



Fredericksburg Police Department

News Release

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Fredericksburg Police Department Passes Year 3 of National Accreditation Review

As part of the Fredericksburg Police Department's commitment to providing high-quality service to the City of Fredericksburg, the Department passed a rigorous accreditation review in December 2022. During the review, the [Commission on Accreditation for Law Enforcement Agencies](#) (CALEA), which sets the gold standard and best practices in public safety, assigned a Compliance Service Member to review 25% of the police department's 461 standards. During their review, the Service Member determines compliance with CALEA national standards. The Fredericksburg Police Department strives for Advanced Accreditation through CALEA, which includes complying with 461 CALEA standards, instead of Tier 1 Accreditation, which only requires complying with 183 standards.

Some of the standards reviewed by the Compliance Service Member include:

- Biased-based policing
- Use of force
- Supervisor accountability
- The complaint process
- Organizational planning
- Records maintenance
- Equal opportunity employment plan
- Training
- Performance evaluation system
- Employee wellness

The Fredericksburg Police Department has begun its fourth and final year of the accreditation process. Upon passing this next hurdle, which includes a review of all 461 standards, the Fredericksburg Police Department will receive its Advanced Accreditation in November 2023.

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