,000	3,500
Maintenance Service Contracts					
Printing & Binding					
Advertising					
Electrical Services	15,157	12,000	13,942	12,000	14,000
Heating Services	989	500	997	500	1,000
Water & Sewer Services	2,630	2,000	2,444	2,000	2,500
Telecommunication					
Convention & Education					500
Dues & Association Memberships					
Office Supplies					
Food & Food Service Supplies	949	600	139	600	250
Janitorial Supplies		200		200	
Repair & Maintenance Supplies	1,073		425		
Vehicle/Power Equip. Supplies					
Uniforms & Wearing Apparel	668	1,500	1,372	1,500	1,500
Educational & Recreational Supplies	621	1,500	1,730	1,500	2,000
Other Operating Supplies	6,707				
Chemicals	10,603	12,000	9,091	12,000	11,000
Machinery & Equipment - Replacement	726		2,202		
Furniture & Fixtures - Replacement	7,308	8,000	582	8,000	7,485
Machinery & Equipment - Additions	288				
Furniture & Fixtures - Additions					
ADP Equipment - Additions					
ADP Software - Additions					
	\$ 130,828	\$ 140,960	\$ 116,805	\$ 141,930	\$ 142,420
MUSEUMS					
Professional Services - Other	\$ -	\$ -	\$ -	\$ -	\$ -
Fredericksburg Area Museum	95,975	115,975	115,975	95,975	95,975
Fredericksburg Natl Park Service					
	\$ 95,975	\$ 115,975	\$ 115,975	\$ 95,975	\$ 95,975
FINE ARTS COMMISSION					
Fine Arts Commission	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
FESTIVAL OF ARTS					
Fredbg Chamber Music Society	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
REGIONAL LIBRARY					
Professional Services - Other	\$ -	\$ -	\$ -	\$ -	\$ -
Central Rapp Regional Library Board	1,238,485	1,258,485	1,258,485	1,282,875	1,285,000
ADP Equipment - Replacement					
ADP Equipment - Additions					
	\$ 1,238,485	\$ 1,258,485	\$ 1,258,485	\$ 1,282,875	\$ 1,285,000

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PLANNING					
Salaries & Wages - Regular	\$ 309,159	\$ 359,190	\$ 406,687	\$ 485,100	\$ 493,720
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	9,047	-	2,728	-	-
Employee Bonus	-	-	-	-	5,250
FICA Benefits	23,763	27,480	30,699	37,055	37,770
Retirement V.R.S.	52,595	57,895	65,315	81,685	77,835
Retirement - Hybrid	-	-	52	-	-
Hospital/Medical Plan	42,938	61,800	54,370	84,000	87,675
Hospital/Medical Plan - Retirees	3,120	3,600	3,216	3,600	-
Dental Insurance	954	1,500	1,240	1,750	1,750
Prescription Drug Plan - Retirees	615	500	591	500	-
Group Life Insurance	6,519	4,275	4,710	6,395	6,515
Long Term Disability	-	-	30	-	-
Worker's Compensation	1,420	1,110	2,105	1,110	2,500
Professional Services - Other	25,742	5,000	4,511	5,000	5,000
Temporary Help Service Fees	-	-	-	-	-
Repairs & Maintenance	-	200	4,000	200	15,000
Maintenance Service Contracts	-	-	-	-	-
Printing & Binding	-	5,500	4,321	5,500	5,500
Advertising	11,645	14,000	16,505	14,000	16,000
Postage & Postal Service	1,088	3,200	4,167	3,200	4,500
Telecommunication	1,980	1,900	6,392	1,900	2,500
Mileage	633	300	2,872	750	1,000
Fares	-	-	222	-	-
Subsistence & Lodging	2,322	1,500	1,779	1,500	1,500
Convention & Education	2,129	2,000	2,525	3,200	4,000
RACSB Administrative Fees	-	-	-	-	-
Dues & Association Memberships	820	1,000	1,065	1,000	2,000
Office Supplies	3,782	3,300	5,271	3,900	3,900
Motor Fuel & Lube	282	500	263	500	500
Vehicle/Power Equip. Supplies	20	500	100	500	500
Books & Subscriptions	768	-	1,458	200	1,000
Other Operating Supplies	1,097	2,000	738	3,000	3,000
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	545	-	1,596	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	2,632	-	248	-	-
Communications Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	1,281	-	-	-	-
ADP Software - Additions	-	-	-	-	-
Improve. & Betterments - Additions	-	-	-	-	-
	\$ 558,250	\$ 558,250	\$ 629,775	\$ 745,545	\$ 778,915

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
COMMUNITY DEVELOPMENT					
Our Town Fredericksburg Inc.	\$ -	\$ -	\$ -	\$ -	\$ -
D. R. M. I.	1,050	-	-	-	-
Bluemont Concert Series	5,000	5,000	5,000	5,000	5,000
Central Virginia Battlefields Trust	-	-	-	-	-
Rappahannock River Basin Commission	1,000	1,000	1,000	1,000	1,000
Heritage Festival	7,500	12,500	12,500	12,500	12,500
George Washington Regional Commission	19,940	19,940	19,526	21,740	22,980
Chamber of Commerce	-	-	-	-	-
Stafford Regional Airport Comm.	21,430	21,430	21,430	21,430	21,430
Regional Alliance	11,450	8,200	5,200	5,200	5,200
National Slavery Museum	-	-	-	-	-
George Washington Toll Road Authority	-	-	-	-	-
Main Street Program	30,000	70,000	70,000	70,000	70,000
	\$ 97,370	\$ 138,070	\$ 134,656	\$ 136,870	\$ 138,110
BOARD OF ZONING APPEALS					
Board Member Compensation		\$ 600		\$ 600	\$ 600
Subsistence & Lodging		300		300	300
Convention & Education		500		500	500
	\$ -	\$ 1,400		\$ 1,400	\$ 1,400
ARCHITECTURAL REVIEW BOARD					
Overtime Pay		\$ -		\$ -	\$ -
FICA Benefits		-		-	-
Advertising		-		-	-
Subsistence & Lodging	477	1,000		1,000	1,000
Convention & Education	200	1,000		1,000	1,000
Office Supplies		-		-	-
Other Operating Supplies		-		-	-
	\$ 677	\$ 2,000		\$ 2,000	\$ 2,000
CLEAN & GREEN COMM					
Printing & Binding	\$ -	1,000	\$ -	1,000	\$ 1,000
Office Supplies		100		100	100
Other Operating Supplies	2,317	1,900	954	1,900	1,900
	\$ 2,317	\$ 3,000		\$ 3,000	\$ 3,000

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
ECONOMIC DEVELOPMENT & TOURISM					
Salaries & Wages - Regular	\$ 371,024	\$ 381,885	\$ 354,389	\$ 379,570	\$ 386,650
Overtime Pay	368	-	-	-	-
Salaries & Wages - Part Time	155,167	167,280	162,844	170,626	171,000
Employee Bonus	-	-	-	-	9,500
FICA Benefits	38,953	42,010	38,212	42,088	42,660
Retirement V.R.S.	69,210	64,895	58,288	65,500	61,210
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	63,692	61,800	62,600	72,000	75,150
Hospital/Medical Plan - Retirees	5,868	7,000	6,260	7,000	7,000
Dental Insurance	1,526	1,500	1,399	1,500	1,500
Prescription Drug Plan - Retirees	-	1,500	-	1,500	1,500
Group Life Insurance	4,412	4,545	4,024	5,010	5,100
Unemployment Compensation	-	-	873	-	-
Worker's Compensation	1,204	2,520	1,064	2,520	1,500
Cell Phone Allowances	-	-	520	-	-
Professional Services - Other	67,557	65,000	53,885	65,000	152,000
Temporary Help Service Fees	8,700	-	-	-	-
Repairs & Maintenance	300	1,000	679	1,000	1,000
Maintenance Service Contracts	399	1,000	2,463	1,000	1,000
Printing & Binding	25,950	28,000	23,962	28,000	28,000
Advertising	43,739	40,000	42,116	40,000	55,000
Services from Other Governments	-	-	-	-	-
Postage & Postal Service	2,777	6,000	3,365	6,000	6,000
Messenger Services	428	750	609	750	750
Telecommunication	10,749	10,000	7,364	10,000	10,000
Lease/Rental of Equipment	5,322	5,800	5,844	5,800	5,800
Mileage	655	2,500	1,205	2,500	2,500
Subsistence & Lodging	6,355	6,000	2,494	6,000	6,000
Convention & Education	12,445	10,815	16,820	10,815	11,000
Visitor Accommodations	13,000	13,000	9,750	13,000	13,000
Other Payments to Civic Org.	7,500	-	-	-	-
Dues & Association Memberships	5,856	6,000	4,735	6,000	6,000
Credit Card Fees	8,379	8,000	7,653	8,000	8,500
Office Supplies	7,782	4,500	5,514	4,500	6,000
Uniforms & Wearing Apparel	1,824	1,900	1,425	1,900	2,000
Books & Subscriptions	258	650	451	650	600
Other Operating Supplies	-	-	-	-	-
Merchandise for Resale	12,551	18,500	14,843	18,500	18,500
Promotional Materials	30,635	20,000	18,097	20,000	22,500
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	-	-	-
Improv. & Betterments - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	2,279	-	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 984,585	\$ 984,350	\$ 916,027	\$ 996,728	\$ 1,118,920
TRI-COUNTY CITY S&W DISTRICT					
Tri-County/City Cons. District	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
TELECOMMUNICATIONS					
Telecommunication	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
REVENUE REFUNDS					
Refunds	\$ -	\$ -	\$ -	\$ -	\$ -
Refunds - Parks & Recreation	-	-	-	-	-
	\$ -	\$ -	\$ -	\$ -	\$ -

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
TRANSFERS - GENERAL FUND					
Attrition Savings		\$ (330,000)		\$ (250,000)	\$ (290,000)
Reserved for Pay Plan		-		-	100,000
Transfer to School Fund	24,928,000	26,005,000	26,005,000	26,355,000	27,444,710
Transfer to Parking Fund		-	-	-	-
Transfer to Capital Fund	2,605,045	945,000	1,465,000	1,919,795	2,000,000
Transfer to Debt Service - All					7,303,040
Transfer to Debt Service Fund - Education	6,497,634	3,427,647	1,616,000	3,316,100	
Transfer to Debt Service Fund - Courthouse	911,670	2,139,063	3,427,697	2,140,062	
Transfer to Debt Service Fund - Other	60,255	1,616,175	2,136,613	2,318,193	
Transfer to Public Assistance		1,011,670	1,011,670	1,039,810	1,157,365
Transfer to Victim-Witness		67,170	67,170	58,000	58,000
Transfer to Blight Abatement Fund			100,000		-
Transfer to Special Revenue	10,000	-	-	-	-
Transfer to ED Opportunity Fund	155,016	-	-	-	-
Transfer to Grants - Arts		10,000	10,000	30,000	30,000
Transfer to Grants Fund	719,125	162,615	162,615	155,695	147,500
Transfer to Records Preservation		-	-	-	-
Transfer to CSA Fund	37,576	792,320	792,320	675,275	675,275
Transfer to Courthouse Maintenance	215,500	-	-	-	-
Transfer to EDA Fund	121,000	30,000	19,744	30,000	30,000
Transfer to School Grants - Head Start		215,500	215,500	215,500	215,500
Transfer to City Grants - Regional Tourism		121,000	121,000	121,000	121,000
Transfer to City Grants - Arts	613,038	-	-	-	-
Transfer to Riparian Lands Stewardship Fund	-	-	-	-	-
Reserve for School Debt Service		-	-	-	-
Savings for Refuse Reform	100,000	(141,500)			
Contingency		444,900		622,136	448,650
Transfer to Property Maintenance and Preservation Fund		100,000		-	-
	\$ 36,973,859	\$ 36,616,560		\$ 38,746,566	\$ 39,441,040

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
Auxiliary Grants Aged	49,351	52,000	62,700	63,000	55,000
Auxiliary Grants Blind	-	-	-	-	-
Auxiliary Grants Disabled	49,743	55,000	46,870	47,000	55,000
Aid to Dependent Children	-	-	-	-	-
Aid to Dependent Children - FC	427,426	366,000	390,579	335,000	540,000
Emergency Assistance	6,009	-	-	-	-
Regular Foster Care	-	-	-	-	-
Refugee Assistance	3,795	10,000	11,546	10,000	20,000
Special Needs Adoption	358,444	321,600	356,921	435,000	450,000
Subsidized Adoption	511,232	439,865	627,144	640,000	850,000
Professional Health Services	-	-	-	-	-
Salaries & Wages - Regular	-	-	-	-	-
FICA Benefits	-	-	-	-	-
Retirement V.R.S.	-	-	-	-	-
Hospital/Medical Plan	-	-	-	-	-
Group Life Insurance	-	-	-	-	-
Worker's Compensation	-	-	-	-	-
Professional Services - Other	-	-	-	-	-
Lease/Rental of Buildings	-	-	-	-	-
Office Supplies	-	-	-	-	-
Salaries & Wages - Regular	-	-	-	-	-
FICA Benefits	-	-	-	-	-
Retirement V.R.S.	-	-	-	-	-
Hospital/Medical Plan	-	-	-	-	-
Group Life Insurance	-	-	-	-	-
Office Supplies	-	-	-	-	-
FICA Benefits	-	-	-	-	-
SSI-Disabled	-	-	-	-	-
SSI - Aged	-	3,000	-	3,000	3,000
SSI - Disabled	13,980	17,000	14,819	17,000	17,000
Eligible Based on Income	-	-	-	-	-
Eligible Based on Income	-	-	-	-	-
SSI Blind	-	-	-	-	-
Purchase Service Payment	-	-	-	-	-
Salaries & Wages - Regular	-	-	-	-	-
In Home	-	-	-	-	-
Family Daycare - Home	-	-	-	-	-
Day Care Center	-	-	-	-	-
Non-View Daycare	-	-	-	-	-
Purchase Service Payment	-	-	-	-	-
ADC	-	-	-	-	-
Foster Care - Medical	1,140	-	690	-	-
Eligible Based on Income	-	-	-	-	-
Purchase Service Payment	19,190	15,000	14,595	20,000	22,000
ADC	-	-	-	-	-
Eligible w/o Regard to Income	-	-	-	-	-
Purchase Service Payment	-	-	-	-	-
ADC	-	-	-	-	-
Employment Services Program	-	-	-	-	-
ESP Alloc. Purchased Ser. ADC	60,867	60,000	62,384	80,000	80,000
ESP Alloc. Day Care ADC	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
Salaries & Wages - Regular	-	-	-	-	-
FICA Benefits	-	-	-	-	-
Retirement V.R.S.	-	-	-	-	-
Worker's Compensation	-	-	-	-	-
Professional Services - Other	-	-	-	-	-
Temp. Help Service Fees	-	-	-	-	-
Lease/Rental of Buildings	-	-	-	-	-
Office Supplies	-	-	-	-	-
Family Services	-	-	-	-	-
Adult Protective Service	5,122	7,300	5,379	7,300	7,300
Aid to Dependent Children - FC	-	-	-	-	-
Eligible w/o Regard to Income	-	-	-	-	-
Aid to Dependent Children - FC	7,490	10,000	9,623	10,000	7,000
Eligible w/o Regard to Income	12,800	12,000	18,914	12,000	22,000
Salaries & Wages - Regular	-	-	-	-	-
FICA Benefits	-	-	-	-	-
Retirement V.R.S.	-	-	-	-	-
Convention & Education	-	-	-	-	-
Office Supplies	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Salaries & Wages - Regular	-	-	-	-	-
Family Daycare - Home	-	-	-	-	-
Day Care Center	-	-	-	-	-
Purchase Service Payment	-	-	-	-	-
Purchase Service Payment	6,009	-	-	-	-
Salaries & Wages - Regular	-	-	-	-	-
FICA Benefits	-	-	-	-	-
Retirement - V.R.S.	-	-	-	-	-

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
Hospital/Medical Plan	-	-	-	-	-
Dental Insurance	-	-	-	-	-
Group Life Insurance	-	-	-	-	-
Worker's Compensation	-	-	-	-	-
Telecommunication	-	-	-	-	-
Office Supplies	-	-	-	-	-
Salaries & Wages - Regular	-	-	-	-	-
FICA Benefits	-	-	-	-	-
Retirement V.R.S.	-	-	-	-	-
Hospital/Medical Plan	-	-	-	-	-
Dental Insurance	-	-	-	-	-
Group Life Insurance	-	-	-	-	-
Worker's Compensation	-	-	-	-	-
Telecommunication	-	-	-	-	-
Office Supplies	-	-	-	-	-
MWH Foundation: Professional Svcs Other	44,301	44,000	1,775	48,000	58,000
Refunds	-	-	-	-	-
Transfer to Capital Fund	-	-	-	-	-
Transfer to CSA Fund	-	-	-	-	-
Transfer to SS Grants Fund	-	-	-	-	-
	\$ 4,191,337	\$ 4,150,050	\$ 4,292,109	\$ 4,581,815	\$ 5,286,060

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
WATER FUND	-	-	-	-	-
TRANSFERS	-	-	-	-	-
Transfer to Capital Fund	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer to Debt Service Fund	298,090	276,585	4,618	4,400	4,400
Transfer to General Fund	300,000	265,000	265,000	265,000	265,000
Transfer to Grants Fund	-	-	-	-	-
	\$ 598,090	\$ 541,585	\$ 269,618	\$ 269,400	\$ 269,400
2001 (A) G.O. BONDS	-	-	-	-	-
Interest	\$ -	\$ -	\$ -	\$ -	\$ -
Fiscal Agent Fees	-	-	-	-	-
	\$ -	\$ -	\$ -	\$ -	\$ -
2007 (E) VML / VaCO BONDS	-	-	-	-	-
Interest	\$ -	\$ -	\$ 15,867	\$ 17,800	\$ 17,800
Fiscal Agent Fees	-	-	10	15,455	15,455
Issuance Costs	-	-	-	5	5
	\$ -	\$ -	\$ -	\$ 33,260	\$ 33,260
2009 (A) REFUNDING BONDS	-	-	-	-	-
Principal	\$ -	\$ -	\$ 24,677	\$ -	\$ -
Interest	-	-	-	158,865	158,865
Fiscal Agent Fees	-	-	-	20,065	20,065
Issuance Costs	-	-	-	200	200
	\$ -	\$ -	\$ -	\$ 179,130	\$ 179,130
2011(A) REFUNDING BONDS	-	-	-	-	-
Principal	\$ -	\$ -	\$ 6,481	\$ 52,095	\$ 52,095
Interest	-	-	-	5,355	5,355
Fiscal Agent Fees	-	-	-	-	-
Issuance Costs	-	-	-	-	-
	\$ -	\$ -	\$ -	\$ 57,450	\$ 57,450

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
ADMINISTRATION & TREATMENT	-	-	-	-	-
Salaries & Wages - Regular	\$ 261,325	\$ 279,465	\$ 218,784	\$ 285,660	\$ 279,590
Overtime Pay	3,000	4,500	5,278	4,500	6,000
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	7,000
FICA Benefits	20,270	21,385	16,474	21,850	21,385
Retirement V.R.S.	48,735	49,325	37,926	51,250	44,570
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	59,475	71,370	57,291	78,000	81,415
Hospital/Medical Plan - Retirees	5,000	3,300	3,216	3,500	4,000
Dental Insurance	1,625	1,625	1,443	1,625	1,445
Prescription Drug Plan - Retirees	-	-	642	-	640
Group Life Insurance	3,185	3,025	2,557	3,435	3,460
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	12,500	13,500	6,138	12,500	12,500
Professional Health Services	-	-	-	-	-
Professional Services - Engineering	-	-	-	25,000	-
Professional Services - Legal	-	-	-	-	-
Professional Services - Other	9,360	23,355	9,953	15,000	15,000
Professional Services - Engineering	-	-	640	-	-
Construction Contracts	-	-	5,700	-	-
Temp. Help Service Fees	-	-	-	-	-
Repairs & Maintenance	15,000	25,000	11,495	20,000	20,000
Maintenance Service Contracts	68,255	44,000	59,128	68,000	68,000
Printing & Binding	4,500	4,500	6,975	2,500	4,500
Advertising	400	400	-	250	400
Laundry & Dry Cleaning	-	-	-	-	-
Services from Other Governments	1,200,000	1,350,000	1,243,176	1,350,000	1,350,000
Construction Contracts	-	-	-	-	-
Data Processing Charges	-	-	-	-	-
Electrical Services	6,000	7,000	9,168	9,000	9,000
Heating Services	-	-	-	-	-
Postage & Postal Service	-	-	-	-	-
Messenger Services	-	-	-	-	-
Telecommunication	6,650	8,000	8,539	8,200	8,600
Lease/Rental of Equipment	-	-	-	-	-
Mileage	200	200	166	100	100
Subsistence & Lodging	-	-	-	-	-
Convention & Education	2,000	2,000	94	2,200	2,200
Dues & Association Memberships	-	-	-	-	-
Charges in Lieu of Taxes	-	-	-	-	-
Real Estate Taxes	-	-	-	-	-
Bad Debt Expense	-	-	-	-	-
Loss from Asset Disposition	-	-	-	-	-
Health Dept Assessment	18,000	18,000	25,411	20,000	27,000
Office Supplies	-	-	-	-	-
Janitorial Supplies	-	-	-	-	-
Banking Service Fees	-	-	6,804	-	-
Repair & Maintenance Supplies	3,000	3,000	3,976	3,000	4,000
Motor Fuel & Lube	-	-	-	-	-
Vehicle/Power Equip. Supplies	4,000	4,500	642	4,000	4,000
Uniforms & Wearing Apparel	1,735	2,280	1,734	2,000	2,200
Books & Subscriptions	-	-	-	-	-
Other Operating Supplies	10,000	10,000	11,672	10,000	10,000
Meters & Meter Supplies	40,000	42,110	18,914	55,000	35,000
Machinery & Equipment - Replacement	1,050	1,700	-	3,900	-
Communications Equip. - Replacement	-	-	-	1,500	-
Motor Vehicles & Equip.-Replacement	22,000	27,000	-	3,000	25,000
ADP Equipment - Replacement	-	-	-	-	-
Depreciation	450,000	465,500	507,010	493,065	510,000
ADP Software - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	8,250	8,945	5,000	-
	\$ 2,277,265	\$ 2,494,290	\$ 4,579,782	\$ 2,563,035	\$ 2,557,005

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
WATER & SEWER CREW	-	-	-	-	-
Salaries & Wages - Regular	\$ 93,553	\$ 90,170	\$ 89,965	\$ 92,895	\$ 97,845
Overtime Pay	21,538	12,000	21,950	15,000	22,000
Employee Bonus	-	-	-	-	2,500
FICA Benefits	8,427	6,900	8,164	7,110	7,490
Retirement V.R.S.	19,522	15,915	18,803	16,665	15,600
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	29,773	27,450	34,144	30,000	31,500
Hospital/Medical Plan - Retirees	2,196	3,000	2,196	3,500	3,500
Dental Insurance	725	625	708	625	710
Health Spending Account - Employees	-	-	1,000	-	-
Group Life Insurance	1,174	1,075	1,289	1,225	1,300
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	3,261	3,500	3,300	3,500	1,500
Professional Services - Engineering	1,500	1,500	-	1,500	-
Professional Services - Other	-	-	-	-	-
Repairs & Maintenance	1,444	-	-	10,000	10,000
Maintenance Service Contracts	-	80,000	-	80,000	80,000
Telecommunication	9,422	8,500	9,752	12,500	12,500
Mileage	943	900	985	900	900
Convention & Education	169	2,000	90	1,000	1,000
Office Supplies	-	-	-	-	-
Repair & Maintenance Supplies	6,441	6,000	6,621	6,000	-
Vehicle/Power Equip. Supplies	5,915	4,000	6,629	5,000	6,000
Uniforms & Wearing Apparel	930	950	809	950	5,000
Other Operating Supplies	48,548	50,000	56,673	50,000	50,000
Machinery & Equipment - Replacement	1,320	17,000	10,380	3,750	4,455
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	40,000	-
ADP Equipment - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	2,935	-	-	-	35,000
ADP Equipment - Replacement	-	-	7,163	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	1,500	1,571	4,500	-
Motor Vehicles & Equip. - Additions	-	-	-	7,500	-
ADP Equipment - Additions	-	-	-	-	-
	\$ 259,736	\$ 332,985	\$ 282,192	\$ 394,120	\$ 388,800

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
WATER UTILITY BILLING	-	-	-	-	-
Salaries & Wages - Regular	\$ 42,480	\$ 39,940	\$ 37,251	\$ 39,065	\$ 37,890
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	1,000
FICA Benefits	3,210	3,055	2,808	2,990	2,900
Retirement V.R.S.	6,834	7,050	6,171	6,575	5,975
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	7,159	10,980	7,769	12,000	12,525
Hospital/Medical Plan - Retirees	714	3,000	840	5,000	5,000
Dental Insurance	249	250	254	250	255
	308	-	-	-	-
Prescription Drug Plan - Retirees	-	-	321	-	500
Group Life Insurance	446	485	452	520	75
Worker's Compensation	54	100	42	75	2,000
Professional Services - Other	1,529	60	1,439	1,700	-
Repairs & Maintenance	-	500	-	-	-
Maintenance Service Contracts	-	4,000	495	5,000	5,000
Advertising	-	-	250	-	-
Printing & Binding	486	-	-	-	495
Postage & Postal Service	9,054	9,300	12,288	9,300	11,000
Messenger Services	23	-	-	-	-
Messenger Services	-	-	28	-	-
Telecommunication	280	400	246	300	300
Lease/Rental of Equipment	173	600	-	250	250
Lease/Rent of Space	420	450	420	450	300
Mileage	-	-	-	-	250
Subsistence & Lodging	-	-	-	-	450
Convention & Education	-	-	-	-	-
Dues & Association Memberships	-	-	-	-	-
Office Supplies	507	900	547	750	750
Books & Subscriptions	-	-	-	-	-
Other Operating Supplies	3,793	5,300	4,931	5,000	5,200
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Software - Replacement	-	-	197	-	-
ADP Equipment - Replacement	38	-	-	-	-
ADP Software - Replacement	465	-	-	-	-
	\$ 78,221	\$ 86,370	\$ 76,749	\$ 89,225	\$ 92,115
OTHER POST-EMPLOYMENT BENEFITS	-	-	-	-	-
Other Post-Employment Benefits	\$ 8,953	\$ 15,000	\$ 8,311	\$ 12,000	\$ 12,000
	\$ 8,953	\$ 15,000	\$ 8,311	\$ 12,000	\$ 12,000
CONTINGENCY	-	-	-	-	-
Contingency	\$ 180,000	\$ 180,000	\$ -	\$ 180,000	\$ 180,000
	\$ 180,000	\$ 180,000	\$ -	\$ 180,000	\$ 180,000

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
WASTEWATER FUND					
TRANSFERS	-	-	-	-	-
Transfer to Capital Fund	\$ -	\$ -	\$ -	\$ -	-
Transfer to Debt Service Fund	15,570	1,718,425	14,775	14,080	-
Transfer to General Fund	300,000	320,000	320,000	320,000	334,250
Transfer to Grants Fund	-	-	-	-	-
	\$ 315,570	\$ 2,038,425	\$ 334,775	\$ 334,080	\$ 334,250
All Debt Service	-	-	-	-	-
Interest	\$ -	\$ -	\$ -	\$ -	1,673,975
Fiscal Agent Fees	-	-	-	-	-
	\$ -	\$ -	\$ -	\$ -	1,673,975
2007 (E) VML/VaCO BOND					
Principal	\$ -	\$ -	\$ -	\$ -	-
Interest	301,940	-	289,567	324,850	-
Fiscal Agent Fees	-	-	179	282,040	-
Issuance Costs	-	-	-	95	-
	\$ 301,940	\$ -	\$ -	\$ 606,985	\$ -
2010 (A) RECOVERY ACT BONDS					
Principal	\$ -	\$ -	\$ -	\$ -	-
Interest	58,850	-	58,850	58,850	-
Fiscal Agent Fees	-	-	-	-	-
	\$ 58,850	\$ -	\$ -	\$ 58,850	\$ -
2010 (B) RECOVERY ACT BONDS					
Principal	\$ -	\$ -	\$ -	\$ -	-
Interest	100,510	-	100,510	100,510	-
Fiscal Agent Fees	-	-	-	-	-
	\$ 100,510	\$ -	\$ 100,510	\$ 100,510	\$ -
2010 (C) RECOVERY ACT BONDS					
Principal	\$ -	\$ -	\$ -	\$ 250,000	-
Interest	106,950	-	101,925	98,550	-
Fiscal Agent Fees	3,388	-	3,268	3,300	-
	\$ 110,338	\$ -	\$ -	\$ 351,850	\$ -
2011 (A) GO BONDS					
Principal	\$ -	\$ -	\$ -	\$ -	-
Interest	5,299	-	4,023	32,335	32,335
Fiscal Agent Fees	-	-	-	3,325	3,325
	\$ 5,299	\$ -	\$ -	\$ 35,660	\$ 35,660

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
ADMINISTRATION & TREATMENT	-	-	-	-	-
Salaries & Wages - Regular	\$ 503,188	\$ 633,570	\$ 518,320	\$ 657,385	\$ 637,870
Overtime Pay	17,647	15,000	28,941	20,000	30,000
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	14,000
FICA Benefits	37,529	48,460	39,660	50,290	48,040
Retirement V.R.S.	94,209	111,825	83,107	115,390	99,550
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	119,329	137,250	130,444	162,000	169,090
Hospital/Medical Plan - Retirees	1,833	-	2,982	-	2,982
Dental Insurance	2,820	3,125	2,798	3,375	3,375
Prescription Drug Plan - Retirees	564	-	978	-	978
Group Life Insurance	6,020	7,540	5,864	8,675	8,285
Unemployment Compensation	1,287	-	15	-	-
Worker's Compensation	12,770	22,000	12,332	22,000	15,000
Cell Phone Allowance	-	-	280	-	-
Professional Health Services	-	-	-	-	-
		35,000			
Professional Services - Engineering	1,000	5,000	11,575	17,000	15,500
Professional Services - Legal	5,215	90,000	210	5,300	5,300
Professional Services - Other	40,467	-	57,178	90,000	91,500
Temp. Help Service Fees	-	70,000	-	-	-
Repairs & Maintenance	42,292	15,000	29,042	70,000	70,000
Maintenance Service Contracts	13,014	-	19,119	15,000	15,000
Printing & Binding	-	-	-	-	-
Advertising	1,396	1,500	408	1,500	3,600
Services from Other Governments	407,507	400,000	498,501	415,000	415,000
Sludge Removal	446,185	600,000	331,462	574,875	325,000
Data Processing Charges	-	-	-	-	-
Electrical Services	225,750	200,000	248,740	230,000	240,402
Heating Services	2,383	9,000	7,038	7,000	7,000
Water & Sewer Services	8,872	5,000	4,901	8,000	8,000
Postage & Postal Service	63	500	42	250	250
Messenger Services	-	-	-	-	-
Telecommunication	1,554	1,500	1,339	1,800	1,800
Lease/Rental of Equipment	726	5,000	36,371	2,500	2,500
Mileage	-	100	-	-	-
Subsistence & Lodging	-	200	-	-	-
Convention & Education	1,023	2,000	544	2,000	2,000
Tri-County Soil & Water District	-	-	-	-	-
Dues & Association Memberships	3,292	3,000	5,669	3,500	4,500
Claims & Bounties	-	-	-	-	-
Charges in Lieu of Taxes	-	-	-	-	-
Real Estate Taxes	-	-	-	-	-
Bad Debt Expense	-	-	-	-	-
Loss from Asset Disposition	-	-	3,331	-	-
Banking Service Fees	-	-	10,692	-	-
Interest Expense	-	-	-	-	-
Office Supplies	3,032	1,500	2,117	1,500	4,831
Medical & Laboratory Supplies	9,947	10,000	9,282	11,000	11,000
Janitorial Supplies	9	2,500	28	2,500	2,500
Repair & Maintenance Supplies	40,517	70,000	52,096	60,000	80,000
Motor Fuel & Lube	4,380	2,000	4,649	5,000	5,000
Vehicle/Power Equip. Supplies	3,033	23,000	1,433	2,300	2,300
Uniforms & Wearing Apparel	5,514	5,000	6,366	5,600	6,600
Books & Subscriptions	-	300	-	-	-
Educational and Recreational Supplies	-	-	-	-	-
Other Operating Supplies	1,146	2,000	1,551	1,500	1,500
Chemicals	4,154	4,500	44,132	4,500	150,591
Machinery & Equipment - Replacement	-	-	4,517	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
Depreciation	1,517,781	1,500,000	1,505,927	1,505,470	1,510,000
ADP Software - Replacement	930	9,000	591	-	-
Machinery & Equipment - Additions	-	-	-	-	-
	\$ 3,588,378	\$ 4,051,370	\$ 3,724,572	\$ 4,082,210	\$ 4,010,844

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
WATER & SEWER CREW	-	-	-	-	-
Salaries & Wages - Regular	\$ 93,220	\$ 90,170	\$ 78,851	\$ 92,895	\$ 97,845
Overtime Pay	2,714	5,000	3,851	5,000	5,000
Employee Bonus	-	-	-	-	2,500
FICA Benefits	6,987	6,900	5,970	7,110	7,490
Retirement V.R.S.	13,747	15,915	12,817	16,665	15,600
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	22,802	27,450	24,116	30,000	31,315
Hospital/Medical Plan - Retirees	2,248	3,000	2,196	3,000	3,000
Dental Insurance	561	625	501	625	625
Group Life Insurance	949	1,075	864	1,225	1,295
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	2,542	3,040	2,308	3,000	3,000
Professional Health Services	-	-	-	-	-
Professional Services - Engineering	1,450	1,500	-	1,500	1,500
Professional Services - Other	-	-	-	-	-
Professional Services - Contracts	-	-	13,300	-	-
Construction Contracts	-	-	-	-	-
Repairs & Maintenance	-	-	-	-	-
Maintenance Service Contracts	-	40,000	-	40,000	40,000
Telecommunication	440	3,000	482	4,585	4,500
Lease/Rental of Equipment	-	-	-	-	-
Mileage	116	110	246	110	150
Convention & Education	-	1,500	-	1,500	1,500
Claims & Bounties	1,600	2,000	-	2,000	2,000
Repair & Maintenance Supplies	4,048	4,000	1,677	4,000	5,000
Vehicle/Power Equip. Supplies	6,511	4,000	4,541	6,500	6,500
Uniforms & Wearing Apparel	757	900	1,035	900	900
Other Operating Supplies	14,410	15,000	8,507	15,000	15,000
Machinery & Equipment - Replacement	2,939	-	685	-	10,000
Communications Equip. - Replacement	-	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	7,163	-	-
ADP Software - Replacement	-	-	870	-	-
Machinery & Equipment - Additions	-	-	-	-	35,000
Communications Equip. - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
	\$ 178,038	\$ 225,185		\$ 235,615	\$ 289,720

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
SEWER UTILITY BILLING	-	-	-	-	-
Salaries & Wages - Regular	\$ 34,218	\$ 38,100	\$ 37,251	\$ 39,065	\$ 37,890
Overtime Pay	-	-	-	-	-
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	-	1,000
FICA Benefits	2,580	3,055	2,807	2,990	2,900
Retirement V.R.S.	5,922	6,170	6,171	6,575	5,975
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	6,425	10,980	7,769	12,000	12,525
Hospital/Medical Plan - Retirees	1,022	3,500	840	2,000	2,000
Dental Insurance	217	250	254	250	250
Dental Insurance	-	90	-	90	90
Prescription Drug Plan - Retirees	-	-	321	-	-
Group Life Insurance	515	485	452	520	500
Worker's Compensation	43	60	42	60	60
Professional Services - Other	1,529	1,400	1,439	1,600	1,600
Repairs & Maintenance	-	-	-	-	-
Maintenance Service Contracts	-	2,505	495	2,505	3,000
Printing & Binding	469	-	-	-	-
Advertising	-	-	250	-	-
Postage & Postal Service	9,054	9,300	12,288	9,300	10,000
Messenger Services	23	-	28	-	-
Telecommunication	280	400	246	400	400
Lease/Rental of Equipment	173	600	-	600	600
Lease/Rent of Space	420	450	420	450	450
Mileage	-	-	-	-	-
Subsistence & Lodging	-	-	-	-	-
Convention & Education	-	-	-	-	-
Dues & Association Memberships	-	-	-	-	-
Office Supplies	507	900	547	700	700
Books & Subscriptions	-	-	-	-	-
Other Operating Supplies	3,793	5,300	4,931	5,300	5,300
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-	-
Communications Equip. - Replacement	-	-	-	-	-
ADP Equipment - Replacement	38	-	-	-	-
ADP Software - Replacement	465	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Communications Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
	\$ 67,693	\$ 83,545	\$ 76,552	\$ 84,405	\$ 85,240

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PUMPING AND TRANSMISSION	-	-	-	-	-
Salaries & Wages - Regular	\$ 141,309	\$ 141,135	\$ 134,950	\$ 147,020	\$ 146,910
Overtime Pay	12,153	6,000	11,245	10,000	15,000
Employee Bonus	-	-	-	-	4,000
FICA Benefits	11,239	10,795	10,658	11,245	11,240
Retirement V.R.S.	25,893	24,910	22,356	25,395	23,260
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	32,769	43,920	34,360	48,000	50,100
Dental Insurance	515	1,000	517	1,000	1,000
Group Life Insurance	1,652	1,675	1,546	1,940	1,940
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	3,664	3,455	2,979	4,500	5,000
Professional Services - Other	139	-	-	-	-
Construction Contracts	92,223	-	10,843	-	-
Repairs & Maintenance	22,619	5,000	19,283	7,500	10,000
Maintenance Service Contracts	4,265	4,000	2,663	5,000	5,000
Electrical Services	22,391	30,000	24,991	30,000	30,000
Telecommunication	6,683	6,500	7,253	7,000	5,000
Lease/Rental of Right of Way	-	-	-	-	-
Mileage	400	500	452	500	500
Convention & Education	124	2,000	-	2,000	2,000
Office Supplies	13	-	-	-	-
Repair & Maintenance Supplies	25,386	25,000	24,556	27,000	27,000
Vehicle/Power Equip. Supplies	8,839	6,500	5,400	9,500	9,500
Uniforms & Wearing Apparel	1,009	1,000	1,202	1,000	1,500
Other Operating Supplies	1,004	4,000	1,829	3,500	4,000
Machinery & Equipment - Replacement	1,688	7,900	10,446	5,000	20,000
Motor Vehicles & Equip.-Replacement	-	165,000	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-	-
	\$ 415,979	\$ 490,290	\$ 327,529	\$ 347,100	\$ 372,950
MASTER SEWAGE METERS	-	-	-	-	-
Repairs & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Electrical Services	750	700	220	700	700
Other Operating Supplies	250	200	-	200	200
	\$ 1,000	\$ 900	\$ 220	\$ 900	\$ 900
VIRGINIA RESOURCES AUTHORITY	-	-	-	-	-
Principal	\$ -	\$ -	\$ -	\$ -	\$ -
Interest	30,688	-	1,546	-	-
	\$ 30,688	\$ -	\$ 1,546	\$ -	\$ -
OTHER POST EMPLOYMENT BENEFITS	-	-	-	-	-
Other Post Employment Benefits	\$ 50,000	\$ 25,000	\$ 15,866	\$ 25,000	\$ 25,000
	\$ 50,000	\$ 25,000	\$ 15,866	\$ 25,000	\$ 25,000
CONTINGENCY	-	-	-	-	-
Contingency	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ 200,000
	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ 200,000

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
TRANSIT FUND	-	-	-	-	-
TRANSIT - CITY	-	-	-	-	-
Salaries & Wages - Regular	221,366	241,610	246,015	248,135	274,242
Overtime Pay	914	928	51	930	930
Salaries & Wages - Part Time	563,531	544,378	472,595	577,051	570,374
FICA Benefits	60,045	60,128	54,154	63,031	64,342
Retirement V.R.S.	44,273	42,644	40,794	43,796	47,419
Retirement - Hybrid			27		
Hospital/Medical Plan	42,385	54,581	44,253	54,675	66,056
Hospital/Medical Plan - Retirees	5,480	5,569	-	5,579	5,579
Dental Insurance	1,005	1,114	1,140	1,302	1,488
Health Spending Account - Employees			928		
Group Life Insurance	2,214	2,416	2,879	2,481	3,546
Long Term Disability			16		
Unemployment Compensation	2,557	2,599	-	2,604	2,604
Worker's Compensation	36,362	39,299	25,375	38,763	39,054
Cell Phone Allowances			89		
Professional Health Services			375		
Professional Services - Accounting			18,550		
Professional Services - Other	18,266	18,565	32,481	27,895	41,657
Custodial Services	16,850	17,554	13,046	17,853	18,597
Repairs & Maintenance	27,472	27,922	7,494	26,036	26,036
Maintenance Service Contracts	17,170	17,451	11,194	18,597	18,597
Printing & Binding	14,612	14,852	6,321	14,877	16,737
Advertising	20,092	20,421	19,500	20,456	14,877
Electrical Services	12,786	12,995	13,157	13,018	13,018
Heating Services	5,480	5,569	3,888	5,579	13,278
Water & Sewer Services	2,192	2,228	1,408	2,233	5,579
Postage & Postal Service	1,034	1,051	452	1,053	2,232
Telecommunications	15,343	15,594	17,384	18,597	1,079
Motor Vehicle Insurance	17,232	18,565	18,956	22,316	19,341
General Liability	2,051	2,084	4,197	2,088	23,432
Lease/Rental of Equipment	3,285	3,339	159	3,346	2,124
Lease/Rental of Buildings	7,306	-	10,000	-	930
Mileage	551	560	274	562	558
Subsistence & Lodging	913	1,114	3,503	1,116	1,116
Convention & Education	1,279	1,300	262	1,300	1,302
Dues & Association Memberships	731	743	226	744	744
Loss from Asset Disposition			106,745		
Office Supplies	7,306	7,426	6,950	7,439	7,439
Janitorial Supplies	1,644	1,671	1,701	1,674	1,674
Repair & Maintenance Supplies	39,697	45,365	46,557	44,632	46,492
Motor Fuel & Lube	150,807	181,193	149,135	184,108	167,371
Vehicle/Power Equip. Supplies	18,266	18,565	1,538	18,597	92,998
Uniforms & Wearing Apparel	5,480	5,737	4,642	5,579	5,691
Books & Subscriptions	328	334	-	335	335
Educational & Recreational Supplies	737	749	37	744	558
Other Operating Supplies	27,398	27,847	12,540	27,895	18,597
Motor Vehicles & Equip. - Replacement	54,797	111,389	30,798	133,897	133,897
ADP Equipment - Replacement	656	668	-	669	669
Depreciation	542,640	509,062	666,001	850,000	850,000
ADP Software - Replacement	492	500	3,782	502	521
Improv. & Betterments - Replacement	3,683	3,743	65	3,751	1,860
Machinery & Equipment - Additions	737	749	3,646	749	749
Furniture & Fixtures - Additions	5,525	18,565	42,695	3,719	3,719
Communications Equip. - Additions	1,339	18,565	523	18,597	9,298
Motor Vehicles & Equip. - Additions	-	-	-	617	818
ADP Equipment - Additions	1,827	3,713	12,629	3,719	3,719
ADP Software - Additions	1,827	1,856	-	1,860	930
Improv. & Betterments - Additions	1,105	1,123	1,248	1,125	1,860
	\$ 2,031,068	\$ 2,135,995	\$ 2,162,376	\$ 2,546,220	\$ 2,666,519

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
TRANSIT - SPOTSYLVANIA	-	-	-	-	-
Salaries & Wages - Regular	\$ 148,474	\$ 165,806	\$ 167,903	\$ 170,284	\$ 188,200
Overtime Pay	612	637	35	638	638
Salaries & Wages - Part Time	377,970	373,581	324,830	396,003	391,421
FICA Benefits	40,273	41,263	37,131	43,255	4,415
Retirement V.R.S.	29,695	29,265	27,989	30,055	32,541
Retirement - Other	-	-	18	-	-
Hospital/Medical Plan	28,428	37,456	30,416	37,521	45,331
Hospital/Medical Plan - Retirees	3,675	3,822	-	3,829	3,829
Dental Insurance	675	764	784	893	1,021
Health Spending Account - Employees	-	-	638	-	2,434
Group Life Insurance	1,485	1,658	1,979	1,703	1,787
Long Term Disability	-	-	11	-	-
Unemployment Compensation	1,715	1,784	-	1,787	-
Worker's Compensation	24,389	26,969	17,441	26,601	26,801
Cell Phone Allowances	-	-	61	-	-
Professional Services - Accounting	-	-	12,750	-	-
Professional Services - Other	12,250	12,740	20,038	19,143	28,587
Custodial Services	11,302	12,047	8,967	12,252	12,762
Repairs & Maintenance	18,426	19,161	5,065	17,867	12,762
Maintenance Service Contracts	11,516	11,976	7,694	12,762	11,486
Printing & Binding	9,801	10,192	4,345	10,210	10,210
Advertising	13,476	14,014	13,403	14,038	14,038
Electrical Services	8,576	8,918	7,462	8,933	9,112
Heating Services	3,675	3,822	2,672	3,829	3,829
Water & Sewer Services	1,470	1,529	968	1,533	1,531
Postage & Postal Service	694	721	310	722	740
Telecommunications	10,290	10,702	10,857	12,762	13,273
Motor Vehicle Insurance	11,558	12,740	13,029	15,315	16,080
General Liability	1,376	1,430	-	1,433	1,458
Lease/Rental of Equipment	2,204	2,291	109	2,296	638
Lease/Rental of Buildings	4,900	-	-	-	-
Mileage	370	385	77	385	383
Subsistence & Lodging	613	764	350	766	766
Convention & Education	857	892	112	892	893
Dues & Association Memberships	490	510	156	510	510
Real Estate Taxes	-	-	-	-	-
Office Supplies	4,900	5,096	4,773	5,105	5,105
Janitorial Supplies	1,103	1,147	1,169	1,149	1,149
Repair & Maintenance Supplies	26,625	31,132	32,197	30,629	31,905
Motor Fuel & Lube	101,149	124,344	99,896	126,345	114,859
Vehicle/Power Equip. Supplies	12,251	12,740	1,258	12,762	6,381
Uniforms & Wearing Apparel	3,675	3,937	3,237	3,829	3,905
Books & Subscriptions	220	229	-	230	230
Educational & Recreational Supplies	495	514	26	510	383
Other Operating Supplies	18,377	19,110	8,619	19,143	12,762
Motor Vehicles & Equipment - Replace	36,753	76,441	21,169	91,887	91,887
ADP Equipment - Replacement	441	458	-	459	459
Depreciation	-	-	-	-	-
ADP Software - Replacement	330	343	-	345	357
Improv. & Betterments - Replacement	2,470	2,569	45	2,574	1,276
Machinery & Equipment - Additions	495	514	1,903	514	514
Furniture & Fixtures - Additions	3,706	12,740	10,612	2,552	2,552
Communications Equip. - Additions	898	12,740	360	12,762	6,381
Motor Vehicles & Equip. - Additions	-	-	-	424	562
ADP Equipment - Additions	1,225	2,548	8,680	2,552	2,552
ADP Software - Additions	1,225	1,274	-	1,276	638
Improv. & Betterments - Additions	741	771	858	772	1,276
	\$ 998,314	\$ 1,116,489	\$ 912,402	\$ 1,164,037	\$ 1,122,609

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
TRANSIT - UMW	-	-	-	-	-
Salaries & Wages - Regular	\$ 26,573	\$ 21,596	\$ 21,576	\$ 21,032	\$ 23,245
Overtime Pay	110	83	5	79	79
Salaries & Wages - Part Time	67,648	48,658	42,037	48,910	48,344
FICA Benefits	7,208	5,374	4,793	5,342	5,454
Retirement V.R.S.	5,315	3,812	3,622	3,712	4,019
Retirement - Other	-	-	2	-	-
Hospital/Medical Plan	5,088	4,879	3,936	4,634	5,599
Hospital/Medical Plan - Retirees	658	498	-	473	473
Dental Insurance	120	100	101	110	126
Health Spending Account - Employees	-	-	83	-	-
Group Life Insurance	266	216	256	210	301
Long Term Disability	-	-	1	-	-
Unemployment Compensation	307	232	-	221	221
Worker's Compensation	4,365	3,513	2,257	3,286	3,310
Cell Phone Allowances	-	-	8	-	-
Professional Services - Accounting	-	-	1,650	-	-
Professional Services - Other	2,193	1,659	2,593	2,364	3,531
Custodial Services	2,023	1,569	1,160	1,513	1,576
Repairs & Maintenance	3,298	2,496	667	2,207	1,576
Maintenance Service Contracts	2,060	1,560	996	1,576	1,419
Printing & Binding	1,754	1,328	1,435	1,261	1,261
Advertising	2,412	1,825	3,074	1,734	1,734
Electrical Services	1,535	1,162	966	1,103	1,125
Heating Services	658	498	346	473	473
Water & Sewer Services	263	199	125	189	189
Postage & Postal Service	124	94	40	89	91
Telecommunications	1,842	1,394	1,642	1,576	1,639
Motor Vehicle Insurance	2,069	1,659	1,686	1,891	1,986
General Liability	246	186	-	177	180
Lease/Rental of Equipment	394	298	14	284	79
Lease/Rental of Buildings	877	-	-	-	-
Mileage	66	50	10	48	47
Subsistence & Lodging	110	100	45	95	95
Convention & Education	153	116	39	110	110
Real Estate Taxes	-	-	-	-	-
Dues & Association Memberships	88	66	20	63	63
Real Estate Taxes	-	-	-	-	-
Office Supplies	877	664	618	630	630
Janitorial Supplies	197	149	151	142	142
Repair & Maintenance Supplies	4,765	4,055	3,879	3,783	3,941
Motor Fuel & Lube	18,103	16,196	12,021	15,605	14,186
Vehicle/Power Equip. Supplies	2,193	1,659	152	1,576	788
Uniforms & Wearing Apparel	658	513	413	473	482
Books & Subscriptions	40	30	-	28	28
Educational & Recreational Supplies	88	67	3	63	47
Other Operating Supplies	3,289	2,489	1,115	2,364	1,576
Motor Vehicles & Equipment - Replacement	6,578	9,956	2,739	11,349	11,349
ADP Equipment - Replacement	79	60	-	-	57
ADP Software - Replacement	59	45	-	43	44
Improv. & Betterments - Replacement	442	335	6	318	158
Machinery & Equipment - Additions	88	67	246	64	64
Furniture & Fixtures - Additions	663	1,659	1,373	315	315
Communications Equip. - Additions	161	-	47	1,576	788
Motor Vehicles & Equip. - Additions	-	1,659	-	52	69
ADP Equipment - Additions	220	332	1,123	315	315
ADP Software - Additions	220	166	-	158	79
Improv. & Betterments - Additions	132	100	111	95	158
	\$ 178,675	\$ 145,420		\$ 143,712	\$ 143,560

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
TRANSIT - CAROLINE	-	-	-	-	-
Salaries & Wages - Regular	\$ 45,498	\$ 47,461	\$ 48,006	\$ 48,743	\$ 53,871
Overtime Pay	188	182	10	183	183
Salaries & Wages - Part Time	115,822	106,936	92,990	113,354	11,042
FICA Benefits	12,341	11,811	10,625	12,382	12,639
Retirement V.R.S.	9,100	8,377	8,012	8,603	9,315
Retirement - Other	-	-	5	-	-
Hospital/Medical Plan	8,712	10,722	8,707	10,740	12,976
Hospital/Medical Plan - Retirees	1,126	1,094	-	1,096	1,096
Dental Insurance	206	219	224	256	292
Health Spending Account - Employees	-	-	183	-	-
Group Life Insurance	455	475	567	487	697
Long Term Disability	-	-	3	-	-
Unemployment Compensation	525	511	-	511	511
Worker's Compensation	7,474	7,720	4,993	7,614	7,672
Cell Phone Allowances	-	-	18	-	-
Professional Health Services	3,754	-	-	-	-
Professional Services - Accounting	-	-	3,650	-	-
Professional Services - Other	-	3,647	5,736	5,480	8,183
Custodial Services	3,463	3,448	2,567	3,507	3,653
Repairs & Maintenance	5,646	5,485	1,475	5,114	3,653
Maintenance Service Contracts	3,529	3,428	2,203	3,653	3,288
Printing & Binding	3,003	2,917	1,244	2,922	2,922
Advertising	4,130	4,012	3,837	4,018	4,018
Electrical Services	2,629	2,553	2,136	2,557	2,608
Heating Services	1,126	1,094	765	1,096	1,096
Water & Sewer Services	450	438	277	439	438
Postage & Postal Service	213	206	89	207	212
Telecommunications	3,153	3,063	3,202	3,653	3,799
Motor Vehicle Insurance	3,541	3,647	3,730	4,384	4,603
General Liability	422	409	-	410	417
Lease/Rental of Equipment	675	656	31	657	183
Lease/Rental of Buildings	1,502	-	-	-	-
Mileage	113	110	22	110	110
Subsistence & Lodging	188	219	100	219	219
Convention & Education	263	255	32	255	256
Dues & Association Memberships	150	146	45	146	146
Office Supplies	1,502	1,459	1,366	1,461	1,461
Janitorial Supplies	338	328	335	329	329
Repair & Maintenance Supplies	8,159	8,911	8,581	8,767	9,133
Motor Fuel & Lube	30,995	35,593	46,276	36,166	32,878
Vehicle & Power Equipment Supplies	3,754	3,647	501	3,653	1,827
Uniforms & Wearing Apparel	1,126	1,127	913	1,096	1,118
Books & Subscriptions	69	66	-	66	66
Educational & Recreational Supplies	151	147	7	146	110
Other Operating Supplies	5,631	5,470	2,467	5,480	3,656
Motor Vehicles & Equipment - Replacement	135	21,881	6,060	26,302	26,302
ADP Equipment - Replacement	135	131	-	132	132
ADP Software - Replacement	101	98	-	99	102
Improv. & Betterments - Replacement	757	735	13	737	365
Machinery & Equipment - Additions	151	147	545	147	147
Furniture & Fixtures - Additions	1,136	3,647	3,038	731	731
Communications Equip. - Additions	275	3,647	103	3,653	1,827
Motor Vehicles & Equip. - Additions	-	-	-	121	161
ADP Equipment - Additions	375	729	2,485	731	731
ADP Software - Additions	375	365	-	365	183
Improv. & Betterments - Additions	229	221	246	221	365
	\$ 294,791	\$ 319,590	\$ 278,420	\$ 333,200	\$ 231,723

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
TRANSIT - STAFFORD	-	-	-	-	-
Salaries & Wages - Regular	\$ 164,052	\$ 174,246	\$ 176,294	\$ 178,952	\$ 197,780
Overtime Pay	676	669	37	671	671
Salaries & Wages - Part Time	417,626	392,598	341,390	416,161	411,346
FICA Benefits	44,498	43,364	39,011	45,457	46,403
Retirement V.R.S.	32,810	30,754	29,416	31,585	34,198
Retirement - Other			19		
Hospital/Medical Plan	31,411	39,363	31,967	39,431	47,639
Hospital/Medical Plan - Retirees	4,061	4,017	-	4,024	4,024
Dental Insurance	745	803	824	939	1,073
Health Spending Account - Employees			670		
Group Life Insurance	1,641	1,742	2,080	1,790	2,558
Long Term Disability			11		
Unemployment Compensation	1,895	1,874	-	1,878	1,878
Worker's Compensation	26,948	28,342	18,330	27,955	28,165
Cell Phone Allowances			64		
Professional Services - Accounting			13,400		
Professional Services - Other	13,536	13,389	21,059	20,117	30,042
Custodial Services	12,488	12,660	9,424	12,875	13,412
Repairs & Maintenance	20,359	20,137	5,414	18,776	13,412
Maintenance Service Contracts	12,724	12,585	8,086	13,412	12,071
Printing & Binding	10,829	10,711	4,566	10,729	10,729
Advertising	14,890	14,728	14,086	14,753	14,753
Electrical Services	9,476	9,372	7,842	9,388	9,576
Heating Services	4,061	4,017	2,809	4,024	4,024
Water & Sewer Services	1,624	1,607	1,017	1,611	1,609
Postage & Postal Service	766	758	326	759	778
Telecommunications	11,371	11,247	11,670	13,412	13,948
Motor Vehicle Insurance	12,771	13,389	13,693	16,094	16,899
General Liability	1,520	1,503	-	1,506	1,532
Lease/Rental of Equipment	2,434	2,408	115	2,413	671
Mileage	408	404	81	405	402
Subsistence & Lodging	677	803	367	805	805
Convention & Education	948	937	117	937	939
Dues & Association Memberships	541	536	163	536	536
Office Supplies	5,415	5,355	5,017	5,365	5,365
Janitorial Supplies	1,218	1,205	1,229	1,207	1,207
Repair & Maintenance Supplies	29,419	32,717	33,609	32,188	33,259
Motor Fuel & Lube	111,761	130,674	101,252	132,776	120,706
Vehicle & Power Equipment Supplies	13,536	13,389	1,231	13,412	6,706
Uniforms & Wearing Apparel	4,061	4,137	3,353	4,024	4,104
Books & Subscriptions	243	241	-	241	241
Educational & Recreational Supplies	546	540	27	536	402
Other Operating Supplies	20,305	20,083	9,058	20,118	13,412
Motor Vehicles & Equipment - Replacement	40,608	80,332	22,248	96,565	96,565
ADP Equipment - Replacement	487	481	-	483	483
ADP Software - Replacement	365	361	-	362	376
Improv. & Betterments - Replacement	2,729	2,699	47	2,705	1,341
Machinery & Equipment - Additions	546	540	2,000	540	540
Furniture & Fixtures - Additions	4,095	13,389	11,153	2,682	2,682
Communications Equip. - Additions	993	13,389	378	13,412	6,706
Motor Vehicles & Equip. - Additions			-	445	590
ADP Equipment - Additions	1,354	2,678	9,123	2,682	2,682
ADP Software - Additions	1,354	1,339	-	1,341	671
Improv. & Betterments - Additions	819	810	902	811	1,341
	\$ 1,103,055	\$ 1,173,323	\$ 954,975	\$ 1,223,289	\$ 1,221,251
C OTHER POST-EMP BENEFITS					
Other Post-Employment Benefits	\$ 15,000	\$ 15,000	\$ 9,822	\$ 15,000	\$ 15,000
	\$ 15,000	\$ 15,000		\$ 15,000	\$ 15,000
TRANSIT TRANSFERS & CONTINGENCY	-	-	-	-	-
Transfer to General Fund - Overhead	50,000	50,000	-	100,000	109,500
Contingency	185,000	185,000	-	185,004	184,996
	\$ 235,000	\$ 235,000		\$ 285,004	\$ 294,496

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
PARKING GARAGE	-	-	-	-	-
Salaries & Wages - Regular	\$ 35,040	\$ 35,745	\$ 35,377	\$ 36,105	\$ 39,355
Overtime Pay	3,000	3,000	3,655	3,000	3,000
Salaries & Wages - Part Time	60,810	62,000	58,927	64,260	63,000
FICA Benefits	7,500	7,480	7,456	10,525	7,530
Retirement - VRS	6,535	6,310	5,161	8,325	5,500
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	9,150	10,470	6,260	12,000	12,000
Dental Insurance	500	250	254	250	250
Group Life Insurance	465	680	419	705	465
Unemployment Compensation	-	-	-	-	-
Worker's Compensation	2,300	2,300	1,674	2,300	2,300
Professional Services - Other	-	-	-	-	-
Construction Contracts	-	-	-	-	-
Repairs and Maintenance	-	20,000	18,903	20,000	20,000
Maintenance Service Contracts	14,000	14,300	9,084	19,500	19,500
Advertising	13,000	-	-	-	-
Electrical Services	-	20,000	15,888	25,000	20,000
Water & Sewer Services	20,000	400	-	400	400
Telecommunications	400	6,000	3,457	6,000	6,000
Lease/Rent of Space	6,000	-	-	15,000	15,000
Convention & Education	-	-	-	-	-
Credit Card Fees	-	9,000	5,427	9,000	9,000
Office Supplies	9,000	500	242	500	500
Agricultural Supplies	500	-	-	-	-
Janitorial Supplies	1,500	1,500	1,453	1,500	1,800
Repair & Maintenance Supplies	4,500	4,500	2,089	4,500	4,500
Uniforms & Wearing Apparel	1,000	1,000	-	1,000	500
Books & Subscriptions	100	100	-	100	100
Other Operating Supplies	-	-	1,918	-	-
Promotional Materials	500	500	-	500	500
Machinery & Equipment - Replacement	-	-	-	-	-
ADP Equipment - Replacement	-	-	-	-	-
Depreciation	144,165	144,165	152,037	153,080	141,480
Charles Street Lot	-	-	9,093	-	-
Machinery & Equipment - Additions	-	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
Interest	-	-	-	-	-
Fiscal Agent Fees	-	-	-	-	-
Principal	181,860	182,095	-	195,700	-
Interest	138,750	138,985	131,258	123,550	310,940
Fiscal Agent Fees	55	150	117	115	-
Transfer to Debt Service Fund	-	-	-	-	-
Other Post-Employment Benefits	2,000	2,000	756	2,000	2,000
	\$ 662,630	\$ 673,430	\$ 470,905	\$ 714,915	\$ 685,620

Description	FY13 Actual	FY14 Adopted	FY14 Actuals	FY15 Adopted	FY16 Recommended
COMPREHENSIVE SERVICES ACT					
Salaries & Wages - Regular	\$ 44,405	\$ 45,735	\$ 45,692	\$ 46,654	\$ 47,121
Overtime Pay	-	-	-	-	-
Employee Bonus	-	-	-	-	1,000
FICA Benefits	3,357	3,500	3,456	3,768	3,605
Retirement V.R.S.	8,276	8,070	8,029	8,212	7,982
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	-	10,500	-	11,550	11,936
Dental Insurance	254	250	254	250	250
Group Life Insurance	528	605	541	613	622
Worker's Compensation	-	-	-	-	-
Professional Services Other	-	-	-	-	-
Maintenance Service Contracts	-	-	-	-	-
Printing & Binding	-	-	-	-	-
Advertising	-	-	-	-	-
Postage & Postal Service	-	-	-	-	-
Telecommunication	-	-	-	-	-
Subsistence & Lodging	1,752	1,700	1,067	1,800	1,800
Convention & Education	325	1,500	1,325	1,500	1,500
Regular Foster Care	69,750	100,000	83,643	100,000	100,000
Other Purchased Services	1,414,412	1,800,000	1,375,890	1,700,000	1,750,354
Other Local Programs	-	-	34,565	-	-
Office Supplies	17	1,300	-	1,300	1,300
	\$ 1,543,076	\$ 1,973,160	\$ 1,554,921	\$ 1,876,647	\$ 1,928,470
RIPARIAN LAND STEWARDSHIP FUND					
WATERSHED PROPERTY MANAGER					
Salaries & Wages - Regular	\$ 48,190	\$ 50,115	\$ 51,702	\$ 51,630	\$ 52,663
Overtime Pay	-	-	-	-	-
Employee Bonus	-	-	-	-	-
FICA Benefits	3,700	3,835	3,916	3,950	4,029
Retirement V.R.S.	9,380	8,842	8,804	9,260	8,184
Retirement - Other	-	-	-	-	-
Hospital/Medical Plan	9,300	9,300	-	-	-
Dental Insurance	200	250	254	250	250
Group Life Insurance	230	595	593	680	680
Worker's Compensation	1,200	1,200	1,495	1,300	1,300
Repairs & Maintenance	1,200	1,200	52	1,200	1,200
Telecommunication	1,000	1,000	1,147	1,000	1,000
Subsistence & Lodging	600	600	21	600	600
Convention & Education	600	600	-	600	600
Office Supplies	1,000	1,000	164	600	600
Motor Fuel & Lube	2,000	2,000	3,360	3,500	3,500
Vehicle/Power Equip. Supplies	1,000	1,000	728	1,000	1,000
Uniforms & Wearing Apparel	1,000	1,000	849	750	750
Books & Subscriptions	100	100	-	-	-
Other Operating Supplies	1,500	1,500	267	1,500	1,500
Depreciation	3,230	3,230	3,237	3,230	3,230
Furniture & Fixtures - Additions	-	-	-	-	-
Motor Vehicles & Equipment - Additions	-	-	-	55,000	-
ADP Equipment - Additions	-	-	-	-	-
ADP Software - Additions	-	-	-	-	-
Fiscal Agent Fees	-	-	2,134	-	-
	\$ 85,430	\$ 87,367	\$ 78,723	\$ 136,050	\$ 81,085