

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
CITY COUNCIL				
Salaries & Wages - Regular	\$ -	\$ -	\$ -	\$ -
Salaries & Wages - Part Time				
FICA Benefits				
Hospital/Medical Plan	13,629	17,000	17,000	17,000
Dental Insurance	970	2,000	2,000	2,000
Worker's Compensation				
Professional Services - Legal				
Professional Services - Other	72,082	75,000	75,000	75,000
Repairs & Maintenance				
Maintenance Service Contracts				
Printing & Binding	48	1,000	800	650
Advertising				
Council Compensation	85,000	85,000	85,000	85,000
Postage & Postal Service	195	300	250	200
Telecommunication	1,364	1,600	1,600	1,600
Lease/Rental of Equipment				
Mileage	120	1,000	800	600
Fares				
Subsistence & Lodging	5,341	4,000	5,500	5,500
Convention & Education	2,270	7,000	5,500	5,500
Visitor Accommodations				
Other Payments to Civic Org.				
Other Youth Programs				
Dues & Association Memberships	12,072	16,000	15,000	13,000
Claims & Bounties				
Office Supplies	803	1,000	1,000	1,000
Medical & Laboratory Supplies				
Books & Subscriptions		100	100	100
Promotional Materials		400	400	400
Furniture & Fixtures - Replacement				
Communications Equip. - Replacement				
ADP Equipment - Replacement				
ADP Software - Replacement				
Furniture & Fixtures - Additions				
Communications Equip. - Additions				
ADP Equipment - Additions				
ADP Software - Additions				
Purchase of Land				
	\$ 193,894	\$ 211,400	\$ 209,950	\$ 207,550

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
CLERK OF COUNCIL				
Salaries & Wages - Regular	\$ 52,490	\$ 53,305	\$ 57,215	\$ 57,215
Overtime Pay				-
Salaries & Wages - Part Time				-
Employee Bonus	1,000			-
FICA Benefits	3,858	4,080	4,375	4,375
Retirement V.R.S.	8,137	9,940	10,100	10,100
Retirement - Other				-
Hospital/Medical Plan	13,913	14,150	15,470	15,470
Hospital/Medical Plan - Retirees	5,415	6,000	6,000	6,000
Dental Insurance		250	250	250
Prescription Drug Plan - Retirees		500	500	500
Group Life Insurance	144	705	680	680
Unemployment Compensation		-	-	-
Worker's Compensation	72	80	80	80
Maintenance Service Contracts		-		-
Printing & Binding		-		-
Advertising	5,306	10,000	8,000	7,000
Postage & Postal Service		-		-
Telecommunication	4,102	-		-
Mileage	396	200	400	400
Fares		-		-
Subsistence & Lodging	1,307	1,000	1,400	1,400
Convention & Education	1,060	800	1,100	1,100
Dues & Association Memberships	205	400	250	250
Office Supplies	950	1,000	1,000	1,000
Machinery & Equipment - Replacement		-		-
Furniture & Fixtures - Replacement		-		-
Communications Equip. - Replacement		-		-
ADP Equipment - Replacement		-		-
ADP Software - Replacement		-		-
ADP Equipment - Additions		-		-
ADP Software - Additions		-		-
	\$ 98,355	\$ 102,410	\$ 106,820	\$ 105,820

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
CITY MANAGER				
Salaries & Wages - Regular	\$ 358,582	\$ 381,900	\$ 458,365	\$ 393,365
Overtime Pay	6,275	-	-	-
Salaries & Wages - Part Time	16,507	25,000	25,000	25,500
Employee Bonus	4,500	-	-	-
FICA Benefits	26,335	31,130	37,015	32,040
Retirement V.R.S.	55,732	71,225	78,955	69,430
Retirement - Other	-	-	-	-
Hospital/Medical Plan	45,430	36,600	52,380	41,880
Hospital/Medical Plan - Retirees	18,342	20,000	20,000	20,000
Dental Insurance	889	1,000	1,000	1,000
Prescription Drug Plan - Retirees	1,162	1,200	1,200	1,200
Group Life Insurance	980	5,045	4,680	4,680
Worker's Compensation	853	515	940	940
Professional Services - Other	20,313	90,000	90,000	30,000
Temporary Help Service Fees	-	-	-	-
Repairs & Maintenance	-	-	-	-
Maintenance Service Contracts	-	-	-	-
Printing & Binding	835	2,000	1,500	1,200
Advertising	5,006	5,000	5,500	5,500
Services from Other Governments	-	-	-	-
Postage & Postal Service	352	1,500	1,000	800
Messenger Services	-	-	-	-
Telecommunication	8,926	8,000	9,500	9,200
Lease/Rental of Equipment	-	-	-	-
Lease/Rent of Space	-	-	-	-
Lease/Rental of Land	10,807	10,000	11,000	11,000
Mileage	12,284	12,200	12,500	12,500
Fares	-	-	-	-
Subsistence & Lodging	2,382	5,000	5,000	5,000
Convention & Education	1,260	5,000	5,000	5,000
Dues & Association Memberships	3,020	5,000	5,000	5,000
Real Estate Taxes	-	-	-	-
Office Supplies	1,307	5,000	5,000	4,000
Books & Subscriptions	1,071	1,000	1,000	1,100
Educational & Recreational Supplies	-	-	-	-
Other Operating Supplies	-	-	-	-
Promotional Materials	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-
Communications Equip. - Replacement	-	-	-	-
Motor Vehicle & Equip.- Replacement	-	-	-	-
ADP Equipment - Replacement	-	-	-	-
ADP Software - Replacement	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-
Furniture & Fixtures - Additions	1,145	1,000	1,000	-
Communications Equip. - Additions	-	-	-	-
ADP Equipment - Additions	2,520	2,500	2,500	-
ADP Software - Additions	-	1,000	1,000	-
	\$ 606,815	\$ 727,815	\$ 836,035	\$ 680,335

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
LEGAL SERVICES				
Salaries & Wages - Regular	\$ 180,484	\$ 186,375	\$ 193,580	\$ 193,580
Overtime Pay		-		-
Salaries & Wages - Part Time	6,300	-	4,000	4,000
Employee Bonus	2,000			-
FICA Benefits	13,402	14,260	15,116	15,115
Retirement V.R.S.	27,993	34,760	34,170	34,170
Retirement - Other		-		-
Hospital/Medical Plan	10,877	18,300	20,940	20,940
Hospital/Medical Plan - Retirees	7,275	7,500	7,500	7,500
Dental Insurance	485	500	500	500
Prescription Drug Plan - Retirees	-	500	500	500
Group Life Insurance	490	2,460	2,305	2,305
Worker's Compensation	185	190	205	205
Professional Services - Legal	41,997	45,000	45,000	45,000
Professional Services - Other		-	-	-
Temporary Help Service Fees		-	-	-
Repairs & Maintenance		-	-	-
Maintenance Service Contracts		-	-	-
Advertising		-	-	-
Services from Other Governments		-	-	-
Electrical Services		-	-	-
Postage & Postal Service	274	600	450	450
Telecommunication	1,391	1,600	1,500	1,500
Lease/Rental of Equipment	2,282	3,000	-	-
Lease/Rental of Buildings		-	-	-
Mileage	-	150	150	150
Fares		-	-	-
Subsistence & Lodging	1,237	1,800	1,800	1,800
Convention & Education	1,679	2,000	2,000	2,000
Dues & Association Memberships	1,100	1,000	1,100	1,100
Refunds		-	-	-
Court Fees	93	500	300	300
Office Supplies	1,708	1,000	1,200	1,200
Books & Subscriptions	10,076	15,000	14,500	14,500
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
	\$ 311,328	\$ 336,495	\$ 346,816	\$ 346,815

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
HUMAN RESOURCES				
Salaries & Wages - Regular	\$ 168,345	\$ 182,865	\$ 190,680	\$ 190,680
Overtime Pay		-	-	-
Salaries & Wages - Part Time		-	-	-
Employee Bonus	3,000			
FICA Benefits	12,881	13,785	14,590	14,590
Retirement V.R.S.	25,148	33,610	30,905	30,905
Retirement - Other		-		-
Hospital/Medical Plan	15,044	27,450	31,410	31,410
Dental Insurance	687	750	750	750
Group Life Insurance	446	2,460	2,305	2,305
Unemployment Compensation		-	-	-
Worker's Compensation	534	265	585	585
Employee Service Awards Prog.	9,265	5,000	5,000	5,000
Professional Health Services	23,316	20,000	20,000	20,000
Professional Services - Other	1,125	2,500	54,700	90,000
Temporary Help Service Fees		-	-	-
Maintenance Service Contracts	5,363	8,000	8,000	6,000
Printing & Binding	70	500	500	200
Advertising	15,916	8,000	10,000	10,000
Postage & Postal Service	374	500	500	500
Telecommunication	1,696	1,800	1,800	1,800
Mileage		250	250	250
Fares		-	-	-
Subsistence & Lodging	60	500	500	500
Convention & Education		1,500	2,350	2,350
Dues & Association Memberships	900	1,000	1,000	1,000
Office Supplies	2,916	2,500	2,500	2,500
Books & Subscriptions	65	100	100	100
Educational & Recreational Supplies	5,453	2,000	2,000	2,000
Other Operating Supplies		-	-	-
Furniture & Fixtures - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
	\$ 292,604	\$ 315,335	\$ 380,425	\$ 413,425
INDEPENDENT AUDITOR				
Professional Services - Accounting	\$ 74,923	\$ 78,000	\$ 78,000	\$ 65,250
Professional Services Other		-		-
Printing & Binding	1,964	2,000	2,100	2,000
Advertising		-		-
Postage & Postal Service		-		-
Messenger Services	5	100	50	50
Dues & Association Memberships	770	635	800	800
	\$ 77,662	\$ 80,735	\$ 80,950	\$ 68,100
POSTAGE MACHINE - CITY HALL				
Maintenance Service Contracts	\$ 4,248	\$ 5,500	\$ 5,000	\$ 5,000
Postage & Postal Service		1,000		-
Machinery & Equipment - Replacement		-		-
Machinery & Equipment - Additions			4,500	4,500
	\$ 4,248	\$ 6,500	\$ 9,500	\$ 9,500

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
COPY MACHINE - CITY HALL				
Maintenance Service Contracts	\$	500	\$	-
Telecommunication	271	350	350	350
Lease/Rental of Equipment	14,857	14,000	15,500	15,000
Office Supplies	(23)	3,000	3,000	3,000
	\$ 15,105	\$ 17,850	\$ 18,850	\$ 18,350
COMMISSIONER OF THE REVENUE				
Salaries & Wages - Regular	\$ 572,035	\$ 561,920	\$ 553,780	\$ 553,780
Overtime Pay	4,476	4,080	4,600	4,080
Salaries & Wages - Part Time	31,541	44,470	66,566	33,000
Employee Bonus	11,750	-	-	-
FICA Benefits	46,625	46,385	44,895	44,895
Retirement V.R.S.	87,627	104,795	96,740	96,740
Retirement - Other		-	-	-
Hospital/Medical Plan	78,771	100,650	115,170	115,170
Hospital/Medical Plan - Retirees	8,724	7,000	7,000	7,000
Dental Insurance	2,565	2,750	2,750	2,750
Prescription Drug Plan - Retirees	1,743	1,500	1,500	1,500
Group Life Insurance	1,548	7,420	6,590	6,590
Worker's Compensation	834	910	915	915
Professional Services - Other	7,548	28,000	32,372	32,370
Repairs & Maintenance		500	500	500
Maintenance Service Contracts	1,944	1,550	1,950	1,950
Printing & Binding	11,719	4,550	5,600	5,600
Advertising	250	500	500	500
Services from Other Governments		-	-	-
Data Processing Charges		-	-	-
Postage & Postal Service	5,579	8,000	9,800	8,000
Telecommunication	2,907	3,000	3,000	3,000
Lease/Rental of Equipment	4,306	3,990	4,084	3,990
Mileage	1,364	1,000	1,300	1,000
Subsistence & Lodging	1,357	1,000	1,400	1,400
Convention & Education	1,748	1,900	2,400	2,400
Dues & Association Memberships	1,185	1,150	1,295	1,150
Office Supplies	5,787	5,500	5,500	5,500
Books & Subscriptions	2,539	1,800	1,300	1,300
Furniture & Fixtures - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
	\$ 896,472	\$ 944,320	\$ 971,507	\$ 935,080
BOARD OF REAL ESTATE ASSESSORS				
Salaries & Wages - Part Time	\$	-	\$	-
Professional Services - Other	107,106	7,000	7,000	7,000
Printing & Binding	1,677	-	-	-
Advertising		-	-	-
Board Member Compensation		-	-	-
Postage & Postal Service	2,912	-	-	-
Office Supplies		-	-	-
	\$ 111,695	\$ 7,000	\$ 7,000	\$ 7,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
EQUALIZATION BOARD				
Salaries & Wages - Part Time	\$ -	\$ 5,000	\$ 5,000	\$ 5,100
Advertising	-	-	-	-
Board Member Compensation	-	-	-	-
Postage & Postal Service	-	-	-	-
Office Supplies	-	-	-	-
	\$ -	\$ 5,000	\$ 5,000	\$ 5,100
TREASURER				
Salaries & Wages - Regular	\$ 370,003	\$ 381,835	\$ 393,285	\$ 393,285
Overtime Pay	-	2,000	2,000	2,040
Salaries & Wages - Part Time	31,904	32,390	32,390	27,000
Employee Bonus	9,000	-	-	-
FICA Benefits	30,956	31,695	32,155	32,155
Retirement V.R.S.	57,799	71,200	69,410	69,410
Retirement - Other	-	-	-	-
Hospital/Medical Plan	40,953	73,200	83,760	83,760
Hospital/Medical Plan - Retirees	7,474	12,000	12,000	12,000
Dental Insurance	1,697	2,000	2,000	2,000
Prescription Drug Plan - Retirees	1,743	1,500	1,500	1,500
Group Life Insurance	1,020	5,045	4,675	4,675
Unemployment Compensation	-	-	-	-
Worker's Compensation	1,550	560	1,705	1,705
Professional Services - Other	52,015	57,000	57,000	55,000
Repairs & Maintenance	-	940	500	500
Maintenance Service Contracts	1,409	300	1,450	1,450
Printing & Binding	19,180	14,650	20,000	20,000
Advertising	3,949	4,000	4,000	4,000
Services from Other Governments	1,955	4,150	7,800	4,150
Postage & Postal Service	31,870	30,000	30,000	30,000
Telecommunication	3,419	4,000	2,400	2,400
Lease/Rental of Equipment	5,989	6,100	7,150	7,150
Mileage	152	500	500	500
Subsistence & Lodging	541	500	1,000	500
Convention & Education	818	2,350	1,450	1,450
Dues & Association Memberships	770	1,200	1,100	1,000
Court Fees	14,561	8,000	6,000	6,000
Credit Card Fees	-	-	-	-
Bank Service Fees	52,806	10,000	10,000	10,000
Office Supplies	3,642	5,000	5,000	4,500
Motor Fuel & Lube	-	-	-	-
Books & Subscriptions	1,245	1,055	-	-
Machinery & Equipment - Replacement	1,088	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-
Communications Equip. - Replacement	-	-	-	-
ADP Equipment - Replacement	-	-	-	-
ADP Software - Replacement	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-
ADP Equipment - Additions	-	-	-	-
ADP Software - Additions	5,750	-	-	-
Fiscal Agent Fees	27,627	30,000	30,000	30,000
	\$ 782,885	\$ 793,170	\$ 820,230	\$ 808,130

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
FISCAL AFFAIRS				
Salaries & Wages - Regular	\$ 406,273	\$ 418,430	\$ 492,465	\$ 492,465
Overtime Pay	-	-	-	-
Salaries & Wages - Part Time	1,688	-	-	-
Employee Bonus	7,000	-	-	-
FICA Benefits	30,183	32,010	37,680	37,680
Retirement V.R.S.	62,919	78,045	82,335	82,335
Retirement - Other	-	-	-	-
Hospital/Medical Plan	56,927	64,050	83,760	83,760
Dental Insurance	1,061	1,750	2,000	2,000
Group Life Insurance	1,124	5,520	5,860	5,860
Worker's Compensation	563	625	620	620
Professional Services - Other	-	-	25,000	25,000
Repairs & Maintenance	-	100	-	-
Maintenance Service Contracts	89	400	300	300
Printing & Binding	292	100	300	300
Advertising	-	-	-	-
Postage & Postal Service	484	1,000	800	800
Messenger Services	94	100	100	100
Telecommunication	1,959	1,500	2,000	2,000
Lease/Rental of Equipment	494	1,000	500	500
Lease/Rent of Space	385	900	500	500
Mileage	196	100	200	200
Subsistence & Lodging	39	300	150	150
Convention & Education	-	500	500	500
Dues & Association Memberships	-	500	1,875	1,875
Office Supplies	4,511	2,000	4,600	4,600
Uniforms & Wearing Apparel	-	-	-	-
Books & Subscriptions	103	400	250	250
Other Operating Supplies	856	-	-	-
Machinery & Equipment - Replacement	-	-	-	-
Furniture & Fixtures - Replacement	1,459	-	-	-
Communications Equip. - Replacement	-	-	-	-
ADP Equipment - Replacement	-	-	-	-
ADP Software - Replacement	-	-	-	-
Machinery & Equipment - Additions	-	-	2,500	2,500
Furniture & Fixtures - Additions	-	-	1,500	1,500
ADP Equipment - Additions	-	-	-	-
ADP Software - Additions	-	-	-	-
	\$ 578,699	\$ 609,330	\$ 745,795	\$ 745,795

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
INFORMATION TECHNOLOGY				
Salaries & Wages - Regular	\$ 294,052	\$ 358,865	\$ 408,380	\$ 363,550
Overtime Pay	17,511	10,000	20,000	15,000
Salaries & Wages - Part Time		-	17,134	-
Employee Bonus	5,000	-	-	-
FICA Benefits	23,231	27,455	31,235	27,805
Retirement V.R.S.	44,406	66,925	70,735	64,165
Retirement - Other		-	-	-
Hospital/Medical Plan	57,066	54,900	73,320	62,820
Hospital/Medical Plan	5,415			-
Dental Insurance	1,303	1,500	1,500	1,500
Dental Insurance - retirees	242	300	300	300
Group Life Insurance	806	4,740	4,330	4,330
Unemployment Compensation		-	-	-
Worker's Compensation	422	470	465	465
Professional Services - Other	51,376	40,000	93,200	78,200
Repairs & Maintenance	19,447	15,000	15,000	15,000
Maintenance Service Contracts	284,432	365,000	393,500	395,000
Printing & Binding		-	-	-
Advertising		-	500	250
Postage & Postal Service	141	100	100	100
Messenger Services		-	-	-
Telecommunication	40,228	40,000	45,300	44,070
Lease/Rental of Equipment	3,423	-	13,620	13,620
Lease/Rent of Space		-	-	-
Mileage		500	500	500
Fares		-	-	-
Subsistence & Lodging		2,150	2,150	1,390
Convention & Education	5,952	9,200	9,200	6,000
Dues & Association Memberships	590	950	1,708	1,710
Office Supplies	2,748	2,500	3,000	2,500
Books & Subscriptions	215	350	350	350
Educational & Recreational Supplies		-	-	-
Other Operating Supplies	9,016	8,500	10,000	8,500
Furniture & Fixtures - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
Depreciation		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	3,000	-
ADP Equipment - Additions		-	3,500	-
ADP Software - Additions		-	-	-
	\$ 867,022	\$ 1,009,405	\$ 1,222,027	\$ 1,107,125

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
INSURANCE PROGRAM				
Hospital/Medical Plan	\$ -	\$ -	\$ 130,000	\$ -
Dental Insurance	-	-	-	-
Unemployment Compensation	-	20,000	23,000	23,000
Retirement Incentive	-	-	-	-
Professional Services - Other	-	20,000	23,000	23,000
Messenger Services	-	-	-	-
Boiler Insurance	4,990	6,000	6,900	6,500
Real and Personal Property	89,156	100,000	115,000	110,000
No Fault Property Damage	21,748	25,000	28,750	26,000
Motor Vehicle Insurance	167,367	200,000	230,000	179,700
Crime/Bond Coverage	5,466	6,000	6,900	6,900
Local Government Liability	231,915	245,000	281,750	220,000
Excess Coverage	66,712	70,000	80,500	77,000
Worker's Compensation	-	-	-	-
Fireman's A D & D	5,830	10,000	11,500	11,500
Payment of Deductibles	-	10,000	11,500	11,500
Line of Duty Act	61,723	95,000	109,250	100,000
Office Supplies	-	-	-	-
ADP Equipment - Replacement	-	-	-	-
	\$ 654,907	\$ 807,000	\$ 1,058,050	\$ 795,100
SAFETY & RISK MANAGEMENT				
Salaries & Wages - Regular	\$ 56,058	\$ 56,925	\$ 58,635	\$ 58,635
Overtime Pay	-	-	-	-
Salaries & Wages - Part Time	-	-	-	-
Employee Bonus	1,000	-	-	-
FICA Benefits	4,127	4,355	4,485	4,485
Retirement V.R.S.	8,690	10,615	10,350	10,350
Hospital/Medical Plan	8,072	9,150	10,470	10,470
Dental Insurance	242	250	250	250
Group Life Insurance	154	750	700	700
Worker's Compensation	77	30	85	85
Professional Services - Other	1,195	2,500	6,500	6,500
Telecommunication	30	600	600	600
Subsistance and Lodging	-	500	500	500
Convention & Education	-	1,000	1,000	1,000
Dues and Association Memberships	-	95	95	95
Motor Fuel and Lube	-	1,000	1,000	1,000
Uniforms and Wearing Apparel	577	500	500	500
Books and Subscriptions	-	500	500	500
Educational and Rec Supplies	-	2,000	2,305	2,000
Other Operating Supplies	-	500	500	500
Promotional Materials	-	2,000	2,000	2,000
Machinery & Equipment - Replacement	1,500	-	-	-
Motor Vehicles & Equip. - Replacement	-	-	22,000	-
Machinery & Equipment - Additions	-	-	-	-
Motor Vehicles & Equip. - Additions	2,499	-	-	-
	\$ 84,221	\$ 93,270	\$ 122,475	\$ 100,170

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
REGISTRAR				
Salaries & Wages - Regular	\$ 49,419	\$ 50,355	\$ 51,865	\$ 51,865
Overtime Pay	123	1,020	1,020	1,040
Salaries & Wages - Part Time	44,654	47,150	47,150	48,095
Employee Bonus	2,250	-	-	-
FICA Benefits	7,388	7,455	7,650	7,650
Retirement V.R.S.	7,629	9,390	9,155	9,155
Retirement - Other	-	-	-	-
Hospital/Medical Plan	5,438	9,150	10,470	10,470
Hospital/Medical Plan - Retirees	10,772	13,000	13,000	13,000
Dental Insurance	242	250	250	250
Prescription Drug Plan - Retirees	-	-	-	-
Group Life Insurance	135	665	615	615
Unemployment Compensation	-	-	-	-
Worker's Compensation	128	120	140	140
Professional Services - Legal	-	-	-	-
Professional Services - Other	12,228	8,000	10,000	8,000
Temporary Help Service Fees	21,758	18,000	20,000	18,000
Repairs & Maintenance	2,751	4,000	4,500	4,000
Maintenance Service Contracts	10,422	2,650	10,000	10,000
Printing & Binding	11,994	10,000	12,000	10,000
Advertising	180	1,000	1,000	200
Board Member Compensation	7,429	7,600	7,600	7,600
Postage & Postal Service	3,523	3,500	3,500	3,500
Telecommunication	1,113	1,300	1,300	1,300
Mileage	326	250	1,000	250
Convention & Education	771	2,000	2,500	2,000
Dues & Association Memberships	475	500	500	500
Office Supplies	2,521	3,000	3,500	3,000
Other Operating Supplies	6,005	5,000	6,000	5,000
Machinery & Equipment - Replacement	-	-	-	-
Furniture & Fixtures - Replacement	-	-	-	-
Communications Equip. - Replacement	-	-	-	-
ADP Equipment - Replacement	-	-	-	-
ADP Software - Replacement	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-
Furniture & Fixtures - Additions	-	-	-	-
	\$ 209,674	\$ 205,355	\$ 224,715	\$ 215,630

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
CIRCUIT COURT				
Salaries & Wages - Regular	\$ 69,596	\$ 68,680	\$ 70,000	\$ 70,000
Overtime Pay		-	-	-
Employee Bonus	1,000	-	-	-
FICA Benefits	5,411	5,300	5,355	5,355
Retirement V.R.S.	10,744	10,700	10,800	10,800
Retirement - Other		-	-	-
Hospital/Medical Plan		9,150	10,000	10,000
Dental Insurance		500	500	500
Group Life Insurance	190	200	210	210
Unemployment Compensation		-	-	-
Worker's Compensation	67	75	85	85
Repairs & Maintenance		-	-	-
Maintenance Service Contracts		-	-	-
Printing & Binding		400	400	400
Postage & Postal Service	436	450	450	450
Telecommunication	1,227	2,000	2,000	1,750
Lease/Rental of Equipment	1,445	2,200	2,200	2,000
Convention & Education		1,000	1,000	500
Office Supplies	960	1,000	1,000	1,500
Books & Subscriptions	1,311	1,000	1,000	1,000
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
	\$ 92,387	\$ 102,655	\$ 105,000	\$ 104,550
GENERAL DISTRICT COURT				
Professional Services - Legal	\$ 360	\$ 8,000	\$ 8,000	\$ 6,000
Professional Services - Other		250	250	250
Repairs & Maintenance	110	1,000	1,000	500
Maintenance Service Contracts	2,079	3,000	3,000	2,500
Postage & Postal Service	248	200	200	300
Telecommunication	3,656	4,500	4,500	4,000
Surety Bond	700	800	800	800
Lease/Rental of Equipment	8,176	11,000	11,000	10,000
Convention & Education	859	1,000	1,000	1,000
Court Fees		-	-	-
Office Supplies	2,647	2,200	2,200	2,600
Books & Subscriptions	1,231	3,000	3,000	2,600
Other Operating Supplies		-	-	-
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
	\$ 20,066	\$ 34,950	\$ 34,950	\$ 30,550
SPECIAL MAGISTRATE COURT				
Services from Other Governments	\$ 12,863	\$ 13,000	\$ 13,000	\$ 13,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
JDR DISTRICT COURT				
Professional Services - Legal		\$ 1,160	\$ 1,160	\$ 1,160
Professional Services - Other	1,454	840	840	840
Repairs & Maintenance		-	-	-
Maintenance Service Contracts		-	-	-
Postage & Postal Service		-	-	-
Telecommunication	2,839	2,500	2,500	3,000
Lease/Rental of Equipment	7,048	8,000	8,000	7,500
Lease/Rental of Buildings		-	-	-
Leasehold Improvements		-	-	-
Convention & Education		1,000	1,000	1,000
Dues & Association Memberships	720	800	800	800
Office Supplies	1,699	1,500	1,500	1,500
Uniforms & Wearing Apparel		-	-	-
Books & Subscriptions	2,043	1,500	1,500	1,500
Other Operating Supplies	442	1,000	1,000	1,000
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
	\$ 16,245	\$ 18,300	\$ 18,300	\$ 18,300
CLERK OF THE CIRCUIT COURT				
Salaries & Wages - Regular	\$ 388,731	\$ 392,715	\$ 406,575	\$ 396,575
Overtime Pay	12,646	8,200	8,200	5,000
Salaries & Wages - Part Time	52,810	46,895	59,085	56,895
Employee Bonus	10,000	-	-	-
FICA Benefits	34,756	33,320	34,680	34,680
Retirement V.R.S.	56,836	72,490	67,245	67,245
Retirement - Other		-	-	-
Hospital/Medical Plan	64,405	82,350	94,230	94,230
Hospital/Medical Plan - Retirees	17,564	20,000	20,000	20,000
Dental Insurance - retirees	1,939	2,000	2,000	2,000
Dental Insurance	545	2,250	2,250	2,250
Prescription Drug Plan - Retirees	1,678	1,000	1,000	1,000
Group Life Insurance	1,014	5,135	4,720	4,720
Unemployment Compensation	25,045	-	-	-
Worker's Compensation	615	655	675	675
Professional Services - Legal	552	1,500	1,500	1,000
Professional Services - Other	(314)	20,000	20,000	20,000
Temporary Help Service Fees		-	-	-
Repairs & Maintenance		500	500	500
Maintenance Service Contracts	18,122	24,100	24,100	24,100
Printing & Binding	1,899	3,000	5,000	3,500
Postage & Postal Service	3,950	5,600	5,600	5,600
Telecommunication	2,484	3,000	3,000	3,000
Lease/Rental of Equipment	12,107	9,500	9,500	12,500
Mileage	665	200	200	200
Subsistence & Lodging	328	200	200	200
Convention & Education	250	200	200	200
Dues & Association Memberships	985	550	550	550
Office Supplies	17,673	16,000	16,000	16,000
Other Operating Supplies	10,404	6,000	6,000	6,000
ADP Equipment - Replacement	7,970	-	-	-
	\$ 745,659	\$ 757,360	\$ 793,010	\$ 778,620

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
SHERIFF'S DEPARTMENT				
Salaries & Wages - Regular	\$ 740,670	\$ 752,425	\$ 887,550	\$ 887,550
Overtime Pay	13,730	25,000	35,000	25,500
Salaries & Wages - Part Time	124,139	147,600	227,000	200,600
Employee Bonus	18,500	-	-	-
FICA Benefits	66,372	68,850	88,900	88,900
Retirement V.R.S.	114,764	140,330	153,275	153,275
Retirement - Other	-	-	-	-
Hospital/Medical Plan	141,774	146,400	198,930	198,930
Hospital/Medical Plan - Retirees	10,669	15,000	15,000	15,000
Dental Insurance	2,909	4,000	4,750	4,750
Dental Insurance - retirees	20	250	250	250
Prescription Drug Plan - Retirees	1,162	1,500	1,500	1,500
Group Life Insurance	2,034	9,940	10,565	10,565
Unemployment Compensation	-	-	-	-
Worker's Compensation	23,787	19,615	27,045	27,045
Professional Services - Other	1,377	1,300	1,300	1,300
Maintenance Service Contracts	883	1,300	3,085	3,085
Printing & Binding	1,949	2,000	2,000	2,000
Advertising	-	315	315	315
Services from Other Governments	4,494	4,700	4,500	4,500
Electrical Services	6,581	10,000	10,000	10,000
Heating Services	1,741	3,500	3,500	3,300
Water & Sewer Services	478	1,000	1,000	1,000
Postage & Postal Service	4,419	4,500	4,500	4,500
Telecommunication	10,603	11,000	11,000	11,000
Lease/Rental of Equipment	2,234	3,310	3,310	3,310
Lease/Rental of Buildings	48,280	60,000	60,000	60,000
Mileage	177	300	300	200
Subsistence & Lodging	644	800	800	800
Convention & Education	2,183	2,500	2,500	2,500
Other Youth Programs	-	-	-	-
Dues & Association Memberships	1,094	1,100	1,200	1,100
Real Estate Taxes	7,285	10,470	10,470	10,470
Office Supplies	2,886	3,000	3,000	3,000
Motor Fuel & Lube	27,166	32,500	32,500	32,500
Vehicle/Power Equip. Supplies	9,829	11,000	11,000	11,000
Police Supplies	9,151	9,000	9,000	9,000
Uniforms & Wearing Apparel	20,925	10,000	11,000	10,000
Books & Subscriptions	1,529	1,500	1,600	1,500
Other Operating Supplies	1,094	1,100	1,100	1,100
Regional Justice Academy	6,353	6,300	8,250	8,250
Machinery & Equipment - Replacement	3,975	4,000	4,700	4,000
Furniture & Fixtures - Replacement	-	-	-	-
Motor Vehicles & Equip.-Replacement	53,975	57,000	147,500	57,000
	\$ 1,491,835	\$ 1,584,405	\$ 1,999,195	\$ 1,870,595
JDR SERVICES				
Other Joint Payments	\$ 62,949	\$ 74,605	\$ 74,605	\$ 74,605
Motor Vehicles & Equip. - Replacement	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-
	\$ 62,949	\$ 74,605	\$ 74,605	\$ 74,605

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
JURIES				
Professional Services - Other	\$ 13,290	\$ 14,000	\$ 15,000	\$ 15,000
Jury Compensation - State	8,130	16,000	15,000	14,000
	\$ 21,420	\$ 30,000	\$ 30,000	\$ 29,000
COURT APPOINTED ATTORNEY				
Professional Services - Legal	\$ 10,231	\$ 15,000	\$ 15,000	\$ 13,000
ADP Software - Replacement		-		-
	\$ 10,231	\$ 15,000	\$ 15,000	\$ 13,000
COMMONWEALTH'S ATTORNEY				
Salaries & Wages - Regular	\$ 717,127	\$ 741,120	\$ 766,210	\$ 766,210
Overtime Pay		-	-	-
Salaries & Wages - Part Time	27,469	26,915	26,915	27,455
Employee Bonus	11,500	-	-	-
FICA Benefits	55,896	58,685	60,715	60,715
Retirement V.R.S.	110,222	138,055	135,245	135,245
Retirement - Other		-		-
Hospital/Medical Plan	90,603	109,800	125,640	125,640
Hospital/Medical Plan - Retirees	6,915	8,000	8,000	8,000
Dental Insurance	2,606	3,000	3,000	3,000
Dental Insurance - retirees	242	250	250	250
Prescription Drug Plan - Retirees	581	500	500	500
Group Life Insurance	1,960	9,775	9,120	9,120
Worker's Compensation	2,722	800	2,995	2,995
Professional Services - Other	8	1,500	500	500
Temporary Help Service Fees		-	-	-
Repairs & Maintenance	126	500	200	200
Maintenance Service Contracts	1,324	2,000	500	500
Advertising		100	100	100
Services from Other Governments		-	-	-
Special Prosecutor (CAO)		-	-	-
Electrical Services	4,829	-	-	-
Heating Services	1,247	-	-	-
Water & Sewer Services	329	-	-	-
Postage & Postal Service	1,430	2,000	1,500	1,500
Telecommunication	2,712	4,000	2,000	2,000
Lease/Rental of Equipment	2,610	3,000	3,000	3,000
Lease/Rental of Buildings	48,120	-	-	-
Mileage	1,559	1,000	3,000	1,000
Subsistence & Lodging	828	1,000	6,000	1,000
Convention & Education	450	2,000	5,000	2,000
Extradition of Prisoners		-	-	-
Witness Expenses (CAO)		500	500	500
Regional Drug Prosecutor		-	-	-
Dues & Association Memberships	4,696	4,500	4,500	4,500
Real Estate Taxes	3,122	-	-	-
Office Supplies	11,587	6,000	12,000	12,000
Janitorial Supplies		100	100	100
Books & Subscriptions	6,266	7,500	6,000	6,000
Promotional Materials	126	500	100	100
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
ADP Equipment - Replacement	861	-	-	-
ADP Software - Replacement		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions	48	1,500	-	-
	\$ 1,120,121	\$ 1,134,600	\$ 1,183,590	\$ 1,174,130

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
POLICE DEPARTMENT				
Salaries & Wages - Regular	\$ 3,893,668	\$ 3,904,825	\$ 4,055,500	\$ 3,975,500
Overtime Pay	146,157	160,000	160,000	163,200
Salaries & Wages - Part Time	83,047	98,705	98,705	100,680
Employee Bonus	81,750	-	-	-
Compensatory Pay	7,172	8,000	8,000	8,000
Overtime Pay - Regular Rate	104,064	137,700	137,700	120,000
Holiday Pay	35,646	37,375	37,375	37,375
FICA Benefits	326,227	307,640	316,395	313,195
Retirement V.R.S.	593,700	728,260	711,425	699,425
Retirement - Other	-	-	-	-
Hospital/Medical Plan	618,295	722,850	848,130	827,130
Hospital/Medical Plan - Retirees	130,630	145,000	145,000	145,000
Dental Insurance	15,986	19,750	19,750	19,750
Dental Insurance - retirees	2,020	2,950	2,950	2,950
Prescription Drug Plan - Retirees	4,004	5,000	5,000	5,000
Group Life Insurance	10,517	51,525	47,330	47,330
Unemployment Compensation	378	-	-	-
Worker's Compensation	117,788	102,150	129,565	129,565
Clothing Allowances	17,600	18,000	18,000	18,000
Education - Tuition Assistance	-	-	-	-
Professional Health Services	14,704	14,000	12,000	12,000
Professional Services - Other	55,182	56,300	60,700	56,300
Temporary Help Service Fees	-	-	-	-
Repairs & Maintenance	56,170	57,000	57,000	57,000
Maintenance Service Contracts	23,566	15,000	24,792	24,790
Printing & Binding	9,940	12,000	18,000	13,000
Advertising	483	450	450	450
Services from Other Governments	7,184	9,000	49,000	9,000
Informant Payments	10,996	12,000	12,000	12,000
Postage & Postal Service	3,777	5,000	5,000	4,500
Telecommunication	147,806	125,000	125,000	125,000
Lease/Rental of Equipment	21,261	28,900	28,900	28,900
Mileage	174	200	200	200
Fares	561	800	800	600
Subsistence & Lodging	8,361	9,500	9,500	9,500
Convention & Education	9,026	9,000	9,000	9,000
Visitor Accommodations	2,645	2,500	2,500	2,500
Other Youth Programs	1,874	2,000	2,000	2,000
Dues & Association Memberships	4,577	5,325	5,325	5,325
Office Supplies	19,755	20,000	22,500	20,000
Motor Fuel & Lube	180,051	206,250	201,300	201,300
Vehicle/Power Equip. Supplies	17,014	20,000	24,950	24,950
Police Supplies	55,926	47,000	86,570	51,570
Uniforms & Wearing Apparel	38,377	40,000	47,413	47,415
Books & Subscriptions	3,985	3,500	3,500	3,500
Educational & Recreational Supplies	-	-	-	-
Other Operating Supplies	11,699	10,000	10,000	10,000
Other Joint Payments	-	-	-	-
Regional Justice Academy	32,500	32,500	32,500	32,500
Furniture & Fixtures - Replacement	-	-	7,000	7,000
Communications Equip. - Replacement	8,999	9,000	-	-
Motor Vehicles & Equip.-Replacement	196,733	232,500	232,500	232,500
ADP Equipment - Replacement	-	-	2,000	2,000
Improvements and Betterments - Additions	120	-	11,115	-
	\$ 7,142,508	\$ 7,434,455	\$ 7,844,340	\$ 7,616,900

AUXILIARY POLICE

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
Worker's Compensation	\$ 10,000	\$ 10,300	\$ 11,000	\$ 11,000
Professional Health Services	918	2,000	2,000	1,500
Professional Services - Other	560	800	800	800
	\$ 11,478	\$ 13,100	\$ 13,800	\$ 13,300
FIRE DEPARTMENT				
Salaries & Wages - Regular	\$ 2,339,230	\$ 2,333,575	\$ 2,515,733	\$ 2,375,445
Overtime Pay	174,214	208,155	208,155	222,320
Salaries & Wages - Part Time	19,284	36,755	36,755	37,490
Employee Bonus	43,500	-	-	-
Compensatory Pay	77,107	20,000	90,000	90,000
Overtime Pay - Regular Rate	1,314	25,500	25,500	35,500
Holiday Pay	32,894	20,000	40,000	40,000
FICA Benefits	213,410	181,350	195,335	184,605
Retirement V.R.S.	353,845	435,225	438,600	418,050
Retirement - Other		-	-	-
Hospital/Medical Plan	389,202	402,600	481,680	460,680
Hospital/Medical Plan - Retirees	85,062	115,000	115,000	115,000
Dental Insurance	9,151	11,000	11,500	11,000
Dental Insurance - retirees	1,636	2,950	2,950	2,950
Prescription Drug Plan - Retirees	3,745	5,000	5,000	5,000
Group Life Insurance	6,265	30,785	28,275	28,275
Worker's Compensation	124,754	108,355	137,230	137,230
Professional Health Services	13,599	21,000	21,000	20,000
Professional Services - Other	11,396	10,000	10,000	10,000
Temporary Help Service Fees		-	-	-
Repairs & Maintenance	92,666	90,000	110,000	100,000
Maintenance Service Contracts	24,567	25,000	35,248	25,250
Printing & Binding	1,769	1,500	1,500	1,500
Advertising		-	-	-
Laundry & Dry Cleaning		100	100	-
Electrical Services	459	400	400	500
Postage & Postal Service	1,347	1,000	2,000	1,000
Telecommunication	44,120	38,000	45,000	45,000
Mileage	954	1,000	1,000	1,000
Fares		-	-	-
Subsistence & Lodging	2,423	2,000	2,000	2,500
Convention & Education	2,482	3,000	3,000	2,500
Dues & Association Memberships	1,999	1,900	2,000	1,900
Office Supplies	13,924	13,000	15,000	13,000
Linen Supplies	6,019	5,000	5,000	5,000
Motor Fuel & Lube	34,906	48,250	48,250	48,250
Vehicle/Power Equip. Supplies	23,368	30,000	30,000	30,000
Uniforms & Wearing Apparel	46,576	36,000	40,000	40,000
Books & Subscriptions	6,288	6,000	6,000	6,000
Other Operating Supplies	25,207	26,000	35,000	26,000
Promotional Materials	3,276	3,000	3,000	3,000
Machinery & Equipment - Replacement	44,825	70,000	70,000	70,000
Furniture & Fixtures - Replacement		-	5,300	5,300
Communications Equip. - Replacement	28,632	34,100	35,000	34,100
Motor Vehicles & Equip.-Replacement		-	50,802	-
Machinery & Equipment - Additions	20,315	-	-	-
	\$ 4,325,730	\$ 4,402,500	\$ 4,908,313	\$ 4,655,345
RESCUE SERVICES				
E.M.S. Council	5,200	7,040	7,040	7,040
Fredericksburg Volunteer R.S.	250,000	250,000	250,000	250,000
	\$ 255,200	\$ 257,040	\$ 257,040	\$ 257,040

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
FIRE - EMERGENCY MEDICAL SERVICES				
Salaries & Wages - Regular	\$ 349,037	\$ 390,700	\$ 831,660	\$ 495,660
Overtime Pay	41,545	42,000	42,000	42,840
Salaries & Wages - Part Time	32,107	32,800	58,020	33,020
Employee Bonus	8,000	-	-	-
Compensatory Pay	3,541	1,000	1,000	1,000
Overtime Pay - Regular Rate		-	-	-
Holiday Pay	7,082	4,500	4,500	4,500
FICA Benefits	32,549	32,395	66,165	40,445
Retirement V.R.S.	53,725	72,865	132,595	83,355
Retirement - Other		-	-	-
Hospital/Medical Plan	71,936	73,200	192,540	104,700
Dental Insurance	1,515	2,000	4,500	2,500
Group Life Insurance	956	5,160	9,893	5,895
Unemployment Compensation		-	-	-
Worker's Compensation	18,581	17,825	20,440	20,440
Professional Health Services	3,544	6,560	6,560	6,560
Professional Services - Other	25,466	30,000	30,000	30,000
Repairs & Maintenance	8,624	5,750	8,000	8,000
Maintenance Service Contracts	8,012	11,960	15,000	15,000
Printing & Binding		-	-	-
Postage & Postal Service		-	-	-
Convention & Education	3,318	2,500	3,000	2,500
Dues & Association Memberships	90	-	-	-
EMS Service Collection Fees	35,182	40,000	40,000	40,000
Office Supplies		-	-	-
Medical and Laboratory Supplies	34,664	40,000	40,000	40,000
Motor Fuel & Lube	30,560	29,400	29,400	29,400
Vehicle/Power Equip. Supplies	303	5,000	5,000	5,000
Uniforms & Wearing Apparel	4,082	4,500	4,500	4,500
Books & Subscriptions	4,145	2,000	5,000	2,000
Other Operating Supplies		-	-	-
Machinery & Equipment - Replacement	16,480	-	15,000	15,000
Furniture & Fixtures - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
Motor Vehicles & Equip. - Replacement		-	-	-
ADP Equipment - Replacement	1,200	-	-	-
ADP Software - Replacement	53,255	-	-	-
Furniture & Fixtures - Additions		-	-	-
Communications Equip. - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
	\$ 849,499	\$ 852,115	\$ 1,564,773	\$ 1,032,315
FIRE - HAZARDOUS MATERIALS				
Professional Health Services	\$ 12,044	\$ 19,680	\$ 19,680	\$ 19,680
Repairs & Maintenance	5,688	5,000	5,000	5,000
Printing & Binding		-	-	-
Other Operating Supplies	5,699	5,000	5,000	5,000
Machinery & Equipment - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Communications Equip. - Additions		-	-	-
	\$ 23,431	\$ 29,680	\$ 29,680	\$ 29,680
CORRECTION & DETENTION				
Juvenile Detention Center	\$ 231,210	\$ 315,000	\$ 320,000	\$ 307,000
Payment to Regional Jail	2,855,352	3,026,000	3,474,047	3,474,045
	\$ 3,086,562	\$ 3,341,000	\$ 3,794,047	\$ 3,781,045

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
BUILDING AND DEVELOPMENT SERVICES				
Salaries & Wages - Regular	\$ 538,584	\$ 579,970	\$ 592,340	\$ 592,340
Overtime Pay	6,232	5,100	5,100	5,200
Salaries & Wages - Part Time	17,528	15,375	20,375	12,500
Employee Bonus	10,750	-	-	-
FICA Benefits	42,946	45,545	46,275	46,275
Retirement V.R.S.	88,537	108,165	102,860	102,860
Retirement - Other	-	-	-	-
Hospital/Medical Plan	74,255	91,500	104,700	104,700
Hospital/Medical Plan - Retirees	8,438	10,000	10,000	9,000
Dental Insurance	1,333	2,500	2,500	2,500
Prescription Drug Plan - Retirees	581	500	500	700
Group Life Insurance	1,569	7,660	7,055	7,055
Unemployment Compensation	756	-	-	-
Worker's Compensation	10,473	9,555	11,520	11,520
Education - Tuition Assistance	-	-	-	-
Professional Services - Engineering	-	1,000	1,000	1,000
Professional Services - Other	-	-	-	-
Temporary Help Service Fees	-	-	-	-
Repairs & Maintenance	2,696	2,400	3,000	3,000
Maintenance Service Contracts	-	600	-	-
Printing & Binding	2,248	3,000	3,000	3,000
Advertising	300	-	-	-
Postage & Postal Service	1,959	3,000	2,500	2,500
Telecommunication	7,045	5,500	6,000	6,000
Lease/Rental of Equipment	414	2,500	2,500	2,500
Mileage	-	500	500	-
Fares	-	-	-	-
Subsistence & Lodging	1,233	1,000	1,000	1,000
Convention & Education	1,851	2,000	2,000	2,000
Dues & Association Memberships	915	1,000	1,000	1,000
Office Supplies	5,284	5,000	5,000	5,000
Motor Fuel & Lube	5,814	6,000	6,000	6,000
Vehicle/Power Equip. Supplies	-	-	-	-
Uniforms & Wearing Apparel	1,617	1,500	1,500	1,500
Books & Subscriptions	500	1,000	1,000	500
Other Operating Supplies	-	-	-	-
Merchandise for Resale	-	-	-	-
Machinery & Equipment - Replacement	-	-	-	-
Furniture & Fixtures - Replacement	-	500	-	-
Communications Equip. - Replacement	-	-	-	-
Motor Vehicles & Equip.-Replacement	14,775	20,000	-	-
ADP Equipment - Replacement	-	-	-	-
ADP Software - Replacement	-	-	-	-
Furniture & Fixtures - Additions	-	-	500	500
Communications Equip. - Additions	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-
ADP Equipment - Additions	-	-	-	-
ADP Software - Additions	-	-	-	-
	\$ 848,633	\$ 932,370	\$ 939,725	\$ 930,150
BLIGHT ABATEMENT				
Repairs & Maintenance	\$ 34,991	\$ -	\$ -	\$ -
	\$ 34,991	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
POLICE - ANIMAL CONTROL				
Salaries & Wages - Regular	\$ 46,639	\$ 47,360	\$ 48,780	\$ 48,780
Overtime Pay	809	2,550	2,550	2,000
Salaries & Wages - Part Time		-	-	-
Employee Bonus	1,000	-	-	-
Compensatory Pay		-	-	-
FICA Benefits	3,682	3,625	3,730	3,730
Retirement V.R.S.	7,230	8,835	8,610	8,610
Retirement - Other		-	-	-
Hospital/Medical Plan	5,438	9,150	10,470	10,470
Dental Insurance	242	250	250	250
Group Life Insurance	128	625	580	580
Worker's Compensation	1,244	1,180	1,370	1,370
Professional Services - Other	5,279	4,000	4,000	4,000
Services from Other Governments	21,099	22,500	22,500	22,500
Convention & Education		-	-	-
Vehicle/Power Equip. Supplies		-	-	-
Police Supplies	1,960	2,000	2,000	2,000
Uniforms & Wearing Apparel	545	500	500	500
	\$ 95,295	\$ 102,575	\$ 105,340	\$ 104,790
MEDICAL EXAMINER				
Professional Services - Other	\$ 260	\$ 1,200	\$ 1,200	\$ 1,200
	\$ 260	\$ 1,200	\$ 1,200	\$ 1,200
POLICE - E911 COMMUNICATIONS				
Salaries & Wages - Regular	\$ 522,078	\$ 631,050	\$ 688,805	\$ 648,805
Overtime Pay	117,060	50,000	50,000	51,000
Salaries & Wages - Part Time	11,954	5,125	25,611	25,610
Employee Bonus	13,000	-	-	-
Compensatory Pay	-	5,000	5,000	-
Holiday Pay	7,833	12,000	12,000	12,000
FICA Benefits	49,777	48,675	54,655	51,595
Retirement V.R.S.	80,806	117,675	118,355	112,495
Hospital/Medical Plan	89,440	146,400	178,020	167,520
Dental Insurance	2,778	4,000	4,000	4,000
Group Life Insurance	1,425	8,335	7,725	7,725
Unemployment Compensation	(519)	-	-	-
Worker's Compensation	842	930	925	925
Professional Health Services	1,322	1,400	1,400	1,400
Professional Services - Other	4,266	2,000	2,000	2,000
Temporary Help Service Fees		-	-	-
Repairs & Maintenance	3,278	1,500	1,500	1,500
Maintenance Service Contracts	46,981	18,600	59,844	18,600
Telecommunication	28,123	29,460	30,876	30,875
Convention & Education		6,000	7,380	6,000
Office Supplies	3,285	3,250	3,250	3,250
Uniforms & Wearing Apparel		-	1,870	1,870
Books & Subscriptions	902	750	750	750
Other Operating Supplies		-	1,100	1,100
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement	1,222	1,200	-	-
Communications Equip. - Replacement	500	500	500	500
ADP Equipment - Replacement		-	38,728	-
Furniture & Fixtures - Additions		-	4,200	-
Communications Equip. - Additions		-	640	-
ADP Equipment - Additions		-	8,907	-
ADP Software - Additions		-	10,820	-
	\$ 986,353	\$ 1,093,850	\$ 1,318,861	\$ 1,149,520

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - ENGINEERING & ADMINISTRATION				
Salaries & Wages - Regular	\$ 454,201	\$ 461,230	\$ 475,280	\$ 475,280
Overtime Pay	8,821	7,140	7,140	7,285
Salaries & Wages - Part Time		-	-	-
Employee Bonus	7,000	-	-	-
FICA Benefits	35,076	35,285	36,360	36,360
Retirement V.R.S.	70,410	86,015	83,885	83,885
Retirement - Other		-	-	-
Hospital/Medical Plan	51,041	64,050	73,290	73,290
Hospital/Medical Plan - Retirees	4,451	8,000	8,000	8,000
Dental Insurance	1,697	1,750	1,750	1,750
Prescription Drug Plan - Retirees	581	500	500	500
Group Life Insurance	1,248	6,095	5,655	5,655
Worker's Compensation	6,154	5,860	6,770	6,770
Professional Services - Engineering	63,038	60,000	60,000	60,000
Professional Services - Legal		-	-	-
Professional Services - Other	2,795	-	-	-
Temporary Help Service Fees		-	-	-
Repairs & Maintenance	477	1,500	1,500	1,000
Maintenance Service Contracts	765	1,000	1,000	1,000
Printing & Binding	719	800	800	800
Advertising	229	1,000	1,000	800
Construction Contracts		-	-	-
Postage & Postal Service	366	1,200	1,200	1,000
Messenger Services		-	-	-
Telecommunication	9,211	9,000	9,200	9,200
Mileage	125	200	100	100
Fares		-	-	-
Subsistence & Lodging	2,727	1,800	1,800	2,000
Convention & Education	3,378	1,500	1,700	2,200
Dues & Association Memberships	1,349	1,000	1,300	1,350
Office Supplies	1,332	2,000	1,900	1,900
Uniforms & Wearing Apparel		1,000	1,000	500
Books & Subscriptions	195	500	500	300
Other Operating Supplies	647	1,000	1,000	1,000
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
Motor Vehicles & Equip.-Replacement	21,557	-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
Communications Equip. - Additions		-	-	-
ADP Equipment - Additions	96	-	-	-
ADP Software - Additions	3,000	-	-	-
	\$ 752,686	\$ 759,425	\$ 782,630	\$ 781,925

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - STREET MAINTENANCE				
Salaries & Wages - Regular	\$ 448,917	\$ 459,890	\$ 474,205	\$ 474,205
Overtime Pay	49,865	58,650	61,000	60,000
Employee Bonus	11,000	-	-	-
FICA Benefits	37,332	34,845	34,845	34,845
Retirement V.R.S.	68,413	89,490	89,490	89,490
Retirement - Other	-	-	-	-
Hospital/Medical Plan	108,155	109,800	125,640	125,640
Hospital/Medical Plan - Retirees	5,296	12,000	12,000	12,000
Dental Insurance	3,168	3,000	3,000	3,000
Prescription Drug Plan - Retirees	581	-	-	-
Group Life Insurance	1,233	6,070	5,635	5,635
Unemployment Compensation	-	-	-	-
Worker's Compensation	33,029	35,345	36,330	36,330
Professional Services - Engineering	-	-	-	-
Professional Services - Other	-	-	-	-
Construction Contracts	-	-	-	-
Temporary Help Service Fees	-	-	-	-
Repairs & Maintenance	22,385	25,000	25,000	25,000
Maintenance Service Contracts	-	20,000	40,000	25,000
Advertising	-	-	-	-
Construction Contracts	-	-	-	-
Telecommunication	1,973	1,600	1,400	1,400
Lease/Rental of Equipment	-	-	-	-
Lease/Rental of Land	-	-	-	-
Mileage	305	300	300	300
Convention & Education	866	-	2,500	-
Office Supplies	16	-	-	-
Repair & Maintenance Supplies	-	-	-	-
Vehicle/Power Equip. Supplies	28,625	45,000	45,000	43,000
Uniforms & Wearing Apparel	3,113	3,500	3,500	3,500
Other Operating Supplies	96,258	95,000	95,000	97,000
Chemicals	-	-	-	-
Machinery & Equipment - Replacement	48,243	7,150	28,850	13,850
Furniture & Fixtures - Replacement	-	-	-	-
Communications Equip. - Replacement	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	35,000	322,000	150,000
ADP Equipment - Replacement	-	-	-	-
ADP Software - Replacement	-	-	-	-
Machinery & Equipment - Additions	2,825	-	-	-
Furniture & Fixtures - Additions	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-
	\$ 971,598	\$ 1,041,640	\$ 1,405,695	\$ 1,200,195

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - DRAINAGE				
Salaries & Wages - Regular	\$ 112,848	\$ 132,780	\$ 119,575	\$ 119,575
Overtime Pay	817	1,035	1,035	1,055
Employee Bonus	4,000	-	-	-
FICA Benefits	8,593	10,155	9,145	9,145
Retirement V.R.S.	17,198	24,760	21,105	21,105
Retirement - Other		-	-	-
Hospital/Medical Plan	36,980	36,600	41,880	41,880
Hospital/Medical Plan - Retirees	4,513	6,000	6,000	6,000
Dental Insurance	720	1,000	1,000	1,000
Prescription Drug Plan - Retirees	1,420	-	-	-
Group Life Insurance	306	1,750	1,420	1,420
Unemployment Compensation		-	-	-
Worker's Compensation	3,775	2,935	4,155	4,155
Professional Services - Engineering		-	-	-
Construction Contracts		-	-	-
Repairs & Maintenance	12,950	8,000	17,000	8,000
Temporary Help Service Fees			20,000	20,000
Electrical Services	3,870	4,100	4,100	4,100
Telecommunication	628	525	600	600
Lease/Rental of Equipment		-	-	-
Mileage		-	-	-
Convention & Education		-	-	-
Dues & Association Memberships	592	1,000	1,000	1,000
Claims & Bounties		-	-	-
Repair & Maintenance Supplies	5,281	7,000	7,000	7,000
Vehicle/Power Equip. Supplies		-	-	-
Uniforms & Wearing Apparel	1,819	1,300	2,200	1,500
Other Operating Supplies	3,737	3,500	5,750	3,500
Machinery & Equipment - Replacement		-	-	-
Motor Vehicles & Equip.-Replacement	42,933	-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
	\$ 262,980	\$ 242,440	\$ 262,965	\$ 251,035
PUBLIC WORKS - STREET LIGHTS				
Professional Services - Engineering	\$ 5,014	\$ 5,000	\$ 5,000	\$ 5,000
Professional Services - Other		-	-	-
Repairs & Maintenance	31,465	5,000	5,000	5,000
Electrical Services	393,121	350,000	350,000	350,000
Street Light Installations		-	-	-
Repair & Maintenance Supplies	143	5,000	5,000	5,000
	\$ 429,743	\$ 365,000	\$ 365,000	\$ 365,000
PUBLIC WORKS - SNOW REMOVAL				
Overtime Pay	\$ 10,647	\$ 20,400	\$ 20,400	\$ 20,810
FICA Benefits	778	1,700	1,700	1,700
Worker's Compensation	424	685	685	685
Contractual Services	18,675	50,000	50,000	50,000
Chemicals	-	50,000	46,000	46,000
Machinery & Equipment - Replacement		-	27,000	-
Machinery & Equipment - Additions		6,750	17,200	-
	\$ 30,524	\$ 129,535	\$ 162,985	\$ 119,195

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - INDUSTRIAL PARK RAIL				
Construction Contracts	\$ 17,359	\$ 15,500	\$ 15,500	\$ 15,500
	\$ 17,359	\$ 15,500	\$ 15,500	\$ 15,500
PUBLIC WORKS - TRAFFIC ENGINEERING				
Salaries & Wages - Regular	\$ 187,034	\$ 191,430	\$ 239,405	\$ 239,405
Overtime Pay	15,891	15,810	19,000	16,500
Salaries & Wages - Part Time		-	-	-
Employee Bonus	4,000	-	-	-
FICA Benefits	15,512	14,640	18,315	18,315
Retirement V.R.S.	29,138	35,705	42,255	42,255
Retirement - Other		-	-	-
Hospital/Medical Plan	26,855	36,600	52,350	52,350
Hospital/Medical Plan - Retirees	6,415	7,000	7,000	7,000
Dental Insurance	727	1,000	1,250	1,250
Prescription Drug Plan - Retirees	375	1,000	600	600
Group Life Insurance	517	2,525	2,855	2,855
Worker's Compensation	10,811	5,810	11,890	11,890
Professional Services - Engineering		2,500	2,500	2,500
Professional Services - Other		-	-	-
Construction Contracts	8,083	20,000	20,000	20,000
Temporary Help Service Fees		-	-	-
Repairs & Maintenance	40,560	45,000	45,000	45,000
Maintenance Service Contracts	17,350	25,000	40,000	30,000
Printing & Binding		-	-	-
Advertising		-	-	-
Construction Contracts		-	-	-
Postage & Postal Service	2	-	-	-
Telecommunication	13,544	15,350	22,350	22,350
Mileage	277	310	310	310
Fares		-	-	-
Subsistence & Lodging	29	1,000	1,500	1,000
Convention & Education	350	1,000	1,000	1,000
Dues & Association Memberships		-	-	-
Office Supplies		-	-	-
Repair & Maintenance Supplies	47,031	40,000	47,000	47,000
Vehicle/Power Equip. Supplies		-	-	-
Uniforms & Wearing Apparel	1,071	870	1,410	870
Books & Subscriptions		-	-	-
Other Operating Supplies	11,450	10,000	19,000	10,000
Machinery & Equipment - Replacement	90,263	-	123,700	85,000
Furniture & Fixtures - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
Motor Vehicles & Equip.-Replacement	27,338	22,000	95,000	95,000
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions	24,660	48,500	35,800	-
Furniture & Fixtures - Additions		-	7,800	-
Communications Equip. - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
	\$ 579,283	\$ 543,050	\$ 857,290	\$ 752,450

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - SHOP AND GARAGE				
Salaries & Wages - Regular	\$ 572,057	\$ 615,450	\$ 601,025	\$ 601,025
Overtime Pay	1,532	1,050	1,500	1,520
Employee Bonus	14,000	-	-	-
FICA Benefits	43,588	47,085	45,975	45,975
Retirement V.R.S.	86,024	114,780	106,075	106,075
Retirement - Other		-	-	-
Hospital/Medical Plan	93,924	128,100	136,110	136,110
Hospital/Medical Plan - Retirees	26,414	22,000	22,000	22,000
Dental Insurance	2,051	3,500	3,500	3,500
Dental Insurance - retirees	505	500	500	500
Prescription Drug Plan - Retirees	839	3,000	3,000	3,000
Group Life Insurance	1,511	8,125	7,155	7,155
Unemployment Compensation		-	-	-
Worker's Compensation	20,410	16,455	22,450	22,450
Professional Health Services		1,500	1,500	1,500
Professional Services - Engineering		-	-	-
Professional Services - Other		-	-	-
Construction Contracts		-	-	-
Repairs & Maintenance	2,098	3,000	3,000	3,000
Maintenance Service Contracts		640	640	640
Printing & Binding	749	1,000	1,000	1,000
Advertising	253	500	500	500
Electrical Services	16,499	18,000	18,000	18,000
Heating Services	9,699	15,000	15,000	15,000
Water & Sewer Services	1,871	4,500	4,500	2,500
Postage & Postal Service	82	300	300	300
Telecommunication	5,198	5,500	5,500	5,500
Lease/Rental of Equipment	888	-	-	-
Mileage	305	100	100	100
Subsistence & Lodging		-	-	-
Convention & Education	2,149	2,500	2,500	2,500
Office Supplies	5,460	4,000	4,000	4,000
Repair & Maintenance Supplies	3,739	6,000	6,000	6,000
Motor Fuel & Lube	193,453	214,050	216,050	216,050
Vehicle/Power Equip. Supplies	70,222	66,000	66,000	66,000
Uniforms & Wearing Apparel	6,262	5,000	5,000	5,000
Books & Subscriptions		300	300	300
Other Operating Supplies	10,938	6,500	8,500	8,500
Machinery & Equipment - Replacement	777	6,000	7,800	7,800
Furniture & Fixtures - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
Motor Vehicles & Equip.-Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement	1,659	-	-	-
Machinery & Equipment - Additions		12,050	10,475	10,475
Furniture & Fixtures - Additions		-	-	-
Communications Equip. - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
Improv. & Betterments - Additions		-	-	-
	\$ 1,195,156	\$ 1,332,485	\$ 1,325,955	\$ 1,323,975

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - GRAPHICS				
Salaries & Wages - Regular	\$ 53,909	\$ 54,745	\$ 56,385	\$ 56,385
Overtime Pay		-	-	-
Salaries & Wages - Part Time		-	-	-
Employee Bonus	1,000	-	-	-
FICA Benefits	4,167	4,190	4,315	4,315
Retirement V.R.S.	8,357	10,210	9,950	9,950
Retirement - Other		-	-	-
Hospital/Medical Plan	5,611	9,150	10,470	10,470
Dental Insurance	242	250	250	250
Group Life Insurance	148	725	670	670
Worker's Compensation	74	80	80	80
Professional Services - Engineering		-	-	-
Professional Services - Other		1,200	1,200	1,200
Repairs & Maintenance	176	460	460	460
Maintenance Service Contracts	1,899	-	-	-
Printing & Binding		-	-	-
Services from Other Governments		-	-	-
Postage & Postal Service		-	-	-
Telecommunication		-	-	-
Lease/Rental of Equipment		-	-	-
Convention & Education		-	-	-
Books & Subscriptions	120	120	140	120
Other Operating Supplies	2,983	4,000	4,000	4,000
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
Communications Equip. - Replacement		-	-	-
ADP Equipment - Replacement	6,495	-	10,000	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
	\$ 85,181	\$ 85,130	\$ 97,920	\$ 87,900
PUBLIC WORKS - TREE PURCHASE - CITY				
Temporary Help Service Fees	\$ 68,791	\$ 20,000		\$ -
Maintenance Service Contracts			20,000	20,000
Agricultural Supplies	28,295	30,000	30,000	30,000
	\$ 97,086	\$ 50,000	\$ 50,000	\$ 50,000
PUBLIC WORKS - TREE PURCHASE - OTHER				
Agricultural Supplies		\$ -		\$ -
	\$ -	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - STREET SANITATION				
Salaries & Wages - Regular	\$ 349,749	\$ 389,660	\$ 402,600	\$ 402,600
Overtime Pay	14,615	12,880	15,000	15,260
Salaries & Wages - Part Time		-	-	-
Employee Bonus	10,000	-	-	-
FICA Benefits	27,326	29,815	30,800	30,800
Retirement V.R.S.	53,985	72,690	67,975	67,975
Retirement - Other		-	-	-
Hospital/Medical Plan	102,075	109,800	115,170	115,170
Hospital/Medical Plan - Retirees	7,861	9,000	9,000	9,000
Dental Insurance	2,341	3,000	2,750	2,750
Prescription Drug Plan - Retirees	581	-	-	-
Group Life Insurance	960	5,010	4,795	4,795
Unemployment Compensation		-	-	-
Worker's Compensation	24,054	22,435	26,460	26,460
Professional Services - Engineering	532	-	-	-
Temporary Help Service Fees		25,000	25,881	25,000
Maintenance Service Contracts	25,140	15,000	15,000	40,000
Advertising		600	600	600
Telecommunication		1,275	1,200	1,200
Lease/Rental of Equipment	1,272	-	-	-
Mileage		-	-	-
Convention & Education		-	-	-
Vehicle/Power Equip. Supplies	17	-	-	-
Uniforms & Wearing Apparel		4,050	4,125	4,050
Other Operating Supplies	3,462	20,000	20,000	20,000
Machinery & Equipment - Replacement	25,207	6,100	18,100	18,100
Furniture & Fixtures - Replacement		-	-	-
Motor Vehicles & Equip.-Replacement		76,000	197,000	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
	\$ 649,177	\$ 802,315	\$ 956,456	\$ 783,760

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - REFUSE COLLECTION				
Salaries & Wages - Regular	\$ 344,077	\$ 354,965	\$ 367,725	\$ 367,725
Overtime Pay	4,397	14,535	14,535	14,825
Employee Bonus	11,000	-	-	-
FICA Benefits	26,334	27,150	28,135	28,135
Retirement V.R.S.	53,434	66,200	64,900	64,900
Retirement - Other		-	-	-
Hospital/Medical Plan	88,760	100,650	100,650	100,650
Hospital/Medical Plan - Retirees	10,829	12,500	12,500	12,500
Dental Insurance	2,628	2,750	2,750	2,750
Prescription Drug Plan - Retirees		1,000	1,000	1,000
Group Life Insurance	944	4,680	4,385	4,385
Unemployment Compensation	4,832	-	-	-
Worker's Compensation	26,509	22,595	29,160	29,160
Professional Health Services	608	-	-	-
Professional Services - Engineering		-	-	-
Professional Services - Other		-	-	-
Repairs & Maintenance		-	-	-
Advertising	264	600	600	600
Mileage		-	-	-
Office Supplies		-	-	-
Vehicle/Power Equip. Supplies	17,220	11,000	11,000	11,000
Uniforms & Wearing Apparel	3,336	3,180	3,180	3,180
Other Operating Supplies	749	750	750	750
Machinery & Equipment - Replacement		-	172,000	-
Motor Vehicles & Equip.-Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
Overtime Pay		-	-	-
Professional Services - Engineering	127,664	60,000	100,000	100,000
Professional Services - Other	7,893	650	650	650
Construction Contracts		-	25,000	25,000
Repairs & Maintenance	16,087	8,000	8,000	9,100
Services from Other Governments	14,698	-	-	-
Electrical Services	1,000	3,100	3,100	2,000
Mileage	2,891	-	-	-
Office Supplies		-	-	-
Other Operating Supplies	1,757	2,000	27,000	27,000
Fred/Stafford Landfill	32,814	56,700	56,700	56,700
	\$ 800,725	\$ 753,005	\$ 1,033,720	\$ 862,010

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUBLIC WORKS - RECYCLING COLLECTION				
Salaries & Wages - Regular	\$ 71,660	\$ 72,965	\$ 66,675	\$ 66,675
Overtime Pay	1,294	1,435	1,435	1,465
Employee Bonus	2,000	-	-	-
FICA Benefits	5,391	5,580	5,100	5,100
Retirement V.R.S.	11,139	13,610	11,765	11,765
Retirement - Other		-	-	-
Hospital/Medical Plan	19,351	18,300	20,940	20,940
Hospital/Medical Plan - Retirees		-	-	-
Dental Insurance	242	500	500	500
Prescription Drug Plan - Retirees		-	-	-
Group Life Insurance	197	960	790	790
Worker's Compensation	4,518	4,775	215	215
Professional Health Services		-	-	-
Professional Services - Engineering		-	-	-
Maintenance Service Contracts		-	-	-
Printing & Binding		-	-	-
Advertising		-	-	-
Office Supplies		-	-	-
Vehicle/Power Equip. Supplies	1,846	2,300	2,300	2,300
Uniforms & Wearing Apparel	294	580	580	580
Other Operating Supplies	5,984	6,000	6,000	6,000
Communications Equip. - Replacement		-	-	-
Motor Vehicles & Equip.-Replacement		-	150,000	-
Motor Vehicles & Equip. - Additions		-	-	-
	\$ 123,916	\$ 127,005	\$ 266,300	\$ 116,330

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PRPF- PUBLIC FACILITIES				
Salaries & Wages - Regular	\$ 436,411	\$ 444,485	\$ 563,965	\$ 563,965
Overtime Pay	17,649	20,000	20,000	20,400
Salaries & Wages - Part Time	92,198	92,250	107,625	100,000
Employee Bonus	14,750	-	-	-
FICA Benefits	42,031	41,055	50,200	50,200
Retirement V.R.S.	64,984	82,890	97,450	97,450
Retirement - Other	-	-	-	-
Hospital/Medical Plan	99,649	118,950	157,050	157,050
Hospital/Medical Plan - Retirees	8,002	9,000	13,000	13,000
Dental Insurance	2,141	3,250	3,750	3,750
Prescription Drug Plan - Retirees	1,743	1,000	2,000	2,000
Group Life Insurance	1,153	5,865	6,705	6,705
Unemployment Compensation	2,430	-	-	-
Worker's Compensation	15,905	16,245	17,495	17,495
Clothing Allowances	4,000	-	-	-
Professional Health Services	532	-	-	-
Professional Services - Legal	1,881	-	-	-
Professional Services - Other	18,981	40,000	39,000	39,000
Temporary Help Service Fees	-	-	-	40,000
Repairs & Maintenance	27,799	25,000	31,000	31,000
Maintenance Service Contracts	270,473	317,270	317,270	317,270
Electrical Services	321,761	300,000	300,000	300,000
Heating Services	71,755	70,000	75,000	73,000
Water & Sewer Services	26,691	20,000	27,000	27,000
Telecommunication	104	-	-	-
Lease/Rental of Equipment	60,074	-	1,500	1,500
Lease/Rental of Buildings	109	-	-	-
Convention & Education	-	3,000	4,000	4,000
Dues & Association Memberships	5,077	1,000	1,600	1,600
Real Estate Taxes	-	-	-	-
		10,800	10,800	10,800
Office Supplies	-	-	-	-
Janitorial Supplies	43,726	48,000	48,000	48,000
Repair & Maintenance Supplies	22,905	20,000	38,000	38,000
Vehicle/Power Equip. Supplies	-	1,000	6,000	6,000
Uniforms & Wearing Apparel	276	-	-	-
Other Operating Supplies	-	-	15,000	15,000
Environmental Management	276	-	10,000	10,000
Machinery & Equipment - Replacement	276	3,000	-	-
Furniture & Fixtures - Replacement	-	-	-	-
Motor Vehicles & Equip.-Replacement	-	-	25,000	-
ADP Equipment - Replacement	-	-	-	-
ADP Software - Replacement	-	-	-	-
Machinery & Equipment - Additions	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-
ADP Equipment - Additions	-	-	-	-
ADP Software - Additions	-	-	-	-
	\$ 1,675,742	\$ 1,694,060	\$ 1,988,410	\$ 1,994,185
LOCAL HEALTH DEPARTMENT				
Local Health Department	\$ 414,280	\$ 414,280	\$ 414,280	\$ 414,280
	\$ 414,280	\$ 414,280	\$ 414,280	\$ 414,280
RACSB				
RACSB (Chapter X Board)	\$ 191,325	\$ 197,065	\$ 197,065	\$ 197,065
	\$ 191,325	\$ 197,065	\$ 197,065	\$ 197,065

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
CONTRIBUTIONS - OTHER AGENCIES				
Other Payments to Civic Org.	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
Rapp. Area Agency On Aging	7,880	7,880	7,486	7,485
Rapp. Council on Domestic Violence	9,350	9,350	8,883	8,885
Hope House	18,660	18,660	17,727	17,725
Rappahannock Legal Services	29,380	29,380	27,911	27,910
Hotline		-		-
Rappahannock Big Brothers Big Sisters		10,000	9,500	9,500
Thurman Brisben Homeless Shelter	65,210	65,210	65,210	65,210
Rapp. Council Against Sexual Assault	4,140	4,140	3,933	3,935
Detention Alternative Outreach		-		-
Rpp. Area Office on Youth	19,950	19,950	19,950	19,950
CASA	4,250	4,250	4,038	4,040
Chaplin Group Home Commission	46,139	37,730	37,730	37,730
Rappahannock Mediation Center		-		-
Virginia Housing Coalition		-		-
Volunteer Info. Ser. (United Way)	3,000	3,000	2,850	2,850
Fredericksburg Area Food Bank		5,000	4,750	4,750
Rapp Reg Disability Services Board		-		-
Master Gardener Association	5,000	5,000	4,750	4,750
Moss Free Clinic	9,095	9,095	8,640	8,640
Sister City Association		-		-
Bragg Hill Family Life Center	-	-	-	-
SPCA	15,000	15,000	14,250	14,250
Healthy Families	9,000	9,000	8,550	8,550
Boys & Girls Club	24,230	24,230	23,019	23,020
Central Rappahannock Heritage Ctr		-		-
Camp Virginia Jaycee		-		-
Senior Visitor's Program	11,630	12,215	11,604	11,605
Juvenile Justice Planner		-		-
DisAbility Resource Center	21,080	21,080	20,026	20,025
Salvation Army		-		-
Fredericksburg Area Veterans Council		-		-
ARC of the Rappahannock	1,700	1,700	-	-
Rapp Area Council for Childen & Parents	5,000	5,000	4,750	4,750
Fredericksburg Stafford Park Authority		-		-
Hospice Support Care		-		-
Northwest Virginia Health Systems		-		-
Moss Free Clinic Capital Campaign		-		-
S.E.R.V.E.		-		-
James Monroe High School After-Prom Party		-		-
Safe Harbor Child Advocacy Center	5,000	5,000	4,750	4,750
	\$ 334,694	\$ 341,870	\$ 330,306	\$ 330,310
COLLEGES				
Germanna Community College	\$ 5,750	\$ 5,750	\$ 43,324	\$ 43,325
	\$ 5,750	\$ 5,750	\$ 43,324	\$ 43,325
UMW ALUMNI CENTER				
UMW Alumni Center	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PARKS AND REC - ADMIN				
Salaries & Wages - Regular	\$ 272,241	\$ 274,760	\$ 284,595	\$ 284,595
Overtime Pay		100	100	100
Salaries & Wages - Part Time	59,567	54,325	74,325	55,410
Employee Bonus	4,500	-	-	-
FICA Benefits	24,928	25,180	26,010	26,010
Retirement V.R.S.	42,065	51,245	50,225	50,225
Retirement - Other		-	-	-
Hospital/Medical Plan	42,180	36,600	41,880	41,880
Hospital/Medical Plan - Retirees		-	-	-
Dental Insurance	970	1,000	1,000	1,000
Prescription Drug Plan - Retirees		-	-	-
Group Life Insurance	745	3,625	3,385	3,385
Worker's Compensation	678	625	745	745
Professional Services - Other	590	5,000	3,000	3,000
Temporary Help Service Fees	6,275	-	-	-
Repairs & Maintenance		-	-	-
Maintenance Service Contracts	9,399	14,000	12,000	12,000
Printing & Binding		1,000	950	950
Advertising	663	2,200	3,300	3,300
Construction Contracts	490	-	-	-
Postage & Postal Service	985	7,000	6,000	6,000
Telecommunication	37,257	48,000	43,000	43,000
General Liability		-	-	-
Lease/Rental of Equipment	4,842	10,000	8,000	8,000
Lease/Rental of Buildings		-	-	-
Lease/Rental of Land		-	-	-
Convention & Education	3,587	3,300	4,500	4,500
Dues & Association Memberships	4,467	2,750	5,000	5,000
Credit Card Fees	12,980	12,000	12,000	12,000
Office Supplies	12,024	10,000	17,500	17,500
Food and Food Supplies		-	-	-
Repair & Maintenance Supplies	82	-	-	-
Uniforms & Wearing Apparel		-	-	-
Books & Subscriptions		-	-	-
Educational & Recreational Supplies	419	-	-	-
Other Operating Supplies	66	-	-	-
Fred/Stafford Park Authority		-	-	-
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Improv. & Betterments - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions	1,244	-	-	-
Improv. & Betterments - Additions		-	-	-
	\$ 543,244	\$ 562,710	\$ 597,515	\$ 578,600

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PARKS AND REC - SUPERVISION				
Salaries & Wages - Regular	\$ 176,831	\$ 181,395	\$ 188,230	\$ 188,230
Overtime Pay		-	-	-
Salaries & Wages - Part Time	116,459	103,525	103,525	105,595
Employee Bonus	6,000	-	-	-
FICA Benefits	22,386	21,795	22,473	22,475
Retirement V.R.S.	27,165	33,830	31,985	31,985
Retirement - Other		-	-	-
Hospital/Medical Plan	31,447	36,600	41,880	41,880
Dental Insurance	727	1,000	1,000	1,000
Group Life Insurance	486	2,390	2,240	2,240
Unemployment Compensation	6,438	-	-	-
Worker's Compensation	6,857	7,060	7,545	7,545
Professional Services - Other	139,842	120,000	120,000	120,000
Repairs & Maintenance		-	-	-
Printing & Binding	18,105	23,000	26,000	5,000
Advertising	10,446	8,000	10,000	8,000
Lease/Rental of Equipment	1,451	1,500	-	-
Lease/Rental of Buildings		300	-	-
Lease/Rental of Land		-	-	-
Convention & Education	3,833	1,000	5,500	1,000
Dues & Association Memberships	2,602	1,000	2,500	1,000
Office Supplies		-	-	-
Food & Food Service Supplies	527	400	400	400
Uniforms & Wearing Apparel		-	-	-
Educational & Recreational Supplies	63,049	70,000	70,000	70,000
Other Operating Supplies	8,106	5,000	6,800	6,800
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement		-	-	-
ADP Equipment - Replacement		-	25,000	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
	\$ 642,757	\$ 617,795	\$ 665,078	\$ 613,150

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PARKS AND REC - GENERAL MAINT				
Salaries & Wages - Regular	\$ 293,770	\$ 300,895	\$ 346,390	\$ 314,390
Overtime Pay	10,648	11,220	11,220	11,445
Salaries & Wages - Part Time	242,805	239,850	265,962	220,000
Employee Bonus	15,250	-	-	-
FICA Benefits	42,881	41,370	43,330	40,880
Retirement V.R.S.	44,390	56,115	60,180	55,490
Retirement - Other	-	-	-	-
Hospital/Medical Plan	63,186	82,350	104,730	94,230
Hospital/Medical Plan - Retirees	5,274	12,000	12,000	12,000
Dental Insurance	2,141	2,250	2,250	2,250
Prescription Drug Plan - Retirees	581	-	-	-
Group Life Insurance	787	3,970	3,740	3,740
Unemployment Compensation	7,312	-	-	-
Worker's Compensation	12,795	12,405	14,075	14,075
Clothing Allowances	3,950	-	-	-
Professional Services - Other	228	-	-	-
Temporary Help Service Fees	-	-	-	30,000
Repairs & Maintenance	-	26,500	26,500	26,500
Maintenance Service Contracts	40,252	15,000	15,000	15,000
Printing & Binding	611	-	-	-
Electrical Services	-	15,000	15,000	15,000
Heating Services	16,595	-	-	-
Water & Sewer Services	-	23,000	23,000	23,000
Telecommunication	22,192	-	-	-
Lease/Rental of Equipment	-	13,000	13,000	13,000
Lease/Rental of Buildings	11,592	-	-	-
Convention & Education	-	2,200	2,200	2,200
Dues & Association Memberships	1,611	1,250	1,250	1,250
Office Supplies	2,463	-	-	-
Agricultural Supplies	-	42,100	42,100	42,100
Janitorial Supplies	45,057	-	-	-
Repair & Maintenance Supplies	-	36,500	36,500	36,500
Motor Fuel & Lube	32,144	46,000	46,000	46,000
Vehicle/Power Equip. Supplies	51,406	17,000	20,000	17,000
Uniforms & Wearing Apparel	23,817	10,000	8,000	8,000
Books & Subscriptions	4,161	-	-	-
Educational & Recreational Supplies	-	5,500	5,500	5,500
Other Operating Supplies	2,213	2,000	2,000	2,000
Machinery & Equipment - Replacement	1,857	-	3,200	-
Furniture & Fixtures - Replacement	10,611	2,500	28,000	-
Motor Vehicles & Equip.-Replacement	2,390	25,000	30,000	-
Improv. & Betterments - Replacement	24,490	-	-	-
Machinery & Equipment - Additions	-	-	47,200	30,500
Furniture & Fixtures - Additions	-	-	-	-
Motor Vehicles & Equip. - Additions	-	-	-	-
ADP Equipment - Additions	-	-	-	-
Improv. & Betterments - Additions	-	-	25,000	-
	\$ 1,039,460	\$ 1,044,975	\$ 1,253,327	\$ 1,082,050

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PARKS AND REC - AQUATICS				
Salaries & Wages - Part Time	\$ 90,993	\$ 87,125	\$ 87,125	\$ 88,870
FICA Benefits	6,961	6,500	6,961	6,960
Worker's Compensation	2,119	1,615	2,330	2,330
Professional Services - Other	3,998	5,000	5,000	5,000
Maintenance Service Contracts		-	-	-
Printing & Binding		-	-	-
Advertising		-	700	-
Electrical Services	11,148	12,000	12,000	12,000
Heating Services	565	500	500	500
Water & Sewer Services	1,140	2,000	2,000	2,000
Telecommunication		-	-	-
Convention & Education	356	500	500	500
Dues & Association Memberships		-	-	-
Office Supplies		-	-	-
Food & Food Service Supplies	582	1,000	600	600
Janitorial Supplies		200	200	200
Repair & Maintenance Supplies	3,140	-	-	-
Vehicle/Power Equip. Supplies		-	-	-
Uniforms & Wearing Apparel	708	2,000	1,500	1,500
Educational & Recreational Supplies	2,279	1,000	1,500	1,500
Other Operating Supplies	4,496	-	-	-
Chemicals	11,078	12,000	12,000	12,000
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement	3,106	-	8,000	8,000
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
	\$ 142,669	\$ 131,440	\$ 140,916	\$ 141,960
MUSEUMS				
Professional Services - Other		\$ -		\$ -
Fredericksburg Area Museum	95,975	95,975	115,975	115,975
Fredericksburg Natl Park Service		-	-	-
	\$ 95,975	\$ 95,975	\$ 115,975	\$ 115,975
FINE ARTS COMMISSION				
Fine Arts Commission		\$ -		\$ -
	\$ -	\$ -	\$ -	\$ -
FESTIVAL OF ARTS				
Fredbg Chamber Music Society		\$ -		\$ -
	\$ -	\$ -	\$ -	\$ -
REGIONAL LIBRARY				
Professional Services - Other		\$ -		\$ -
Central Rapp Regional Library Board	1,180,000	1,238,485	1,354,979	1,258,485
ADP Equipment - Replacement		-	-	-
ADP Equipment - Additions		-	-	-
	\$ 1,180,000	\$ 1,238,485	\$ 1,354,979	\$ 1,258,485

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PLANNING				
Salaries & Wages - Regular	\$ 300,730	\$ 344,895	\$ 360,045	\$ 360,045
Overtime Pay		-	-	-
Salaries & Wages - Part Time		-	-	-
Employee Bonus	5,000	-	-	-
FICA Benefits	22,985	26,385	27,545	27,545
Retirement V.R.S.	46,873	62,925	58,045	58,045
Retirement - Other		-	-	-
Hospital/Medical Plan	34,514	54,900	62,820	62,820
Hospital/Medical Plan - Retirees	3,023	3,600	3,600	3,600
Dental Insurance	1,071	1,500	1,500	1,500
Prescription Drug Plan - Retirees	581	500	500	500
Group Life Insurance	835	4,550	4,290	4,290
Worker's Compensation	1,011	1,035	1,110	1,110
Professional Services - Other	84,900	5,000	5,000	5,000
Temporary Help Service Fees		-	-	-
Repairs & Maintenance	1,775	200	200	200
Maintenance Service Contracts		-	-	-
Printing & Binding		5,500	5,500	5,500
Advertising	13,295	14,000	14,000	14,000
Postage & Postal Service	1,935	2,800	3,200	3,200
Telecommunication	1,866	1,500	1,900	1,900
Mileage	590	300	300	300
Fares		-	-	-
Subsistence & Lodging	1,147	1,500	2,500	1,500
Convention & Education	49	2,000	3,500	2,000
RACSB Administrative Fees		-	-	-
Dues & Association Memberships	990	1,000	1,000	1,000
Office Supplies	4,184	3,000	3,300	3,300
Motor Fuel & Lube	233	500	750	500
Vehicle/Power Equip. Supplies		500	500	500
Books & Subscriptions		500	-	-
Other Operating Supplies	934	2,000	7,000	2,000
Machinery & Equipment - Replacement		-	-	-
Furniture & Fixtures - Replacement	1,512	-	-	-
Communications Equip. - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
Communications Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
Improve. & Betterments - Additions		-	-	-
	\$ 530,033	\$ 540,590	\$ 568,105	\$ 560,355

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
COMMUNITY DEVELOPMENT				
Our Town Fredericksburg Inc.		\$ -		\$ -
D. R. M. I.	2,000	2,000	2,000	2,000
Bluemont Concert Series	5,000	5,000	4,750	4,750
Central Virginia Battlefields Trust		-		-
Rappahannock River Basin Commission	1,000	1,000	1,000	1,000
Heritage Festival	4,000	7,500	12,500	12,500
George Washington Regional Commission	21,470	19,940	19,940	19,940
Chamber of Commerce		-		-
Stafford Regional Airport Comm.	21,429	21,430	21,430	21,430
Regional Alliance	11,450	11,450	11,450	11,450
National Slavery Museum		-		-
George Washington Toll Road Authority		10,000	10,000	-
Main Street Program		30,000	75,000	70,000
	\$ 66,349	\$ 108,320	\$ 158,070	\$ 143,070
BOARD OF ZONING APPEALS				
Board Member Compensation	\$ 150	\$ 600	\$ 600	\$ 600
Subsistence & Lodging		400	400	400
Convention & Education		600	600	600
	\$ 150	\$ 1,600	\$ 1,600	\$ 1,600
ARCHITECTURAL REVIEW BOARD				
Overtime Pay		\$ -	\$ -	\$ -
FICA Benefits		-	-	-
Advertising		-	-	-
Subsistence & Lodging	1,025	1,000	1,500	1,000
Convention & Education	721	1,000	1,200	1,000
Office Supplies		-	-	-
Other Operating Supplies		-	-	-
	\$ 1,746	\$ 2,000	\$ 2,700	\$ 2,000
CLEAN & GREEN COMM				
Printing & Binding		\$ 1,000	\$ 1,000	\$ 1,000
Office Supplies		100	100	100
Other Operating Supplies	2,034	1,900	1,900	1,900
	\$ 2,034	\$ 3,000	\$ 3,000	\$ 3,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
ECONOMIC DEVELOPMENT & TOURISM				
Salaries & Wages - Regular	\$ 362,412	\$ 368,355	\$ 383,760	\$ 383,760
Overtime Pay		-	-	-
Salaries & Wages - Part Time	151,631	164,000	164,000	167,280
Employee Bonus	11,000	-	-	-
FICA Benefits	38,805	40,720	42,150	42,150
Retirement V.R.S.	56,119	68,695	65,210	65,210
Retirement - Other		-	-	-
Hospital/Medical Plan	59,523	54,900	62,820	62,820
Hospital/Medical Plan - Retirees	5,415	7,000	7,000	7,000
Dental Insurance	1,454	1,500	1,500	1,500
Prescription Drug Plan - Retirees		1,500	1,500	1,500
Group Life Insurance	994	4,865	4,565	4,565
Unemployment Compensation		-	-	-
Worker's Compensation	3,201	1,295	3,520	3,520
Professional Services - Other	66,910	65,000	65,000	65,000
Temporary Help Service Fees		-	12,000	-
Repairs & Maintenance	104	1,000	1,000	1,000
Maintenance Service Contracts	384	1,000	1,000	1,000
Printing & Binding	19,173	28,000	28,000	28,000
Advertising	37,091	40,000	90,000	60,000
Services from Other Governments		-	-	-
Postage & Postal Service	5,942	6,000	6,000	6,000
Messenger Services	1,132	750	750	750
Telecommunication	9,602	10,000	10,000	10,000
Lease/Rental of Equipment	4,626	5,800	5,800	5,800
Mileage	902	2,500	2,500	2,500
Subsistence & Lodging	5,152	6,000	6,000	6,000
Convention & Education	10,233	13,000	13,000	13,000
Visitor Accommodations	8,392	13,000	13,000	13,000
Other Payments to Civic Org.		7,500		-
Dues & Association Memberships	5,906	6,000	6,000	6,000
Credit Card Fees	8,750	8,000	8,000	8,000
Office Supplies	5,687	4,500	4,500	4,500
Uniforms & Wearing Apparel	1,764	1,900	1,900	1,900
Books & Subscriptions	255	650	650	650
Other Operating Supplies		-	-	-
Merchandise for Resale	13,994	18,500	18,500	18,500
Promotional Materials	17,622	20,000	20,000	20,000
ADP Equipment - Additions	5,290	-	-	-
	\$ 919,465	\$ 971,930	\$ 1,049,625	\$ 1,010,905
TRI-COUNTY CITY S&W DISTRICT				
Tri-County/City Cons. District	\$ 6,000	\$ -	\$ -	\$ -
	\$ 6,000	\$ -	\$ -	\$ -
TELECOMMUNICATIONS				
Telecommunication		\$ -		\$ -
	\$ -	\$ -	\$ -	\$ -
REVENUE REFUNDS				
Refunds		\$ -		\$ -
Refunds - Parks & Recreation		-		-
	\$ -	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
TRANSFERS - GENERAL FUND				
Attrition Savings		\$ -	\$ (150,000)	\$ (150,000)
Reserved for Pay Plan		-	-	-
Transfer to School Fund	24,928,000	24,928,000	26,128,000	26,128,000
Transfer to Parking Fund		-	-	-
Transfer to Capital Fund	1,403,025	1,205,045	1,205,000	945,000
Transfer to Debt Service Fund	5,393,047	6,500,410	7,230,285	7,182,885
Transfer to Public Assistance	893,215	911,670	1,048,006	1,011,670
Transfer to Victim-Witness	59,900	60,255	67,170	67,170
Transfer to Special Revenue		-	-	-
Transfer to ED Opportunity Fund		-	-	-
Transfer to Grants - Arts	6,500	10,000	10,000	10,000
Transfer to Grants Fund	120,695	163,680	162,615	162,615
Transfer to Records Preservation		-	-	-
Transfer to CSA Fund	645,000	719,125	843,061	792,320
Transfer to Courthouse Maintenance		-	-	-
Transfer to EDA Fund	5,102	30,000	30,000	30,000
Transfer to School Grants - Head Start	195,500	215,500	215,500	215,500
Transfer to City Grants - Regional Tourism	121,000	121,000	121,000	121,000
Transfer to City Grants - Arts		-	-	-
Transfer to Riparian Lands Stewardship Fund		-	-	-
Reserve for School Debt Service		-	-	-
Reserve for Jail Debt Service		-	-	-
Contingency		576,086	548,000	525,000
Transfer to Property Maintenance and Preservation Fund		100,000	100,000	100,000
	\$ 33,770,984	\$ 35,540,771	\$ 37,558,637	\$ 37,141,160

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
SOCIAL SERVICES FUND				
Salaries & Wages - Regular	\$ 1,489,680	\$ 1,563,004	\$ 1,582,178	\$ 1,582,180
Overtime Pay	5,373	-	-	-
Salaries & Wages - Part Time		18,980	19,400	19,400
Employee Bonus	33,000		-	-
FICA Benefits	113,843	120,837	122,609	122,610
Retirement V.R.S.	225,794	291,050	275,029	275,030
Retirement - Other		-	-	-
Hospital/Medical Plan	238,342	265,350	304,500	304,500
Hospital/Medical Plan - Retirees	67,023	66,635	70,000	70,000
Dental Insurance	5,838	7,250	7,000	7,000
Dental Insurance-Retirees	444	485	485	485
Prescription Drug Plan - Retirees	2,428	2,175	3,710	3,710
Group Life Insurance	3,997	20,420	20,485	20,485
Unemployment Compensation		-	-	-
Worker's Compensation	(489)	5,000	6,500	6,500
Professional Services - Legal	88,271	65,000	90,000	90,000
Professional Services - Other	33,828	21,000	31,000	31,000
Maintenance Service Contracts	2,479	10,000	2,500	2,500
Advertising		5,000	-	-
Data Processing Charges		-	-	-
Electrical Services	11,014	12,700	12,700	12,700
Heating Services	5,317	7,000	7,000	7,000
Water & Sewer Services	399	1,000	1,085	1,085
Postage & Postal Service	18,044	12,000	12,000	12,000
Telecommunication	11,615	20,400	20,400	20,400
Motor Vehicle Insurance	3,746	3,000	4,000	4,000
Surety Bond		-	-	-
General Liability	1,367	1,400	1,400	1,400
Lease/Rental of Equipment	7,730	7,300	8,300	8,300
Lease/Rental of Buildings	75,065	104,400	91,000	91,000
Mileage		500	500	500
Fares		-	-	-
Subsistence & Lodging	1,840	4,000	3,000	3,000
Convention & Education	3,074	4,000	3,000	3,000
Dues & Association Memberships	1,490	2,000	1,200	1,200
Office Supplies	22,743	22,000	18,000	18,000
Food & Food Services and Supplies	2,174	600	2,000	2,000
Janitorial Supplies	968	1,300	1,300	1,300
Motor Fuel & Lube	6,653	6,500	6,500	6,500
Vehicle/Power Equip. Supplies	3,844	3,000	6,000	6,000
Educational & Recreational Supplies		500	-	-
Furniture & Fixtures - Replacement	450	1,500	1,500	1,500
Motor Vehicle/Equipment Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Furniture & Fixtures - Additions	734	-	1,000	1,000
General Relief		-	-	-
Auxiliary Grants Aged	46,963	52,000	52,000	52,000
Auxiliary Grants Blind		-	-	-
Auxiliary Grants Disabled	56,451	60,000	55,000	55,000
Aid to Dependent Children		-	-	-
Aid to Dependent Children - FC	348,481	335,000	366,000	366,000
Emergency Assistance		-	-	-
Regular Foster Care		-	-	-
Refugee Assistance	323	10,000	10,000	10,000
Special Needs Adoption	287,586	260,000	321,600	321,600

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
Subsidized Adoption	403,210	392,000	439,865	439,865
SSI-Disabled		-	-	-
SSI - Aged		3,000	3,000	3,000
SSI - Disabled	12,744	17,000	17,000	17,000
Eligible Based on Income		-	-	-
Eligible Based on Income		-	-	-
SSI Blind		-	-	-
Purchase Service Payment		-	-	-
Salaries & Wages - Regular		-	-	-
In Home	115,002	-	-	-
Family Daycare - Home	182,048	-	-	-
Day Care Center	284,541	-	-	-
Non-View Daycare	908	-	-	-
Purchase Service Payment		-	-	-
ADC		-	-	-
Foster Care - Medical	1,590	-	-	-
Eligible Based on Income		-	-	-
Purchase Service Payment	16,759	20,000	15,000	15,000
ADC		-	-	-
Eligible w/o Regard to Income		-	-	-
Purchase Service Payment		-	-	-
ADC		-	-	-
Employment Services Program		-	-	-
ESP Alloc. Purchased Ser. ADC	55,075	80,000	60,000	60,000
Family Services		-	-	-
Adult Protective Service	9,122	7,300	7,300	7,300
Aid to Dependent Children - FC		-	-	-
Eligible w/o Regard to Income		-	-	-
Aid to Dependent Children - FC	10,349	10,000	10,000	10,000
Eligible w/o Regard to Income	19,654	12,000	12,000	12,000
Family Daycare - Home	15,794	-	-	-
Day Care Center	151230	-	-	-
Purchase Service Payment		-	-	-
Purchase Service Payment	11977	30,000	-	-
Salaries & Wages - Regular		-	-	-
Salaries & Wages - Regular	1,432	-	-	-
FICA Benefits	110	-	-	-
MWH Foundation: Professional Svcs Other	1,975	44,000	44,000	44,000
Refunds		-	-	-
Transfer to Capital Fund		-	-	-
Transfer to CSA Fund		-	-	-
Transfer to SS Grants Fund		-	-	-
	\$ 4,358,235	\$ 4,009,586	\$ 4,150,046	\$ 4,150,050

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
CITY GRANTS FUND				
VICTIM WITNESS PROGRAM				
Salaries & Wages - Regular	62,457	62,810	65,325	65,325
Overtime Pay		-	-	-
Salaries & Wages - Part Time	19,402	25,695	26,805	26,805
Employee Bonus	1,250	-	-	-
FICA Benefits	6,253	4,805	8,046	8,045
Retirement V.R.S.	9,682	12,340	11,530	11,530
Retirement - Other		-	-	-
Hospital/Medical Plan	10,107	9,300	10,470	10,470
Dental Insurance	242	250	250	250
Group Life Insurance	172	830	775	775
Worker's Compensation	104	215	215	215
Temp. Help Service Fees		-	-	-
Repairs & Maintenance		-	-	-
Maintenance Service Contracts		-	-	-
Printing & Binding	330	600	600	600
Advertising		-	-	-
Postage & Postal Service	691	700	700	700
Telecommunication	1,106	1,200	1,200	1,200
Surety Bond		-	-	-
Mileage	329	580	580	580
Subsistence & Lodging	372	720	720	720
Convention & Education	375	500	500	500
Dues & Association Memberships	170	150	150	150
Office Supplies	477	600	600	600
Books & Subscriptions		-	-	-
Promotional Materials		-	-	-
Furniture & Fixtures - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Furniture & Fixtures - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
	\$ 113,519	\$ 121,295	\$ 128,465	\$ 128,465
VIRGINIA DOMESTIC VIOLENCE FUND				
Salaries & Wages - Regular	\$ 39,770	\$ 40,355	\$ 43,415	\$ 43,415
Overtime Pay		-	-	-
FICA Benefits	3,081	3,138	3,320	3,320
Employee Bonus	1,000	-	-	-
Retirement V.R.S.	6,221	7,930	7,665	7,665
Retirement - Other		-	-	-
Hospital/Medical Plan	8,072	9,300	9,893	9,895
Dental Insurance		250	250	250
Group Life Insurance	110	535	515	515
Worker's Compensation	39	100	100	100
Convention & Education	791	2,392	2,292	2,290
	\$ 59,084	\$ 64,000	\$ 67,450	\$ 67,450
VICTIM WITNESS - ARRA				
Salaries & Wages - Part Time	\$ 4,963	\$ -	\$ -	\$ -
FICA Benefits	380	-	-	-
Worker's Compensation	5	-	-	-
	\$ 5,348	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
DMV - OPERATION SAFE CITY				
Overtime Pay	\$ -	\$ -	\$ 11,100	\$ 11,100
FICA Benefits			900	900
Worker's Compensation			250	250
Police Supplies			-	-
	\$ -	\$ -	\$ 12,250	\$ 12,250
DMV SAFE STREETS - 2010				
Overtime Pay	\$ -	\$ -	\$ -	\$ -
Machinery & Equipment - Replacement		18,435	18,435	18,435
PD DOMESTIC VIOLENCE PROGRAM				
Subsistence & Lodging	\$ 239	\$ -	\$ -	\$ -
Motor Fuel & Lube				
Uniforms & Wearing Apparel	603			
Other Operating Supplies	842			
	\$ 1,684	\$ -	\$ -	\$ -
USDOJ EDWARD BRYNE JAG ACTIVITIES				
Overtime Pay	\$ -	\$ -	\$ -	\$ -
FICA Benefits				
Worker's Compensation				
Other Operating Supplies			14,995	14,995
	\$ -	\$ -	\$ 14,995	\$ 14,995
DOJ_FY2011 JAG GRANT				
Professional Services - Other	\$ 2,135	\$ -	\$ -	\$ -
Convention & Education	4,423			
Machinery & Equipment - Replacement				
	\$ 6,558	\$ -	\$ -	\$ -
DOJ - COPS GRANT				
Salaries & Wages - Regular	\$ 21,682	\$ 41,000	\$ 43,000	\$ 43,000
Employee Bonus	1,000			
Holiday Pay	822			
FICA Benefits	1,705	3,135	4,285	4,285
Retirement - V.R.S.	3,071	8,055	8,055	8,055
Hospital/Medical Plan	6,847	9,300	10,470	10,470
Dental Insurance	131	250	250	250
Group Life Insurance	59	540	540	540
Worker's Compensation	591	950	950	950
	\$ 35,908	\$ 63,230	\$ 67,550	\$ 67,550
VDEM HOMELAND SECURITY 11-A2				
Maintenance Service Contract	\$ -	\$ -	\$ -	\$ -
ADP Hardware - Additions				
	\$ -	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
DCJS - JAG (AFIS RENEWAL)				
Salaries & Wages - Regular	\$ 49,039	\$ 51,250	\$ 53,305	\$ 53,305
Employee Bonus	1,000	-	-	-
FICA Benefits	3,817	3,920	4,080	4,080
Retirement - V.R.S.	7,242	10,070	9,410	9,410
Hospital/Medical Plan	5,028	9,300	10,210	10,210
Dental Insurance	224	250	250	250
Group Life Insurance	129	675	635	635
Worker's Compensation	1,249	260	260	260
Professional Services - Other	7,872	7,900	7,900	7,900
Maintenance Service Contracts		-	-	-
	\$ 75,600	\$ 83,625	\$ 86,050	\$ 86,050
DMV-VA HWY SAFETY PROG 52200				
Overtime Pay	\$ 7,690			
Machinery & Equipment -- Additions	4,995			
	\$ 12,685	\$ -	\$ -	\$ -
HAZARDOUS MATERIALS RESP. PROG				
Overtime Pay		\$ -	\$ -	\$ -
Uniforms & Wearing Apparel	1,359	5,000	5,000	5,000
Books & Subscriptions		-	-	-
Other Operating Supplies		-	-	-
Machinery & Equipment - Replacement	14,111	20,000	20,000	20,000
Machinery & Equipment - Additions	3,532	5,000		
	\$ 19,002	\$ 30,000	\$ 25,000	\$ 25,000
FIRE SERVICE PROGRAM				
Repairs & Maintenance		\$ -	\$ -	\$ -
Convention & Education	31,107	30,130	30,130	30,130
Other Operating Supplies	146	-	-	-
Promotional Materials	1,613	5,000	5,000	5,000
Machinery & Equipment - Replacement	28,974	6,620	6,620	6,620
Machinery & Equipment - Additions	14,810	14,000	23,175	23,175
	\$ 76,650	\$ 55,750	\$ 64,925	\$ 64,925
STATE HOMELAND SECURITY				
Other Operating Supplies		\$ -	\$ -	\$ -
Communications Equip. - Replacement		33,000		
	\$ -	\$ 33,000	\$ -	\$ -
ODP FEDERAL HOMELAND SECURITY				
Machinery & Equipment - Additions		\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
FEDERAL ASSIST TO FIREFIGHTERS				
Machinery & Equipment - Additions		\$ 28,880		\$ -
	\$ -	\$ 28,880	\$ -	\$ -
FXBURG RESCUE FOUR-FOR-LIFE				
Fredericksburg Rescue OEMS Four-for-Life	\$ 23,279	\$ 25,000	\$ 25,000	\$ 25,000
	\$ 23,279	\$ 25,000	\$ 25,000	\$ 25,000
GIS PICTOMETRY - HAZMAT				
ADP Software - Additions		\$ 10,860	\$ 10,860	\$ 10,860
	\$ -	\$ 10,860	\$ 10,860	\$ 10,860

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
SOAP BOX DERBY				
Professional Services - Other	\$	4,100	\$ 4,100	\$ 4,100
Printing & Binding		-	-	-
Advertising	584	800	800	800
Postage & Postal Service	167	100	100	100
Lease/Rental of Equipment		1,000	1,000	1,000
Lease/Rental of Buildings		1,000	1,000	1,000
Mileage		200	200	200
Fares		-	-	-
Subsistence & Lodging		1,000	1,000	1,000
Convention & Education		-	-	-
Dues & Association Memberships		1,800	1,800	1,800
Repair & Maintenance Supplies		-	-	-
Educational & Recreational Supplies		18,000	18,000	18,000
Other Operating Supplies		-	-	-
	\$ 751	\$ 28,000	\$ 28,000	\$ 28,000
FREJUS SPORTS EXCHANGE				
Professional Services - Other	\$	8,000	\$ 8,000	\$ 8,000
Fares		-	-	-
Convention & Education		-	-	-
Educational & Recreational Supplies		9,000	9,000	9,000
	\$ -	\$ 17,000	\$ 17,000	\$ 17,000
STARFIRE DRILL TEAM				
Salaries & Wages - Part Time	\$	10,000	\$ 8,000	\$ 8,000
FICA Benefits		1,775	1,775	1,775
Worker's Compensation		-	-	-
Professional Services - Other	10,214	13,200	6,200	6,200
Advertising		2,925	1,925	1,925
Lease / Rental of Equipment		100	100	100
Educational & Recreational Supplies		17,000	7,000	7,000
	\$ 10,214	\$ 45,000	\$ 25,000	\$ 25,000
HURKAMP LUNCH				
Professional Services - Other	\$	4,000	\$ 4,000	\$ 4,000
Other Operating Supplies	\$	4,000	\$ 4,000	\$ 4,000
	\$ -	\$ 8,000	\$ 8,000	\$ 8,000
FARMER'S MARKET				
Salaries & Wages - Part Time	\$	22,750	\$ 22,750	\$ 22,750
FICA Benefits		1,750	1,750	1,750
Worker's Compensation		500	500	500
Other Operating Supplies	3,917	1,500	1,500	1,500
	\$ 3,917	\$ 26,500	\$ 26,500	\$ 26,500
FREDERICKSBURG ARTS COMMISSION				
Professional Services - Other	\$ 28,230	\$ 25,000	\$ 25,000	\$ 25,000
Fredericksburg Arts Commission		-	-	-
	\$ 28,230	\$ 25,000	\$ 25,000	\$ 25,000
COMMUNITY DEVELOPMENT				
Professional Services - Other	\$	300,000	\$	-
	\$ -	\$ 300,000	\$ -	\$ -
PEG ACCESS				
Machinery & Equipment - Replacement	\$	40,000	\$ 40,000	\$ 40,000
	\$ -	\$ 40,000	\$ 40,000	\$ 40,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
CDBG				
Salaries & Wages - Regular	\$ 54,759	\$ 55,070	\$ 57,275	\$ 57,275
Overtime Pay		-	-	-
FICA Benefits	3,993	4,215	4,380	4,380
Employee Bonus	1,000	-	-	-
Retirement V.R.S.	8,489	10,820	10,110	10,110
Retirement - Other		-	-	-
Hospital/Medical Plan	7,475	9,300	9,907	9,905
Dental Insurance	242	250	250	250
Group Life Insurance	150	625	680	680
Worker's Compensation	76	100	100	100
Construction Contracts		-	-	-
Professional Services - Legal	7,767	6,500	6,000	6,000
Professional Services - Other	13,403	8,300	7,000	7,000
Construction Contracts	78,686	50,735	40,000	40,000
Repairs & Maintenance		-	-	-
Maintenance Service Contracts		-	-	-
Printing & Binding	393	200	200	200
Advertising	470	700	700	700
Postage & Postal Service	25	200	200	200
Messenger Services		-	-	-
Telecommunication		-	-	-
Mileage		100	83	85
Fares		125	125	125
Subsistence & Lodging		200	200	200
Convention & Education	300	300	300	300
Other Payments to Civic Org.	15,500	-	-	-
Rappahannock Legal Services	4,276	10,400	8,300	8,300
Virginia Housing Coalition	2,200	3,600	2,800	2,800
Food Relief Clearinghouse	6,800	1,500	1,200	1,200
FAHASS	10,313	4,600	3,650	3,650
Removal of Architectural Barriers		7,000	5,600	5,600
Bragg Hill Family Life Center		-	-	-
Office Supplies		250	250	250
Furniture & Fixtures - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
ADP Equipment - Additions		-	-	-
Purchase of Land	(4,583)	19,000	15,000	15,000
	\$ 211,734	\$ 194,090	\$ 174,310	\$ 174,310
COMMUNITY DEVELOPMENT BLOCK				
Professional Services - Other		\$ -	\$ -	\$ -
Construction Contracts		-	-	-
Other Payments to Civic Org.	3,860	6,300	5,000	5,000
Rapp. Area Agency on Aging		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
Fiscal Agent Fees		-	-	-
		\$ 6,300	\$ 5,000	\$ 5,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
FIRST NIGHT CELEBRATION				
Overtime Pay	\$ -	\$ -	\$ -	\$ -
Salaries & Wages - Part Time		1,100	1,100	1,100
FICA Benefits		350	350	350
Worker's Compensation		-	-	-
Professional Services - Other		40,000	40,000	40,000
Maintenance Service Contracts		-	-	-
Printing & Binding		3,000	3,000	3,000
Advertising		-	-	-
Postage & Postal Service		500	500	500
Telecommunication		-	-	-
Lease/Rental of Equipment		15,000	15,000	15,000
Lease/Rental of Buildings		200	200	200
Mileage		-	-	-
Fares		-	-	-
Subsistence & Lodging		500	500	500
Convention & Education		650	650	650
Visitor Accommodations		-	-	-
Dues & Association Memberships		250	250	250
Office Supplies		-	-	-
Educational & Recreational Supplies		-	-	-
Other Operating Supplies		1,450	1,450	1,450
Promotional Materials		-	-	-
Machinery & Equipment - Additions		-	-	-
ADP Equipment - Additions		-	-	-
	\$	63,000	\$ 63,000	\$ 63,000
REGIONAL GROUP TOURISM				
Salaries & Wages-Part Time	\$ -	\$ -	\$ -	\$ -
Professional Services - Other		18,000	18,000	18,000
Printing & Binding		23,000	23,000	23,000
Advertising		55,533	55,533	55,535
Postage & Postal Service		5,000	5,000	5,000
Mileage		-	-	-
Convention & Education		33,914	33,914	33,915
Visitor Accommodations		4,000	4,000	4,000
Dues & Association Memberships		7,153	7,153	7,155
Promotional Materials		3,400	3,400	3,400
	\$	150,000	\$ 150,000	\$ 150,005
REGIONAL TOURISM MARKETING				
Professional Services - Other	\$	150,000	\$ 150,000	\$ 150,000
Printing & Binding		38,000	38,000	38,000
Advertising		160,000	160,000	160,000
Postage & Postal Service		15,000	15,000	15,000
	\$	363,000	\$ 363,000	\$ 363,000
CENTRAL PARK SPECIAL TAX DISTRICT				
Transfer to Capital Fund	\$	-	\$ -	\$ -
Transfer to General Fund		400,000	400,000	-
	\$	-	\$ 763,000	\$ 363,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
WATER FUND				
TRANSFERS				
Transfer to Capital Fund	\$ -	\$ -	\$ -	\$ -
Transfer to Debt Service Fund	-	298,090	276,585	276,585
Transfer to General Fund	300,000	300,000	265,000	265,000
Transfer to Grants Fund	-	-	-	-
	\$ 300,000	\$ 598,090	\$ 541,585	\$ 541,585
2001 (A) G.O. BONDS				
Interest	\$ 8,123	\$ -	\$ -	\$ -
Fiscal Agent Fees	37	-	-	-
	\$ 8,160	\$ -	\$ -	\$ -
2007 (E) VML / VaCO BONDS				
Interest	\$ 17,199	\$ -	\$ -	\$ -
Fiscal Agent Fees	-	-	-	-
Issuance Costs	-	-	-	-
	\$ 17,199	\$ -	\$ -	\$ -
2009 (A) REFUNDING BONDS				
Principal	\$ -	\$ -	\$ -	\$ -
Interest	34,907	-	-	-
Fiscal Agent Fees	-	-	-	-
Issuance Costs	-	-	-	-
	\$ 34,907	\$ -	\$ -	\$ -
2011(A) REFUNDING BONDS				
Principal	\$ -	\$ -	\$ -	\$ -
Interest	11,460	-	-	-
Fiscal Agent Fees	-	-	-	-
Issuance Costs	4,581	-	-	-
	\$ 16,041	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
ADMINISTRATION & TREATMENT				
Salaries & Wages - Regular	\$ 216,183	\$ 261,325	\$ 279,465	\$ 279,465
Overtime Pay	2,031	3,000	4,500	3,000
Salaries & Wages - Part Time		-	-	-
Employee Bonus	6,000	-	-	-
FICA Benefits	16,519	20,270	21,385	21,385
Retirement V.R.S.	33,972	48,735	49,325	49,325
Retirement - Other		-	-	-
Hospital/Medical Plan	51,035	59,475	71,370	71,370
Hospital/Medical Plan - Retirees	3,023	5,000	3,300	3,300
Dental Insurance	1,454	1,625	1,625	1,625
Prescription Drug Plan - Retirees	581	-	-	-
Group Life Insurance	599	3,185	3,023	3,025
Unemployment Compensation		-	-	-
Worker's Compensation	12,434	12,500	13,500	13,500
Professional Health Services		-	-	-
	46,500	-	-	-
Professional Services - Engineering	98,195	-	-	-
Professional Services - Legal		-	-	-
Professional Services - Other	35,533	9,360	23,355	23,355
Construction Contracts	14,572			-
Temp. Help Service Fees		-	-	-
Repairs & Maintenance	37,339	15,000	25,000	25,000
Maintenance Service Contracts	66,341	68,255	44,000	44,000
Printing & Binding	1,973	4,500	4,500	3,500
Advertising		400	400	400
Laundry & Dry Cleaning		-	-	-
Services from Other Governments	1,326,424	1,200,000	1,350,000	1,350,000
Construction Contracts		-	-	-
Data Processing Charges		-	-	-
Electrical Services	6,586	6,000	7,000	7,000
Heating Services		-	-	-
Postage & Postal Service		-	-	-
Messenger Services		-	-	-
Telecommunication	8,018	6,650	8,000	8,000
Lease/Rental of Equipment		-	-	-
Mileage	52	200	200	200
Subsistence & Lodging		-	-	-
Convention & Education	1,357	2,000	2,000	2,000
Health Dept Assessment	17,906	18,000	18,000	18,000
Office Supplies	15	-	-	-
Janitorial Supplies		-	-	-
Repair & Maintenance Supplies	2,853	3,000	3,000	3,000
Motor Fuel & Lube		-	-	-
Vehicle/Power Equip. Supplies	4,341	4,000	4,500	4,500
Uniforms & Wearing Apparel	1,758	1,735	2,280	2,000
Books & Subscriptions		-	-	-
Other Operating Supplies	10,043	10,000	10,000	10,000
Meters & Meter Supplies	25,916	40,000	42,110	42,110
Machinery & Equipment - Replacement	1,205	1,050	1,700	1,700
Communications Equip. - Replacement		-	-	-
Motor Vehicles & Equip.-Replacement		22,000	27,000	27,000
ADP Equipment - Replacement		-	-	-
Depreciation	470,302	450,000	465,500	465,500
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	8,250	8,250
	\$ 2,521,060	\$ 2,277,265	\$ 2,494,288	\$ 2,491,510

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
WATER & SEWER CREW				
Salaries & Wages - Regular	\$ 61,756	\$ 90,560	\$ 90,170	\$ 90,170
Overtime Pay	9,103	10,000	12,000	12,000
Employee Bonus	4,000	-	-	-
FICA Benefits	5,447	7,605	6,898	6,900
Retirement V.R.S.	13,490	16,675	15,915	15,915
Retirement - Other		-	-	-
Hospital/Medical Plan	23,484	23,250	27,450	27,450
Hospital/Medical Plan - Retirees	2,097	3,000	3,000	3,000
Dental Insurance	413	625	625	625
Group Life Insurance	228	1,200	1,073	1,075
Unemployment Compensation		-	-	-
Worker's Compensation	2,343	3,040	3,500	3,500
Professional Services - Engineering		1,500	1,500	1,500
Professional Services - Other	798	-	-	-
Repairs & Maintenance		-	-	-
Maintenance Service Contracts		-	80,000	80,000
Telecommunication	8,919	5,270	8,500	8,500
Mileage	681	900	900	900
Convention & Education	260	2,000	2,000	2,000
Repair & Maintenance Supplies	3,335	6,000	6,000	6,000
Vehicle/Power Equip. Supplies	4,510	4,000	4,000	4,000
Uniforms & Wearing Apparel	837	400	950	950
Other Operating Supplies	43,644	50,000	50,000	50,000
Machinery & Equipment - Replacement	5,420	3,450	17,000	17,000
Machinery & Equipment - Additions	8,878	-	-	-
Furniture & Fixtures - Additions		-	-	-
Communications Equip. - Additions		3,000	1,500	1,500
	\$ 199,643	\$ 232,475	\$ 332,981	\$ 332,985
WATER UTILITY BILLING				
Salaries & Wages - Regular	\$ 37,254	\$ 38,775	\$ 39,940	\$ 39,940
FICA Benefits	2,868	3,000	3,055	3,055
Retirement V.R.S.	5,919	7,230	7,050	7,050
Hospital/Medical Plan	9,676	9,150	10,980	10,980
Hospital/Medical Plan - Retirees	1,849	4,490	3,000	3,000
Dental Insurance	242	250	250	250
Group Life Insurance	105	515	485	485
Worker's Compensation	53	210	100	100
Professional Services - Other	1,670	60	60	60
Repairs & Maintenance		1,400	500	500
Maintenance Service Contracts	4,853	2,505	4,000	4,000
Printing & Binding	808	-	-	-
Postage & Postal Service	9,670	9,300	9,300	9,300
Telecommunication	286	400	400	400
Lease/Rental of Equipment	494	600	600	600
Lease/Rent of Space	385	450	450	450
Office Supplies	224	900	900	900
Books & Subscriptions		-	-	-
Other Operating Supplies	4,525	5,300	5,300	5,300
ADP Equipment - Replacement	1,575	-	-	-
	\$ 84,656	\$ 84,535	\$ 86,370	\$ 86,370
OTHER POST-EMPLOYMENT BENEFITS				
Other Post-Employment Benefits	\$ 12,589	\$ 20,000	\$ 15,000	\$ 15,000
	\$ 12,589	\$ 20,000	\$ 15,000	\$ 15,000
CONTINGENCY				
Contingency		\$ 180,000	\$ 180,000	\$ 180,000
	\$ -	\$ 180,000	\$ 180,000	\$ 180,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
WASTEWATER FUND				-
TRANSFERS				-
Transfer to Capital Fund	\$ -	\$ -	\$ -	\$ -
Transfer to Debt Service Fund		2,282,280	1,718,425	1,718,425
Transfer to General Fund	300,000	300,000	320,000	320,000
Transfer to Grants Fund		-	-	-
	\$ 300,000	\$ 2,582,280	\$ 2,038,425	\$ 2,038,425
2001 (A) G.O. BONDS				-
Interest	\$ 5,042	\$ -	\$ -	\$ -
Fiscal Agent Fees	23	-	-	-
	\$ 5,065	\$ -	\$ -	\$ -
2007 (E) VML/VaCO BOND				-
Principal	\$ -	\$ -	\$ -	\$ -
Interest	313,876	-	-	-
Fiscal Agent Fees	-	-	-	-
Issuance Costs	-	-	-	-
	\$ -	\$ -	\$ -	\$ -
2010 (A) RECOVERY ACT BONDS				-
Principal	\$ -	\$ -	\$ -	\$ -
Interest	58,850	-	-	-
Fiscal Agent Fees	-	-	-	-
	\$ 58,850	\$ -	\$ -	\$ -
2010 (B) RECOVERY ACT BONDS				-
Principal	\$ -	\$ -	\$ -	\$ -
Interest	100,510	-	-	-
Fiscal Agent Fees	-	-	-	-
	\$ 100,510	\$ -	\$ -	\$ -
2010 (C) RECOVERY ACT BONDS				-
Principal	\$ -	\$ -	\$ -	\$ -
Interest	111,688	-	-	-
Fiscal Agent Fees	3,005	-	-	-
	\$ 114,693	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
ADMINISTRATION & TREATMENT				
Salaries & Wages - Regular	\$ 544,108	\$ 608,305	\$ 633,570	\$ 633,570
Overtime Pay	16,068	15,000	15,000	15,000
Salaries & Wages - Part Time		-	-	-
Employee Bonus	12,000	-	-	-
FICA Benefits	42,476	47,715	48,460	48,460
Retirement V.R.S.	86,732	113,445	111,825	111,825
Retirement - Other		-	-	-
Hospital/Medical Plan	118,301	114,375	137,250	137,250
Hospital/Medical Plan - Retirees	2,326	-	-	-
Dental Insurance	2,909	3,125	3,125	3,125
Prescription Drug Plan - Retirees	445	-	-	-
Group Life Insurance	1,537	8,030	7,540	7,540
Unemployment Compensation		-	-	-
Worker's Compensation	19,166	20,445	22,000	22,000
Professional Health Services		-	-	-
Professional Services - Engineering	6,720	35,000	35,000	35,000
Professional Services - Legal	6,236	5,000	5,000	5,000
Professional Services - Other	105,253	80,000	90,000	90,000
Repairs & Maintenance	104,972	70,000	70,000	70,000
Maintenance Service Contracts	10,386	15,000	15,000	15,000
Printing & Binding		-	-	-
Advertising		1,500	1,500	1,500
Services from Other Governments	454,915	400,000	400,000	400,000
Sludge Removal	608,273	600,000	600,000	600,000
Electrical Services	247,218	200,000	200,000	200,000
Heating Services	3,345	9,000	9,000	9,000
Water & Sewer Services	2,473	5,000	5,000	5,000
Postage & Postal Service	34	500	500	500
Telecommunication	1,662	1,500	1,500	1,500
Lease/Rental of Equipment	1,459	5,000	5,000	5,000
Mileage	18,562	100	100	100
Subsistence & Lodging		200	200	200
Convention & Education	1,502	2,000	2,000	2,000
Tri-County Soil & Water District		-	-	-
Dues & Association Memberships	4,057	3,000	3,000	3,000
Loss from Asset Disposition	14,924	-	-	-
Interest Expense		-	-	-
Office Supplies	1,365	1,500	1,500	1,500
Medical & Laboratory Supplies	6,417	10,000	10,000	10,000
Janitorial Supplies	308	2,500	2,500	2,500
Repair & Maintenance Supplies	36,405	70,000	76,800	76,800
Motor Fuel & Lube	5,166	2,000	2,000	2,000
Vehicle/Power Equip. Supplies	2,022	3,000	24,000	23,000
Uniforms & Wearing Apparel	5,435	5,000	5,000	5,000
Books & Subscriptions		300	300	300
Educational and Recreational Supplies		-	-	-
Other Operating Supplies	425	2,000	3,000	3,000
Chemicals	995	3,000	4,500	4,500
Machinery & Equipment - Replacement	20,625	-	362,000	362,000
Furniture & Fixtures - Replacement		-	1,625	1,625
ADP Equipment - Replacement	2,963	-	-	-
Depreciation	1,437,278	1,500,000	1,500,000	1,500,000
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	12,500	12,500
	\$ 4,003,963	\$ 3,962,540	\$ 4,427,295	\$ 4,426,295

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
WATER & SEWER CREW				
Salaries & Wages - Regular	\$ 62,968	\$ 89,410	\$ 90,170	\$ 90,170
Overtime Pay	2,700	3,760	5,000	5,000
Employee Bonus		-	-	-
FICA Benefits	4,770	7,005	6,898	6,900
Retirement V.R.S.	9,342	16,675	15,915	15,915
Retirement - Other		-	-	-
Hospital/Medical Plan	17,194	22,875	27,450	27,450
Hospital/Medical Plan - Retirees	2,097	3,000	3,000	3,000
Dental Insurance	353	625	625	625
Group Life Insurance	183	1,200	1,073	1,075
Unemployment Compensation		-	-	-
Worker's Compensation	2,201	3,040	3,040	3,040
Professional Health Services		-	-	-
Professional Services - Engineering		1,500	1,500	1,500
Professional Services - Other		-	-	-
Construction Contracts		-	-	-
Repairs & Maintenance		-	-	-
Maintenance Service Contracts		-	40,000	40,000
Telecommunication	668	4,585	4,585	4,585
Lease/Rental of Equipment		-	-	-
Mileage	56	375	375	375
Convention & Education		2,000	2,000	2,000
Claims & Bounties	789	5,000	5,000	5,000
Repair & Maintenance Supplies	2,544	4,000	4,000	4,000
Vehicle/Power Equip. Supplies	2,829	4,500	4,500	4,500
Uniforms & Wearing Apparel	828	400	950	950
Other Operating Supplies	11,553	15,000	15,000	15,000
Machinery & Equipment - Replacement	3,955	5,250	4,500	4,500
Communications Equip. - Replacement		-	-	-
Motor Vehicles & Equip.-Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	65,000	65,000
Communications Equip. - Additions		-	1,500	1,500
Motor Vehicles & Equip. - Additions		-	-	-
	\$ 125,030	\$ 190,200	\$ 302,081	\$ 302,085

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
SEWER UTILITY BILLING				
Salaries & Wages - Regular	\$ 37,254	\$ 38,775	\$ 39,940	\$ 39,940
Overtime Pay				
Salaries & Wages - Part Time				
Employee Bonus				
FICA Benefits	2,715	3,000	3,055	3,055
Retirement V.R.S.	5,919	7,230	7,050	7,050
Retirement - Other				
Hospital/Medical Plan	9,676	9,150	10,980	10,980
Hospital/Medical Plan - Retirees	1,849	4,500	3,500	3,500
Dental Insurance	242	250	250	250
Dental Insurance	71	90	90	90
Group Life Insurance	105	515	485	485
Worker's Compensation	56	60	60	60
Professional Services - Other	1,670	1,400	1,400	1,400
Repairs & Maintenance				
Maintenance Service Contracts	4,853	2,505	2,505	2,505
Printing & Binding	313			
Postage & Postal Service	9,666	9,300	9,300	9,300
Messenger Services				
Telecommunication	286	400	400	400
Lease/Rental of Equipment	494	600	600	600
Lease/Rent of Space	385	450	450	450
Mileage				
Subsistence & Lodging				
Convention & Education				
Dues & Association Memberships				
Office Supplies	224	900	900	900
Books & Subscriptions				
Other Operating Supplies	4,525	5,300	5,300	5,300
Machinery & Equipment - Replacement				
Furniture & Fixtures - Replacement				
Communications Equip. - Replacement				
ADP Equipment - Replacement	1,575			
ADP Software - Replacement				
Furniture & Fixtures - Additions				
Communications Equip. - Additions				
ADP Equipment - Additions				
ADP Software - Additions				
	\$ 81,878	\$ 84,425	\$ 86,265	\$ 86,265

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PUMPING AND TRANSMISSION				
Salaries & Wages - Regular	\$ 135,574	\$ 137,015	\$ 141,135	\$ 141,135
Overtime Pay	18,216	5,000	6,000	6,000
Employee Bonus	4,000	-	-	-
FICA Benefits	11,661	10,865	10,795	10,795
Retirement V.R.S.	21,590	25,555	24,910	24,910
Retirement - Other		-	-	-
Hospital/Medical Plan	30,925	36,600	43,920	43,920
Dental Insurance	495	1,000	1,000	1,000
Group Life Insurance	378	1,805	1,675	1,675
Unemployment Compensation		-	-	-
Worker's Compensation	8,830	3,455	3,455	3,455
Professional Health Services		-	-	-
Professional Services - Engineering		-	-	-
Professional Services - Other	25,671	-	-	-
Construction Contracts		-	-	-
Repairs & Maintenance	7,512	2,500	27,000	27,000
Maintenance Service Contracts	3,899	3,425	4,000	4,000
Printing & Binding		-	-	-
Advertising		-	-	-
Construction Contracts		-	-	-
Electrical Services	30,522	22,000	30,000	30,000
Telecommunication	6,541	6,000	6,500	6,500
Lease/Rental of Right of Way		-	-	-
Mileage	1,515	1,100	1,100	1,100
Convention & Education		3,000	3,000	3,000
Office Supplies	21	-	-	-
Repair & Maintenance Supplies	25,539	20,000	30,000	30,000
Vehicle/Power Equip. Supplies	6,070	7,000	7,000	7,000
Uniforms & Wearing Apparel	1,189	1,160	1,160	1,160
Other Operating Supplies	2,211	4,000	4,500	4,500
Machinery & Equipment - Replacement		4,500	7,900	7,900
Motor Vehicles & Equip.-Replacement		-	165,000	165,000
ADP Equipment - Replacement		-	-	-
Machinery & Equipment - Additions		-	120,000	120,000
Communications Equip. - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
	\$ 342,359	\$ 295,980	\$ 640,050	\$ 640,050
MASTER SEWAGE METERS				
Repairs & Maintenance	\$ -	\$ -	\$ -	\$ -
Electrical Services	205	750	750	750
Other Operating Supplies		250	250	250
Machinery & Equipment - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
	\$ 205	\$ 1,000	\$ 1,000	\$ 1,000
VIRGINIA RESOURCES AUTHORITY				
Principal		\$ -	\$ -	\$ -
Interest	66,466	-	-	-
	\$ 66,466	\$ -	\$ -	\$ -
OTHER POST EMPLOYMENT BENEFITS				
Other Post Employment Benefits	\$ 23,081	\$ 50,000	\$ 25,000	\$ 25,000
	\$ 23,081	\$ 50,000	\$ 25,000	\$ 25,000
CONTINGENCY				
Contingency		\$ 200,000	\$ 200,000	\$ 200,000
	\$ -	\$ 200,000	\$ 200,000	\$ 200,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
TRANSIT FUND		-	-	-
TRANSIT - CITY		-	-	-
Salaries & Wages - Regular	245,012	221,366	241,610	241,610
Overtime Pay	275	914	928	928
Salaries & Wages - Part Time	508,810	563,531	544,378	544,378
FICA Benefits	59,837	60,045	60,128	60,128
Retirement V.R.S.	37,814	44,273	42,644	42,644
Retirement - Other		-	-	-
Hospital/Medical Plan	41,874	42,385	54,581	54,581
Hospital/Medical Plan - Retirees		5,480	5,569	5,569
Dental Insurance	1,176	1,005	1,114	1,114
Group Life Insurance	670	2,214	2,416	2,416
Unemployment Compensation	969	2,557	2,599	2,599
Worker's Compensation	32,913	36,362	39,299	39,299
Professional Health Services		-	-	-
Professional Services - Other	10,353	18,266	18,565	18,565
Construction Contracts		-	-	-
Custodial Services	10,577	16,850	17,554	17,554
Repairs & Maintenance	14,003	27,472	27,922	27,922
Maintenance Service Contracts	10,862	17,170	17,451	17,451
Printing & Binding	3,866	14,612	14,852	14,852
Advertising	13,500	20,092	20,421	20,421
Electrical Services	7,256	12,786	12,995	12,995
Heating Services	1,258	5,480	5,569	5,569
Water & Sewer Services	752	2,192	2,228	2,228
Postage & Postal Service	330	1,034	1,051	1,051
Telecommunications	13,177	15,343	15,594	15,594
Motor Vehicle Insurance	17,128	17,232	18,565	18,565
General Liability		2,051	2,084	2,084
Lease/Rental of Equipment	597	3,285	3,339	3,339
Lease/Rental of Buildings	30,000	7,306	-	-
Mileage	152	551	560	560
Subsistence & Lodging	4,151	913	1,114	1,114
Convention & Education	1,756	1,279	1,300	1,300
Dues & Association Memberships	207	731	743	743
Office Supplies	5,565	7,306	7,426	7,426
Janitorial Supplies	1,040	1,644	1,671	1,671
Repair & Maintenance Supplies	40,286	39,697	45,365	45,365
Motor Fuel & Lube	146,517	150,807	181,193	181,193
Vehicle/Power Equip. Supplies	4,636	18,266	18,565	18,565
Uniforms & Wearing Apparel	3,959	5,480	5,737	5,737
Books & Subscriptions		328	334	334
Educational & Recreational Supplies	250	737	749	749
Other Operating Supplies	13,442	27,398	27,847	27,847
Motor Vehicles & Equip. - Replacement	25,824	54,797	111,389	111,389
ADP Equipment - Replacement	348	656	668	668
Depreciation	509,062	542,640	509,062	509,062
ADP Software - Replacement	370	492	500	500
Improv. & Betterments - Replacement	610	3,683	3,743	3,743
Machinery & Equipment - Additions	1,217	737	749	749
Furniture & Fixtures - Additions	2,035	5,525	18,565	18,565
Communications Equip. - Additions	3,582	1,339	18,565	18,565
Motor Vehicles & Equip. - Additions	1,409	-	-	-
ADP Equipment - Additions	10,524	1,827	3,713	3,713
ADP Software - Additions		1,827	1,856	1,856
Improv. & Betterments - Additions	137	1,105	1,123	1,123
	\$ 1,889,088	\$ 2,031,068	\$ 2,135,995	\$ 2,135,995

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
TRANSIT - SPOTSYLVANIA				
Salaries & Wages - Regular	\$ 127,700	\$ 148,474	\$ 165,806	\$ 165,806
Overtime Pay	175	612	637	637
Salaries & Wages - Part Time	299,817	377,970	373,581	373,581
FICA Benefits	32,521	40,273	41,263	41,263
Retirement V.R.S.	20,240	29,695	29,265	29,265
Retirement - Other		-	-	-
Hospital/Medical Plan	22,487	28,428	37,456	37,456
Hospital/Medical Plan - Retirees		3,675	3,822	3,822
Dental Insurance	629	675	764	764
Group Life Insurance	359	1,485	1,658	1,658
Unemployment Compensation	881	1,715	1,784	1,784
Worker's Compensation	14,889	24,389	26,969	26,969
Professional Services - Accounting	33,040	-	-	-
Professional Services - Other	6,401	12,250	12,740	12,740
Custodial Services	7,132	11,302	12,047	12,047
Repairs & Maintenance	9,172	18,426	19,161	19,161
Maintenance Service Contracts	7,324	11,516	11,976	11,976
Printing & Binding	2,612	9,801	10,192	10,192
Advertising	9,663	13,476	14,014	14,014
Electrical Services	4,893	8,576	8,918	8,918
Heating Services	848	3,675	3,822	3,822
Water & Sewer Services	507	1,470	1,529	1,529
Postage & Postal Service	223	694	721	721
Telecommunications	8,967	10,290	10,702	10,702
Motor Vehicle Insurance	11,549	11,558	12,740	12,740
General Liability		1,376	1,430	1,430
Lease/Rental of Equipment	403	2,204	2,291	2,291
Lease/Rental of Buildings		4,900		
Mileage	80	370	385	385
Subsistence & Lodging	204	613	764	764
Convention & Education	89	857	892	892
Dues & Association Memberships	139	490	510	510
Real Estate Taxes		-	-	-
Office Supplies	3,753	4,900	5,096	5,096
Janitorial Supplies	701	1,103	1,147	1,147
Repair & Maintenance Supplies	27,164	26,625	31,132	31,132
Motor Fuel & Lube	106,480	101,149	124,344	124,344
Vehicle/Power Equip. Supplies	3,126	12,251	12,740	12,740
Uniforms & Wearing Apparel	2,669	3,675	3,937	3,937
Books & Subscriptions		220	229	229
Educational & Recreational Supplies	168	495	514	514
Other Operating Supplies	9,064	18,377	19,110	19,110
Motor Vehicles & Equipment - Replace	104	36,753	76,441	76,441
ADP Equipment - Replacement	234	441	458	458
Depreciation		-	-	-
ADP Software - Replacement		330	343	343
Improv. & Betterments - Replacement	411	2,470	2,569	2,569
Machinery & Equipment - Additions	820	495	514	514
Furniture & Fixtures - Additions	1,383	3,706	12,740	12,740
Communications Equip. - Additions	1,094	898	12,740	12,740
Motor Vehicles & Equip. - Additions	950	-	-	-
ADP Equipment - Additions	46	1,225	2,548	2,548
ADP Software - Additions		1,225	1,274	1,274
Improv. & Betterments - Additions	93	741	771	771
	\$ 781,204	\$ 998,314	\$ 1,116,489	\$ 1,116,489

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
TRANSIT - KING GEORGE				
Salaries & Wages - Regular	\$ 29,317	\$ -	\$ -	\$ -
Overtime Pay	41	-	-	-
Salaries & Wages - Part Time	69,873	-	-	-
FICA Benefits	7,545	-	-	-
Retirement V.R.S.	4,717	-	-	-
Retirement - Other		-	-	-
Hospital/Medical Plan	5,241	-	-	-
Hospital/Medical Plan - Retirees		-	-	-
Dental Insurance	147	-	-	-
Group Life Insurance	84	-	-	-
Unemployment Compensation	205	-	-	-
Worker's Compensation	3,470	-	-	-
Professional Services - Accounting	7,700	-	-	-
Professional Services - Consulting		-	-	-
Professional Services - Other	1,492	-	-	-
Custodial Services	1,662	-	-	-
Repairs & Maintenance	2,138	-	-	-
Maintenance Service Contracts	1,707	-	-	-
Printing & Binding	629	-	-	-
Advertising	2,502	-	-	-
Electrical Services	1,140	-	-	-
Heating Services	198	-	-	-
Water & Sewer Services	118	-	-	-
Postage & Postal Service	52	-	-	-
Telecommunications	2,427	-	-	-
Motor Vehicle Insurance	2,692	-	-	-
General Liability		-	-	-
Lease/Rental of Equipment	94	-	-	-
Lease/Rental of Buildings		-	-	-
Mileage	19	-	-	-
Subsistence & Lodging	48	-	-	-
Convention & Education	21	-	-	-
Dues & Association Memberships	32	-	-	-
Office Supplies	875	-	-	-
Janitorial Supplies	163	-	-	-
Repair & Maintenance Supplies	6,331	-	-	-
Motor Fuel & Lube	36,228	-	-	-
Vehicle/Power Equip. Supplies	729	-	-	-
Uniforms & Wearing Apparel	622	-	-	-
Books & Subscriptions		-	-	-
Educational & Recreational Supplies	39	-	-	-
Other Operating Supplies	2,112	-	-	-
Motor Vehicle & Equipment - Replacement	24	-	-	-
ADP Equipment - Replacement	55	-	-	-
ADP Software - Replacement		-	-	-
Improv. & Betterments - Replacement	96	-	-	-
Machinery & Equipment - Additions	191	-	-	-
Furniture & Fixtures - Additions	363	-	-	-
Communications Equip. - Additions	255	-	-	-
Motor Vehicles & Equip. - Additions	221	-	-	-
ADP Equipment - Additions	11	-	-	-
ADP Software - Additions		-	-	-
Improv. & Betterments - Additions	22	-	-	-
	\$ 193,648	\$ -	\$ -	\$ -

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
TRANSIT - UMW				
Salaries & Wages - Regular	\$ 23,259	\$ 26,573	\$ 21,596	\$ 21,596
Overtime Pay	32	110	83	83
Salaries & Wages - Part Time	54,628	67,648	48,658	48,658
FICA Benefits	5,925	7,208	5,374	5,374
Retirement V.R.S.	3,688	5,315	3,812	3,812
Retirement - Other		-	-	-
Hospital/Medical Plan	4,097	5,088	4,879	4,879
Hospital/Medical Plan - Retirees		658	498	498
Dental Insurance	115	120	100	100
Group Life Insurance	65	266	216	216
Unemployment Compensation	161	307	232	232
Worker's Compensation	2,713	4,365	3,513	3,513
Professional Services - Accounting	6,020	-	-	-
Professional Services - Other	1,166	2,193	1,659	1,659
Custodial Services	1,299	2,023	1,569	1,569
Repairs & Maintenance	1,671	3,298	2,496	2,496
Maintenance Service Contracts	1,335	2,060	1,560	1,560
Printing & Binding	1,556	1,754	1,328	1,328
Advertising	3,412	2,412	1,825	1,825
Electrical Services	892	1,535	1,162	1,162
Heating Services	155	658	498	498
Water & Sewer Services	92	263	199	199
Postage & Postal Service	41	124	94	94
Telecommunications	1,640	1,842	1,394	1,394
Motor Vehicle Insurance	2,104	2,069	1,659	1,659
General Liability		246	186	186
Lease/Rental of Equipment	73	394	298	298
Lease/Rental of Buildings		877	-	-
Mileage	15	66	50	50
Subsistence & Lodging	37	110	100	100
Convention & Education	16	153	116	116
Real Estate Taxes		-	-	-
Dues & Association Memberships	25	88	66	66
Real Estate Taxes		-	-	-
Office Supplies	687	877	664	664
Janitorial Supplies	128	197	149	149
Repair & Maintenance Supplies	4,949	4,765	4,055	4,055
Motor Fuel & Lube	9,601	18,103	16,196	16,196
Vehicle/Power Equip. Supplies	570	2,193	1,659	1,659
Uniforms & Wearing Apparel	486	658	513	513
Books & Subscriptions		40	30	30
Educational & Recreational Supplies	31	88	67	67
Other Operating Supplies	1,651	3,289	2,489	2,489
Motor Vehicles & Equipment - Replacement	19	6,578	9,956	9,956
ADP Equipment - Replacement	43	79	60	60
ADP Software - Replacement		59	45	45
Improv. & Betterments - Replacement	75	442	335	335
Machinery & Equipment - Additions	149	88	67	67
Furniture & Fixtures - Additions	253	663	1,659	1,659
Communications Equip. - Additions	199	161		
Motor Vehicles & Equip. - Additions	173	-	1,659	1,659
ADP Equipment - Additions	8	220	332	332
ADP Software - Additions		220	166	166
Improv. & Betterments - Additions	17	132	100	100
	\$ 135,271	\$ 178,675	\$ 145,420	\$ 145,420

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
TRANSIT - CAROLINE		-		
Salaries & Wages - Regular	\$ 26,641	\$ 45,498	\$ 47,461	\$ 47,461
Overtime Pay	36	188	182	182
Salaries & Wages - Part Time	62,250	115,822	106,936	106,936
FICA Benefits	6,762	12,341	11,811	11,811
Retirement V.R.S.	4,202	9,100	8,377	8,377
Retirement - Other		-	-	-
Hospital/Medical Plan	4,669	8,712	10,722	10,722
Hospital/Medical Plan - Retirees		1,126	1,094	1,094
Dental Insurance	131	206	219	219
Group Life Insurance	74	455	475	475
Unemployment Compensation	183	525	511	511
Worker's Compensation	3,091	7,474	7,720	7,720
Professional Health Services		3,754		
Professional Services - Accounting	6,860	-	-	-
Professional Services - Other	1,329	-	3,647	3,647
Custodial Services	1,481	3,463	3,448	3,448
Repairs & Maintenance	1,904	5,646	5,485	5,485
Maintenance Service Contracts	1,521	3,529	3,428	3,428
Printing & Binding	536	3,003	2,917	2,917
Advertising	1,890	4,130	4,012	4,012
Electrical Services	1,016	2,629	2,553	2,553
Heating Services	176	1,126	1,094	1,094
Water & Sewer Services	105	450	438	438
Postage & Postal Service	46	213	206	206
Telecommunications	1,765	3,153	3,063	3,063
Motor Vehicle Insurance	2,398	3,541	3,647	3,647
General Liability		422	409	409
Lease/Rental of Equipment	84	675	656	656
Lease/Rental of Buildings		1,502	-	-
Mileage	17	113	110	110
Subsistence & Lodging	42	188	219	219
Convention & Education	18	263	255	255
Dues & Association Memberships	29	150	146	146
Office Supplies	776	1,502	1,459	1,459
Janitorial Supplies	146	338	328	328
Repair & Maintenance Supplies	5,640	8,159	8,911	8,911
Motor Fuel & Lube	31,465	30,995	35,593	35,593
Vehicle & Power Equipment Supplies	649	3,754	3,647	3,647
Uniforms & Wearing Apparel	554	1,126	1,127	1,127
Books & Subscriptions		69	66	66
Educational & Recreational Supplies	35	151	147	147
Other Operating Supplies	1,882	5,631	5,470	5,470
Motor Vehicles & Equipment - Replacement	22	135	21,881	21,881
ADP Equipment - Replacement	49	135	131	131
ADP Software - Replacement		101	98	98
Improv. & Betterments - Replacement	85	757	735	735
Machinery & Equipment - Additions	170	151	147	147
Furniture & Fixtures - Additions	275	1,136	3,647	3,647
Communications Equip. - Additions	227	275	3,647	3,647
Motor Vehicles & Equip. - Additions	197	-	-	-
ADP Equipment - Additions	10	375	729	729
ADP Software - Additions		375	365	365
Improv. & Betterments - Additions	19	229	221	221
	\$ 171,457	\$ 294,791	\$ 319,590	\$ 319,590

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
TRANSIT - STAFFORD				
Salaries & Wages - Regular	\$ 144,446	\$ 164,052	\$ 174,246	\$ 174,246
Overtime Pay	198	676	669	669
Salaries & Wages - Part Time	339,898	417,626	392,598	392,598
FICA Benefits	36,791	44,498	43,364	43,364
Retirement V.R.S.	22,899	32,810	30,754	30,754
Hospital/Medical Plan	25,441	31,411	39,363	39,363
Hospital/Medical Plan - Retirees		4,061	4,017	4,017
Dental Insurance	712	745	803	803
Group Life Insurance	406	1,641	1,742	1,742
Unemployment Compensation	997	1,895	1,874	1,874
Worker's Compensation	16,845	26,948	28,342	28,342
Professional Services - Other	7,241	13,536	13,389	13,389
Custodial Services	8,069	12,488	12,660	12,660
Repairs & Maintenance	10,377	20,359	20,137	20,137
Maintenance Service Contracts	8,286	12,724	12,585	12,585
Printing & Binding	2,956	10,829	10,711	10,711
Advertising	10,298	14,890	14,728	14,728
Electrical Services	5,535	9,476	9,372	9,372
Heating Services	960	4,061	4,017	4,017
Water & Sewer Services	573	1,624	1,607	1,607
Postage & Postal Service	252	766	758	758
Telecommunications	10,167	11,371	11,247	11,247
Motor Vehicle Insurance	13,066	12,771	13,389	13,389
General Liability		1,520	1,503	1,503
Lease/Rental of Equipment	455	2,434	2,408	2,408
Mileage	91	408	404	404
Subsistence & Lodging	231	677	803	803
Convention & Education	100	948	937	937
Dues & Association Memberships	158	541	536	536
Office Supplies	4,245	5,415	5,355	5,355
Janitorial Supplies	793	1,218	1,205	1,205
Repair & Maintenance Supplies	30,732	29,419	32,717	32,717
Motor Fuel & Lube	102,467	111,761	130,674	130,674
Vehicle & Power Equipment Supplies	3,536	13,536	13,389	13,389
Uniforms & Wearing Apparel	3,020	4,061	4,137	4,137
Books & Subscriptions		243	241	241
Educational & Recreational Supplies	190	546	540	540
Other Operating Supplies	10,254	20,305	20,083	20,083
Motor Vehicles & Equipment - Replacement	117	40,608	80,332	80,332
ADP Equipment - Replacement	265	487	481	481
ADP Software - Replacement		365	361	361
Improv. & Betterments - Replacement	465	2,729	2,699	2,699
Machinery & Equipment - Additions	928	546	540	540
Furniture & Fixtures - Additions	1,567	4,095	13,389	13,389
Communications Equip. - Additions	1,237	993	13,389	13,389
ADP Equipment - Additions	52	1,354	2,678	2,678
ADP Software - Additions		1,354	1,339	1,339
Improv. & Betterments - Additions	105	819	810	810
	\$ 865,876	\$ 1,103,055	\$ 1,173,323	\$ 1,173,323
C OTHER POST-EMP BENEFITS				
Other Post-Employment Benefits	\$ 12,589	\$ 15,000	\$ 15,000	\$ 15,000
	\$ 12,589	\$ 15,000	\$ 15,000	\$ 15,000
TRANSIT TRANSFERS & CONTINGENCY				
Transfer to General Fund - Overhead		50,000	50,000	50,000
Contingency		185,000	185,000	185,000
	\$ -	\$ 235,000	\$ 235,000	\$ 235,000

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
PARKING GARAGE				
Salaries & Wages - Regular	\$ 32,567	\$ 35,040	\$ 35,745	\$ 35,745
Overtime Pay	488	3,000	3,000	3,000
Salaries & Wages - Part Time	61,553	60,810	62,000	62,000
FICA Benefits	2,750	7,500	7,478	7,480
Retirement - VRS	7,416	6,535	6,310	6,310
Retirement - Other	5,349	-	-	-
Hospital/Medical Plan	5,438	9,150	10,470	10,470
Dental Insurance	242	500	250	250
Group Life Insurance	95	465	680	680
Unemployment Compensation		-	-	-
Worker's Compensation	1,665	2,300	2,300	2,300
Professional Services - Other		-	-	-
Construction Contracts		-	-	-
Repairs and Maintenance	23,346	14,000	20,000	20,000
Maintenance Service Contracts	7,222	13,000	14,300	14,300
Advertising		-	-	-
Electrical Services	24,740	20,000	20,000	20,000
Water & Sewer Services		400	400	400
Telecommunications	4,074	6,000	6,000	6,000
Lease/Rent of Space		-	-	-
Convention & Education		-	-	-
Credit Card Fees	6,977	9,000	9,000	9,000
Office Supplies		500	500	500
Agricultural Supplies		-	-	-
Janitorial Supplies		1,500	1,500	1,500
Repair & Maintenance Supplies	928	4,500	4,500	4,500
Uniforms & Wearing Apparel	328	1,000	1,000	1,000
Books & Subscriptions		100	100	100
Promotional Materials		500	500	500
Machinery & Equipment - Replacement		-	-	-
ADP Equipment - Replacement		-	-	-
Depreciation	144,164	144,165	144,165	144,165
ADP Software - Replacement		-	-	-
Machinery & Equipment - Additions		-	-	-
Furniture & Fixtures - Additions		-	-	-
Motor Vehicles & Equip. - Additions		-	-	-
ADP Equipment - Additions		-	-	-
ADP Software - Additions		-	-	-
Interest		-	-	-
Fiscal Agent Fees		-	-	-
Principal		181,860	182,095	182,095
Interest	145,807	138,750	138,985	138,985
Fiscal Agent Fees	115	55	150	150
Transfer to Debt Service Fund		-	-	-
Other Post-Employment Benefits	1,049	2,000	2,000	2,000
	\$ 476,313	\$ 662,630	\$ 673,428	\$ 673,430

Description	FY12 Actual	FY13 Adopted	FY14 Requested	FY14 Recommended
COMPREHENSIVE SERVICES ACT				
Salaries & Wages - Regular	\$ 43,728	\$ 44,405	\$ 45,735	\$ 45,735
Overtime Pay		-	-	-
Employee Bonus	1,000	-	-	-
FICA Benefits	3,384	3,440	3,500	3,500
Retirement V.R.S.	6,779	8,280	8,070	8,070
Retirement - Other		-	-	-
Hospital/Medical Plan		9,150	10,500	10,500
Dental Insurance	242	250	250	250
Group Life Insurance	120	585	605	605
Worker's Compensation		-	-	-
Professional Services Other		-	-	-
Maintenance Service Contracts		-	-	-
Printing & Binding		-	-	-
Advertising		-	-	-
Postage & Postal Service		-	-	-
Telecommunication		-	-	-
Subsistence & Lodging	1,407	1,700	1,700	1,700
Convention & Education	1,100	1,500	1,500	1,500
Regular Foster Care	43,287	100,000	100,000	100,000
Other Purchased Services	1,576,260	1,685,000	1,800,000	1,800,000
Office Supplies	92	1,300	1,300	1,300
ADP Equipment - Replacement				-
ADP Software - Replacement				-
ADP Equipment - Additions				-
ADP Software - Additions				-
Refunds				-
Transfer to Public Assistance				-
Transfer to Social Services				-
	\$ 1,677,399	\$ 1,855,610	\$ 1,973,160	\$ 1,973,160
RIPARIAN LAND STEWARDSHIP FUND				
WATERSHED PROPERTY MANAGER				
Salaries & Wages - Regular	\$ 47,167	\$ 48,190	\$ 50,115	\$ 50,115
Overtime Pay		-	-	-
Employee Bonus	1,000	-	-	-
FICA Benefits	3,672	3,700	3,835	3,835
Retirement V.R.S.	7,427	9,380	8,842	8,842
Retirement - Other		-	-	-
Hospital/Medical Plan		9,300	9,300	9,300
Dental Insurance	242	200	250	250
Group Life Insurance	132	230	595	595
Worker's Compensation	1,270	1,200	1,200	1,200
Repairs & Maintenance		1,200	1,200	1,200
Telecommunication	1,025	1,000	1,000	1,000
Subsistence & Lodging		600	600	600
Convention & Education		600	600	600
Office Supplies	155	1,000	1,000	1,000
Motor Fuel & Lube	3,197	2,000	2,000	2,000
Vehicle/Power Equip. Supplies		1,000	1,000	1,000
Uniforms & Wearing Apparel	203	1,000	1,000	1,000
Books & Subscriptions		100	100	100
Other Operating Supplies	862	1,500	1,500	1,500
Depreciation	3,237	3,230	3,230	3,230
Fiscal Agent Fees	1,418			-
	\$ 71,007	\$ 85,430	\$ 87,367	\$ 87,367