



**ANNOUNCEMENT  
TESTING FOR  
POLICE OFFICER  
Starting Salary: \$46,518**

The Fredericksburg Police Department will be administering both the written and physical agility tests for the position of full-time police officer. This testing is for hiring in conjunction with the January 2021 class at the Rappahannock Regional Criminal Justice Academy and to form an eligibility list for future vacancies. Interested applicants must complete a preliminary background questionnaire and must be invited to a test date. Applicants are not permitted to show up for the written and physical agility testing unless invited. The preliminary background questionnaire can be accessed [here](#) and must be submitted to Sergeant Hill no later than August 13, 2020. Upon being invited to testing, tests will be administered on the following dates:

Applicants should choose **one** of the following dates:

**Saturday, August 15, 2020 at 8:30 a.m. (registration begins at 8:15 a.m.)**

**Monday, August 17 at 8:30 a.m. (registration begins at 8:15 a.m.)**

**Tuesday, August 18, 2020 at 1:30 p.m. (registration begins at 1:15 p.m.)**

Registration will begin 15 minutes prior to testing and applicants will not be accepted after the scheduled testing time. Applicants must bring their valid driver's license and should arrive at the testing site in fitness attire and athletic shoes. Upon successful completion of the written test, applicants will immediately attempt the physical agility test. Please plan for at least two hours for written testing and three hours to complete the physical agility testing. Calculators **are** permitted for use during the written test and must be furnished by the applicant; all other testing materials will be provided. Applicants must bring bottled water with them to the testing site. **Cell phones or any other electronic device that accesses the internet will not be allowed at the testing site. Please leave these items in your vehicle prior to entering the building.**

Study materials are available at the applicant's cost: <https://www.ApplyToServe.com/Study/>

Testing will be held at the following location:

**Fredericksburg Police Department  
2200 Cowan Blvd.  
Fredericksburg, VA 22401**

**Minimum Requirements:**

- 21 years of age by **May 1, 2021**
- United States Citizen
- Possess a valid driver's license
- High School Diploma or GED
- One year of work experience involving public contact
- No more than two moving violations within previous 24 months
- No record of convictions within previous 60 months for DUI, eluding, leaving the scene of an accident or vehicular manslaughter
- No record of 2<sup>nd</sup> or subsequent DUI
- No current or previous revocations of suspension of license within previous 60 months due to a moving violation
- Not have been convicted of or pleaded guilty or no contest to a felony or any offense that would be a felony if committed in the Commonwealth of Virginia
- Not have been convicted of or pled guilty or no contest to a Class 1 or 2 misdemeanor involving moral turpitude or any offense that would be any misdemeanor involving moral turpitude, including but not

limited to petit larceny under 18.2-96, or any offense involving moral turpitude that would be a misdemeanor if committed in the Commonwealth of Virginia

- Not have been convicted of or pled guilty or no contest to any misdemeanor sex offense in the Commonwealth of Virginia, another state, or the United States, including but not limited to sexual battery under 18.2-67.4 or consensual sexual intercourse with a minor 15 or older under clause (ii) of 18.2-371
- Not have been convicted of or pled guilty or no contest to domestic assault under 18.2-57.2, or any offense that would be domestic assault under the laws of another state or the United States
- Undergo a background investigation including fingerprint-based criminal history records inquiries to both the CCRE and FBI
- Undergo a physical examination, subsequent to a conditional offer of employment
- Not have produced a positive result on a pre-employment drug screening

Persons testing should be interested in a full-time position involving general police work in protection of life and property through the enforcement of laws and ordinances in the City of Fredericksburg and the Commonwealth of Virginia. Preference in the selection process will be given to those possessing a valid Virginia DCJS Law Enforcement Officer certification or currently enrolled in the Pre-Employment Program at the Rappahannock Regional Criminal Justice Academy. **Those enrolled in the Pre-Employment Program, or who possess a current Virginia DCJS Law Enforcement Officer certification, are waived from taking the written test and should contact Sergeant Hill to schedule the LawFit® testing.**

The selection process includes:

- Written exam; Physical agility and LawFit® testing; Verification of previous work performance and driving history; Polygraph examination; Psychological examination; Background investigation; Police Ride-Along; Senior Panel oral review board; Interview with the Chief of Police; Medical exam.

The LawFit® fitness test includes:

- One repetition of maximum weight bench press; One minute maximum sit-ups; Sit & Reach; Maximum pull-ups (pull-downs are not permitted) to exhaustion; Maximum push-ups to exhaustion; 1.5 mile run; Obstacle course in 1 minutes 36 seconds or less (video [here](#)). Candidates must achieve a minimum score of 169 points. For information regarding LawFit® scoring click [here](#).

Paid incentives are offered for those who possess a college degree and bilingual/Spanish speaking abilities. For more information regarding benefits, click [here](#).

**Practice LawFit® Obstacle Course: Monday, August 10, 2020 at 8:00 a.m.** – The practice physical agility obstacle course is not mandatory. Applicants who wish to practice the physical agility obstacle course test should arrive in fitness attire along with their photo identification to the Fredericksburg Police Department lobby no later than 8:00 a.m. Applicants must RSVP to Sergeant Hill via email no later than Thursday, August 6, 2020.

If you have further questions please contact:

Sergeant Crystal Hill

540-372-4262

[chill@pd.fredericksburgva.gov](mailto:chill@pd.fredericksburgva.gov)

***Email correspondence is preferred.***

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Equal Opportunity Employer (EOE)