City Manager's Recommended Budget

Fiscal Year 2020

City of Fredericksburg, Virginia

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The City of Fredericksburg City Manager presents the FY 2020 Recommended Budget to City Council for their review and approval. The budget document is a financial guide for citizens, staff, and the community. The document accounts for the City's anticipated revenues and how these resources are to be used during the 2020 Fiscal Year.

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MEMORANDUM

TO:	Honorable Mayor and Members of City Council
FROM:	Timothy J. Baroody, City Manager
RE:	City Manager's Recommended Operating and Capital Budget for FY 2020
DATE:	March 12, 2019

Introduction

I am pleased to present the FY 2020 Recommended Operating and Capital Budget, which begins on July 1, 2019. This document also includes recommendations for the FY 2020 – FY 2025 Capital Improvements Plan. The Recommended Budget for FY 2020 is a balanced budget that represents a responsible spending plan for the upcoming fiscal year. Much work has gone into ensuring that this Recommended Budget is fiscally responsible, advances the City Council's Vision and Priorities, supports our schools and our workforce, and meets the needs of a growing community.

The total General Fund budget for FY 2020 is recommended to be $100,435,000, which is an overall increase of 4.57% over the FY 2019 original adopted budget. The General Fund is the primary fund for most City operations. This budget document also includes recommendations for a variety of other operating funds, including the City's main enterprise funds: Water Operating, Wastewater Operating, Transit Operating, and the Parking Fund.

Recommended funding levels are also provided for a variety of special revenue funds to help account for special activities, including the Stormwater Management Fund, the City Grants Fund, the Social Services Fund, and the Children's Services Act Fund. FY 2020 will also be the first year of operation for a Baseball Stadium Fund, and the Recommended Budget includes a balanced financial plan for meeting the City's share of obligations for this exciting project in our community.

The General Fund recommendations do include an increase in the real estate rate from the current $0.80 per $100 valuation to $0.84 per $100 valuation. Of the current rate, one cent on the rate is used for stormwater management purposes. Of the additional four cents, the recommendation would be to increase the amount dedicated to stormwater management purposes from one to two cents, with the other three cents used for school and general government purposes.

FY 2020 Recommended Budget in Context

The City of Fredericksburg is the central locality to the fastest-growing region in the Commonwealth – and population growth is accelerating in recent years. The annual budget process reflects the City's efforts to maintain and improve our schools, services, and infrastructure in a growing region with a strong economy.

Regional Population Growth – 2010 – 2018[1]

Year	City	Stafford	Spotsylvania
2010 (Census)	24,286	128,961	122,397
2011	25,484	131,067	123,997
2012	26,024	132,719	124,526
2013	27,945	135,141	125,555
2014	28,213	138,230	126,337
2015	26,969	140,176	128,998
2016	27,025	141,915	129,668
2017	27,645	145,699	131,549
2018	28,387	149,110	133,441

The City's growth and the strong economy does help with increasing revenues, which helps to fund some of the growth in the Recommended Budget. The Recommended Budget also continues to strategically utilize the City's fund balance – particularly to meet the City's ongoing capital needs and to help offset the increase in expenses from the Rappahannock Regional Jail.

The City's departments, officers, and partner agencies are striving to meet the ongoing service needs. Although the City Manager's Office always reduces the requested amount prior to forming a final recommended budget for Council consideration, the total requested General Fund budget for FY 2020 included nineteen full-time positions and totaled over $115.5 million – which is reflective of the growth in demand for services and maintenance needs for the City.

Budget Highlights – General Fund

The overall General Fund recommendation increases significantly, and includes several highlights.

- Overall revenue forecasts, removing the use of fund balance, is to grow to $95,916,000, or 4.15% over the original adopted budget revenues for FY 2019
- An increase in the transfer to the Fredericksburg City Public Schools of $1,000,000;
- Increase in the funding for the Rappahannock Regional Jail of $960,017;
- Additional funding for the Children's Services Act of $540,000, as costs for meeting these service needs continue to increase;
- Additional funding for the Central Rappahannock Regional Library of $162,845;
- Additional funding for debt service in the General Fund of $349,580;
- A recommended 2.5% increase in salaries as a cost-of-living increase, effective July 1, 2019; and
- An increase in the solid waste fee of approximately $2 per month to help meet increases in costs for this program

Revenues

Overall revenue growth for the City is forecasted to be strong. The overall revenue growth, less the use of fund balance and the recommended increase in FY 2020 of an increase in real estate tax, is an increase of $2,621,000, or 2.8%.

[1] Source: Weldon Cooper Center

Revenue Forecasts – Key Local Revenues

	Original FY 2019 Budget	*FY 2020 Recommended*
Real Estate	$30,700,000	$32,150,000
Personal Property	$8,525,000	$9,150,000
Sales Tax	$11,500,000	$11,700,000
Meals Tax	$11,500,000	$12,300,000
BPOL	$6,200,000	$6,300,000
Consumer Utility	$1,800,000	$1,850,000
Telecommunications Sales	$1,650,000	$1,575,000

Real Estate
The City Manager's Recommended Budget includes an increase in the real estate tax rate, from the current rate of $0.80 per $100 of valuation to $0.84 per $100 of valuation.

Of the increase, one penny would be dedicated to the Stormwater Management Fund, and three pennies would be used in the General Fund. Each penny is worth approximately $400,000 in additional revenue. The City is also forecasting an additional $250,000 from natural growth.

As an example only, here is the impact of the proposed tax increase to two houses and a commercial property at different values.

	House A - $250,000	House B - $350,000	Commercial - $2,000,000
FY 2019 - $0.80 / $100	$2,000	$2,800	$16,000
FY 2020 - $0.84 / $100	$2,100	$2,940	$16,800
Difference	$100	$140	$800
Difference / Month	$8.33	$11.67	$66.67

Solid Waste Collection Fees
The City's costs for the solid waste collection operations will increase in FY 2020, and the staff recommends an increase in solid waste collection fees. The City has not increased the solid waste fee since FY 2015.

Proposed Rate Increase – Solid Waste Collection Fee

	Current Bi-Monthly	Current Monthly Equivalent	Proposed Bi-Monthly	Proposed Monthly Equivalent
High Density	$33.40	$16.70	$36.74	$18.37
Regular	$40.90	$20.45	$45.00	$22.50

The annualized increase for most customers is $24.50. High-density customers will pay a slightly smaller annualized increase, amounting to $20.04.

The proposed fee increase is estimated to increase revenue by $100,000 in the General Fund. The FY 2018 actual revenue for this source was $1,017,212, and the budget forecast for FY 2019 is $1,100,000. The forecast for FY 2020, which includes the rate increase, is $1,200,000.

The overall cost for the City's refuse collection and disposal programs have been increasing over the past several years. As an example, the R-Board Landfill, of which the City is a joint owner along with Stafford County, will be raising the tipping fee for the City's operation from $28 / ton to $32 / ton, which is more in-line with the rate being charged by commercial haulers to commercial properties and residents of Stafford County.

Water & Wastewater Fees
The City is facing several challenges related to capital projects in the Water Operating Fund and the Wastewater Operating Fund in FY 2020 and beyond.

The FY 2020 budget recommended for both of these funds have increased substantially, and FY 2020 is the first full year of debt service payments related to the 2018 bonds that funded a variety of improvements in both the Water and Wastewater Collection systems. Importantly, the Recommended Capital Improvements Plan currently includes approximately $75 million in additional debt in the next five years – most of which is attributable to the wastewater treatment plant consolidation project. It should be noted that the plan still needs to be negotiated with Spotsylvania County and the timelines on these projects may be extended. Nevertheless, this level of capital investment will increase the debt service payments required in these funds.

The City is currently in the process of finalizing a rate study which will provide recommendations on water and sewer rates over the next several years. As a placeholder, the City Manager's Recommended Budget includes a 10% increase in both the water and the sewer rates, which will assist with the increase in funding needed in FY 2020 as well as the funding needed to meet the future capital needs of both funds.

Use of Fund Balance

The City has a practice of judiciously using fund balance in the budget to offset the costs of ongoing capital improvements and other one-time types of expenditures. The City also uses fund balance to set aside a contingency for the General Fund operating budget.

The Recommended Budget for FY 2020 includes the use of the Commitment to School Capital Funding for the first time. The original amount committed for this purpose is $1,000,000. These funds were set aside during FY 2017 to help with future school capital needs.

Use of Fund Balance in FY 2019 Adopted and FY 2020 Recommended Budget

Use of Fund Balance	FY 2019 Adopted	FY 2020 Recommended
Fund Balance – Committed for Capital	$3,180,000	$2,723,000
Fund Balance – Committed for Capital – Schools	$ -	$661,000
Fund Balance – Jail Stabilization Fund	$ - **	$635,000
Fund Balance - Unassigned	$775,000	$500,000
Total	$3,955,000	$4,519,000

**The FY 2019 Budget assigned $605,000 to the Assignment for Jail Stabilization in accordance with policy.

Human Resources Highlights

Cost-of-Living Adjustment

The Recommended Budget for FY 2020 includes funding for a 2.5% cost-of-living adjustment effective July 1, 2019. Periodic cost-of-living adjustments are essential in maintaining the City's competitive position in the labor marketplace, both in terms of recruitment and retention. The cost of the adjustment is $650,883, including wages and associated benefits, in the General Fund. The total cost for all funds is $755,262.

New Positions

As part of the budget process, various City Departments and agencies requested nineteen new positions. This is driven in part by both the City Council priorities and by the City's recent growth, both in terms of population and in terms of developed areas. However, the additional pressure placed upon the City budget by a variety of factors, including the additional costs for schools, salaries and wages, social services, the jail, among others, limited the number of new positions recommended for funding in this budget. The Recommended Budget includes three new full-time positions, plus funding adjustments for two additional positions added mid-year.

Assistant Commonwealth Attorney

The City of Fredericksburg Police Department was a pioneer in the region in the adoption of body cameras for patrol officers. Body camera recordings provide an outstanding record of evidence for criminal trials.

The Commonwealth's Attorney has noted, however, that the additional evidence has increased the amount of preparation work for trial, as recorded camera footage must be reviewed and analyzed. This work is in addition to traditional trial preparation work, such as interviewing witnesses, interviewing law enforcement officers, and otherwise preparing the court case for the prosecution of criminal offenses.

This is a state-wide phenomenon, and there is action by the General Assembly to require an Assistant Commonwealth Attorney position be added per every 75 body cameras in use by the

Police Department. The Fredericksburg Police Department currently maintains 89 body cameras, so one position would need to be added under this requirement.

The Recommended Budget includes an additional Commonwealth Attorney position to assist with the additional preparation required by the additional evidence. The cost of the new position is $99,091, including salary and benefits.

Public Works – Street Sanitation
The Public Works Department requested an additional Crew Leader position in Street Sanitation to assist with the growing workload in that area.

The new position will act as a "litter liaison," and coordinate with the R-Board and the Rappahannock Regional Jail litter crews for routine roadside litter collections in the City, coordinate cleanups of illegal campsites on City property as needed, and coordinate with other groups such as Fredericksburg Main Street on various litter and trash collection activities. The position will also assist in improving the monitoring of existing refuse collection accounts, and help ensure that appropriate carts are issued and removed as accounts are opened and closed.

The cost of the position, including both salary and benefits, is $71,500.

Fire
The City's Fire Department requested a Deputy Chief of Operations to provide for additional coverage and assistance in the administration of Fire Department operations. Among other duties, the Deputy Chief of Operations would provide for additional oversight and administrative support for the City, including emergency management and EMS.

The City has invested in additional personnel in the fire service over the last several fiscal years in effort to expand the City's hours of available service for emergency medical calls. The City has doubled the full-time personnel in the EMS division since FY 2014, from eight full-time employees to sixteen. The expansion of service and personnel has added to the need to restore the Deputy Chief of Operations, which is a position that became vacant and for which funding was eliminated during the Great Recession.

The cost of this position, including salary and benefits, is $96,354.

Internal Re-adjustments to Current Positions
Public Information Officer
The City for several years has acknowledged a need to improve our communications efforts by funding a City-wide Public Information Officer. The advent of the Internet and social media has fundamentally changed the process by which communications occurs between citizens and their local governments, and made the need for a Public Information Officer position even more pressing. The Recommended Budget includes in FY 2020 a separate department which will fund the position, plus small amounts for training and supplies.

The City Manager has re-allocated resources in the FY 2019, largely from Parks, Recreation, and Special Events, to assign existing personnel in that Department to this role. In FY 2020, the Recommended Budget creates a separate budget for this position and removes all remaining funding

from Parks, Recreation, and Special Events. The cost of this position for a full year, including salary and benefits, is $93,020.

Parks, Recreation, and Special Events
The City's Parks, Recreation, and Special Events Department has been adding park facilities recently, and the number of special events in the City has grown in recent years. During FY 2019 several adjustments were made to assist in meeting these service demands.

The last addition to the Department took place in 2015, in the Supervision division. Budget cuts due to the Great Recession have not been fully restored in this area of City operations. Internal adjustments were made to transition a part-time employee to a full-time employee in the Parks Maintenance division, which helps both in parks maintenance needs and in the management of special events.

The City will be increasing the active park offerings during FY 2020, as the Riverfront Park will be under construction. The FY 2020 recommendation does not include an additional full-time position to help maintain Riverfront Park, but this will more than likely be included in the FY 2021 budget.

Health Insurance
Based upon a positive health insurance renewal from Anthem, the City has been able to reduce overall premiums by 4%. The budget number for health insurance on a Per Employee Per Year basis has decreased from $13,200 in FY 2019 to $12,670 in the Recommended Budget for FY 2020 – a 4% decline. This results in savings in the General Fund of $196,895.

The City has a goal to decrease the employer's share of premiums to 90% for "employee-only" and "plus one child." The "plus spouse" and "plus family" enrollment options are recommended to decrease to 80% employer share, again, over time. The current budget recommendation advances along that path for the two plans with the vast majority of employees.

	Current	Proposed	Eventual Target
Employee Only	5%	6%	10%
Employee + Child	7%	8%	10%
Employee + Spouse	17%	18%	20%
Employee + Family	17%	18%	20%

Based upon this proposal, the net increase for most employees is between $4 and $8 per month depending upon the plan that they are enrolled in and the level of dependent coverage selected.

The proposal also includes having level premiums for employees enrolled in the consumer-driven health plan, which is the least expensive insurance option for City employees. There are twenty-three employees currently enrolled in this plan.

Turnover Credit
The FY 2020 budget includes a Turnover Credit of $250,000, which is the same as the FY 2019 budget. The turnover credit lowers the overall expenditure number in the General Fund.

The turnover credit is entered as a negative number in General Fund Expenditures at the beginning of the fiscal year. Based on prior experience, departments will experience turnover throughout the year as employees separate from City employment for various reasons. During the year, budget authority is transferred from departments to the turnover credit as savings from turnover is realized. At the close of the fiscal year, the turnover credit will be zero as a result of these activities.

Part-time Regular Employees and Paid Time Off
The budget also includes a proposal to provide part-time regular employees with at least one year of service with the equivalent of 24 hours (three days) of paid-time off. The City has many employees who are in part-time status, and the extension of paid leave to these valuable employees will lessen the impact to them of becoming sick or otherwise going on leave. The proposal is for the City to grant the leave at the beginning of the year, and the hours would not roll-over or be carried forward, and would not be paid out upon separation.

The cost of this proposal is estimated to be $40,000, which is funded between the General Fund and the Transit Fund, which has a large number of part-time regular employees.

City Schools

The recommended budget includes an increase in the transfer to City Schools of $1,000,000, for a total of $29,844,710. Including the City's transfer to support Head Start of $215,500, the total transfer to the Fredericksburg City Schools Operating Fund is recommended to be $30,060,210. This represents a 3.44% increase in the transfer for schools and Head Start. The transfer to City Schools is the largest item in the City's General Fund.

The Fredericksburg City Public Schools request in their budget adopted on February 4 requested a total transfer from the City of $2,125,515 – or, a total transfer of $31,185,725. This would have represented a 7.31% increase in the school transfer from the current year. The FCPS request would support a 5% salary increase and 19 additional instructional positions. It should be noted that the FCPS budget followed the Governor's proposed budget's guidance for proposed state funding, and the FCPS budget will need to be amended based upon the results of the General Assembly session which concluded in late February.

The population growth seen in the City is reflected in enrollment growth in the Fredericksburg City Public School system.

Fall Membership (September 30) Report – Enrollment[2]

FY 2011	3053
FY 2012	3106
FY 2013	3181
FY 2014	3277
FY 2015	3306
FY 2016	3356
FY 2017	3386
FY 2018	3442
FY 2019	3533

As a note, the current overall capacity of the system at the four main schools is 3934.

The City Manager's Recommended Capital Improvements Plan, which covers FY 2020 – FY 2025 does include funding for two expansions of existing schools – one at Lafayette Upper Elementary School and one at James Monroe High School. These two projects will ensure that there is sufficient school building capacity within the system to meet the system's needs for the next several years.

Children's Services Act Fund

The City's funding for the Children's Services Act "CSA" Fund is recommended to increase in FY 2020 to $1,480,899. The City's transfer from the General Fund is $1,480,000 – a major increase from the FY 2019 transfer of $940,000. The remaining amount is a use of the residual fund balance of the Children's Services Act Fund.

The overall fund is a combination of state and local funding to meet the needs of identified at-risk children in the community for a variety of services. The City's population of children served has increased in recent years, as has the cost of special education day placements for the children served by CSA. The overall fund, including state revenue, is recommended for funding at $3,924,510 in FY 2020. By contrast, the original adopted budget for FY 2019 for the CSA Fund is $2,794,989.

Regional and Local Partners

Central Rappahannock Regional Library

The budget includes a significant increase in the funding for the Library on the part of the City. The FY 2020 Recommended Budget includes support for the Central Rappahannock Regional Library of $1,463,835 which is an increase of 12.52% over the FY 2019 funding of $1,300,990.

The Library's overall costs for the Local Administrative Center has increased, which is part of the increase for the City's share of funding. In addition, the Library is back to a share of funding based upon the locality use, and the City's share of circulation is approximately 12% of the total circulation. The total Library budget is $12,870,412.

[2] Virginia Department of Education, Superintendent's Annual Reports.

Rappahannock Regional Jail
The City will face a significant increase in the cost for the Rappahannock Regional Jail in FY 2020. The current fiscal year (FY 2019) showed a significant decline in costs from FY 2018 and prior years. The recommended amount in FY 2020 is more consistent with prior fiscal years in terms of the City's requirement to fund the Rappahannock Regional Jail.

Historical Funding – Rappahannock Regional Jail

Fiscal Year	Rappahannock Regional Jail Funding
2015	$3,741,869
2016	$3,917,709
2017	$3,861,804
2018	$4,327,955
2019 (Budget)	$3,120,000
2020 (Recommended Budget)	$4,080,017

In FY 2019, the Jail utilized remaining bond proceeds to help offset debt service costs for that year. This one-time activity helped the City and the other jurisdictions save significantly on jail debt service in FY 2019.

The City Council has established a Jail Stabilization Fund to help smooth out the annual increases and decreases in the City's contributions to the Jail budget. In FY 2019, in accordance with that policy, the City set aside $605,000 of the savings from that year's decrease in jail funding to add to this reservation.

In FY 2020, the City will use, rather than add to, the Jail Stabilization Fund. This helps to offset the major increase in the City's requirement to fund the operation of the Rappahannock Regional Jail. The amount of the Jail Stabilization Fund used to offset the increase in the FY 2020 Rappahannock Regional Jail Budget is $635,000.

Rappahannock Juvenile Center
The City's cost for the Rappahannock Juvenile Center is set to decline from $467,000 in the FY 2019 original adopted budget to $413,236 in the FY 2020 Recommended Budget. The City's share of the cost of operations at the Center declined from just over 13% to 11.48%, based on the share of usage at the Center.

Rappahannock Health District & Rappahannock Area Community Services Board
The Rappahannock Health District is recommended for level funding for FY 2020, at $414,280, which is consistent with their request. The RACSB is recommended for total funding of $286,306, which is an increase of 5.1% over the FY 2019 amount, and is also consistent with their request.

Baseball Stadium Fund

FY 2020 is the first fiscal year where a partial impact of a new multi-purpose baseball stadium in Celebrate Virginia South will impact the City. The timeline for the construction of the stadium is for construction to be underway for much of the fiscal year, with an opening in April 2020 to coincide with the 2020 minor league baseball season.

The City has agreed to fund $1,050,000 per year for Potomac Baseball, LLC, in quarterly installments. The first quarter payment would be due in July 2020 for the April – June 2020 quarter. The Baseball Stadium Fund includes an amount of $262,500 in payment to Potomac Baseball, LLC in conjunction with the agreement.

The City proposes to offset this payment by recording tax revenues related to the stadium and team operations in the Baseball Stadium Fund, which would be a Special Revenue Fund for the City. Affected revenues would include real estate taxes, personal property taxes, business license taxes, meals taxes, admissions taxes, and sales taxes. The City's revenue from the license for outdoor concerts is also part of this fund and accounted for here as well.

The Fund also includes a small amount for payments to the team for parks and recreation programming, as allowed under the agreement for special services or operations.

The Baseball Stadium is forecast to be a balanced fund, with revenues equal to expenditures. There is no transfer from the General Fund included in the proposed budget for FY 2020. In the future, any balance forward would be available to help meet the City's future obligations under the agreement.

The total appropriation recommended for the Baseball Stadium Fund is $267,500.

Stormwater Management Fund

The budget recommendation for the Stormwater Management Fund (Fund 229) is for a total appropriation of $898,304. This is an increase of 54.5% from the FY 2019 original adopted budget of $581,323.

The Stormwater Management Fund includes the City's efforts to meet the mandates of the Municipal Separate Storm Sewer ("MS4") program permit. The City's MS4 permit requires capital improvements to help clean stormwater runoff before it returns to the Rappahannock River and ultimately, the Chesapeake Bay.

The City also uses the Stormwater Management Fund to assist with the ongoing maintenance, replacement, and upgrading of existing storm sewer culverts and other facilities. The City's Public Works Drainage crew was moved to the Stormwater Management Fund in FY 2019. The City's Stormwater Management Fund is a relatively new fund, and the City's General Fund continues to support major capital projects related to stormwater, as well as a transfer to support the operations of the Stormwater Management Fund in FY 2019.

These maintenance activities are recommended to continue in FY 2020. There is a major pipe replacement project in Huntington Hills that is recommended for construction in FY 2020. The proposed Capital Improvements Plan also identifies major pipe replacements in Learning Lane and other parts of the City.

The future capital improvements plan also targets a major improvement to Pond D, which is located between State Route 3 and Cowan Boulevard along the Smith Run nature trail. Staff recommends an expansion of Pond D utilizing wetlands and appropriate plantings, which will increase the

treatment of the runoff in that watershed to the point where the City will be able to meet mandated goals for removal of nutrients. The cost is significant – an estimated $10,000,000. The City will be applying for available stormwater funds from the Commonwealth to assist in paying for this project, on a 50/50 basis, but local funds will be needed as well.

In order to support these projects, the recommended budget includes a $0.01 per $100 value increase in the real estate tax rate. The Stormwater Management Fund will have two pennies in revenue assigned to it, for a total of $800,000 in revenue. The additional revenue in the Fund enables the FY 2019 General Fund Transfer of $134,000 to the Stormwater Management Fund to be eliminated. In addition, in FY 2020 the Stormwater Management Fund will transfer $300,000 to the Public Works Capital Fund, which does not completely cover the cost of the current year stormwater improvements but it does lower the support for stormwater projects needed from the General Fund.

Other Operating Funds

City Grants Fund

The City Grants Fund is included in the FY 2020 recommendation for $1,512,484, which is a decline of 5.8% from the FY 2019 original adopted budget of $1,605,545. The City Grants Fund is amended from time to time throughout the fiscal year as the City receives grant awards. The transfer to the City Grants Fund from the General Fund is $308,000 which is an increase of 19.3% from the FY 2019 transfer of $258,096.

Social Services Fund

The City's Social Services Fund accounts for the operations of the City's Department of Social Services. The FY 2020 recommendation is for funding in the amount of $6,411,125, which is an increase of 4.6% from the original adopted budget in FY 2019 of $6,126,905. The transfer to the Social Services Fund from the General Fund is $1,000,000 which is an increase of 6.4% from the FY 2019 transfer of $940,000.

Blight Abatement Fund

The City's Blight Abatement Fund is recommended for level funding in the FY 2020 recommended budget, at an amount of $95,000.

Fredericksburg Opportunity Fund

The Fredericksburg Opportunity Fund, which assists with various economic development activities as the need arises throughout the year, is recommended for funding at $75,000 in FY 2020. This is the same funding level as FY 2019.

Water Operating Fund & Wastewater Operating Fund

The Water Operating Fund is recommended to be funded at $5,735,209, which is a 10.4% increase over the FY 2019 original adopted budget level of $5,193,594. The Wastewater Operating Fund is recommended to be funded at $9,367,381, which is a 19.1% increase in the FY 2019 original adopted budget level of $7,862.561.

Both funds are impacted by the increase in debt service requirements related to the 2018 Bond Issuance, which included projects related to both the water distribution system and the wastewater collection system throughout the City.

The City currently has a rate study underway which will provide recommendations to the Council concerning water and sewer rates that will be needed over the next several years to meet the challenges posed by the major capital improvements and the associated debt that will be needed in the next several years.

The City Manager's Recommended Budget currently includes a ten percent rate increase for water and for sewer, which will provide a start in meeting the funding needed in these two areas. For a residential user using 4500 gallons per month, the estimated increase is approximately $4.93 per month.

Transit Operating Fund
The Transit Operating Fund supports the ongoing operations of the FREDericksburg Regional Transit bus system, which serves the City and several surrounding counties.

The Transit Operating Fund is recommended to be funded at $6,552,221, which is an increase of 9.6% over the FY 2019 budget level of $5,979,624. The Transit Fund does include an expansion of service for Stafford County, funded at the request of Stafford County. The Transit Fund recommendation also includes an increase for the replacement of several buses in FY 2020.

The City's share of funding for the Transit Operating Fund is recommended to be $480,000, which is the same level as FY 2019. The City uses surplus motor fuels taxes to pay the City's share of FRED Transit operations.

Riparian Lands Stewardship Fund
The Riparian Lands Stewardship Fund is recommended to be funded at $95,382, which is a 2.2% increase over the FY 2019 level of $93,324. This fund accounts for the activities of the City's River Steward who helps patrol the riparian lands along the Rappahannock River owned by the City.

Parking Fund
The Parking Fund is recommended to be funded at $733,427, which is a decline of 0.19% from the FY 2019 funding level of $734,809.

The Parking Fund includes the operations of the Sophia Street Parking Garage, along with some expenditures for parking lots that are currently under lease by the City in the downtown. The service level in the Parking Fund is not recommended to change in FY 2020.

Celebrate Virginia South Community Development Authority Fund
The Celebrate Virginia South Community Development Authority utilizes the City as a fiscal agent for the billing of the special assessments required for their debt service. The annual amount included in the budget is recommended to be the same as the current year, at $1,746,150.

City Manager's Recommended Capital Improvements Plan

The City Manager's Recommended Capital Improvements Plan is included and covers Fiscal Years 2020-2025. The first fiscal year, FY 2020, represents the current Capital Budget. Future fiscal years are considered planning years.

Summary of Highlighted Projects

Gateway Boulevard

The Gateway Boulevard project consists of the construction of a road between State Route 3 north to Cowan Boulevard roughly parallel to Interstate 95. The construction of Gateway Boulevard opens up property for economic development, and is a key component of the City's package to attract a Veteran's Affairs clinic to the City of Fredericksburg.

The project is debt financed, and has $2.5 million in engineering and design funds beginning in FY 2020. The City continues to seek alternative funding for all or part of the project through the Virginia Department of Transportation. The project will not be constructed if major economic development partners are not available to assist in the payment of the debt service that would be required if the City were to finance the project without VDOT assistance.

Pedestrian Bridges

The Capital Improvements Plan includes projects in the planning years (FY 2021 – FY 2025) for repairs and renovations to four pedestrian bridges along the Rappahannock Canal path and the Quarry Bridge.

The plan also includes some engineering and design funds in FY 2020 to begin that work on the bridges. The total for the five bridges is $1,099,000.

R-Board Cell F3 Construction

The City's plan for FY 2020 includes an amount of $2.5 million for construction of Cell F3 by the R-Board. The City would be a partner with Stafford County for the construction of the next cell. The City's plan is to issue Revenue Bonds for this purpose, and the R-Board would pay the City back for the debt service required through tipping fee revenue received by the R-Board.

Motts Run Expansion

Spotsylvania County serves both major areas of the County and the City through the Motts Run Treatment Plant, and both the County and the City share the responsibility for capital upgrades at the facility.

The County is planning to expand the facility, and renovate some of the equipment. The FY 2020 Capital Budget includes $491,300 for the City's share of the cost of upgrades to Motts Run Treatment Plant. Another $10.3 million is included for the remainder of the planning period for additional renovations at the plant.

In addition, the County would like to expand the facility. The Capital Improvements Plan includes an additional $2.5 million for the City's share of expansion costs, beginning in FY 2021.

Wastewater Treatment Plant Project

The largest project in the Capital Improvements Plan is the wastewater treatment plant project, which impacts both the City and the County.

The City currently treats wastewater in the context of a long-term agreement with Spotsylvania County. Most of the City's wastewater is treated at the City's Wastewater Treatment Plant, while

some portion is by-passed downstream to the FMC Wastewater Treatment Plant owned and operated by Spotsylvania County.

The City's Wastewater Plant is relatively older, and would require significant upgrades to the plant within an approximate ten-year time frame to maintain its' viability. Spotsylvania's FMC plant is also old, and relatively small, and Spotsylvania County plans to remove it from service in the next few years and expand the County's more modern facility downstream at Massaponax to handle the additional flows.

This creates a difficult long-term choice for the City. The City can either 1) negotiate a long-term agreement with Spotsylvania County for treatment capacity at the Massaponax Plant and remove the City's plant from service or 2) upgrade the City's plant and have a smaller portion of the wastewater going to an expanded Massaponax Plant. The County, and subsequently the City, have undertaken engineering studies to explore the various options and the various improvements associated with each one. Cost estimates will continue to be updated as the project advances, but the rough order of magnitude is correct based upon current information.

The Recommended Capital Improvements Plan includes planning based upon the City successfully negotiating a share of capacity that will be available at an expanded Massaponax Plant. There are parts of these projects that are required either way, such as the reconstruction of the City's influent pump station.

Current Plan – WWTP Improvements

	Project Start	Project Finish	Total Cost
Massaponax Expansion – City Share	FY 2020	FY 2024	$30,264,000
Rebuild Influent Pump Station	FY 2023	FY 2025	$17,100,000
Transmission System Improvement	FY 2020	FY 2025	$10,350,000
De-commission City Plant	FY 2025	FY 2025	$2,251,000
FMC – Interim Changes & De-commissioning	FY 2020	FY 2021	$4,674,200
Total			$64,639,200

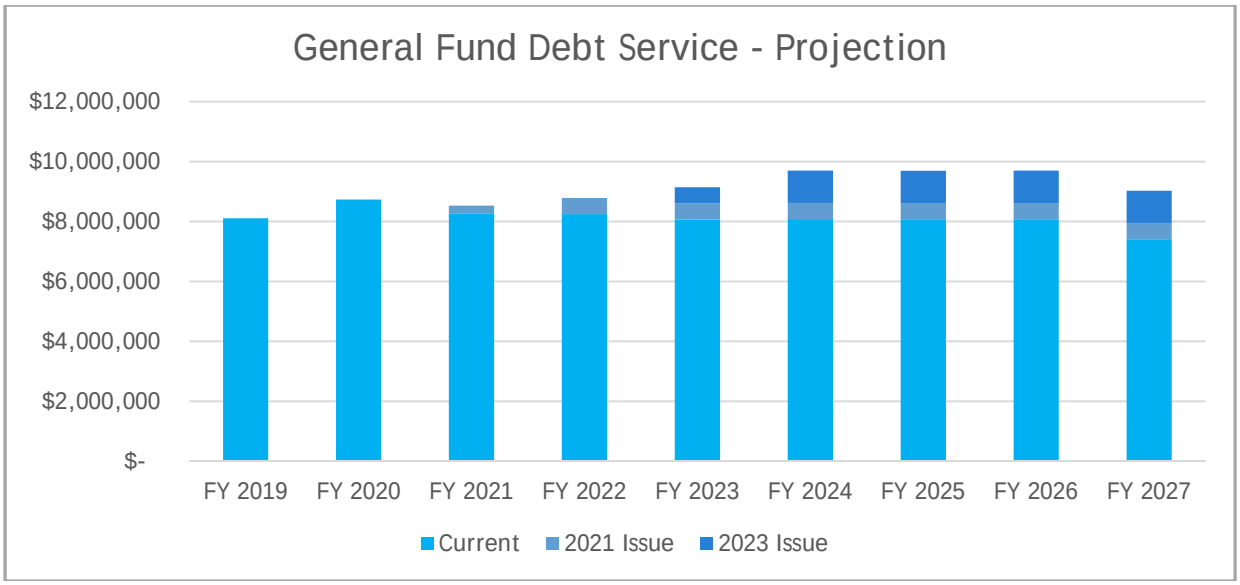
A project of this magnitude will require major increases in the City's sewer rates over the next few years. The final capital program still requires negotiations with Spotsylvania County, but engineering and design for the expansion program at Massaponax is under consideration by the Spotsylvania County Board of Supervisors in FY 2021. The City is currently engaged with a rate management consultant to examine potential increases in both water and wastewater rates for the next several years.

Debt Management Plan

General Fund

The City's General Fund debt service requirement for FY 2020 is projected to be $8.735 million, which does not take into account the yearly credit from the refinancing of the 2004 VPSA Bond Issue by the Commonwealth. The current debt service schedule for FY 2021 is slightly less - $8.26 million.

The City's General Fund debt burden will increase modestly in the next several years, assuming that the Gateway Boulevard project will not be funded using City General Obligation bonds. The major projects in the General Fund requiring debt issuance include work for a new fire station and renovations to Fire Station #1, work on the Pond D Stormwater Project, and the proposed expansions of Lafayette Upper Elementary School and James Monroe High School.



Water Fund

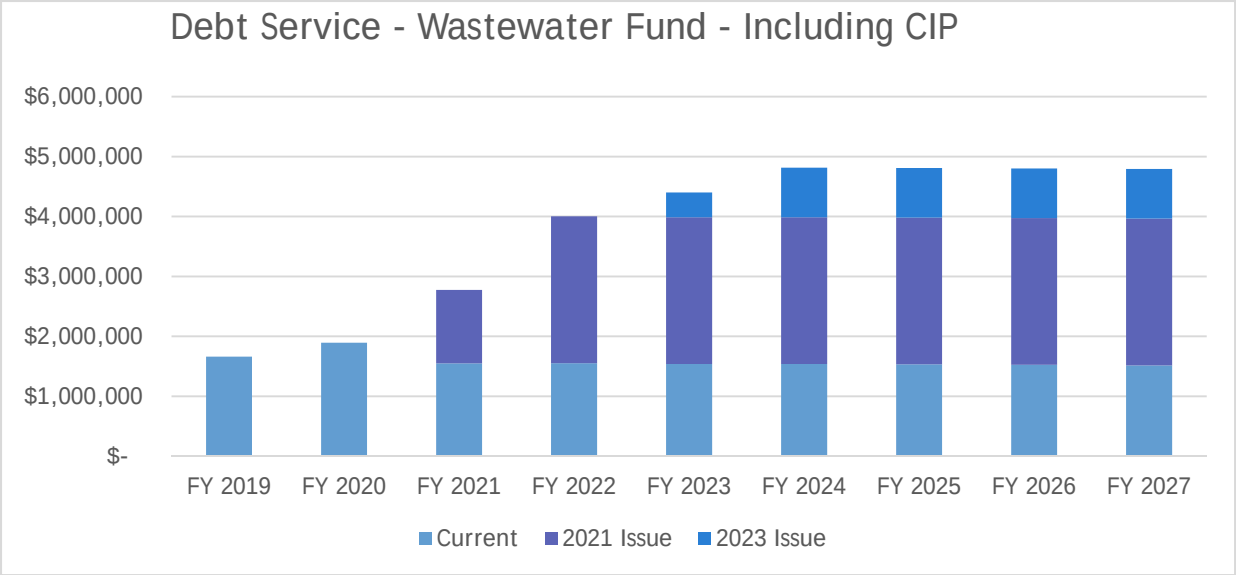
The City's Water Fund debt service is projected in FY 2020 to be $739,602. Based on the current schedule, the Water Fund debt service would decline to $601,207 in FY 2021, and remain at roughly $585,000 beginning in FY 2023 for the next several years.

The Recommended Capital Improvements plan includes the City's share of cost for a variety of improvements and expansion at the Motts Run Water Treatment Plant. The additional debt service planned in the Capital Improvements Plan would increase the debt service requirement to approximately $1.2 million per year, beginning in FY 2024.

Wastewater Fund

The City's Wastewater Fund debt service is projected in FY 2020 to be $1.89 million. Based on the current schedule, the wastewater debt service would decline slightly to $1.55 million in FY 2021. This decline represents the retirement of the short-term portion of the 2015 bond issue.

The City will need to work very carefully with Spotsylvania County to manage the consolidation project between the three current plants serving the City and the County. To the extent possible, the City will need to extend the life of the existing Wastewater Plant. The consolidation project will require major increases in the debt service schedule and major increases in the rate schedule, based on the current recommended Capital Improvements Plan which is based on the plans currently under consideration in Spotsylvania County.



Conclusion and Next Steps

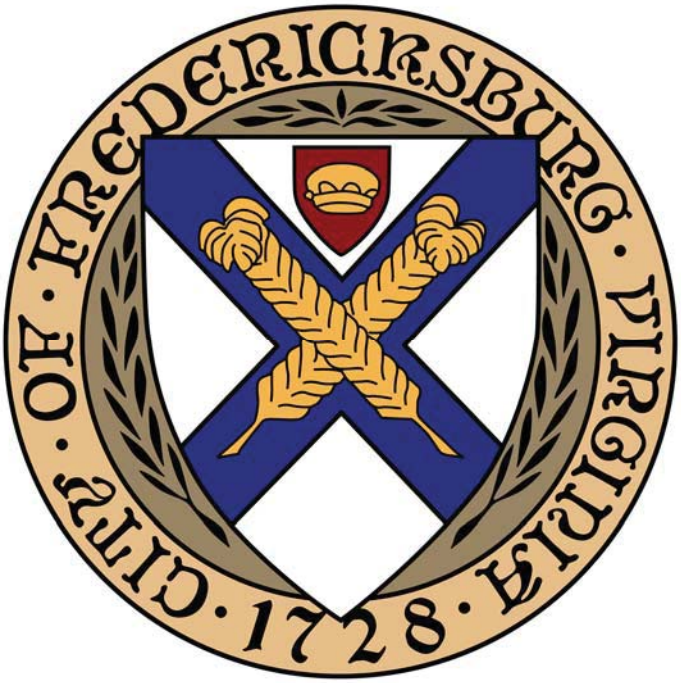
The budget document you have before you is the result of many hours of hard work on the part of our departments, Constitutional Officers, local and regional partners, and many others. I would especially like to thank our Budget Manager, our Finance Department, and both Assistant City Managers for their tireless efforts in bringing the recommended budget and the capital improvements plan together.

The FY 2020 budget will also be unusual, at least from a staff perspective, in that FY 2020 will be the first budget administered entirely in the Tyler Munis software. The chart of accounts has changed, although the Finance Department was able to utilize much of the current structure for the City in creating the new account numbers.

Again, these recommendations are fiscally responsible, strengthen public education, and support our workforce, all while meeting the needs of a growing community. They also work to advance Council's priorities to a point at which staff will be positioned to successfully report on achieving prescribed milestones throughout the upcoming year.

The City Manager's Recommended Budget will be updated with additional information over the next couple of months. The General Assembly recently concluded its session, and there may need to be changes based on the budget adopted by the Assembly and ultimately signed by the Governor.

I look forward to working with you over the next couple of months to answer any questions you may have about the budget, to update any information that becomes available, and to make any changes you wish to make as you adopt a budget for FY 2020.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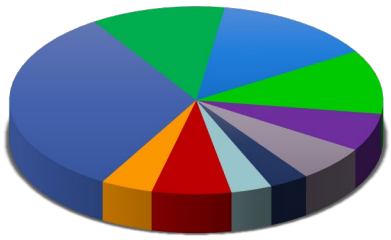
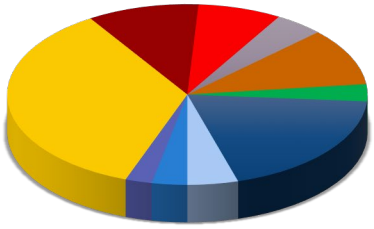
CITY OF FREDERICKSBURG BUDGET AT A GLANCE

FY 2020 Recommended Budget General Fund Revenues



- Real Property Tax (32%)
- Sales Tax (12%)
- Meals & Lodging Tax (14%)
- Personal Property Tax/PPTRA (11%)
- Business License Tax (7%)
- State & Federal Aid (6%)
- Telecom & Util Sales Tax (3%)
- Permits & Fees Charges for Services (4%)
- Other (7%)
- Fund Balance (4%)

FY 2020 Recommended Budget General Fund Expenditures



- Schools (30%)
- School Capital Fund (1%)
- School Debt Service (4%)
- Public Safety (Police) (10%)
- Public Safety (Fire) (8%)
- Correction & Detention (4%)
- Public Works (10%)
- Parks & Rec (3%)
- All Other Departments (19%)
- Debt Service (General Government) (5%)
- Regional Authorities, Partner Agencies (3%)
- Transfer to Social Services & CSA (2%)

FY2020 General Fund

$100,435,000 or 4.6% over FY2019

Three New Positions (Commonwealth's Attorney, Fire, Public Works)

2.5% Cost of Living Adjustment

Health Insurance Decrease

Funding increases for Library, Jail and CSA and Debt Service

Advancing City Council Priorities

Community Policing

Library Theatre Expansion

Workforce Development Plan

Baseball Stadium Completion

City Branding

School Capacity Needs

Small Area Planning

Riverfront Park

Architectural Ordinance

Renwick: Future Plan

FY2020 Capital Program - $15.9 Million

School capital spending is $2.2 million for JMHS HVAC, Athletic Track and Library, WGMS Annex, School Expansion Design, Technology, Buses and Equipment

Transportation funding of $6.2 million

$1.2 million for Preliminary Design of Motts Water Treatment Facility Expansion

$3.8 million for Preliminary Design of Sewer Consolidation Projects

Pedestrian Bridge Replacement Plan

New Ambulance

Property Tax Rates

$0.03 + $0.01
General Government + Stormwater Recommended Tax Increase

$0.84
FY2020
Proposed Tax Rate

City of Fredericksburg, Virginia

Investing in Our Schools

City's General Fund Support of Schools

$30.1 million Operating Transfer

$2.2 million Capital Projects

$4.2 million School Debt Service

FY2020

$1.0 million increase in the City's transfer to FCPS

$1.2 million increase in State Funding

$1.1 million increase in School Capital spending

FY2020 Schools Capital Projects

- James Monroe High School Improvements to HVAC, Athletic Track and Library
- Walker Grant Middle School Annex
- School Expansion Design
- Funding for Technology, Buses and Equipment

$13,498

PER PUPIL EXPENDITURES IN 2017 BY CITY OF FREDERICKSBURG*

Higher than both our region and the Commonwealth (2017 Statewide Average Total Per Pupil = $12,171)

*Source: Commonwealth of Virginia: 2017 Table 15 of Superintendent's Annual Report "Sources of Financial Support for Expenditures, Total Expenditures for Operations, and Total Per Pupil Expenditures for Operations."

Investing in our Future:

Capital Improvement Plan

FY 2020 = $25.8

FY2020-2025 = $222.9

SCHOOLS

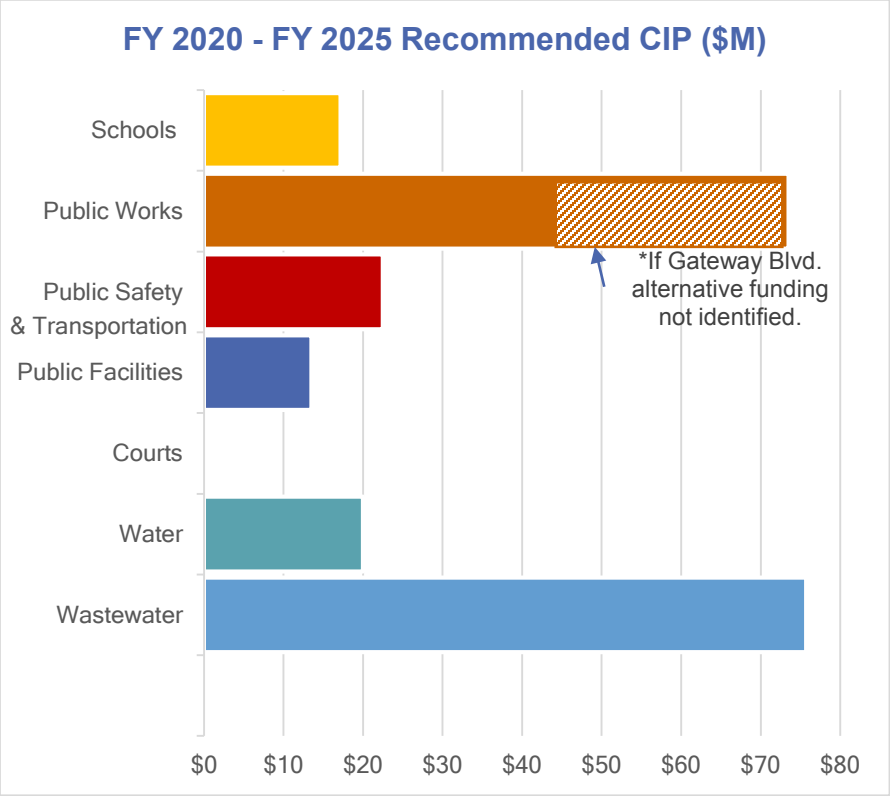
TRANSPORTATION

PARKS

HISTORIC ASSETS

UTILITIES

TRAILS



For More On The City Of Fredericksburg's Budget, Visit: WWW.FREDERICKSBURGVA.GOV

How to Use the Budget Document

The City of Fredericksburg's budget is a financial guide for citizens and staff. This document accounts for the City's anticipated income from various revenue sources and describes how these resources are to be used during the fiscal year. The reader will also find background information such as how the organization is structured and other pertinent statistical data about the City of Fredericksburg. The document also communicates and reflects the Fredericksburg City Council Vision Statement.

The budget document is organized into the following sections:

Executive Summary

This section contains the City's Manager's transmittal letter, which highlights the FY 2020 Recommended Budget.

Overview

This section contains a one page summary and highlights of the budget. Also included is general information about the City, the City Council, and the budget process.

Vision Statement and City Values

This section presents Fredericksburg City Council 2036 Vision Statement. The City Manager's transmittal letter highlights certain priorities that are recommended in the FY 2020 Recommended Budget. Ties to the Vision Statement are also included in the Capital Improvement Plan. This section also presents the City's organizational values.

Personnel Tables

Included in this section is an organizational chart and a listing of full-time personnel by department and fund. It also includes a list of the City's various boards and commissions.

Financial Summaries

This section includes a summary chart and graphs for the General Fund and a listing of other governmental funds.

Program Narratives

This section provides a four-year comparison of expenditures. It includes the FY 2017 and FY 2018 prior year actuals, the FY 2019 adopted budgets, and the FY 2020 requested and recommended budget. Each department's budget is presented separately and includes information on service responsibilities, staffing, and expenditures.

Partner Agencies

Organizations that receive funding from the City are listed in this section. The organizations provide a variety of resources to help support a variety of social service and community based programs.

Capital Improvement Program

The Capital Improvements Program (CIP) is a six-year plan of expenditures for public facilities and infrastructure. It contains summaries as well as individual project sheets.

Debt

This section discusses the City's outstanding and proposed debt.

Line Item Detail

Information is presented in line item format for all the operating funds of the City.

Acronyms - Glossary

This section is a listing of the acronyms and definitions of budget terms.

Balance Sheet

The balance sheet from the City's most recently audited financial report can be found here.

Supplemental Information

Information in this section varies from year to year, highlighting important issues impacting the budget.

MONTREAL
MINNEAPOLIS
TORONTO
ALBANY
BOSTON
DETROIT
CHICAGO
CLEVELAND
PHILADELPHIA
NEW YORK CITY
PITTSBURGH
WILMINGTON
BALTIMORE
INDIANAPOLIS
WASHINGTON, DC
CHARLESTON
FREDERICKSBURG
LOUISVILLE
SPRINGFIELD
KNOXVILLE
GREENSBORO
NASHVILLE
CHARLOTTE
ATLANTA
BIRMINGHAM
CHARLESTON
JACKSON
JACKSONVILLE
NEW ORLEANS

CITY COUNCIL

Mary Katherine Greenlaw,
Mayor, At-Large

Kerry P. Devine,
At-Large

William C. Withers,
Ward 2, Vice Mayor

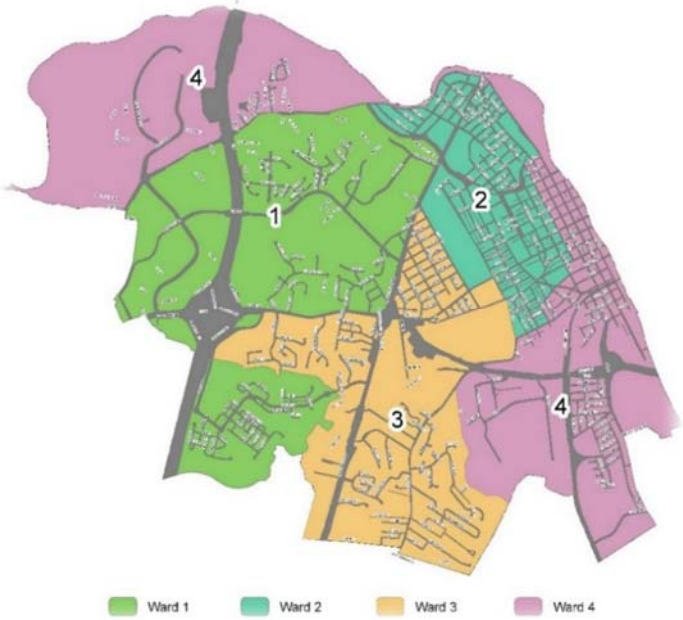
Matthew J. Kelly,
At Large

Jason N. Graham
Ward 1

Timothy P. Duffy, Ph.D.,
Ward 3

Charlie L. Frye, Jr.,
Ward 4

CITY COUNCIL WARDS



CITY ADMINISTRATION

CITY MANAGER

Timothy J. Baroody, City Manager

CONSTITUTIONAL OFFICERS

Paul Higgs, Sheriff

Lois Jacobs, Commissioner of the Revenue

LaBravia Jenkins, Commonwealth's Attorney

Jeffrey Small, Clerk of the Circuit Count

Brenda Wood, Treasurer

ADMINISTRATIVE STAFF

Mark Whitley, Assistant City Manager

Doug Fawcett, Assistant City Manager

Edwin Allen, Chief, Fire Department

Robert Bell, Director of Human Resources

Bill Freehling, Director of Economic Development & Tourism

Christen Gallik, Director of Social Services

Mark Hoffman, Registrar

Deidre Jett, Budget Manager

Charles Johnston, Director of Community Planning and Building

Wendy Kimball, Director of Public Transit

David King, Director of Public Works

David Nye, Chief, Police Department

Jane Shelhorse, Director of Parks, Recreation, and Events

Robyn Shugart, Director of Fiscal Affairs

Suzanne Tills, Chief Information Officer

FREDERICKSBURG CITY PUBLIC SCHOOLS

Dr. David Melton, Superintendent

BUDGET PROCESS CALENDAR

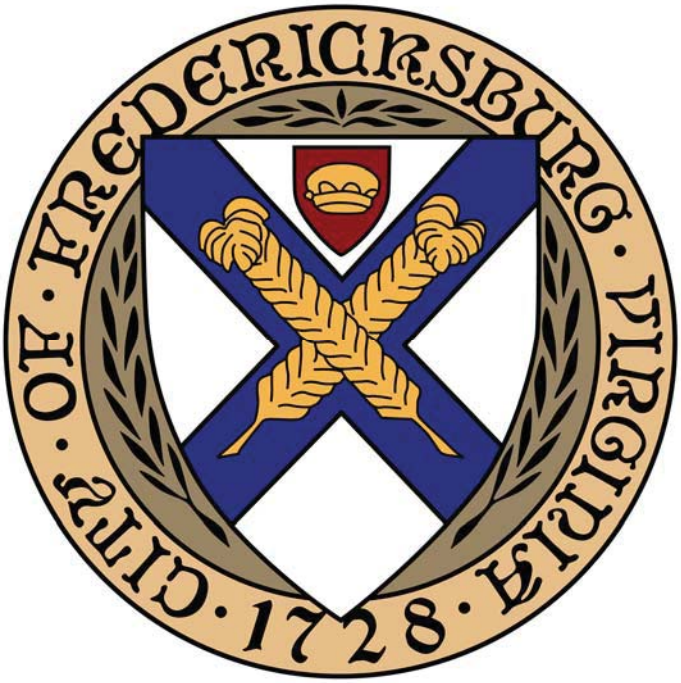
Task	Time Frame*
Departments Prepare Budget Requests	October/November
Budget Office Review	December
City Manager's Office Review	January/February
City Manager's Recommended Budget and Capital Improvement Plan Presented to City Council	First Council Meeting in March
Budget Work Session	Second Council Meeting in March
Budget Work Session	First Council Meeting in April
Public Hearing / Budget Work Session	Third Week of April
First Reading of Budget	Second Council Meeting in April
Second Reading (Approval) of Budget	First Council Meeting in May
Deadline for Passing School Budget**	May 15th
Deadline for Passing City's Budget	June 30th

* Tentative, subject to change
** Or within 30 day of the receipt of the estimates of state funds, whichever is later.

FY 2020 Budget Calendar

Date*	Time	Session	Topic	Location Fredericksburg City Hall*
Tuesday, March 12, 2019	7:30 p.m.	Regular Session	City Manager's Recommended Budget and Capital Improvements Plan (CIP) Presented to City Council	City Council Chambers
Wednesday, March 13, 2019	7:30 p.m.	Planning Commission	Presentation of CIP	City Council Chambers
Tuesday, March 26, 2019	5:30 p.m.	Work Session	Budget Overview; Council Feedback; Advertised Rate	Suite, Room 218
Wednesday, March 27, 2019	7:30 p.m.	Planning Commission	Public Hearing on CIP	City Council Chambers
Tuesday, April 02, 2019	6:00 p.m.	Special Work Session	CIP; Debt	Suite, Room 218
Tuesday, April 09, 2019	5:30 p.m.	Joint Work Session with School Board	Schools	City Council Chambers
Tuesday, April 16, 2019	5:30 p.m.	Budget Work Session	Water and Sewer; City Council Propositions	Suite, Room 218
Tuesday, April 16, 2019	7:00 p.m.	Budget Public Hearing	Budget Public Hearing	City Council Chambers
Tuesday, April 23, 2019	5:30 p.m.	Budget Work Session	Follow-up; City Council Propositions	Suite, Room 218
Tuesday, April 23, 2019	7:30 p.m.	Regular Session	First Reading of the Budget	City Council Chambers
Tuesday, May 14, 2019	7:30 p.m.	Regular Session	Second Reading of the Budget	City Council Chambers
Wednesday, May 15, 2019	Deadline for Passing School Budget			Code of Virginia § 22.1-93
Friday, June 28, 2019	Adopted budget summary posted to the City's website			http://www.fredericksburgva.gov/
Monday, August 12, 2019	Final budget posted to the City's website			http://www.fredericksburgva.gov/

**All dates and locations are subject to change. City Hall is located at 715 Princess Anne Street*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FREDERICKSBURG CITY COUNCIL 2036 VISION STATEMENT

Sharing Our Past, Embracing the Future

The people of Fredericksburg are building a 21st century urban center on the foundation of this historic city at the fall line of the Rappahannock River. Fredericksburg is the hub of regional economic activity, a city with a multicultural population and thriving cultural scene, a place that works for everyone, a community where the people are writing the next chapters of Fredericksburg's history.

We assure our future by focusing on the following desired future states….

EMPLOYMENT EPICENTER

Fredericksburg has a research and development, high-tech focused economy delivering solutions in healthcare, national security, and innovative technology. We are an authentic historic experience and a tourist destination with diverse opportunities in eco-tourism, sports, cultural, and entertainment venues of statewide significance. We facilitate the entrepreneurial spirit.

PUBLIC SERVICES—THE BACKBONE OF OUR COMMUNITY

Delivery of core services is of the utmost importance. Fredericksburg maintains and improves its infrastructure to accommodate future growth in the City. Capital improvements are carefully planned and include investments so that our infrastructure is capable of delivering clean water and sanitary services. We provide highly responsive public safety, health, and social services. We apply advances in technology to monitor and improve these services. We collaborate with our regional partners to explore shared service solutions.

DISTINCT AND LINKED NEIGHBORHOODS

Fredericksburg's neighborhoods have their own identities and they are also linked to the whole community by a network of sidewalks and trails. We are a cohesive community of caring, involved, and dedicated residents. Residents value the safe neighborhoods in which they live. They know their neighbors. They encounter neighbors of all ages and backgrounds in the common social areas provided by public pathways and parks.

LEARNING IS A WAY OF LIFE

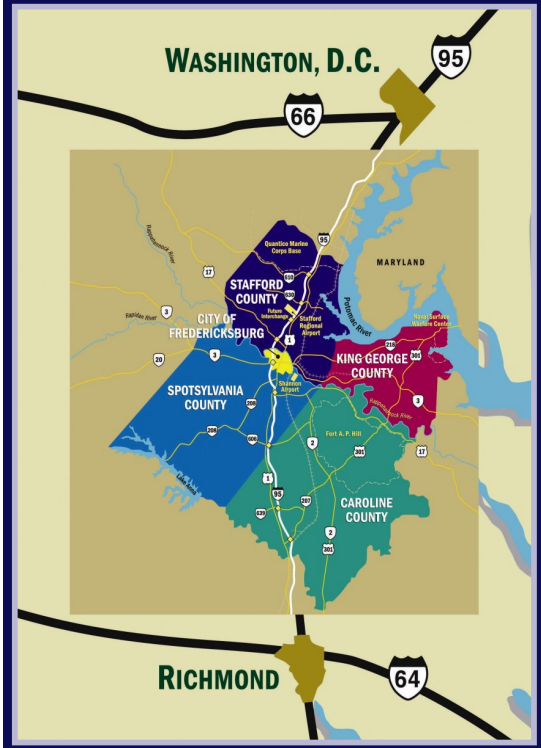
Our public schools are a great source of pride, bringing together all students and families, linking learning to the needs of the 21st Century. The Council and School Board work closely with each other, regional partners, and higher educational institutions to provide lifelong learning for our residents. The City's unified school structure provides connection throughout the community. We have an educated workforce prepared to meet the needs of modern society.

A PROVEN LEADER IN HISTORIC PRESERVATION

Recognizing the importance of our historic character, from early Indian settlement through the Industrial Revolution, we are stewards of our nation's treasures. Working with our National Park Service, other preservation partners, and the development community, we continue to tell the story of our nation's history by preserving our historic properties and promoting compatible reuse and redevelopment. With our enhanced focus on archaeology, the City continues to be a leader in historic preservation.

BUILDING COMMUNITY THROUGH CULTURAL VIBRANCY

The City's arts and parks are the pulse of the community and make Fredericksburg a desirable place to live and a destination for businesses and visitors. Cultural and recreational opportunities, along with parks and trails, create vitality and promote healthy living, community connectivity, and creative experiences.



GREEN, CLEAN ENVIRONMENT

We are a responsible, modern city with a quality of life that is guaranteed by thoughtful environmental stewardship. Our location on the Rappahannock River compels us to consider the environmental impact of every decision that we make. Our air and water quality is ensured through careful management. Conservation of our natural resources is encouraged through education and incentives. New homes and commercial buildings are built to LEED standards, and we encourage the use of alternative energy options. Whether we are discussing street sweeping, new development, education, tree-planting, or tax abatements, we promote a clean environment and well planned, sustainable growth.

CUTTING-EDGE TRANSPORTATION SOLUTIONS

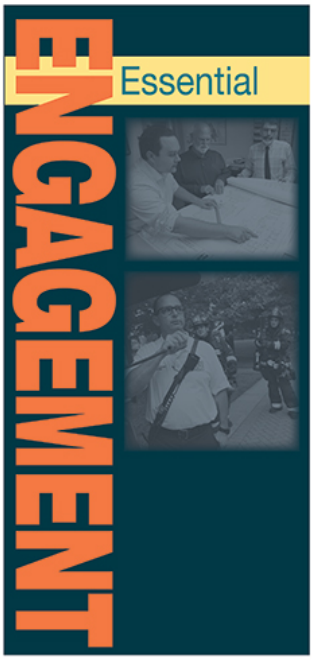
We have pedestrian access throughout the City and work to guarantee connectivity. We are a leader in advancing multimodal transportation opportunities within the City and between Washington and Richmond. By identifying new resources, the City seizes emerging advancements in transportation.

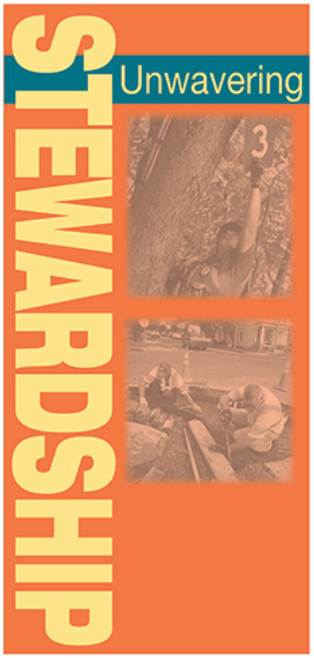
City of Fredericksburg City Council

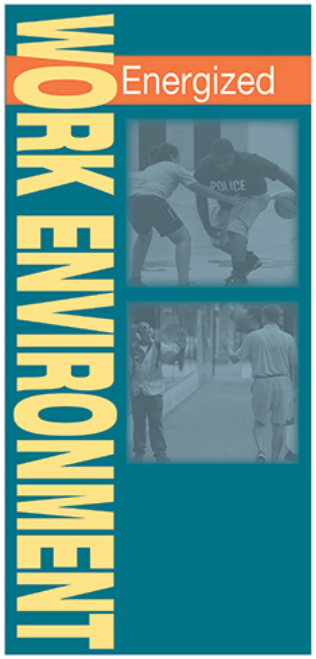
Mary Katherine Greenlaw, Mayor
William C. Withers, Jr., Vice-Mayor, Ward Two
Kerry P. Devine, At-Large
Matthew J. Kelly, At-Large
Bradford C. Ellis, Ward One
Timothy P. Duffy, Ph.D., Ward Three
Charlie L. Frye, Jr., Ward Four

715 Princess Anne St., Fredericksburg, VA 22401, 540.372.1010
www.fredericksburgva.gov

Created/Adopted Winter 2016-2017







City of Fredericksburg

One team for a great community

Organizational Values 2018

Ways the City Organizational Values can impact you:

Hiring
Applicants who apply for careers with the City will be expected to show how they can adhere to the Values. Interview questions will reflect this.

Evaluations
Employee evaluations will be structured to assess employee adherence to City Values. Recognitions or corrections can be administered at the time of evaluations.

Recognition
Unique, consistent or exemplary adherence to a value or Values should result in acknowledgement through the employee recognition program.

CITY OF FREDERICKSBURG
JANUARY 2019

Our CITY VALUES

City of Fredericksburg

One team for a great community

Why Values?

Values put to paper in organizations work to support the vision, and shape the culture and identity. Fredericksburg Values will assist us in working to become the “employer of choice” in the region.

The City of Fredericksburg is a wonderful place to work, shop and live. Keeping our City at its best requires our organization, among other things, to define a set of Values that all abide by. If done properly, our Values will show through to those we serve as well as those who we work with every day – both within and outside our organization. Just as we all value a high credit score, we should all aspire to a high value score!

With 200+ years of combined service, the City management team carefully developed Values that state who we are – and in some cases who we wish to be in the future. I am certain that the vast majority of our dedicated workforce will see them and say “Yes, that is Fredericksburg.” Moving forward, we will use these Values to recruit like-minded individuals and to reinforce behaviors that demonstrate our high standards of performance.

These Values will be incorporated into our daily routines, our annual performance evaluations, our employee recognition efforts and in recruitment of future team members. Together, by living these Values, we can assure those who count on us daily as public servants that we will always work to achieve the highest standards in service delivery.

As always, come see me if you have questions, comments or concerns.

Timothy J. Baroody
City Manager

AGILE **INNOVATION**

What this means is that:
We are working to discover better ways to deliver services and respond quickly to new challenges creatively and efficiently.

It is important to our success because:
When faced with new or unanticipated challenges, we must rapidly mobilize resources, utilizing inventive processes, technology and ideas.

We demonstrate this Value by:
- Creating an environment that encourages employees to propose creative methods and processes for service delivery and rewarding them for doing so.
- Determining how other communities respond to similar challenges and learning from both their successes and mistakes.
- Actively anticipating situations and circumstances that require a quick, proactive response.

We violate this Value by:
- Having an attitude of "we've always done it this way."
- Procrastinating in the hope that the challenge will go away or making excuses for why the problem can't be solved.

ABUNDANT **COMPASSION**

What this means is that:
We actively care for and support one another at the workplace and beyond.

It is important to our success because:
We are all more fulfilled, and more productive, when we give and receive support as part of our City family.

We demonstrate this Value by:
- Providing both emotional and tangible support for colleagues experiencing an illness or other life challenges.
- Being approachable and active listeners.
- Recognizing the achievements and milestones of fellow employees.

We violate this Value by:
- Lacking respect for others.
- Rushing to judgment when hearing negative information about a fellow employee.
- Failing to encourage one another to actively contribute to organizational health.

OUTSTANDING **CUSTOMER SERVICE**

What this means is that:
We provide programs and services that consistently exceed customer expectations.

It is important to our success because:
Our customers are entitled to top-quality service in exchange for their investment in City government.

We demonstrate this Value by:
- Listening, responding and going the extra mile.
- Promoting a "we-sign-our-work" environment in the workplace.
- Encouraging every employee to act as a City ambassador on and off the job.

We violate this Value by:
- Having a "do-just-enough-work-to-get - by" attitude.
- Accepting a less than best effort from ourselves.
- Failing to respect customers and their concerns.

ENERGIZED **WORK ENVIRONMENT**

What this means is that:
We are maximizing potential, celebrating team successes and supporting each other through struggles.

It is important to our success because:
We are engaged and fulfilled when we learn and grow. An upbeat work environment motivates us to bring out the best in each other. It energizes us, is a catalyst for creativity, invites teamwork and reduces stress.

We demonstrate this Value by:
- Promoting work/life balance by encouraging quality time off and, when feasible, providing flexible schedules and considering job sharing.
- Building the capacity and energy of our organization by providing training, coaching, encouragement and exposure to non-routine opportunities and challenges.

We violate this Value by:
- Perceptions that "we are too busy."
- Tolerating toxic, rude, undermining, egotistical and bullying behavior.
- Having an attitude of "it's not my job."

ESSENTIAL **ENGAGEMENT**

What this means is that:
Leadership is everyone's responsibility. We are curious about the entire organization, empowered to challenge the status quo, and collaborate with a focus on inclusion and communication.

It is important to our success because:
We expand organizational capacity by leveraging our collective brainpower. Productivity is enhanced by creating a sense of ownership and purpose at all levels.

We demonstrate this Value by:
- Looking for ways to improve the organization and its communication.
- Being open to the ideas of others.
- Offering and accepting assistance within and across departments.

We violate this Value by:
- Withholding information.
- Having a silo or "stay-off-my-turf" mentality.
- Lacking initiative.

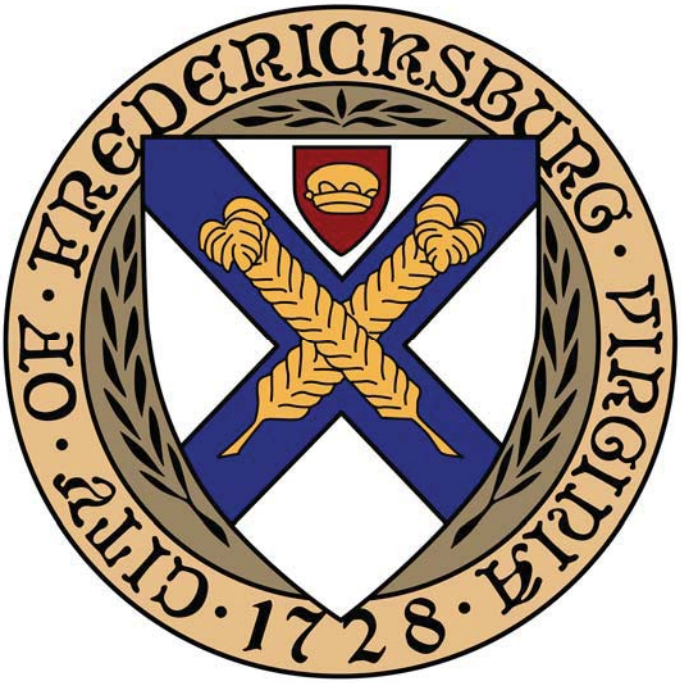
UNWAVERING **STEWARDSHIP**

What this means is that:
We are entrusted to manage and grow the City's resources and to make wise choices in using them.

It is important to our success because:
Our resources form the foundation of our City and allow us to build a better future for our community.

We demonstrate this Value by:
- Making wise decisions such as honoring the budget, managing our time wisely, carefully evaluating options and identifying efficiencies.
- Protecting all City resources as if they were our own.
- Adopting policies that strengthen the City for future generations.

We violate this Value by:
- Wasting or abusing City resources such as money, equipment, time and supplies.
- Failing to responsibly manage environmental, historic and cultural resources.
- Not inspecting and maintaining infrastructure, facilities, tools and equipment.


CITY · OF · FREDERICKSBURG · VIRGINIA
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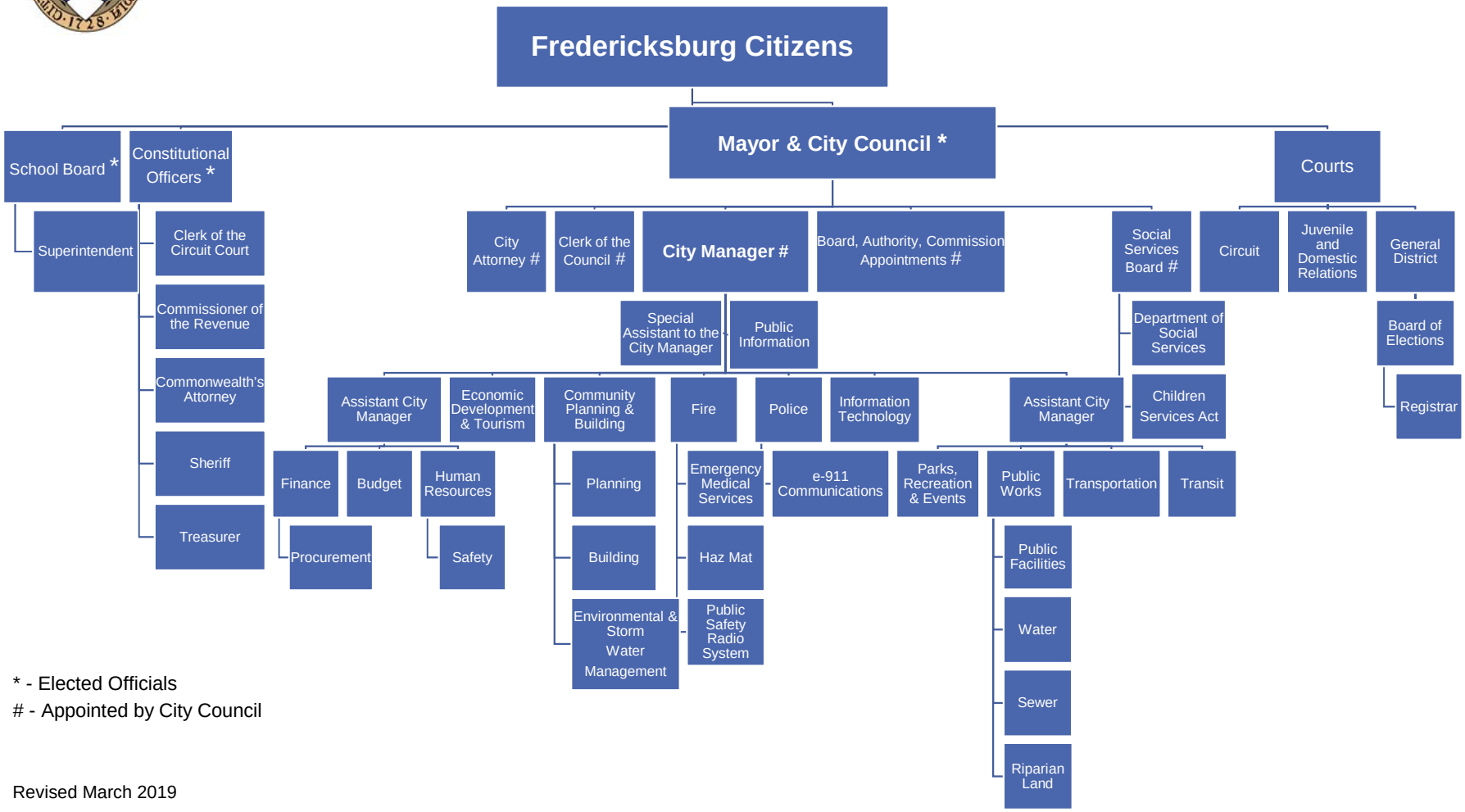
Organizational Chart



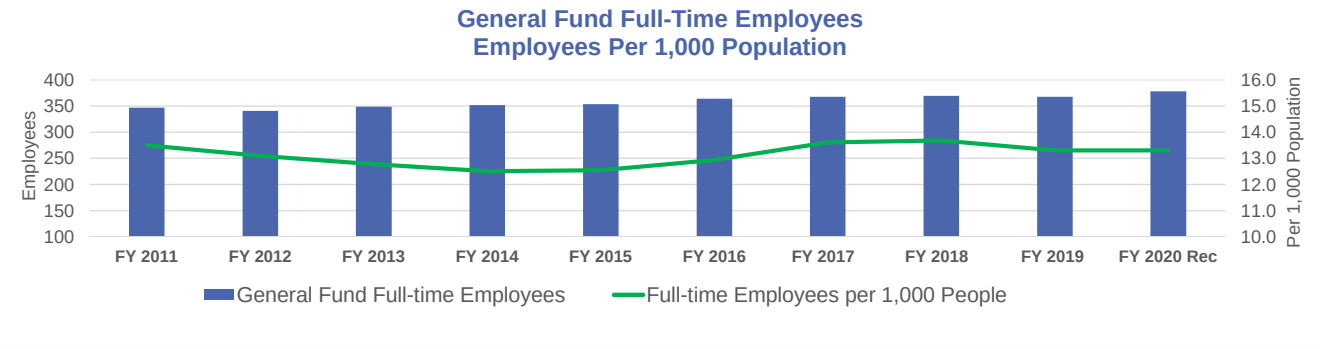
* - Elected Officials

\# - Appointed by City Council

Revised March 2019

PERSONNEL TABLE

Full-Time Employees	FY 2017 Amended	FY 2018 Adopted	FY 2019 Adopted	FY 2019 Amended	FY2020 Requested	FY 2020 Recommend	+/-	Comments
General Fund								
Clerk of Council	1	1	1	1	1	1	-	
City Manager's Office	5	5	5	6	6	6	1	A full-time position in Planning was shifted to the CMO mid-year. A part-time position was shifted to Planning. The position also performs the duties of the Mayor's assistant which were previously part of Planning.
City Attorney	2	2	2	2	2	2	-	
Human Resources	3	3	3	3	4	3	-	
Commissioner of the Revenue	11	11	11	11	11	11	-	
Treasurer	8	8	8	8	8	8	-	
Finance	8	8	8	8	9	8	-	
Information Technology	7	8	8	8	8	8	-	
Registrar	1	1	2	2	2	2	-	
Safety & Risk Management	1	1	1	1	1	1	-	
Public Information	0	0	0	1	1	1	1	Position added mid-year
Circuit Court	1	1	1	1	1	1	-	
Clerk of the Circuit Court	10	10	10	10	10	10	-	
Sheriff	23	23	23	23	23	23	-	
Commonwealth's Attorney	13	13	13	13	14	14	1	Assistant Commonwealth's Attorney
Police	80	80	81	81	83	81	-	
Fire	44	45	45	45	48	46	1	Division Chief
Fire - EMS	14	14	17	17	17	17	-	
Community Planning & Building - Building	8	8	8	8	8	8	-	
Community Planning & Building - Planning	7	7	7	6	6	6	-1	See comments under City Manager
Transportation	1	1	1	1	2	1	-	
Animal Control	0	0	0			0	-	
E911 Communications	17	17	17	17	17	17	-	
PW Engineering . & Admin.	7	7	7	7	8	7	-	
PW Street Maintenance	13	13	13	13	13	13	-	
PW Drainage	4	0	0	0	0	0	-	Drainage Crew now part of the Stormwater Management Fund
PW Traffic	6	6	6	6	6	6	-	
PW Shop and Garage	12	12	12	12	13	12	-	
PW Street Sanitation	12	12	14	14	15	15	1	Street Sanitation Crew Leader (trash and litter control)
PW Refuse Collection	11	11	9	9	9	9	-	
PW Recycling Collection	2	2	2	2	2	2	-	
Public Facilities	13	13	13	13	14	13	-	
Public Facilities – Sp. Projects	0	0	0	0	0	0	-	
Parks, Rec & Events – Admin	5	5	5	5	5	5	-	
Parks, Rec & Events – Supervision	5	5	5	5	5	5	-	
Parks, Rec & Events – Maint.	9	9	9	10	12	10	1	Position added mid-year
Economic Development & Tourism	6	6	6	6	7	6	-	
Total General Fund	**370**	**368**	**373**	**375**	**391**	**378**	**5**	



PERSONNEL TABLE

Full-Time Employees	FY 2017 Amended	FY 2018 Adopted	FY 2019 Adopted	FY 2019 Amended	FY2020 Requested	FY 2020 Recommend	+/-	FY 2020 Recommended
City Grants Fund Positions								
Planning – CDBG	1	1	1	1	1	1	-	
Com.'s Atty. – Victim Witness	2	2	2	2	2	2	-	
Com.'s Atty. – Domestic Violence	1	1	1	1	1	1	-	
Total City Grants Fund	4	4	4	4	4	4	-	
							-	
Storm Water Management							-	
Storm Water Management	2	2	2	2	2	2	-	
Drainage		4	4	4	5	4	-	
Total Storm Water Management	2	6	6	6	7	6	-	
							-	
Water Fund Positions							-	
Administration & Treatment	7	7	7	7	7	7	-	
Water & Sewer Crew [1]	6	6	6	6	6	6	-	
GIS Analyst [1]		1	1	1	1	1	-	
Utility Billing [1]	2	2	2	2	2	2	-	
Total Water Fund Positions	15	16	16	16	16	16	-	
							-	
Sewer Fund Positions [1]							-	
Administration & Treatment	13	13	13	13	13	13	-	
Pumping & Transmission	4	4	4	4	4	4	-	
Total Sewer Fund Positions	17	17	17	17	17	17	-	
							-	
Transit Fund Positions							-	
Transit	15	19	22	22	22	22	-	
Total Transit Fund	15	19	22	22	22	22	-	
							-	
Parking Fund							-	
Parking Fund	1	1	1	1	1	1	-	
Total Parking Fund	1	1	1	1	1	1	-	
							-	
Department of Social Services							-	
Social Services	35	37	36	36	38	37	1	Grant Funded Benefits Specialist
Children's Services Act	1	1	1	1	1	1	-	
Total Department of Social Service	36	38	37	37	39	38	1	
							-	
							-	
Riparian Lands Stewardship Fund							-	
River Steward	1	1	1	1	1	1	-	
Total RLSF	1	1	1	1	1	1	-	
							-	
TOTAL (All Funds)	**461**	**470**	**477**	**479**	**498**	**483**	6	
[1] Personnel costs are split between the Water Fund and Sewer Fund.								

Boards and Commissions

The City of Fredericksburg appoints members to a variety of regional and City-based boards, authorities, and commissions.

Name	City Members	Function
Architectural Review Board (ARB)	7	City Council has adopted a historic preservation ordinance to maintain the unique character of downtown Fredericksburg. The purpose of the Architectural Review Board is to maintain the historic and architectural integrity of designated historic areas.
Board of Building Code Appeals	5	The purpose of the Board of Building Code Appeals is to consider appeals from persons aggrieved by decisions of the Building Official.
Board of Equalization	4	The purpose of the Board of Equalization is to consider appeals from property owners concerning the most recent general property assessment.
Board of Social Services	5	The Board of Social Services of the City of Fredericksburg oversees the Department of Social Services.
Board of Zoning Appeals (BZA)	5	The Board of Zoning Appeals hears and decides administrative appeals, grants variances, interprets the boundaries of the zoning map, and grants special exceptions.
Cable Television Communication	5	The purpose of the Cable Commission is to review and make recommendations to City Council on cable franchise agreements and to hear cable subscriber complaints and assist in resolving them.
City and Public Utility Review Committee (CPURC)	5	The CPURC was established to review and approve utility infrastructure in public right of way or on other city property within of the Fredericksburg Historic District per section 66-191 of the City Code.
City Community Policy and Management Team for Youth & Family Services (CMPT)	8	The purpose of the Fredericksburg CMPT is to create, maintain, and manage a collaborative system of services and funding that is youth centered, family focused, and community based when addressing the strengths and needs of troubled and at-risk youth and their families.
Economic Development Authority (EDA)	7	The Economic Development Authority acts as a catalyst for responsible economic growth that improves Fredericksburg's quality of life. The EDA receives its funding from annual fees derived from the issuance of bonds for qualified borrowers. It has several matching grant programs that promote downtown revitalization, commercial building façade improvements, business development and expansion, strengthening of the city's arts businesses, special events and non-profit projects.
Electoral Board	3	The duty of the Electoral Board is to insure all elections are conducted fairly and impartially. The members are appointed by the Chief Judge of the Fredericksburg Circuit Court.
Fredericksburg Arts Commission	11	The purpose of the Fredericksburg Arts Commission is to provide leadership by and for City government in supporting arts and cultural affairs.

Name	City Members	Function
Fredericksburg Clean & Green Commission	13	The purpose of this commission is to ensure effective planning and maintenance of landscape elements and amenities, and to encourage a clean and aesthetically pleasing environment in our City. The commission will serve the general welfare of the citizens and visitors of the City of Fredericksburg.
George Washington Regional Commission	3	The GWRC's mission is to coordinate planning to ensure competitiveness, reduce redundancy in government, improve efficiency, enhance services and improve implementation time of regional projects.
Germanna Community College Board	1	As a public comprehensive community college, Germanna provides accessible, quality educational and training opportunities that meet our communities' needs.
Housing Advisory Committee	3	The committee was established to follow those duties as set forth in applicable federal and state laws pertaining to oversight, administration, and eligibility requirement involved in the housing rehabilitation loan program.
Memorials Advisory Commission	9	The purpose of the Memorials Advisory Commission shall be to advise and make recommendations to the City Council on appropriate means of recognizing and awarding extraordinary contributions made by individuals and organizations to the well-being of the City, the Commonwealth of Virginia, or the nation.
Parking Advisory Committee	7	The Committee reviews City parking policies and practices and related matters and advises the City Council and City staff on these matters.
Planning Commission	7	The Planning Commission recommends to the City Council the land use policies of the City in the Comprehensive Plan. It also makes recommendations on applications for Special Use Permits, Special Exceptions, Subdivisions, Rezonings, and Development Code Text Amendments after it has conducted a public hearing.
Potomac & Rappahannock Transportation District	1	The PRTC is a multi-jurisdictional agency representing Prince William, Stafford and Spotsylvania Counties, and the Cities of Manassas, Manassas Park and Fredericksburg. Membership in PRTC allows for the collection of a 2.1% Motor Fuels Tax which is used for transportation improvements in the region.
Public Transit Advisory Board	11	The purpose of the Public Transit Advisory Board (PTAB) shall be to provide citizen and private and public partner input on the public transit needs of the city and the region; to evaluate the operational and financial performance of the region's public transit system; and to advise the City Council on any public transit issues that the PTAB considers appropriate for City Council consideration.
Rappahannock Area Agency on Aging	1	Rappahannock Area Agency on Aging serves the needs and acts on behalf of persons aged sixty and older in the City of Fredericksburg and the surrounding Counties of King George, Caroline, Spotsylvania and Stafford.
Rappahannock Area Alcohol Safety Action Program	1	The mission is to improve highway safety by decreasing the incidence of driving under the influence of alcohol and other drugs, leading to the reduction of alcohol and drug related fatalities and crashes.
Rappahannock Area Community Services Board (RACSB)	3	The RACSB is committed to improving the quality of life for the people residing in the City of Fredericksburg and the Counties of Caroline, King George, Spotsylvania and Stafford, with mental health, developmental disability and substance abuse problems and to preventing the occurrence of these conditions.

Name	City Members	Function
Rappahannock Area Office on Youth (RAOOY)	2	The mission of RAOOY is to promote healthy and responsible behavior in youth and young adults by supporting families and providing programs that encourage positive development.
Rappahannock Juvenile Detention Commission	2	The mission is to provide secure detention for youths found to be in need of such placement by a court within the participating jurisdictions.
Rappahannock Regional Jail Authority (RRJ)	3	The primary mission of the RRJ is to provide protection for the people of VA from those who have been remanded into custody. As the conditions of confinement are important in an effective jail system, we make a commitment to provide a humane environment for those confined.
Rappahannock Regional Solid Waste Management Board (R-Board)	3	The R-Board is a joint venture of the governments of Stafford County and Fredericksburg charged with the operation and maintenance of the Regional Landfill and recycling drop-off facilities in Stafford and Fredericksburg.
Recreation Commission	9	The purpose of the Commission is to act as liaison between Parks and Recreation Department staff and the community. The Commission provides strategic guidance, reviews and advises department staff on policies, department budget submissions, yearly goals, programming and park needs. Members report and advocate to City Council on behalf of the Parks and Recreation Department.
Riverfront Task Force	16	City Council assigned the Task Force the following objectives: * With community input, define the park's identity and what it should become. * Coordinate community input into the design of the Riverfront Park. * With City staff and consultants, develop design for the entire Riverfront Park. * Produce a Riverfront Park Development Plan. * Act as the coordinating link between Phase 1 and subsequent phases of Riverfront Park development.
School Board (Elected)	6	The mission of Fredericksburg City Public Schools is to provide a quality education that assures opportunity and equity for each student.
Stafford Regional Airport Authority	1	The Stafford Regional Airport Authority is committed to providing and promoting a safe, efficient, convenient and economically self-sustaining air transportation facility responsive to airport-user and community needs while supporting and promoting the Region's economic growth and development
Towing & Recovery Board	3	The purpose and duties of the Towing and Recovery Advisory Board is to study the governing practices of towing and recovery services rendered pursuant to police towing requests, make recommendations to the city council and police department regarding adoption or amendment of any ordinances, regulations, or contracts pertaining to same, and to hear appeals and complaints arising out of police towing requests.
Tri-County/City Soil & Water Conservation District (TCCSWCD) (Elected)	2	The mission of the TCCSWCD is to provide leadership, education, and technical programs to assist all resource users to conserve, sustain, and improve, soil and water and related resources.
Washington Ave Mall Tree Taskforce	8	The Taskforce mission is to review public comments regarding the current mall tree plan; review concerns; coordinate with City staff; develop a recommendation that best addresses changes to the plan and present a recommendation to Parks & Recreaction Committtee And Clean & Green Committee and present a final recommendation to the City Council.
Wetlands Board	7	The purpose of the Wetlands Board is to conduct studies of the city's tidal and non-tidal wetlands and make periodic reports and recommendations to the City Council on ways that the City can protect and preserve all such areas within the City.

GENERAL FUND SUMMARY

	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Rec Budget	Change FY20-FY19	% Change FY20-FY19
Sources						
Real Property Tax	30,044,758	31,257,752	31,225,000	32,600,000	1,375,000	4.4%
Sales Tax	11,376,302	11,476,687	11,500,000	11,700,000	200,000	1.7%
Meals Tax	11,141,603	11,765,352	11,500,000	12,300,000	800,000	7.0%
Lodging Tax	1,524,371	1,565,938	1,600,000	1,600,000	-	0.0%
Personal Property Tax	8,622,738	8,815,216	8,775,000	9,350,000	575,000	6.6%
PPTRA	1,728,833	1,728,833	1,728,000	1,728,800	800	0.0%
Business License Tax	6,320,104	6,382,570	6,445,000	6,555,000	110,000	1.7%
Telecommunication Sales Tax	1,682,625	1,632,557	1,650,000	1,575,000	(75,000)	-4.5%
Consumer Utility Tax	1,808,256	1,834,078	1,800,000	1,850,000	50,000	2.8%
Charges for Services	2,595,981	2,690,687	2,743,400	2,880,900	137,500	5.0%
Permits & Fees	677,060	786,182	662,600	684,200	21,600	3.3%
State Revenues	5,833,166	6,035,208	6,018,100	6,187,600	169,500	2.8%
Federal Aid	89,337	97,082	30,000	30,000	-	0.0%
Other	5,752,568	6,735,216	5,517,900	5,944,500	426,600	7.7%
Transfers	613,500	900,000	900,000	930,000	30,000	3.3%
Fund Balance	-	-	3,955,000	4,519,000	564,000	14.3%
Total	**89,811,202**	**93,703,359**	**96,050,000**	**100,435,000**	**4,385,000**	**4.6%**
Uses						
City Council	238,847	236,955	248,010	237,710	(10,300)	-4.2%
City Manager	814,983	962,247	942,368	1,005,443	63,075	6.7%
Clerk of the Council	117,448	121,341	112,330	114,041	1,711	1.5%
Clerk of the Circuit Court	783,129	746,767	850,260	889,511	39,252	4.6%
Commissioner of the Revenue	972,241	854,649	1,069,234	1,084,444	15,210	1.4%
Commonwealth's Attorney	1,329,459	1,289,165	1,441,104	1,541,446	100,342	7.0%
Courts	185,486	157,244	206,510	203,523	(2,987)	-1.4%
Economic Development	953,236	969,633	1,036,278	1,005,539	(30,739)	-3.0%
Fire	6,510,680	6,908,055	7,123,954	7,525,983	402,029	5.6%
Finance	841,140	872,082	929,803	953,678	23,875	2.6%
General Assessment	4,288	-	275,000	-	(275,000)	-100.0%
HR	357,012	368,985	433,705	468,139	34,435	7.9%
Insurance	858,574	826,525	969,000	983,000	14,000	1.4%
IT	1,257,026	1,361,579	1,609,362	1,777,080	167,719	10.4%
Legal Services	337,615	346,275	380,169	384,557	4,388	1.2%
Planning	680,458	658,121	759,490	721,149	(38,341)	-5.0%
Building	754,093	753,389	805,787	853,934	48,147	6.0%
ARB/BZA	19,895	230	5,200	5,200	-	0.0%
Parks, Recreation & Events	2,681,776	2,716,448	2,849,643	3,077,340	227,697	8.0%
Police	9,331,332	9,407,351	9,824,304	10,092,363	268,059	2.7%
Public Facilities	2,245,767	2,517,799	2,871,731	2,960,374	88,643	3.1%
Public Information				93,212	93,212	--
Public Works	8,341,703	6,644,835	6,895,008	7,335,558	440,550	6.4%
Safety	105,873	102,526	129,390	115,755	(13,635)	-10.5%
Sheriff	2,280,742	2,280,742	2,299,266	2,317,175	17,909	0.8%
Transportation Division	81,213	145,079	157,292	157,470	179	0.1%
Treasurer	767,893	767,485	883,973	900,217	16,244	1.8%
Voter Registrar	268,323	213,750	307,136	333,772	26,636	8.7%
Schools	27,760,210	28,605,210	29,060,210	30,060,210	1,000,000	3.4%
Correction & Detention	4,576,070	4,696,765	4,192,000	4,434,471	242,471	5.8%
Outside Agencies	3,164,971	2,986,617	3,025,263	3,182,974	157,711	5.2%
OPEB	75,000	-	-	-	-	--
Debt Service	7,319,846	8,150,203	8,273,000	8,622,580	349,580	4.2%
Transfers	5,321,981	5,452,403	6,084,221	6,997,150	912,929	15.0%
TOTAL	**91,338,310**	**92,120,455**	**96,050,000**	**100,435,000**	**4,385,000**	**4.6%**

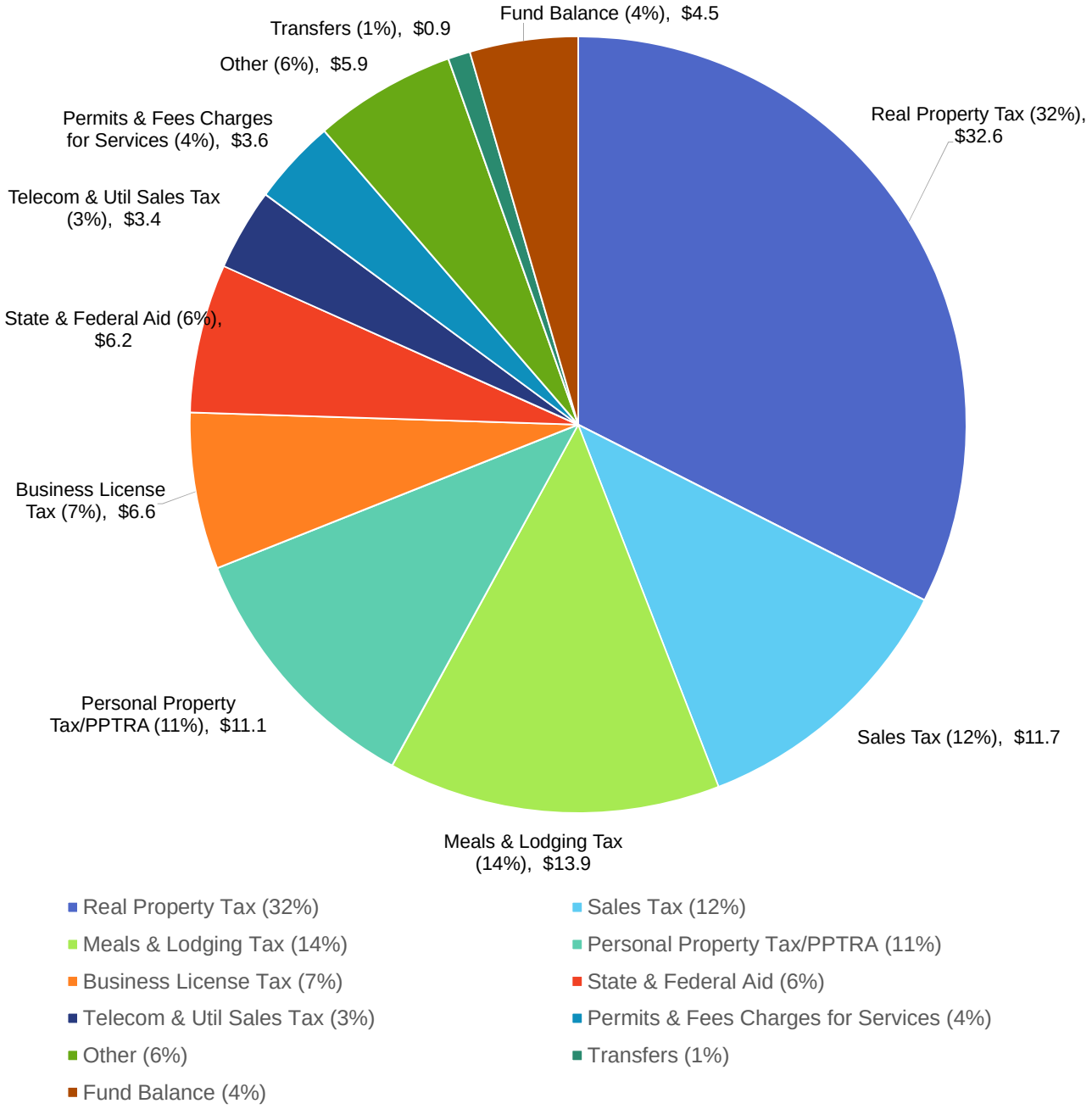
Other Funds - Expenditure Summary

	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Rec Budget	Change FY20-FY19	% Change FY20-FY19
Special Revenue Funds						
Social Services Fund	5,260,232	5,502,743	6,126,905	6,411,125	284,220	4.6%
City Grants Fund	1,241,170	1,577,010	1,605,545	1,512,484	(93,061)	-5.8%
Children's Services Act Fund	1,874,432	2,289,641	2,794,989	3,924,510	1,129,521	40.4%
Central Park Special Tax District	-	-	262,000	-	(262,000)	-100.0%
Forfeited Asset Sharing Fund	16,711	49,511	-	-	-	--
Fredericksburg Opportunity Fund	-	-	75,000	75,000	-	0.0%
Blight Abatement	22,320	16,127	95,000	95,000	-	0.0%
Environmental (Stormwater)	192,566	434,564	581,323	898,304	316,981	54.5%
Stadium Fund				267,500	267,500	--
Component Unit Funds						
Schools						
Operating	42,120,900	43,773,137	44,626,789	46,849,053	2,222,264	5.0%
Grants	5,141,035	5,663,733	5,376,277	5,596,277	220,000	4.1%
Economic Development Authority	651,040	107,512	165,000	154,650	(10,350)	-6.3%
Enterprise Funds					-	--
Water Operating Fund	3,406,393	3,515,476	5,193,594	5,735,209	541,615	10.4%
Wastewater Operating Fund	5,824,460	5,606,133	7,862,561	9,367,381	1,504,820	19.1%
Transit Fund	4,671,545	4,785,312	5,979,624	6,552,221	572,597	9.6%
Parking Fund	493,395	462,704	734,809	733,427	(1,382)	-0.2%
Capital Funds						
School Capital	395,484	789,203	1,090,000	1,193,000	103,000	9.4%
School Bond Funded Capital	9,279,165	2,343,333	0	1,000,000	1,000,000	--
Public Works	2,664,573	2,923,400	9,437,000	9,656,300	219,300	2.3%
Public Facilities	726,349	1,251,439	4,577,000	2,885,000	(1,692,000)	-37.0%
Public Safety	1,460,013	496,074	1,280,000	1,210,000	(70,000)	-5.5%
Courts	202,215	-	-	-	-	--
Water System Improvement			2,200,000	1,150,000	(1,050,000)	-47.7%
Wastewater System Improvement			7,875,000	3,775,000	(4,100,000)	-52.1%
Debt Service Funds						--
General Obligation Bond	4,332,054	4,333,972	4,485,691	4,563,871	78,180	1.7%
Revenue Bond Fund				823,860	823,860	--
Education Bond	3,887,478	4,257,400	4,222,052	4,217,750	(4,302)	-0.1%
Trust Funds						
Riparian Lands	56,937	88,733	93,324	95,382	2,058	2.2%
Other Post Employment Benefits (OPEI	1,348	1,857	5,000	5,000	-	0.0%

FY 2020 City Manager's Recommended Budget - General Fund Revenues

	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Rec Budget	Change FY20-FY19	% Change FY20-FY19
Sources						
Real Property Tax	30,044,758	31,257,752	31,225,000	32,600,000	1,375,000	4.4%
Sales Tax	11,376,302	11,476,687	11,500,000	11,700,000	200,000	1.7%
Meals Tax	11,141,603	11,765,352	11,500,000	12,300,000	800,000	7.0%
Lodging Tax	1,524,371	1,565,938	1,600,000	1,600,000	-	0.0%
Personal Property Tax	8,622,738	8,815,216	8,775,000	9,350,000	575,000	6.6%
PPTRA	1,728,833	1,728,833	1,728,000	1,728,800	800	0.0%
Business License Tax	6,320,104	6,382,570	6,445,000	6,555,000	110,000	1.7%
Telecommunication Sales Tax	1,682,625	1,632,557	1,650,000	1,575,000	(75,000)	-4.5%
Consumer Utility Tax	1,808,256	1,834,078	1,800,000	1,850,000	50,000	2.8%
Charges for Services	2,595,981	2,690,687	2,743,400	2,880,900	137,500	5.0%
Permits & Fees	677,060	786,182	662,600	684,200	21,600	3.3%
State Revenues	5,833,166	6,035,208	6,018,100	6,187,600	169,500	2.8%
Federal Aid	89,337	97,082	30,000	30,000	-	0.0%
Other	5,752,568	6,735,216	5,517,900	5,944,500	426,600	7.7%
Transfers	613,500	900,000	900,000	930,000	30,000	3.3%
Fund Balance	-	-	3,955,000	4,519,000	564,000	14.3%
Total	**89,811,202**	**93,703,359**	**96,050,000**	**100,435,000**	**4,385,000**	**4.6%**

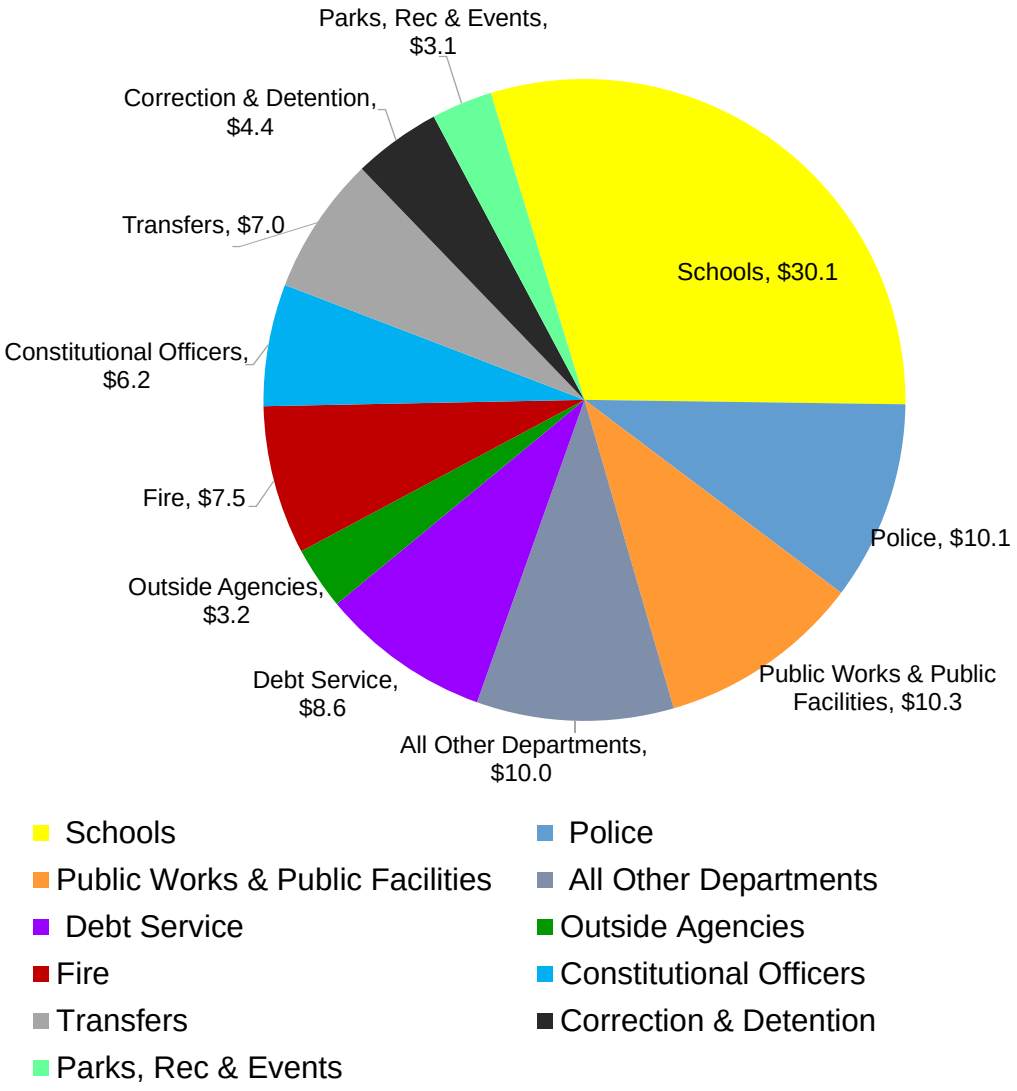
FY 2020 RECOMMENDED BUDGET
GENERAL FUND REVENUE SUMMARY
($ Millions)



FY 2020 Recommended Budget - General Fund Expenditure Summary by Department

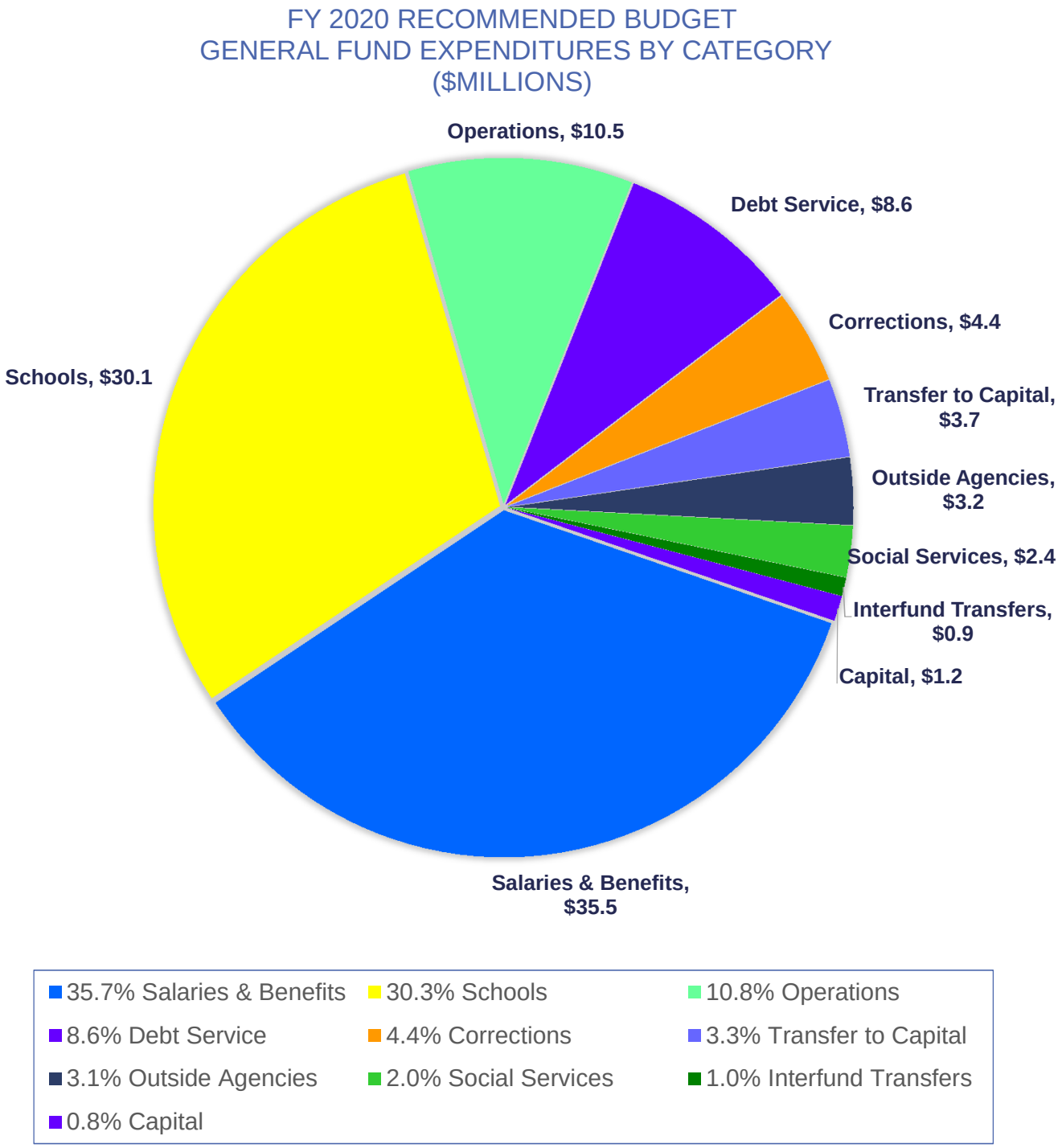
Department	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20-FY19 Variance	% Change
City Council	238,847	236,955	248,010	243,410	237,710	(10,300)	-4.2%
City Manager	814,983	962,247	942,368	1,043,465	1,005,443	63,075	6.7%
Clerk of the Council	117,448	121,341	112,330	116,203	114,041	1,711	1.5%
Clerk of the Circuit Court	783,129	746,767	850,260	932,532	889,511	39,252	4.6%
Commissioner of the Revenue	972,241	854,649	1,069,234	1,109,914	1,084,444	15,210	1.4%
Commonwealth's Attorney	1,329,459	1,289,165	1,441,104	1,603,599	1,541,446	100,342	7.0%
Courts	185,486	157,244	206,510	208,523	203,523	(2,987)	-1.4%
Economic Development	953,236	969,633	1,036,278	1,110,781	1,005,539	(30,739)	-3.0%
Fire	6,510,680	6,908,055	7,123,954	8,236,389	7,525,983	402,029	5.6%
Finance	841,140	872,082	929,803	1,043,389	953,678	23,875	2.6%
General Assessment	4,288	-	275,000	-	-	(275,000)	-100.0%
HR	357,012	368,985	433,705	514,924	468,139	34,435	7.9%
Insurance	858,574	826,525	969,000	981,000	983,000	14,000	1.4%
IT	1,257,026	1,361,579	1,609,362	1,825,146	1,777,080	167,719	10.4%
Legal Services	337,615	346,275	380,169	390,375	384,557	4,388	1.2%
Planning	680,458	658,121	759,490	739,247	721,149	(38,341)	-5.0%
Building	754,093	753,389	805,787	869,604	853,934	48,147	6.0%
ARB/BZA	19,895	230	5,200	5,200	5,200	-	0.0%
Parks, Recreation & Events	2,681,776	2,716,448	2,849,643	3,343,300	3,077,340	227,697	8.0%
Police	9,331,332	9,407,351	9,824,304	10,626,941	10,092,363	268,059	2.7%
Public Facilities	2,245,767	2,517,799	2,871,731	3,393,623	2,960,374	88,643	3.1%
Public Information				95,380	93,212	93,212	--
Public Works	8,341,703	6,644,835	6,895,008	8,000,169	7,335,558	440,550	6.4%
Safety	105,873	102,526	129,390	116,941	115,755	(13,635)	-10.5%
Sheriff	2,182,350	2,280,742	2,299,266	2,434,511	2,317,175	17,909	0.8%
Transportation Division	81,213	145,079	157,292	264,541	157,470	179	0.1%
Treasurer	767,893	767,485	883,973	913,692	900,217	16,244	1.8%
Voter Registrar	268,323	213,750	307,136	362,323	333,772	26,636	8.7%
Schools	27,760,210	28,605,210	29,060,210	31,185,725	30,060,210	1,000,000	3.4%
Correction & Detention	4,576,070	4,696,765	4,192,000	4,776,825	4,434,471	242,471	5.8%
Outside Agencies	3,164,971	2,986,617	3,025,263	3,469,238	3,182,974	157,711	5.2%
OPEB	75,000	-	-	-	-	-	--
Debt Service	7,319,846	8,150,203	8,273,000	8,868,000	8,622,580	349,580	4.2%
Transfers	5,321,981	5,452,403	6,084,221	17,052,326	6,997,150	912,929	15.0%
TOTAL	**91,239,918**	**92,120,455**	**96,050,000**	**115,877,238**	**100,435,000**	**4,385,000**	**4.6%**

FY 2020 Recommended Budget
General Fund Expenditures by Department



FY 2020 Recommended Budget - General Fund Expenditure Summary by Category

Department	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend	FY20-FY19 Variance	% Change
Salaries & Wages	22,042,662	21,695,569	22,717,744	23,411,791	25,512,107	24,430,898	1,019,107	4.4%
Fringe Benefits	10,803,377	10,653,632	9,667,663	10,918,745	11,831,233	11,083,101	164,356	1.5%
Dues & Membership	55,648	53,268	50,343	62,430	60,545	60,345	(2,085)	-3.3%
Joint Operations	223,501	1,397,134	273,615	302,000	357,000	357,000	55,000	18.2%
Materials & Supplies	1,748,979	1,764,678	1,814,039	2,014,188	2,230,575	2,085,255	71,067	3.5%
Other Non-Personal	156,786	158,661	155,538	173,820	173,020	169,020	(4,800)	-2.8%
Purchased Services	3,945,301	3,547,864	3,902,296	4,747,291	5,013,466	4,787,540	40,249	0.8%
Travel & Training	221,810	208,504	292,010	278,770	353,637	307,420	28,650	10.3%
Utilities, Comm., Rentals, Etc.	2,395,409	2,515,074	2,530,239	2,788,509	2,823,291	2,744,627	(43,882)	-1.6%
Correction & Detention	4,371,923	4,576,070	4,696,765	4,192,000	4,776,825	4,434,471	242,471	5.8%
Outside Agencies	2,957,864	3,164,971	2,986,617	3,025,263	3,469,238	3,182,974	157,711	5.2%
Interfund Transfers - DSS CSA	1,832,640	1,742,706	1,805,275	1,880,000	2,764,750	2,400,000	520,000	27.7%
Transfer to Capital	3,007,000	2,947,650	3,036,916	3,180,000	12,826,812	3,659,500	479,500	15.1%
Interfund Transfers - Other	562,104	631,625	610,212	984,221	1,420,764	867,650	(116,571)	-11.8%
Transfer to Schools	27,610,210	27,760,210	28,605,210	29,060,210	31,185,725	30,060,210	1,000,000	3.4%
Transfer to Debt Service	7,108,076	7,319,846	8,150,203	8,273,000	8,868,000	8,622,580	349,580	4.2%
Capital Outlay	1,419,115	1,102,457	825,770	757,762	2,210,251	1,182,409	424,647	56.0%
TOTAL	**90,462,407**	**91,239,918**	**92,120,455**	**96,050,000**	**115,877,238**	**100,435,000**	**4,385,001**	**4.6%**


FY 2020 RECOMMENDED BUDGET
GENERAL FUND EXPENDITURES BY CATEGORY
($MILLIONS)
Operations, $10.5
Debt Service, $8.6
Corrections, $4.4
Transfer to Capital, $3.7
Outside Agencies, $3.2
Social Services, $2.4
Interfund Transfers, $0.9
Capital, $1.2
Salaries & Benefits, $35.5
Schools, $30.1
35.7% Salaries & Benefits
30.3% Schools
10.8% Operations
8.6% Debt Service
4.4% Corrections
3.3% Transfer to Capital
3.1% Outside Agencies
2.0% Social Services
1.0% Interfund Transfers
0.8% Capital

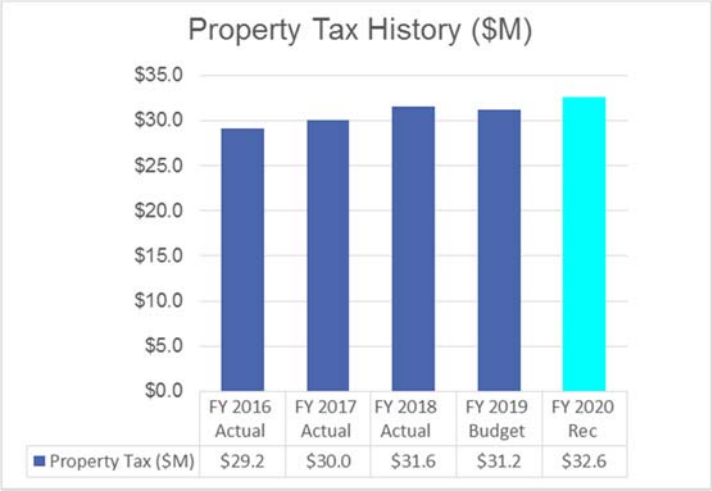
GENERAL FUND REVENUE DISCUSSION & ANALYSIS

The following Discussion and Analysis will highlight some of the major developments for certain revenue sources in the General Fund. The FY 2020 General Fund forecast for all sources, including revenue and use of fund balance, is $100,435,000. This represents a 4.6% increase over the FY 2019 original adopted budget of $96,050,000.

The City's base revenues, excluding the use of fund balance, are forecasted to be $95,916,000, an increase of 4.1% over the prior year's original budget forecast of $92,095,000. This includes a real estate tax increase. Overall revenue growth for the City is forecasted to be strong. The overall revenue growth, less the use of fund balance and the recommended increase in the real estate tax, is an increase of $2,621,000, or 2.8%.

Real Estate Taxes

The City's largest revenue source is the real property tax. The FY 2020 City Manager's Recommended Budget proposes a three cent real estate property tax increase for general government purposes and a one cent increase for stormwater. The current rate for general government purposes is 79 cents per $100 of valuation. An additional 1 cent per $100 of real estate value is levied for stormwater purposes. The revenue generated from the 82 cent General Fund levy is forecasted to generate $32.6 million. This is an increase of 4.4% or $1,350,000 increase over FY 2019.



Real property in the City is reassessed on a four-year cycle. The last reassessment was effective July 1, 2016 for FY 2017. The reassessment will take place beginning in FY 2019 and continuing through FY 2020. The new property values will be used to set the property tax rate effective July 1, 2020 for FY 2021. The corresponding table is a history of the City's property tax rates.

Property Tax Rates				
Fiscal Year	General Government	Stormwater	Total	
2016	$ 0.82		$ 0.82	
2017	$ 0.77		$ 0.77	Reassessment Year
2018	$ 0.79	$ 0.01	$ 0.80	
2019	$ 0.79	$ 0.01	$ 0.80	
2020	$ 0.82	$ 0.02	$ 0.84	Recommended

Sales Taxes

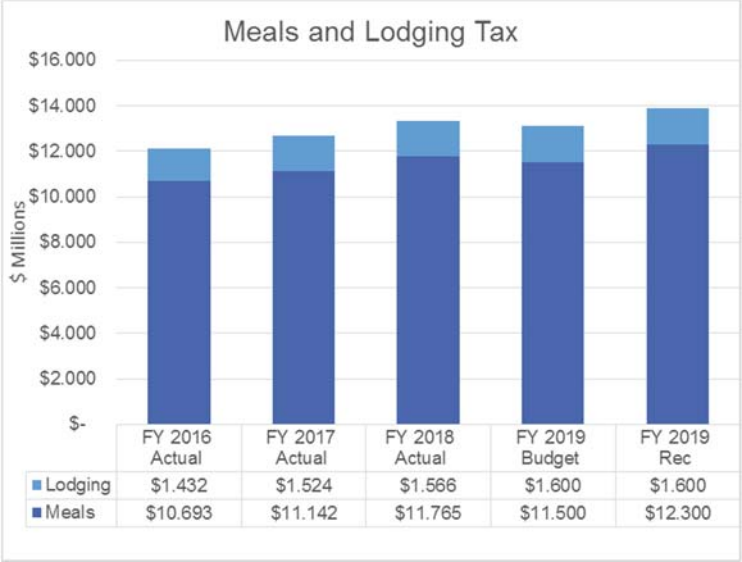
The Commonwealth of Virginia allows a local option sales tax of 1%, which is collected along with the state sales tax of 4.3% and remitted to the localities by the State Department of Taxation, based upon the location of the sale. Sales taxes, meals taxes, and BPOL taxes all fluctuate with the City's economic conditions.

The City's sales tax collections are growing at a slow rate after declining for several years. The FY 2020 budget of $11.70 million is a modest increase of 1.7% over the FY 2019 budget and a 2.0% increase over FY 2018 actual collections.

Meals and Lodging Tax

Tax collections for the City's meals tax and lodging tax have been strong over the past few years. Both the meals tax and the lodging tax are set at 6% in the City, and the FY 2020 Recommended Budget maintains these rates. The City is fortunate to have a strong base of hotels. The City also has a successful restaurant community that meets high demand from both residents and visitors. In the five year period from FY14 to FY18, meals tax increased by $2 million or 20% and lodging tax increased by $374,000 or 33%. The trend in meals tax collections is expected to continue in the near future.

Meals Tax collections are budgeted at $12.3 million in FY 2020, an increase of $800,000 or 7.0% over the FY 2019 budget. The lodging tax estimate for FY 2020 is $1.6 million which is equal to FY 2019. Collections to date are consistent with budgeted revenues.



Personal Property

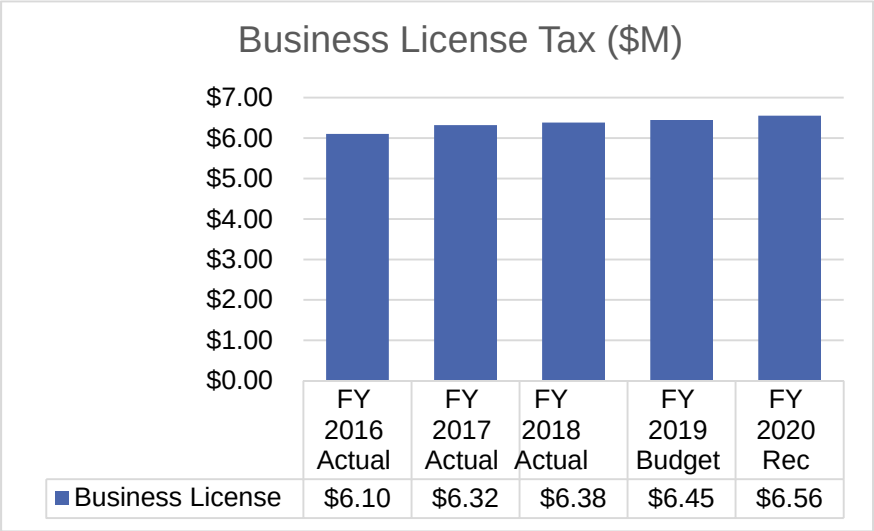
Tangible personal property, such as cars, trucks, trailers, and boats, are subject to the City's personal property tax. Unlike the real estate tax, personal property taxes are assessed and billed on a calendar year basis. The tax rate remains the same for FY 2020 at $3.40 per $100 in assessed value. Personal Property is forecasted to be $9.4 million, a 6.6% increase over the FY 2019 budgeted forecast.

Business License Tax

Businesses operating in the City are required to obtain a business license. This license must be renewed every year. The business license tax is based on the gross receipts in the prior calendar

year. The vast majority of revenues are received in March.

Revenues from this source fluctuate from year to year based on business activity. However, the recent trend, based on actual revenues, has been positive. The FY 2020 budget forecast of $6.56 million is a 1.7% increase over the FY 2019 budget.



Refuse Collection Fees

The budget forecast for refuse collection fees for FY 2020 is $1,100,000, which represents an increase of 9.1% over the FY 2019 forecast of $1,100,000. This forecast includes a 10% solid waste fee increase to help meet increases in costs for this program.

$Million	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Rec
Refuse Collection Fees	$0.99	$1.00	$1.02	$1.10	$1.20

Community Planning & Building Fees

The Recommended Budget for FY 2020 includes some slight variations in certain categories of Community Planning and Building Fees. If approved these adjustments will be effective July 1, 2019. In FY 2018, the City implemented development review fee increases in several categories, including subdivision review, special use permits, site plan review permits, and a variety of other development review fees. These revenues may vary significantly from year to year based upon the amount of construction activity and the size and scope of development proposals that are brought for review. The increase in the building permit fee is estimated to generate $465,000, a $15,000 or 3.33% increase over FY 2019.

Intergovernmental Revenues

The intergovernmental revenues for the General Fund consist almost exclusively of state-shared rather than federal revenues. The City obtains budget estimates for some revenue forecasts from the state – for example, for the law enforcement assistance funds commonly known as the “HB 599” funds. In addition, the City also forecasts street maintenance payments based upon a combination of historical trends and additions to the lane mileage for new streets or roads. Street Maintenance payments constitute the largest source of intergovernmental revenue in the General Fund, as the Virginia Department of Transportation shares maintenance funds with the City for the maintenance of streets and roads on a per-lane mile basis.

The City also receives state funds to support costs for the City’s constitutional officers, which perform duties both for the City and for the State. The City’s constitutional officers include the Commissioner of the Revenue, the Treasurer, the Commonwealth’s Attorney, the Sheriff, and the Clerk of the Circuit Court. For the purposes of this estimate, the Voter Registrar is also included.

The FY2020 Recommended Budget estimates State Revenues at $6.2 million, an increase of $169,500 or 2.8% over the FY 2019 Budget.

Transfers from Other Funds

The revenues in the FY 2020 Adopted Budget include the transfers from other funds to the General Fund totaling $930,000. A transfer of $315,000 from the Water Utility Fund and $315,000 from the Wastewater Utility Fund are related to overhead. In addition there is a $300,000 transfer from the Schools to support debt service on the bonds issued for the Walker Grant Center. FY 2020 is the third of five years that this transfer will occur.

ANALYSIS OF FUND BALANCE USE IN THE GENERAL FUND

The FY 2020 Adopted Budget, includes the use of $ 4,519,000 of fund balance. Of this amount, $661,000 is budgeted to be used from the $1,000,000 of fund balance assigned for school capital projects. Also budgeted is $2,723,000 of fund balance assigned for capital and $635,000 of fund balance assigned for detention stabilization. The remaining $500,000 of budgeted fund balance is unassigned. The unassigned balance will be used to fund the $500,000 included in the budget as contingency. This use is within the City's financial policies for the use of fund balance.

The City's total General Fund Balance at the close of FY 2018 was $24,275,393. The fund balance consists of five categories: Non-spendable, Restricted, Committed, Assigned, and Unassigned.

General Fund Balance FY 2018 Year End		
Category	FY 2017	FY 2018
Non-spendable	$427,347	$349,361
Restricted	$100,466	$0
Committed		
Future Capital Projects	$6,198,550	$5,188,550
School Capital Projects		$1,000,000
Other Committed	$698,652	$1,026,207
Subtotal: Committed	$6,897,202	$7,214,757
Assigned		
Detention Stabilization	$976,619	$976,619
Other Assigned	$19,653	
Economic Development		$150,000
OPEB Trust Contribution	$ 0	$ 200,000
Subtotal: Assigned	$996,272	$1,326,619
Unassigned	$15,854,106	$16,944,452
Total General Fund Balance	**$24,275,393**	**$25,835,189**

The City appropriated the $200,000 assigned for OPEB Trust Contribution mid-year in FY 2019 for a $200,000 payment to the Other Post-Employment Benefits (OPEB) Trust.

The level of Unassigned Fund Balance in the General Fund will remain compliant with the Council's current policy target of 12% of the prior year revenues in FY 2019 and FY 2020. If the City Council raised the target to 15% of the prior year revenues, the level of Unassigned Fund Balance in the FY 2020 Recommended Budget would still be compliant with the new target.

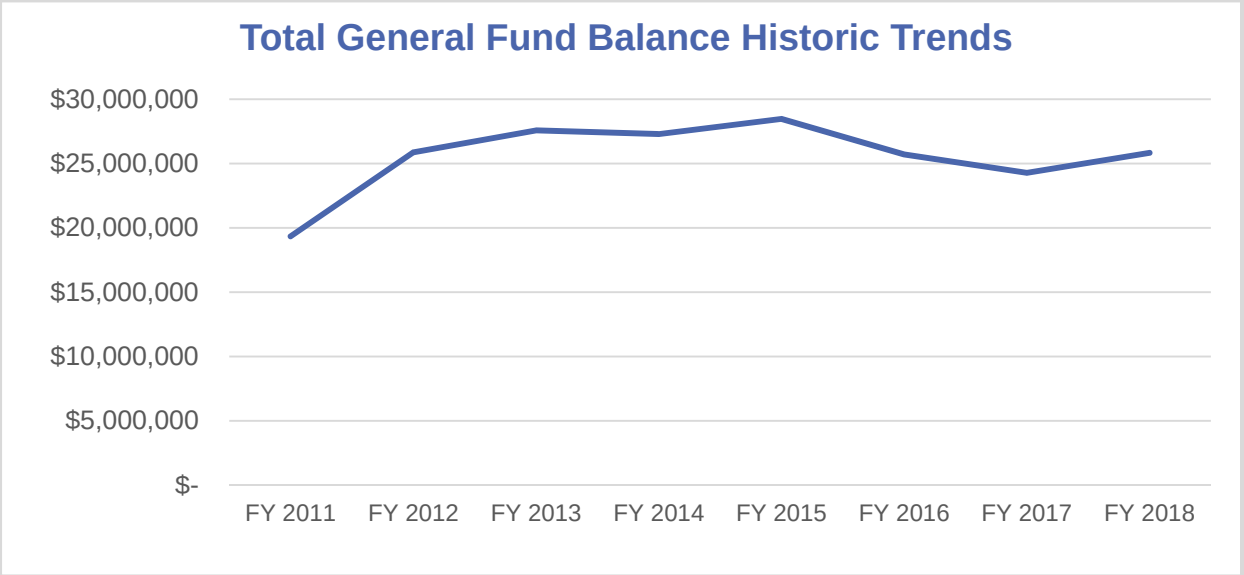
Total Use of Fund Balance

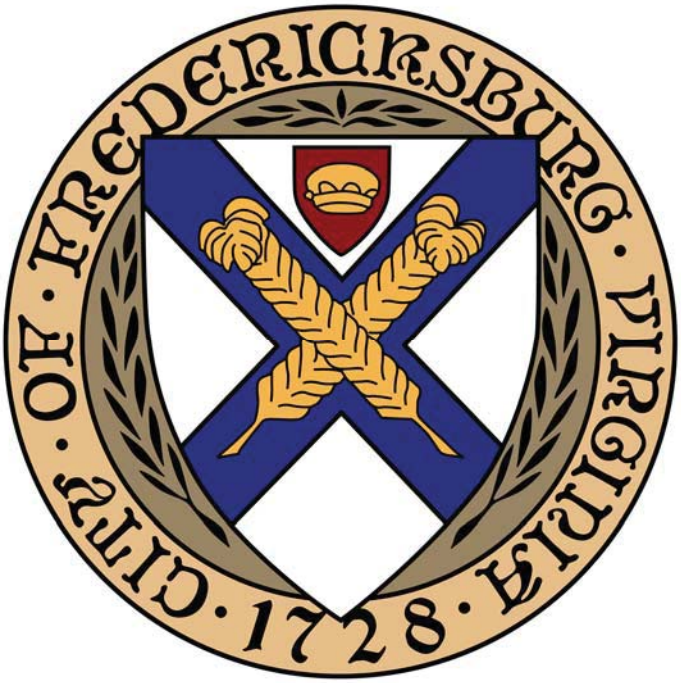
The City has drawn on fund balance reserves in the past several years, primarily to fund one-time capital projects, plus a one-time contribution to establish a trust fund for Other Post-Employment Benefits in FY 2016. Historically, the City uses less fund balance at the close of the fiscal year than planned for in the budget. Nevertheless, staff and Council will need to carefully monitor the

use of fund balance in the upcoming fiscal years to ensure sufficient balances are available to meet operational and capital needs, and to fund the planned cash-funded capital maintenance and improvement projects for the next several years.

Actual Use of General Fund Balance

	Total Sources	Total Uses	Change in Fund Balance	Total General Fund Balance
FY 2014	$81,043,840	$81,244,910	($201,070)	$27,285,105
FY 2015	$85,408,565	$84,555,654	$852,911	$28,471,009
FY 2016	$87,700,184	$90,466,738	($2,766,554)	$25,704,455
FY 2017	$89,810,850	$91,239,912	($1,429,062)	$24,275,393
FY 2018	$92,766,946	$91,207,150	$1,559,796	$25,835,189

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GENERAL FUND – CITY ATTORNEY

The City Attorney's office provides legal advice and counsel to the City Council and all City Departments. The office's mission is to advance the interests of the City through its laws and legal instruments, and to reduce the risk of legal liability through advance planning and prevention. Office responsibilities include document preparation and review, legislative services, and legal advice.

Document Preparation and Review: The office helps the City Council, the City Manager and City departments accomplish their goals, through the development of ordinances, resolutions, contracts, and deeds; issuance of legal opinions, provision of legal advice, review of various instruments, and advocacy in judicial, regulatory and legislative venues. The office works to keep routine work flowing and to advance non-routine priority projects.

Fiscal Year 2020 Goal

- Draft and review legal documents for transactions the City undertakes.

Fiscal Year 2020 Objectives

- Develop or review instruments for complex transactions, including contracts, real estate acquisitions, franchises, and leases.
- Create and periodically update clear, timely, and effective templates for routine transactions, to foster efficiency and uniformity.
- Draft clear and comprehensive City policies and procedures.

Legislative Services: Researching, drafting, and presenting ordinances, resolutions, and motions for City Council consideration. In addition to the work done for City Council, the City Attorney is our legislative liaison to the Commonwealth of Virginia.

Fiscal Year 2020 Goal

- Provide legislative services to City Council and City staff.

Fiscal Year 2020 Objectives

- Develop and support City Council initiatives through the General Assembly.
- Maintain and update the City Code.

Legal Advice: Research for and delivery of formal and informal verbal and written legal advice to City Council, the City Manager, and City staff. The strength of the office is that it handles a broad array of municipal legal matters, from land use to procurement, land acquisition, licensing and leasing, to employee relations, Freedom of Information Act, blight abatement and tax levies.

Fiscal Year 2020 Goals

- Provide timely and effective legal advice on matters of substance and process.
- Achieve favorable outcomes for the City in civil litigation and administrative proceedings.

Fiscal Year 2020 Objectives

- Handle civil litigation and administrative proceedings in-house when appropriate while coordinating effective representation by outside counsel as well.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	216,748	233,330	232,900	241,300	239,520	6,620	2.8%
Fringe Benefits	73,635	67,257	80,049	82,375	78,337	(1,712)	-2.1%
Purchased Services	29,653	25,582	45,000	45,000	45,000	-	0.0%
Util, Comm, Rentals, Etc.	1,034	851	900	910	910	10	1.1%
Travel & Training	3,186	3,563	4,110	4,110	4,110	-	0.0%
Other Non-Personal	163	266	500	400	400	(100)	-20.0%
Dues & Memberships	1,835	1,504	1,835	1,835	1,835	-	0.0%
Materials & Supplies	10,272	13,922	14,875	14,445	14,445	(430)	-2.9%
Capital Outlay	1,089	-	-	-	-	-	--
Total Expenditures	**$ 337,615**	**$ 346,275**	**$ 380,169**	**$ 390,375**	**$ 384,557**	**$ 4,388**	**1.2%**
Full - Time Positions	**2**	**2**	**2**	**2**	**2**		
Seasonal - Interns	**2**	**2**	**2**	**2**	**2**		

Significant Program Highlights

- There are no significant program changes.

GENERAL FUND - CITY COUNCIL

The Fredericksburg City Council consists of a Mayor and six members, four of whom are elected by ward and two of whom are elected at-large. Elections are held in May in alternate years for either the ward Council members or the Mayor and the two at-large members. The Council holds regular sessions on the second and fourth Tuesdays of each month at 7:30 p.m. in the Council Chambers, City Hall, 715 Princess Anne Street.

Fredericksburg City Council 2036 Vision Statement

We assure our future by focusing on the following desired future states….

EMPLOYMENT EPICENTER
PUBLIC SERVICES—THE BACKBONE OF OUR COMMUNITY
LEARNING IS A WAY OF LIFE
A PROVEN LEADER IN HISTORIC PRESERVATION
DISTINCT AND LINKED NEIGHBORHOODS
BUILDING COMMUNITY THROUGH CULTURAL VIBRANCY
GREEN, CLEAN ENVIRONMENT
CUTTING-EDGE TRANSPORTATION SOLUTIONS

City Council also directs the activities of three Council employees: the Clerk of City Council, the City Manager, and the City Attorney. Individual members of Council also serve on a variety of Regional agencies including the R-Board, VRE, FAMPO, Library Board and many others.

Fiscal Year 2020 Goal

- Monitor the progress on the City Council Three Year Priorities which reflect the vision and guide decision-making at all levels of City government.

Fiscal Year 2020 Objectives

- Adopt a Budget and Capital Improvements Plan
- Assist in advancing Fredericksburg City Council 2036 Vision Statement, Desired Future States, and the City Council Three Year Priorities

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	85,327	85,000	86,000	86,000	86,000	-	0.0%
Fringe Benefits	48,576	40,566	45,510	28,110	28,110	(17,400)	-38.2%
Purchased Services	78,632	83,008	89,500	96,500	91,500	2,000	2.2%
Util, Comm, Rentals, Etc.	2,237	2,675	2,300	2,800	2,800	500	21.7%
Travel & Training	9,575	12,298	8,200	13,500	13,500	5,300	64.6%
Dues & Memberships	13,818	12,736	14,200	14,200	14,000	(200)	-1.4%
Materials & Supplies	682	672	2,300	2,300	1,800	(500)	-21.7%
Total Expenditures	**$ 238,847**	**$ 236,955**	**$ 248,010**	**$ 243,410**	**$ 237,710**	**$ (10,300)**	**-4.2%**

Significant Program Highlights

- The decrease in the budget to due to saving in health insurance.

GENERAL FUND - CITY MANAGER'S OFFICE

The City Manager is the chief administrative officer of the City and is appointed by City Council. The City Manager's Office has two programs: Administration and Budget.

Administration: The City Manager is responsible for implementing all ordinances and resolutions, as well as supervising the functions of most City departments. The City Manager's Office also serves to lead or assist management teams on various major projects, and works to ensure an enhanced quality of life for residents and businesses alike.

Fiscal Year 2020 Goal

- Manage department directors and other staff in daily work.
- Develop and complete programs and projects that work to realize Fredericksburg City Council 2036 Vision Statement, Desired Future States, and the City Council Three Year Priorities

- **Fiscal Year 2020 Objectives**
  - Work to drive further efficiencies in operations.
  - Continue to provide overall management and support for City Departments.
  - Implement City Council direction on Priorities, and other projects and initiatives.
  - Help facilitate a smooth transition to the new city software system.

Budget Office: The Budget Office is responsible for preparing the annual operating and capital budgets. The Budget Office also advises the Council on the financial condition and policy requirements of the City.

Fiscal Year 2020 Goals

- Prepare the City Manager's Recommendations for the FY 2021 Operating and Capital Budgets and the upcoming six-year capital improvements plan.
- Prepare the documents for FY 2021 budget.

Fiscal Year 2020 Objectives

- Evaluate the budget document and make necessary changes to reapply for the Distinguished Budget Award for the FY 2020 budget.
- Continue to improve mid to long range forecasting tools.
- Monitor Departments to ensure that the Turnover Credit adopted by City Council of $250,000 is met by implementing budget transfers of turnover savings by the close of the fiscal year.
- Assist Departments and other offices to ensure that budget expenditures are not exceeded.

Performance Measure

Bond Rating	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Estimate
Fitch	AA+	AA+	AA+	AA+
Moody's	Aa2	Aa2	Aa2	Aa2
Standard and Poor's	AA	AA	AA	AA

Budget Summary

City Manager

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	501,909	614,718	614,900	658,300	653,280	38,380	6.2%
Fringe Benefits	233,470	268,138	240,017	275,215	258,513	18,496	7.7%
Purchased Services	33,562	35,081	38,000	58,500	44,700	6,700	17.6%
Util, Comm, Rentals, Etc.	11,799	16,263	12,700	12,700	12,200	(500)	-3.9%
Travel & Training	24,222	19,207	27,500	27,500	27,500	-	0.0%
Other Non-Personal	-	-	-	-	-	-	--
Dues & Memberships	3,631	3,235	5,000	5,000	5,000	-	0.0%
Materials & Supplies	5,193	5,605	4,250	4,250	4,250	-	0.0%
Capital Outlay	1,197	-	-	2,000	-	-	--
Total Expenditures	**$ 814,983**	**$ 962,247**	**$ 942,367**	**$ 1,043,465**	**$ 1,005,443**	**$ 63,076**	**6.7%**
Full - Time Positions	**4**	**5**	**5**	**5**	**5**		
Part - Time Positions	**1**	**1**	**1**	**0**	**0**		

Public Information Office

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	-	-	-	62,100	61,570	61,570	--
Fringe Benefits	-	-	-	27,130	26,492	26,492	--
Purchased Services	-	-	-	2,500	1,500	1,500	--
Util, Comm, Rentals, Etc.	-	-	-	1,000	1,000	1,000	--
Travel & Training	-	-	-	1,250	1,250	1,250	--
Materials & Supplies	-	-	-	500	500	500	--
Capital Outlay	-	-	-	900	900	900	--
Total Expenditures	**$ -**	**$ -**	**$ -**	**$ 95,380**	**$ 93,212**	**$ 93,212**	**--**
Full - Time Positions				**1**	**1**		

Significant Program Highlights

- During FY 2019 a full-time position in Planning was shifted to the City Manager's Office. This positon also serves as the Mayor's assistant. The part-time administrative position in the City Manager's Office shifted to Planning.
- The increase in the Fringe Benefits is related to compensation.
- During FY 2019, the City established the Public Information Officer position to create and manages public relations campaigns for the City, manages the City's social media accounts and creates interactive and engaging content for each platform. FY 2020 is the first year of full funding for that position.

GENERAL FUND – CLERK OF COUNCIL

The Clerk of City Council is responsible for the preparation and distribution of all City Council agendas. In addition, the Clerk attends and assists in conducting all of the meetings. The Clerk takes and prepares minutes for approval and adoption as the official record of all City Council meetings. The Clerk also serves to prepare and, once adopted, execute and archive all City ordinances and resolutions.

The Clerk serves as the initial point of contact for the general public, including requests for information and requests to speak at upcoming Council meetings. In addition, the Clerk serves as the City's Freedom of Information Act (FOIA) officer.

Fiscal Year 2020 Goal

- To provide support and documentation of meetings and events to City Council and other boards and commissions as appropriate.

Fiscal Year 2020 Objectives

- Develop a proposal for electronic indexing of minutes and documents.
- Research how to improve the process of documenting the Council Meeting Packet.
- Continue working toward the Master Municipal Clerk Certificate through the International Institute for Municipal Clerks.
- Continue to attend Council meetings, prepare agenda packets for web and iPads, and prepare meeting minutes.
- Assist as necessary the City Council, City Manager, City Attorney and Department Heads.

Performance Measure – Workload

	CY 2014	CY 2015	CY 2016	CY 2017	CY 2018
Resolutions	99	101	111	105	109
Ordinances	29	33	29	33	24
City Council Meetings	24	23	23	24	25
Work Session Meetings	21	22	30	35	30

	CY 2015	CY 2016	CY 2017	CY 2018
FOIA Requests	12	18	26	53

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	61,562	63,371	64,400	66,900	66,340	1,940	3.0%
Fringe Benefits	44,703	42,955	30,130	31,303	30,001	(129)	-0.4%
Purchased Services	6,329	9,192	10,800	10,800	10,800	-	0.0%
Util, Comm, Rentals, Etc.	2,119	1,992	2,200	2,200	2,200	-	0.0%
Travel & Training	1,626	2,986	2,750	3,250	3,250	500	18.2%
Dues & Memberships	200	35	250	250	250	-	0.0%
Materials & Supplies	909	810	1,000	1,500	1,200	200	20.0%
Capital Outlay	-	-	800	-	-	(800)	-100.0%
Total Expenditures	**$ 117,448**	**$ 121,341**	**$ 112,330**	**$ 116,203**	**$ 114,041**	**$ 1,711**	**1.5%**
Full - Time Positions	**1**	**1**	**1**	**1**	**1**		

Significant Program Highlights

- No significant program changes in FY 2020
- The FY2019 budget request included the purchase of an Optical Read Scanner to better archive City Council meeting documents.

GENERAL FUND - CLERK OF THE CIRCUIT COURT

The Circuit Court Clerk, a locally-elected constitutional officer, is charged by the Code of Virginia with over eight hundred (800) duties. The duties fall into four (4) major categories: probate, land records, court administration and license issuance.

The Clerk is responsible for probating wills, qualifying personal representatives of estate, and filing all paperwork associated with the estate. All transactions involving real estate located in the City are recorded with the Clerk and maintained as permanent records.

All felonies committed in the City are processed through the Circuit Court, as are misdemeanor and traffic cases appealed from the district courts. The Clerk is responsible for maintaining the files of these cases. Traditionally, the Clerk has been expected to prepare the appropriate court orders, although there is no statutory or constitutional mandate to do so. The Clerk is statutorily responsible for ensuring that the orders reach all necessary parties.

Suits for money and other actions, such as suits for divorce, are processed through the Clerk's Office. The Clerk's Office issues marriage licenses, qualifies notaries public and administers various oaths of office. The Circuit Court Clerk is also responsible for one of the largest locally held collections of “historic” records in the Commonwealth.

Fiscal Year 2020 Goal

- Provide outstanding, efficient and accurate service to the citizens of Fredericksburg as they access the 800 services performed by the Clerk of the Circuit Court.

Fiscal Year 2020 Objectives

- Continue to improve on coordination of juries.
- Continue to convert records, deeds and plats to electronic format.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	466,094	499,975	523,000	567,300	541,650	18,650	3.6%
Fringe Benefits	263,882	203,577	250,200	288,172	270,801	20,601	8.2%
Purchased Services	22,618	28,832	40,500	40,500	40,500	-	0.0%
Util, Comm, Rentals, Etc.	17,745	6,989	19,800	19,800	19,800	-	0.0%
Travel & Training	1,590	1,344	1,665	1,665	1,665	-	0.0%
Dues & Memberships	345	-	595	595	595	-	0.0%
Materials & Supplies	10,855	6,050	14,500	14,500	14,500	-	0.0%
Capital Outlay	-	-	-	-	-	-	--
Total Expenditures	**$ 783,129**	**$ 746,767**	**$ 850,260**	**$ 932,532**	**$ 889,511**	**$ 39,251**	**4.6%**
Revenues							
Compensation Board	$ 323,366	$ 334,734	$ 345,000	$ 345,000	$ 345,000	$ -	$ -
Total Revenue	**$ 323,366**	**$ 334,734**	**$ 345,000**	**$ 345,000**	**$ 345,000**	**$ -**	**$ -**
Percent Recovery	**41.29%**	**44.82%**	**40.58%**	**37.00%**	**38.79%**	**0.00%**	**-0.06%**
Full - Time Positions	**10**	**10**	**10**	**10**	**10**		
Part - Time Positions	**2**	**2**	**2**	**2**	**2**		

Significant Program Highlights

- Included in the City Grants Fund is a $28,000 appropriation in anticipation of a Records Preservation Grant from the Library of Virginia. The Clerk of the Circuit Court was awarded a grant of $27,742 in FY 2017 and $12,592 FY 2018.
- The increase in Salaries & Wages includes mid-year salary adjustments.
- The increase in Fringe Benefits relates to retiree healthcare.

GENERAL FUND - COMMISSIONER OF THE REVENUE

The mission of the Commissioner of the Revenue's office is to fairly and equitably assess taxes for the City of Fredericksburg as mandated by the Commonwealth of Virginia and the City Code, and in doing so, serve the taxpayers with knowledge, courtesy, and respect in a manner that exceeds their expectations. Staff of the Commissioner of the Revenue administer programs in three functional areas:

- Real Estate
- Assessment
- Audit

Real Estate: The Real Estate division is responsible for maintaining the land book for the City. In order to have an accurate property value the real estate division performs interim assessments and makes adjustments based on building permits to account for environmental changes to the overall value. The division also oversees policy impacts such as the Tax Relief for the Elderly program, Rehabilitation program, Public Service program, and the disabled Veteran Tax Relief program.

Fiscal Year 2020 Goals

- Review building permits, sales listing and transfers on a monthly basis.
- Assist taxpayers and others with questions, concerns, elderly tax relief applications, veteran's exemption and surviving spouse exemption applications, and essential information.

Fiscal Year 2020 Objectives

- Maintain and ensure the accuracy of real estate records to include ownership and assessment.

Performance Measures

Real Estate	FY2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Estimated	FY 2020 Projected
Building Permits	1,683	1,700	1,556	1,700	1,600
Transfers	1,015	1,080	869	844	800
Land Parcels	8,325	8,441	8,455	8,800	8,500
Reassessment / New Construction	534	8,750*	443	250	8,900*

** Reassessment Year*

Assessment: The Assessments program performs the discovery and assessment of personal property, business license, and various excise taxes. Residents of the City are charged a personal property tax for items such as vehicles, trailers, motorcycles, and boats. Businesses must obtain a license to operate in the City and are assessed a tax based on their gross receipts each year. Excise taxes include meals tax, lodging tax, admissions tax and cigarette tax. Businesses that provide goods and services that fall under these local option taxes must remit the tax to the Commissioners' Office monthly.

Fiscal Year 2020 Goals

- Perform accurate assessments and accounting on the property, goods and services that fall under these local option taxes.
- Assist taxpayers and others with questions, concerns, and essential information.

Fiscal Year 2020 Objectives

- Process multiple weekly DMV tapes for address and garage jurisdiction accuracy in order to bill and/or abate personal property taxes appropriately.
- Register new accounts, including event vendors. As part of the collection process, issue delinquent notices, summonses, and grand jury indictments as necessary, making phone calls and establishing payment plans.
- Assess and collect all local option taxes.
- Apply delinquent collections procedures.

Performance Measures

Personal Property Tax	FY2016 Actual	FY 2017 Estimate	FY 2018 Actual	FY 2019 Estimated	FY 2020 Projected
Vehicles assessed	27,844	27,755	27,145	27,000	27,000
Bus PP/M & T	3,510	3,237	3,259	3,300	3,300

Business License Tax	2016 Actual	2017 Actual	FY 2018 Actual	FY 2019 Estimated	FY 2020 Projected
Business Licenses	3,671	3,114	3,055	3,100	3,100
Landlord Licenses	1,541	1,382	1,418	1,418	1,375

Excise Tax	2016 Actual	2017 Actual	FY 2018 Actual	FY 2019 Estimated	FY 2020 Projected
Excise Tax Accounts	451	466	470	480	480

Audit Program: The audit program is currently on hold.

Budget Summaries

Office of the Commissioner of the Revenue

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	607,114	597,982	679,200	709,100	698,220	19,020	2.8%
Fringe Benefits	282,334	183,609	305,189	317,369	302,779	(2,410)	-0.8%
Purchased Services	50,056	50,642	54,500	54,500	54,500	-	0.0%
Util, Comm, Rentals, Etc.	13,679	11,677	14,045	14,045	14,045	-	0.0%
Travel & Training	4,048	3,978	5,700	5,700	5,700	-	0.0%
Dues & Memberships	1,914	1,431	2,000	2,000	2,000	-	0.0%
Materials & Supplies	6,321	5,330	7,200	7,200	7,200	-	0.0%
Capital Outlay	6,775	-	1,400	-	-	(1,400)	-100.0%
Total Expenditures	**$ 972,241**	**$ 854,649**	**$ 1,069,234**	**$ 1,109,914**	**$ 1,084,444**	**$ 15,210**	**1.4%**
Revenues							
Compensation Board	136,940	139,477	140,000	140,000	140,061	61	0.0%
Total Revenue	**$ 136,940**	**$ 139,477**	**$ 140,000**	**$ 140,000**	**$ 140,061**	**$ 61**	**0.0%**
Percent Recovery	14.08%	16.32%	13.09%	12.61%	12.92%		-5.25%
Full - Time Positions	**11**	**11**	**11**	**11**	**11**		
Part - Time Positions	**2**	**2**	**3**	**3**	**3**		

Board of Real Estate Assessors

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	100	-	275,000	126,000	-	(275,000)	-100.0%
Total Expenditures	**$ 100**	**$ -**	**$ 275,000**	**$ 126,000**	**$ -**	**$ (275,000)**	**-100.0%**

Equalization Board

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	2,400	-	-	-	-	-	---
Fringe Benefits	2	-	-	-	-	-	---
Purchased Services	1,786	-	-	-	-	-	---
Total Expenditures	**$ 4,188**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**---**

Significant Program Highlights

- The Adopted Budget continues the increase in part-time hours based on work load and ERP implementation.
- The budgets for the Board of Real Estate Assessors and the Equalization Board reflect funding requirements of the four year real estate assessment cycle.
- The assessment and the implementation of the ERP CAMA software used by the Commissioner of Revenue's office are scheduled to occur about the same time. For this reason, the assessment will begin earlier than in the past. The four year assessment process is expected to begin prior to the end of FY 2019 instead of FY 2020. The next assessment will be effective July 1, 2020 for FY 2021.

GENERAL FUND – COMMONWEALTH'S ATTORNEY

The Office of the Commonwealth's Attorney is responsible for the prosecution of all criminal and serious traffic offenses in the courts of the City of Fredericksburg. These include the General District Court, the Juvenile and Domestic Relations Court, and the Circuit Court. In addition, all criminal cases appealed to the Virginia Court of Appeals and Supreme Court are briefed by this office if the defense files a Petition for Appeal.

Ancillary functions of this office include advising City code compliance officials who are involved in prosecuting building code safety and tax violations, advising and assisting law-enforcement agencies, serving as liaison between the courts and various agencies or departments, providing advice for the regular and special Grand Juries, educating the officers of the police department, providing advice and information to City citizens, rendering conflict of interest opinions pursuant to the Virginia Conflict of Interest Act, and seeking official advisory opinions from the Virginia Attorney General.

The Office of the Commonwealth's Attorney will strive to: hold offenders accountable; attain appropriate dispositions for offenses and offenders; deliver timely and efficient administration of justice; reduce crime and fear of crime; demonstrate competent and professional behavior; ensure that management and administration exhibit efficient and fiscally responsible behavior; and work toward consistent and coordinated enforcement efforts and administration of justice in the prosecution of all criminal and serious traffic cases in the City of Fredericksburg.

In addition to prosecuting all felonies and misdemeanors in City courts, the Office of the Commonwealth's Attorney also administers the following special programs and services:

- Juvenile Drug Court & Adult Drug Court
- Domestic Violence Prosecution Program
- Child Advocacy Center
- Special Grand Jury
- Special Prosecution (as requested for other jurisdictions)
- Asset Forfeiture Programs
- Intern/Fellowship Recruitment

The office also houses the Victim Witness Program and the Virginia Domestic Violence Victim Program which are funded through the City Grants Fund.

Fiscal Year 2020 Goals

- Our priority for FY20 is to continue to develop strategies to maintain efficiency in criminal prosecutions, despite the increased amount of preparation time spent on cases. The amount of time required to prepare cases has been precipitated by the implementation of body-worn cameras by all police officers. In addition, the Virginia Supreme Court has promulgated new discovery rules, effective July 1, 2019, which will require many more man-hours per attorney in providing material and additional court hearings. As prosecutors, we are bound by the Rules of Professional Responsibility to
    - Be aware of and analyze all information contained within the videos generated by the body cameras;

  - Disclose all facts and/or information that might exculpate a defendant;
  - Respond in a timely fashion to all discovery requests received from defense counsel.
- Continue aggressive prosecution of crime in the City of Fredericksburg so we can provide safe and secure environments for those who live, work, and visit the City.
- Continue the functions of the currently operating Rappahannock Regional Drug Courts.
- Complete the scanning project to digitize all archived file.

Fiscal Year 2020 Objectives

- Develop strategies to maintain efficiency in criminal prosecutions with the increase in the time needed on each case with body camera evidence.
- Explore methods of expanding services available from the Rappahannock Regional Adult Drug Court. With a current capacity of 90 participants, the Adult Drug Court has difficulty accommodating new participants.
- Participate in continuing educational opportunities for attorneys and support staff to maintain our level of excellence.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	910,979	906,707	983,308	1,090,408	1,082,698	99,390	10.1%
Fringe Benefits	358,360	332,950	386,296	433,241	408,648	22,352	5.8%
Purchased Services	1,073	452	1,350	1,350	1,350	-	0.0%
Util, Comm, Rentals, Etc.	12,030	10,742	13,600	14,200	14,200	600	4.4%
Travel & Training	17,013	16,573	11,850	14,700	11,850	-	0.0%
Dues & Memberships	7,963	4,460	6,700	6,700	6,700	-	0.0%
Materials & Supplies	22,041	18,026	16,000	21,000	16,000	-	0.0%
Capital Outlay	-	(745)	22,000	22,000	-	(22,000)	-100.0%
Total Expenditures	**$ 1,329,459**	**$ 1,289,165**	**$ 1,441,104**	**$ 1,603,599**	**$ 1,541,446**	**$ 100,342**	**7.0%**
Revenues							
Commonwealth Attorney Fees	10,075	9,690	8,500	8,500	8,500	-	0.0%
State Revenues	629,758	645,801	645,000	645,000	645,000	-	0.0%
Total Revenue	**$ 639,833**	**$ 655,491**	**$ 653,500**	**$ 653,500**	**$ 645,000**	**$ -**	**0.0%**
Percent Recovery	**48.13%**	**50.85%**	**45.35%**	**40.75%**	**41.84%**		
Full - Time Positions							
General Fund	**13**	**13**	**13**	**14**	**14**		
City Grants Fund	**3**	**3**	**3**	**3**	**3**		
Part - Time Positions							
General Fund	**1**	**1**	**1**	**1**	**1**		

Significant Program Highlights

- The FY 2020 Adopted Budget includes funding for an additional Assistant Commonwealth's Attorney. New discovery rules effective July 1, 2019 and the additional workload created by the review and analysis of video of police body-worn cameras justify this new position. The Commonwealth's Attorney is seeking approval for the position from the State Compensation Board. In addition, the General Assembly is considering mandates related to body-worn cameras that may impact staffing levels.
- FY 2019 included a capital outlay is to complete a document scanning project which will reduce space required for document storage and improve document retrieval.
- Requests for additional funds for travel and travel and supplies were not funded due to budget constraints.

GENERAL FUND - COURTS

The City of Fredericksburg provides operational support for three separate courts: the Circuit Court, the Juvenile and Domestic Relations Court (J&DR), and the General District Court.

The Circuit Court is the trial court of general jurisdiction, and hears all types of cases, including all felony criminal cases, civil cases with large claims, family law cases including divorces, and appeals from the General District Court and the Juvenile and Domestic Relations Courts.

The Fredericksburg Courthouse

The Juvenile and Domestic Relations Court

The General District Court hears most traffic cases, misdemeanor cases, preliminary hearings for felony cases, and civil cases involving claims for amounts under a certain threshold.

The Fredericksburg J&DR Court handles cases involving juvenile delinquents, juvenile traffic violations, child abuse and neglect cases, domestic violence cases, custody, visitation and support cases, juvenile mental commitment hearings, and Juvenile Drug Treatment Court.

Performance Measures

Case Load Statistics of Fredericksburg Courts

Filings	CY 2015	CY 2016	CY 2017	CY 2018
Circuit Court				
Civil	784	1,068	1,000	977
Criminal	2,233	2,337	2,313	2,457
Other	283	299	564	919
Total	3,300	3,704	3,877	4,353

Filings	CY 2015	CY 2016	CY 2017	CY 2018
General District Court				
Criminal	3,041	2,636	3,111	2,781
Traffic	5,003	3,920	4,844	6,141
Civil	18,071	18,608	22,820	18,106
Total	26,115	25,164	30,775	27,028
J&DR Court				
Adult	1,115	1,056	1,629	1,560
Juvenile	1,395	1,423	1,388	1,306
Total	2,510	2,479	3,017	2,866

Source: http://www.courts.state.va.us/courtadmin/aoc/judpln/csi/home.html

Budget Summaries

Circuit Court

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	71,206	70,477	71,900	73,323	73,323	1,423	2.0%
Fringe Benefits	24,684	15,237	22,950	23,340	23,340	390	1.7%
Purchased Services	6,250	3,125	8,100	8,400	8,400	300	3.7%
Util, Comm, Rentals, Etc.	3,778	4,196	4,900	4,800	4,800	(100)	-2.0%
Travel & Training	-	(273)	-	-	-	-	--
Materials & Supplies	2,530	1,545	2,500	2,500	2,500	-	0.0%
Capital Outlay	-		-	-	-	-	---
Total Expenditures	**$ 108,448**	**$ 94,307**	**$ 110,350**	**$ 112,363**	**$ 112,363**	**$ 2,013**	**1.8%**
Full - Time Positions	**1**	**1**	**1**	**1**	**1**		

General District Court

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	2,258	2,737	7,100	7,100	7,100	-	0.0%
Util, Comm, Rentals, Etc.	10,053	11,446	15,200	15,200	14,200	(1,000)	-6.6%
Travel & Training	497	1,891	2,000	2,000	2,000	-	0.0%
Materials & Supplies	5,296	4,575	4,400	4,400	4,400	-	0.0%
Total Expenditures	**$ 18,104**	**$ 20,649**	**$ 28,700**	**$ 28,700**	**$ 27,700**	**$ (1,000)**	**-3.5%**

Juvenile and Domestic Relations (J&DR) Court

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	1,706	1,399	2,160	2,160	2,160	-	0.0%
Util, Comm, Rentals, Etc.	9,136	6,807	10,800	10,800	10,800	-	0.0%
Travel & Training	811	-	2,000	2,000	2,000	-	0.0%
Dues & Memberships	50	110	600	600	600	-	0.0%
Materials & Supplies	3,882	2,163	4,900	4,900	4,900	-	0.0%
Capital Outlay	138	-	-	-	-	-	--
Total Expenditures	**$ 15,723**	**$ 10,479**	**$ 20,460**	**$ 20,460**	**$ 20,460**	**$ -**	**0.0%**

Special Magistrate Court

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	-	-	3,000	3,000	3,000	-	0.0%
Total Expenditures	**$ -**	**$ -**	**$ 3,000**	**$ 3,000**	**$ 3,000**	**$ -**	**$ -**

Juries

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	39,930	29,130	30,000	30,000	28,000	(2,000)	-6.7%
Travel & Training	1,361	1,599	2,000	2,000	2,000	-	0.0%
Total Expenditures	**$ 41,291**	**$ 30,729**	**$ 32,000**	**$ 32,000**	**$ 30,000**	**$ (2,000)**	**-6.3%**

Court Appointed Attorney

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	1,920	29,130	30,000	30,000	-	-	-
Total Expenditures	**$ 1,920**	**$ 29,130**	**$ 30,000**	**$ 30,000**	**$ -**	**$ -**	**0.0%**

Significant Program Highlights

- There are no significant program changes.

GENERAL FUND – COMMUNITY PLANNING & BUILDING

BUILDING DIVISION

The mission of the Building Services Division is

- To promote the health, safety and general welfare of the public, and
- To ensure safety of life and property from all hazards related to the design, construction, maintenance, use, repair, removal or demolition of buildings.

Each year, the Building Services Division issues approximately 1,600 construction permits and conducts over 10,000 building and site inspections.

Programs of the Building division include Building Code Enforcement, Site Plan Review, and Building Maintenance.

Priorities for FY 2020 include:

- **Staff Training:** The 2015 edition of Virginia Uniform Statewide Building (which was released by the Commonwealth of Virginia in September of 2018) has been adopted and staff members have attended mandatory code change training. We are partnering with surrounding jurisdictions to continue training in the International Codes and will hold a training class for local contractors to review significant changes in the building codes.
- **Cross Training:** Cross training staff will continue to be a top priority so that we are capable of performing both residential and commercial inspections along with some plan review. Due to the amount of large projects the inspection staff will be very busy performing multiple inspections at various locations.
- **Computer System Upgrade:** Attend ERP training when scheduled.

Building Code Enforcement: The first program is to enforce the Building Code of the Commonwealth. This is most commonly accomplished by the issuance of building permits for all new construction, additions, installations, alterations/remodeling, demolition, changes of use, changes of occupancy, movement of a lot or property line, removal or disturbing any asbestos, and any work not specifically exempted by the Building Code. The program ensures inspection of construction and alterations comply with all applicable building codes.

Fiscal Year 2020 Goal

- To promote the health, safety and general welfare of the public and to ensure safety to life and property from all hazards incident to building design, construction, maintenance, use, repair, removal or demolition.

Fiscal Year 2020 Objective

- Inspect new construction and alterations to ensure compliance all applicable building codes and to ensure compliance with the Virginia Uniform Statewide Building Code. The Building Services Division also enforces the Virginia Property Maintenance Code and City of Fredericksburg's ordinances.

Performance Measures

	FY 16 Actual	FY 17 Actual	FY 18 Actual	FY19 Estimated	FY 20 Projected
Construction Inspections Performed	6,200	7,959	7,718	8,100	8,300
Construction Plans Reviewed	1,015	1,023	975	1,080	1,100
Walk-In Plan Reviews	189	268	260	270	280
Construction Permits Issued	1,670	1,732	1,575	1,900	2,100
Value of Construction ($Millions)	$61.8	$67.8	$95.6	$100.9	$105.0

Site Plan Review: The second function is site plan review. Site plans are to ensure code compliance in the development of land and to promote high standards and innovations in the layout, design, landscaping and implementation of development within the City.

Property Maintenance: This programmatic function is to enforce the Property Maintenance Code and the City Nuisance Ordinance. The property maintenance code regulates the maintenance and repair of existing structures. The property maintenance official also assists in enforcing the general nuisance codes.

Performance Measures

	FY 16 Actual	FY 17 Actual	FY 18 Actual	FY19 Estimated	FY 20 Projected
Inoperative Vehicle Complaints	42	31	50	50	40
Building Maintenance Code/Nuisance Ordinance -to include weeds grass, trash, blight, graffiti, and abandoned buildings	567	873	900	900	900

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	503,203	525,360	542,700	566,300	562,170	19,470	3.6%
Fringe Benefits	229,069	206,175	234,787	242,354	232,464	(2,323)	-1.0%
Purchased Services	2,322	1,457	4,550	3,250	3,250	(1,300)	-28.6%
Util, Comm, Rentals, Etc.	8,117	7,327	8,800	8,800	8,800	-	0.0%
Travel & Training	560	1,562	1,700	3,800	3,800	2,100	123.5%
Dues & Memberships	818	510	1,000	1,000	1,000	-	0.0%
Materials & Supplies	10,004	10,558	12,250	12,450	12,450	200	1.6%
Capital Outlay	-	440	-	31,650	30,000	30,000	--
Total Expenditures	**$ 754,093**	**$ 753,389**	**$ 805,787**	**$ 869,604**	**$ 853,934**	**$ 48,147**	**6.0%**
Revenues							
Building Permits	414,622	525,284	450,000	465,000	465,000	15,000	3.3%
Sign Permits	8,025	6,715	12,000	12,000	12,000	-	0.0%
Total Revenue	**$ 422,647**	**$ 531,999**	**$ 462,000**	**$ 477,000**	**$ 477,000**	**$ 15,000**	**3.2%**
Percent Recovery	**56.05%**	**70.61%**	**57.34%**	**54.85%**	**55.86%**		
Full - Time Positions	**8**	**8**	**8**	**8**	**8**		
Part - Time Positions	**1**	**1**	**1**	**1**	**1**		

Significant Program Highlights

- The FY 2020 budget includes funding for a replacement vehicle.
- Based on a review of our current permit fee schedule, The Building Division requests moderate fee increases.

GENERAL FUND – COMMUNITY PLANNING & BUILDING
PLANNING DIVISION

The Planning Division is responsible for overseeing and implementing the goals of the City's Comprehensive Plan and enforcement of the City's Unified Development Ordinance (UDO) which covers zoning, site plan, and subdivision regulations. The Division ensures that the land use of the City is in accordance with the wishes of the community and the rights of property owners as prescribed by law. Programs include:

Planning: Guide and ensure orderly development in the City by overseeing and implementing the goals of the City's Comprehensive Plan and by reviewing all new development proposals to ensure they reflect this vision.

Regulatory Processing: Assist citizens and developers through the land use and development process by providing expertise and technical assistance. Provide staff support to the Planning Commission, Architectural Review Board, Board of Zoning Appeals, and Wetlands Board.

Historic Resources: Preserve and protect the City's unique historic character by managing change to ensure the value, both economic and cultural, of historic resources is not compromised. Specific initiatives include updating and maintaining the inventory of historic resources, protecting the City's archaeological record through a comprehensive archaeology program, advising the Architectural Review Board, and expanding and updating the Historic Preservation Plan to ensure the City is engaged in the best practices for historic preservation.

Sophia Street Elevation

506-516 Sophia Street
Stephen DeFalco

COA 2018-12 – New Construction
Continued Application

Environmental Protection: Reduce the pollution of the City's environment by effectively applying all applicable city, state, and federal environmental laws and regulations. The major

focus is to coordinate and implement the City's stormwater management programs to ensure proper control of the quantity of water runoff and improve its quality. Additional efforts include protecting and improving the Chesapeake Bay water quality and controlling development in the flood plains of the Rappahannock River and tributary streams. Staff for this topic works toward Council Priority #28, "Upgrade facilities to reduce stormwater pollutant loads."

Community Development: Administer the City's Community Development Block Grant (CDBG) program funding to provide qualifying City residents with housing assistance and public services to promote homeownership, maintain affordable housing stock, and reduce and prevent cases of homelessness. CDBG Funding is located in the City Grants Fund. Required local matching support is funded through a transfer from the General Fund into the City Grants Fund.

Fiscal Year 2020 Goals

- Implement the goals, policies, and initiatives of the City's Comprehensive Plan.
- Enforce the Unified Development Ordinance (zoning and subdivision regulations) to ensure that the land use of the City is in accordance with the wishes of the community and the rights of property owners as prescribed by law.

Fiscal Year 2020 Objectives

- Provide high quality professional staff support on land use to the City Council, Planning Commission, Architectural Review Board, FAMPO Technical Committee, Board of Zoning Appeals, and Wetlands Board.
- Continue work on neighborhood area plans as funded through the City's capital budget:
  - Area 3 (Plank Road corridor, I-95 to Westwood Drive):
    Complete ordinance and zoning map amendments
  - Area 6 (North Princess Anne and Route 1 corridors):
    Complete ordinance and zoning map amendments
  - Area 7 (Downtown area):
    Complete Comprehensive Plan, ordinance, and zoning map amendments
  - Areas 1 (Central Park / Celebrate Virginia), 2 (Fall Hill), & 4 (Cowan / Hospital):
    Initiate small area planning process
- Protect the character of the City and the quality of life for residential and commercial neighborhoods by fairly enforcing the provisions of the Unified Development and Nuisance Ordinances as well as other applicable statutes.
- Provide qualifying City residents with housing assistance and public services to promote homeownership, maintain affordable housing stock, and reduce and prevent cases of homelessness.

Performance Measures

Application/Permits	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Projection	FY 2020 Projection
DESIGN REVIEW (ARB / Corridor Overlay)							
Certificate of Appropriateness	56	61	64	71	94	75	75
Corridor Design Review	1	5	3	4	2	4	4
DEVELOPMENT REVIEW							
TRC Pre-Submission Applications	45	53	51	50	57	55	55
Preliminary Subdivision Plat	2	2	0	1	1	1	1
Final Subdivision Plat	13	25	16	16	20	20	20
Residential Lot Grading Plan	50	88	38	83	50	85	85
Major Site Plan	9	13	7	9	12	15	15
Minor Site Plan	1	7	10	12	13	15	15
LAND USE APPLICATIONS (BZA / PC / Council)							
BZA Appeal / Variance	1	1	5	1	3	2	2
Comprehensive Plan Compliance Review	4	3	5	5	0	5	5
Right-of-Way Vacation	1	1	0	2	2	2	2
Special Exception	2	0	3	7**	3	7	7
Special Use Permit	14	8	5	1**	4	2	2
UDO Text Amendment	11	9	5	6	4	5	5
Zoning Map Amendment (Rezoning and Proffer Amendment)	7	2	3	3	2	3	3
Zoning							
Accessory Structure Permits	0*	0*	16	29	17	25	25
Administrative Modification	1	2	1	1	0	3	3
Antenna Structure	0*	0*	3	6	1	5	5
Certificate of Zoning Use	250	216	186	225	182	230	230
Determination / Verification Letters	30	37	31	16	33	30	30
Enforcement / Notices of Violation	85	100	120	117	137	120	120
Fences	52	84	69	88	112	90	90
Home Occupation	59	63	61	70	65	65	65
Non-Conforming Use, Change	2	0	2	1	1	2	2
Non-Conforming Use, Expansion	0	0	0	0	0	2	2
Sidewalk Café	9	19	12	8	6	10	10
Signs	110	103	105	136	121	140	140
Temporary Activity	19	20	25	29	22	30	30

Budget Summaries

Planning

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	448,643	430,709	503,000	484,724	481,164	(21,836)	-4.3%
Fringe Benefits	183,338	172,486	210,790	139,673	188,236	(22,554)	-10.7%
Purchased Services	26,972	27,594	24,000	32,349	27,349	3,349	14.0%
Util, Comm, Rentals, Etc.	3,244	3,104	3,100	2,600	2,600	(500)	-16.1%
Travel & Training	8,442	14,007	8,500	9,500	8,500	-	0.0%
Dues & Memberships	1,877	2,232	2,500	2,500	2,500	-	0.0%
Materials & Supplies	6,110	4,835	6,400	6,900	10,800	4,400	68.8%
Capital Outlay	1,830	3,154	1,200	61,000	-	(1,200)	-100.0%
Transfers	-	-	-	-	-	-	--
Total Expenditures	**$ 680,458**	**$ 658,121**	**$ 759,490**	**$ 739,247**	**$ 721,149**	**$ (38,341)**	**-5.0%**
Revenues							
Rezoning Fees	2,021	5,298	1,500	1,500	1,500	-	0.0%
Home Occupation Permits	7,700	8,266	5,000	5,000	5,000	-	0.0%
Special Use Permits	2,274	8,641	5,000	5,000	5,000	-	0.0%
Subdivision Review Fees	7,775	38,980	25,000	25,000	25,000	-	0.0%
Site Plan Review Fees	135,894	75,499	80,000	80,000	80,000	-	0.0%
BZA Variances	2,000	5,550	3,000	2,000	2,000	(1,000)	-33.3%
Certificates of Appropriateness	5,075	8,080	1,500	1,500	1,500	-	0.0%
Corridor Overlay, As Built, Perf.	-	5,320	3,400	6,200	6,200	2,800	82.4%
Total Revenue	**$ 162,739**	**$ 155,634**	**$ 124,400**	**$ 126,200**	**$ 126,200**	**$ 1,800**	**1.4%**
Percent Recovery	**23.92%**	**23.65%**	**16.38%**	**17.07%**	**17.50%**	**1.12%**	
Full - Time Positions							
General Fund	**7**	**7**	**7**	**7**	**6**		
General Fund - Part Time	**0**	**0**	**0**	**1**	**1**		
City Grants*	**1**	**1**	**1**	**1**	**1**		
Stormwater Management*	**1**	**2**	**2**	**2**	**2**		

**The Community Development Block Grant Planner is funded through the City Grants Fund, and administers the City's Community Development Block Grant program. The two Stormwater Management Planners are funded in the Stormwater Management Fund.*

Significant Program Highlights

- During FY 2019 a full-time position in Planning was shifted to the City Manager's Office. This positons also serves as the Mayor's assistant. The part-time administrative position in the City Manager's Office shifted to Planning.
- The Planning Department requested certain moderate fee increases
- The capital request included a replacement vehicles and furniture and computer equipment related to the move to the Executive Plaza. These items were not funded but may be included in future budget requests.

Boards & Commissions

BOARD OF ZONING APPEALS							
Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	-	230	300	300	300	0	0.0%
Travel & Training	-	0	800	800	800	0	0.0%
Total Expenditures	**$ -**	**$ 230**	**$ 1,100**	**$ 1,100**	**$ 1,100**	**$ -**	**0.0%**

ARCHITECTURAL REVIEW BOARD

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	18,511	-	-	-	-	-	--
Travel & Training	1,384	0	3,600	3,600	3,600	0	0.0%
Total Expenditures	**$ 19,895**	**$ -**	**$ 3,600**	**$ 3,600**	**$ 3,600**	**$ -**	**0.0%**

CLEAN & GREEN COMM

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	-	105	-	-	-	-	--
Materials & Supplies	2,927	2,889	6,400	6,400	6,400	0	0.0%
Total Expenditures	**$ 2,927**	**$ 2,994**	**$ 6,400**	**$ 6,400**	**$ 6,400**	**$ -**	**0.0%**

GENERAL FUND – ECONOMIC DEVELOPMENT & TOURISM

The Department of Economic Development and Tourism (EDT) works to increase tax revenues to the City through business expansion and retention, new development and increased visitation. Tourism development and marketing is recognized as an essential revenue generator for the City and receives emphasis beyond a traditional economic development program. Programs include:

Economic Development: Business recruitment and retention, increased and improved employment, new business establishments, earned media generation, and increased revenue to the City are the primary functions of economic development. This is achieved through marketing and recruitment efforts, increased communication and advocacy, and utilizing local, state and federal business programs to the benefit of new or existing city businesses.

Tourism: Marketing to various travel segments to generate customers for City businesses including historic sites, restaurants, lodging, meeting and conference facilities, retail establishments, entertainment venues, and outdoor recreation businesses.

Fiscal Year 2020 Goals

- Attract and retain businesses in order to grow the City's tax base and increase jobs.
- Relocate EDT to a more professional, modern office space in the Executive Plaza.
- Open several major E.D. projects, to potentially include new stadium, VA clinic, downtown redevelopment initiatives and more.
- Continue to be the go-to source for business and event information through the Fred Focus newsletter, social media, blog and websites.
- Grow City's business tax revenue.
- Increase lodging tax revenue through occupancy and the opening of new hotels.

Fiscal Year 2020 Objectives

- Make progress on City Council priorities and Economic Development Strategic Plan.
- Increase the number of businesses that choose Fredericksburg as their location.
- Assist in the development and redevelopment of business locations in the City.
- Improve City permitting process and be an advocate for businesses.
- Continue to improve website and social media presence.
- Aid projects that will improve the utilization of existing parking in the downtown and increase the parking inventory.
- Increase lodging tax revenue through tourism outreach.
- Influence travel purchase decisions to the benefit of city businesses.

- Promote Fredericksburg to groups, meetings and conventions, as well as consumers.
- Make progress toward a performing arts complex and additional sports facilities.
- Develop more special events and assist with creation of Riverfront Park.

Fredericksburg Opportunity Fund: During FY 2018 and FY 2019, the City transferred $75,000 from the General Fund to the "Fredericksburg Opportunity Fund" (Fund 226). This Fund will serve to allow the City to take advantage of economic development opportunities that arise during a fiscal year. There will need to be discussion concerning the operations of the Fund, and potential sources of funding. The budget resolution should include language appropriating the balance in this fund for use in FY 2020.

Performance Measures

	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Projection
Meals tax revenue	10,693,375	11,141,603	11,765,352	11,500,000	12,300,000
Lodging tax revenue	1,432,190	1,524,371	1,565,938	1,600,000	1,600,000
BPOL revenue	6,101,499	6,320,104	6,382,570	6,445,000	6,555,000
Sales tax revenue	11,176,401	11,376,302	11,476,687	11,500,000	11,700,000

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	532,391	515,956	535,400	599,900	544,810	9,410	1.8%
Fringe Benefits	182,247	190,857	192,028	221,031	196,879	4,851	2.5%
Purchased Services	133,638	154,716	201,000	161,000	155,000	(46,000)	-22.9%
Util, Comm, Rentals, Etc.	9,110	7,107	11,250	11,250	11,250	-	0.0%
Travel & Training	31,923	33,209	32,500	32,500	32,500	-	0.0%
Other Non-Personal	11,125	9,158	12,000	13,000	13,000	1,000	8.3%
Dues & Memberships	2,665	5,135	4,000	4,000	4,000	-	0.0%
Materials & Supplies	49,627	50,717	48,100	48,100	48,100	-	0.0%
Joint Operations	-	-	-	-	-	-	--
Capital Outlay	509	2,778	-	20,000	-	-	--
Transfers	-	-	-	-	-	-	--
Total Expenditures	**$ 953,236**	**$ 969,633**	**$ 1,036,278**	**$ 1,110,781**	**$ 1,005,539**	**$ (30,739)**	**-3.0%**
Revenues							
Visitor Center Ticket Sales	12,095	11,682	11,000	11,000	11,000	11,000	-
Visitor Center Retail Sales	21,595	21,042	23,000	23,000	23,000	23,000	-
Total Revenue	**$ 33,690**	**$ 32,724**	**$ 34,000**	**$ 34,000**	**$ 34,000**	**$ 34,000**	**$ -**
Percent Recovery	**3.53%**	**3.37%**	**3.28%**	**3.06%**	**3.38%**		
Full - Time Positions	**6**	**6**	**6**	**6**	**6**		
Part - Time Positions	**16**	**16**	**16**	**16**	**16**		

Significant Program Highlights

- The requested budget included a Tourism Sales & Services Coordinator, which was not funded.
- The decrease to purchased services is related to the rebranding efforts funded in FY 2019.

GENERAL FUND - FINANCE

The Department of Finance (formerly called the Department of Fiscal Affairs) manages the accounting and auditing functions for the City of Fredericksburg. This includes the centralized accounting, the centralized processing of payroll, and the processing of the City's accounts payable transactions. The City's Utility Billing functions are also coordinated by the Department of Finance; however, the funding for the Utility Billing function is located in the Water and Sewer Funds. The preparation of bills for monthly parking contract customers using the Parking Garage usage is another function performed by the Finance Department.

Accounting and Audit Preparation: The Department of Finance is responsible for keeping accurate accounting records for all City financial transactions. Finance prepares the financial reports for the City, including the reports necessary for the annual audit and the production of the City's Comprehensive Annual Financial Report (CAFR). The City's independent auditors evaluate and report on the City's efforts in this regard.

Utility Billing: The Department of Finance houses the Utility Billing function for the City, which is financed by the Water and Wastewater Operating Funds. Utility Billing prepares bills and maintains utility accounts. Field work, such as meter reading, is handled by Public Works employees, and the sending and collecting of bills is conducted by the City Treasurer. Budgetary information for Utility Billing is reflected in the Water and Wastewater Operating Fund summary tables.

Purchasing: Funding for the City's Purchasing Agent is included in the budget for Finance.

FY 2020 Goals

- Account and record all City financial transactions accurately and efficiently.
- Manage the billing, customer service and account management aspects for water, sewer and trash services.
- Implement all GASB updates in a timely manner.
- Successfully collaborate in the transition to a new ERP system.

FY 2020 Objectives

- Produce a Comprehensive Annual Financial Report that wins a Government Finance Officer Association Award.
- Assist Treasurer's office with financial reporting.
- Continue to improve tracking and data collection for utilities services.
- Revise financial policies related to grants.
- Work with IT, Budget, Human Resources, Treasurer, and other City departments in the transition to the new ERP system.

	FY 2016 Actual	FY 2017 Actual	FY 2018 Estimate	FY 2019 Estimate	FY 2020 Estimate
GFOA Award	YES	YES	YES	YES	YES

Finance

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	500,337	540,697	535,200	599,500	547,220	12,020	2.2%
Fringe Benefits	195,481	188,221	226,353	267,814	232,983	6,630	2.9%
Purchased Services	19,719	22,740	25,300	25,500	25,500	200	0.8%
Util, Comm, Rentals, Etc.	5,347	4,152	5,600	4,500	4,700	(900)	-16.1%
Travel & Training	1,657	7,267	8,800	10,000	9,000	200	2.3%
Dues & Memberships	464	485	1,250	825	825	(425)	-34.0%
Materials & Supplies	6,648	3,988	6,750	6,750	6,750	-	0.0%
Capital Outlay	3,366	2,305	2,000	6,000	4,200	2,200	110.0%
Total Expenditures	**$ 733,019**	**$ 769,855**	**$ 811,253**	**$ 920,889**	**$ 831,178**	**$ 19,925**	**2.5%**
Full - Time Positions							
Finance - Full-time	**8**	**8**	**8**	**9**	**8**		
Finance - Part - time							
Utility Billing	**2**	**2**	**2**	**2**	**2**		

Utility Billing staff are budgeted in the water and sewer enterprise funds.

Independent Auditor

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	83,505	80,625	92,450	96,400	96,400	3,950	4.3%
Materials & Supplies	580	580	600	600	600	-	0.0%
Total Expenditures	**$ 84,085**	**$ 81,205**	**$ 93,050**	**$ 97,000**	**$ 97,000**	**$ 3,950**	**4.2%**

Postage Machine – City Hall

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	2,964	3,301	3,600	3,600	3,600	-	0.0%
Materials & Supplies	393	-	400	400	400	-	0.0%
Total Expenditures	**$ 3,357**	**$ 3,301**	**$ 4,000**	**$ 4,000**	**$ -**	**$ -**	**0.0%**

Copy Machine – City Hall

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Util, Comm, Rentals, Etc.	18,719	14,806	18,000	18,000	18,000	-	0.0%
Materials & Supplies	1,960	3,301	3,600	3,600	-	-	0.0%
Total Expenditures	**$ 20,679**	**$ 18,107**	**$ 21,600**	**$ 21,600**	**$ 18,000**	**$ -**	**0.0%**

Significant Budgetary Highlights

- The requested budget included an administrative procurement position, which was not funded.
- The increase in the Independent Auditor reflects the actual and anticipated cost of the independent audit.
- The capital budget includes lap top computers.

GENERAL FUND - FIRE

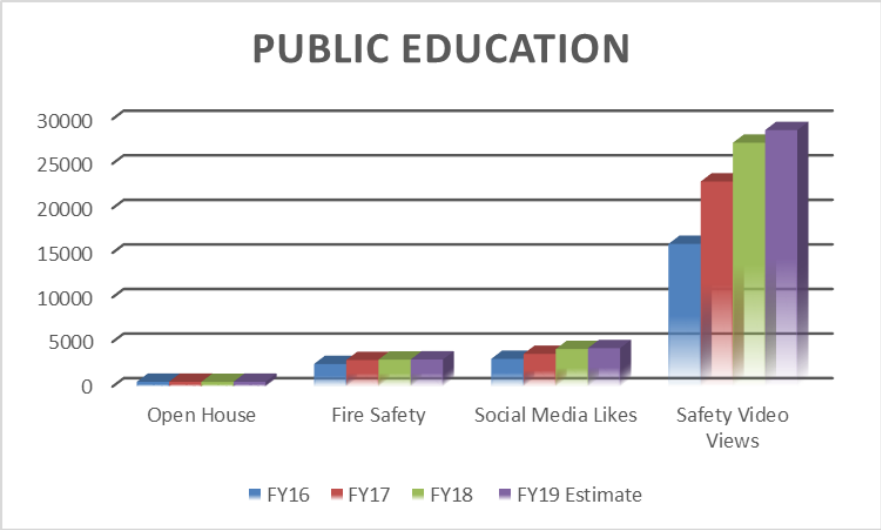
The mission of the Fredericksburg Fire Department is to enhance the quality of those who live, work or visit the City of Fredericksburg by providing highly trained and courteous personnel for rapid response to their needs. Our mission statement includes, but is not limited to, the preservation of life, property and the environment. The Fredericksburg Fire Department protects an estimated $5 billion dollars in real and personal property.

In addition to administrative staffing, there are three 24 hour shifts comprised of a Battalion Chief, Lieutenant, two Fire Sergeants, one EMS Sergeant, nine Firefighters, and two Medics. There is also a three person day Medic staff that rotates work days Monday – Friday from 5:30 am to 6:00 pm, providing the second Advanced Life Support (ALS) Medic unit for the City. Within the department there are specialty teams that include Hazmat, Dive and Water Rescue, Confined Space and Tactical EMS. All of these specialties require additional training and most can be regionally deployed.

Fire Administration: This program manages the daily operations of the Fire Department, support services staff, training, grant processes and Emergency Management. The training aspect provides in-service training for our emergency providers as well as CPR and AED training for all City staff.

Fiscal Year 2020 Goals

- Educating the public on fire safety has proven to be the best method of prevention.
- Continue education and recertification of staff in order to provide the best service possible in order to mitigate loss of life and property in the event of a fire.

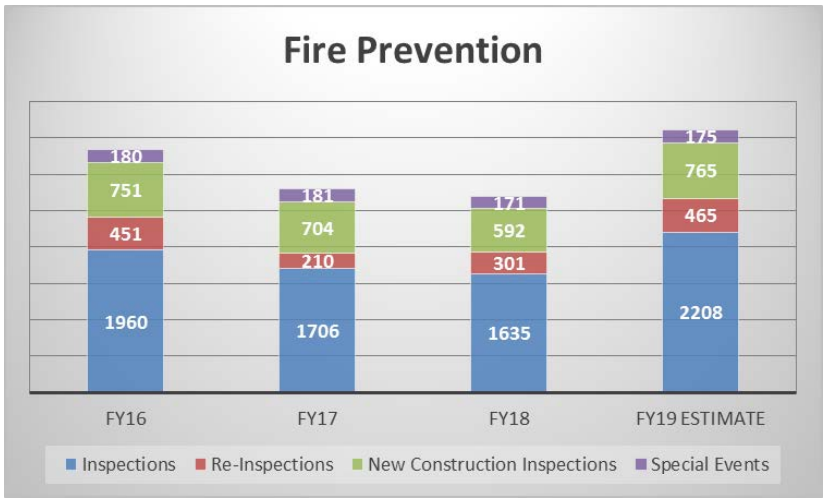


Fiscal Year 2020 Objectives

- Use training, social media and safety videos in order to increase awareness about fire prevention.
- Provide education and recertification to ensure familiarity with new processes, building materials, vehicles and medical protocols.
- Specify and order a new equipment.

- Continue to provide training to the company and chief officers in the latest techniques in fire suppression, personnel management and administration of fire science.
- Continue development of the drone program in conjunction with the Police Department.
- Conduct a needs assessment to determine the upgrades needed for the rehabilitation and expansion of facilities at Fire Station 1. This may include architectural or engineering services.

Fire Prevention: This program is responsible for all of the inspections and re-inspections required per the Statewide Fire Prevention Code, inspection of vendors at special events, the issuance of Fire Permits (yearly and special events), Fire Lane violations and the Smoke Detector Program which provides and installs smoke detectors for any City resident.



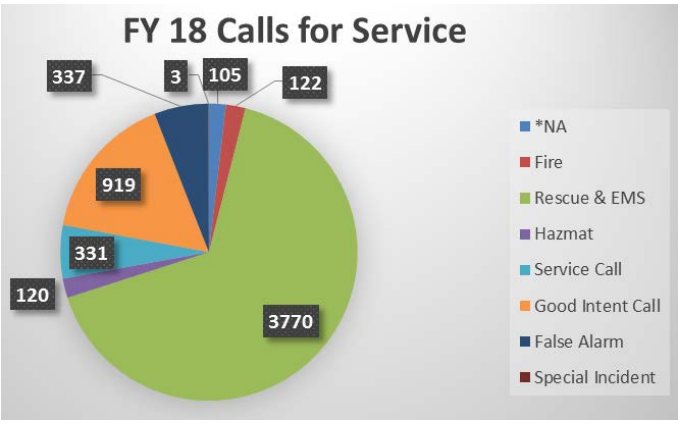
Fiscal Year 2020 Goal

- Ensure fire prevention through yearly inspections as mandated by the Virginia Statewide Fire Prevention Code.

Fiscal Year 2020 Objectives

- Increase the number of inspections completed.
- Inspect and permit special events in the City to make sure residents and visitors have a safe experience.

Fire Suppression The basic line of defense responding to alarms, public service calls, motor vehicle accidents, gas leaks, structure fires, emergency service lift assists, tours and public education. The Fire Suppression Division consists of three 24 hours shifts which provides fire suppression and medic assistance to City residents. Each shift consists of one Battalion Chief, one Lieutenant, two Sergeants and nine Firefighters/EMTs/Paramedics.

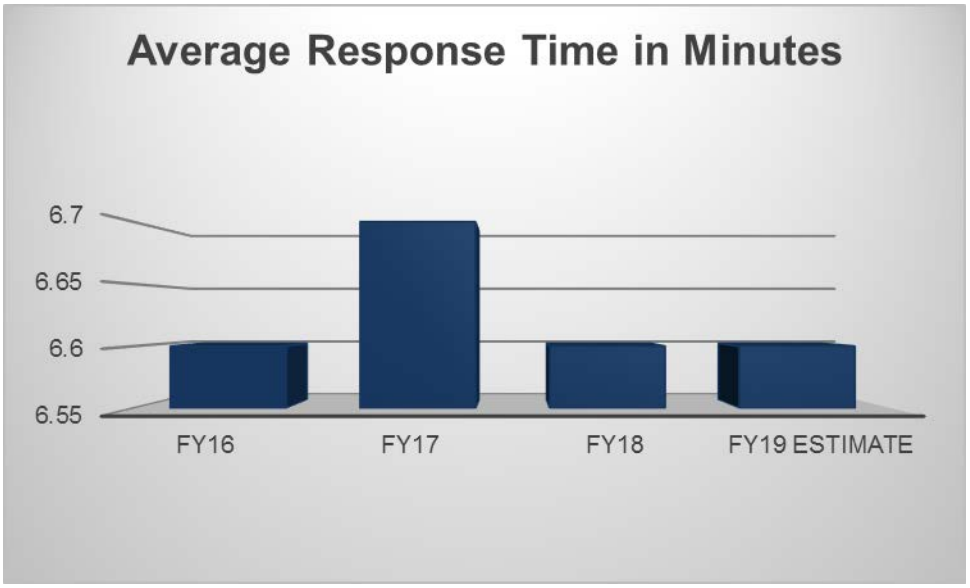


Fiscal Year 2020 Goals

- Continue safe response to calls for service within the City and mutual aid for surrounding localities while minimizing loss of property and lives and maintaining NFPA compliance.

Fiscal Year 2020 Objectives

- Maintain or decrease average response time to calls for services
- Maintain the continued decline in mutual aid call.



Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	2,847,750	3,081,534	2,918,180	3,198,562	3,055,062	136,882	4.7%
Fringe Benefits	1,458,136	1,364,636	1,518,953	1,627,885	1,529,026	10,073	0.7%
Purchased Services	192,646	224,998	228,900	304,542	239,380	10,480	4.6%
Util, Comm, Rentals, Etc.	53,501	61,338	56,850	61,850	61,950	5,100	9.0%
Travel & Training	4,194	8,863	-	6,200	6,200	6,200	--
Other Non-Personal	-	-	-	-	-	-	--
Dues & Memberships	1,968	2,169	2,400	2,200	2,200	(200)	-8.3%
Materials & Supplies	161,500	139,212	149,200	161,640	150,200	1,000	0.7%
Joint Operations	-	-	-	-	-	-	--
Capital Outlay	46,906	53,308	96,612	281,922	100,000	3,388	3.5%
Transfers	-	-	-	-	-	-	--
Total Expenditures	**$ 4,766,601**	**$ 4,936,058**	**$ 4,971,095**	**$ 5,644,801**	**$ 5,144,018**	**$ 172,923**	**3.5%**
Full - Time Positions	**44**	**45**	**45**	**47**	**46**		
Part - Time Positions*	**2**	**3**	**3**	**4**	**3**		

Significant Program Highlights

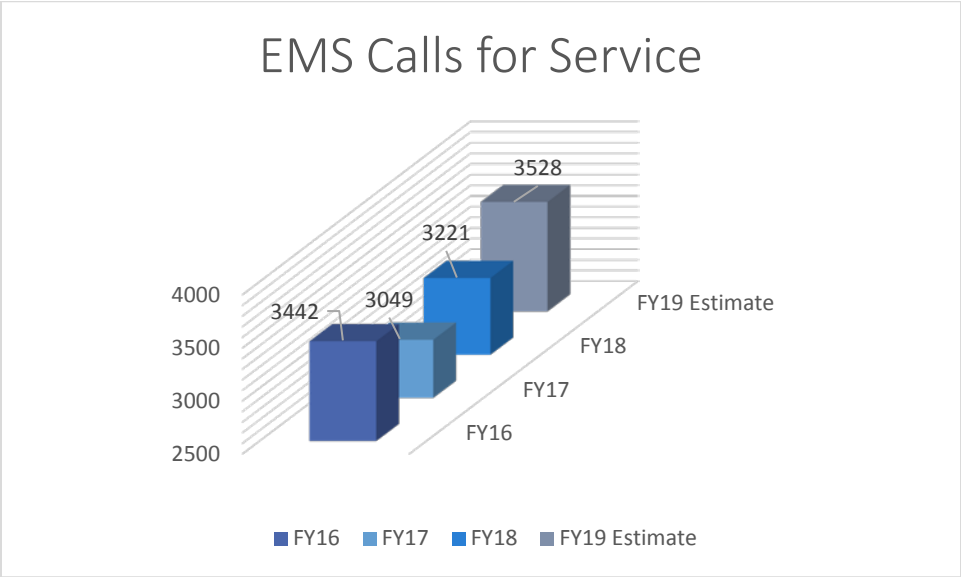
- Two new full-time positions were requested, a Division Chief and an administrative support specialist. Additional part-time hours were also requested. Only the division chief was funded.
- The budget includes funding for Travel & Training. In FY 2019, Travel & Training was funded in the City Grants Fund.
- A fee increase was requested, but is not included in the requested budget.

GENERAL FUND - FIRE
EMERGENCY MEDICAL SERVICES (EMS)

Fredericksburg Fire Department (FFD) EMS Division provides emergency medical care and transport service to the citizens of Fredericksburg and its visitors. The EMS Division also provides services through mutual aid agreements for emergency service to our neighboring counties. The fourteen positions in the EMS Division are filled by Emergency Medical Intermediates and Paramedics, who provide Advanced Life Support (ALS) medic coverage to the community. The EMS Division also employs qualified part-time personnel for coverage as needed. The EMS Division staffs two ALS units for treatment and transport and responds to over 3,000 emergency calls from Fire Station 1 and Fire Station 2. Additional Basic Life Support (BLS) may be provided by the Fredericksburg Rescue Squad during night and weekends.

Fiscal Year 2020 Goal

- Continue to strengthen 24/7 ALS coverage through the City's EMS Division.

- 

Fiscal Year 2020 Objectives

- Continue to increase the number of calls for service answered by either the Fredericksburg Fire Department EMS Division or Fredericksburg Rescue Squad in order to reduce the number of mutual aid calls and calls for assistance answered by ALS-certified Fire Suppression personnel of the Fire Department.

- Continue to provide staff support, in conjunction with our partners at Fredericksburg Rescue Squad and other providers, for special events such as the Marine Corps Half Marathon and outdoor concerts to provide emergency medical coverage to participants and attendees.

- Develop a revised service agreement with the Fredericksburg Rescue Squad, which continues to provide essential service to the community through volunteer medics. The City greatly appreciates the continued contribution of the FRS to the community.

Performance Measure

	CY 2014	CY 2015	CY 2016	CY 2017 Estimate	CY 2018 Estimate
EMS Calls	3069	3143	3109	3460	3500

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	791,687	887,990	950,000	1,178,800	1,087,340	137,340	14.5%
Fringe Benefits	395,871	337,222	442,355	479,931	452,462	10,107	2.3%
Purchased Services	110,140	104,632	85,800	118,800	105,100	19,300	22.5%
Travel & Training	2,033	2,518	-	7,440	7,440	7,440	--
Other Non-Personal	46,049	49,581	52,000	56,000	52,000	-	0.0%
Materials & Supplies	72,374	106,469	105,955	125,555	118,200	12,245	11.6%
Capital Outlay	6,709	4,775	18,100	54,880	10,000	(8,100)	-44.8%
Total Expenditures	**$ 1,424,863**	**$ 1,493,187**	**$ 1,654,210**	**$ 2,021,406**	**$ 1,832,542**	**$ 178,332**	**10.78%**
Full - Time Positions	14	14	17	18	17		
Part - Time Positions*	1	1	1	1	1		

**Permanent part-time positions are listed. Additional part-time funding is included for certain "as needed" positions*

	FY 2016	FY 2017	FY 2018	FY 2019 Budget	FY 2020 Request
EMS Fees	$849,174	$859,889	886,428	$910,000	920,000

Significant Program Highlights

- A firefighter/medic was requested, but not included for funding.
- The budget includes funding for Travel & Training. In FY 2019, Travel & Training was funded in the City Grants Fund.

GENERAL FUND – FIRE
HAZARDOUS MATERIALS

The Fredericksburg Fire Department Hazardous Materials Team consists of highly specialized personnel that provide assistance to other jurisdictions in emergency situations by request from the Virginia Emergency Operations Center (VEOC). The Fredericksburg team is one of 13 teams throughout the Commonwealth and covers 10 localities. The team certification levels range from the Technician (80 hours of specialized training) to the Specialist (240 of specialized training).

Fiscal Year 2020 Goal

- Continue to keep trained members certified in the highly specialized area of hazardous material response.

Fiscal Year 2020 Objective

- Secure grant funding to update Hazmat specific equipment.

Performance Measures

Hazmat	FY 2015 Actual	FY 2016 Actual	FY 2017 Actual	FY 2018 Estimate	FY 2019 Estimate
Team Activations	1	3	3	8	9

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	7,357	14,638	13,000	19,000	13,000	-	0.0%
Fringe Benefits	478	601	1,495	2,054	1,495	-	0.0%
Purchased Services	12,438	9,092	17,300	11,300	11,300	(6,000)	-34.7%
Materials & Supplies	-	2,154	5,200	8,200	5,200	-	0.0%
Capital Outlay	252	-	-	-	-	-	--
Total Expenditures	**$ 20,525**	**$ 26,485**	**$ 36,995**	**$ 40,554**	**$ 30,995**	**$ (6,000)**	**-16.22%**
Team Activation	6	6	6	6	6		

Significant Program Highlights

- Budget adjustments reflect actual spending patterns.

GENERAL FUND – FIRE
PUBLIC SAFETY RADIOS

The Public Safety Radio Program is a partnership with Stafford County that allows the City to use the County's existing public safety radio system. The system is managed by Fire Department staff, but used by the Police, Sheriff, EMS, Fredericksburg Rescue Squad as well as the Fire Department.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	285,000	424,605	443,520	473,697	473,697	30,177	6.8%
Util, Comm, Rentals, Etc.	3,708	3,819	3,934	4,052	4,052	118	3.0%
Capital Outlay	9,983	23,901	14,200	51,880	40,680	26,480	186.5%
Total Expenditures	**$ 298,691**	**$ 452,325**	**$ 461,654**	**$ 529,629**	**$ 518,429**	**$ 56,775**	**12.30%**

Significant Program Highlights

- The increase in Purchased Services reflects the operating contract with Stafford County and the service contract with Motorola. Each of these contracts includes yearly increases.
- The Capital Outlay is for communication equipment and accessories in the Police, Fire and Sheriff's Departments.

GENERAL FUND – HUMAN RESOURCES

The Human Resources Department provides support services to all City departments, Constitutional offices, the Rappahannock Office on Youth and the Rappahannock Regional Criminal Justice Academy. Primary responsibilities include recruitment and selection, employee learning and development, classification and compensation, employee relations, consultation, and general policy formulation and administration. Human Resources serves as the coordinating office to ensure fair and consistent application of City Human Resources policies in conformance with federal, state and local laws and regulations.

Human Resources will be the point of initial introduction of new employees during onboarding to the City's Values of Essential Engagement, Energized Work Environment, Abundant Compassion, Unwavering Stewardship, Outstanding Customer Service and Agile Innovation. While this is the initial introduction, the continued awareness will be shared throughout the City by Human Resources and all other departments.

Tuition Assistance

The tuition assistance program was reinvigorated in FY18 and continues as a valued benefit through FY19 and in FY20. Up to this point, we have had nine employees participate in the program, so far. They have requested $7,922 in tuition assistance.

Fiscal Year 2020 Goals

- Compete for top area talent with effective recruitment strategies and efficient recruitment processes.
- Support the talent development of our employees through professional and career development.
- Improve internal communications with employees.
- Provide for a review of Human Resources policies to ensure that they are adequate, up-to-date, and that management and supervisory employees are well-trained and knowledgeable on them.
- Prepare for the Enterprise Resource Planning (ERP) transition and installation.

Fiscal Year 2020 Objectives

- Improve the application process for candidates to offer them the best information about an open position and a convenient way to apply. Participate in Job Fairs at local military facilities
- Review and update policies, procedures and job descriptions.
- Improve internal communications with employees through an employee newsletter and information technology (such as the web page, intranet, Tyler/Munis, etc).
- Expand the trainings offered employees to aid in their growth and development.
- Improve human resource processes based on City's Values
    - Performance evaluations

- Employee recognition
- Go live with HR and Payroll ERP. Complete the dual system usage.

Performance Measures

	FY 17 Actual	FY 18 Actual	FY 19 Estimate	FY20 Projection
Applications received	2,921	3,673	4,442	3,500
Payroll Changes Processed	1,704	1,508	4,779	2,000
Orientations	36	38	38	26

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	191,742	200,077	229,097	276,725	256,925	27,828	12.1%
Fringe Benefits	77,665	71,712	96,558	124,149	102,165	5,607	5.8%
Purchased Services	80,095	73,389	71,000	68,600	68,600	(2,400)	-3.4%
Util, Comm, Rentals, Etc.	1,231	1,258	1,650	1,350	1,350	(300)	-18.2%
Travel & Training	1,268	16,121	28,200	39,000	34,000	5,800	20.6%
Dues & Memberships	1,507	1,265	1,500	1,500	1,500	-	0.0%
Materials & Supplies	3,504	5,163	3,600	3,600	3,600	-	0.0%
Capital Outlay	-	-	2,100	-	-	(2,100)	-100.0%
Total Expenditures	**$ 357,012**	**$ 368,985**	**$ 433,705**	**$ 514,924**	**$ 468,139**	**$ 34,434**	**7.9%**
Full - Time Positions	**3**	**3**	**3**	**4**	**3**		
Part - Time Positions	**0**	**0**	**1**	**1**	**1**		

Significant Program Highlights

- An administrative position was requested, but not funded.
- The Department will continue to promote the City's Values

  - Abundant Compassion
  - Unwavering Stewardship
  - Energized Work Environment
  - Outstanding Customer Service
  - Essential Engagement
  - Agile Innovation

GENERAL FUND – INSURANCE

The City accounts for general liability insurance in the General Fund through a non-departmental set of accounts.

FY 2020 Goal

- The City must maintain insurance in order to protect the community against claims related to City operations. There are no positions associated with these accounts.

Performance Measures

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Worker's Comp Incurred	$179,900	$175,836	$388,568	$162,992	
Worker's Comp Loss Ratio	35.63%	29.51%	69.00%	28.95%	
General Liability Incurred	$226,493	$483,916	$284,660	$194,306	
General Liability Loss Ratio	30.65%	60.25%	36.55%	22.69%	

Note: Loss Ratio is a comparison between incurred losses and premiums paid. Because cases are kept open beyond the fiscal year, these ratios are subject to change in the future. This table is as of February 2018.

Other Post-Employment Benefits (OPEB Fund)

The City established a trust fund at the end of FY 2016 for future payment of health insurance for retirees hired before 1996 with a $1 million contribution. An additional $75,000 was contributed to the trust fund at year-end in FY 2017, which will be reflected in FY 2018 Actual numbers.

At the close of FY 2018, the City Council assigned an additional $200,000 of general fund balance as a contribution to the OPEB Trust. Continued contributions in future years will continue to assist the City in reducing the long-term liability for OPEB.

Budget Summaries

Insurance

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Fringe Benefits	-	-	30,000	30,000	32,000	2,000	6.7%
Purchased Services	34,000	-	50,000	50,000	50,000	-	0.0%
Util, Comm, Rentals, Etc.	824,574	826,525	889,000	901,000	901,000	12,000	1.3%
Total Expenditures	**$ 858,574**	**$ 826,525**	**$ 969,000**	**$ 981,000**	**$ 983,000**	**$ 14,000**	**1.4%**

OPEB

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Other Non-Personal	1,348	1,857	5,000	5,000	5,000	-	0%
Total Expenditures	**$ 1,348**	**$ 1,857**	**$ 5,000**	**$ 5,000**	**$ 5,000**	**$ -**	**0%**
Revenues							
Interest on Investments		$ 117,970		$ -	$ -	-	--
Unrealized Gain/Loss on AIM		292		-	-	-	--
Earnings on Investments - AIM	128,316	-	-	-	-	-	--
City Contribution	112,000	-	-	-	-	-	--
Fund Balance		-	5,000	5,000	5,000	-	0%
Total Revenue	**$ 240,316**	**$ 118,262**	**$ 5,000**	**$ 5,000**	**$ 5,000**	**$ -**	**0%**

Significant Program Highlights

- The City uses the Insurance set of accounts to budget reserves for Unemployment Insurance and Payment of Deductibles. These amounts are transferred to other budget accounts throughout the year as the need arises.

GENERAL FUND - INFORMATION TECHNOLOGY

The mission of the Information Technology Department is to provide secure, efficient and effective information technology systems and services to support City departments in accomplishing their missions and goals. Information Technology affects the quality of work in all departments, and every employee in their service to the citizens, businesses and visitors of the City of Fredericksburg.

Applications: IT provides comprehensive services in the research, evaluation and deployment of new application systems, support and enhancement of existing business systems, process improvement/re-engineering, systems acquisition support, project management, and day to day problem identification and resolution.

FY 2020 Goals

- Research, evaluate and deploy new application systems.
- Support and enhance existing business systems through systems acquisition support, project management, and day to day problem identification and resolution.

FY 2020 Objectives

- Implement the projects to replace the City's Enterprise Resource Platform (ERP) system.
- Complete at least 15 non-ERP projects per year for City stakeholders
- Work with stakeholders to manage the vendor selection process, subsequent contracts, project schedule, and deliverables.
- Budget for the effective and efficient implementation and maintenance of systems at the agreed upon due date and established budget at least 85% of the time.
- Coordinate implementation with impacted Departments.

Performance Measure:

	FY 2017 Actual	FY2018 Actual	FY 2019 Estimated	FY 2020 Projected
Number of Projects Completed (output)	17	25	17	15
Percent Completed On-Time	94%	90%	92%	90%
Percent Completed within Budget	94%	95%	96%	95%

Analysis of the data: The goal for this measure is to provide high quality project management.

eGovernment - IT offers webpage design and support services for all City departments and agencies, and provides methods of communication with the public which have been expanded to include on-line fillable form submission. Citizens can pay City bills on-line and use other eServices.

FY 2020 Goal

- Maintain and continuously enhance the City's website by keeping it up-to-date and optimized, enabling citizens to communicate with the City anytime, anywhere.

FY 2020 Objective

- Enable individual departments to update citizens and other website visitors with important and current City information by providing ongoing training and support, maintaining a user-friendly content management system, and providing automated notification functionality.

Performance Measure:

	FY 2017 Actual	FY 2018 Actual	FY 2019 Estimated	FY 2020 Projected
Number of Website Visits (output)	776,288	655,788	867,438	900,000*
Citizen Outreach (Notifications) (input)	6,508	8,615	11,160	12,000*

**City's Website is currently being redesigned, figures for FY20 are approximate.*

Geographic Information Systems: IT provides geographical information to citizens and staff through the Internet, Intranet, desktop applications, direct system interfaces, and traditional mapping products. GIS is used for the enhancement of public safety, land development, and business systems by providing seamless access and easy methodologies to spatially view data according to geographical location.

Fiscal Year 2020 Goal

- Provide geographical information to citizens and staff through various mediums for the enhancement of public safety, land development, and business systems.

Fiscal Year 2020 Objective

- Maintain parcel information, build new data layers and access paths to aid departments in leveraging the City's GIS in service to our citizens.

Performance Measure:

	FY 2017 Actual	FY2018 Actual	FY 2019 Estimated	FY 2020 Projected
Percentage of departments using GIS (outcome)	86%	86%	86%	86%
GIS Website Pageviews (output)	153,490	154,899	156,319	155,000
Pictometry Views – (output)	4,342	24,069	35,000	35,000

Pictometry transitioned from self-hosted software to a new, browser-based platform (CONNECT) 2018.

Network Security: IT designs, administers, maintains, supports and optimizes the City's local and wide area network systems (including the new Citywide Fiber Network), servers and firewall; and, ensures the stability, security and integrity of all systems through the appropriate application of anti-virus and content filtering. Work involves monitoring operations of critical equipment, as well as reviewing log files and reports to prevent security breaches.

Fiscal Year 2020 Goals

- Ensure the stability, security and integrity of all systems through the appropriate application of encryption, access control, redundancy, and network security systems.

Fiscal Year 2020 Objectives

- Prevent security breaches and meet PCI compliance, which requires all staff be trained annually on IT security.
- Maintain adequate data backups, and ensure system availability at least 98% of the time through critical security updates and policy application.

	FY 2017 Actual	FY 2018 Actual	FY2019 Estimated	FY 2020 Projected
PCI compliance quarterly reviews/scans (outcome)*	83% passed	83% passed	83% passed	100% passed
% of staff trained (output)	99%	99%	99%	99%
System uptime (outcome)	98.3%	99.6%	99.9%	99.0%

**S&B out of compliance FY17-FY19, vendor dependent for correction, system upgrade scheduled FY19*

Performance Measure:

	FY 2017 Actual	FY2018 Actual	FY 2019 Estimated	FY 2020 Projected
Maintain 4 years replacement cycle (input)	30% of current stock > 4yrs	35% of current stock > 4yrs	19.6% of current stock > 4 yrs	20% of current stock > 4 yrs
Help Calls (input)	99%	99%	99%	99%

Daily Operations: Support E-911 Dispatch & Police Officers on a 24 hour per day/7 day per week schedule. Responsible for the day to day operation of enterprise computer systems, which includes the City's central financial systems (Budget, Revenue, Assessment, Billing and Collections and Accounts Payable) as well as Personnel, Building Permitting and Inspections. Maintain working knowledge of extensive range of City systems, research new technology and ensure availability/operability of appropriate technology for City business.

Fiscal Year 2020 Goals

- Provide effective and professional support for IT requests for service and to maintain a current technology platform.

Fiscal Year 2020 Objectives

- Provide system support and training for City offices
- Assist users in determining hardware and software needs
- Monitor inventory levels of equipment, targeting replacement of computers at 4 years of age, initiate requisitions for new/replacement items, and obtain competitive price quotes as well as manage the appropriate disposal of aged technology.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	461,339	510,695	572,900	603,300	598,770	25,870	4.5%
Fringe Benefits	206,611	206,907	236,897	248,857	238,370	1,473	0.6%
Purchased Services	525,627	579,075	736,100	908,364	877,000	140,900	19.1%
Util, Comm, Rentals, Etc.	37,048	41,096	43,385	42,804	42,600	(785)	-1.8%
Travel & Training	15,075	11,981	10,330	12,072	10,590	260	2.5%
Dues & Memberships	1,158	480	1,400	1,400	1,400	-	0.0%
Materials & Supplies	8,196	7,536	8,350	8,350	8,350	-	0.0%
Capital Outlay	1,972	3,809	-	-	-	-	--
Total Expenditures	**$ 1,257,026**	**$ 1,361,579**	**$ 1,609,362**	**$ 1,825,146**	**$ 1,777,080**	**$ 167,718**	**10.4%**
Full - Time Positions	**7**	**8**	**8**	**8**	**8**		
Summer Intern	**0**	**0**	**0**	**1**	**1**		

Significant Program Highlights

- Salary & Wages includes a summer intern
- The increase in Purchased Services reflects additional maintenance service contracts, including the new ERP system, as well as yearly increases in current contracts.

GENERAL FUND - PARKS, RECREATION & EVENTS ADMINISTRATION

The mission of the Fredericksburg Parks, Recreation and Events Department (PRE) is to enhance the lives of our citizens by providing a diverse package of recreation and park opportunities.

The Administration Division of the PRE provides the administrative basis for the overall department to include planning, supplies, shared resources like phones and copiers, and is located in the Dorothy Hart Community Center. The Administration Division also provides staff support to the City's Recreation Commission and the Art Commission.

Fiscal Year 2020 Goals

- Incrementally implement the recommendations that are a result of the FY2019 Strategic Planning effort that focused on the City's park and recreation assets with a goal of prioritizing investments moving forward.

- Work with the Recreation Commission, the Art Commission, City Council, and the City Manager's Office to continue to manage the affairs of the PRE, in a way that provides quality recreational opportunities at affordable fees to the community.

- Work with the Recreation Commission, the City Council, the City Manager's Office and others to administer the operations and maintenance of the City's parks system.

Fiscal Year 2020 Objectives

- Develop and begin implementing recreational programming efforts that results from the FY2019 Strategic Planning process. The plan evaluated assets, planned for park development and addressed how best to meet the desire for recreational programming.

- Continue roll-out efforts of the new registration and facility-management software purchased in FY2019.

- Continue to provide program information and updates to the community and program participants through the use of the City's website, the new department website, the alert system, social media, traditional catalogs and flyers, and other methods.
- Continue to provide citizens with information and assistance in renting the following locations:

- Dorothy Hart Community Center
- Hurkamp Park
- Memorial Park
- Maury Park & Playground
- Dixon Park
- Old Mill Park
- Alum Spring Park
- Riverfront Park
- Washington Avenue Mall
- Doris E. Buffet Pool

Administration Metrics	CY 17 Actual	CY 18 Actual	CY 19 Projected	CY 20 Projected
Number of Volunteers	323	300*	325	325
Number of Volunteer Hours	20,015	19,009*	20,000	20,000
Number of Financial Contributors	133	117*	115	115
Amount of Financial Contributions	$137,641	$116,139*	$125,000	$135,000
Rentals of Dorothy Hart Community Center	174	181	180	180
Park Rentals	359	402	400	400

- Soap Box Derby not held which contributed 938 hours and over $5,000 in contributions.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	380,344	376,801	389,400	389,200	386,900	(2,500)	-0.6%
Fringe Benefits	143,196	121,846	125,829	128,643	123,388	(2,441)	-1.9%
Purchased Services	16,414	19,009	19,600	70,700	29,900	10,300	52.6%
Util, Comm, Rentals, Etc.	44,711	32,812	40,200	40,700	35,700	(4,500)	-11.2%
Travel & Training	8,834	4,364	7,200	9,700	7,200	-	0.0%
Other Non-Personal	18,252	25,180	19,000	25,000	25,000	6,000	31.6%
Dues & Memberships	1,424	1,867	2,000	2,000	2,000	-	0.0%
Materials & Supplies	13,120	13,748	12,500	14,000	12,500	-	0.0%
Total Expenditures	**$ 626,295**	**$ 596,483**	**$ 615,729**	**$ 679,943**	**$ 622,588**	**$ 6,859**	**1.1%**
Full - Time Positions	4	4	4	4	4		
Part - Time Positions	4	4	4	4	4		

Significant Program Highlights

- No significant changes

GENERAL FUND – PARKS, RECREATION &EVENTS AQUATICS

The Doris E. Buffet Pool is located in Dixon Park and includes a pool with a zero-depth entry area, lap pool, waterslide, bath house, concession area, outdoor pavilion, and sunbathing area. The facility is available for open recreational swim, water safety trainings, water fitness programs, swimming lessons, special events and rentals for private events. City Council declared that City residents were to be admitted to the facility free of charge, which creates a unique community service in the region. Non-city residents are still required to pay an admission fee. Water safety and awareness should be top priority in a river-city like Fredericksburg. These skills are gained and enhanced in controlled setting like pools.

Fiscal Year 2020 Goal

- Provide a safe and fun environment for aquatic patrons.
- Continue the preventative maintenance of the pool and facilities.
- Continue water safety and awareness by enhancing swimming skills and knowledge

Fiscal Year 2020 Objectives

- Provide a healthy, safe and fun environment for open recreational swim attendees during the summer season.
- Ensure the safety, welfare and security of aquatics patrons by maintaining certifications and a high level of employee training. Develop Doris E. Buffett Pool as the summer employment of choice in the region by recruiting, developing, and retaining highly qualified employees, despite the competition from increasing entry-level wages in the private sector.
- Increase water safety awareness by enhancing swimming skills.
- Increase swimming opportunities for residents of all ages and abilities. Create new fitness opportunities for residents through aquatic fitness.
- Increase special events to enhance community cohesion and connectedness.

Performance Measure

Aquatics Metrics	FY 17 Actual	FY 18 Actual	FY 19 Projected	FY 20 Projected
City Attendees	12,812	14,516	14,000	14,200
Non-City Attendees	3,064	3,262	3,200	3,300
Swimmers in Swim Lessons	327	157	300	310

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	80,251	69,649	82,500	99,000	90,500	8,000	9.7%
Fringe Benefits	7,904	6,465	8,111	9,374	8,723	612	7.5%
Purchased Services	6,705	13,979	10,000	15,500	15,500	5,500	55.0%
Util, Comm, Rentals, Etc.	21,693	11,727	20,500	20,000	20,000	(500)	-2.4%
Travel & Training	1,429	25	1,000	3,000	1,000	-	0.0%
Dues & Memberships	-	-	-	100	100	100	--
Materials & Supplies	22,095	20,306	22,300	28,800	26,800	4,500	20.2%
Capital Outlay	1,805	9,695	18,000	24,000	16,000	(2,000)	-11.1%
Total Expenditures	**$ 141,882**	**$ 131,846**	**$ 162,411**	**$ 199,774**	**$ 178,623**	**$ 16,212**	**10.0%**

Significant Program Highlights

- The increase in Salaries& Wages reflects hourly rate adjustments.
- Increases in Material and Supplies and Purchased Services are for costs associated with repairs and maintenance of the pool.

GENERAL FUND – PARKS, RECREATION & EVENTS
PARK MAINTENANCE

Fredericksburg Parks, Recreation & Events Division of Park Maintenance supports parks and greenspaces throughout the City. The duties of Park Maintenance include:

- All logistical and operational support for park operations to include grass cutting, leaf removal, irrigation, trash removal, equipment maintenance, water quality and pool equipment maintenance,
- Maintenance, landscaping of parks and City facilities including cemeteries and historical sites,
- Snow removal from sidewalks and parking lots at all City facilities, parks, and walking trails
- Event support,
- Coordination of volunteers, Eagle Scout projects, and the efforts of outside groups and organizations like Tree Fredericksburg, the Green Commission, etc., and
- Marina operations.

These efforts are supported by ten full-time employees and additional part time seasonal employees though two programs: Park Maintenance Program and Motts Run Reservoir.

Park Maintenance: Staff in this program is responsible for maintenance, landscaping and gardening at 104 beautification sites and 39 park and green space locations, and more than 23 miles of trails throughout the City all year long. Other duties include opening, closing and routine maintenance of the Dixon Park Pool; athletic field and sports turf management; and calibration of irrigation systems at Dixon Park, Dixon Park Pool, Hurkamp Park, the Dog Park, and Snowden Park.

Fiscal Year 2020 Goals

- Maintain the standards, as set forth by the National Recreation & Park Society (NRPA) for grounds maintenance in a park setting to include both structured and non-structured program activities.
- To clearly and consistently identify those parks, trails, and green spaces that are maintained by the Department and to present those in the most appealing condition to both citizens and visitors.

Did you know?

Park Maintenance Staff gathers 248 TONS of trash in our parks from April – November every year.

Fiscal Year 2020 Objectives

- To administer the preventative maintenance and equipment replacement schedule for all inventoried equipment.
- To undertake a new landscaping project to improve the aesthetics of the beds at the Train Station, commonly referred to as “Daylily Hill.”

- To work with Fredericksburg Area Trail Management and Users Group to maintain and promote the mountain bike trails at Motts Run Reservoir.
- To continue to work with the Clean & Green Commission to provide staff to service pet-waste bag stations and cigarette-butt cans.

Performance Measures

Parks Maintenance Metrics	FY 17 Actual	FY 18 Actual	FY 19 Projected	FY 20 Projected
Acres of Parks	1,168	1,173	1,173	1,173
Acres of Turf Mowed	200	200	200	200
Hours of Support for Special Events	2,120	2,730	2,800	2,900
Miles of Trails	23.2	23.2	35.2	35.2

Motts Run Reservoir: The staff at the Motts Run Reservoir program operate and maintain a marina and nature center. Marina operations include fishing docks as well as boat, canoe and kayak rentals. The nature center program includes the nature center building and play space; a small amphitheater; and a wide variety of hiking trails and mountain biking trails. In addition to City employees, a significant number of volunteers contribute to the success of the Motts Run Reservoir program. Starting with the FY 2018 budget, the Motts Run Reservoir is tracked separately from general Parks Maintenance.

Performance Measures

Motts Run Reservoir Metrics	FY 17 Actual	FY 18 Actual	FY 19 Projected	FY 20 Projected
Boat Rentals	2,419	2,245	2,500	2,500
Fishing Passes Sold	2,749	2,872	2,900	3,000
Rescues (non-life threatening)	est 35	41	40	40
Volunteer Hours in the Nature Center	310	333	350	350

Budget Summaries

Park Maintenance

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	522,537	550,929	573,900	657,684	615,960	42,060	7.3%
Fringe Benefits	233,858	225,084	234,553	290,593	252,094	17,541	7.5%
Purchased Services	65,838	113,710	70,000	113,500	108,500	38,500	55.0%
Util, Comm, Rentals, Etc.	90,004	91,824	85,000	94,500	94,500	9,500	11.2%
Travel & Training	2,224	1,921	2,000	2,700	2,000	-	0.0%
Dues & Memberships	1,440	945	1,500	1,750	1,750	250	16.7%
Materials & Supplies	127,126	126,712	141,000	166,900	154,500	13,500	9.6%
Capital Outlay	48,003	14,133	43,750	149,525	90,000	46,250	105.7%
Total Expenditures	**$ 1,091,031**	**$ 1,125,258**	**$ 1,151,703**	**$ 1,477,152**	**$ 1,319,304**	**$ 167,601**	**14.6%**
Full - Time Positions	**9**	**9**	**9**	**10**	**10**		
Part - Time Positions*	**3**	**3**	**3**	**3**	**3**		

Salaries and Wages includes funding for seasonal employees.

Motts Run Reservoir

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	76,278	71,150	70,000	77,500	71,750	1,750	2.5%
Fringe Benefits	9,677	7,037	5,355	5,929	5,489	134	2.5%
Purchased Services	1,300	1,548	3,600	3,600	3,500	(100)	-2.8%
Util, Comm, Rentals, Etc.	1,100	2,870	1,500	3,150	2,950	1,450	96.7%
Travel & Training	-	-	500	500	500	-	0.0%
Materials & Supplies	8,005	6,989	11,500	12,300	12,300	800	7.0%
Capital Outlay	-	8,350	22,800	11,800	11,800	(11,000)	-48.2%
Total Expenditures	**$ 96,360**	**$ 97,944**	**$ 115,255**	**$ 114,779**	**$ 108,289**	**$ (6,966)**	**-6.0%**
Part - Time Positions (seasonal	**5**		**5**	**5**	**5**		

Significant Program Highlights

- Salaries & Wages includes the mid-year addition of a Parks Maintenance Special Events Coordinator.
- The operating increases reflect the growth in service demands of the PRE Maintenance Division.
- Capital Outlay includes a vehicle and various equipment.

GENERAL FUND – PARKS, RECREATION & EVENTS SUPERVISION

The Supervision Division of the Parks, Recreation and Events includes leisure and nature programming, sports and wellness programming, as well as event management and support. The Dorothy Hart Community Center is the primary location for indoor programs, but programs are also held at 22 additional locations throughout the community, including Alum Spring Park, the Motts Nature Center, area schools, local parks and private facilities. In addition, the Supervision Division administers grant funded programs, which may vary from year to year, but typically include:

- Downtown 31,
- The Fredericksburg Arts Commission,
- The Farmers' Market,
- Hurkamp Park – Picnic in the Park, and
- Midnight Madness.

The Division also facilitates other third party hosted events held within the City including, but not limited to:

- Marine Corps Half Marathon,
- Oktoberfest,
- Heritage Festival, and
- Urban Slide.

Program supervisors are augmented by part-time personnel and contracted services. Volunteers are also a major resource, especially as coaches in our youth sports programs and at the Motts Reservoir Nature Center.

Fiscal Year 2020 Goal

- Plan and provide new creative and in-demand programming for all ages in the areas of leisure, nature, athletic, fitness, and aquatics programming, keeping with national trends in recreation, wellness, and fitness programming, while focusing on community interests.

- Increase and enhance programs, camps and events for all ability-levels including taking programs and camps to local neighborhoods. These new initiatives will further the City's commitment to the vision of building a sense of community and linked neighborhoods.

- Create and implement a community wellness program to include a new summer mobile playground program while utilizing the resources for out of school camps.

- Create and implement Fredericksburg's first in-line hockey program as a result of the partnership with the Washington Capitals that established the new hockey rink at Dixon Park.

- Create and start implementation of the Department's new Strategic Plan as well as the Special Events Strategic Plan.

Fiscal Year 2020 Objectives

- Continue to evaluate program offerings on an ongoing basis to introduce new programs and continue successful programs, while at the same time eliminating unsuccessful offerings for the general public.

- Administer the youth and adult sports programs, leisure programs, nature and other educational programs, and similar recreation programs, to include the introduction and expansion of in-line hockey instruction and leagues.

- To work with the Arts Commission to continue to bring art, in its many forms, to the City through the Public Sculpture initiative, as well as through event programming.

- Continue the Summer Food Truck program in cooperation with Fredericksburg City Schools to serve all city children and their families

- Further develop the "one stop shop" philosophy for events in the City by refining policies and procedures to make the application process easier and to better define the guidelines for applicants.

Performance Measures

Supervision Metrics	FY 17 Actual	FY 18 Actual	FY 19 Projected	FY 20 Projected
Number of Programs	386	397	424	430
Number of Program Participants	8,556	8,727	10,000	10,000
Special Events Supported	270	285	285	285
Special Event Applications Received	176	180	185	190
Events Resulting from Special Event Applications	274	248	260	270

Budget Summary

	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	381,785	403,611	397,250	413,580	410,802	13,552	3.4%
Fringe Benefits	134,956	117,336	142,070	147,822	143,033	963	0.7%
Purchased Services	129,421	148,898	157,500	177,500	173,000	15,500	9.8%
Util, Comm, Rentals, Etc.	140	545	2,250	2,250	2,250	-	0.0%
Travel & Training	4,709	4,669	5,500	10,000	5,500	-	0.0%
Dues & Memberships	2,104	1,995	2,400	2,400	2,400	-	0.0%
Materials & Supplies	73,093	58,173	90,575	97,300	97,300	6,725	7.4%
Capital Outlay	-	29,690	7,000	20,800	14,250	7,250	103.6%
Total Expenditures	**$ 726,209**	**$ 764,917**	**$ 804,545**	**$ 871,652**	**$ 848,535**	**$ 43,990**	**5.5%**
Full - Time Positions	**5**	**5**	**5**	**7**	**5**		
Part - Time Positions*	**3**	**3**	**4**	**4**	**4**		

Salaries and Wages includes funding for seasonal employees.

Significant Program Highlights

- Increase in Professional Services to allow for the industry-standard increases in officials' fees for existing leagues, as well as to allow for new leagues, like in-line hockey.

GENERAL FUND – POLICE

The City of Fredericksburg Police Department is a full-service law enforcement organization and is subdivided into three divisions: Patrol, Detective and Support Services. Each division is commanded by a captain who reports directly to the Chief of Police. The Office of Professional Standards is commanded by a lieutenant who also reports directly to the Chief of Police. This office is responsible for administrative investigations and compliance with national accreditation standards. The Police Department has been awarded National Accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and provides continuous law enforcement protection to the community.

Patrol Division: The Patrol Division is comprised of Virginia Department of Criminal Justice Services (DCJS) certified police officers, supervisors and specialists, enabling the Fredericksburg Police Department to provide competent and professional police services to the citizens of Fredericksburg. The Patrol Division has overall law enforcement jurisdiction within the City limits, which encompasses criminal and traffic jurisprudence outlined in the Code of Virginia and the Ordinances of the City of Fredericksburg. Additional officers assigned to the Patrol Division include Community Policing, Parking Enforcement, Auxiliary, K9 and School Resource. The ancillary functions of Crisis Negotiation Team (CNT) and Special Equipment Tactical Team (SETT) are also under the command of the Patrol Division.

Fiscal Year 2020 Goal Statements

- Increase Highway Safety
- Reduce Fear and Enhance Personal Safety

Fiscal Year 2020 Objectives

- Enforce high-risk driving offenses (speeding, red lights, reckless and impaired driving)
- Engage in crime prevention and safety education and reduce complaints

Patrol Division Performance Measures

Highway Safety	FY2017 Actual	FY2018 Actual	FY2019 Estimated	FY2020 Projected
Speeding	1,067	1,080	1,338	1,350
Red Light	230	240	243	250
Reckless Driving	190	200	207	210
DUI	150	150	145	145
All Accidents with Injury or Possible Injury	28	30	55	50
Impaired Driving Accidents	40	45	48	47

Personal Safety	FY2017 Actual	FY2018 Actual	FY2019 Estimated*	FY2020 Projected
Crime Prevention Classes & Events	57	20	9	30
Personal Safety Classes	45	20	20	20
Citizen-Generated Quality of Life Complaints	633	625	552	540

Detective Division

The Detective Division supports patrol officers by providing follow-up investigations on major and specialized crime incidents. Examples of some of the crimes that are investigated by the Detective Division are homicides and suspicious deaths, sex crimes, serial assaults, burglaries, arsons, frauds, domestic violence, forgeries, worthless checks and white collar crimes. The Detective Division Commander is responsible for receiving and responding to all Freedom of Information Act requests.

Fiscal Year 2020 Goal Statements

- Hold Offenders to Account
- Enhance Transparency

Fiscal Year 2020 Objectives

- Use investigative technology to meet or exceed the national clearance rate
- Utilize best practices in domestic violence response
- Respond to all Freedom of Information Act (FOIA) inquiries from the public in a timely manner

Detective Division Performance Measures

Investigative Technology	FY2017 Actual	FY2018 Actual	FY2019 Estimated	FY2020 Projected
DNA Submissions	115	67	75	85
LInX Usages (Number of logins)	3,158	3,320	3,400	3,450
Field Contact Entries	138	230	235	240

City Offense Clearance Rates *(National average listed with each offense category)*	FY2017 Actual	FY2018 Actual	FY2019 Estimated	FY2020 Projected

Robbery (30%)	63%	35%	60%	60%
Aggravated Assault (53%)	76%	63%	70%	70%
Burglary (13%)	41%	28%	30%	35%
Larceny (19%)	32%	32%	32%	32%
Motor Vehicle Theft (14%)	32%	31%	30%	30%

Transparency	FY2017 Actual	FY2018 Actual	FY2019 Estimated	FY2020 Projected
Number of FOIA Requests Received	107	118	128	138
Number of FOIA Requests Responded	107	118	128	138

Professional Standards

The purpose of the Professional Standards section is to inform all employees and the public of procedures for accepting, processing and investigating complaints concerning allegations of employee misconduct. It is the policy of the Fredericksburg Police Department that all personnel will be held accountable for, and shall follow, procedures and policies. Employees are aware of the important responsibilities and duties they have as public servants. The Fredericksburg Police Department is committed to the prompt and fair resolution of complaints.

Fiscal Year 2020 Goal Statement

- Affirm Police Legitimacy

Fiscal Year 2020 Objective

- Engage the community and uphold professional standards to affirm police legitimacy

Professional Standards Performance Measures

Legitimacy	FY2017 Actual	FY2018 Actual	FY2019 Estimated	FY2020 Projected
Sustained Complaints Against Employees	19	19	17	18
Non-Compliant Events with Use of Force	0	1	0	0

Support Services Division

The Support Services Division's main purpose is to support the working functions of the Patrol Division, Detective Division and Emergency 911 Center. It is primarily comprised of non-sworn personnel responsible for payroll, supply, evidence storage, training, records retention, data entry, crime analysis and applicant processing.

Budget Summary

Police

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	4,513,301	4,762,439	4,857,286	5,208,181	4,991,830	134,544	2.8%
Fringe Benefits	2,418,810	2,255,863	2,457,731	2,663,656	2,501,223	43,492	1.8%
Purchased Services	208,819	227,469	210,250	241,798	238,098	27,848	13.2%
Util, Comm, Rentals, Etc.	158,601	162,143	170,175	169,960	165,500	(4,675)	-2.7%
Travel & Training	34,120	79,265	44,115	60,800	44,115	-	0.0%
Other Non-Personal	5,713	2,539	5,000	8,300	8,300	3,300	66.0%
Dues & Memberships	4,641	4,771	5,525	3,525	3,525	(2,000)	-36.2%
Materials & Supplies	304,013	309,606	332,500	385,375	349,000	16,500	5.0%
Joint Operations	37,000	37,000	37,000	37,000	37,000	-	0.0%
Capital Outlay	224,179	121,413	157,450	242,394	202,794	45,344	28.8%
Total Expenditures	**$ 7,909,197**	**$ 7,962,508**	**$ 8,277,032**	**$ 9,020,989**	**$ 8,541,385**	**$ 264,353**	**3.2%**
Revenues							
State Assistance - HB 599	803,612	803,612	810,000	850,000	810,000	40,000	4.9%
Total Revenue	**$ 803,612**	**$ 803,612**	**$ 810,000**	**$ 850,000**	**$ 810,000**	**$ 40,000**	**4.9%**
Percent Recovery	**10.16%**	**10.09%**	**9.79%**	**9.42%**	**9.48%**		**-1.99%**
Full - Time Positions	**80**	**80**	**81**	**83**	**81**		
Part - Time Positions	**6**	**6**	**6**	**7**	**6**		

**Permanent part-time positions are listed. Additional part-time funding is included for certain "as needed" positions*

Animal Control

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	121,400	121,911	124,103	127,826	127,826	3,723	3%
Total Expenditures	**$ 121,400**	**$ 121,911**	**$ 124,103**	**$ 127,826**	**$ 127,826**	**$ 3,723**	**$ 0**

Significant Program Highlights

- The budget request included add two new full-time officer positions and a part-time school resource police officer to cover Upper Lafayette Elementary School and Walker Grant Middle School and $9,000 for uniforms and apparel for the three officers. These were not included in the FY 2020 Recommended Budget due to budgetary constraints. Funding for additional officers will likely be included in future budget cycles.
- Funding to increase the VRS multiplier for Hazardous Duty personnel to 1.85 from 1.7 was requested. This was not included in the FY 2020 Recommended budget but may be considered in future budget cycles.
- Capital Outlay also includes five police vehicles. Six were requested.
- The increase for Animal Control is based on the renewal of the animal shelter contract.

GENERAL FUND – POLICE
E911

The City of Fredericksburg provides an emergency communications center that serves as the initial point of contact for public safety calls for the City, including police, fire and emergency medical services. The Police Department operates and maintains a modern state-of-the-art public safety communications system, appropriately identified as the "Fredericksburg Emergency Communications Center". The communications center is a consolidated environment that coordinates the response efforts for Police, Fire, and Emergency Medical Services within the City limits, as well as to areas surrounding the City through mutual aid agreements. High quality equipment and personnel serve to enhance the ability of the center to maximize the response of public safety personnel and equipment in meeting the needs of the service area.

The Emergency Communications Center is staffed by state-certified communications personnel and provides twenty-four (24) hour telephone access for emergency and non-emergency requests for service.

Fiscal Year 2020 Goal

- Effectively and efficiently process calls in the E-911 Communications/Public Safety Answering Point (PSAP)

Fiscal Year 2020 Objective

- Process calls as outlined in national standards

E-911 Performance Measures

Calls Dispatched	FY2017 Actual	FY2018 Actual	FY2019 Estimated	FY2020 Projected
% Under 2 minutes*	97.3%	92.5%	92.2%	93.0%
% Under 6 minutes*	76.8%	91.5%	91.1%	92.0%
Answer 95% Calls within 15 seconds	99.6%	99.6%	99.4%	99.5%
Answer 99% Calls within 40 seconds	100%	99.9%	99.9%	100%
Answer 90% Calls within 10 Seconds (busy day/hour)	92.2%	97.9%	96.9%	96.0%
Forward 80% to Dispatch within 60 seconds**	89.8%	90.2%	89.6%	90.0%
Forward 90% to Dispatch within 90 seconds^	90.6%	89.7%	81.4%	90.0%
Forward 95% to Dispatch within 106 seconds**	98.4%	97.9%	98.0%	98.0%
Forward 99% to Dispatch within 120 seconds^	95.6%	95.9%	85.1%	95.0%
Dispatch 90% Calls within 60 seconds+	89.8%	89.7%	87.3%	90.0%

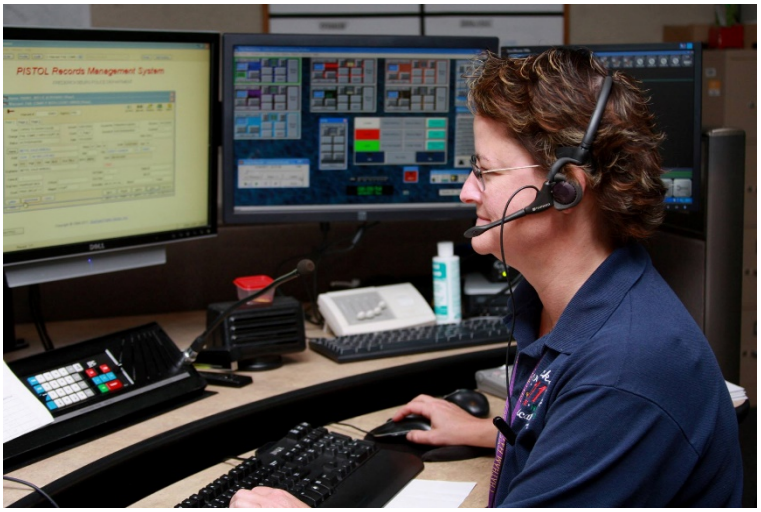
Emergency calls include all police events

*Number includes only "Law" and excludes the following types of calls: cancelled, delayed, paperwork supplements, document service, other, phone messages, transport (extraditions), BOLO, utilities, parking, police information, police advice, funeral escorts, or self-initiated and telephonic reports as sources. All Fire/EMS events are considered emergency dispatch.

**Excludes the following types of calls: HAZMAT, Suicide, Shooting Injury, Stabbing, Confined Space, Vertical Rescue, Water Rescue, Trench Rescue, Aircraft Standby, Standby and Mental Subject.

^Includes only the following types of calls: HAZMAT, Suicide, Shooting Injury, Stabbing, Confined Space, Vertical Rescue, Water Rescue, Trench Rescue, Aircraft Standby, Standby and Mental Subject.

+ Excludes cancelled calls



Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	842,970	904,954	902,620	941,428	912,229	9,609	1.1%
Fringe Benefits	394,322	320,035	405,814	426,963	401,189	(4,625)	-1.1%
Purchased Services	9,583	47,215	53,385	54,385	54,385	1,000	1.9%
Util, Comm, Rentals, Etc.	42,306	35,114	46,000	40,000	40,000	(6,000)	-13.0%
Travel & Training	4,140	7,731	6,000	6,000	6,000	-	0.0%
Materials & Supplies	6,775	7,283	8,350	8,350	8,350	-	0.0%
Capital Outlay	120	-	-	-	-	-	--
Total Expenditures	**$ 1,300,215**	**$ 1,322,332**	**$ 1,422,169**	**$ 1,477,126**	**$ 1,422,153**	**$ (16)**	**0.0%**
Full - Time Positions	**17**	**17**	**17**	**17**	**17**		
Part - Time Positions	**1**	**1**	**1**	**1**	**1**		

Significant Program Highlights

- The Police Department had requested funds for staff development. These were not funded but may be included in future budget cycles.

GENERAL FUND – PUBLIC WORKS ENGINEERING & ADMINISTRATION

Engineering & Administration handles the management of the day to day operations of the Public Works Department, as well as project engineering and design; contract administration; and, construction supervision and inspection for Public Works projects. In addition to the management of the day to day operations of the Public Works Department, including

- Bridge maintenance
- Street maintenance
- Sidewalk maintenance
- Street lighting
- Water and sewer utilities
- Operation of the wastewater treatment
- Storm water maintenance and improvements
- Solid waste management
- Landfill post-closure maintenance and monitoring
- Tree maintenance
- Watershed property management
- Railroad spur maintenance

Engineering and Administration reviews requests for special use of public streets including placement of dumpsters, handicap parking spaces, utility permits, reserved parking for special events and maintenance related activities. The division also provides support for numerous events and responds to citizen concerns regarding public works services.

The City maintains a rail spur in the Battlefield Industrial Park that provides dependable rail service to the businesses in the Industrial Park. The spur is located on property owned by the City. The funds in this budget are used to maintain and repair the spur.

Fiscal Year 2020 Goal

- To manage and oversee all aspects of the public works operations with a specific focus on engineering and capital project management.

Fiscal Year 2020 Objectives

- Complete FY20 Asphalt-Concrete Rehabilitation Program.
- Complete pedestrian bump-outs at various intersections.
- Rappahannock Canal debris and tree cleanup, repair of aeration system and water quality monitoring.

Budget Summary

Engineering and Administration

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	512,178	531,134	542,400	647,000	557,800	15,400	2.8%
Fringe Benefits	219,231	214,746	220,107	265,465	225,317	5,210	2.4%
Purchased Services	35,735	71,734	76,850	87,850	79,850	3,000	3.9%
Util, Comm, Rentals, Etc.	7,496	7,014	9,000	10,000	8,500	(500)	-5.6%
Travel & Training	3,778	5,578	4,600	4,800	4,400	(200)	-4.3%
Dues & Memberships	800	1,836	1,350	1,350	1,350	-	0.0%
Materials & Supplies	9,889	4,267	5,050	5,800	5,050	-	0.0%
Capital Outlay	750	50,215	-	34,000	-	-	--
Total Expenditures	**$ 789,857**	**$ 886,524**	**$ 859,357**	**$ 1,056,265**	**$ 882,267**	**$ 22,910**	**2.7%**
Full - Time Positions	**7**	**7**	**7**	**8**	**7**		

Industrial Rail Spur

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	13,099	-	15,500	15,500	15,500	-	0.0%
Total Expenditures	**$ 13,099**	**$ -**	**$ 15,500**	**$ 15,500**	**$ 15,500**	**$ -**	**0.0%**

Significant Program Highlights

- The Departmental request included a Special Projects Coordinator, which was not funded.
- The request included a replacement vehicle for the inspector. This was not included in the FY 2020 Recommended Budget, but will be considered in future budget cycles.
- The City uses surplus motor fuels taxes to help fund the rail line maintenance.

GENERAL FUND - PUBLIC WORKS
PUBLIC FACILITIES

The Public Facilities Division of the Public Works Department is responsible for the operational and logistical support of building management and facility maintenance activity. The Division is responsible for the operation and maintenance of the Facility Management System, which monitors and controls, via computer interface, all heating, ventilation, and air conditioning (HVAC) systems in twelve key City buildings. It is also responsible for the total and first-line preventive maintenance of 30 City-owned and operated buildings as well as scheduling and monitoring all contract maintenance performed by building maintenance contractors. This division also manages the materials distribution network and inventory control for all building maintenance and janitorial supplies. It performs all custodial activity in City buildings, and operates the City's 24-hour / 7 day per week Work Order Control System.

Fiscal Year 2020 Goals

- Maintain the standards, as set forth by the International Facility Management Association (IFMA) for building maintenance in a municipal setting.
- Plan and provide the routine cleaning of City buildings to achieve the standard of care and to make City buildings clean and accessible for citizens as well as staff.

Fiscal Year 2020 Objectives

- Ensure that the proper equipment for maintenance is either in inventory or can be contracted.
- Evaluate the forecasted work to see which approach would be most efficient – contracted service or staff performance.
- Identify repairs as they arise in order to maintain the City's buildings and other facilities in good condition.
- Coordinate with the Central Rappahannock Regional Library the maintenance of the City-owned downtown library.
- Oversee Public Facilities projects, including the Executive Center, Bass Ellison, the downtown Library and City Hall.

Budget Summaries

Public Facilities

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	594,708	604,870	714,900	776,000	738,760	23,860	3.3%
Fringe Benefits	305,093	274,388	331,780	372,709	334,575	2,795	0.8%
Purchased Services	427,514	459,069	444,000	452,000	452,000	8,000	1.8%
Util, Comm, Rentals, Etc.	445,338	436,486	506,000	507,500	462,500	(43,500)	-8.6%
Travel & Training	2,546	2,124	5,100	6,700	5,100	-	0.0%
Other Non-Personal	20,902	21,225	22,420	22,420	22,420	-	0.0%
Dues & Memberships	-	-	500	500	500	-	0.0%
Materials & Supplies	96,120	121,078	130,200	135,200	130,200	-	0.0%
Capital Outlay	37,799	54,743	93,250	479,210	187,935	94,685	101.5%
Total Expenditures	**$ 1,930,018**	**$ 1,973,983**	**$ 2,248,150**	**$ 2,752,239**	**$ 2,333,990**	**$ 85,840**	**3.8%**
Full - Time Positions	**13**	**13**	**13**	**14**	**14**		
Part - Time Positions	**6**	**6**	**7**	**8**	**7**		

Public Facilities – Courthouse Maintenance

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	40,082	69,906	19,400	19,400	19,400	-	0.0%
Fringe Benefits	8,187	5,348	1,400	1,484	1,484	84	6.0%
Purchased Services	96,753	123,137	173,000	183,500	183,500	10,500	6.1%
Util, Comm, Rentals, Etc.	108,105	101,713	124,000	130,500	121,500	(2,500)	-2.0%
Materials & Supplies	20,052	13,292	9,550	16,250	16,250	6,700	70.2%
Total Expenditures	**$ 273,179**	**$ 313,396**	**$ 327,350**	**$ 351,134**	**$ 342,134**	**$ 14,784**	**4.5%**

Public Facilities – Train Station

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	29,308	17,851	74,000	74,000	74,000	-	0.0%
Util, Comm, Rentals, Etc.	10,361	9,353	12,000	12,000	10,500	(1,500)	-12.5%
Materials & Supplies	2,570	773	5,000	5,000	2,000	(3,000)	-60.0%
Total Expenditures	**$ 42,570**	**$ 27,977**	**$ 91,000**	**$ 91,000**	**$ 86,500**	**$ (4,500)**	**-4.9%**

Downtown Branch Library Maintenance

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	-		109,578	111,250	111,250	1,672	1.5%
Util, Comm, Rentals, Etc.	-		68,500	68,500	68,500	0	0.0%
Materials & Supplies	-		15,653	19,500	18,000	2,347	15.0%
Capital Outlay	-		11,500	0	0	(11,500)	-100.0%
Total Expenditures	**$ -**	**$ -**	**$ 205,231**	**$ 199,250**	**$ 197,750**	**$ (7,481)**	**-3.6%**

Significant Program Highlights

- An additional full-time technician and a part-time custodian were requested, but not funded.
- The City assumed maintenance responsibility for the downtown branch beginning in FY 2018.
- The Capital Outlay includes:
    - A new van
    - Equipment replacements
    - Improvements at Commonwealth's Attorney Office, City Shop and City Hall
    - Parking Lot Sealing at City Hall and the Dorothy Hart Community Center
    - Police AC Unit
    - Expenses related to the move to Executive Plaza

GENERAL FUND – PUBLIC WORKS
RECYCLING COLLECTION

The recycling crew provides weekly curbside service for approximately 5,500 customers. Currently, the collected recyclable materials are delivered to the Rappahannock Regional Landfill in Stafford County. Refuse customers are issued wheeled recycling carts. Residents who do not subscribe to the City's refuse program have the option to participate in recycling by using City issued bins or the Belman Road facility.

Fiscal Year 2020 Goal

- Continue to utilize single-stream recycling methods to serve the City of Fredericksburg while using both curbside and roll out cart collection methods.

Fiscal Year 2020 Objectives

- Continue to educate the public on best recycling practices and the identification of single stream recyclable materials versus non-recyclable materials.
- Continue to generate more interest and increase participation in recycling program.
- Continue to reduce refuse taken to the regional landfill for disposal.

Performance Measures

	FY 2015 Actual	FY 2016 Actual	FY 2017 Actual	FY 2018 Estimated	FY 2019 Projected
Single Stream Recycling (tons)	824	979	937	950	950

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	68,124	77,437	78,950	81,750	81,060	2,110	2.7%
Fringe Benefits	50,567	55,495	47,468	35,289	46,622	(846)	-1.8%
Util, Comm, Rentals, Etc.	160	-	-	-	-	-	--
Materials & Supplies	15,706	8,106	9,070	9,100	9,100	30	0.3%
Total Expenditures	**$ 134,557**	**$ 141,038**	**$ 135,488**	**$ 126,139**	**$ 136,782**	**$ 1,294**	**1.0%**
Full - Time Positions	**2**	**2**	**2**	**2**	**2**		

Significant Program Highlights

- There are no significant program changes.

GENERAL FUND – PUBLIC WORKS
REFUSE (DISPOSAL)

Included in the budget for Refuse Disposal are tipping fees to the Rappahannock Regional Solid Waste Management Board (R-Board), which runs a landfill in Stafford County, and monitoring costs for a closed City owned landfill.

The R-Board is a joint operation of the City and Stafford County. Stafford County serves as the fiscal agent for R-Board operations. The City issued bonds on behalf of the R-Board in FY 2016 to build a new cell at the landfill. Debt service is supported by R-Board revenues. Additional bonds are included in the FY2020 budget for a new cell. Recently enacted flow control ordinances in the City and Stafford County are expected to positively impact R-Board operations.

The City owns a closed landfill on Cool Springs Road in Stafford County. Although no waste is received at this facility, the City must maintain the facility to federal and state environmental standards. This primarily takes the form of operation and maintenance of the methane gas monitoring and extraction system and performing groundwater inspections as required by the Virginia Department of Environmental Quality.

R-Board Landfill (Active)

Fiscal Year 2020 Goal

- Assist as necessary in the operation and oversight of the R-Board landfill to restore the financial balance sheet of the R-Board landfill.

Fiscal Year 2020 Objectives

- Continue efforts of accurately tracking material and tipping weights with R-Board.

Cool Springs Landfill (Closed)

Fiscal Year 2020 Goal

- Perform maintenance of the Cool Springs Landfill.

Fiscal Year 2020 Objectives

- Continue monitoring of gas levels and performing groundwater inspections as required by Department of Environmental Quality.
- Continue to make improvements to minimize leachate problems and perform maintenance to landfill site and burner unit.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	384,219	350,826	366,300	347,100	344,020	(22,280)	-6.1%
Fringe Benefits	286,384	238,971	232,587	228,557	217,228	(15,359)	-6.6%
Purchased Services	-	-	600	600	600	-	0.0%
Other Non-Personal	1,004	560	1,100	1,100	1,100	-	0.0%
Materials & Supplies	10,059	35,633	19,990	20,165	20,165	175	0.9%
Capital Outlay	92,890		-	50,000	45,000	45,000	---
Total Expenditures	**$ 774,556**	**$ 625,990**	**$ 620,577**	**$ 647,522**	**$ 628,113**	**$ 7,536**	**1.2%**
Full - Time Positions	**11**	**11**	**9**	**9**	**9**		

Significant Program Highlights

- The Capital Budget includes cart replacements
- Joint Operations represents the tipping fees charged to the City by the R-Board Landfill.
- FY 2017 included landfill closure expenses.

GENERAL FUND – PUBLIC WORKS
REFUSE COLLECTION

The Refuse Collection crew provides weekly sanitation service to 4,000 refuse customers. Collected refuse is taken to the Rappahannock Regional Landfill in Stafford County for disposal. The volume of refuse collected and delivered to the landfill for disposal has been reduced as a result of the City's recycling program.

Fiscal Year 2020 Goal

- Continue to serve the City of Fredericksburg using curbside and roll out cart collection methods.

Fiscal Year 2020 Objectives

- Continue to provide city residents and businesses with holiday refuse collection.
- Evaluate alternative methods for providing refuse service to townhome and apartment complexes.
- Continue to implement programs to reduce the amount of construction and commercial waste taken to the landfill as a result of City projects.

Performance Measures

	FY 2015 Actual	FY 2016 Actual	FY 2017 Actual	FY 2018 Estimated	FY 2019 Projected
Total tons disposed (tons)	8,840	8,080	8,452	9,000	9,000
Customer accounts	3,864	4,195		4300	4300

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	384,219	350,826	366,300	347,100	344,020	(22,280)	-6.1%
Fringe Benefits	286,384	238,971	232,587	228,557	217,228	(15,359)	-6.6%
Purchased Services	-	-	600	600	600	-	0.0%
Other Non-Personal	1,004	560	1,100	1,100	1,100	-	0.0%
Materials & Supplies	10,059	35,633	19,990	20,165	20,165	175	0.9%
Capital Outlay	92,890		-	50,000	45,000	45,000	---
Total Expenditures	**$ 774,556**	**$ 625,990**	**$ 620,577**	**$ 647,522**	**$ 628,113**	**$ 7,536**	**1.2%**
Full - Time Positions	**11**	**11**	**9**	**9**	**9**		

Significant Program Highlights

- Salaries & Wages and Fringe Benefits reflect staff turnover
- The increase in capital is for refuse and recycling carts.
- An increase in refuse collection fees is included in the FY 2020 budget to offset an increase in recycling costs.

Cost Recovery Table

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Refuse Disposal	1,487,523	348,012	375,150	429,150	430,150	54,000	14.39%
Refuse Collection	774,556	625,990	620,577	647,522	628,113	26,945	4.34%
Recycling Collection	134,557	141,038	135,488	126,139	136,782	(9,349)	-6.90%
Capital Improvement Plan				166,300	166,300	166,300	--
Total Expenditures	**$ 2,396,636**	**$ 1,115,040**	**$ 1,131,215**	**$ 1,369,112**	**$ 1,361,345**	**$ 237,897**	**21.0%**
Revenues							
Solid Waste Fees	998,126	1,017,212	1,100,000	1,200,000	1,200,000	100,000	9.1%
Refuse Disposal Permits	3,240	3,930	1,200	1,200	1,200	-	0.0%
Total Revenue	**$ 998,126**	**$ 1,017,212**	**$ 1,100,000**	**$ 1,200,000**	**$ 1,200,000**	**$ 100,000**	**9.1%**
Percent Recovery	**41.65%**	**91.23%**	**97.24%**	**87.65%**	**88.15%**		

- FY 2017 expenses for refuse disposal included equipment purchases at the R-Board, a facility jointly owned by the City and Stafford County.
- The CIP includes a new trash truck.

GENERAL FUND – PUBLIC WORKS
SHOP AND GARAGE

The Shop and Garage Division of the Public Works Department is responsible for the maintenance of the vehicle and equipment fleet for the City, with the exception of Transit and School Board. Automotive and equipment maintenance is performed on approximately 150 cars, trucks, and other self-propelled units. The Department also maintains approximately 140 pieces of non-propelled equipment, such as weed eaters, chain saws, trash pumps, air compressors, stump grinders, etc. In addition, the Division includes purchasing, utility CAD and inventory control for the entire Department.

Fiscal Year 2020 Goal

- Continue to manage the daily public works operations in all divisions including the safe, efficient, and environmentally sound repair and maintenance of the City's automotive and equipment fleet.

Fiscal Year 2020 Objectives

- Continue to provide the highest level of vehicle/equipment maintenance and repair service to all Departments and agencies served by the Public Works Shop and Garage.
- Continue to provide more technical training (schooling) for auto mechanic personnel.
- Continue to work with employees to promote high morale, leadership, and teamwork.
- Continue to work with the residents of the City to resolve challenges and promote a positive working relationship.
- Continue and improve safe workplace practices amongst all staff.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	571,663	544,872	595,300	677,000	622,270	26,970	4.5%
Fringe Benefits	338,095	290,922	325,421	365,631	325,517	96	0.0%
Purchased Services	10,064	13,809	5,900	7,900	7,900	2,000	33.9%
Util, Comm, Rentals, Etc.	41,975	42,409	46,300	43,300	43,300	(3,000)	-6.5%
Travel & Training	1,803	1,805	2,800	3,100	3,100	300	10.7%
Materials & Supplies	233,468	253,406	292,800	304,000	279,000	(13,800)	-4.7%
Capital Outlay	10,594	9,749	5,100	31,450	31,450	26,350	516.7%
Total Expenditures	**$ 1,207,662**	**$ 1,156,972**	**$ 1,273,621**	**$ 1,432,381**	**$ 1,312,537**	**$ 38,916**	**3.1%**
Full - Time Positions	**12**	**12**	**12**	**13**	**12**		

Significant Program Highlights

- The FY 2020 budget request included a full-time mechanic. Although not funded, it may be included in future budget requests.

GENERAL FUND - PUBLIC WORKS
SNOW REMOVAL

As part of the effort to better manage the City's snow removal efforts, funds for this purpose have been included in a separate funding unit. Costs for snow removal may vary significantly from year to year.

Fiscal Year 2020 Goals

- Provide safe travel on primary and secondary roads during hazardous winter conditions.
- Continue to strengthen and improve our snow removal plan with trained employees and reliable equipment.
- Pursue construction of replacement salt storage building.

Fiscal Year 2020 Objectives

- Provide snow removal operations for the City of Fredericksburg.
- Complete construction of a replacement salt storage building; restock salt supply.
- Add additional mobile radios.
- Continue to provide training for staff.
- Develop a comprehensive snow and ice control plan for the City.
- Increase productivity by minimizing vehicle/equipment breakdowns.
- Apply chemical and traction products specific to storm types while considering environmental impacts.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	17,541	24,811	20,000	20,000	20,000	-	0.0%
Fringe Benefits	1,899	2,597	2,530	2,350	2,350	(180)	-7.1%
Purchased Services	-	-	50,000	50,000	50,000	-	0.0%
Travel & Training	-	-	5,000	5,000	5,000	-	0.0%
Materials & Supplies	43,652	28,790	46,000	46,000	46,000	-	0.0%
Capital Outlay	6,442	10,688	-	15,000	15,000	15,000	--
Total Expenditures	**$ 69,534**	**$ 66,886**	**$ 123,530**	**$ 138,350**	**$ 138,350**	**$ 14,820**	**12.0%**

Significant Program Highlights

- Capital costs are for new snow plows.

GENERAL FUND – PUBLIC WORKS
STREETLIGHTS

The Engineering and Administration division of the Public Works Department manages the Streetlight program. The Streetlight program funds the installation and maintenance of streetlights and the cost of electric power associated with streetlights and traffic signals throughout the City. The Department of Public Works maintains ornamental streetlights, mainly in the downtown area, and streetlights in municipal parking lots. The Department also coordinates repairs to non-standard ornamental street lighting in the Village of Idlewild and Estates of Idlewild subdivisions. All other streetlights are installed and maintained by Dominion Energy. Staff reviews requests for new streetlights and makes recommendations regarding these requests.

Fiscal Year 2019 Goal

- Provide consistent and efficient lighting services including both traffic lights and street lights in order to maintain safety for those who travel around the City.

Fiscal Year 2019 Objectives

- Coordinate with developers for design and installation of new street lights associated with new developments.
- Complete a comprehensive condition assessment and study of downtown colonial street lights, and develop a plan for replacement of old lights with new lights and underground circuits.

Performance Measures

Inventory of Street Lights						
Calendar Year	**2013**	**2014**	**2015**	**2016**	**2017**	**2018**
# of Downtown Colonial Streetlights	159	164	170	175	185	190
# of Dominion Energy Streetlight Units	1,922	1,952	1,972	1,982	1,995	2,000
Total # of Signalized Intersections	60	60	60	60	54	55

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	13,530	5,650	12,500	12,500	12,500	-	0.0%
Util, Comm, Rentals, Etc.	392,474	371,273	400,000	400,000	390,000	(10,000)	-2.5%
Materials & Supplies	9,520	7,041	30,000	30,000	30,000	-	0.0%
Total Expenditures	**$ 415,524**	**$ 383,964**	**$ 442,500**	**$ 442,500**	**$ 432,500**	**$ (10,000)**	**-2.3%**

Significant Program Highlights

- No significant program changes,

GENERAL FUND – PUBLIC WORKS
STREET MAINTENANCE

The Street Maintenance Division of the Public Works Department has three crews: the tree crew, the concrete crew, and the patch and asphalt crew. The tree crew maintains trees within the City's right-of-way. The concrete crew repairs and replaces the City's concrete sidewalks, curbs, gutters, driveways, handicap ramps, and drainage structures. In addition, this crew is responsible for the repair and installation of brick sidewalks. The patch and asphalt crew performs pothole patching and limited paving for the City's asphalt streets and roadways. All three crews will also perform duties as necessary to assist with flood recovery and snow removal.

The City maintains a separate set of accounts to assist in the tracking of the street tree planting efforts of the City. City employees in the Street Maintenance division work on street trees as part of their duties. The program is managed by the Engineering and Administration Division of the Public Works Department.

Fiscal Year 2020 Goal

- Improve recycling efforts of construction debris.
- Increase productivity by minimizing vehicle/equipment breakdowns.
- Improve condition of city sidewalks, curb and gutter, and driveway aprons by developing a balance between inquiry response and preventative maintenance.

Fiscal Year 2020 Objectives

- Continue researching alternative methods of improving road integrity in effort to extend the life of aging streets.
- Decrease the amount of cold patch used in the right-of-way during cold season by recycling hot asphalt waste.
- Improve quality of asphalt repairs with training.
- Continue to rehabilitate tree wells in the downtown historic district with new trees and rubber mulch material.

Urban Forestry Program

The City's Tree Planting Program was renamed the Urban Forestry Program in FY 2018. The Department of Public Works is responsible for maintaining the City's Urban Forest. The Tree Program is primarily designated for purchasing new trees and related materials (mulch, stakes, watering bags, etc.) and paying for contracted labor and services for installing and maintaining new trees.

Tree City Designee 32nd Year in a Row!

TREE CITY USA®

Budget Summaries

Street Maintenance

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	591,543	611,106	621,600	626,000	617,800	(3,800)	-0.6%
Fringe Benefits	329,835	265,697	340,310	357,015	337,897	(2,413)	-0.7%
Purchased Services	54,088	62,083	50,000	60,000	55,000	5,000	10.0%
Util, Comm, Rentals, Etc.	2,173	2,070	8,400	8,400	8,400	-	0.0%
Travel & Training	4,450	6,226	3,600	6,600	3,600	-	0.0%
Materials & Supplies	143,839	132,901	159,700	182,800	159,700	-	0.0%
Capital Outlay	104,490	189,935	4,500	109,500	109,500	105,000	2333.3%
Total Expenditures	**$ 1,230,418**	**$ 1,270,018**	**$ 1,188,110**	**$ 1,350,315**	**$ 1,291,897**	**$ 103,787**	**8.7%**
Full - Time Positions	**13**	**13**	**13**	**13**	**13**		

Urban Forestry (Tree Planting)

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	46,285	44,771	45,000	45,000	45,000	-	-
Materials & Supplies	37,460	29,602	40,000	40,000	40,000	-	-
Total Expenditures	**$ 83,745**	**$ 74,373**	**$ 85,000**	**$ 85,000**	**$ 85,000**	**$ -**	**$ -**

Significant Program Highlights

- The Street Maintenance capital outlay includes a dump truck and tree chipper.

GENERAL FUND
PUBLIC WORKS – STREET SANITATION

Activities for Street Sanitation crew include weed and grass cutting, leaf collection, litter control, special collections, maintenance of approximately 135 public trash receptacles (serviced 3 times per week), and assistance to other City departments and non-profit groups for activities and events annually. The members of the Street Sanitation crews also perform duties, when needed, related to storm/flooding recovery and snow/ice removal.

Fiscal Year 2020 Goal

- Manage right of way vegetation, assist with weed and litter code compliance, assist with special events, and collect leaves during the fall season in order to make the City of Fredericksburg a safe and eye appealing place to work, live and visit.
- Provide street sanitation levels of service that meet and exceed the expectations of the community. Enhance the appeal of City streets, sidewalks and the downtown business district.

Fiscal Year 2020 Objectives

- Continue to improve personnel management, particularly in the fall and spring seasons to most effectively manage leaf collection and vegetation management.
- Improve street cleaning operations and continue to provide personnel and improved cleaning efforts in the downtown area.
- Integrate the additional acreage created from the Fall Hill Avenue widening project into the grass maintenance crew's right-of-way schedule and routine. Prior to the widening project, Fall Hill Avenue required little grass maintenance. The widening project created a considerable amount of additional green space including: medians, lengthy sections of utility strip in both travel directions, pedestrian path and the new section of Mary Washington Boulevard.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	450,757	494,367	524,400	609,600	598,770	74,370	14.2%
Fringe Benefits	304,202	276,645	335,768	393,121	372,961	37,193	11.1%
Purchased Services	24,367	6,856	28,600	33,600	28,600	-	0.0%
Util, Comm, Rentals, Etc.	1,590	1,727	1,200	1,200	1,200	-	0.0%
Travel & Training	124	225	-	1,500	1,500	1,500	--
Materials & Supplies	26,434	17,577	26,620	29,715	29,715	3,095	11.6%
Capital Outlay	223,361	81,242	32,200	67,700	67,700	35,500	110.2%
Total Expenditures	**$ 1,030,835**	**$ 878,639**	**$ 948,788**	**$ 1,136,436**	**$ 1,100,446**	**$ 151,658**	**16.0%**
Full - Time Positions	**12**	**12**	**14**	**15**	**15**		

Significant Program Highlights

- A full-time Sanitation Crew Leader is included in the FY 2020 Recommended Budget.
- Capital Outlay is for equipment.

GENERAL FUND – PUBLIC WORKS
TRAFFIC

The six personnel of the Traffic crew are responsible for the management, installation, maintenance, and repair of traffic signals, signs, and pavement markings within the City limits. The Traffic Division of Public Works manages more than 150 downtown and public landmark lighting fixtures, presently maintains almost sixty signalized intersections, 6,000 signs, and 10,000 lin. ft. of guardrail. The Traffic Division is responsible for traffic count data collection, surveys, studies, accident investigations, weekly installation of event banners and a Work Zone Safety Program. The work unit supports traffic work zones for Public Works field crews as non-routine support is required, as well as supporting contractor work zone activities.

The Traffic Division supports efforts such as Christmas lighting and other special event or holiday decorations in the downtown area.

Public Works Traffic activities are generally governed by the Federal Highway Administration (FHWA) regulations: “Manual on Uniform Traffic Control Devices” (MUTCD), Virginia Department of Transportation regulations or other regulations of the Commonwealth of Virginia, and City Code.

The members of the Traffic crew also perform duties, when needed, related to storm/flooding and snow/ice removal as well as emergency responses for traffic signals and signage as necessary.

Fiscal Year 2020 Goals

- Continue efforts to operate and maintain City traffic signals so that they operate safely, efficiently, and cost-effectively.
- Continue to monitor and repair or replace City street signs, guardrails, and pavement markings as necessary to ensure the safety of the traveling public.

Fiscal Year 2020 Objectives

- The State Route signs throughout the City must be replaced to comply with FHWA regulations. The existing signs are faded and constructed of outdated and unapproved materials that are no longer compliant. The new signs will be constructed with high intensity grade materials and installed by City forces as staffing levels and budget allocations permit.
- Continue manageable replacement of highway signs by Traffic staff, throughout the City to comply with mandatory MUTCD requirements.
- Fund a project to provide for blanket replacement of highway signs to achieve FHWA/MUTCD compliance for retro reflectivity.
- Maintain our commitment to the structured and dedicated traffic signal operations preventive maintenance program.
- Replace UPS system batteries reaching end of life in older UPS systems.
- Install new Rectangular Rapid Flashing Beacons (RRFBs) at four locations (TBD) to enhance pedestrian safety.
- Continue to coordinate with Safety & Risk Management to arrange work zone safety certification training for Public Works field crews. Continue to provide support of work zone

installations for the safety of City Public Works personnel as well as the traveling public and pedestrians.

- Continue technical training and safety enhancement measures of traffic personnel, including IMSA certification programs.
- Continue to maintain exceptional level of service, with regard to signs, traffic signals, and pavement markings, with increased emphasis on safety and regulatory compliance.

Budget Summary

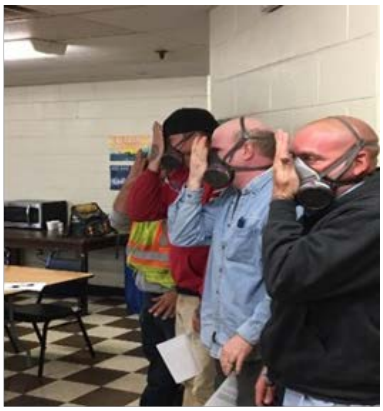
Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	301,438	336,152	337,800	398,900	339,430	1,630	0.5%
Fringe Benefits	159,707	168,242	167,837	184,530	164,246	(3,591)	-2.1%
Purchased Services	89,229	54,468	97,200	113,200	113,200	16,000	16.5%
Util, Comm, Rentals, Etc.	23,455	26,612	25,000	27,400	27,000	2,000	8.0%
Travel & Training	1,366	6,812	4,900	7,900	4,900	-	0.0%
Dues & Memberships	-	-	450	540	540	90	20.0%
Materials & Supplies	72,971	111,001	82,500	96,300	91,300	8,800	10.7%
Capital Outlay	169,169	106,138	105,300	305,440	135,000	29,700	28.2%
Total Expenditures	**$ 817,335**	**$ 809,425**	**$ 820,987**	**$ 1,134,210**	**$ 875,616**	**$ 54,629**	**6.7%**
Full - Time Positions	**6**	**6**	**6**	**6**	**6**		

Significant Program Highlights

- The Capital Outlay line varies from year to year based on need.

GENERAL FUND
SAFETY AND RISK MANAGEMENT PROGRAM

The Safety and Risk Management program was established to promote a culture of safety for City employees. The Program, working with all levels of City employees, provides leadership in maintaining a proactive culture of occupational safety and risk reduction.



Currently, the Safety Program

- Implements plans, policies, and programs for Safety and Risk Management activities to ethically protect the human, physical, and financial assets of the City.
- Takes the leadership role in communicating the City's safety expectations and continually challenges City employees to take ownership of personal safety responsibilities.
- Provides supervision and direction to personnel assigned safety functions including City management, directors, managers, supervisors, and departmental safety representatives. Provides leadership for the City Safety and Accident Review Committees.
- Assesses training needs and ensures that training and professional development activities are provided to meet Occupational Safety and Health requirements. Conducts health and safety education program for a diverse group of City employees.
- Performs routine and emergency inspections of processes, procedures, facilities, and equipment.
- Investigates workplace injuries, work related illnesses, infectious disease exposures, or dangerous events.
- Manages corrective actions for occupational safety and health hazards.
- Manages the City Integrated Pest Management Program (Mosquito Patrol).
- Staff of the Safety and Risk Management program serve as the primary contact with VML Insurance for our liability claims.

Fiscal Year 2020 Goal

- Continue to improve the culture of safety established through training, assessments, inspections, and safety guidance.

- Continue administering the cloud based Safety Training Management program, Integrated Pest Management - Mosquito Control Program, and Hazard Communication / Global Harmonization Program.

Fiscal Year 2020 Objectives

- Continue to cultivate active management involvement and commitment to safety, and active employee participation and responsibility for safe performance.
- Conduct the annual driving matrix records review ensuring that employees comply with the City's policies.
- Monitor and increase the use of appropriate Personal Protective Equipment by City employees.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	68,250	67,758	70,000	60,557	60,560	(9,440)	-13.5%
Fringe Benefits	28,345	25,034	28,540	27,534	26,345	(2,195)	-7.7%
Purchased Services	2,705	5,594	11,000	11,000	11,000	-	0.0%
Util, Comm, Rentals, Etc.	35	55	600	600	600	-	0.0%
Travel & Training	1,274	2,760	11,500	9,500	9,500	(2,000)	-17.4%
Dues & Memberships	81	-	200	800	800	600	300.0%
Materials & Supplies	5,183	1,325	7,550	6,950	6,950	(600)	-7.9%
Capital Outlay	-	-	-	-	-	-	--
Total Expenditures	**$ 105,873**	**$ 102,526**	**$ 129,390**	**$ 116,941**	**$ 115,755**	**$ (13,635)**	**-10.5%**
Full - Time Positions	**1**	**1**	**1**	**1**	**1**		

Significant Program Changes

- There are no significant program changes.

GENERAL FUND - SHERIFF

The Fredericksburg City Sheriff is an independent Constitutional Officer elected to a four year term by the citizens of Fredericksburg. The Sheriff and his staff provide court security and facilitate the civil process by serving a variety of legal notices. The Sheriff's Office also provides law enforcement assistance on an as-needed basis, transports of prisoners and others in custody, as well as perform a variety of other tasks in the community in accordance with the Code of Virginia.

Civil Process: The purpose of Civil Process is to provide timely notice to a person or legal entity of pending legal action. The notice may be in the form of various legal documents and must be served in accordance with the law as it pertains to that particular document. Civil process includes subpoenas, writs, show causes, garnishments, summons, and warrants-in-debt.

Fiscal Year 2020 Goal

- Continue to promptly serve Civil Process papers sent to the Fredericksburg Sheriff's Office.

Fiscal Year 2020 Objective

- Continue to look for ways to streamline the process of delivering civil papers throughout the City.

Court Security: The deputies work in the courts and are responsible for the security of the Courthouse. Their duties include the protection of life and property for judges, court personnel, attorneys, citizens and prisoners.

Fiscal Year 2020 Goal

- Continue to provide adequate security for all of the Courts.

Fiscal Year 2020 Objectives

- Continue to train our staff in up to date security measures.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	1,396,126	1,475,117	1,469,300	1,525,500	1,509,630	40,330	2.7%
Fringe Benefits	610,429	630,728	645,011	671,056	640,790	(4,221)	-0.7%
Purchased Services	11,502	8,889	11,145	11,645	11,445	300	2.7%
Util, Comm, Rentals, Etc.	19,630	19,393	20,310	20,810	20,810	500	2.5%
Travel & Training	2,927	3,287	3,300	3,300	3,300	-	0.0%
Other Non-Personal	-	-	1,800	1,800	1,800	-	0.0%
Dues & Memberships	1,100	1,336	1,300	1,500	1,500	200	15.4%
Materials & Supplies	67,801	83,838	69,100	77,900	73,900	4,800	6.9%
Joint Operations	10,703	12,956	13,000	14,000	14,000	1,000	7.7%
Capital Outlay	62,132	45,198	65,000	107,000	40,000	(25,000)	-38.5%
Total Expenditures	**$ 2,182,350**	**$ 2,280,742**	**$ 2,299,266**	**$ 2,434,511**	**$ 2,317,175**	**$ 17,909**	**0.8%**
Revenues							
Compensation Board	$ 500,897	$ 551,559	$ 540,000	$ 550,000	$ 550,000	$ 10,000	1.9%
Security Center Reimbursement	13,288	19,574	16,000	16,000	16,000	$ -	0.0%
Sheriff's Fees	2,827	2,827	2,800	2,800	2,800	$ -	0.0%
Courthouse Security Fees	44,007	59,960	50,000	50,000	50,000	$ -	0.0%
Total Revenue	**$ 561,019**	**$ 633,920**	**$ 608,800**	**$ 618,800**	**$ 618,800**	**$ 10,000**	**1.6%**
							--
Percent Recovery	**25.71%**	**27.79%**	**26.48%**	**25.42%**	**26.70%**		**0.0%**
Full - Time Positions	**23**	**23**	**23**	**23**	**23**		
Part - Time Positions	**13**	**14**	**14**	**14**	**14**		

Significant Program Highlights

- The Capital Outlay includes one new vehicles. The Sheriff had requested three. Future budget cycles will likely include a more robust vehicle replacement schedule.

GENERAL FUND – TRANSFERS AND CONTINGENCY

The City makes several transfers to other City operating funds from its General Fund, including School Operating, Social Services Operating, City Grants, and Capital Funds. The City also transfers funds as appropriate to the Debt Service Fund to support debt incurred for general government purposes. The General Fund also has a Contingency to address unforeseen needs which may arise during the course of the year.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Transfer to School Fund	27,544,710	28,389,710	28,844,710	30,920,225	29,844,710	1,000,000	3.5%
Transfer to School Grants - Head Start	215,500	215,500	215,500	265,500	215,500	-	0.0%
Transfer to Debt Service Fund	7,319,846	8,150,203	8,273,000	8,868,000	8,622,580	349,580	4.2%
Transfer to Parking Fund		-	50,000	163,400	50,000	-	0.0%
Transfer to Capital Fund	2,947,650	3,036,916	3,180,000	12,826,812	3,659,500	479,500	15.1%
Transfer to Public Assistance	1,067,431	1,040,000	940,000	1,283,851	1,000,000	60,000	6.4%
Transfer to CSA Fund	675,275	765,275	940,000	1,480,899	1,400,000	460,000	48.9%
Transfer to Victim-Witness	70,460	40,000	50,000	50,000	50,000	-	0.0%
Transfer to ED Opportunity Fund	-	75,000	-	75,000	-	-	--
Transfer to Grants - Arts	35,000	35,000	35,000	45,650	35,000	-	0.0%
Transfer to Grants Fund	155,350	107,000	102,096	152,000	152,000	49,904	48.9%
Transfer to EDA Fund	124,315	107,512	165,000	154,650	154,650	(10,350)	-6.3%
Transfer to City Grants - Regional Tourism	121,000	121,000	121,000	121,000	121,000	-	0.0%
Transfer to Storm Water	125,500	100,000	134,000	150,000	-	(134,000)	-100.0%
Transfer to Riparian Lands Stewardship Fund	-	24,700	52,125	63,799	55,000	2,875	5.5%
Jail Stabilization - Reserve for Jail Debt Service	-	-	605,000	-	-	(605,000)	-100.0%
Multiplier for Haz Duty to 1.85	-	-	-	95,264	-	-	--
Reserved for Pay Plan	-	-	40,000	40,000	70,000	30,000	75.0%
Contingency	-	-	525,000	500,000	500,000	(25,000)	-4.8%
Attrition Savings	-	-	(250,000)	(150,000)	(250,000)	-	0.0%
Total Expenditures	**$ 40,402,037**	**$ 42,207,816**	**$ 44,022,431**	**$ 57,106,051**	**$ 45,679,940**	**$ 1,657,509**	**3.8%**

Significant Program Highlights

- The general fund transfer to the Fredericksburg City Public Schools is an increase of $1,000,000 or 3.5%.

- The increase for the general fund transfer to debt service is $349,580 or 4.2% as the City pays a full year's principal and interest related to the 2018 bonds issued in 2018.

- Savings from Attrition is an offsetting account that requires the City to not spend $250,000 in salary and benefits money appropriated in other budget lines in FY 2020. The savings will be achieved through holding positions open longer before filling them or not filling them during this fiscal year.

- The City does not spend General Fund Contingency directly from that account, but rather transfers it into other line items as appropriate during the course of the year. Prior year actuals are always zero; any amounts taken from Contingency were spent through other line items. The General Fund Contingency level is recommended to be $500,000. The FY 2020 Recommended Budget includes the use of General Fund Balance as the source for the General Fund Contingency.

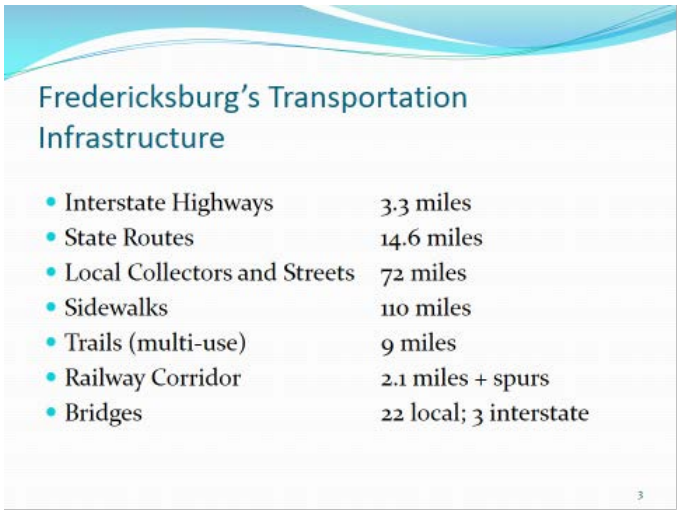
- The transfer to the EDA represents the City's share of economic development incentives.

- The transfer to the Riparian Lands Stewardship Fund is $55,000. This represents a significant portion of the operating costs of the program, which has been very beneficial in supporting the protection of the City's Riparian Lands.

GENERAL FUND – TRANSPORTATION

The City created the Transportation Division in mid FY 2017. The purpose of the division is to enhance coordination with regional and state transportation authorities and to improve the City's ability to compete for a variety of federal and state transportation grants. The Transportation Division actively pursues funding for the City's transportation network which includes roads, bridges, trails and sidewalks.

The Division is staffed by a Senior Planner, who reports directly to the Assistant City Manager. The Planner currently serves on the FAMPO Technical Committee.



Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	52,233	98,459	99,500	178,300	102,440	2,940	3.0%
Fringe Benefits	18,284	36,469	35,232	65,531	35,320	88	0.3%
Purchased Services	10,416	7,995	14,000	9,000	8,000	(6,000)	-42.9%
Util, Comm, Rentals, Etc.	-	608	1,460	1,460	1,460	-	0.0%
Travel & Training	21	245	1,500	1,500	1,500	-	0.0%
Dues & Memberships	-	160	250	250	250	-	0.0%
Materials & Supplies	259	1,143	5,350	8,500	8,500	3,150	58.9%
Total Expenditures	**$ 81,213**	**$ 145,079**	**$ 157,292**	**$ 264,541**	**$ 157,470**	**$ 178**	**0.1%**
Full - Time Positions	**1**	**1**	**1**	**1**	**1**		

Significant Program Highlights

- Additional staffing was requested, but not included in the FY 2020 Recommended Budget.
- Historic markers, record archiving, and the City's shredding program are included in the program budget.

GENERAL FUND - TREASURER

The tasks of the Treasurer's Office include, but are not limited to: the collection and disbursement of all city funds; banking and investment transactions; billing and collection of taxes, parking violations, utility bills; and the collection enforcement of delinquent accounts.

The mission of the Treasurer's Office is two-fold. The first is a responsibility to the City of Fredericksburg government to bill & collect all taxes, fees and state funds and assuring that they are processed and maintained with proper security and accounting controls in place. The second is a commitment to the citizens of Fredericksburg to provide exemplary customer service with respect, courtesy and fairness.

Cash Management and Investment Services: The cash management cycle originates in the Treasurer's Office. Daily funds are processed through the revenue system and maintained with proper security and accounting controls in place. The funds are then deposited electronically into a bank that qualifies under the Security for Public Deposits Act. The Treasurer is responsible for reconciling all cash balances with the City's financial institutions within 15 days of month end. The Treasurer is also responsible for overseeing the investment of the City funds.

Fiscal Year 2020 Goals:

- Maintain accurate and up-to-date reconciliations of bank accounts and the Treasurer's Fund in the general ledger.
- Continue to mail billings in a timely manner.
- Successfully collaborate in the transition to a new ERP system.

Fiscal Year 2020 Objective:

- Ensure that all bank accounts will be reconciled within the first week of the following month and the general ledger Treasurer's Fund no later than the second week.
- Ensure that office scheduling permits sufficient time to create bill files, check for accuracy and transmit to the printer for production and mailing in ample time to give the taxpayer 30 days to pay the bill.
- Work with IT, Finance and other City departments in the transition to the new ERP system.

Collections: This program includes collection of current and delinquent taxes and fees. The Treasurer bills for collection of real estate taxes, personal property taxes, business license taxes and utility use fees. If compliance is not achieved through the billings process, then the Treasurer initiates additional collection methods including delinquent notices, tax liens, booting of vehicles, DMV Registration Withholding, Debt Set Off, warrants in debt, judicial tax sale and other court actions.

Fiscal Year 2020 Goals:

- Maintain accurate and up-to-date reconciliation of bank accounts with the City's accounting system.

- Increase technology based services provided to customers.
- Maintain high collection rates.
- Maintain a high quality of customer service.

Fiscal Year 2020 Objectives:

- Increase technology based services, including electronic vendor payments.
- Continue the use of mass collection tools such as DMV Registration Withholding, State Debt Set Off, Seizure by Booting, and the judicial process.
- Participate and pass examinations in the required course curriculums as Treasurer and uphold the Treasurer's Association of Virginia Code of Ethics.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	396,893	399,189	446,500	466,885	463,625	17,125	3.8%
Fringe Benefits	213,211	199,047	218,023	235,377	225,162	7,139	3.3%
Purchased Services	20,557	24,855	63,300	65,850	65,850	2,550	4.0%
Util, Comm, Rentals, Etc.	43,624	54,061	50,600	54,600	54,600	4,000	7.9%
Travel & Training	2,717	4,001	4,750	4,750	4,750	-	0.0%
Other Non-Personal	55,453	47,029	60,000	45,000	45,000	(15,000)	-25.0%
Dues & Memberships	1,145	1,020	1,100	600	600	(500)	-45.5%
Materials & Supplies	4,868	4,127	4,700	5,430	5,430	730	15.5%
Capital Outlay	-	-	-	200	200	200	--
Fiscal Agent Fees	29,425	34,156	35,000	35,000	35,000	-	0.0%
Total Expenditures	**$ 767,893**	**$ 767,485**	**$ 883,973**	**$ 913,692**	**$ 900,217**	**$ 16,244**	**1.8%**
Revenues							
State Revenue	$ 100,000	$ 98,400	$ 100,000	$ 100,000	$ 100,000	$ -	$ -
Administrative Fees						-	---
Total Revenue	**$ 100,000**	**$ 98,400**	**$ 100,000**	**$ 100,000**	**$ 100,000**	**$ -**	**$ -**
Percent Recovery	**13.02%**	**12.82%**	**11.31%**	**10.94%**	**11.11%**	**0.00%**	**-5.10%**
Full - Time Positions	**8**	**8**	**8**	**8**	**8**		
Part - Time Positions	**1**	**1**	**2**	**2**	**2**		

Significant Program Highlights

- No significant program changes.

GENERAL FUND - VOTER REGISTRATION AND ELECTIONS

The office of Voter Registration and Elections administers a comprehensive program of uniform statewide voter registration for qualified citizens to vote in federal, state, and local elections. The General Registrar is appointed by and serves at the pleasure of the three member Fredericksburg Electoral Board. The Registrar provides all registration services and those election services delegated by the local electoral board in conformity with the federal and state constitutions, state and local election laws and the policies and regulations established by the General Assembly, State Board of Elections and City Council. The Electoral Board is responsible for ensuring uniformity, fairness, accuracy and purity in all elections in the City of Fredericksburg.

Fiscal Year 2020 Goal

- Continue initiatives to engage all voters in the electoral process in the City of Fredericksburg.

Fiscal Year 2020 Objectives

- Continue to successfully run local, general, primaries and special elections.
- Assist potential candidates in providing the correct election and campaign forms.
- Elections include:
  - November 5, 2019 General Election (VA Senate & House)
  - March 3, 2020 Primary Election (Presidential)
  - May 5, 2020 General Election (City Offices)
  - June 9, 2020 Primary Election (US Senate & House)

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	108,297	112,991	137,400	170,000	156,300	18,900	13.8%
Fringe Benefits	32,074	36,562	56,711	62,598	59,047	2,336	4.1%
Purchased Services	71,606	55,514	61,200	79,600	72,000	10,800	17.6%
Util, Comm, Rentals, Etc.	7,356	4,635	9,000	9,300	8,100	(900)	-10.0%
Travel & Training	1,576	2,278	3,200	3,700	3,200	-	0.0%
Dues & Memberships	320	626	625	625	625	-	0.0%
Materials & Supplies	7,098	1,144	5,500	6,500	4,500	(1,000)	-18.2%
Capital Outlay	39,996	-	33,500	30,000	30,000	(3,500)	-10.4%
Total Expenditures	**$ 268,323**	**$ 213,750**	**$ 307,136**	**$ 362,323**	**$ 333,772**	**$ 26,636**	**8.7%**
Revenues							
Compensation Board	41,896	42,321	40,000	41,500	42,000	1,500	3.8%
Total Revenue	**$ 41,896**	**$ 42,321**	**$ 40,000**	**$ 41,500**	**$ 42,000**	**$ 1,500**	**3.8%**
Percent Recovery	**15.61%**	**19.80%**	**13.02%**	**11.45%**	**12.58%**		**0.0%**
Full - Time Positions	**1**	**1**	**2**	**2**	**2**		
Part - Time Positions	**2**	**2**	**1**	**1**	**1**		

Significant Program Changes

- Increases reflect the needs of the Registrar especially in regards to changing regulations.

BASEBALL STADIUM FUND

Potomac Baseball, LLC, is currently designing and constructing a multi-purpose stadium in Celebrate Virginia South. The new stadium, set to open in April 2020, will be the new home of the current Potomac Nationals minor league baseball team. The stadium will also be available for a variety of other public and private uses throughout the year.

The City has agreed to pay the team $1,050,000 per year, in quarterly installments, as part of a broad overall agreement with the team. The first quarter under the agreement would occur in FY 2020, and this fund will assist in tracking revenue related to the agreements from various sources and the payment to the team.

Budget Summary

Significant Program Highlights

- Balances would be available in future years to fund any subsequent shortfalls or for other City needs.
- The FY 2020 Recommended Budget is for total funding of $267,500. This includes the first quarterly payment to the team and a small allowance for City parks and recreation program expenses that might occur in the stadium. This is the initial year of this program.

BLIGHT ABATEMENT FUND

The Department of Community Planning and Building administers activities within the Blight Abatement Fund. The Blight Abatement program addresses dilapidated or deteriorated structures that endanger or are detrimental to the public health, safety, or welfare. When the City's Property Maintenance Official becomes aware of a structure in poor condition, she contacts the owners and works with them to bring the structure into compliance with the state building code. If the property owner cannot or will not repair the structure, Blight Abatement funds are available to repair or demolish the structure. This process requires review by the City Manager and the City Council.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Purchased Services	22,320	16,127	95,000	95,000	95,000	-	-
Total Expenditures	**$ 22,320**	**$ 16,127**	**$ 95,000**	**$ 95,000**	**$ 95,000**	**$ -**	**$ -**
Revenues							
Penalties and Interest	1,185	4,700	-	-	-	-	--
Reimbursements	18,707	33,120	20,000	20,000	20,000	-	0.0%
General Fund Transfer	-	-	-	-	-	-	--
Fund Balance	-	-	75,000	75,000	75,000	-	0.0%
Total Revenue	**$ 19,892**	**$ 37,820**	**$ 95,000**	**$ 95,000**	**$ 95,000**	**$ -**	**0.0%**

Significant Program Highlights

- Unspent funds are rolled from year to year to ensure resources are available.

CITY GRANTS FUND

The City Grants Fund is a special revenue fund that accounts for a variety of grant-funded and other special revenue related programs. It includes ongoing programs as well as one-time grants.

Expenditure Summary	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Rec	Change FY 2020 - FY 2019
Victim Witness	172,013	163,632	182,430	183,473	0.57%
Virginia Domestic Violence	53,901	61,132	69,613	72,383	3.98%
Records Preservation Grant	27,742	12,592	28,000	28,000	0.00%
Crime Prevention	1,000				
PD Community Projects	8,193	10,485			
PD Police Memorial		19,521			
DMV Grants	19,838	14,499	23,000	23,000	0.00%
ICAC -Internet Crimes Against Children	5,262	5,458	6,000	6,000	0.00%
Virginia E-911	2,000	1,448	2,000	3,000	50.00%
2018 PSAP NG911 GIS Grant		40,069			
2018 DCJS FBI Narcotics Task force		19,238			
E-911 Text			75,300		-100.00%
Prisoner Extradition	16,057	21,912		15,000	
E-Summons	2,040	10,878	20,000	20,000	0.00%
Justice Administration Grant	15,856		18,500	18,500	0.00%
Fire & Rescue Services - Donations		14,811			
Hazmat Response	17,445	12,944	30,000	30,000	0.00%
Fire Services	71,583	76,367	107,192	84,061	-21.58%
Rescue – Four-for-Life	31,789		32,000		-100.00%

Expenditure Summary	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Rec	Change FY 2020 - FY 2019
Local Emergency Performance Grant	10,652	10,704	10,680	10,680	0.00%
FY18 Stop Bleed Program		5,500			
2018 OEMS Grant Video Laryng.		8,656			
LEMPG - Supplemental			30,000		-100.00%
VDEM & SHSP Grants	214,562	227,244			
United Way Special Events	26,531	31,634	30,000	30,000	0.00%
Soap Box Derby	13,254	-	-		
Starfires	2,098	7,304	6,000	-	-100.00%
Cossey Park	364	457	1,000	1,000	0.00%
FSPA - Old Mill Park	21,520	84			
Hurkamp Picnic	4,674	4,416	8,000	5,500	-31.25%
Farmer’s Market	17,222	27,773	24,000	28,892	20.38%
NRPA Out of School Time	188	9,370	-	2,000	
Midnight Madness	11,991	4,154	15,000	15,000	0.00%
War Memorial	2,576	326		1,000	
Fredericksburg Arts Commission	37,055	40,274	40,500	40,500	0.00%
PEG Access	47,928	10,040	40,200	40,200	0.00%
CDBG	155,855	229,770	228,630	245,546	7.40%
VA DHR Archaeological Grant		20,278	-	30,000	
CDBG (Removal of Architectural Barriers)	4,243	5,000	5,000	5,000	0.00%
Downtown 31 (First Night)	15,876	9,270	10,000	10,500	5.00%
Regional Group Tourism	189,403	102,732	150,000	150,000	0.00%
Regional Consumer Marketing	359,440	337,038	363,000	363,000	0.00%

Expenditure Summary	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Rec	Change FY 2020 - FY 2019
Misc. Grants	-	-	50,000	50,000	0.00%
Total Fund	**1,580,151**	**1,577,010**	**1,606,045**	**1,512,235**	**-5.84%**

The programs within the City Grants receive funding from a variety of sources. The "Other" category includes program fees, donations, or support from other jurisdictions. The following chart is a breakdown of anticipated funding sources.

Expenditure Summary	FY 2020 Recommended	Federal	State	Other	FY 2020 General Fund Transfer	Use of City Grants Fund Balance
Victim Witness	183,473		33,000	100,000		50,473
Virginia Domestic Violence	72,383		45,000			27,383
Records Preservation Grant	28,000		28,000			
DMV Grants	23,000		23,000			
ICAC -Internet Crimes Against Childre	6,000		6,000			
Virginia E-911	3,000		3,000			
Prisoner Extradition	15,000			5,000		10,000
E-Summons	20,000			20,000		-
Justice Administration Grant	18,500	18,500				
Hazmat Response	30,000		30,000			
Fire Services	84,061		84,061			
Local Emergency Performance Grant	10,680		10,680			
United Way Special Events	30,000			30,000		
Cossey Park	1,000					1,000
Hurkamp Picnic	5,500			5,500		
Farmer's Market	28,892			11,500	17,000	392
NRPA Out of School Time	2,000					2,000
Midnight Madness	15,000			2,000	2,000	11,000
War Memorial	1,000					1,000
Fredericksburg Arts Commission	40,500		5,500		35,000	
PEG Access	40,200			18,000		22,200
CDBG	245,546	165,000			59,000	21,546
VA DHR Archaeological Grant	30,000		15,000		15,000	
CDBG (Removal of Architectural Barriers)	5,000					5,000
Downtown 31 (First Night)	10,500			500	9,000	1,000
Regional Group Tourism	150,000			100,000	50,000	
Regional Consumer Marketing	363,000			242,000	121,000	
Misc. Grants	50,000	-	-	50,000	-	-
Total Fund	**1,512,235**	**183,500**	**283,241**	**584,500**	**308,000**	**152,994**

Significant Program Highlights

- The transfer from the General Fund is $308,00
- A placeholder of $50,000 is included for grants that may be received throughout FY 2019.
- Certain grants are estimates and spending will only occur if the grant funds are received.

CHILDREN'S SERVICES ACT FUND

The Fredericksburg Children's Services Act Program (CSA) oversees a collaborative system of services and funding that is child-centered, family focused, and community-based that addresses the strengths and needs of troubled and at-risk youths and their families in the City. It ensures that services and funding are consistent with the Commonwealth's policies of preserving families and providing appropriate services in the least restrictive environment, while protecting the welfare of children, and maintaining the safety of the public.

The Fredericksburg CSA program provides agency collaboration through the Community Policy Management Team (CPMT) and Family Assessment Planning Team (FAPT), which oversees access to services and manages the funding for these services.

Fiscal Year 2020 Goal

- Reduce Special Education Day costs by decreasing the length of stay for Private Day Placements.
- Improve outcomes for children and their families in the CSA program by increasing parent/guardian participation.
- Track student performance in Private Day school settings to ensure needs are met and progress is made.

Fiscal Year 2020 Objectives

- Collaborate with community partners to develop a service to assist families with the transition of their child from Private Day placement to public school.
- To have 75% parent/guardian participation in the FAPT process through the use of telecommunication, surveys, and caseworker contact prior to as well as during FAPT meetings.
- Review statistical data from the schools to compare behavior and achievement of students in Private Day School versus the Public School from which they were removed.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	44,746	53,027	47,542	51,196	51,196	3,654	7.7%
Fringe Benefits	18,420	19,633	23,707	33,437	33,437	9,730	41.0%
Travel & Training	2,063	3,370	4,300	4,300	4,300	-	0.0%
Other Non-Personal	2,107,766	2,212,360	2,717,240	3,833,377	3,833,377	1,116,137	41.1%
Dues & Memberships	-	-	-	-	-	-	--
Materials & Supplies	1,565	1,251	2,200	2,200	2,200	-	0.0%
Total Expenditures	**$ 2,174,561**	**$ 2,289,641**	**$ 2,794,989**	**$ 3,924,510**	**$ 3,924,510**	**$ 1,129,521**	**40.4%**
Revenues							
State Revenue	1,389,367	1,390,230	1,686,133	2,401,311	2,401,311	715,178	42.4%
Other Revenue	32,881	36,893	26,000	42,300	42,300	16,300	62.7%
Transfer -General Fund	675,275	765,275	940,000	1,480,899	1,400,000	460,000	48.9%
Fund Balance	-	-	142,856	-	80,899	(61,957)	-43.4%
Total Revenue	**$ 2,097,523**	**$ 2,192,398**	**$ 2,794,989**	**$ 3,924,510**	**$ 3,924,510**	**$ 1,129,521**	**40.4%**
Full - Time Positions	**1**	**1**	**1**	**1**	**1**		

Significant Program Highlights

- Other Non-Personal funding includes the majority of program expenses, which are mainly contracted services from outside service providers.

- Fredericksburg CSA Program has consistently accessed alternate funding sources such as Medicaid, Title IV-E, PSSF, and PD-16 in an attempt to contain local funding requirements.
- The General Fund transfers funding to the CSA Fund to meet the City's obligation to provide local funding for CSA. The City's General Fund transfer for CSA will increase to $1,480,000 in FY 2020 to assist in meeting the increased costs of these mandated services. The FY 2019 transfer from the General Fund was originally $940,000. The City supplemented this funding during the year based on the needs of the program, and the amount of the transfer was increased by an additional $380,000 to a total of $1,320,000 in FY 2019.

SOCIAL SERVICES FUND

The Fredericksburg Department of Social Services' Mission, "Helping People Triumph over Hardships to Promote Healthier Futures within Our Community" is part of every employee's daily work. The Department provides, financial, medical, food, heating and cooling assistance, family services, protects the safety of children and adults, provides safe foster homes for children and provides adoption services to the neediest children in our community.

"Helping People Triumph over Hardships to Promote Healthier Futures Within Our Community"

Special Table: Programs Administered by DSS

Financial Assistance	Service Programs	Supportive Services
Supplemental Nutrition Assistance Program (SNAP)	IV-E Foster Care	Resource Parent Training Program (Training for Foster & Adoptive Parents)
Temporary Assistance to Needy Families (TANF)	Virginia Initiative for Employment no Welfare (VIEW)	Energy Share (with the Salvation Army)
Energy Assistance Program	Child and Adult Protective Services	Holiday Assistance
Child Care Assistance	Adoption	Lions Club (Eye Glasses and Hearing Aid Assistance)
Medicaid	Adult Services, Companion Services, Uniform Assessment Instrument Screening	Promoting Safe and Stable Families Grant and Safe Sleep Program

Fiscal Year 2020 Goal

- Work with families and individuals to ensure independence, safety, and preservation.
- Serve families to ensure that children are raised in a safe, stable, and nurturing environment.
- Assist community members in need by determining eligibility for benefits programs and making community resource referrals.
- Provide a safety net for individuals in need by increasing access to those benefits and services to promote self-sufficiency.

Fiscal Year 2020 Objectives

- Collaborate with community partners to develop services to assist families.
- Establish permanent connections for children in foster care.

- Provide benefit determination in a timely manner: 97% processed on time.
- Because employment is the foundation for self-sufficiency, assist customers to secure and maintain employment.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	1,779,241	1,876,619	2,004,621	2,167,439	2,075,707	71,086	3.5%
Fringe Benefits	814,605	823,846	879,284	937,270	925,318	46,034	5.2%
Purchased Services	153,081	237,091	205,500	218,500	218,500	13,000	6.3%
Util, Comm, Rentals, Etc.	115,225	111,847	133,400	136,900	136,900	3,500	2.6%
Travel & Training	13,254	10,984	23,900	22,800	23,400	(500)	-2.1%
Other Non-Personal	2,060,465	2,288,309	2,811,200	2,929,400	2,929,400	118,200	4.2%
Dues & Memberships	1,436	1,961	1,700	3,000	3,000	1,300	76.5%
Materials & Supplies	35,335	33,416	36,800	40,400	40,400	3,600	9.8%
Joint Operations	-	-	-	-	-	-	--
Capital Outlay	33,156	31,326	30,500	81,000	58,500	28,000	91.8%
Transfers	-	-	-	-	-	-	--
Total Expenditures	**$ 5,005,798**	**$ 5,415,399**	**$ 6,126,905**	**$ 6,536,709**	**$ 6,411,125**	**$ 284,220**	**4.6%**
Revenues							
Federal Revenue	2,413,390	2,656,838	2,837,432	2,996,657	2,955,516	118,084	4.2%
State Revenue	1,567,770	1,729,278	2,069,854.52	2,149,547.00	2,149,626.00	79,771	3.9%
Transfer -General Fund	1,067,431	1,040,000	940,000	1,283,851	1,000,000	60,000	6.4%
Recovered Cost - Misc	49,359	52,260	66,272	79,710	78,730	12,458	18.8%
Fund Balance	-	-	213,346	-	227,253	13,907	6.5%
Total Revenue	**$ 5,097,950**	**$ 5,478,376**	**$ 6,126,905**	**$ 6,509,765**	**$ 6,411,125**	**$ 284,220**	**4.6%**
Full - Time Positions	**36**	**36**	**36**	**38**	**37**		

Significant Program Highlights

- The General Fund transfers funding to the Social Services Operating Fund to meet the City's obligations for funding for Social Services. The majority of funding for the Social Services Fund is from the federal and state governments, on a reimbursement basis. The General Fund transfer for Social Services is recommended to be $1,000,000 in FY 2020 – an increase from the FY 2019 level of $940,000.
- The budget includes the use of fund balance available in the Social Services Operating Fund in FY 2020 to meet the needs of the fund. The fund balance use in FY 2020 is recommended to be $227,253. The balance at the conclusion of FY 2018 in the Fund was $549,622.

PARKING FUND

The Parking Fund was originally established to account for the operation, debt service, and maintenance of the Sophia Street Parking Garage. The Sophia Street Parking Garage provides 297 parking spaces to the southern end of downtown Fredericksburg. The Fund also accounts for the operation of several parking lots that were leased, purchased or expanded over the last couple of years.

These lots have improved availability of parking in the downtown area.

- William and Barton Streets provide 85 additional spaces in the Liberty Town area of downtown.
- 1016 Charles Street (the corner of Charles Street and Amelia Street) provides 46 public parking spaces available at nights and weekends.
- 904 Princess Anne Street provides 46 public parking spaces available on nights and weekends.

General Parking

Fiscal Year 2020 Goal

- Continue to seek parking solutions in areas of the City that have high demand.

Fiscal Year 2020 Objectives

- Implement construction of a parking lot, in conjunction with the University of Mary Washington, south of Hanover Street near the athletic complex. This project is funded through the capital budget.

Sophia Street Parking Garage

Fiscal Year 2020 Goal

- Continue to operate the Sophia Street Parking Garage in a safe, effective, and efficient manner, providing a reasonably-priced parking solution in the downtown area.

Fiscal Year 2020 Objectives

- If necessary, complete the next major capital maintenance project for the Sophia Street Parking Garage through the capital budget. The project should be underway in FY 2019.
- Evaluate the impact of the new parking access system on the Parking Garage, which will be implemented during FY 2019.
- Evaluate the impact on the Parking Garage of the anticipated construction of the Riverfront Park, which will increase the potential demand in the garage.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	101,561	106,292	110,605	113,553	113,553	2,949	2.7%
Fringe Benefits	21,182	19,486	31,257	31,645	31,115	(142)	-0.5%
Purchased Services	90,200	45,837	54,500	54,500	54,500	-	0.0%
Util, Comm, Rentals, Etc.	45,979	61,065	63,800	63,800	63,800	-	0.0%
Other Non-Personal	3,368	2,920	4,000	4,000	4,000	-	0.0%
Materials & Supplies	6,398	5,524	7,800	7,800	7,800	-	0.0%
Capital Outlay	154,436	157,071	163,000	163,000	163,000	-	0.0%
Transfers	70,271	64,509	299,847	299,658	299,658	(189)	-0.1%
Total Expenditures	**$ 493,395**	**$ 462,704**	**$ 734,809**	**$ 737,957**	**$ 737,427**	**$ 2,618**	**0.4%**
Revenues							
Parking Fees	247,274	276,452	268,000	268,000	268,000	-	0.0%
Other Local Revenues	36,506	11,521	21,500	21,500	21,500	-	0.0%
Motor Fuels Tax	230,000	245,117	250,000	250,000	250,000	-	0.0%
Fund Balance	-	-	195,309	198,457	197,927	2,618	1.3%
Total Revenue	**$ 513,780**	**$ 533,090**	**$ 734,809**	**$ 737,957**	**$ 737,427**	**$ 2,618**	**0.4%**
Full - Time Positions	1	1	1	1	1		
Part - Time Positions	3	3	3	3	3		

Significant Program Highlights

- The City utilizes surplus motor fuels taxes to pay a portion of the debt service incurred to build the parking garage. The use of motor fuels taxes for debt service in FY 2020 is recommended to be $250,000. This is the same level as FY 2019. Debt service payments for the Parking Garage will continue through FY 2026.
- The Capital Outlay category includes a charge of $163,000 for depreciation, which is necessary for an enterprise-type fund such as the Parking Fund.
- The Purchased Services category is recommended to decrease slightly due to a decrease in maintenance service contracts.

RIPARIAN LANDS STEWARDSHIP FUND

The Watershed Property Management Program provides for management and stewardship of the City's watershed property. The City owns approximately 4,800 acres of riparian land along the Rappahannock and Rapidan Rivers, situated in five counties. Approximately 4,200 acres are protected under a conservation easement.

The program provides for a Watershed Property Manager who is responsible for overseeing and protecting the watershed property by conducting routine monitoring and inspections. The Watershed Property Manager also corresponds with local, state and federal officials; adjacent land owners; environmental groups, and conservation easement stakeholders. The program manager coordinates with planning staff of neighboring localities and attends public hearings and other meetings where the condition of the watershed property is at stake.

The individual in this position also oversees various uses of the property including, but not limited to canoeing, hunting, fishing, camping, hiking and biking and also coordinates with law enforcement officials to provide enforcement related to unauthorized and/or illegal activities upon the property.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	35,649	60,264	55,695	67,400	57,900	2,205	0
Fringe Benefits	9,339	22,094	22,180	20,999	22,982	802	0
Purchased Services	-	330	1,200	1,200	1,200	-	-
Util, Comm, Rentals, Etc.	803	928	1,200	1,200	1,000	(200)	(0)
Travel & Training	-	273	1,200	1,200	1,200	-	-
Materials & Supplies	4,027	6,072	6,700	7,000	6,800	100	0
Capital Outlay	4,514	4,514	3,849	3,000	3,000	(849)	(0)
Transfers	-	-	1,300	1,300	1,300	-	-
Total Expenditures	**$ 54,332**	**$ 94,475**	**$ 93,324**	**$ 103,299**	**$ 95,382**	**$ 2,057**	**$ 0**
Revenues							
Interest on Investments	9,334	13,948	12,000	12,000	12,000	-	0.0%
County of Spotsylvania	13,700	13,700	13,700	13,700	13,700	-	0.0%
County of Stafford	13,700	13,700	13,700	13,700	13,700	-	0.0%
Recovered Cost	500	-	-	-	-	- --	
Transfer -General Fund	-	24,700	52,125	63,899	55,000	2,875	5.5%
Fund Balance	-	-	1,799	-	982	(817)	-45.4%
Total Revenue	**$ 37,234**	**$ 66,048**	**$ 93,324**	**$ 103,299**	**$ 95,382**	**$ 2,058**	**2.2%**
Full-Time Positions	**1**	**1**	**1**	**1**	**1**		

Program Highlights

- The Riparian Lands Stewardship Fund is a permanently protected endowment fund. The City may use 75% of the interest earnings generated for operations. The remaining 25% of interest earnings is added to the balance of the endowment.
- Current interest earnings are not sufficient to cover the cost of the program. The transfer from the General Fund is $55,000. The level of General Fund support has increased over the past three years, but it expected to stabilize going forward.
- The City is grateful for the support of Spotsylvania and Stafford County for this ongoing program.

STORMWATER MANAGEMENT FUND

The City established the Stormwater Management Fund in 2016 to address the increasing focus on stormwater management issues by the United States Environmental Protection Agency (EPA) and the Virginia Department of Environmental Quality (DEQ). The City's Stormwater Management program is intended to control the quantity of stormwater run-off and well as enhance the quality of such run-off through erosion and sediment control and by treating pollutant and nutrient run-off.

One cent of the City's property tax rate is used to support the City's stormwater management efforts. The program is funded through fees, fines and a transfer from the General Fund. The City collects various fines and fees associated with land disturbing activities including the Virginia Stormwater Management Program (VSMP) permit fees. The Commonwealth of Virginia sets these fees and requires that 28% be returned to the State. The program has required, and will continue to require, support from the General Fund.

The fund is comprised of two programs: Stormwater Management and the Drainage Division of Public Works.

Stormwater Management Program Division:

The Department of Community Planning and Building administers the Stormwater Management Program. Duties include:

- Reviewing subdivisions and land development site plans,
- Managing the Municipal Separate Storm Sewer System (MS4) permit which is mandated by the Commonwealth of Virginia, and
- Preparing the Action Plan to address the City's Total Maximum Daily Load (TMDL) standard for pollution levels in the Rappahannock River and Chesapeake Bay.

Fiscal Year 2020 Goals

- Complete the second phase of the Chesapeake Bay Total Maximum Daily Load (TMDL) Action Plan.

Fiscal Year 2020 Objectives

- Develop new best management practices and retrofits for existing stormwater management facilities.

Drainage Division:

The four-person Drainage crew is part of Public Works Department. Staff performs all phases of storm drainage work, including repair and cleaning of catch basins, drain ditches and storm drain lines. The crew installs new design catch basins to minimize personal and property damage claims. Funds are requested for contract maintenance of approximately 20 City owned storm water retention facilities. The City must meet stormwater facility maintenance and inspection requirements regulated by the Department of Environmental Quality. The members of the Drainage crew also perform duties as necessary for snow removal or storm response.

Fiscal Year 2020 Goal

- Support the operation and inspection requirements of the City's MS4 permit, while maintaining and improving the local storm water infrastructure and easements.

Fiscal Year 2020 Objectives

- Perform storm water system assessment with assistance from third party consultant as required by MS4 permit.
- Continue to maintain and inspect storm water retention ponds as required by the MS4 permit with the assistance of contractors.
- Continue to place emphasis on preventive maintenance to existing drainage system.
- Implement Phase II of the storm water GIS database development process by outsourcing file conversion and in-field data collection.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	141,421	286,917	292,509	299,800	298,700	6,191	2.1%
Fringe Benefits	48,645	94,615	150,374	154,268	148,364	(2,010)	-1.3%
Purchased Services	-	32,016	101,000	112,000	112,000	11,000	10.9%
Util, Comm, Rentals, Etc.	56	5,194	7,800	7,900	8,600	800	10.3%
Travel & Training	15	1,862	2,550	3,150	3,150	600	23.5%
Other Non-Personal	2,268	756	3,000	3,000	3,000	-	0.0%
Dues & Memberships	-	1,970	3,400	3,700	3,700	300	8.8%
Materials & Supplies	161	10,564	18,690	18,790	18,790	100	0.5%
Capital Outlay	-	670	2,000	2,000	2,000	-	0.0%
Transfers	-	-	-	-	300,000	300,000	--
Total Expenditures	**$ 192,566**	**$ 434,564**	**$ 581,323**	**$ 604,608**	**$ 898,304**	**$ 316,981**	**54.5%**
Revenues							
Property Tax		389,351	395,000	400,000	800,000	405,000	102.5%
VSMP Permits & Fines	15,250	30,140	50,000	35,000	35,000	(15,000)	-30.0%
Recovered Cost	-	-	-	-	-	-	--
Local Transfer	125,500	100,000	134,000	150,000	-	(134,000)	-100.0%
Fund Balance	-	-	2,323	19,608	63,304	60,981	2625.1%
Total Revenue	**$ 140,750**	**$ 519,491**	**$ 581,323**	**$ 604,608**	**$ 898,304**	**$ 316,981**	**54.5%**
Full-Time Positions	**2**	**6**	**6**	**7**	**6**		

Significant Program Highlights

- In FY 2018, the Drainage Division moved to the Stormwater Management Fund from the General Fund to better align the resources required to carry out EPA and DEQ requirements. An additional Drainage position was requested byt not funded.
- A once cent real estate tax increase for the Stormwater Fund is included in the FY2020 City Manager's Recommended Budget.
- The budget includes a $300,000 transfer to the Public Works Capital Fund.

TRANSIT FUND

Fredericksburg Regional Transit (FRED) provides accessible, affordable, dependable, efficient, environmentally sound, and safe and secure transportation for people who reside, work or visit within the Fredericksburg, Virginia region (i.e., the City of Fredericksburg and the counties of Spotsylvania and Stafford).

FRED provides three categories of service:

- Regular weekday service (with pre-arranged route deviations) in the City and Counties
- Weekday dedicated Virginia Railway Express (VRE) feeder service.
- Thursday and Friday evening and Saturday and Sunday service centered on the University of Mary Washington during the academic year.

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	2,059,743	2,140,374	2,337,150	2,455,391	2,455,391	118,241	5.1%
Fringe Benefits	467,921	429,127	821,064	797,112	797,112	(23,952)	-2.9%
Purchased Services	433,370	422,047	254,999	275,001	275,001	20,002	7.8%
Util, Comm, Rentals, Etc.	148,227	148,278	184,498	174,500	174,500	(9,998)	-5.4%
Travel & Training	3,083	6,953	11,002	14,000	14,000	2,998	27.2%
Dues & Memberships	2,802	2,511	1,999	2,000	2,000	1	0.0%
Materials & Supplies	717,998	603,911	631,001	651,000	651,000	19,999	3.2%
Capital Outlay	838,401	1,032,111	1,417,911	2,005,544	2,005,544	587,633	41.4%
Transfers	-	-	320,000	84,277	177,673	(142,327)	-44.5%
Total Expenditures	**$ 4,671,545**	**$ 4,785,312**	**$ 5,979,624**	**$ 6,458,825**	**$ 6,552,221**	**$ 572,597**	**2.5%**
Revenues							
Fares	307,579	333,462	340,000	318,346	318,346	(21,654)	-1.9%
Gasoline Tax	924,538	480,000	480,000	480,000	480,000	-	0.0%
Other Local Income	1,204,784	1,184,541	1,210,675	671,653	671,653	(539,022)	-1.3%
State Income	891,844	706,816	715,310	758,566	758,566	43,256	-23.6%
Federal Income	2,885,605	1,223,171	2,200,000	3,035,873	3,035,873	835,873	20.9%
Fund Balance	-	-	1,033,639	1,194,387	1,287,783	254,144	0.9%
Total Revenue	**$ 6,214,350**	**$ 3,927,990**	**$ 5,979,624**	**$ 6,458,825**	**$ 6,552,221**	**$ 572,597**	**2.5%**
Full - Time Positions	**15**	**19**	**22**	**22**	**22**		

Significant Program Highlights

- Transit is accounted for as an Enterprise Fund.
- The FY 2017 Gasoline Tax revenue includes a one-time release of prior year's allocation.
- The City continues to monitor changes at the state level that may impact transit funding going forward.

WASTEWATER FUND

The function of the wastewater treatment program is to provide the City with efficient sanitary sewage treatment that complies with state and federal effluent standards. Sewage treatment includes receiving, treating, disinfecting, and disposing of treatment-generated solids for City sewage. In addition, the wastewater collection system transfers to Spotsylvania County 375,000 gallons per day of City-generated sewage and all Spotsylvania sewage that enters the City's sewage transmission system.

The Wastewater Fund has several major subdivisions. The Wastewater Administration function covers the activities of the City's Wastewater Treatment Plant. The Water and Sewer Crew (Sewer) is a six-person crew, funded in both the Water Fund and the Sewer Fund, responsible for maintaining both the City's water and the City's sewer transmission systems. The Pumping and Transmission crew is a four-person crew responsible for the maintenance and operation of the City's six sewer lift stations, as well as approximately 76 miles of sewer lines. The City tracks expenses related to the Master Sewer Meters separately. Finally, the personnel in the Utility Billing Office assists sewer customers.

Fiscal Year 2020 Goal

- Continue to provide the City with efficient sanitary sewage treatment that complies with state and federal effluent standards.

Fiscal Year 2020 Objectives

- Improve and maintain the City's sanitary sewer system.
- Continue to gather data from the field and improve the accuracy of our sewer distribution system records.

Full-time Position Summary (Water and Wastewater)

- The Assistant Director of Public Works for Utilities, the Water & Sewer Crew, the GIS Analyst, and the Utility Billing Personnel, are split between the Water and Sewer Funds.
- Most personnel are members of the Public Works Department. Utility Billing is part of Fiscal Affairs. The GIS Analyst is part of IT

Full-Time Employees	FY 2017 Amend	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Rec
Water Fund Positions				
Administration & Treatment	7	7	7	7
Water & Sewer Crew [1]	6	6	6	6
GIS Analyst [1]		1	1	1
Utility Billing [1]	2	2	2	2
Total Water Fund Positions	15	16	16	16
Sewer Fund Positions [1]				
Administration & Treatment	13	13	13	13
Pumping & Transmission	4	4	4	4
Total Sewer Fund Positions	17	17	17	17
[1] Personnel costs are split between the Water Fund and Sewer Fund.				

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	929,458	945,910	1,080,473	1,102,600	1,102,600	22,128	2.0%
Fringe Benefits	528,192	364,898	547,825	548,452	544,174	(3,651)	-0.7%
Purchased Services	1,319,163	1,410,050	987,700	1,062,900	1,012,900	25,200	2.6%
Util, Comm, Rentals, Etc.	326,019	324,095	341,700	340,900	340,900	(800)	-0.2%
Travel & Training	2,111	5,009	10,050	11,750	11,750	1,700	16.9%
Other Non-Personal	102,768	29,294	137,000	137,000	137,000	-	0.0%
Dues & Memberships	7,023	6,677	4,500	4,500	4,500	-	0.0%
Materials & Supplies	164,794	187,410	308,410	340,250	320,250	11,840	3.8%
Capital Outlay	1,582,445	1,541,876	1,375,000	1,390,000	1,390,000	15,000	1.1%
Transfers/Debt Service	862,487	790,880	3,069,904	5,178,308	4,378,308	1,308,404	42.6%
Total Expenditures	**$ 5,824,460**	**$ 5,606,099**	**$ 7,862,561**	**$ 10,116,659**	**$ 9,242,381**	**$ 1,379,820**	**17.5%**

Significant Program Highlights

- The City is the currently conducting a rate study for the Water and Wastewater Enterprise Funds as part of the FY 2020 budget process. A rate increase of 10% is anticipated for FY 2020. However, this preliminary estimate may be adjusted once the final recommendation is available.
- The City anticipates significant capital needs related to the consolidation of wastewater treatment with Spotsylvania County.

WATER FUND

The City of Fredericksburg provides drinking water to over 8,000 service locations. The City contracts with Spotsylvania County for the purchase of treated water, and operates the distribution system within City limits to City customers. The operations and maintenance of the Water system is a responsibility of the City's Public Works Department.

The City's seven-member Water Administration crew and the six-member Water and Sewer crew operate the water distribution system, including reading meters, answering service calls, and repairs and maintenance to the system. The two-person Utility Billing office (split between the Water and Sewer Fund) helps set up accounts and answer customer questions.

Fiscal Year 2020 Goal

- Continue work on the City's CIP, which includes upgrades to outdated water lines to improve water service and fire protection throughout the City.
- Provide the highest water quality to customers.
- Strengthen GIS water data accuracy.

Fiscal Year 2020 Objectives

- Continue necessary water testing of the distribution system to meet citizen's demands.
- Meet all Health Department requirements for safe drinking water.
- Provide adequate fire protection.
- Perform localized valve turning exercises.
- Continue to gather data from the field and improve the accuracy of the water distribution system records.
- Enhance fire hydrant maintenance program to ensure hydrants are operating properly.

Full-time Position Summary

- The Assistant Director of Public Works for Utilities, the Water & Sewer Crew, the GIS Analyst, and the Utility Billing Personnel, are split between the Water and Sewer Funds.
- Most personnel are members of the Public Works Department. Utility Billing is part of Fiscal Affairs. The GIS Analyst is part of IT.

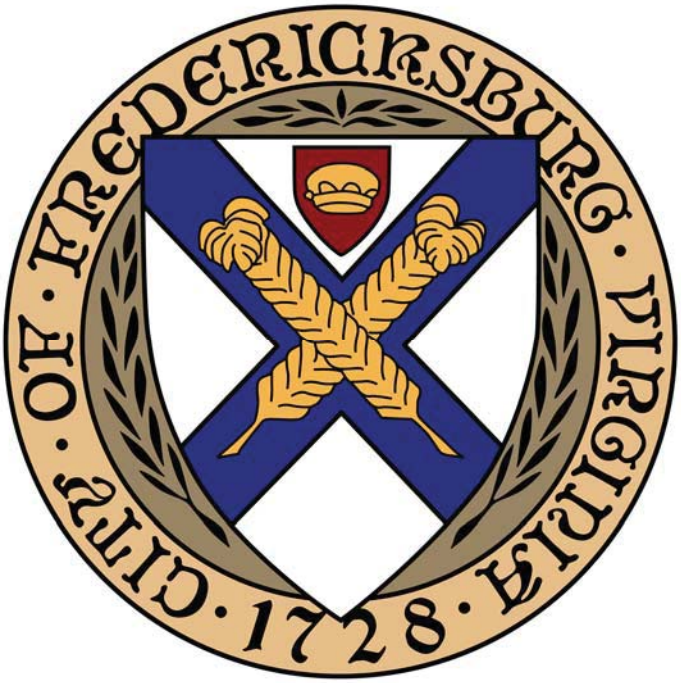
Full-Time Employees	FY 2017 Amend	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Rec
Water Fund Positions				
Administration & Treatment	7	7	7	7
Water & Sewer Crew [1]	6	6	6	6
GIS Analyst [1]		1	1	1
Utility Billing [1]	2	2	2	2
Total Water Fund Positions	15	16	16	16
Sewer Fund Positions [1]				
Administration & Treatment	13	13	13	13
Pumping & Transmission	4	4	4	4
Total Sewer Fund Positions	17	17	17	17
[1] Personnel costs are split between the Water Fund and Sewer Fund.				

Budget Summary

Expenditures	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended	FY20 Recom - FY19 Adopted	FY20 Rec - FY19 Adpt %
Salaries & Wages	457,655	524,566	523,673	545,500	545,500	21,828	4.2%
Fringe Benefits	260,769	214,901	275,374	280,005	274,654	(719)	-0.3%
Purchased Services	1,590,650	1,350,330	1,586,200	1,681,500	1,671,500	85,300	5.4%
Util, Comm, Rentals, Etc.	48,720	39,284	49,800	49,100	49,100	(700)	-1.4%
Travel & Training	4,900	5,689	7,300	9,900	9,900	2,600	35.6%
Other Non-Personal	27,000	28,579	25,000	25,000	25,000	-	0.0%
Dues & Memberships	200	225	200	250	250	50	25.0%
Materials & Supplies	123,020	159,992	135,850	162,400	147,400	11,550	8.5%
Joint Operations	-	-	-	-	-	-	--
Capital Outlay	594,000	654,377	889,500	672,000	672,000	(217,500)	-24.5%
Transfers	1,290,851	482,580	1,700,698	2,439,654	2,339,605	638,907	37.6%
Total Expenditures	**$ 4,397,765**	**$ 3,460,523**	**$ 5,193,594**	**$ 5,865,309**	**$ 5,734,909**	**$ 541,315**	**10.4%**

Significant Program Highlights

- The City is the currently conducting a rate study for the Water and Wastewater Enterprise Funds as part of the FY 2020 budget process. A rate increase of 10% is anticipated for FY 2020. However, this preliminary estimate may be adjusted once the final recommendation is available.
- The City anticipates significant capital needs related to the Motts Run Water Treatment Facility, a joint project with Spotsylvania County.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Partner Agencies - FY 2020 Budget Requests

Organization	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Request	Request / Adopted	FY 2020 Recommend	Variance	
Community Agencies								
Boys & Girls Club of the Rappahannock Region (BGCRR)	$ 24,230	$ 24,230	**$ 24,230**	$ 39,500	$ 15,270	**$ 24,230**	**$ -**	**0.0%**
disAbility Resource Center of the Rappahannock, Inc.	$ 21,025	$ 21,025	**$ 21,025**	$ 23,180	$ 2,155	**$ 21,025**	**$ -**	**0.0%**
Empower House	$ 14,350	$ 14,350	**$ 14,350**	$ 15,067	$ 717	**$ 14,350**	**$ -**	**0.0%**
FailSafe Transitional Housing	$ -			$ 13,000	$ 13,000		**$ -**	**--**
Fredericksburg Regional Alliance	$ 17,763	$ 17,763	**$ 17,763**	$ 30,088	$ 12,325	**$ 17,763**	**$ -**	**0.0%**
Fredericksburg Regional Food Bank	$ 5,000	$ 5,000	**$ 5,000**	$ 20,772	$ 15,772	**$ 5,000**	**$ -**	**0.0%**
Greater Fredericksburg Habitat for Humanity	$ -	$ -	**$ -**	$ 19,997	$ 19,997	**$ -**	**$ -**	**--**
Healthy Families Rappahannock Area	$ 9,000	$ 9,000	**$ 9,000**	$ 9,000	$ -	**$ 9,000**	**$ -**	**0.0%**
Legal Aid Works (Formerly Rappahannock Legal Services)	$ 29,380	$ 29,380	**$ 29,380**	$ 29,380	$ -	**$ 29,380**	**$ -**	**0.0%**
Rappahannock Refuge - Loisann's Hope House	$ 18,660	$ 18,660	**$ 18,660**	$ 18,660	$ -	**$ 18,660**	**$ -**	**0.0%**
Mental Health America of Fredericksburg - Senior Visitor	$ 12,215	$ 12,215	**$ 12,215**	$ 18,133	$ 5,918	**$ 12,215**	**$ -**	**0.0%**
Micah Ministries	$ 20,000	$ 20,000	**$ 20,000**	$ 22,000	$ 2,000	**$ 22,000**	**$ 2,000**	**10.0%**
Moss Free Clinic	$ 12,000	$ 12,000	**$ 12,000**	$ 15,130	$ 3,130	**$ 12,000**	**$ -**	**0.0%**
Rappahannock Area Agency on Aging	$ 7,880	$ 7,880	**$ 7,880**	$ 7,880	$ -	**$ 7,880**	**$ -**	**0.0%**
Rappahannock Big Brothers Big Sisters	$ 10,000	$ 10,000	**$ 10,000**	$ 10,000	$ -	**$ 10,000**	**$ -**	**0.0%**
Rappahannock Court Appointed Special Advocates	$ 8,000	$ 8,000	**$ 8,000**	$ 9,500	$ 1,500	**$ 8,000**	**$ -**	**0.0%**
Rapp. Council Against Sexual Assault	$ 4,140	$ 4,140	**$ 4,140**	$ 5,010	$ 870	**$ 4,140**	**$ -**	**0.0%**

Organization	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Request	Request / Adopted	FY 2020 Recommend	FY19 Adopted - FY20 Recommended	
Rappahannock EMS Council	$ 7,100	$ 7,100	**$ 7,500**	$ 8,416	$ 916	**$ 8,416**	**$ 916**	**12.2%**
Rappahannock River Basin Commission	$ 1,000	$ 1,000	**$ 1,000**	$ 1,000	$ -	**$ 1,000**	**$ -**	**0.0%**
RUW Volunteer & Info. Services	$ 3,000	$ 3,000	**$ 3,000**	$ 3,000	$ -	**$ 3,000**	**$ -**	**0.0%**
Safe Harbor	$ 5,000	$ 5,000	**$ 5,000**	$ 5,250	$ 250	**$ 5,000**	**$ -**	**0.0%**
SPCA	$ 15,000	$ 10,000	**$ 10,000**	$ 20,000	$ 10,000	**$ 10,000**	**$ -**	**0.0%**
Thurman Brisben Homeless Shelter	$ 72,710	$ 80,000	**$ 80,000**	$ 100,000	$ 20,000	**$ 80,000**	**$ -**	**0.0%**
Virginia Community Food Connections	$ -	$ -	**$ -**	$ 15,000	$ 15,000	**$ -**	**$ -**	**--**
TOTAL	**$ 322,453**	**$ 324,743**	**$ 320,143**	**$ 458,963**	$ 138,820	**$ 323,059**	**$ 2,916**	**0.9%**

Organization	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Request	Request / Adopted	FY 2020 Recommend	FY19 Adopted - FY20 Recommended	
Intergovernmental Agencies								
Central Rappahannock Regional Library	$ 1,336,914	$ 1,250,471	**$ 1,300,990**	$ 1,463,835	$ 162,845	**$ 1,463,835**	**$ 162,845**	**12.5%**
George Washington Regional Commission	$ 23,149	$ 22,394	**$ 23,916**	$ 24,073	$ 157	**$ 24,073**	**$ 157**	**0.7%**
George Washington Regional Commission - Unsheltered Homelessness Initiative	$ -	$ -	**$ 10,000**	$ 10,000	$ -	**$ 10,000**	**$ -**	**0.0%**
Germanna Community College - Operating	$ 8,719	$ 8,359	**$ 9,291**	$ 9,291	$ -	**$ 9,291**	**$ -**	**0.0%**
Germanna Community College - FXBG Campus Science & Engineering	$ 35,000	$ 35,000	**$ 35,000**	$ -	$ (35,000)	**$ -**	**$ (35,000)**	**-100.0%**
Germanna Community College -Allied Health Building				$ 50,000	$ 50,000	**$ -**	**$ -**	**--**
Germanna Community College - QEP			**$ -**	$ 5,985	$ 5,985	**$ -**	**$ -**	**--**
Germanna Community College (Center for Advanced Technology)	$ 25,000	$ 25,000	**$ 25,000**	$ 25,000	$ -	**$ 25,000**	**$ -**	**0.0%**
Rapp. Area Community Services Board	$ 246,876	$ 261,895	**$ 272,529**	$ 286,306	$ 13,777	**$ 286,306**	**$ 13,777**	**5.1%**
Rappahannock Area Office on Youth	$ 55,672	$ 69,783	**$ 79,731**	$ 88,951	$ 9,220	**$ 88,951**	**$ 9,220**	**11.6%**
Rappahannock Health District	$ 414,280	$ 414,280	**$ 414,280**	$ 414,280	$ -	**$ 414,280**	**$ -**	**0.0%**
Stafford Regional Airport Authority	$ 21,430	$ 21,430	**$ 21,430**	$ 21,430	$ -	**$ 21,430**	**$ -**	**0.0%**
Tri-County/City Soil & Water Conservation District	$ 2,000	$ 2,000	**$ 2,000**	$ 10,000	$ 8,000	**$ 2,000**	**$ -**	**0.0%**
VA Ext. Office/Master Gardeners	$ 5,000	$ 5,000	**$ 5,000**	$ 5,375	$ 375	**$ 5,000**	**$ -**	**0.0%**
TOTAL	**$ 2,174,040**	**$ 2,115,612**	**$ 2,199,167**	**$ 2,414,526**	**$ 215,359**	**$ 2,350,166**	**$ 150,999**	**6.9%**

Organization	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Request	Request / Adopted	FY 2020 Recommend	FY19 Adopted - FY20 Recommended	
Agencies (Serving the City)								
Fredericksburg Area Museum	$ 224,778	$ 95,975	**$ 95,975**	$ 105,975	**$ 10,000**	**$ 95,975**	**$ -**	**0.0%**
Fredericksburg Rescue Squad	$ 250,000	$ 250,000	**$ 200,000**	$ 250,000	**$ 50,000**	**$ 200,000**	**$ -**	**0.0%**
Sister Cities	$ -	$ 563	**$ 3,000**	$ 3,000	$ -	**$ 2,500**	**$ (500)**	**-16.7%**
Heritage Festival Committee	$ 15,360	$ 15,500	**$ 15,500**	$ 18,500	$ 3,000	**$ 18,000**	**$ 2,500**	**16.1%**
Main Street	$ 70,000	$ 70,000	**$ 75,000**	$ 100,000	$ 25,000	**$ 75,000**	**$ -**	**0.0%**
J&DR Court Services Unit (CSU)	$ 108,340	$ 108,340	**$ 116,478**	$ 118,274	$ 1,796	$ 118,274	$ 1,796	**1.5%**
TOTAL	**$ 668,478**	**$ 540,378**	**$ 505,953**	**$ 595,749**	**$ 89,796**	**$ 509,749**	**$ 3,796**	**0.8%**
TOTAL GENERAL FUND	**$ 3,164,971**	**$ 2,980,733**	**$ 3,025,263**	**$ 3,469,238**	**$ 443,975**	**$ 3,182,974**	**$ 157,711**	**5.2%**
CITY GRANTS FUND								
Rebuilding Together	$ 4,243	$ 5,000	**$ 5,000**	$ 5,000	$ 5,000	$ 5,000	**$ -**	**0.0%**
TOTAL REQUESTS	**$ 3,169,214**	**$ 2,985,733**	**$ 3,030,263**	**$ 3,474,238**	**$ 448,975**	**$ 3,187,974**	**$ 157,711**	**5.2%**

Organization	Agency Mission Statement	FY 2019 Adopted	FY 2020 Request	FY 2020 Recommend	Comments
Community Agencies					
Boys & Girls Club of the Rappahannock Region (BGCRR)	The mission of the Boys & Girls Club of the Rappahannock Region (BGCRR) is to help boys and girls of all backgrounds, especially those who need us the most to, build confidence, develop character and acquire the needed skills to grow into productive, civic-minded, and responsible adults.	$ 24,230	$ 39,500	$ 24,230	In order to continue to offer the aforementioned programs to residents of Stafford, Caroline, King George, and Spotsylvania Counties, the Boys & Girls Club would need to increase its budget. It is our desire to never stop a child in benefiting from our programs. If full funding is granted, we will provide additional program aids for Stafford County, Spotsylvania County, Caroline County, and King George County. We also would like to serve additional City of Fredericksburg Youth if additional funding is provided.
disAbility Resource Center of the Rappahannock, Inc.	To assist people with disabilities to achieve the highest potential and benefit of independent living by providing them, those who support them and the community with information, education and resources.	$ 21,025	$ 23,180	$ 21,025	The local Government requests include a 5% increase to address the ongoing increase in costs related to service provision, including mileage reimbursement and increased dedicated direct service staff and to help retain current positions.
Empower House	We empower survivors and their children to believe in themselves and build new lives filled with dignity, respect, safety, and hope. Empowerhouse breaks the cycle of violence through shelter, housing, advocacy, education, awareness, prevention, and intervention.	$ 14,350	$ 15,067	$ 14,350	In 2020, the personnel budget reflects funding a full-time forensic nurse at Mary Washington Healthcare, a sub-recipient of the new grant with Empowerhouse to serve the region. A new Empowerhouse part-time advocate is also new with the grant and will coordinate grant activities at the Stafford Sheriff's Office. The 5% overall increase from Spotsylvania, Stafford, Fredericksburg and Caroline combined with the request from King George is represented in the DV Education and Supports program because of the overall increase and resulting size of this program relative to the other programs as a result of the newly funded project to restore 24/7 Forensic Nursing Examiner services at Mary Washington Healthcare and to strengthen the overall system's response.
FailSafe Transitional Housing	FAILSAFE-ERA is a 501(C)(3) non-profit organization with a mission to change lives affected by incarceration, reducing the rate of recidivism, using a holistic approach through education and rehabilitation support and services; and providing a means for families and communities to adapt and overcome the effects of incarceration thereby promoting and sustaining safer, stronger, healthier communities.	$ -	$ 13,000		
Fredericksburg Regional Alliance	Assists the public and private sector by supporting existing businesses and aggressively recruiting new businesses to the Fredericksburg Region.	$ 17,763	$ 30,088	$ 17,763	No requested increase in combined City/EDA contribution.
Fredericksburg Regional Food Bank	To feed the hungry through a community-wide network of partner agencies and engage our community in the fight to end hunger.	$ 5,000	$ 20,772	$ 5,000	As the need for food assistance grows, so does the need for funding.
Greater Fredericksburg Habitat for Humanity	Bringing people together to build homes, community, and hope.	$ -	$ 19,997	$ -	The request for $19,997 from the City of Fredericksburg is to help defray the costs of installing infrastructure in Fredericksburg to extend sewer, water, and power lines as well as the road along South Street. These improvements will allow for the construction of five affordable single-family homes in the city over the next several years.
Healthy Families Rappahannock Area	Empowering parents to raise healthy children.	$ 9,000	$ 9,000	$ 9,000	
Legal Aid Works (Formerly Rappahannock Legal Services)	We champion fairness by advocating for those with the least access to the civil court system.	$ 29,380	$ 29,380	$ 29,380	
Rappahannock Refuge - Loisann's Hope House	Our mission is to quickly move children and their families from homelessness to housing in the Rappahannock region.	$ 18,660	$ 18,660	$ 18,660	
Mental Health America of Fredericksburg - Senior Visitor Program.	(MHAF) provides education, advocacy and service to all people with mental health needs. We educate to promote mental health awareness and understanding. We solve problems by advocating policies and by working with individuals and agencies in the community to respond to mental health problems and to meet needs. We identify gaps unmet by public and private mental health providers and insurers, and we create and incubate programs and funding to meet those needs.	$ 12,215	$ 18,133	$ 12,215	Senior Visitors Program - We are requesting level funding of $12,215 from the City of Fredericksburg for the Senior Visitors Program. The program currently serves 44 City seniors. The average projected cost (per person served) is $622.32 We project we will serve 38 residents in FY20. (38 x $618.86 = $23,648). HelpLine - We are requesting $5,418 from the City for the HelpLine program. The average projected cost (per unique) HelpLine call for FY19 is $66.66. RUW supports 50% of the HelpLine program, thus we are asking localities to cover 25% of the cost ($16.67) and we will attempt to fund-raise the other 25%. The HelpLine program served 283 City residents in FY18 . We project that we will serve 325 residents in FY20. (325 x $16.67 = $5,418). Suicide Prevention Education - We are requesting $500 from the City for the Suicide Prevention Education program. We currently serve Fredericksburg 7th and 9th grades. Funding will help defray the costs born by MHAF unrestricted revenues.

Organization	Agency Mission Statement	FY 2019 Adopted	FY 2020 Request	FY 2020 Recommend	Comments
Micah Ministries	Micah is a ministry supporting people experiencing chronic homelessness and identifying pathways to sustainable housing.	$ 20,000	$ 22,000	$ 22,000	Because resources have not been available for adequate staffing and transportation, the shelter will be operating on a temperature basis for the 2018-19 season. We would like to return to being open every night during the winter, but cannot afford to do so without funds for additional staffing and transportation.
Moss Free Clinic	Our mission is to improve the health and wellness of low-income, uninsured people through quality healthcare delivered in an atmosphere of dignity and respect. The Clinic is a non-profit, non-government healthcare facility that depends on support from volunteers, donors and community partners to provide essential comprehensive care. The Clinic serves those in greatest need - our patients do not qualify for government assistance and cannot afford private medical care or insurance.	$ 12,000	$ 15,130	$ 12,000	The total funding request for FY 2020 is the same as it was for FY 2019.
Rappahannock Area Agency on Aging	The mission is to enhance the quality of life for all older citizens and individuals with disabilities.	$ 7,880	$ 7,880	$ 7,880	
Rappahannock Big Brothers Big Sisters	Provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.	$ 10,000	$ 10,000	$ 10,000	
Rappahannock Court Appointed Special Advocates	To advocate for abused and neglected children to grow up in safe, permanent homes where they have the opportunity to thrive.	$ 8,000	$ 9,500	$ 8,000	We are not seeking an increase or decrease specifically tied to administrative funding. We are seeking modest funding increases from three of the four localities we serve to support our service to a larger number of children.
Rappahannock Council Against Sexual Assault	Our mission is to provide support, treatment, and advocacy to persons whose lives have been affected by sexual violence and to reduce sexual violence in our community through education and awareness.	$ 4,140	$ 5,010	$ 4,140	
Rappahannock EMS Council	To facilitate the development and continued operation of a high quality, dedicated, and coordinated emergency response and Emergency Preparedness System for Planning Districts 9 and 16 in accordance with the Code of Virginia.	$ 7,500	$ 8,416	$ 8,416	8% of our PD16 clientele are from Fredericksburg. Providers from the City of Fredericksburg sit on regional committees—they assist with developing protocols, plans, and other regional documents. We offer test sites at the Council facility in Fredericksburg and are open M-F, 8 AM to 5 PM for provider access. Operational Medical Director agreements are facilitated by the Council, which are required for an EMS licensed agency (e.g. rescue squads) to operate. The Council also maintains the medication restock agreements with area hospitals that allow ambulances to replenish medications at hospital pharmacies, and the CLIA waiver allowing EMS providers to conduct point of care blood glucose testing on patients. The Council facilitated Fredericksburg receiving Heart Safe Community designation through the Heart and Stroke Committee. In FY 18, the Council staff devoted 99 hours to services for the City of Fredericksburg, 21% of time spent on tasks specifically performed for PD16.
Rappahannock River Basin Commission	To provide guidance for the stewardship and enhancement of the water quality and natural resources of the Rappahannock River Basin. The Commission shall be a forum in which local governments and citizens can discuss issues affecting the Basin's water quality and quantity and other natural resources.	$ 1,000	$ 1,000	$ 1,000	
RUW Volunteer & Info. Services	To improve lives by mobilizing the caring power of our community.	$ 3,000	$ 3,000	$ 3,000	
Safe Harbor	To reduce the trauma to child victims of abuse by coordinating and strengthening the community response.	$ 5,000	$ 5,250	$ 5,000	The amount that SHCAC is requesting in increase from each jurisdiction is minimal (3%) and is being requested to attempt to maintain pace with the cost of day-to-day operations. SHCAC's staff do their best work with child survivors of abuse when they can give each child and caregiver their full time and attention. Ensuring that program equipment, supplies, software, hardware, and environment are trauma-informed and fully functioning is essential to supporting employees; the cost of maintaining such rises each year.
SPCA	Creating positive change for our communities neediest animals through outreach and compassionate care.	$ 10,000	$ 20,000	$ 10,000	Our intake program has increased to ensure we are meeting the need of the growing population. As a result, we have seen a 20% increase of our bottom line for animal care and medical. We are considering the need to take in less animals as a result, and hope for increased funding to continue in the right direction.

Organization	Agency Mission Statement	FY 2019 Adopted	FY 2020 Request	FY 2020 Recommend	Comments
Thurman Brisben Homeless Shelter	To provide at-risk and homeless men, women and children of Planning District 16 with appropriate and essential shelter and services to affect positive life changes.	$ 80,000	$ 100,000	$ 80,000	TBC is requesting an increase in FY 2020 funding to cover rising costs. In FY 2019, we increased salaries across the board to stay competitive in the marketplace. Even so, our employees are compensated below the market rate for their positions. With wages rising in our community, it is becoming increasingly difficult to fill positions, especially those of shift coordinator, of which there are ten. As projected, we filled the position of Deputy Director, who oversees operations and frees the Executive Director to devote more time to fundraising and community relations. We also hired a resource development officer to increase fundraising effectiveness. In a time of shrinking state and federal funding, it is imperative that we bolster our community and foundation support.
Virginia Community Food Connections	The mission of VCFC is to ensure the availability, access, and affordability of locally-produced food by connecting local farmers and all members of the community through programs, awareness, and advocacy. Today 1 in 10 Virginia residents are food insecure, and 1 in 6 are children. In the Fredericksburg region 11.2% of residents are 'food insecure', defined as not able to access sufficient nutritious food for an active and healthy life. Rates of chronic, diet-related disease are skyrocketing. Despite a robust economy, many of the region's 350,000 residents struggle with hunger and access to healthy food, especially the working poor, due to the region's relatively high cost of living and high number of low wage occupations. As of August 2018, 26,550 PD16 residents participated in SNAP, and about 5,000 received WIC benefits. PD16 also has significant food deserts, defined as locations with limited access to healthy food. Meanwhile, agriculture is Virginia's largest industry at $70 billion annually, but small and midsize farmers are struggling to keep their land in production and find direct markets for produce sales. Through food access programs, local food distribution and community partnerships, VCFC is connecting low-income families with available local fresh produce - a proven strategy for addressing hunger and food insecurity, increasing sustainability for local farmers, and improving community health.	$ -	$ 15,000	$ -	While VCFC operated as a program of GWRC, all VCFC staff was contracted to GWRC, which allowed VCFC a significant degree of independence in operation, as well as minimizing the cost of staffing to VCFC programs. When VCFC separated from GWRC at the beginning of 2018, year-round staff became employees of VCFC. Immediately upon this change, VCFC incurred the additional cost associated with an organization that has employed rather than contracted staff. Additionally, VCFC is planning COLA increases for all employees, for which these funds will be used to help defray. As VCFC continues to grow and establish its presence as a regional food security organization, the need for a staff member focused solely on business development has been identified. Funds from this request will be used to hire a part-time Business Development Director, whose responsibility it will be to focus on the long-term financial sustainability of VCFC.
TOTAL		**$ 320,143**	**$ 458,963**	**$ 323,059**	
Intergovernmental Agencies					
Central Rappahannock Regional Library	Inspiring lifelong learning for everyone in our community.	$ 1,300,990	$ 1,463,835	$ 1,463,835	Over the previous 4 years, Spotsylvania has funded CRRL at a percentage slightly higher than the other participating jurisdictions as an agreed upon plan to bring the locality back into balance. FY20 marks a return to funding percentages based on locality use. Fredericksburg's use is nearly 12% of CRRL's total circulation. Most of Fredericksburg's FY20 increase is due to the agreed upon one-third division of LAC costs, which increased in FY20. Moving administrative functions to the LAC has increased the Fredericksburg branch's public use space by 25%. Since opening the expanded parking lot, the branch has seen a more than 6% increase in visits by CRRL customers.
George Washington Regional Commission	The GWRC's mission is to coordinate planning to ensure competitiveness, reduce redundancy in government, improve efficiency, enhance services and improve implementation time of regional projects.	$ 23,916	$ 24,073	$ 24,073	
George Washington Regional Commission - Unsheltered Homelessness Initiative	Funds would be used to rapidly re-house persons from the street, targeting the most vulnerable through the existing community prioritization process. This was a modification from previous work in 2019, as that was the first time rapid re-housing funds were set aside specifically for the unsheltered population. These funds will be combined with existing rapid re-housing resources to have a meaningful impact.	$ 10,000	$ 10,000	$ 10,000	As in 2019, all funding received would be used for program operations. This request for funding is currently only made to the City of Fredericksburg. The request is to repeat the existing level of funding from the City at $10,000 for 2020. It is our intention to request matching funding from Mary Washington Hospital in the amount of $20,000 for this initiative. (no request was made to the Counties.)
Germanna Community College	As a public comprehensive community college, Germanna provides accessible, quality educational and training opportunities that meet our communities' needs.	$ 9,291	$ 9,291	$ 9,291	Annual Operating Contribution

Organization	Agency Mission Statement	FY 2019 Adopted	FY 2020 Request	FY 2020 Recommend	Comments
Germanna Community College	As a public comprehensive community college, Germanna provides accessible, quality educational and training opportunities that meet our communities' needs.		$ 5,985		This is the second request for these funds. The FY19 Recommended Budget did not include funding for the Quality Enhancement Plan (QEP) "Gearing Up for Problem Solving." This QEP program is to equip students with problem solving skills relevant to their lives as students, employees, and citizens. A focus on problem solving will support students in developing the soft skills that are essential for success in the workplace.
Germanna Community College - FXBG Campus Science & Engineering	As a public comprehensive community college, Germanna provides accessible, quality educational and training opportunities that meet our communities' needs.	$ 35,000	$ -	$ -	The City fulfilled its commitment for this project in FY 2019.
Germanna Community College (Center for Advanced Technology)	As a public comprehensive community college, Germanna provides accessible, quality educational and training opportunities that meet our communities' needs.	$ 25,000	$ 25,000	$ 25,000	FY 2020 is the fourth year of the five year commitment for the Center for Advanced Technology (CAT) training center.
Germanna Community College - Allied Health Building	As a public comprehensive community college, Germanna provides accessible, quality educational and training opportunities that meet our communities' needs.	$ -	$ 50,000	$ -	For FY 2020 the capital outlay request for these five jurisdictions totals $326,000. These funds will be used for current and future facility construction needs. Funds are included in this request for the new Allied Health Building to be constructed on the Locust Grove Campus. This center will train health professionals to fill jobs in health occupations across all the localities Germanna serves. Although the Commonwealth will be responsible for the building itself, Germanna must fund all infrastructure and land improvement including lighting, storm water management, utilities, parking and sidewalks. Additionally, state of the art medical equipment will be required to simulate real-life environment in labs, hospitals, and clinics. This request anticipates spreading the anticipated $2.29 million investment over a five year commitment for localities served by the College, $1.42 million of which is represented by localities included on this combined request.
Rappahannock Area Community Services Board	The (RACSB) is committed to improving the quality of life for the people residing in the City of Fredericksburg and the Counties of Caroline, King George, Spotsylvania, and Stafford, with mental health, developmental disability, and substance abuse problems, and to preventing the occurrence of these conditions.	$ 272,529	$ 286,306	$ 286,306	For FY 2020, RACSB requests $286,306 from Fredericksburg, an increase of $13,777. RACSB will apply the increase towards additional therapists for the Mental Health program. Additional therapists will allow RACSB to provide therapeutic services to more individuals and to provide same day access to avoid a crisis situation. Increased staffing will also result in increased intervention services whereby therapists engage individuals immediately upon psychiatric hospitalization discharge . The service is an evidence based program that provides intervention to individuals upon discharge when the risk of hospital re-admission and suicidal tendencies are higher.
Rappahannock Area Office on Youth	The mission of RAOOY is to promote healthy and responsible behavior in youth and young adults by supporting families and providing programs that encourage positive development.	$ 79,731	$ 88,951	$ 88,951	The increase in the agency request is due to approval of a 2.0% COLA for all employees for FY19, along with the associated increase in benefits, and basic increases in health insurance premiums, and VRS contribution rates. In addition, the rent costs for the agency's administrative location and Fredericksburg Regional Office increases annually. This cost increase is shown under both the admin operating and individual program operating budgets.
Rappahannock Health District	To promote and protect the health of all Virginians.	$ 414,280	$ 414,280	$ 414,280	
Stafford Regional Airport Authority	The SRAA shall operate, maintain and preserve a high-quality aviation facility at Stafford Regional Airport that: • Is safe, secure, and legal; • Emphasizes commercial, corporate, and general aviation; • Delivers high-quality aviation services by providing customer-focused and efficient operations, facilities, staff, finance, and administration; • Responds to community preferences for commercial air service, gateway image, and noise management.	$ 21,430	$ 21,430	$ 21,430	

Organization	Agency Mission Statement	FY 2019 Adopted	FY 2020 Request	FY 2020 Recommend	Comments
Tri-County/City Soil & Water Conservation District	The mission of TCCSW is to provide leadership, education, and technical programs to assist all resource users to conserve, sustain, and improve soil, water, and related resources.	$ 2,000	$ 10,000	$ 2,000	TCCSWCD is requesting additional funding to support our community conservation programs' expansion to include the new VA Conservation Assistance Program. In FY19 DCR will eliminate $25,000+ in supplemental funding it had provided for agricultural technical assistance. This reduction will put pressure on TCCSWCD's budget overall and may affect our ability to maintain our current level of service. The requested funding increase would ensure TCCSWCD is able to provide our current high level of service. Since 1984, TCCSWCD has proudly provided the City and its residents with technical and financial assistance for on-the-ground conservation practices as well as environmental education. We assist the City in making quantifiable nonpoint source pollution reductions in nutrients and sediment. TCCSWCD recently assisted with the City's MS4 permit mandates through developing Turf & Landscape Nutrient Management Plans for Dixon Park. TCCSWCD offers free technical assistance to residents, including problem-solving around flooding and erosion issues. The new VA Conservation Assistance Program (VCAP) enables TCCSWCD to provide financial assistance to land-users for installing best management practices to reduce stormwater pollution runoff. Three of the District's first approved VCAP projects, totaling over $25,000 in financial assistance, have been in the City. Through these efforts and more, TCCSWCD continues its partnership with the City to meet its MS4 permit and Chesapeake Bay requirements.
VA Extension Office/Master Gardeners	The VCE Extension Master Gardener Program provides services, such as site visits to residential, commercial establishments, and the City of Fredericksburg properties for tree, lawn, and insect problem diagnosis while offering research based control strategies. In addition they conduct educational workshops and classes in proper horticultural techniques: and provide maintenance for the Cossey Botanical Park. Without this funding VCE Extension Master Gardeners will not be able to provide these services or programs.	$ 5,000	$ 5,375	$ 5,000	There was a slight increase in the salary and fringe benefits for all the Extension Agents serving the City of Fredericksburg.
TOTAL		**$ 2,199,167**	**$ 2,414,526**	**$ 2,350,166**	
Other Agencies (Serving the City)					
Fredericksburg Area Museum	The FAM collects, researches, interprets, teaches, and preserves the history, heritage, and culture of the Fredericksburg region in an ever-evolving context. They serve a diverse community through a commitment to inclusion, integrity, credibility, and relevance. They facilitate an understanding and appreciation of how the acts of those who preceded us have shaped both this community and nation at large—providing both lessons and inspiration as they work together to forge a greater community.	$ 95,975	$ 105,975	$ 95,975	The FAM is requesting an increase in administrative funding from $95,975.00 to $110,975.00. The additional $10,000.00 requested from Fredericksburg City will offset the possible loss of granting funds from the Economic Development Authority. Museum programs such as Sounds of Summer have historically received a grant to help underwrite the costs. Currently, the EDA has suspended all granting which will greatly impact programming. It is the museum's hope that this avenue of funding will be re-initiated in the future.
Fredericksburg Rescue Squad	Assists the City of Fredericksburg Rescue Squad in answering calls for rescue services.	$ 200,000	$ 250,000	$ 200,000	We are requesting that the city contribution be restored to $250,000.
Sister Cities	Support as needed for activities related to Fredericksburg's Sister Cities program which includes Este, Italy; Frejus, France; Kathmandu, Nepal; and Schwetzigen, Germany.	$ 3,000	$ 3,000	$ 2,500	
Heritage Festival Committee	The Heritage Festival is an annual event held on the Fourth of July in downtown Fredericksburg and South Stafford. The event features a five-mile run, parade, street festival, Ferry Farm activities and music during the day, and is capped off by a fireworks display in the evening at Pratt Park.	$ 15,500	$ 18,500	$ 18,000	
Main Street	To preserve Fredericksburg's historic fabric and rich cultural history while encouraging a thriving economic future in the traditional historic commercial district.	$ 75,000	$ 100,000	$ 75,000	We are requesting an increase in city funding from $75,000 to $100,000 in order to be able to hire an assistant for the executive director.
J&DR Court Services Unit (CSU)	Serves the court and facilitates the supervision, rehabilitation, and treatment as needed by those who come before the court.	$ 116,478	$ 118,274	$ 118,274	
TOTAL		**$ 505,953**	**$ 595,749**	**$ 509,749**	
TOTAL GENERAL FUND		$ 3,025,263	$ 3,469,238	$ 3,182,974	

Organization	Agency Mission Statement	FY 2019 Adopted	FY 2020 Request	FY 2020 Recommend	Comments
CITY GRANTS FUND					
Rebuilding Together	We reach out to help elderly, disabled, or families by providing critically needed home repair and rehabilitation services to qualifying low income and disabled homeowners. Our goal is to provide a warm, dry, and safe home environment that enables families to live independently and with dignity, at no cost to the homeowner.	$ 5,000	$ 5,000	$ 5,000	
TOTAL		**$ 3,030,263**	**$ 3,474,238**	**$ 3,187,974**	

City Manager's Recommended Capital Improvement Plan

Fiscal Year 2020-2025

City of Fredericksburg, Virginia

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Capital Improvement Plan

Overview**:** The Capital Improvement Plan (CIP) represents a significant investment in the future of the City. It is a planning tool for the acquisition, replacement, modernization, rehabilitation or expansion of long-term capital assets and infrastructure. The process ensures that the City is able to maintain infrastructure now and into the future. The CIP reflects the substantial investment that is required to maintain and improve core public infrastructure and to advance stated Council priorities. Through these improvements, the City will continue to serve the community and to maintain economic and cultural vitality.

The Fredericksburg City Council 2036 Vision Statement includes a desired future state of reflecting the importance of capital planning.

> *Public Service – The Backbone of Our Community: Delivery of core services is of the utmost importance. Fredericksburg maintains and improves its infrastructure to accommodate future growth in the City. Capital improvements are carefully planned and include investments so that our infrastructure is capable of delivering clean water and sanitary services. We provide highly responsive public safety, health, and social services. We apply advances in technology to monitor and improve these services. We collaborate with our regional partners to explore shared service solutions.*

As part of the budget process, City Council adopts an annual capital budget that includes capital improvements for education, public works, public facilities, public safety, courts, water and sewer. The CIP includes an additional five years of projects and references certain projects beyond that time frame. Each year the CIP is reviewed and updated as new projects are identified and existing projects and cost estimates are updated. Projects typically meet the following criteria:

- **Cost** – A project is considered capital if the cost is $50,000 or more.
- **Life Expectancy** – The expected useful lifecycle of the project is five years or more.

The CIP is organized into the following functional areas:

- **Schools** – Fredericksburg City Public Schools
- **Public Works** – Includes Public Works, Solid Waste, Stormwater Management, Trails & Riverfront Park, and Transportation
- **Public Facilities** – Includes Information Technology, Parking, Park & Playgrounds, Planning, and Public Buildings & Facilities
- **Public Safety** – Includes Police and Fire
- **Courts** – Improvements to the City's Court building and the Historic Renwick Building
- **Water** – Improvements to the Motts Run Water Treatment Plant and the water distribution system

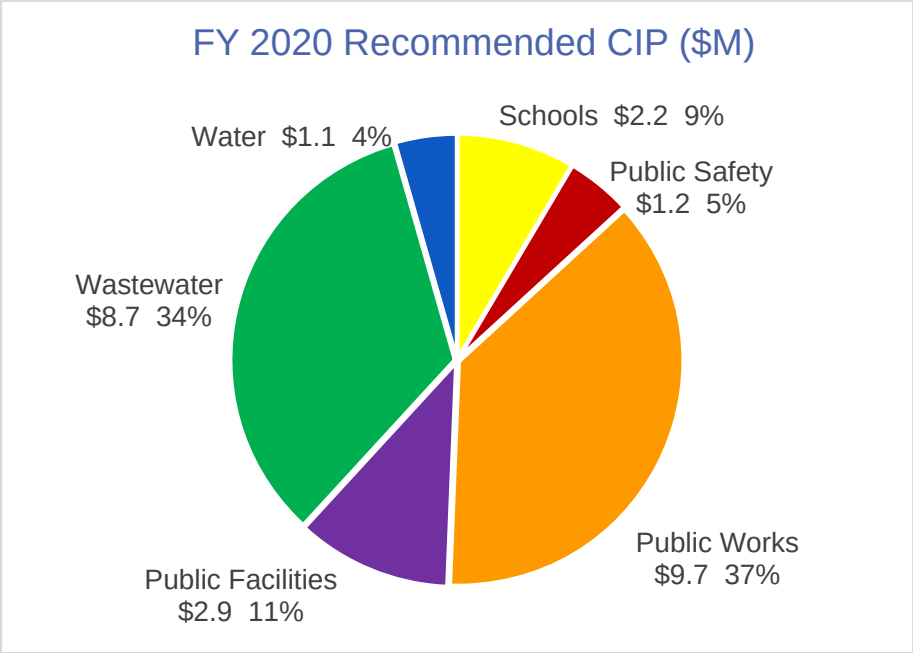
- **Wastewater** – Improvements to the City's Wastewater Treatment Facility and collection system

Each section contains an overall summary and project sheets providing greater detail on the improvements. The project sheets are included for projects within the FY2020 – FY2025 timeframe and provide a description of the project, the current estimate of project costs and timing, funding courses and when available an estimate of operating impacts. The funding sources include:

- Debt Issuance
- DEQ Funding
- Fuel Tax
- General Fund Transfer
- Other Local Revenues
- Prior Year Capital Fund Balance
- VDOT Funding
- Water System Revenues
- Wastewater System Revenues

CIP Highlights:

As part of the FY 2020 budget process, the City Council will adopt the FY 2020 – FY 2025 Capital Improvement Plan. City Council will also appropriate funding for the FY 2020 CIP.

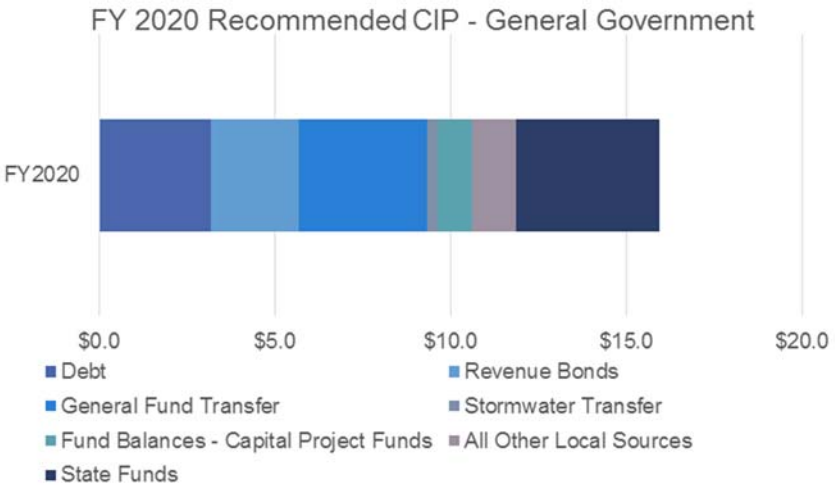


The FY 2020 Recommended Budget includes $15.9 million of general government CIP Projects and $9.8 million of water and sewer projects. The six year CIP totals $127.2 million of general government projects, the Enterprise fund is $95.7 million. Major projects with all or a portion of funding in FY2020 include:

- **Schools**: Expansion of Lafayette Upper Elementary
- **Public Works**: Gateway Boulevard, Pond D (stormwater management), and pedestrian bridge replacements on the City's trail system.
- **Water**: Motts Run Water Treatment Facility Expansion
- **Wastewater**: Wastewater Treatment Consolidation / Massaponax Wastewater Treatment Facility Expansion.

The timing, scope and funding source of the major projects will be refined as the projects develop. This is especially important to note for the Gateway Boulevard, Pond D, the Motts expansion and the Massaponax consolidation as City Council makes decisions on these projects.

Funding for the FY 2020 CIP will be a mix of local revenues ("pay as you go"), debt, and state funds. Approximately 40% will be funded from local revenue sources, 20% general obligation debt financed, 16% revenue bond financed and 25% state funding for transportation projects and upgrades to the 911 system.



The Water and Wastewater CIP includes projects managed by the City as well as the City's portion of projects managed by Spotsylvania County. The FY 2020 total is $25.8 million with about one third debt financed. The potential expansion of the Mott water treatment facility and the consolidation of the wastewater treatment operations will have a significant impact on the six year CIP which totals $95.7 million and includes approximately $76.1 million of general obligation debt supported by water and sewer system revenues.

Although several projects are identified as debt financed, the City does not anticipate issuing debt until late FY 2020. However, based on an estimate of available resources, a more likely timeframe is FY 2021. The City is actively pursuing other financing sources for projects currently presented as debt financed.

FY 2020 Recommended CIP	Source	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL FY 2020-25
New Projects are in Red.	(See page 11 for funding source codes)							
SCHOOL - CAPITAL FUND								
School Buses	GF	264,000	300,000	300,000	300,000	300,000	300,000	1,764,000
Computer Technology	GF	300,000	317,000	333,000	350,000	361,000	372,000	2,033,000
Facilities Improvement - (Carpets, Roof, Equipment)	GF	75,000	100,000	100,000	100,000	100,000	100,000	575,000
Facilities - James Monroe HVAC - Chillers	FB-SCH	89,000	-	-	-	-	-	89,000
Enrollment Projections	GF		80,000		80,000		80,000	240,000
School Bus Lot Lease	FB-SCH; GF	20,000	20,000	20,000	20,000	20,000	20,000	120,000
James Monroe Track Conditioning	FB-SCH	70,000	-	-	-	-	-	70,000
James Monroe Library	GF	50,000	-	-	-	-	-	50,000
Learning Cottages (HMES,WGMS - three)	FB-SCH	250,000	-	-	-	-	-	250,000
WG Annex - Renovation/Upgrade	GF	75,000	-	-	-	-	-	75,000
Total		**1,193,000**	**817,000**	**753,000**	**850,000**	**781,000**	**872,000**	**5,266,000**
SCHOOL - BOND FUNDED CAPITAL FUND								
Lafayette Upper Elementary School Expansion	GF -SCH; Proffer; Debt	1,000,000	5,612,000					6,612,000
High School Expansion	Debt	-	-	-	-	5,300,000	-	5,300,000
Total		**1,000,000**	**5,612,000**	**-**	**-**	**5,300,000**	**-**	**11,912,000**
PUBLIC WORKS CAPITAL FUND								
Public Works								
Historic Assets - Cemetery & Brick Sidewalks; Mary Washington Monument	GF	30,000	30,000	30,000	30,000	30,000	30,000	180,000
Gateway/Way finding Project	GF		80,000	80,000	80,000	80,000		320,000
Great Oaks Acid Soil Remediation	GF			76,000				76,000
Historic District Improvements (Downtown Street Lights)	GF		100,000	100,000	100,000	100,000	100,000	500,000
Lewis Street (Library) Brick Sidewalk and Colonial Lights	GF						90,500	90,500
Neighborhood Enhancements	GF	50,000	50,000	50,000	50,000	50,000	50,000	300,000
Rolling Stock	GF							-
Refuse Truck	GF	166,300						166,300
Street Sweeper (Drainage)	Debt		270,000					270,000
Dump Truck	GF		110,000	110,000				220,000

FY 2020 Recommended CIP	Source	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL FY 2020-25
Wheel Loader	Debt		203,000					203,000
Leaf Vac Truck						203,000		203,000
Solid Waste								
R-Board Cell F3 Construction	Rev Debt	2,500,000						2,500,000
Wheeled Refuse Carts - (need to move to operating)	GF				350,000	175,000		525,000
Stormwater Management								
Canal Improvements	GF	68,000	68,000	68,000		150,000		354,000
Culvert Replacement; Stormwater Improvements	GF	50,000	50,000	250,000	250,000	250,000	250,000	1,100,000
Huntington Hills (must do)	GF; SW	300,000						300,000
Central Road	GF				500,000			500,000
Route 1 Culvert	SW	100,000						100,000
100 Block William Street	GF			500,000				500,000
Learning Lane	GF	-	200,000					200,000
Stormwater Management Projects	Debt; DEQ		10,500,000					10,500,000
Trails & Parks								
Kensington Connector	VDOT		1,981,550					1,981,550
Pathway Improvements (Idlewild Connector & Embry Dam Trail)	FB-PW	40,000	30,000					70,000
VCR Trail Bridge over Hazel Run	VDOT	140,000						140,000
Pedestrian Bridges	GF	50,000						50,000
Gordon Sheldon Bridge/Rappahannock Canal	GF		196,000					196,000
Lompano Bridge Rappahannock Canal	GF			209,000				209,000
Tom & Ruth Higgins Bridge 70' x 8'	GF				198,000			198,000
Normandy Bridge Rappahannock Canal 60'X8'	GF					196,000		196,000
Quarry Foot Bridge	GF						250,000	250,000
Transportation								
Annual Asphalt & Concrete Repair Program	GF; Gas Tx; FB-PW; VDOT; MWH	1,750,000	800,000	800,000	800,000	800,000	800,000	5,750,000
Asphalt & Concrete - Traffic Calming	GF	50,000	50,000	50,000				150,000
Beulah Salisbury Drive Intersection	GF				250,000			250,000
Gateway Boulevard Extension	TBD; Debt; Donate	2,500,000	35,200,000					37,700,000
Lafayette Blvd Pedestrian Safety & Kenmore Roundabout	VDOT	600,000		2,000,000		2,000,000		4,600,000

FY 2020 Recommended CIP	Source	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL FY 2020-25
Pedestrian Signals George & Princess Anne	VDOT	350,000						350,000
Route 3 Signal Optimization	VDOT	417,000	261,000					678,000
Traffic Signal Conversion to Flashing Amber Left Turns	VDOT	495,000						495,000
Traffic Signal Modernization	VDOT	-	280,000	280,000	280,000	280,000	-	1,120,000
Total		**$ 9,656,300**	**$50,459,550**	**$ 4,603,000**	**$ 2,888,000**	**$ 4,314,000**	**$ 1,570,500**	**$ 73,491,350**
PUBLIC FACILITIES CAPITAL								
Information Technology								
Fiber Network Expansion	GF	98,000	50,000	76,000				224,000
IT Disaster Resilience Plan Implementation	GF	94,000						94,000
Public Safety Replacement	GF						2,500,000	2,500,000
NG911 Implementation	PSAP	1,185,000						1,185,000
Technology Replacements	GF	300,000	315,000	331,000	348,000	359,000	370,000	2,023,000
IT Strategic Plan Refresh	GF			65,000				65,000
Broadband Needs Assessment/Development Strategy	GF		60,000					60,000
Enterprise Resource Planning - Additional Modules	GF		92,700					92,700
Parking								
Hanover Parking Facility (UMW - Athletic)	GF	315,000						315,000
Parks, Recreation, Events	GF							
ADA Accessibility	FB-PF	40,000						40,000
Alum Spring/VCR Trail ramp and pathway	GF		100,000					100,000
Old Mill Park pathway to restrooms and shelter	GF			60,000				60,000
Alum Springs Bridge	Debt			1,310,000				1,310,000
Alum Springs Storage Building Renovation	GF				124,000			124,000
City Dock improvements	GF					37,500		37,500
Dixon Park Improvements (plus wetland pavilion)	GF		19,000		240,000			259,000
Memorial Park Tennis Court Improvements - Lighting	GF					290,000		290,000
Memorial Park Parking Lot	GF					250,000		250,000
Park Improvements	GF							
Hurkamp Wall	Donate						90,000	90,000
Dixon Inline Skating	GF					150,000		150,000
Doris E. Buffett Pool Improvements	GF		25,000					25,000

FY 2020 Recommended CIP	Source	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL FY 2020-25
Old Mill Park	GF			203,500				203,500
Playground Equipment (inc. HL Harris)	GF		43,500	66,000				109,500
Planning Area Plan Updates								
Planning Area Plan Updates	GF	105,000	150,000	75,000				330,000
Public Facilities								
Bass Ellison Building Improvements	GF			60,000				60,000
Central Rappahannock Regional Library -Theater Room	GF	80,000						80,000
CRRL -Various Improvements	GF	43,000			55,500			98,500
City Hall - Restrooms	GF	30,000		30,000				60,000
City Hall - Replace main roof	GF	110,000						110,000
City Hall - Interior Signage / Rebranding	GF				100,000			100,000
City Hall Mechanical - Renovations	GF		250,000					250,000
Dorothy Hart Community Center	GF			67,500				67,500
Energy Savings Improvements	GF	50,000	300,000					350,000
Train Station Lighting - Phase II & III	GF	-		103,000				103,000
Exec Center Plaza - Electrical Upgrades	GF	125,000						125,000
HVAC / Roof Repair	GF	75,000	100,000	150,000	150,000	150,000	150,000	775,000
Old Town Hall Foundation Repair (Museum)	GF; DEBT	50,000		600,000	400,000			1,050,000
Train Station Sidewalk & Electrical Conduit	GF	125,000	90,000					215,000
Visitor's Center	GF	60,000	66,000	-	-	-	-	126,000
Total		**$ 2,885,000**	**$ 1,661,200**	**$ 3,197,000**	**$ 1,417,500**	**$ 1,236,500**	**$ 3,110,000**	**$ 13,507,200**
PUBLIC SAFETY CAPITAL								
Animal Shelter	GF	80,000	95,000	95,000	95,000			365,000
Police Body Cameras	GF	105,000	105,000	145,000	125,000	160,000		640,000
Ambulance	GF; FB-PS	300,000						300,000
Ambulance	Debt		325,000		350,000		350,000	1,025,000
Dive Vehicle	Debt		265,000					265,000
Fire Apparatus	Debt	675,000	1,500,000	850,000	750,000	1,750,000	750,000	6,275,000
Fire Station One - Rehab	FB-PS; Debt	50,000	150,000	3,000,000				3,200,000
Fire Station Two - Concrete Drive	GF		200,000					200,000

FY 2020 Recommended CIP	Source	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL FY 2020-25
New Fire Station - Design	FB-PS		675,000	-	-	-	-	675,000
New Fire Station - Construction	Debt	-		9,550,000	-	-	-	9,550,000
Total		**$ 1,210,000**	**$ 3,315,000**	**$13,640,000**	**$ 1,320,000**	**$ 1,910,000**	**$ 1,100,000**	**$ 22,495,000**
COURTS								
General District - 2nd Courtroom	FB-CH	-		500,000				500,000
General Courts Security Desk Improvements	FB-CH	-	-	19,000	-	-	-	19,000
Total		**$ -**	**$ -**	**$ 519,000**	**$ -**	**$ -**	**$ -**	**$ 519,000**
CIP - TOTAL		**$15,944,300**	**$61,864,750**	**$22,712,000**	**$ 6,475,500**	**$13,541,500**	**$ 6,652,500**	**$ 127,190,550**
FUNDING								
Debt	Debt	3,175,000	40,475,000	15,310,000	1,500,000	7,050,000	1,100,000	68,610,000
Revenue Bonds	Rev Debt	2,500,000	-	-	-	-	-	2,500,000
General Fund Transfer	GF	2,998,500	4,301,400	4,292,200	4,384,700	3,900,700	5,313,500	25,191,000
General Fund Transfer - FB Assigned for Schools	GF -SCH	661,000	-	-	-	-	-	661,000
Stormwater Transfer	SW	300,000	-	-	-	-	-	300,000
Fund Balances - Capital Project Funds*	Local	993,000	705,000	519,000	-	-	-	2,217,000
Proffer Schools	Proff - SCH	339,000	-	-	-	-	-	339,000
Donations	Donate	-	8,300,000	-	-	-	90,000	8,390,000
All Other Local Sources (includes Gas Tax)	Misc	890,800	310,800	310,800	310,800	310,800	149,000	2,283,000
Storm Water DEQ	Debt; DEQ	-	5,250,000	-	-	-	-	5,250,000
VDOT Funds/Federal	VDOT	2,902,000	2,522,550	2,280,000	280,000	2,280,000	-	10,264,550
State PSAP (Public-Safety Answering Point)	PSAP	1,185,000	-	-	-	-	-	1,185,000
TOTAL		**$15,944,300**	**$61,864,750**	**$22,712,000**	**$ 6,475,500**	**$13,541,500**	**$ 6,652,500**	**$ 127,190,550**

* FB=Fund Balance; FB-CH = Court Capital Fund; FB-PF = Public Facilities; FB-PS Public Safety; FB-PW = Public Works; FB-SCH = School Capital or School Bond Funded Capital Funds

FY 2020 Recommended CIP	Source	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL FY 2020-25
Enterprise Fund								
WATER								
Internal System Improvements	Local	$ 400,000	$ 500,000	$ 500,000	$ 500,000	$ 600,000	$ 700,000	3,200,000
Pressure Release Valve Replacement / rehab	Local				$ 100,000	$ 100,000	$ 100,000	300,000
College Heights Water Line Replacement (Phase II)	Local			350,000	450,000	450,000		1,250,000
Water Meter Replacement	Local		1,000,000	500,000				1,500,000
Telegraph Hill Loop	Local			200,000				200,000
SCADA*	Local	250,000						250,000
Motts Run Plant Expansion* (MGD Purchase)	Debt	-		1,000,000	1,500,000		-	2,500,000
Motts Run Plant Expansion*	Debt	491,300	1,402,800	3,143,400	5,754,300	-	-	10,791,800
Total		**$ 1,141,300**	**$ 2,902,800**	**$ 5,693,400**	**$ 8,304,300**	**$ 1,150,000**	**$ 800,000**	**$ 19,991,800**
City's share of project managed by Spotsylvania County								
FUNDING								
Water Fund Revenues	Local	650,000	1,500,000	1,550,000	1,050,000	1,150,000	800,000	6,700,000
Debt Issuance	Debt	491,300	1,402,800	4,143,400	7,254,300	-	-	13,291,800
Total		**$ 1,141,300**	**$ 2,902,800**	**$ 5,693,400**	**$ 8,304,300**	**$ 1,150,000**	**$ 800,000**	**$ 19,991,800**
WASTEWATER								
PROJECTS								
Inflow and Infiltration Abatements (need to breakout)	Local	$ 400,000	$ 300,000	$ 700,000	$ 300,000	$ 300,000	$ 300,000	2,300,000
Sewer Systems Improvements	Local	350,000	400,000	375,000	400,000	525,000	600,000	2,650,000
Pump Station Upgrades	Local	50,000	100,000	100,000	100,000	100,000	100,000	550,000
Celebrate Virginia Pump Station	Local	150,000						150,000
Upper Princess Anne Replacement	Local					500,000		500,000
Kenmore Avenue Relocation	Local	225,000						225,000
NPS / Farrell Lane Line Replacement - Construction	Debt		2,000,000	600,000	-	-		2,600,000

FY 2020 Recommended CIP	Source	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL FY 2020-25
Replace Route 2 / 17 Pump Station	Local	150,000	-					150,000
WWTP SCADA System Replacement	Local	125,000	-	-	-	-		125,000
WWTP Relamp UV lights (disinfectant)	Local	50,000		50,000		50,000		150,000
WWTP Pump Replacement	Local	140,000	140,000	140,000	140,000	140,000		700,000
WWTP Effluent Tank Relining	Local	400,000	-	-	-	-		400,000
WWTP Emergency Electric System	Local	120,000						120,000
WWTP Grit separators	Local		120,000	-	-	-		120,000
WWTP Influent Building Upgrade	Local		350,000					350,000
WWTP Consolidation as budgeted in FY19								-
Massaponax Expansion/Consolidation* (Spotsylvania)	Debt	3,172,000	9,828,000	10,192,000	7,072,000		-	30,264,000
FMC Infrastructure Improvements* (Spotsylvania)	Debt	1,088,000	750,000					1,838,000
FMC Decommissioning* (Spotsylvania)	Debt	1,536,200	1,300,000					2,836,200
FMC to Massaponax WWTP (Spotsylvania)*	Debt	750,000	3,500,000	3,500,000				7,750,000
New Influent Building (City Plant PS)	Debt				1,700,000	10,300,000	5,100,000	17,100,000
City Plant PS to FMC	Debt				2,600,000			2,600,000
Decommissioning City Plant	Debt	-	-	-	-	-	2,251,000	2,251,000
Total		**$ 8,706,200**	**$18,788,000**	**$15,657,000**	**$12,312,000**	**$11,915,000**	**$ 8,351,000**	**$ 75,729,200**
**** City's share of project managed by Spotsylvania County***								
FUNDING								
Sewer Fund Revenues	Local	2,160,000	1,410,000	1,365,000	940,000	1,615,000	1,000,000	8,490,000
Debt Issuance	Debt	6,546,200	17,378,000	14,292,000	10,512,000	8,240,000	5,880,800	62,849,000
Reimbursement from Spotsylvania	Spotsy	-	-	-	860,000	2,060,000	1,470,200	4,390,200
Total		**$ 8,706,200**	**$18,788,000**	**$15,657,000**	**$12,312,000**	**$11,915,000**	**$ 8,351,000**	**$ 75,729,200**

FY 2020 Recommended CIP	Source	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL FY 2020-25
FY 2020 Recommended CIP Summary								
TOTAL CIP Summary								
General Government CIP		15,944,300	61,864,750	22,712,000	6,475,500	13,541,500	6,652,500	127,190,550
Water & Sewer CIP		9,847,500	21,690,800	21,350,400	20,616,300	13,065,000	9,151,000	95,721,000
TOTAL CIP REQUESTS		**$25,791,800**	**$83,555,550**	**$44,062,400**	**$27,091,800**	**$26,606,500**	**$15,803,500**	**$ 222,911,550**
TOTAL CIP Summary								
General Obligation Debt		3,175,000	40,475,000	15,310,000	1,500,000	7,050,000	1,100,000	68,610,000
Water and Sewer Debt		7,037,500	18,780,800	18,435,400	17,766,300	8,240,000	5,880,800	76,140,800
R-Board Revenue Debt		2,500,000	-	-	-	-	-	2,500,000
TOTAL Debt		**$10,212,500**	**$59,255,800**	**$33,745,400**	**$19,266,300**	**$15,290,000**	**$ 6,980,800**	**$ 147,250,800**

FY 2020 Recommended CIP - General Government

Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
School - Capital Fund	1,193,000	817,000	753,000	850,000	781,000	872,000	5,266,000
School - Bond Funded Capital	1,000,000	5,612,000	-	-	5,300,000	-	11,912,000
Public Works Capital Fund	9,656,300	50,459,550	4,603,000	2,888,000	4,314,000	1,570,500	73,491,350
Public Facilities Capital	2,885,000	1,661,200	3,197,000	1,417,500	1,236,500	3,110,000	13,507,200
Public Safety Capital	1,210,000	3,315,000	13,640,000	1,320,000	1,910,000	1,100,000	22,495,000
Courts Capital	-	-	519,000	-	-	-	519,000
TOTAL	**$ 15,944,300**	**$ 61,864,750**	**$ 22,712,000**	**$ 6,475,500**	**$ 13,541,500**	**$ 6,652,500**	**$ 127,190,550**
Funding							
Debt	3,175,000	40,475,000	15,310,000	1,500,000	7,050,000	1,100,000	68,610,000
Revenue Bonds	2,500,000	-	-	-	-	-	2,500,000
General Fund Transfer	3,659,500	4,301,400	4,292,200	4,384,700	3,900,700	5,313,500	25,852,000
Stormwater Transfer	300,000	-	-	-	-	-	300,000
Fund Balances - Capital Project Funds	993,000	705,000	519,000	-	-	-	2,217,000
All Other Local Sources	1,229,800	310,800	310,800	310,800	310,800	149,000	2,622,000
Donations		8,300,000				90,000	8,390,000
State Funds	4,087,000	7,772,550	2,280,000	280,000	2,280,000	-	16,699,550
TOTAL	**$ 15,944,300**	**$ 61,864,750**	**$ 22,712,000**	**$ 6,475,500**	**$ 13,541,500**	**$ 6,652,500**	**$ 127,190,550**
Operating Impacts							
Personnel	-	-	425,438	860,236	879,265	879,265	3,044,204
Operating	60,476	60,476	69,786	376,036	186,286	193,536	946,595
Debt Service	-	267,180	3,357,028	4,505,853	4,684,123	5,285,988	18,100,173
Revenues / Savings	(6,420)	(11,192)	(19,192)	(58,205)	(58,722)	(59,245)	(212,976)
TOTAL	**20,085,356**	**69,953,764**	**28,825,060**	**12,439,420**	**21,512,452**	**12,952,044**	**3,044,204**

FY 2020 -2025 Recommended CIP - Public Education Capital Funds

Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
SCHOOL CAPITAL FUND							
Buses, Technology, Equipment & Capital Maintenance	748,000	737,000	753,000	770,000	781,000	792,000	4,581,000
Enrollment Study	-	80,000	-	80,000	-	80,000	240,000
James Monroe Library Improvements	50,000	-	-	-	-	-	50,000
James Monroe Track Reconditioning	70,000	-	-	-	-	-	70,000
Learning Cottages	250,000	-	-	-	-	-	250,000
Walker - Grant Annex Repairs	75,000	-	-	-	-	-	75,000
Total	$1,193,000	$817,000	$753,000	$850,000	$781,000	$872,000	$5,266,000
SCHOOL BOND - FUNDED CAPITAL FUND							
Lafayette Upper Elementary School Expansion	1,000,000	5,612,000	-	-	-	-	6,612,000
James Monroe High School Expansion	-	-	-	-	5,300,000	-	5,300,000
Total	$1,000,000	$5,612,000	$0	$0	$5,300,000	$0	$11,912,000

FY 2020 -2025 Recommended CIP - Public Education Capital Funds

Funding Sources	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Debt Issuance	-	5,612,000	-	-	5,300,000	-	10,912,000
General Fund Transfer-Local Revenues	764,000	817,000	753,000	850,000	781,000	872,000	4,837,000
General Fund Transfer - Reserved for School Capital	661,000	-	-	-	-	-	661,000
Prior Year Capital Fund Balance	429,000	-	-	-	-	-	429,000
Proffers	339,000	-	-	-	-	-	339,000
Total	$2,193,000	$6,429,000	$753,000	$850,000	$6,081,000	$872,000	$17,178,000

Operating Impacts	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Personnel	-	-	-	-	-	-	TBD
Operating	-	-	-	-	-	-	TBD
Debt Service	-	-	394,866	394,866	394,866	767,780	1,952,379
Total	$0	$0	$394,866	$394,866	$394,866	$767,780	$1,952,379

Buses, Technology, Equipment & Capital Maintenance

Total Project Cost: $4,581,000 **Estimated Opening Date:** Ongoing

Department/Agency: Schools

City Council's Vision: Learning is a Way of Life

PROGRAM DESCRIPTION

The Schools have a systematic approach for ongoing maintenance and replacement of capital assets.

• The Schools will replace two school buses per year.
• A portion of the School's technology is refreshed annually. This includes computers, tablets and other devices.
• Capital maintenance incudes replacement of carpeting, building repairs, and roof repairs.
• Capital equipment replacements are funded on an annual basis as needs arise.

Specifically funded in FY 2020 is the replacement of the HVAC Chillers at James Monroe High School.

Also included are lease payments for secure surfacing parking for school buses.

OPERATING IMPACT SUMMARY

The funding represents capital maintenance of ongoing systems.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
School Bus Replacement		264,000	300,000	300,000	300,000	300,000	300,000	1,764,000	
Computer Technology		300,000	317,000	333,000	350,000	361,000	372,000	2,033,000	
Capital Maintenance (Carpet, Roof)		75,000	100,000	100,000	100,000	100,000	100,000	575,000	
School Bus Lot Lease		20,000	20,000	20,000	20,000	20,000	20,000	120,000	
James Monroe HVAC Chillers		89,000	0	0	0	0	0	89,000	
Total	Ongoing	$748,000	$737,000	$753,000	$770,000	$781,000	$792,000	$4,581,000	Ongoing

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer		639,000	737,000	753,000	770,000	781,000	792,000	4,472,000	
Prior Funding		109,000	0	0	0	0	0	109,000	
Total	Ongoing	$639,000	$737,000	$753,000	$770,000	$781,000	$792,000	$4,581,000	Ongoing

Enrollment Study

Total Project Cost: $240,000

Estimated Completion Date: Ongoing

City Council's Vision: Learning is a Way of Life

Department/Agency: Schools

NEW in FY 2020

PROGRAM DESCRIPTION

Periodic reevaluation of enrollment projections will help the City and Schools plan for future capital improvement projects.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Feasibility Study		0	80,000	0	80,000	0	80,000	240,000	
Total		$0	$80,000	$0	$80,000	$0	$80,000	$240,000	$0

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	0	80,000	0	80,000	0	80,000	240,000	
Total	$0	$0	$80,000	$0	$80,000	$0	$80,000	$240,000	$0

James Monroe Library Improvements

Total Project Cost: $50,000 **Estimated Opening Date:** 2020

City Council's Vision: Learning is a Way of Life

Department/Agency: Schools

PROGRAM DESCRIPTION

This project is the modernization of the library / media center at James Monroe High School to better meet the needs of the 21st century learner. This includes furniture, lighting, learning centers, and other improvements.

OPERATING IMPACT SUMMARY

None

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		50,000	0	0	0	0	0	50,000	
Total		$50,000	$0	$0	$0	$0	$0	$50,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	50,000	0	0	0	0	0	50,000	
Total	$0	$50,000	$0	$0	$0	$0	$0	$50,000	

James Monroe Track Reconditioning

Total Project Cost: $70,000 **Estimated Opening Date:** 2021

City Council's Vision: Learning is a Way of Life

Department/Agency: Schools

PROGRAM DESCRIPTION

The project involves the reconditioning, resurfacing, and repainting of the track at James Monroe High School. This major maintenance is done on a five year cycle.

OPERATING IMPACT SUMMARY

This project is not anticipated to increase operating costs.

PROJECT COSTS

Cost Categories	Prior Years	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
James Monroe Track Reconditioning		0	70,000	0	0	0	0	0	70,000	
Total		$0	$70,000	$0	$0	$0	$0	$0	$70,000	$0

Funding Sources	Prior Years	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Prior Year Capital Fund Balance	0	0	70,000	0	0	0	0	0	70,000	
Total	$0	$0	$70,000	$0	$0	$0	$0	$0	$70,000	

Learning Cottages

Total Project Cost: $250,000

Estimated Completion Date: Ongoing

City Council's Vision: Learning is a Way of Life

Department/Agency: Schools

NEW in FY 2020

PROGRAM DESCRIPTION

FCPS have requested funding for three learning cottages to be placed at Hugh Mercer Elementary School and Walker Grant Middle School.

OPERATING IMPACT SUMMARY

Additional operating costs are to be determined.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Learning Cottages		250,000	0	0	0	0	0	250,000	
Total		$250,000	$0	$0	$0	$0	$0	$250,000	$0

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Prior Year Capital Fund Balance	0	250,000	0	0	0	0	0	250,000	
Total	$0	$250,000	$0	$0	$0	$0	$0	$250,000	$0

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Personnel	0	0	0	0	0	0	0	
Operating	0	0	0	0	0	0	0	TBD
Debt Service	0	0	0	0	0	0	0	
Revenue/Savings	0	0	0	0	0	0	0	
Total	$0	$0	$0	$0	$0	$0	$0	

Walker - Grant Annex Repairs

Total Project Cost: $75,000

Estimated Completion Date: FY 2020

City Council's Vision: Learning is a Way of Life

Department/Agency: Schools

NEW in FY 2020

PROGRAM DESCRIPTION

Funds will be used for repairs, minor renovations and upgrades to the Walker-Grant Annex building.

OPERATING IMPACT SUMMARY

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		75,000	0	0	0	0	0	75,000	
Total		$75,000	$0	$0	$0	$0	$0	$75,000	$0

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	75,000	0	0	0	0	0	75,000	
Total	$0	$75,000	$0	$0	$0	$0	$0	$75,000	$0

Lafayette Upper Elementary School Expansion

Total Project Cost: $6,612,000 **Estimated Opening Date:** FY 2022

City Council's Vision: Learning is a Way of Life

Department/Agency: Schools **New in FY 2020**

PROGRAM DESCRIPTION

Expansion at the Lafayette Upper Elementary School is necessary to accommodate enrollment growth.

OPERATING IMPACT SUMMARY

The improvement will be bond funded. Personnel, operating and debt service costs will be refined during the upcoming budget cycles.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Architectural and Engineering Design		1,000,000	0	0	0		0	1,000,000	
Construction		0	5,612,000	0	0	0	0	5,612,000	
Total		$1,000,000	$5,612,000	$0	$0	$0	$0	$6,612,000	$0

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance	0	0	5,612,000	0	0	0	0	5,612,000	
General Fund Transfer - Assigned for School Capital	0	661,000	0	0	0	0	0	661,000	
Proffers	0	339,000	0	0	0	0	0	339,000	
Total		1,000,000	5,612,000	0	0	0	0	$6,612,000	$0

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Personnel	0	0	0	0	0	0	0	TBD
Operating	0	0	0	0	0	0	0	TBD
Debt Service	0	0	394,866	394,866	394,866	394,866	1,579,465	Ongoing
Total	$0	$0	$394,866	$394,866	$394,866	$394,866	$1,184,599	

James Monroe High School Expansion

Total Project Cost: $5,300,000 **Estimated Opening Date:** FY 2025

Department/Agency: Schools **Updated in FY 2020**

City Council's Vision: Learning is a Way of Life

PROGRAM DESCRIPTION

Expansion at the high school may be necessary based on enrollment projections.

OPERATING IMPACT SUMMARY

The improvement will be bond funded. Personnel, operating and debt service costs will be refined during the upcoming budget cycles.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
High School Expansion		0	0	0	0	5,300,000	0	5,300,000	
Total		$0	$0	$0	$0	$5,300,000	$0	$5,300,000	$0

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance	0	0	0	0	0	5,300,000	0	5,300,000	
Total		0	0	0	0	5,300,000	0	$5,300,000	$0

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Personnel	0	0	0	0	0	0	0	TBD
Operating	0	0	0	0	0	0	0	TBD
Debt Service	0	0	0	0	0	372,914	372,914	Ongoing
Total	$0	$0	$0	$0	$0	$372,914	$0	

FY 2020 - FY 2025 Recommended CIP - Public Works

Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Public Works							
Historic Assets	30,000	30,000	30,000	30,000	30,000	30,000	180,000
Gateway Enhancements and Way Finding Signs	0	80,000	80,000	80,000	80,000	0	320,000
Great Oaks Acid Soil Remediation	0	0	76,000	0	0	0	76,000
Historic District Improvements (Streetlights & Sidewalks)	0	100,000	100,000	100,000	100,000	190,500	590,500
Neighborhood Enhancements	50,000	50,000	50,000	50,000	50,000	50,000	300,000
Rolling Stock Replacement	166,300	583,000	110,000	0	203,000	0	1,062,300
Solid Waste							
R-Board Cell F3 Construction	2,500,000	0	0	0	0	0	2,500,000
Wheeled Refuse Cart Replacement	0	0	0	350,000	175,000	0	525,000
Stormwater Management							
Canal Improvements	68,000	68,000	68,000	0	150,000	0	354,000
Culvert Replacement	450,000	250,000	750,000	750,000	250,000	250,000	2,700,000
Pond 'D' Constructed Wetland BMP Retrofit	0	10,500,000	0	0	0	0	10,500,000
Trails & Parks							
Kensington Trail Connector	0	1,981,550	0	0	0	0	1,981,550
Pathway Improvements (Idelwild Connector & Embry Dam Trail)	40,000	30,000	0	0	0	0	70,000
Pedestrian Bridge Repairs	50,000	196,000	209,000	198,000	196,000	250,000	1,099,000
Virginia Central Railway (VCR) Trail Bridge	140,000	0	0	0	0	0	140,000

FY 2020 - FY 2025 Recommended CIP - Public Works							
Transportation							
Asphalt & Concrete Program	1,800,000	850,000	850,000	800,000	800,000	800,000	5,900,000
Beulah - Salisbury Drive and Dixon Street Intersection Improvements	0	0	0	250,000	0	0	250,000
Gateway Boulevard Extension	2,500,000	35,200,000	0	0	0	0	37,700,000
George & Princess Anne Street Intersection Improvements	350,000	0	0	0	0	0	350,000
Lafayette Boulevard Pedestrian Safety & Lafayette / Kenmore Roundabout	600,000	0	2,000,000	0	2,000,000	0	4,600,000
Route 3 - Traffic Signal Modernization	417,000	261,000	0	0	0	0	678,000
Traffic Signal Conversion to Flashing Amber Left Turns	495,000	0	0	0	0	0	495,000
Traffic Signal Conversion Modernization	0	280,000	280,000	280,000	280,000	0	1,120,000
Total	$9,656,300	$50,459,550	$4,603,000	$2,888,000	$4,314,000	$1,570,500	$73,491,350

FY 2020 - FY 2025 Recommended CIP - Public Works

Funding Sources	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Debt Issuance	2,500,000	32,623,000	0	0	0	0	35,123,000
Revenue Debt issuance	2,500,000						2,500,000
Fuel Tax	270,000	0	0	0	0	0	$270,000
General Fund / Fund Balance / Local	1,484,300	1,764,000	2,323,000	2,608,000	2,034,000	1,570,500	11,783,800
State DEQ	0	5,250,000	0	0	0	0	5,250,000
VDOT	2,902,000	2,522,550	2,280,000	280,000	2,280,000	0	10,264,550
Donation	0	8,300,000	0	0	0	0	8,300,000
Total	$9,656,300	$50,459,550	$4,603,000	$2,888,000	$4,314,000	$1,570,500	$73,491,350

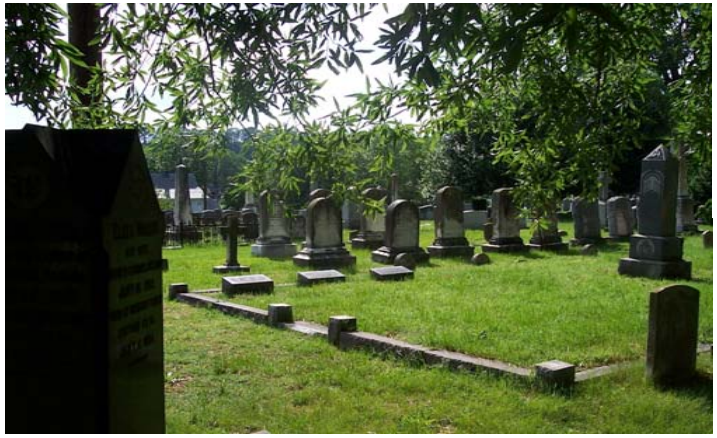
Operating Impacts	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Personnel							0
Operating	0	0	6,250	12,500	18,750	25,000	62,500
Debt Service	0	188,050	2,638,020	2,638,020	2,638,020	2,661,817	10,763,925
Revenue Debt Service		534,000	418,000	418,000	418,000	418,000	2,206,000
Revenue		(534,000)	(418,000)	(418,000)	(418,000)	(418,000)	(2,206,000)
Total	$0	$188,050	$2,644,270	$2,650,520	$2,656,770	$2,686,817	$10,826,425

Historic Assets

Total Project Cost: $180,000 **Estimated Opening Date:** Ongoing

Department/Agency: Public Works **Revised in FY2020**

City Council's Vision: A Proven Leader in Historic Preservation



PROGRAM DESCRIPTION

Funds will be used to evaluate and repair the City's historic assets including:

- Mary Washington Monument
- Hugh Mercer Monument
- Thornton Cemetery
- Religious Freedom monument
- Rogers-Clark monument

The funds may also be used for the City Cemetery and the Confederate Cemetery. Future projects may include the repair as necessary of the cemetery gate and replacement of the existing concrete sidewalk along Washington Avenue between Amelia and William Streets with a new brick sidewalk. The City typically converts approximately one block of concrete sidewalk in downtown to brick annually to enhance the attractiveness of the downtown area. This section of sidewalk is a prominent feature adjacent to the historic cemeteries.

As improvements are identified, the current placeholder costs for FY 2021-2025 may be adjusted in future CIPs.

OPERATING IMPACT SUMMARY

These funds are to replace existing assets, although brick sidewalks generally require more maintenance.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction	30,000	30,000	30,000	30,000	30,000	30,000	30,000	180,000	
Total	$30,000	$30,000	$30,000	$30,000	$30,000	$30,000	$30,000	$180,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	30,000	30,000	30,000	30,000	30,000	30,000	30,000	180,000	
Total	$30,000	$30,000	$30,000	$30,000	$30,000	$30,000	$30,000	$180,000	

Gateway Enhancements and Way Finding Signs

Total Project Cost: $320,000 **Estimated Opening Date:** 2022 -2024 **City Council's Vision:** Distinct and Linked Neighborhoods

Department/Agency: City Manager's Office

PROGRAM DESCRIPTION

The Wayfinding project will be done in conjuction with the City's rebranding efforts to provide clear directions and travel assistance to those visiting our City.

OPERATING IMPACT SUMMARY

The City estimates an annual operating cost of $25,000 per year upon completion of all phases.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction	0	0	80,000	80,000	80,000	80,000	0	320,000	
Total	$0	$0	$80,000	$80,000	$80,000	$80,000	$0	$320,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	0	80,000	80,000	80,000	80,000	0	320,000	
Total	$0	$0	$80,000	$80,000	$80,000	$80,000	$0	$320,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL
Operating	0	0	6,250	12,500	18,750	25,000	62,500
Total	$0	$0	$6,250	$12,500	$18,750	$25,000	$62,500

Great Oaks Acid Soil Remediation

Total Project Cost: $76,000 **Estimated Opening Date:** 2022

Department/Agency: Public Works

City Council's Vision: Distinct and Linked Neighborhoods

PROGRAM DESCRIPTION

Several areas within the Great Oaks subdivision have incurred accelerated deterioration and massive staining of sidewalks and curbs and gutter areas stemming from acid sulfate soils. The staining is the effect of the acid soils being exposed to air, causing a chemical reaction of the sulfur in the soil with air, creating sulfuric acid and the release of iron from the soils. The acid eats concrete and prohibits the growth of almost all plant materials.

This CIP project proposes to replace the current, traditional concrete sidewalk and curbing with a pervious rubber project that will not only resist staining and deterioration by the soils runoff, but will also allow infiltration of any runoff into the sidewalk area, thereby keeping it from reaching the storm sewer.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction	0	0	0	76,000	0	0	0	76,000	
Total	$0	$0	$0	$76,000	$0	$0	$0	$76,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	0	0	76,000	0	0	0	76,000	
Total	$0	$0	$0	$76,000	$0	$0	$0	$76,000	

Historic District Improvements (Streetlights & Sidewalks)

Total Project Cost: $590,500 **Estimated Opening Date:** Ongoing **City Council's Vision:** Employment Epicenter

Department/Agency: Public Works

PROGRAM DESCRIPTION

The ornamental lights in the downtown historic district will be upgraded and converted to a more energy efficient form of lighting. In addition, the Comprehensive Plan calls for the re-start of the brick sidewalk program in the downtown. The City currently has a mix of concrete and brick sidewalks in the downtown historic district. In addition, the City owns and is responsible for the maintenance of streetlights and ornamental lights in the downtown.

FY 2025 specifically identifies an area near the library on Lewis Street for brick sidewalk and colonial streetlight improvements.

OPERATING IMPACT SUMMARY

Brick sidewalks generally require more maintenance and monitoring than concrete sidewalks.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Historic District Improvements	Ongoing	0	100,000	100,000	100,000	100,000	100,000	500,000	
Lewis St Brick Sidewalks / Colonial Streetlights		0	0	0	0	0	90,500	90,500	
Total	Ongoing	$0	$100,000	$100,000	$100,000	$100,000	$190,500	$590,500	

Funding Sources	Prior Years	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	TOTAL	Later Years
General Fund Transfer	Ongoing	0	100,000	100,000	100,000	100,000	190,500	590,500	
Total	$0	0	100,000	100,000	100,000	100,000	190,500	590,500	

Neighborhood Enhancements

Total Project Cost: $300,000 **Estimated Opening Date:** FY 2020-2025 **City Council's Vision:** Distinct and Linked Neighborhoods

Department/Agency: Public Works

PROGRAM DESCRIPTION

City Council set a goal of establishing:

"A Neighborhood Enhancement Program to enhance infrastructure in neighborhoods that will include: dedicated funding, a method of prioritizing expenditures, communication with neighborhoods as appropriate and avoidance of competition."

The Department of Public Works has been tasked with setting up and administering the program. Projects eligible for funding will include streetlights, sidewalks, signage and trees.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		50,000	50,000	50,000	50,000	50,000	50,000	300,000	
Total	$0	$50,000	$50,000	$50,000	$50,000	$50,000	$50,000	$300,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	TOTAL	Later Years
General Fund Transfer		50,000	50,000	50,000	50,000	50,000	50,000	300,000	
Total	$0	50,000	50,000	50,000	50,000	50,000	50,000	300,000	

Rolling Stock Replacement

Total Project Cost: $1,062,300 **Estimated Opening Date:** FY 2020-2024 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works **Updated**

PROGRAM DESCRIPTION

The Public Works Department replaces aged, high maintenance vehicles each year to maintain and improve the City's fleet. The replacements include Class 7 dump trucks, leaf vacuum truck, a street sweeper, and a wheel loader. The vehicles are used for major road maintenance, debris removal, and during winter storm events. Additionally, the street sweeper is an important component of maintaining the City's MS4 permit.

OPERATING IMPACT SUMMARY

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Refuse Truck		166,300	0	0	0	0	0	166,300	
Street Sweeper		0	270,000	0	0	0	0	270,000	
Dump Truck		0	110,000	110,000	0	0	0	220,000	
Wheel Loader		0	203,000	0	0	0	0	203,000	
Leaf Vac Truck		0	0	0	0	203,000	0	203,000	
Total		$166,300	$583,000	$110,000	$0	$203,000	$0	$1,062,300	

Funding Sources	Prior Years	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	TOTAL	Later Years
Debt Issuance		0	270,000	0	0	203,000	0	473,000	
General Fund Transfer		166,300	313,000	110,000	0	0	0	589,300	
Total		$166,300	$583,000	$110,000	$0	$203,000	$0	$1,062,300	

Operating Impacts	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	TOTAL
Debt Service	0	0	19,867	19,867	19,867	34,804	94,405
Total	$0	$0	$19,867	$19,867	$19,867	$34,804	$94,405

R-Board Cell F3 Construction

Total Project Cost: $2,500,000 **Estimated Opening Date:** FY 2020

City Council's Vision: Green, Clean Environment

Department/Agency: R-Board; City Manager's Office

PROGRAM DESCRIPTION

The R-Board advises that the current landfill cell, Cell F2, is filling and will reach capacity ahead of schedule. The original schedule was that the Cell would last approximately seven years. Based on current waste flows into the landfill, the projection is that the landfill will need to open Cell F3 after five years. The R-Board currently plans for the City and Stafford County to approve revenue bond financing for the construction of the new cell, which is currently forecast for FY 2020. The R-Board's current finances will allow for the payment of the debt service from R-Board tipping fees, and there should be no impact on the City's operating funds from the opening of the new cell.

OPERATING IMPACT SUMMARY

Debt service will be paid from R-Board revenues. Timing may be revised.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction		2,500,000	0	0	0	0	0	2,500,000	
Total		$2,500,000	$0	$0	$0	$0	$0	$2,500,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	TOTAL	Later Years
Debt Issuance		2,500,000	0	0	0	0	0	2,500,000	
Total		2,500,000	0	0	0	0	0	2,500,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Debt Service	0	534,000	418,000	418,000	418,000	418,000	2,206,000	Ongoing
R-Board Payments	0	(534,000)	(418,000)	(418,000)	(418,000)	(418,000)	(2,206,000)	Ongoing
Total	$0	$0	$0	$0	$0	$0	$0	

Wheeled Refuse Cart Replacement

Total Project Cost: $525,000 **Estimated Opening Date:** FY 2023 **City Council's Vision:** Green, Clean Environment

Department/Agency: Public Works

PROGRAM DESCRIPTION

This is the phased replacement of the the 65 gallon roll-out carts used for both solid waste and recycling.

PROJECT COSTS

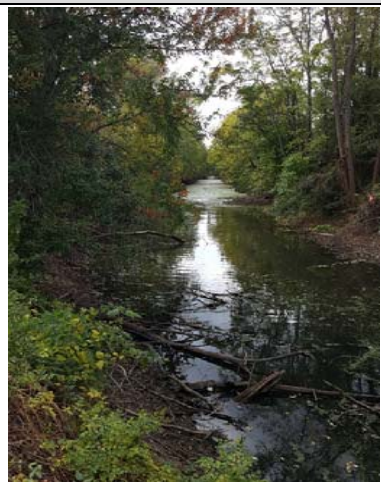
Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Equipment Purchases	0	0	0		350,000	175,000	0	525,000	
Total	$0	$0	$0	$0	$350,000	$175,000	$0	$525,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	0	0	0	350,000	175,000	0	525,000	
Total	$0	$0	$0	$0	$350,000	$175,000	$0	$525,000	

Canal Improvements

Total Project Cost: $354,000 **Estimated Opening Date:** Ongoing **City Council's Vision:** Green, Clean Environment

Department/Agency: Public Works **Updated in FY 2020**



PROGRAM DESCRIPTION

Debris has been accumulating in the Rappahannock Canal for years. Although it is a natural process, because the canal is a man-made, closed (no fresh water naturally flowing into the system) system, the rotting debris lowers dissolved oxygen levels (DO) in the water, which is detrimental to aquatic life. Debris removal also lends to a more aesthetically pleasing canal. This CIP project includes funding a four year debris removal program. The program may be extended in future CIPs or absorbed into the operating budget.

The aeration system was installed in 2005 and will require replacement of the compressors and areations lines in a systematic way to assure continued optimum performance and benefit. The aeration system that provides compressed air to the Canal through slitted plastic lines helps to keep DO levels in the canal at an acceptable level.

OPERATING IMPACT SUMMARY

Debris removal maybe incorporated into the operating budget after the initial debris removal project.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debris Removal	50,000	50,000	50,000	50,000	0	0	0	150,000	
Aeration System	18,000	18,000	18,000	18,000	0	0	0	54,000	
Dredge Upper Canal		0	0	0	0	150,000	0	150,000	
Total	$68,000	$68,000	$68,000	$68,000	$0	$150,000	$0	$354,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	TOTAL	Later Years
General Fund Transfer	68,000	68,000	68,000	68,000	0	150,000	0	354,000	
Total	$68,000	68,000	68,000	68,000	0	150,000	0	354,000	

Culvert Replacement

Total Project Cost: $2,700,000 **Estimated Opening Date:** Ongoing **City Council's Vision:** Green, Clean Environment

Department/Agency: Public Works **Updated in FY 2020**

PROGRAM DESCRIPTION

The City's storm drains and culverts require periodic maintenance and replacement in order to continue to function. Culvert replacement funding is set aside each year so the Department of Public Works can maintain and upgrade if necessary the culvert and ditch drainage system. This funding also gives Public Works access to funding when culverts or drainpipes need emergency repair. Other projects have been identified and are scheduled based on condition. The projects are reviewed annually and scheduled and costs may be updated in future CIP's.

The Comprehensive Plan discusses the need to possibly build new or retrofit existing stormwater management facilities, and this funding will help support that goal.

FY 2020 funding includes a transfer from the Stormwater Management Fund. The FY2020 Recommended Budget includes a 1 cent increase in the property tax rate related to stormwater.

OPERATING IMPACT SUMMARY

These funds are to replace existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Culvert Replacement and Repair	Ongoing	50,000	50,000	250,000	250,000	250,000	250,000	1,100,000	
Huntington Hills		300,000	0	0	0	0	0	300,000	
Route 1 Culvert		100,000	0	0	0	0	0	100,000	
Learning Lane		0	200,000	0	0	0	0	200,000	
100 Block William Street		0	0	500,000	0	0	0	500,000	
Central Road		0	0	0	500,000	0	0	500,000	
Total		$450,000	$250,000	$750,000	$750,000	$250,000	$250,000	$2,700,000	Ongoing

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	Ongoing	150,000	250,000	750,000	750,000	250,000	250,000	2,400,000	Ongoing
Storm Water Funding	0	300,000	0	0	0	0	0	300,000	
Total	$0	$450,000	$250,000	$750,000	$750,000	$250,000	$250,000	$2,700,000	Ongoing

Pond 'D' Constructed Wetland BMP Retrofit

Total Project Cost: $10,500,000 **Estimated Opening Date:** FY 2021 **City Council's Vision:** Green, Clean Environment

Department/Agency: Planning

PROGRAM DESCRIPTION

Pond 'D' is an existing flood control facility that impounds an unnamed tributary to Hazel Run between the Great Oaks subdivision at the end of Black Oak Court and the Police Station. The drainage area to the existing impoundment is approximately 700 acres and drains a large impervious section of Central Park. The existing basin was designed to abate downstream flooding on homes and properties. Water quality treatment was not a prominent design feature in this facility.

Pond 'D' was targeted as a potential stormwater management best management practice (BMP) as part of the City's Chesapeake Bay Total Maximum Daily Load (TMDL) action planning to reduce Nitrogen (N), Phosphorus (P), and Sediment (TSS) from the Bay as required by the City's Municipal Separate Storm Sewer System (MS4) permit obligations. Under the permit structure, the City must meet 40% of it's overall pollutant removal reductions by June 30, 2023. The City performed an analysis of Pond 'D' to assess viability of water quality enhancement/retrofit, pollutant removal potential, cost estimate, limiting site factors, and potential for state Stormwater Local Assistance Fund (SLAF) 50/50 matching grants based on competitive $/lb. removal rates. The City concluded that Pond 'D' could best be retrofitted as a Level 1 or Level 2 Constructed Wetland. Based on their projections the Level 1 design would achieve the overall 40% reductions to meet the current MS4 permit, however the Level 2 design would achieve 100% of the City's TMDL requirements for N, P, and TSS.

Based on the preliminary figures for Level 1 or Level 2 Phosphorus removal, $14.3k/lb. and $19.5k/lb. respectively, the City is well-positioned below the SLAF threshold of $49k/lb. Phosphorus recommended for grant funding and would seek 50% matching funds to complete this project and achieve its TMDL goals and the City Council's Vision for a Green, Clean Environment.

OPERATING IMPACT SUMMARY

Initial operating costs include replanting of wetland plants, out years reflect annual maintenance costs. The FY2020 Recommended Budget includes a 1 cent increase in the property tax rate related to stormwater which may be used to offset debt service in future years.

PROJECT COSTS

Cost Categories	Prior Years		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction			0	10,500,000	0	0	0	0	10,500,000	
Total			$0	$10,500,000	$0	$0	$0	$0	$10,500,000	

Funding Sources	Prior Years		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance	0		0	5,250,000	0	0	0	0	5,250,000	
State DEQ	0		0	5,250,000	0	0	0	0	5,250,000	
Total	$0		$0	$10,500,000	$0	$0	$0	$0	$10,500,000	

Operating Impacts		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Personnel		0	0	0	0	0	0	0	
Operating		0	20,000	15,000	10,000	5,000	5,000	55,000	
Debt Service		0	0	394,904	394,904	394,904	394,904	1,579,617	
Total		$0	$20,000	$409,904	$404,904	$399,904	$399,904	$1,634,617	

Kensington Trail Connector

Total Project Cost: $2,001,550 **Estimated Opening Date:** 2022

City Council's Vision: Building Community Through Cultural Vibrancy

Department/Agency: Transportation

PROGRAM DESCRIPTION

The Kensington Connector is a 10-foot wide asphalt pathway along the west side of Lafayette Boulevard. The pathway will extend from Twin Lakes Drive to St. Paul Street, a distance of 0.27 miles.

OPERATING IMPACT SUMMARY

As trails are added, additional man-hours will be required to maintain them.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary Engineering	20,000	0	500,000	0	0	0	0	500,000	
Right of Way	0	0	700,000	0	0	0	0	700,000	
Construction	0	0	781,550	0	0	0	0	781,550	
Total	$20,000	$0	$1,981,550	$0	$0	$0	$0	$1,981,550	

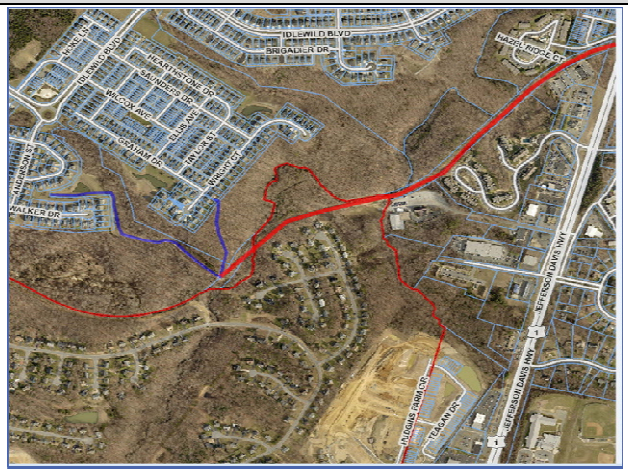
Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	20,000	0	0	0	0	0	0	0	
VDOT - Smart Scale		0	1,481,000	0	0	0	0	1,481,000	
VDOT - CMAQ		0	500,000	0	0	0	0	500,000	
Total	$20,000	$0	$1,981,000	$0	$0	$0	$0	$1,981,000	

Pathway Improvements (Idelwild Connector & Embry Dam Trail)

Total Project Cost: $70,000 **Estimated Opening Date:** 2020

City Council's Vision: Distinct and Linked Neighborhoods

Department/Agency: Transportation



PROGRAM DESCRIPTION

The Fredericksburg trail system includes ten-foot wide, multi-use pathways in a network that extends throughout much of the City. This project will establish two trail links from the Idlewild neighborhood to the existing VCR trailhead. The steep slopes that characterize the Idlewild subdivision require careful engineering/planning of appropriate routes. Additional trail work is also needed west of the Hazel Run Bridge. New projects may be identified in future plans as resources allow.

OPERATING IMPACT SUMMARY

Any additional trail miles will increase demands on staff time and maintenance resources.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		40,000	30,000	0	0	0	0	70,000	
Total		$40,000	$30,000	$0	$0	$0	$0	$70,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Local Funds		40,000	30,000	0	0	0	0	70,000	
Total		$40,000	$30,000	$0	$0	$0	$0	$70,000	

Pedestrian Bridge Repairs

Total Project Cost: $1,099,000 **Estimated Opening Date:** Ongoing

City Council's Vision: Building Community Through Cultural Vibrancy

Department/Agency: Public Works **New in FY 2020**

PROGRAM DESCRIPTION

The Public Works Department recently instituted a pedestrian bridge inspection program. Based on the findings of those reports, the department identified major repair projects for the bridges along the Canal Path, the Heritage Trail, and the VRC Trail.

OPERATING IMPACT SUMMARY

The project is the repair of current assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary Work		50,000	0	0	0	0	0	50,000	
Gordon Shelton Bridge		0	196,000	0	0	0	0	196,000	
Lompano Bridge		0	0	209,000	0	0	0	209,000	
Tom & Ruth Higgins Bridge		0	0	0	198,000	0	0	198,000	
Normandy Bridge		0	0	0	0	196,000	0	196,000	
Quarry Foot Bridge (replacement)		0	0	0	0	0	250,000	250,000	
Total		$50,000	$196,000	$209,000	$198,000	$196,000	$250,000	$1,099,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Local Funds		50,000	196,000	209,000	198,000	196,000	250,000	1,099,000	
Total	$0	$50,000	$196,000	$209,000	$198,000	$196,000	$250,000	$1,099,000	

Virginia Central Railway (VCR) Trail Bridge

Total Project Cost: $160,000 **Estimated Opening Date:** 2020

Department/Agency: Transportation

City Council's Vision: Building Community Through Cultural Vibrancy

PROGRAM DESCRIPTION

The Virginia Central Railway (VCR) Trail extends from downtown Fredericksburg to a trailhead near the Idlewild neighborhood, a distance of 2.5 miles. This facility is a ten-foot wide, asphalt surfaced, multi-use trail that can be used in all weather. An additional 3/4 mile section of the old railway bed extends west, from the Idlewild trailhead, but is cut off from potential access by Hazel Run. This project will place a bridge across this waterway and open the western-most section of the old railway bed to recreational use.

Historically, the railway extended from Fredericksburg westward for 30 miles to the Town of Orange. Fredericksburg is turning the VCR right-of-way within the City limits into a bicycle/pedestrian route, both for transportation and recreation. Similar efforts have occurred in Spotsylvania County on other sections of the VCR. The long term vision is to have a complete hiking/biking route from Fredericksburg to Orange, which would need to include a tunnel through the Interstate embankment. In the meantime, the City intends to open the entire railway trail in this jurisdiction to public use.

OPERATING IMPACT SUMMARY

As trails are added, additional man-hours will be required to maintain them.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary Engineering	20,000	0	0	0	0	0	0	0	
Construction	0	140,000	0	0	0	0	0	140,000	
Total	$20,000	$140,000	$0	$0	$0	$0	$0	140,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
VDOT	20,000	140,000	0	0	0	0	0	140,000	
Total	$20,000	$140,000	$0	$0	$0	$0	$0	$140,000	

Asphalt & Concrete Program

Total Project Cost: $5,800,000 **Estimated Opening Date:** Ongoing

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Works

PROGRAM DESCRIPTION

Each year the City uses local and Virginia Department of Transportation (VDOT) revenue sharing funds to complete an asphalt reconstruction and repaving program. Major transportation roads in the City are candidates for the annual revenue sharing application while less travelled neighborhood streets are locally funded. The City now receives primary roadway paving funds from VDOT as well, which require no local match. The City maximizes funding available each year to address the streets in the greatest need of repair.

The maintenance of the City's street system is essential to the transportation network, and supports the Comprehensive Plan's goals in providing good transportation in the community.

The FY 2020 program will include public roads within the Mary Washington Hospital campus. The City will also continue traffic calming efforts as resources allow.

OPERATING IMPACT SUMMARY

The annual asphalt and concrete program maintains existing streets, roads, curbs and gutters.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction		1,750,000	800,000	800,000	800,000	800,000	800,000	5,750,000	
Traffic Calming		50,000	50,000	50,000	0	0	0	150,000	
Total	$0	$1,800,000	$850,000	$850,000	$800,000	$800,000	$800,000	$5,900,000	Ongoing

Funding Sources	Prior Years	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	TOTAL	Later Years
Fuel Tax		270,000	0	0	0	0	0	270,000	
Local Funds		630,000	850,000	850,000	800,000	800,000	800,000	4,730,000	
VDOT Funding		900,000	0	0	0	0	0	900,000	
Total	Ongoing	1,800,000	850,000	850,000	800,000	800,000	800,000	5,900,000	Ongoing

Beulah - Salisbury Drive and Dixon Street Intersection Improvements

Total Project Cost: $250,000 **Estimated Opening Date:** Ongoing

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Works **New in FY 2020**

PROGRAM DESCRIPTION

The project includes the addition of a right tum lane on Buelah-Salisbury Drive and the enlargement of the turning radii to facilitate the turning movements of large tractor trailers.

OPERATING IMPACT SUMMARY

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		0	0	0	250,000	0	0	250,000	
Total		$0	$0	$0	$250,000	$0	$0	$250,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	TOTAL	Later Years
Local Funds		0	0	0	250,000	0	0	250,000	
Total		0	0	0	250,000	0	0	250,000	

Gateway Boulevard Extension

Total Project Cost: $37,700,000 **Estimated Opening Date:** 2022

City Council's Vision: Employment Epicenter

Department/Agency: City Manager's Office **Updated in FY 2020**

PROGRAM DESCRIPTION

Gateway Boulevard is a new facility. It will be designed as a four-lane, divided roadway, with a sidewalk and 10-foot wide trail located generally between Plank Road and Cowan Boulevard as depicted on the map. The road will provide access to an undeveloped tract of land east of I-95.

The current estimate is preliminary and may be revised as the project develops.

OPERATING IMPACT SUMMARY

To be determined. Gateway Boulevard will be added to the City's road network and maintenance schedule.

Although the City's share is identified as funded through debt, the City is actively persuing alternate funding sources.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary	0	2,500,000	0	0	0	0	0	2,500,000	
Right of Way	0	0	15,700,000	0	0	0	0	15,700,000	
Construction & Construction Mgmt	0	0	19,500,000	0	0	0	0	19,500,000	
Total	$0	$2,500,000	$35,200,000	$0	$0	$0	$0	$37,700,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance	0	2,500,000	26,900,000	0	0	0	0	29,400,000	
ROW Donation			8,300,000					8,300,000	
Total	$0	$2,500,000	$35,200,000	$0	$0	$0	$0	$37,700,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	0	
Operating	0	0	0	0	0	0	0	TBD
Debt Service	0	188,050	2,211,463	2,211,463	2,211,463	2,211,463	9,033,902	Ongoing
Total	$0	$188,050	$2,211,463	$2,211,463	$2,211,463	$2,211,463	$6,822,439	

George & Princess Anne Streets Intersection Improvements

Total Project Cost: $350,000 **Estimated Opening Date:** 2020

Department/Agency: Public Works **New in FY 2020**

City Council's Vision: Public Service - The Backbone of Our Community

PROGRAM DESCRIPTION

The intersection of George Street and Princess Anne Street is the only remaining signalized intersection in downtown Fredericksburg that does not have pedestrian signals. The City submitted a funding application to VDOT's Highway Safety Improvement Program (HSIP) for installation of pedestrian signals and other upgrades at this intersection.

OPERATING IMPACT SUMMARY

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction	0	350,000	0	0	0	0	0	350,000	
Total	$0	$350,000	$0	$0	$0	$0	$0	$350,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
VDOT	0	350,000	0	0	0	0	0	350,000	
Total	$0	$350,000	$0	$0	$0	$0	$0	$350,000	

Lafayette Boulevard Pedestrian Safety & Lafayette / Kenmore Roundabout

Total Project Cost: $4,600,000 **Estimated Opening Date:** 2025

Department/Agency: Public Works **Updated Cost Estimate**

City Council's Vision: Cutting Edge Transportation Solutions

PROGRAM DESCRIPTION

The City has included funding for pedestrian improvements along Lafayette Boulevard, which is a heavily-travelled corridor for pedestrians. In addition, there is a project to replace the existing traffic signal at Lafayette Boulevard and Kenmore Avenue with a traffic circle.

Project Justification: The City's long-range plan should include improvements for pedestrians along Lafayette Boulevard, in accordance with the Lafayette Boulevard corridor study. The traffic circle design has the potential to improve the flow of both vehicular and pedestrian traffic in that intersection, although more detailed study is required. This improvement may require right-of-way acquisition as well.

OPERATING IMPACT SUMMARY

Additional pedestrian facilities, such as sidewalks, would require long-term maintenance. The traffic circle project will also require long-term maintenance; however, there are cost savings associated with the removal of a traffic signal, including power costs and costs for replacement controllers, lights, etc.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Design	0	600,000	0	0	0	0	0	600,000	
Right of Way	0	0	0	2,000,000	0	0	0	2,000,000	
Construction	0	0	0	0	0	2,000,000	0	2,000,000	
Total	$0	$600,000	$0	$2,000,000	$0	$2,000,000	$0	$4,600,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
VDOT	0	600,000	0	2,000,000	0	2,000,000	0	4,600,000	
Total	$0	$600,000	$0	$2,000,000	$0	$2,000,000	$0	$4,600,000	

0

Route 3 - Traffic Signal Modernization

Total Project Cost: $1,416,000 **Estimated Opening Date:** 2021

City Council's Vision: Cutting Edge Transportation Solutions

Department/Agency: Public Works

PROGRAM DESCRIPTION

The City of Fredericksburg, through the Fredericksburg Area Metropolitan Planning Organization (FAMPO), has obtained future capital funding for Phase II of various improvements to the traffic signals on State Route 3.

This will allow for the signals to be updated with the most efficient equipment along with the ability to be optimized to current travel conditions creating the safest and best flowing traffic pattern for this area.

OPERATING IMPACT SUMMARY

The City currently maintains these systems.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction	369,000	417,000	261,000	0	0	0	0	1,047,000	
Total	$369,000	$417,000	$261,000	$0	$0	$0	$0	$1,047,000	

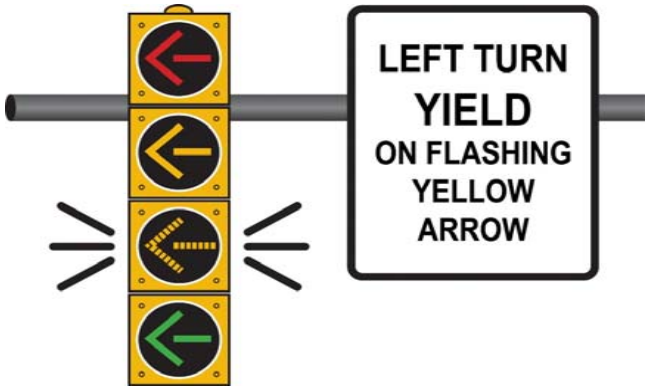
Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
VDOT - CMAQ	369,000	417,000	261,000	0	0	0	0	1,047,000	
Total	$369,000	$417,000	$261,000	$0	$0	$0	$0	$1,047,000	

Traffic Signal Conversion to Flashing Amber Left Turns

Total Project Cost: $495,000 **Estimated Opening Date:** 2021

City Council's Vision: Cutting Edge Transportation Solutions

Department/Agency: Public Works



PROGRAM DESCRIPTION

Due to new Federal Highway Administration regulations, certain intersections in the City of Fredericksburg with permissive left turn signals will be converted to a flashing amber left turn arrow from the green ball . All new signals will be constructed to meet this new standard.

The following signals are included in this program:

-Cowan Blvd at Hospital Drive and Snowden Hills Blvd

-Carl D. Silver Pkwy. at Trade St., Lowes, Cowan / Central Park Blvd, the Walmart entrance, Gordon W. Shelton Blvd, and Hospitality Ln

-Central Park Blvd. at Trade St. and Corporate Center

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction	0	495,000	0	0	0	0	0	495,000	
Total	$0	$495,000	$0	$0	$0	$0	$0	$495,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
VDOT - HSIP	0	495,000	0	0	0	0	0	495,000	
Total	$0	$495,000	$0	$0	$0	$0	$0	$495,000	

Traffic Signal Conversion Modernization

Total Project Cost: $1,120,000 **Estimated Opening Date:** FY 2021-24 **City Council's Vision:** Cutting Edge Transportation Solutions

Department/Agency: Public Works

PROGRAM DESCRIPTION

This project will allow for the signals to be updated with the most efficient equipment along with the ability to be optimized to current travel conditions. The City will request funding for the Traffic Signal projects through the Fredericksburg Area Metropolitan Planning Organization (FAMPO). If VDOT funds are not available, the scope of the project will be reduced.

OPERATING IMPACT SUMMARY

The signals represent replacements of currently signalized intersections.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction	0	0	280,000	280,000	280,000	280,000	0	1,120,000	
Total	$0	$0	$280,000	$280,000	$280,000	$280,000	$0	$1,120,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	0	140,000	140,000	140,000	140,000	0	560,000	
VDOT - 50/50 Revenue Sharing	0	0	140,000	140,000	140,000	140,000	0	560,000	
Total	$0	$0	$280,000	$280,000	$280,000	$280,000	$0	$1,120,000	

FY 2020 - 2025 Recommended CIP - Public Facilities Capital Fund							
Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Community Planning and Building							
Planning Area Updates	105,000	150,000	75,000	0	0	0	**$330,000**
Information Technology							
Fiber Network Expansion	98,000	50,000	76,000	0	0	0	**$224,000**
IT Disaster Resilience Plan Implementation	94,000	0	0	0	0	0	**$94,000**
NG911 Implementation	1,185,000	0	0	0	0	0	**$1,185,000**
Public Safety Replacement	0	0	0	0	0	2,500,000	**$2,500,000**
Technology Replacements	300,000	467,700	396,000	348,000	359,000	370,000	**$2,240,700**
Parking							
Hanover Street Parking	315,000	0	0	0	0	0	**$315,000**
Parks, Recreations & Events							
ADA Accessibility to Park Amenities	40,000	100,000	60,000	0	0	0	**$200,000**
Alum Springs Park Improvements	0	0	1,310,000	124,000	0	0	**$1,434,000**
City Dock Improvements	0	0	0	0	37,500	0	**$37,500**
Dixon Park Improvements & Wetlands Pavilion	0	19,000	0	240,000	0	0	**$259,000**
Memorial Park Improvements	0	0	0	0	540,000	0	**$540,000**
Parks & Playground Improvements	0	68,500	269,500	0	150,000	90,000	**$578,000**

FY 2020 - 2025 Recommended CIP - Public Facilities Capital Fund							
Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Public Facilities							
Bass Ellison Improvements	0	0	60,000	0	0	0	**$60,000**
Central Rappahannock Regional Library	123,000	0	0	55,500	0	0	**$178,500**
City Hall Renovation	140,000	250,000	30,000	100,000	0	0	**$520,000**
Dorothy Hart Community Center	0	0	67,500	0	0	0	**$67,500**
Executive Center Plaza - Electrical Upgrades	125,000	0	0	0	0	0	**$125,000**
Energy Retrofit	50,000	300,000	103,000	0	0	0	**$453,000**
Old Town Hall	50,000	0	600,000	400,000	0	0	**$1,050,000**
Roof Repair & HVAC Maintenance	75,000	100,000	150,000	150,000	150,000	150,000	**$775,000**
Train Station Sidewalk and Conduit Repair	125,000	90,000	0	0	0	0	**$215,000**
Visitor's Center	60,000	66,000	0	0	0	0	**$126,000**
Total	**$2,885,000**	**$1,661,200**	**$3,197,000**	**$1,417,500**	**$1,236,500**	**$3,110,000**	**$13,507,200**

FY 2020 - 2025 Recommended CIP - Public Facilities Capital Fund

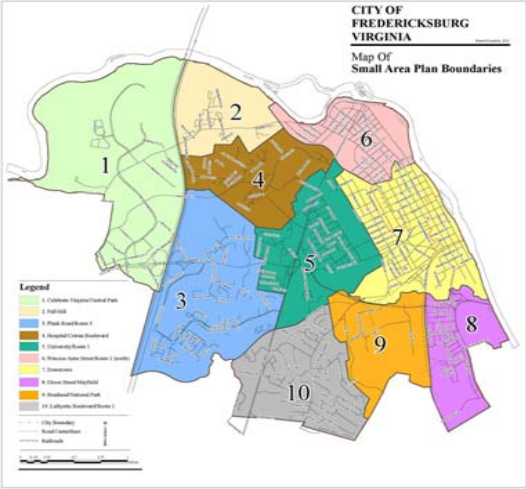
Funding Sources	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Debt Issuance	0	0	1,910,000	400,000	0	0	**$2,310,000**
General Fund Transfer / Other Local Sources	1,700,000	1,661,200	1,287,000	1,017,500	1,236,500	3,020,000	**$9,922,200**
Donations	0	0	0	0	0	90,000	**$90,000**
State/Federal	1,185,000	0	0	0	0	0	**$1,185,000**
Total	**$3,010,000**	**$1,661,200**	**$3,197,000**	**$1,417,500**	**$1,236,500**	**$3,110,000**	**$13,632,200**

Operating Impacts	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Personnel	0	0	0	0	0	0	**$0**
Operating	60,476	60,476	63,536	98,536	98,536	98,536	**$480,095**
Debt Service	0	0	0	166,148	215,464	215,464	**$597,075**
Revenue / Savings	(6,420)	(11,192)	(19,192)	(11,192)	(11,192)	(11,192)	**($70,380)**
Total	**$54,056**	**$49,284**	**$44,344**	**$253,491**	**$302,808**	**$302,808**	**$1,006,791**

Planning Area Updates

Total Project Cost: $905,000 **Estimated Opening Date:** 2019-2022 **City Council's Vision:** Distinct and Linked Neighborhoods

Department/Agency: Planning **Updated Cost Estimate**



PROGRAM DESCRIPTION

The 2015 Comprehensive Plan provides for 10 Small Area Plans. These plans will identify the strengths and weaknesses in planning policy and land use regulation for each planning area. The new small area plans will incrementally establish a new General Land Use Plan Map. The small area plans will result in revised land use regulations based on 21st century planning concepts, including form based codes, and will foster all areas of the City to become walkable urban places with "complete streets" accommodating multiple forms of transportation.

These funds will be used for consultant services that will include a city-wide market analysis, with tailored information for each planning area, identifying the economic potential for residential, commercial, and/or industrial uses in each planning area. The services will include urban design/land use analysis to develop policies resulting in form based codes for land use regulations.

To be completed in FY19:
Area 7: the Downtown core and four surrounding neighborhoods
To be completed in FY20:
Area 1: the Central Park/Celebrate Virginia area west of I-95,
Area 2: the top of Fall Hill, east of I-95, and
Area 4: the Mary Washington Medical Center area and Cowan Boulevard corridor.
To be completed in FY 21:
Area 5: Mary Washington University, the College Heights neighborhood, and the Route 1 corridor between the Rappahannock Canal and the new VCR trail/Hazel Run.
Area 8: the Dixon Street/Mayfield area south of Hazel Run and east of the CSX railroad.
Area 9: the Braehead/National Park area, from the CSX railroad to Lee Drive corridor, south of Hazel Run.
Area 10: the Lafayette Boulevard and Route 1 corridors south of the new VCR trail.

Additional funds are requested in FY 2021 for follow-ups studies resulting from initial area planning work.

OPERATING IMPACT SUMMARY

These planning efforts will identify future CIP projects as well as policy and ordinance changes to implement the plan's recommendations. Engineering recommendations will be developed to direct public improvements for complete streets that allow for a diversity of transport modes and that are appropriately scaled for the current character of the neighborhood, as well as the overall road network. Engineering work will also address water/sewer issues and stormwater issues as needed.

PROJECT COSTS

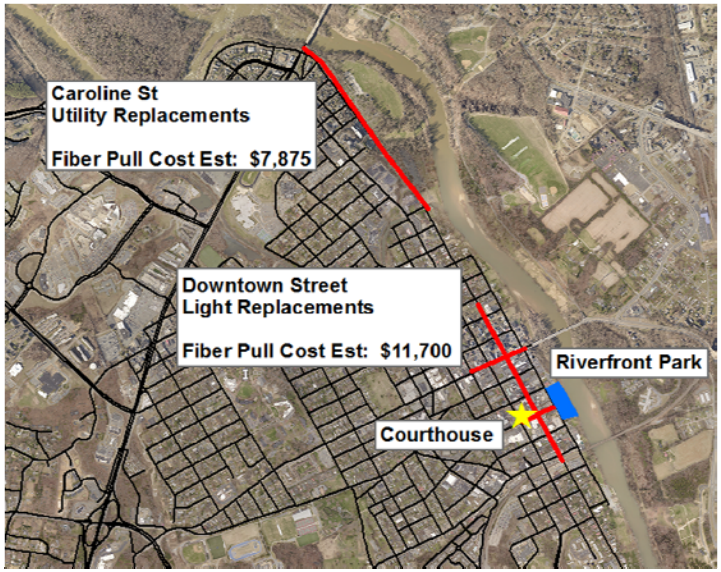
Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Planning Area Updates	575,000	105,000	150,000	75,000	0	0	0	330,000	
Total	$575,000	$105,000	$150,000	$75,000	$0	$0	$0	$330,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	575,000	105,000	150,000	75,000	0	0	0	330,000	
Total	$575,000	$105,000	$150,000	$75,000	$0	$0	$0	$330,000	

Fiber Network Expansion

Total Project Cost: $224,000 **Estimated Opening Date:** 2020-2022 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Information Technology



PROGRAM DESCRIPTION

Fiber Co-location/Empty Conduit Fund: Each year, a number of construction projects are underway either by the City's Public Works Department or by contractors and businesses working within the City limits. The City will expand our fiber network or lay empty conduit for future use as opportunities arise to further City Council's One Dig Initiative.

Fiber Network Expansion: Funding is requested to extend the City's fiber network to Dixon Park Maintenance, the Wastewater Plant, and the City Shop. The project also extends the network from the City Shop to connect to Walker Grant Middle School, creating a fiber "loop" throughout the entire City. Fiber optics provide large capacity, high speed data transmission over long distances and would improve the work capabilities of employees. The project will enable staff at the Wastewater Plant to access City-wide drives on which important shared city documents are stored. The City Shop and Wastewater Treatment Plant would be able to utilize the City's internet pipe and firewalls saving costs and reducing the management platform for IT.

OPERATING IMPACT SUMMARY

Additional operating costs are associated with Public WiFi.

Operating savings result from the elimination (or avoidance) of third party communication lines.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Fiber Co-location		50,000	0	0	0	0	0	50,000	
City Shop and Loop Closure		48,000	0	0	0	0	0	48,000	
Wastewater/Dixon Park		0	50,000	0	0	0	0	50,000	
Public WiFi		0	0	76,000	0	0	0	76,000	
Total	$0	$98,000	$50,000	$76,000	$0	$0	$0	$224,000	$0

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	98,000	50,000	76,000	0	0	0	224,000	
Total	$0	$98,000	$50,000	$76,000	$0	$0	$0	$224,000	$0

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Operating	0	0	3,060	3,060	3,060	3,060	9,180	
Revenue/Savings	(6,420)	(11,192)	(19,192)	(11,192)	(11,192)	(11,192)	(59,188)	
Total	($6,420)	($11,192)	($16,132)	($8,132)	($8,132)	($8,132)	($50,008)	

IT Disaster Resilience Plan Implementation

Total Project Cost: $234,000 **Estimated Opening Date:** 2020

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Information Technology **Project Updated**

PROGRAM DESCRIPTION

Storage and Backup Resilience: Provide redundant offsite backup solution to the cloud. The cloud based off-site storage will provide a secure location to copy data to and from without having to depend on out dated cassette tape technology and time delays when tapes are needed for mission-critical restores of data. This functionality is a key component of 2015 IT Strategic Plan disaster resilience recommendation.

Encrypted Fiber Line: The fiber line will be used for replication of the Public Safety servers between the Police Department and City Hall and be encrypted with a FIPS 140-2 level cryptographic module. New appliances are required to provide this security feature.

City Hall and Police Department 100M Fiber Upgrade: In conjunction with the proposed cloud-hybrid backup solution, a more robust internet service bandwidth is required. Both the City's and the Police Department's fiber internet service reach bandwidth capacity very frequently which causes congestion and dramatically slows down internet access for all users during critical business hours.

City Hall Secondary Internet line install: As part of the Disaster Resilience plan, a secondary Internet Service Provider (ISP) at our City Hall server room location is recommended. This would provide redundancy in our internet connection for the City and allow resilience in the case of provider outages.

OPERATING IMPACT SUMMARY

Backup Solution is currently due for replacement, costs to move to Veeam Solution in the cloud reduces operating costs slightly each year from current annual expense of $21,100.

Current Internet Costs of $21,816 per year will be replaced by the costs in this CIP request for Internet Service Upgrade. The net increase of $14,000/yr for both sites provides double the bandwidth, provides for the requisite resiliency for public safety and is necessary for the City to continue to conduct buisness into the future due to increasing bandwidth needs.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY2023	FY2024	FY2025	TOTAL	Later Years
Project Costs	140,000	94,000	0	0	0	0	0	234,000	
Total	$140,000	$94,000	$0	$0	$0	$0	$0	$234,000	$0

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY2023	FY2024	FY2025	TOTAL	Later Years
General Fund Transfer	140,000	94,000	0	0	0	0	0	234,000	
Total	$140,000	$94,000	$0	$0				$234,000	$0

Operating Impacts	FY 2020	FY 2021	FY 2022	FY2023	FY2024	FY2025	TOTAL	
Operating	60,476	60,476	60,476	60,476	60,476	60,476	302,379	Ongoing
Total	$60,476	$60,476	$60,476	$60,476	$60,476	$60,476	$302,379	

Public Safety Replacement

Total Project Cost: $2,500,000 **Estimated Opening Date:** 2025

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Information Technology **New in FY 2020**

PROGRAM DESCRIPTION

The Police Department's current public safety system will be upgraded as it approaches the end of its useful life. IT estimates a 3 year planning horizon for procurement and installation. There could be opportunities for regional cooperation with this project as well that would impact costs. The estimates provided are placeholders.

OPERATING IMPACT SUMMARY

To be determined.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs			0	0	0	0	2,500,000	2,500,000	
Total		$0	$0	$0	$0	$0	$2,500,000	$0	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer		0	0	0	0	0	2,500,000	0	
Total		$0	$0	$0	$0	$0	$2,500,000	$0	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Operating	0	0	0	0	0	0	0	TBD
Total	$0	$0	$0	$0	$0	$0	$0	

NG911 Implementation

Total Project Cost: $1,185,000 **Estimated Opening Date:** 2021

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Information Technology **New in FY 2020**

PROGRAM DESCRIPTION

Next Generation 911 (NG911) is an effort to upgrade 911 communication lines from analog to digital. This will provide new bandwidth capacity for better response to mobile callers and provide for the receipt of 911 calls in the form of text, images, video and data. This effort also positions localities to work more closely as regional dispatch centers. There is no option for not moving to the new platform and the state has funding to assist the City in the migration. The estimated increase in annual operating costs is $35,000 beginning FY2023 to support the new system. This estimate will be revised and is dependent on the system and options the City selects.

OPERATING IMPACT SUMMARY

$35,000 increase in 911 costs annually beginning in 2023.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Installation		1,185,000	0	0	0	0	0	1,185,000	
Total		$1,185,000	$0	$0	$0	$0	$0	$1,185,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Commonwealth of Virginia	0	1,185,000	0	0	0	0	0	1,185,000	
Total		$1,185,000	$0	$0	$0	$0	$0	$1,185,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Operating	0	0	0	35,000	35,000	35,000	105,000	Ongoing
Total	$0	$0	$0	$35,000	$35,000	$35,000	$105,000	Ongoing

Technology Replacements

Total Project Cost: $2,240,700 **Estimated Opening Date:** Ongoing **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Information Technology

PROGRAM DESCRIPTION

The City replaces computer technology used by our operating Departments through the capital fund, currently on a four-year cycle. Ongoing funding for computer replacements for worn or outdated computers is essential for City operations. Annual increases are included to accommodate the City's IT needs.

Scheduled for replacement are PCs, module data terminals, iPads, servers, switches, routers and firewalls. A variety of other hardware and software replacements may be funded as resources allow.

Broadband Needs Assessment/Development Strategy: The development of a strategy to enhance Broadband will identify key City goals and provide a roadmap for future investment.

ERP Modules: The City is considering adding the following modules to the Enterprise Resource Planning (ERP) system: contract management, transparency - open data finance, parking ticket, and citizen engagement - incident management.

IT Strategic Plan: The 2015 IT Strategic Plan will be fully implemented this year. Technology is a fast-paced industry and a new plan should be crafted every 5 years that would serve to analyze trends in information technology and local government use of emergent technology, assist the City in planning for future IT projects that align with City Vision and Priorities.

OPERATING IMPACT SUMMARY

The IT budget contains a variety of ongoing operating costs related to the City's computer systems; however, the replacement program does not by itself create special additional operating costs.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Hardware and Software	Ongoing	300,000	315,000	331,000	348,000	359,000	370,000	2,023,000	Ongoing
Broadband Needs Assessment		0	60,000	0	0	0	0	60,000	
ERP Modules		0	92,700	0	0	0	0	92,700	
IT Strategic Plan		0	0	65,000	0	0	0	65,000	
Total		$300,000	$467,700	$396,000	$348,000	$359,000	$370,000	$2,240,700	Ongoing

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	Ongoing	300,000	467,700	396,000	348,000	359,000	370,000	2,240,700	Ongoing
Total		300,000	467,700	396,000	348,000	359,000	370,000	$2,240,700	Ongoing

Hanover Street Parking

Total Project Cost: $315,000

Estimated Opening Date: FY 2020

City Council's Vision: Employment Epicenter

Department/Agency: City Manager's Office

New in FY2020

PROGRAM DESCRIPTION

The project is managed by the University of Mary Washington (UMW). The City will contribute funds towards the addition of 112 surface parking spaces on the UMW campus near Hanover Street. The lot will provide additional parking for UMW athletic events and the City's use of the UMW athletic complex.

OPERATING IMPACT SUMMARY

None

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
City's Contribution	0	315,000	0	0	0	0	0	315,000	
Total		$315,000	$0	$0	$0	$0	$0	$315,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	315,000	0	0	0	0	0	315,000	
Total		$315,000	$0	$0	$0	$0	$0	$315,000	

ADA Accessibility to Park Amenities

Total Project Cost: $200,000 **Estimated Opening Date:** 2022-23 **City Council's Vision:** Building Community Through Cultural Vibrancy

Department/Agency: Parks, Recreation and Events

PROGRAM DESCRIPTION

The City has a variety of handicap-accessible features in many of its parks. This CIP request is a phased approach to improve access to the City's parks. Motts Run Reservoir has 100% accessible piers, as reviewed by the disAbility Resource Center, but no pathway to get from the gravel-base spaces in the parking lot to the accessible restroom trailer, rental office, and accessible piers. Motts also requires a floating dock to allow those with disabilities to enter and exit a canoe, kayak, or jon-boat from the pier. Alum Spring Park and VCR trail require an accessible pathway to get to the bathroom building that exists within the park. Old Mill Park requires an accessible pathway to get from the gravel-based handicap parking spaces to the accessible restrooms and shelter.

Smaller projects at the Dog Park and WL Harris may be funded in the operating budget as resources allow.

OPERATING IMPACT SUMMARY

There is minimal financial impact outside of normal pathway maintenance. There is the potential for increased program and rental revenue resulting from more reliable access to a greater number of park amenities.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		40,000	100,000	60,000	0	0	0	200,000	
Total		$40,000	$100,000	$60,000	$0	$0	$0	$200,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund / Local Fnds		40,000	100,000	60,000	0	0	0	200,000	
Total		$40,000	$100,000	$60,000	$0	$0	$0	$200,000	

Alum Springs Park Improvements

Total Project Cost: $1,434,000 **Estimated Opening Date:** 2022-23 **City Council's Vision:** Building Community Through Cultural Vibrancy

Department/Agency: Parks, Recreation and Events

PROGRAM DESCRIPTION

Replace existing roadway/ford access to Alum Spring Park with a bridge over the ford into the park. The attempted repairs to the roadway access are failing and the water is chipping away at the patches that have been applied. In FY2018 Alum Spring Park was closed at least 40 full days and numerous partial days as a result of high water. This has the potential to dangerously impact anyone who enters the park via the pedestrian bridge and has any sort of need for emergency services and has trapped vehicles in the park when flash floods have occurred.

Renovation of the interior of the park storage building to develop usable classroom space in the park to serve both existing programs when threatened with weather as well as to develop new programs.

OPERATING IMPACT SUMMARY

Replacing the existing ford with a bridge will allow the park to remain open during certain high water events that would have made the ford impassable. Any additional operating costs will be absorbed into the PRE budget.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Bridge		0	0	1,310,000	0	0	0	1,310,000	
Storage Building Renovation		0	0	0	124,000	0	0	124,000	
Total		$0	$0	$1,310,000	$124,000	$0	$0	$1,434,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance		0	0	1,310,000	0	0	0	1,310,000	
General Fund Transfer		0	0	0	124,000	0	0	124,000	
Total		$0	$0	$1,310,000	$124,000	$0	$0	$1,434,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Debt Service	0	0	0	92,173	92,173	92,173	184,346	
Total	$0	$0	$0	$92,173	$92,173	$92,173	$184,346	

City Dock Improvements

Total Project Cost: $37,500 **Estimated Opening Date:** FY 2020

City Council's Vision: Building Community Through Cultural Vibrancy

Department/Agency: Parks, Recreation and Events

PROGRAM DESCRIPTION

The City Dock has been a fixture in Fredericksburg since George Washington's time. It has been updated over the years, but requires additional renovations. The dock is weathered and showing signs of deteriorating in some areas.

The City Dock will require a contractor to remove at least three layers of bulkhead boards and replace them using the existing hardware. Several more areas – the walkway by the boat launch ramps and the benches – are in need of repair as well. This project will be coordinated with the appropriate federal, state, and local offices to minimize impacts to the citizens. The ramp, previously used to dock the City of Fredericksburg Riverboat, is unusable in its current condition and should either be repaired or removed for safety reasons.

OPERATING IMPACT SUMMARY

There are no additional anticipated ongoing operational costs.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Dock Renovations		0	0	0	0	37,500	0	37,500	
Total		$0	$0	$0	$0	$37,500	$0	$37,500	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer		0	0	0	0	37,500	0	37,500	
Total		$0	$0	$0	$0	$37,500	$0	$37,500	

Dixon Park Improvements & Wetlands Pavilion

Total Project Cost: $259,000 **Estimated Opening Date:** FY 2021-23 **City Council's Vision:** Building Community Through Cultural Vibrancy

Department/Agency: Parks, Recreation and Events

PROGRAM DESCRIPTION

The Dixon Park athletic fields and walking trails are a tremendous asset to the citizens of the City. The Department of PRE and the Recreation Commission support completion of the lights in the parking lot. The original park plan included these items but they were placed in a future phase for cost reasons at the time the project was constructed. The park is becoming popular for its walking trails. By finishing the pathways and lighting the pathway system, the park could be more appealing for longer periods of the day, and to a wider variety of citizens. The lighting of the trails is proposed for FY 2023.

Additionally, a new wetlands pavilion is requested in FY2021 which will allow for improved wetlands maintenance education for staff as well as for the public. The wetlands at Dixon Park have been protected since park construction in 2004. The construction of a covered shelter will allow for classes to study the wetlands habitat and inhabitants. This type of education is valuable in the continuation of the City's Stormwater Permitting, which requires an internal and an external communication and education plan.

OPERATING IMPACT SUMMARY

There will be costs associated with additional lighting and custodial service. Staff is evaluating energy efficient LED lighting and solar powered options to keep costs minimal.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction		0	19,000	0	240,000	0	0	259,000	
Total		$0	$19,000	$0	$240,000	$0	$0	$259,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	0	19,000	0	240,000	0	0	259,000	
Total	$0	$0	$19,000	$0	$240,000	$0	$0	$259,000	

Memorial Park Improvements

Total Project Cost: $540,000 **Estimated Opening Date:** 2024

Department/Agency: Parks, Recreation and Events

City Council's Vision: Building Community Through Cultural Vibrancy

PROGRAM DESCRIPTION

Memorial Park Tennis Courts are separated into two areas – Courts #1-6, and Courts #7-8. Courts #7-8 are used for tennis but are also used as supplemental Pickleball Courts due to the rising popularity of the sport. The proposed lights provide over 50 foot-candles of light to the courts, reduce spill light by 50%, and reduce energy costs by 50%. With the increase of play on all of the courts, and the conversion of court #7 to four Pickleball courts, the installation of lights on courts #7-8 will increase the available number of courts that can be played on after dusk.

Funding is also included to expand parking on the City-owned property at the corner of Mary Ball Street and Kenmore Avenue.

OPERATING IMPACT SUMMARY

There are no additional ongoing operational costs anticipated with this project. While new lights on Courts #7-8 will add to the existing utility costs, efficiency from upgraded light fixtures may reduce overall utility costs. Additional costs associated with the parking lot will be incorporated into future operating budgets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Install lights Courts #7-8	0	0	0	0	0	115,000	0	115,000	
Replace lights Courts #1-6	0	0	0	0	0	175,000	0	175,000	
Total	$0	$0	$0	$0	$0	$540,000	$0	$540,000	$0

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	0	0	0	0	540,000	0	540,000	
Total	$0	$0	$0	$0	$0	$540,000	$0	$540,000	$0

Parks & Playground Improvements

Total Project Cost: $773,000 **Estimated Opening Date:** FY 2021-25

City Council's Vision: Building Community Through Cultural Vibrancy

Department/Agency: Parks, Recreation and Events **Updated in FY 2022**

PROGRAM DESCRIPTION

Park Improvements:

• Dixon Park Inline Skate Rink – site preparation including the removal of top soil, grading, gravelling, and installation of an asphalt pad, installation of LED poles and lighting.

• Doris E. Buffett Pool – Resurfacing of the pool, replacement of the ceramic tile both inside and outside of the pool area, and replacement of shade structures and amenities.

• Hurkamp Park – Installation of a brick wall on George Street to eliminate erosion problem and improve foot traffic. Several groups have expressed interest in fundraising to accomplish this project.

• Old Mill Park – The request is for a design study for flood-proofing the restroom building. FY 2022 request includes expansion of the parking lot for an additional 50-60 spaces, removing the septic tank as per City flood plan requirements, repair of the roadway within the park to include curbing, and replacement of Shelter 3 with an open/highly visible shelter for safety.

Playground Improvements:

• Maury Park - playground equipment replacement

• Old Mill Park - new playground for older children

• Memorial Park - seesaw replacement

• W.L. Harris Park - the addition of an ADA accessible driveway and pathway into the park and fence repairs

OPERATING IMPACT SUMMARY

There are additional operating costs for the Dixon Inline Skate Rink.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Dixon Inline Skating	170,000	0	0	0	0	150,000	0	320,000	
Doris E. Buffett Pool Improvements	25,000	0	25,000	0	0	0	0	50,000	
Hurkamp Wall		0	0	0	0	0	90,000	90,000	
Old Mill Park		0	0	203,500	0	0	0	203,500	
Playground Equipment		0	43,500	66,000	0	0	0	109,500	
Total	$195,000	$0	$68,500	$269,500	$0	$150,000	$90,000	$773,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	168,000	0	68,500	269,500	0	150,000	0	656,000	
Donations	27,000	0	0	0	0	0	90,000	117,000	
Total	$195,000	$0	$68,500	$269,500	$0	$150,000	$90,000	$773,000	

Bass Ellison Improvements

Total Project Cost: $60,000 **Estimated Opening Date:** FY 2022 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Facilities

PROGRAM DESCRIPTION

The Bass-Ellison Building houses the Department of Social Services and the Health Department. The project is for the renovation of the restrooms (primarily used by staff) to improve compliance with the American with Disabilities Act.

OPERATING IMPACT SUMMARY

None.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction		0	0	60,000	0	0	0	60,000	
Total		$0	$0	$60,000	$0	$0	$0	$60,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer		0	0	60,000	0	0	0	60,000	
Total		$0	$0	$60,000	$0	$0	$0	$60,000	

Central Rappahannock Regional Library

Total Project Cost: $178,500 **Estimated Opening Date:** FY 2020-23 **City Council's Vision:** Building Community Through Cultural Vibrancy

Department/Agency: Public Facilities - Library **Updated in FY 2020**

PROGRAM DESCRIPTION

Renovations to the theater room in the Downtown Branch will include the demolition of two existing rooms to create a larger theater space. Seating capacity will increase to about 250 from 180. Funding is also provided for carpeting on the 2nd and 3rd floors, a new water fountain, and repairs to the flag pole. Funding in FY 2023 is for landscaping and exterior lighting.

OPERATING IMPACT SUMMARY

None.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Theater Room		80,000	0	0	0	0	0	80,000	
Carpeting, Fountain, Flag Pole		43,000	0	0	0	0	0	43,000	
Landscaping & Exterior Lighting		0	0	0	55,500	0	0	55,500	
Total		$123,000	$0	$0	$55,500	$0	$0	$178,500	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer		123,000	0	0	55,500	0	0	178,500	
Total		$123,000	$0	$0	$55,500	$0	$0	$178,500	

City Hall Renovation

Total Project Cost: $520,000 **Estimated Opening Date:** FY 2020-23 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Facilities **Updated in FY 2020**

PROGRAM DESCRIPTION

Various improvements have been identified for City Hall. The restrooms will be refurbished to enhance ADA accessibility. Additional improvements include replacement of one of the three roofs, mechanical equipment renovation, and interior renovations and signage.

OPERATING IMPACT SUMMARY

The improvements are to existing assets. No additional costs are anticipated.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Restrooms		30,000	0	30,000	0	0	0	60,000	
Roof Replacement		110,000	0	0	0	0	0	110,000	
Mechanical Renovations		0	250,000	0	0	0	0	250,000	
Interior Renovations & Signage		0	0	0	100,000	0	0	100,000	
Total		$140,000	$250,000	$30,000	$100,000	$0	$0	$520,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	140,000	250,000	30,000	100,000	0	0	520,000	
Total	$0	$140,000	$250,000	$30,000	$100,000	$0	$0	$520,000	

Dorothy Hart Community Center

Total Project Cost: $67,500 **Estimated Opening Date:** FY 2022

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Facilities

PROGRAM DESCRIPTION

Various improvements to the Dorothy Hart Community Center including the replacement of the ramp and deck, the replacement of carpet and tile and parking lot improvements.

OPERATING IMPACT SUMMARY

None.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs			0	67,500	0	0	0	67,500	
Total		$0	$0	$67,500	$0	$0	$0	$67,500	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	0	0	67,500	0	0	0	67,500	
Total	$0	$0	$0	$67,500	$0	$0	$0	$67,500	

Energy Retrofit

Total Project Cost: $453,000 **Estimated Opening Date:** FY 2020 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Facilities **Updated in FY2020**

PROGRAM DESCRIPTION

City Staff routinely evaluates facilities to identify areas where efficiencies in energy usage may be achieved.

OPERATING IMPACT SUMMARY

Ongoing energy usage should decrease and operating costs should be lower as a result.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Lighting / Plug Conrol Upgrades		50,000	0	0	0	0	0	50,000	
Electric Meter Monitoring		0	40,000	0	0	0	0	40,000	
Lighting Retrofits and Controls		0	260,000	0	0	0	0	260,000	
Train Station Lighting Phase II & III		0	0	103,000	0	0	0	103,000	
Total		$50,000	$300,000	$103,000	$0	$0	$0	$453,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	50,000	300,000	103,000	0	0	0	453,000	
Total	$0	$50,000	$300,000	$103,000	$0	$0	$0	$453,000	

Executive Center Plaza - Electrical Upgrades

Total Project Cost: $125,000

Estimated Opening Date: FY 2020

City Council's Vision: Employment Epicenter

Department/Agency: City Manager's Office

New in FY 2020

PROGRAM DESCRIPTION

Funds will be used to evaluate and update the electrical systems at the Executive Plaza. The number is a placeholder and may be revised.

OPERATING IMPACT SUMMARY

These are existing City facilities.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Electrical Upgrades	0	125,000	0	0	0	0	0	125,000	
Total	$0	$125,000	$0	$0	$0	$0	$0	$125,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	125,000	0	0	0	0	0	125,000	
Total	$0	$125,000	$0	$0	$0	$0	$0	$125,000	

Old Town Hall

Total Project Cost: $1,050,000 **Estimated Opening Date:** 2023

Department/Agency: Public Facilities **NEW in FY 2020**

City Council's Vision: A Proven Leader in Historic Preservation

PROGRAM DESCRIPTION

The City owns and maintains the historic Town Hall/Market House, which houses the Fredericksburg Area Museum. The City hired a consultant to analyze the condition of the foundation. Based on the consultant's recommendation, the City has programmed major rehabilitation of the foundation. The corresponding graphic show minor repair in green, moderate repairs in blue and major repairs in dark brown. The repairs will be phased over two years. Timing, costs, and the scope of the work may be revised in future CIPs.

OPERATING IMPACT SUMMARY

The proposed study will identify future repairs to maintain this historic asset.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary Study / Repairs		50,000	0	0	0	0	0	50,000	
Foundations Repairs		0	0	600,000	400,000	0	0	1,000,000	
Total		$50,000	$0	$600,000	$400,000	$0	$0	$1,050,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance	0	0	0	600,000	400,000	0	0	1,000,000	
General Fund Transfer	0	50,000	0	0	0	0	0	50,000	
Total	$0	$50,000	$0	$600,000	$400,000	$0	$0	$1,050,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Debt Service	0	0	0	42,217	70,361	70,361	182,939	
Total	$0	$0	$0	$42,217	$70,361	$70,361	$182,939	

Roof Repair & HVAC Maintenance

Total Project Cost: $775,000 **Estimated Opening Date:** Ongoing **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Facilities

PROGRAM DESCRIPTION

The City of Fredericksburg owns numerous public buildings and structures. These funds will be used to replace aged facilities as they reach the end of their useful life to ensure that the City provides safe and comfortable locations for the public and employees.

OPERATING IMPACT SUMMARY

None. Replacement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
HVAC		50,000	50,000	75,000	75,000	75,000	75,000	400,000	
Roof Repair		25,000	50,000	75,000	75,000	75,000	75,000	375,000	
Total		$75,000	$100,000	$150,000	$150,000	$150,000	$150,000	$775,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	75,000	100,000	150,000	150,000	150,000	150,000	775,000	
Total	$0	$75,000	$100,000	$150,000	$150,000	$150,000	$150,000	$775,000	

Train Station Sidewalk and Conduit Repair

Total Project Cost: $305,000 **Estimated Opening Date:** FY 2020-21 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Facilities - Transportation **Updated in FY 2021**

PROGRAM DESCRIPTION

This projects includes sidewalk repair and train station conduit replacements. The City actively pursuing alternate funding sources for this project.

OPERATING IMPACT SUMMARY

None.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs	90,000	125,000	90,000	0	0	0	0	305,000	
Total	$90,000	$125,000	$90,000	$0	$0	$0	$0	$305,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	90,000	125,000	90,000	0	0	0	0	305,000	
Total	$90,000	$125,000	$90,000	$0	$0	$0	$0	$305,000	

Visitor's Center

Total Project Cost: $126,000 **Estimated Opening Date:** FY 2021

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Facilities **Updated in FY 2020**

PROGRAM DESCRIPTION

The project includes repairs to the brickwork and a foundation leak analysis. Repairs will depend upon whether or not the City decides to sell the building that currently houses the Visitor's Center.

OPERATING IMPACT SUMMARY

Repairs to the brickwork and foundation to prevent further deterioration and leaking.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Visitor's Center		60,000	66,000	0	0	0	0	126,000	
Total		$60,000	$66,000	$0	$0	$0	$0	$126,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	0	60,000	66,000	0	0	0	0	126,000	
Total	$0	$60,000	$66,000	$0	$0	$0	$0	$126,000	

FY 2020 - FY 2025 Recommended CIP - Public Safety Capital Fund

Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Police							
Animal Shelter	80,000	95,000	95,000	95,000	0	0	**$365,000**
Police Camera System	105,000	105,000	145,000	125,000	160,000	0	**$640,000**
Fire							
Ambulance, Dive Vehicle & Fire Apparatus	975,000	2,090,000	850,000	1,100,000	1,750,000	1,100,000	**$7,865,000**
Fire Station - New	0	675,000	9,550,000	0	0	0	**$10,225,000**
Fire Station 1 Renovation	50,000	150,000	3,000,000	0	0	0	**$3,200,000**
Fire Station 2 - Concrete Drive Repair	0	200,000	0	0	0	0	**$200,000**
Total	$1,210,000	$3,315,000	$13,640,000	$1,320,000	$1,910,000	$1,100,000	**$22,495,000**

Funding Sources	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Debt Issuance	675,000	2,090,000	13,400,000	1,100,000	1,750,000	1,100,000	**$20,115,000**
General Fund Transfer / Local Funds	535,000	550,000	240,000	220,000	160,000	0	**$1,705,000**
Prior Year Capital Fund Balance	0	675,000	0	0	0	0	**675,000**
Total	$1,210,000	$3,315,000	$13,640,000	$1,320,000	$1,910,000	$1,100,000	**$22,495,000**

Operating Impacts	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Personnel	0	0	425,438	860,236	879,265	879,265	**2,164,939**
Operating	0	0	0	253,000	57,000	58,000	**310,000**
Debt Service	0	79,131	324,142	1,306,820	1,435,773	1,640,927	**3,145,866**
Revenue / Savings	0	0	0	(47,013)	(47,530)	(48,053)	**(94,543)**
Total	$0	$79,131	$749,580	$2,373,043	$2,324,508	$2,530,139	**$5,526,262**

Animal Shelter

Total Project Cost: $525,000 **Estimated Opening Date:** FY 2020 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Police; Spotsylvania County

PROGRAM DESCRIPTION

State law requires all localities to maintain public animal shelters. Localities may, instead of operating their own shelter, contract with other localities for use of the other locality's shelter. Spotsylvania County currently owns and maintains an animal shelter on its property at 450 TV Drive. The County and the City have had an agreement since April 1, 2010 for use of this animal shelter by both localities. In regard to capital improvements, the agreement specifies that the City and County agree to work together in good faith to identify the portion of the cost for such improvements reasonably chargeable to the City. This agreement has a much lower fiscal impact than the City would incur if it maintained its own animal shelter.

OPERATING IMPACT SUMMARY

Improvements are needed to bring the County shelter into compliance with State mandated standards.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Animal Shelter	160,000	80,000	95,000	95,000	95,000	0	0	525,000	
Total	$160,000	$80,000	$95,000	$95,000	$95,000	$0	$0	$525,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer	160,000	80,000	95,000	95,000	95,000	0	0	525,000	
Total	$160,000	$80,000	$95,000	$95,000	$95,000	$0	$0	$525,000	

Police Camera System

Total Project Cost: $640,000 **Estimated Opening Date:** Ongoing **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Police

PROGRAM DESCRIPTION

The value of the camera technology to increase officer safety through the documentation of evidence concerning observed criminal activity and assaults against police officers is incalculable. Nearly of equal value to agency management is the modification of behavior that takes place when an officer and citizen know that their actions are being recorded, and the mitigation of complaints. These advantages serve to strengthen the overall accountability of the agency and increase the public's trust in the professionalism of the individual officers who serve the community.

OPERATING IMPACT SUMMARY

Footage is reviewed by staff within the Commonwealth's Attorney's Office. The FY 2020 Recommended Budget includes an additional position in the operating budget partially required for this purpose. Those costs are now refelcted in the operating budget.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Data Storage, Cameras		105,000	105,000	145,000	125,000	160,000	0	640,000	
Total		$105,000	$105,000	$145,000	$125,000	$160,000	$0	$640,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer		105,000	105,000	145,000	125,000	160,000	0	640,000	
Total		$105,000	$105,000	$145,000	$125,000	$160,000	$0	$640,000	

Ambulance, Dive Vehicle & Fire Apparatus

Total Project Cost: $7,865,000 **Estimated Opening Date:** Ongoing **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Fire

PROGRAM DESCRIPTION

These types of apparatus are the lifeline on which fire suppression organizations are able to meet our mission statement "to protect and serve those who live, work or visit the City of Fredericksburg by providing highly trained courteous professional personnel for rapid response to their needs". The City replaces ambulances, fire apparatus, and emergency vehicle as part of an ongoing fleet replacement program.

The Fredericksburg Fire Department EMS provides coverage 24 hours a day, 7 days a week with assistance from the Fredericksburg Rescue Squad during evening and weekends. The funding for an ambulance in FY20 will replace a unit for the Fire Department and the funding in FY21 will replace an ambulance for the Rescue Squad.

The Fire Apparatus replacement funding is for Fire Engine 1 in FY20 and the Fire Tower 1 (ladder truck) in FY21.

The City is also replacing the vehicle and associated equipment for the City's Dive and Water Recovery Team in FY21.

OPERATING IMPACT SUMMARY

Replacement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Ambulance		300,000	325,000	0	350,000	0	350,000	1,325,000	
Dive Vehicle		0	265,000	0	0	0	0	265,000	
Fire Apparatus		675,000	1,500,000	850,000	750,000	1,750,000	750,000	6,275,000	
Total		$975,000	$2,090,000	$850,000	$1,100,000	$1,750,000	$1,100,000	$7,865,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance		675,000	2,090,000	850,000	1,100,000	1,750,000	1,100,000	7,565,000	
Local Sources		300,000	0	0	0	0	0	300,000	
Total		$975,000	$2,090,000	$850,000	$1,100,000	$1,750,000	$1,100,000	$7,865,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL
Debt Service	0	79,131	324,142	423,788	552,742	757,895	2,137,698
Total	$0	$79,131	$324,142	$423,788	$552,742	$757,895	$2,137,698

Fire Station 1 Renovation

Total Project Cost: $3,200,000 **Estimated Opening Date:** 2023 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Fire **New in FY 2020**

PROGRAM DESCRIPTION

Fire Station 1 was constructed in 1972 with no improvements other than the kitchen and bathroom renovation in 2017. This facility is 46 years old and was designed to accommodate 8 personnel. Due to the expansion of the EMS/ALS services, a total of 11 personnel need to be housed and therefore it is recommended to do a renovation of this station.

Fire Station 1 is the hub of public exposure to the community with school tours, open house and general foot traffic of visitors to the City. Proper planning should be conducted to maximize the use of the space.

OPERATING IMPACT SUMMARY

To be determined.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary		50,000	150,000	0	0	0	0	200,000	
Construction		0	0	3,000,000	0	0	0	3,000,000	
Total		$50,000	$150,000	$3,000,000	$0	$0	$0	$3,200,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance		0	0	3,000,000	0	0	0	3,000,000	
General Fund Transfer		50,000	150,000	0	0	0	0	200,000	
Total		$50,000	$150,000	$3,000,000	$0	$0	$0	$3,200,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Personnel	0	0	0	0	0	0	0	
Operating	0	0	0	0	0	0	0	TBD
Debt Service	0	0	0	211,083	211,083	211,083	422,166	
Revenue/Savings	0	0	0	0	0	0	0	
Total	$0	$0	$0	$211,083	$211,083	$211,083	$422,166	

Fire Station 2 - Concrete Drive Repair

Total Project Cost: $200,000 **Estimated Opening Date:** 2021 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Fire **New in FY 2020**

PROGRAM DESCRIPTION

Concrete in the drive at Fire Station #2 will be rehabilitated and repaired due to cracking, shifting and breaking.

OPERATING IMPACT SUMMARY

None

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		0	200,000	0	0	0	0	200,000	
Total		$0	$200,000	$0	$0	$0	$0	$200,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
General Fund Transfer		0	200,000	0	0	0	0	200,000	
Total		$0	$200,000	$0	$0	$0	$0	$200,000	

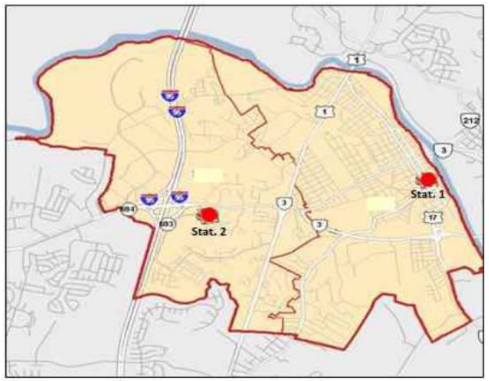
Fire Station - New

Total Project Cost: $10,225,000 **Opening Date:** 2023

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Fire

Current Fire Station Locations



PROGRAM DESCRIPTION

The Fire Department currently provides service from two stations strategically located within the city limits. Due to increasing call volume, new construction and extended response times, it has become necessary to construct and occupy a new station within the city limits to meet NFPA guidelines for response times for both emergency medical and fire suppression calls.

During FY 2018, the City completed a fire station location study to determine the type and location of the new station. Options include building a third station or building a new superstation which would replace one or both of the exisiting stations. Results are currently under evaluation. Once a decision has been finanlized, the estimate will be refined.

These figures include construction, furniture, fixtures, and equipment to make the building fully functional.

OPERATING IMPACT SUMMARY

Operating impacts include salaries and benefits for six additional firefighters in FY 2022 and six more in FY 2023. The City will pursue SAFER grant funding for personnel costs. If successful, the personnel costs could be covered up to 100% for three years. (The timing may be revised and is dependent upon receipt of the grant.)

Building operating costs start at approximately $56,000 in FY 2023. FY 2023 also includes approximately $197,000 in start-up costs.

Certain Fire Department equipment and vehicles are currently housed in a leased facility. The amount of space leased for the fire department could be reduced. This is reflected in the revenue/saving line.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary		0	675,000	0	0	0	0	675,000	
Construction	0	0	0	9,550,000	0	0	0	9,550,000	
Total		$0	$675,000	$9,550,000	$0	$0	$0	$10,225,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance		0	0	9,550,000	0	0	0	9,550,000	
Prior Year Capital Fund Balance		0	675,000	0	0	0	0	675,000	
Total		$0	$675,000	$9,550,000	$0	$0	$0	$10,225,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	
Personnel	0	0	425,438	860,236	879,265	879,265	2,164,939	
Operating	0	0	0	253,000	57,000	58,000	310,000	
Debt Service	0	0	0	671,948	671,948	671,948	1,343,897	
Revenue/Savings	0	0	0	(47,013)	(47,530)	(48,053)	(94,543)	
Total	$0	$0	$425,438	$1,738,171	$1,560,683	$1,561,160	$3,724,293	

FY 2020 -2025 Recommended CIP - Court Capital Fund

Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
General District Court - 2nd Courtroom	0	0	519,000	0	0	0	519,000
Total	$0	$0	$519,000	$0	$0	$0	$519,000
Funding Sources	**FY2020**	**FY2021**	**FY2022**	**FY2023**	**FY2024**	**FY2025**	**CIP Total**
Debt Issuance	0	0	0	0	0	0	0
General Fund Transfer	0	0	0	0	0	0	0
Prior Year Capital Fund Balance	0	0	519,000	0	0	0	519,000
Total	$0	$0	$519,000	$0	$0	$0	$519,000
Operating Impacts	**FY2020**	**FY2021**	**FY2022**	**FY2023**	**FY2024**	**FY2025**	**CIP Total**
Personnel	0	0	0	0	0	0	0
Operating	0	0	0	12,000	12,000	12,000	24,000
Debt Service	0	0	0	0	0	0	0
Total	$0	$0	$0	$12,000	$12,000	$12,000	$24,000

General District Court - 2nd Courtroom

Total Project Cost: $519,000 **Estimated Opening Date:** FY2023 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Facilities

PROGRAM DESCRIPTION

Complete and furnish the 2nd General District courtroom. Also included are improvements to the Security Desk as requested by the Sheriff.

OPERATING IMPACT SUMMARY

Additional utilities will be minimal. However, the City may face an increase in operating costs for additional security or building maintenance needs.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction		0	0	519,000	0	0	0	519,000	
Total		$0	$0	$519,000	$0	$0	$0	$519,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Total		$0	$0	$519,000	$0	$0	$0	$519,000	

Operating Impacts		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Personnel		0	0	0	0	0	0	0	
Operating		0	0	0	12,000	12,000	12,000	36,000	
Debt Service		0	0	0	0	0	0	0	
Total		$0	$0	$0	$12,000	$12,000	$12,000	$36,000	

FY 2020 - FY 2025 Recommended CIP - Water System Improvement Fund

Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
College Heights Water Line Replacement (Phase II)	0	0	350,000	450,000	450,000	0	1,250,000
Internal System Improvements	400,000	500,000	500,000	500,000	600,000	700,000	3,200,000
Motts Run Water Plant Expansion	491,300	1,402,800	4,143,400	7,254,300	0	0	13,291,800
Pressure Release Valve Replacement / Rehab	0	0	0	100,000	100,000	100,000	300,000
Telegraph Hill Loop	0	0	200,000	0	0	0	200,000
SCADA	250,000	0	0	0	0	0	250,000
Water Meter Replacement	0	1,000,000	500,000	0	0		1,500,000
Total	$1,141,300	$2,902,800	$5,693,400	$8,304,300	$1,150,000	$800,000	$19,991,800

Funding Sources	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Debt Issuance	491,300	1,402,800	4,143,400	7,254,300	0	0	13,291,800
System Revenues	650,000	1,500,000	1,550,000	1,050,000	1,150,000	800,000	6,700,000
Total	$1,141,300	$2,902,800	$5,693,400	$8,304,300	$1,150,000	$800,000	$19,991,800

Operating Impacts	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Debt Service	0	36,956	142,474	454,140	999,807	999,807	2,633,183
Total	$0	$36,956	$142,474	$454,140	$999,807	$999,807	$2,633,183

College Heights Water Line Replacement (Phase II)

Total Project Cost: $1,250,000 **Estimated Opening Date:** 2022-2024 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works **Revised Cost Estimate**

PROGRAM DESCRIPTION

The City of Fredericksburg has been working in the College Heights neighborhood to replace aging lines. In addition, a second water tap has been provided to the main transmission line along Jefferson Davis Highway.

OPERATING IMPACT SUMMARY

Replacement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction		0	0	350,000	450,000	450,000	0	1,250,000	
Total		$0	$0	$350,000	$450,000	$450,000	$0	$1,250,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		0	0	350,000	450,000	450,000	0	1,250,000	
Total		$0	$0	$350,000	$450,000	$450,000	$0	$1,250,000	

Internal System Improvements

Total Project Cost: $3,200,000 **Estimated Opening Date:** Ongoing **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works

PROGRAM DESCRIPTION

The City maintains contingency funding in the Water Fund and in the Wastewater Fund for small line replacements or additions that may arise throughout the course of the year. Although the City has invested heavily in line replacements and a good portion of the system is newly constructed, there are many sections of the City that are served with water and wastewater lines that are significantly older and nearing the end of their useful life.

OPERATING IMPACT SUMMARY

Replacement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Construction		400,000	500,000	500,000	500,000	600,000	700,000	3,200,000	
Total		$400,000	$500,000	$500,000	$500,000	$600,000	$700,000	$3,200,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		400,000	500,000	500,000	500,000	600,000	700,000	3,200,000	
Total		$400,000	$500,000	$500,000	$500,000	$600,000	$700,000	$3,200,000	

Motts Run Water Plant Expansion

Total Project Cost: $13,416,800 **Estimated Opening Date:** 2023 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works; Spotsylvania County

PROGRAM DESCRIPTION

The City of Fredericksburg and Spotsylvania County jointly provide the capital for the Motts Run water Plant. It is anticipated that an expansion of the facility will be required in the future. Initial engineering is planned for FY 2019, with construction proposed to begin in FY 2023. The cost represents the City's share of a project managed by Spotsylvania County.

OPERATING IMPACT SUMMARY

To be determined

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary Engineering	125,000	0	0	0	0	0	0	125,000	
Construction	0	491,300	1,402,800	4,143,400	7,254,300	0	0	13,291,800	
Total	$125,000	$491,300	$1,402,800	$4,143,400	$7,254,300	$0	$0	$13,416,800	

Funding Sources	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance	0	491,300	1,402,800	4,143,400	7,254,300	0	0	13,291,800	
System Revenues	125,000	0	0	0	0	0	0	125,000	
Total	$125,000	$491,300	$1,402,800	$4,143,400	$7,254,300	$0	$0	$13,416,800	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL
Personnel	0	0	0	0	0	0	0
Operating	0	0	0	0	0	0	0
Debt Service	0	36,956	142,474	454,140	999,807	999,807	2,633,183
Total	$0	$36,956	$142,474	$454,140	$999,807	$999,807	$2,633,183

Pressure Release Valve Replacement / Rehab

Total Project Cost: $300,000 **Estimated Opening Date:** Ongoing **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works **NEW in FY 2020**

PROGRAM DESCRIPTION

The City water system is divided into several pressure zones. The Department of Public Works utilizes a number of automatic Pressure Relief Valves to adjust and maintain water pressure in the various pressure zones. The current valves will be nearing the end of their useful lives and will need to be replaced or rehabilitated in the coming years.

OPERATING IMPACT SUMMARY

Replacement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		0	0	0	100,000	100,000	100,000	300,000	
Total		$0	$0	$0	$100,000	$100,000	$100,000	$300,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		0	0	0	100,000	100,000	100,000	300,000	
Total		$0	$0	$0	$100,000	$100,000	$100,000	$300,000	

SCADA

Total Project Cost: $250,000 **Estimated Opening Date:** 2020

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Works; Spotsylvania County **NEW in FY 2020**

PROGRAM DESCRIPTION

A supervisory control and data acquisition (SCADA) sytem is used to monitor and control the treatment plant and equipment.

Potable water is provided to the City from the Motts Run Water Treatment Plant located in Spotsylvania County. Portions of the City water system are connected to the Spotsylvania County SCADA system to monitor flow, pressure, tank level, etc. The County is in the process of upgrading their SCADA system. Those portions of their SCADA system located in the City are scheduled to be upgraded in 2020.

OPERATING IMPACT SUMMARY

Replacement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		250,000	0		0	0	0	250,000	
Total		$250,000	$0	$0	$0	$0	$0	$250,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		250,000	0	0	0	0	0	250,000	
Total		$250,000	$0	$0	$0	$0	$0	$250,000	

Telegraph Hill Loop

Total Project Cost: $200,000 **Estimated Opening Date:** 2022

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Works **NEW in FY 2020**

PROGRAM DESCRIPTION

The proposed Telegraph Hill housing development, located near the Lafayette Blvd and Blue Gray Parkway interchange, will be supplied with water from the main on Lafayette Blvd. The water main on Greenbrier Dr. will be extended to provide an additional water supply.

OPERATING IMPACT SUMMARY

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		0	0	200,000	0	0	0	200,000	
Total		$0	$0	$200,000	$0	$0	$0	$200,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		0	0	200,000	0	0	0	200,000	
Total		$0	$0	$200,000	$0	$0	$0	$200,000	

Water Meter Replacement

Total Project Cost: $1,500,000 **Estimated Opening Date:** 2022

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Works **NEW in FY 2020**

PROGRAM DESCRIPTION

The company which supplies the water meters used by the City has announced that they will be discontinuing product support for the water meter models currently in use. The newer models will provide more efficient metering and service and will allow remote reading of water meters.

OPERATING IMPACT SUMMARY

Replacement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	TOTAL	Later Years
Project Costs		0	1,000,000	500,000	0	0	0	1,500,000	
Total		$0	$1,000,000	$500,000	$0	$0	$0	$1,500,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	TOTAL	Later Years
System Revenues		0	1,000,000	500,000	0	0	0	1,500,000	
Total		$0	$1,000,000	$500,000	$0	$0	$0	$1,500,000	

FY 2020 - FY 2025 CIP - Wastewater Improvement Fund

Projects	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Celebrate Virginia Pump Station	150,000	0	0	0	0	0	$ 150,000
Inflow & Infiltration Abatements, Sewer System Improvements & Pump Station Upgrades	800,000	800,000	1,175,000	800,000	925,000	1,000,000	$ 5,500,000
Kenmore Avenue Sewer	225,000	0	0	0	0	0	$ 225,000
NPS / Farrell Lane Line Replacement	0	2,000,000	600,000	0	0	0	$ 2,600,000
Princess Anne (Upper) Sewer Replacement	0	0	0	0	500,000	0	$ 500,000
Routes 2 & 17 Pump Station	150,000	0	0	0	0	0	$ 150,000
Wastewater Treatment Plant (WWTP) Capital Maintenance	835,000	610,000	190,000	140,000	190,000	0	$ 1,965,000
WWTP Upgrade / Consolidation	6,546,200	15,378,000	13,692,000	11,372,000	10,300,000	7,351,000	$ 64,639,200
Total	**$8,706,200**	**$18,788,000**	**$15,657,000**	**$12,312,000**	**$11,915,000**	**$8,351,000**	**$ 75,579,200**

Funding Sources	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Debt Issuance	6,546,200	17,378,000	14,292,000	10,512,000	8,240,000	5,880,800	$ 62,849,000
System Revenues	2,160,000	1,410,000	1,365,000	940,000	1,615,000	1,000,000	$ 8,490,000
Reimbursement from Spotsylvania	0	0	0	860,000	2,060,000	1,470,200	$ 4,390,200
Total	**$8,706,200**	**$18,788,000**	**$15,657,000**	**$12,312,000**	**$11,915,000**	**$8,351,000**	**$ 75,729,200**

Operating Impacts	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	CIP Total
Personnel	0	0	0	0	0	0	TBD
Operating	0	0	0	0	0	0	TBD
Debt Service	79,733	572,122	1,879,292	2,954,334	3,809,734	4,584,498	$ 13,879,714
Revenue / Savings	0	0	0	0	0	0	TBD
Total	**$79,733**	**$572,122**	**$1,879,292**	**$2,954,334**	**$3,809,734**	**$4,584,498**	**$ 13,879,714**

Celebrate Virginia Pump Station

Total Project Cost: $150,000 **Estimated Opening Date:** 2020 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works **New in FY 2020**

PROGRAM DESCRIPTION

Development in the Celebrate Virginia area will increase sewage flow to the pump station serving that area. This will necessitate the replacement of the current pumps with larger, more efficient units.

OPERATING IMPACT SUMMARY

These projects represent maintenance or enhancement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		150,000	0	0	0	0	0	150,000	
Total		$150,000	$0	$0	$0	$0	$0	$150,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		150,000	0	0	0	0	0	150,000	
Total		$150,000	$0	$0	$0	$0	$0	$150,000	

Inflow & Infiltration Abatements, Sewer System Improvements & Pump Station Upgrades

Total Project Cost: $5,500,000 **Estimated Opening Date:** Ongoing

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Works

PROGRAM DESCRIPTION

Reduction in collection system inflow and infiltration (I&I) is required under the VPDES permit.

Collection system repairs and upgrades are an ongoing capital expense required to keep the system properly operating, including replacement of sewage pumps as they reach the end of their useful life.

The City maintains funding in the Wastewater Fund for small line replacements or additions and pump station upgrades that may arise throughout the course of the year. Although the City has invested heavily in line replacements and a good portion of the system is newly constructed, there are many sections of the City that are served with wastewater lines and pump stations (including grinders) that are significantly older and nearing the end of their useful life.

OPERATING IMPACT SUMMARY

These projects represent maintenance or enhancement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Inflow and Infiltration		400,000	300,000	700,000	300,000	300,000	300,000	2,300,000	
Sewer System Improvements		350,000	400,000	375,000	400,000	525,000	600,000	2,650,000	
Pump Station Upgrades		50,000	100,000	100,000	100,000	100,000	100,000	550,000	
Total	Ongoing	$800,000	$800,000	$1,175,000	$800,000	$925,000	$1,000,000	$5,500,000	Ongoing

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues	Ongoing	800,000	800,000	1,175,000	800,000	925,000	1,000,000	5,500,000	Ongoing
Total		$800,000	$800,000	$1,175,000	$800,000	$925,000	$1,000,000	$5,500,000	

Kenmore Avenue Sewer

Total Project Cost: $225,000 **Estimated Opening Date:** 2020

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Works **New in FY 2020**

PROGRAM DESCRIPTION

The sewer running along the 600 block of Kenmore Avenue runs through a private property. There appears to be no easement providing for the operation of a sewer on that property. The DPW is proposing to relocate this sewer into the R-O-W to allow development of the property.

OPERATING IMPACT SUMMARY

These projects represent maintenance or enhancement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		225,000	0	0	0	0	0	225,000	
Total		$225,000	$0	$0	$0	$0	$0	$225,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		225,000	0	0	0	0	0	225,000	
Total		$225,000	$0	$0	$0	$0	$0	$225,000	

NPS / Farrell Lane Line Replacement

Total Project Cost: $2,950,000 **Estimated Opening Date:** 2023

City Council's Vision: Public Service - The Backbone of Our Community

Department/Agency: Public Works

PROGRAM DESCRIPTION

The City owns and maintains a gravity flow sanitary sewer line located on National Park Service property east of Lafayette Boulevard. This line flows north approximately parallel to Lafayette Boulevard from the south City limits toward and eventually into the Hazel Run Interceptor Sewer near the Blue and Gray Parkway.

This line is aged and needs to be replaced. The funds will be used to perform initial due diligence work associated with determining a schedule, scope and cost for obtaining the various permits that will be needed to replace the line. Permits may be required from the National Park Service, the Virginia Department of Historic Resources, Virginia Department of Environmental Quality, the US Army Corps of Engineers or other agencies with jurisdiction over any aspect of the project. Additional work will consist of topographic and alignment survey and preliminary and final project design. The design and preliminary work was funded in FY 2019.

Construction is estimated to begin in 2021. The estimate may be revised as design progresses.

OPERATING IMPACT SUMMARY

Replacement of an existing asset.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Preliminary (Design & Permitting)	350,000	0	0	0	0	0	0	350,000	
Construction	0	0	2,000,000	600,000	0	0	0	2,600,000	
Total	$350,000	$0	$2,000,000	$600,000	$0	$0	$0	$2,950,000	

Funding Sources	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance	350,000	0	2,000,000	600,000	0	0	0	2,950,000	
Total	$350,000	$0	$2,000,000	$600,000	$0	$0	$0	$2,950,000	

Operating Impacts	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL
Debt Service	0	0	150,440	195,572	195,572	195,572	737,154
Total	$0	$0	$150,440	$195,572	$195,572	$195,572	$737,154

Princess Anne (Upper) Sewer Replacement

Total Project Cost: $500,000 **Estimated Opening Date:** 2024 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works **New in FY 2020**

PROGRAM DESCRIPTION

The sewer serving the upper Princess Anne area is approaching the end of its useful life and will require replacement or rehabilitation in the next few years.

OPERATING IMPACT SUMMARY

This project represents maintenance or enhancement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs			0	0	0	500,000	0	500,000	
Total		$0	$0	$0	$0	$500,000	$0	$500,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		0	0	0	0	500,000	0	500,000	
Total		$0	$0	$0	$0	$500,000	$0	$500,000	

Routes 2 & 17 Pump Station

Total Project Cost: $150,000 **Estimated Opening Date:** 2020 **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works

PROGRAM DESCRIPTION

The existing 2 & 17 pump station is beyond its useful life. At the present time the DPW is operating a temporary pump and connecting to a nearby collection system of Spotsylvania County. The DPW is proposing a new unit to discharge into the existing City force main.

OPERATING IMPACT SUMMARY

These projects represent maintenance or enhancement of existing assets.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Project Costs		150,000	0	0	0	0	0	150,000	
Total		$150,000	$0	$0	$0	$0	$0	$150,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		150,000	0	0	0	0	0	150,000	
Total		$150,000	$0	$0	$0	$0	$0	$150,000	

Wastewater Treatment Plant (WWTP) Capital Maintenance

Total Project Cost: $1,965,000 **Estimated Opening Date:** Ongoing **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works

PROGRAM DESCRIPTION

Periodic capital maintenance projects are required to keep the wastewater treatment plant (WWTP) running efficiently. Funds will be used to perform scheduled capital maintenance and for major capital projects that are identified as needs arise. These replacements are important not only to keep the plant running efficiently, but also to maintain compliance with the City's permit from the Commonwealth's Department of Environmental Quality (DEQ).

Maintenance projects include replacement of the SCADA system which is the networked computer data monitoring system, annual pump replacements, relining of an effluent tank, replacement of grit separators and repair the emergency electrical system.

OPERATING IMPACT SUMMARY

Maintenance of existing capital asset to maintain operating efficiency at the WWTP.

PROJECT COSTS

Cost Categories	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Effluent Tank Relining		400,000	0	0	0	0	0	400,000	
Emergency Electric System		120,000		0	0	0	0	120,000	
Pump Replacement		140,000	140,000	140,000	140,000	140,000	0	700,000	
Relamp UV Lights (disinfectant)		50,000	0	50,000	0	50,000	0	150,000	
SCADA Replacement		125,000	0	0	0	0	0	125,000	
Grit Separators		0	120,000	0	0	0	0	120,000	
Influent Building Upgrade		0	350,000	0	0	0	0	350,000	
Total		$835,000	$610,000	$190,000	$140,000	$190,000	$0	$1,965,000	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
System Revenues		835,000	610,000	190,000	140,000	190,000	0	1,965,000	
Total		$835,000	$610,000	$190,000	$140,000	$190,000	$0	$1,965,000	

WWTP Upgrade / Consolidation

Total Project Cost: $65,699,000 **Estimated Opening Date:** To Be Determined **City Council's Vision:** Public Service - The Backbone of Our Community

Department/Agency: Public Works; Spotsylvania County **Updated in FY 2020**

PROGRAM DESCRIPTION

At the present time there are three sewage treatment plants discharging into the Rappahannock River within 3 miles, namely the City's WWTP as well as two in Spotsylvania County (the FMC plant and the Massaponax WWTP.) The City plant is in need of rehabilitation and requires upgrading. The City and the County Utility Staffs jointly contracted an analysis of long range sewer treatment needs. The Consultants looked at several alternatives including consolidation of the three facilities and continued operation of the three plants.

This is an ongoing discussion and must be approved by both the Fredericksburg City Council and the Spotsylvania Board of Supervisors.

OPERATING IMPACT SUMMARY

As decisions regarding the consolidation are made and plans progress, a more detailed analysis of operating costs will be presented.

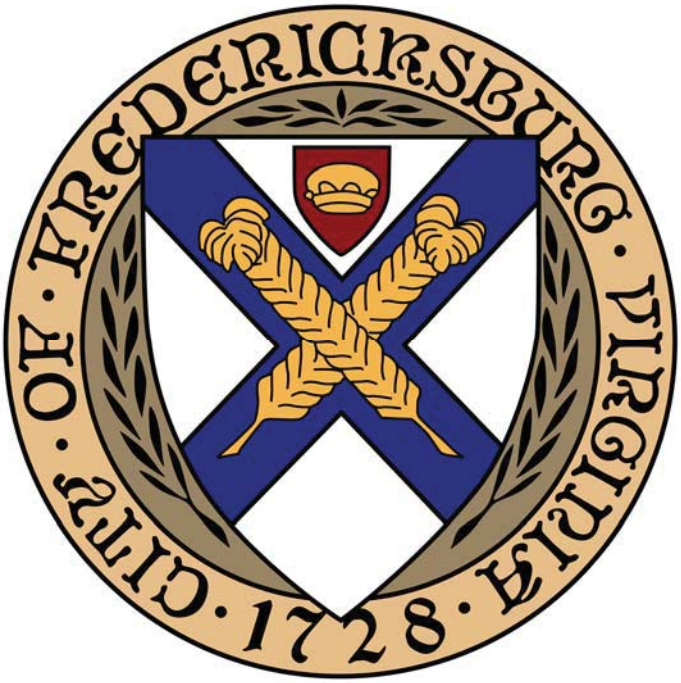
PROJECT COSTS

Cost Categories	Prior Year	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Massaponax Expansion/Consolidation* (Spotsylvania)	1,060,000	3,172,000	9,828,000	10,192,000	7,072,000	0	0	31,324,000	
FMC Infrastructure Improvements* (Spotsylvania)	0	1,088,000	750,000	0	0	0	0	1,838,000	
FMC Decommissioning* (Spotsylvania)	0	1,536,200	1,300,000	0	0	0	0	2,836,200	
FMC to Massaponax WWTP (Spotsylvania)*	0	750,000	3,500,000	3,500,000	0	0	0	7,750,000	
New Influent Building (City Plant PS)	0	0	0	0	1,700,000	10,300,000	5,100,000	17,100,000	*To Be Determined*
City Plant PS to FMC	0	0	0	0	2,600,000	0	0	2,600,000	*To Be Determined*
Decommissioning City Plant	0	0	0	0	0	0	2,251,000	2,251,000	
**** City's share of project managed by Spotsylvania County***									*To Be Determined*
Total	$1,060,000	$6,546,200	$15,378,000	$13,692,000	$11,372,000	$10,300,000	$7,351,000	$65,699,200	

Funding Sources	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Debt Issuance	1,060,000	6,546,000	15,378,000	13,692,000	11,372,000	10,300,000	7,351,000	65,699,000	
Total	$1,060,000	$6,546,000	$15,378,000	$13,692,000	$11,372,000	$10,300,000	$7,351,000	$65,699,000	

Operating Impacts	Prior Years	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	TOTAL	Later Years
Personnel	0	0	0	0	0	0	0	0	*To Be Determined*
Operating	0	0	0	0	0	0	0	0	*To Be Determined*
Debt Service	0	79,733	572,122	1,728,853	2,758,763	3,614,163	4,388,927	13,142,560	
Revenue/Savings	0	0	0	0	0	0	0	0	*To Be Determined*
Total	$0	$79,733	$572,122	$1,728,853	$2,758,763	$3,614,163	$4,388,927	$13,142,560	

FY 2020 - FY 2025 Recommended CIP Projects for Future CIPs	Source	City Council's Vision	FY 20XX
New Elementary School	Debt	Learning is a Way of Life	33,750,000
City Shop Improvements	Debt	Public Service - The Backbone of Our Community	TBD
Bridge Repair - Jeff Davis Highway Bypass over Route 3	VDOT	Public Service - The Backbone of Our Community	7,875,000
Downtown Parking Garage	Debt	Employment Epicenter	10,000,000
Dixon Park Community Center	Debt	Building Community Through Cultural Vibrancy	25,000,000
Motts Reservoir	GF	Building Community Through Cultural Vibrancy	250,000
Central Rappahannock Regional Library	Debt	Building Community Through Cultural Vibrancy	11,000,000
Renwick Building	TBD	A Proven Leader in Historic Preservation	10,000,000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DEBT

The City of Fredericksburg maintains an active debt management program to fund long-term capital improvements. A strategy of using "pay-as-you-go" and debt financing provides flexibility in addressing the needs identified in the Capital Improvements Plan. In addition, it ensures that resources are available to maintain and invest in the City's capital infrastructure while achieving City Council's Vision, Desired Future States, and Priorities.

Legal Debt Limit

The City Council's debt policy limits debt to 4.8% of the total assessed value of real estate for the City. The Constitution of Virginia set a legal debt limit of 10% of the taxable value of real estate for cities. Please note, the Constitutional debt limit is significantly higher than the debt limit established by the City Council.

Computation of Legal Debt Limit Margin		With Proposed FY 2020 Bonds
Assessed Value of Taxable Real Estate	4,196,415,083	4,196,415,083
Assessed Value – Exempt Real Estate	1,220,523,400	1,220,523,400
Total Assessed Value [1]	5,416,938,483	5,416,938,483
Debt Limit = 4.8% of Total Assessed Value[2]	260,013,047	260,013,047
Amount of Debt Applicable to Debt Limit [3]	(99,923,393)	(110,135,893)
Policy Debt Limit Margin [3]	160,089,654	149,877,154
Net Bonded Debt Per Capita for FY 2018 [4]	$3,520	$3,880

[1] Assessed Valuation as of July 1, 2017. Source - City of Fredericksburg Commissioner of the Revenue

[2] Legal debt limit is 10% of taxable AV or $419.6 million.

[3] Gross Bonded Debt at year end FY 2018. (excludes revenue bonds, capital leases, and amounts reserved for debt service.)

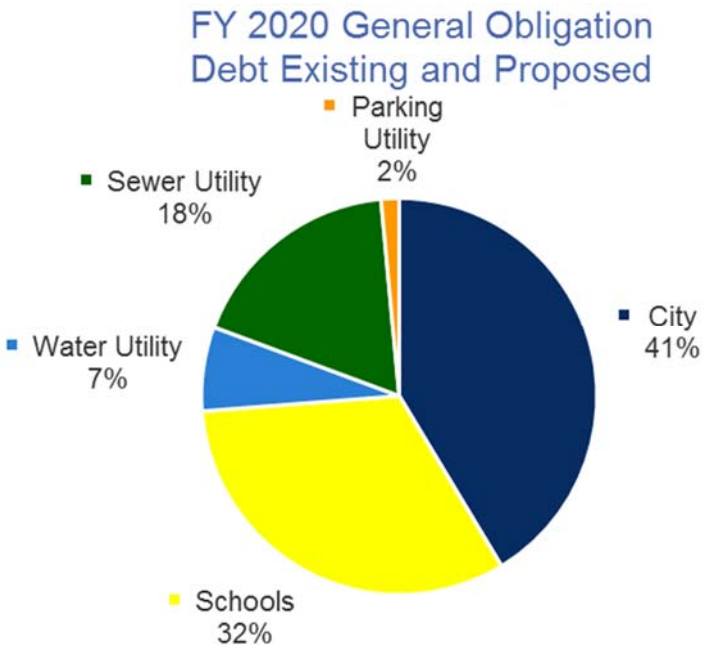
[4] Weldon Cooper Population Est - July 1, 2018 *28,387*

The City issues General Obligation (GO) Bonds and Revenue Bonds. All GO bonds are included in the calculation since they carry the City's full faith and credit pledge. The security for these bonds is the City's general taxing authority. However, a portion of the City's GO bonds are also supported by the City's Enterprise Funds. The debt service payments on these bonds are made by revenues generated by the water system, sewer system or Parking Fund. Parking Fund bonds are also supported by gas tax revenues.

Based on the current policy, the City's debt limit at June 30, 2018 was $260 million. Outstanding debt is well below that limit at $99.9 million, leaving a margin of $160.1 million. On a per capita basis the number is $3,520.

Landfill revenue bonds were issued in 2015 for the R-Board, which is a joint powers authority of the City and Stafford County. The R-Board revenue bonds and are not included in the Legal Debt Limit computation.

Planned Borrowing - The FY 2020 City Manager's Recommended Budget proposes a debt issuance of approximately $10.2 million of GO debt. Debt for a fire apparatus and the design of the proposed Gateway Boulevard extension total $3.175 million. The debt service would be funded from general government revenues. However, the City is actively pursuing alternate funding sources for the Gateway Boulevard construction.



Water and wastewater improvements total $7.0 million with debt service funded from system revenues. Bond proceeds will be used for preliminary engineering related to the expansion of Water Treatment Facility at Motts Reservoir and the consolidation of the City's wastewater treatment plant with the Massaponax Wastewater Treatment Plant in Spotsylvania County. The debt service on these improvements will be funded with water and sewer revenues. However, based on a number of factors including available balances, the City may decide to cash fund a portion of the projects. The debt issuance may also occur in FY 2021 depending on cash flow needs. The City will also issue revenues bonds on behalf of the R-Board for $2.5 million to construct a new cell at the landfill in the fall of 2019.

At the close of FY 2019, the City is projected to have $110.6 million of general obligation debt. That number is estimated to be $113.4 million at the close of FY2020. Approximately 25% of the GO debt will be supported by revenues from the City's water and sewer utility enterprise funds. The City uses motor fuel tax revenues to support the debt service in the parking enterprise fund.

Approximately half or $68.6 million of the proposed general government FY 2020 – FY 2025 CIP is proposed for debt financing. Major projects include elementary and middle school expansion, Gateway Boulevard extension, stormwater management projects, a new fire station, and fire equipment.

The City will also issue $76.1 million of GO debt supported by the system revenues from the water and sewer enterprise funds. Approximately $10.8 million of debt will be issued during FY 2020 - FY 2025 for water system improvement related to the expansion of the Motts Reservoir. Debt will finance approximately 66% of CIP water system projects.

The proposed debt related to the wastewater fund totals $62.8 million, or 83% of the CIP. The debt will fund the consolidation and improvements at the Massaponax Wastewater Treatment Facility, if the City determines to consolidate wastewater treatment with Spotsylvania County. The plan also must be approved the Spotsylvania County Board of Supervisors. The current timeframe and costs will be revised as new information becomes available.

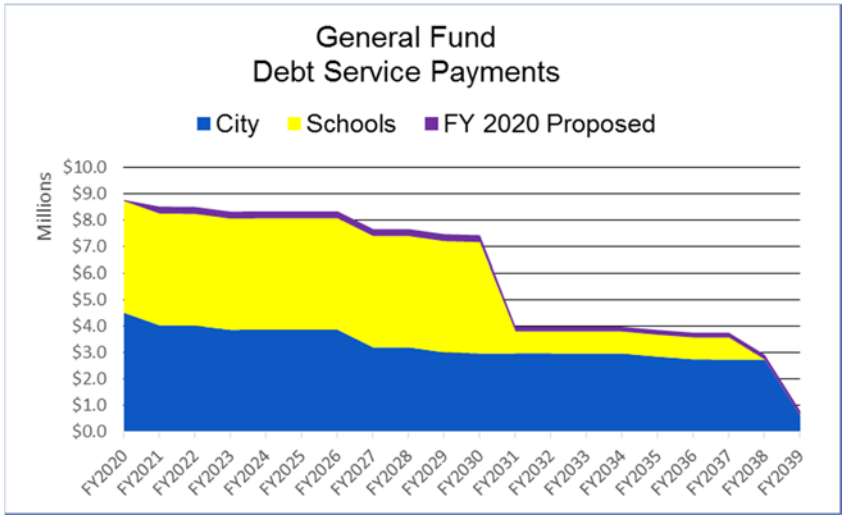
Debt Service

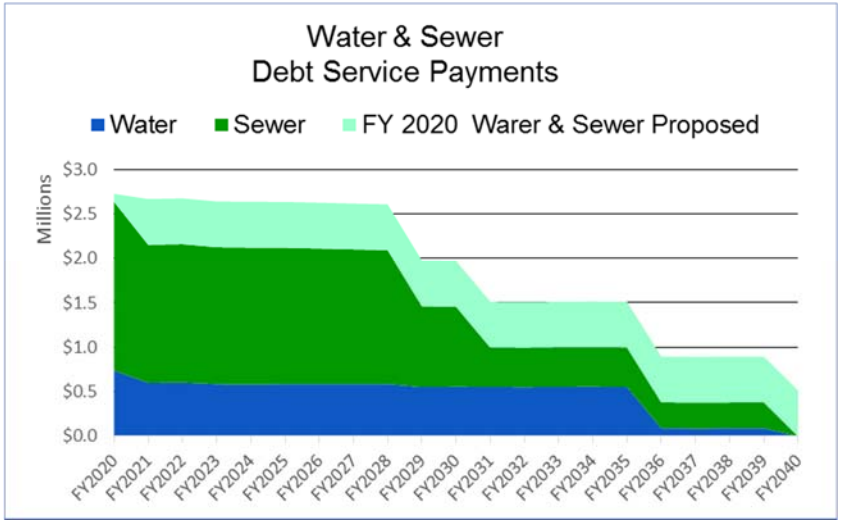
Total principal and interest in FY 2020 for current and proposed debt supported by the general fund is $8.78 million. However, the General Fund transfer will be reduced by $153,884 based on funds received from the Virginia Public School Authority (VPSA). VPSA issued refunding bonds during FY 2012 and 2014 and sent the savings in a lump sum to the City. The City established a reserve fund to reduce or "credit" those savings on an annual basis during the life of the 2004A Bonds.

Total debt service on GO debt is $11.8 million. It includes $4.6 million for general government purposes and $4.2 million for school purposes. This also includes Enterprise Fund debt of $738,000 for Water Fund purposes, $2.01 million for Sewer Fund purposes, and $300,000 for the Parking Garage. The FY 2020 Recommended Budget General Fund transfer to the Debt Service Fund is $8.6 million, including $40,000 for issuance costs. Debt service on the proposed GO bonds is not anticipated in FY 2020. The transfer is an increase of $349,580 or 4.2% when compared to the FY 2019 budget estimate.

The charts on the following pages provide more detail on the City's outstanding debt and include the following:

- Summary of outstanding debt by bond issue,
- Requested FY 2020 debt service appropriations,
- Annual debt service payments by fund,
- General Fund principal and interest payment schedule, and
- General Fund Supported Principal Payoff





SUMMARY OF OUTSTANDING DEBT (PRINCIPAL)

EXISTING DEBT	Purpose	Original Issuance	Issue Date	Maturity Date	Balance 6/30/2018	Balance 6/30/2019	Balance 6/30/2020	Allocation By Sector				
General Obligation								**City**	**Schools**	**Water Utility**	**Sewer Utility**	**Parking Utility**
2004A General Obligation School Bonds -Virginia Public School Authority (VPSA)	Construction of James Monroe High School and Lafayette Upper Elementary School	48,095,000	2004	7/15/2029	30,515,000	28,615,000	**26,620,000**		26,620,000			
2007E General Obligation Bonds	Various wastewater and water projects and Riverfront Park land acquisition and development.	10,750,000	2007	8/1/2018	520,000	-						
2010A, 2010B, 2010C General Obligation Bonds	Wastewater Projects	6,220,000	2010	2/15/2030	4,250,000	3,965,000	**3,670,000**				3,670,000	
2011A General Obligation Bonds	New courthouse and related improvements and refunded 2001A bonds (Cowan Blvd, Dixon St recreation center, fire ladder truck)	36,650,000	2011	7/15/2037	30,165,000	28,955,000	**27,705,000**	27,624,154	34,143	28,817	17,885	
2014A General Obligation Refunding Bonds	Refunded 2005 B bonds (Dixon Park, police headquarters, Sophia St parking garage)	6,820,000	2014	8/1/2025	5,515,000	4,880,000	**4,230,000**	2,557,670				1,672,330
2014B General Obligation Refunding Bonds	Refunded 2007E bonds (Various wastewater and water projects and Riverfront Park land acquisition and development)	6,915,000	2014	8/1/2027	6,600,000	6,490,000	**5,840,000**	1,343,200		233,600	4,263,200	
2015A General Obligation Bonds	Wastewater and water projects, transportation improvements, refuse collection vehicles, Riverfront Park, Fire Station #3 design	15,865,000	2015	4/1/2035	11,870,000	10,480,000	**9,055,000**	1,308,245		5,828,003	1,918,751	
2016A General Obligation Bond	Public Safety radio system, Original Walker Grant School site improvements	12,820,000	2016	10/1/2036	12,335,000	11,825,000	**11,285,000**	1,145,000	10,140,000	-	-	-
2018A General Obligation Bond	verfront Park, Executive Plaza, Stormwater, Ambulance, Water and Wastewater Projects	15,345,000	2018	10/1/2038	-	15,345,000	**14,825,000**	9,750,000	-	1,200,000	3,875,000	-
	Existing Debt				101,770,000	110,555,000	103,230,000	**43,728,269**	**36,794,143**	**7,290,420**	**13,744,836**	**1,672,330**
Proposed 2020 General Obligation Bonds	*Fire Apparatus*	*675,000*	*2020*	*12/1/2030*		-	*675,000*	*675,000*				
Proposed 2020 General Obligation Bonds	*Gateway Boulevard*	*2,500,000*	*2020*	*12/2/2040*			*2,500,000*	*2,500,000*				
Proposed FY 2020 General Obligation Bonds - Utilities	*Wastewater - Consolidation*	*491,300*	*2020*	*12/1/2040*			*491,300*			*491,300*		
Proposed FY 2020 General Obligation Bonds - Utilities	*Wastewater - Consolidation*	*6,546,200*	*2020*	*12/1/2040*		-	*6,546,200*				*6,546,200*	
	Total FY2020 Proposed Debt	***10,212,500***					**10,212,500**	***3,175,000***	**-**	***491,300***	***6,546,200***	**-**
Total General Obligation Bond Debt	**Existing and Proposed Debt**				101,770,000	110,555,000	**113,442,500**	**46,903,269**	**36,794,143**	**7,781,720**	**20,291,036**	**1,672,330**

SUMMARY OF OUTSTANDING DEBT (PRINCIPAL)

EXISTING DEBT	Purpose	Original Issuance	Issue Date	Maturity Date	Balance 6/30/2018	Balance 6/30/2019	Balance 6/30/2020	Allocation By Sector
Revenue Debt								
2015D Revenue Bond (R-Board)	Solid waste - improvements at regional landfill	1,855,000	2015	10/1/2023	1,455,000	1,670,000	**1,455,000**	
Proposed 2019 (FY20) Revenue Bonds	*Solid waste - improvements at regional landfill*	*2,500,000*	*2019*	*12/1/1936*	*-*		***2,186,000***	
Total Revenue Bond Debt	**Existing and Proposed Debt**						**3,641,000**	

FY 2020 Recommended Budget - FY 2020 Debt Service Appropriation

FY 2019 Debt Service	Allocation By Sector															FY 2019 TOTAL GO Debt Service		
General Obligation	**City**			**Schools**			**Water Utility**			**Sewer Utility**			**Parking Utility**			Total General Fund	Total Enterprise Fund	**Total GO Debt**
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total			
2004A General Obligation School Bonds*			-	1,995,000	1,371,093	3,366,093			-						-	3,366,093	-	3,366,093
2010A, 2010B, 2010C General Obligation Bonds			-			-			-	295,000	212,385	507,385			-	-	507,385	507,385
2011A General Obligation Bonds	1,209,577	1,102,225	2,311,802	17,073	1,921	18,994	14,409	1,621	16,030	8,943	1,612	10,555			-	2,330,796	26,585	2,357,381
2014A General Obligation Refunding Bonds	393,023	65,275	458,298			-			-				256,978	42,680	299,658	458,298	299,658	757,956
2014B General Obligation Refunding Bonds	149,500	36,158	185,658			-	26,000	6,289	32,289	474,500	114,862	589,362			-	185,658	621,651	807,309
2015A General Obligation Bonds	528,950	42,624	571,574			-	453,355	145,727	599,082	442,697	54,786	497,483			-	571,574	1,096,565	1,668,139
2016A General Obligation Bond	160,000	61,857	221,857	380,000	452,113	832,113	-	-	-	-	-	-	-	-	-	1,053,970	-	1,053,970
2018(A) G.O. Bonds	355,000	419,682	774,682	-	-	-	40,000	50,975	90,975	125,000	164,594	289,594	-	-	-	774,682	380,569	1,155,251
2020 G.O. Bonds (Wastewater & Fire Equip)**	-	40,000	40,000	-	-	-	-	-	-	-	90,000	90,000	-	-	-	40,000	90,000	130,000
Total General Obligation Bonds	**2,796,050**	**1,767,821**	**4,563,871**	**2,392,073**	**1,825,127**	**4,217,200**	**533,764**	**204,612**	**738,376**	**1,346,140**	**638,239**	**1,984,379**	**256,978**	**42,680**	**299,658**	**8,781,071**	**3,022,413**	**11,803,484**

** The General Fund transfer to support school debt is reduced by $153,884 annually based on funds received from the Virginia Public School Authority (VPSA). VPSA issued refunding bonds during FY 2012 and 2014 and sent the savings in a lump sum to the City. The City established a reserve fund to reduce or "credit" those saving on annual debt service of the 2004A Bonds.*

Revenue Debt	R- Board									**Revenue Debt**
2015D Revenue Bond	215,000	65,859	280,859							**280,859**
Proposed FY 2020 Revenue Bonds**	314,000	229,000	543,000							**543,000**
Total Revenue Bonds	**529,000**	**294,859**	**823,859**							**823,859**

TOTAL Debt Service	**12,627,343**

***Includes cost of issuance*

DEBT SERVICE - Payments by Fiscal Year

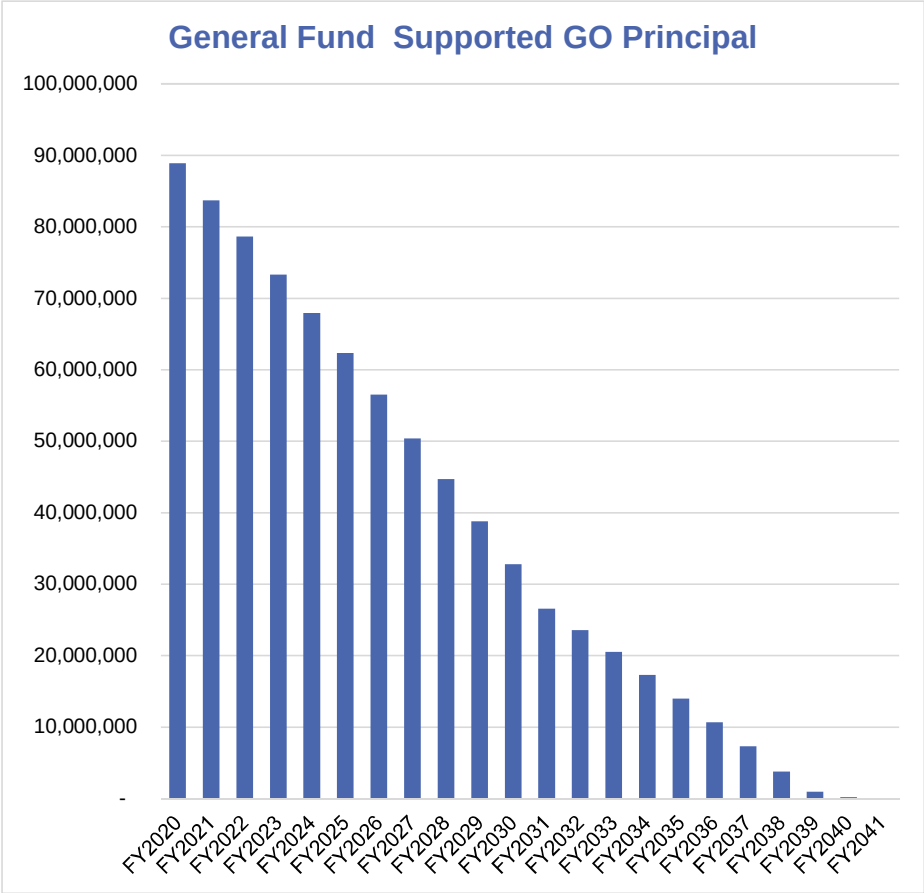
	General Obligation Debt									Revenue Debt		
Fiscal Year	General Government Funds				Enterprise Funds*					Revenue - R Board		
	City	Schools	FY 2020 Proposed	TOTAL	Water	Sewer	FY 2020 Warer & Sewer Proposed	Parking	TOTAL	R-Board	FY 2020 R-Board	TOTAL
FY2020	4,518,099	4,217,198	40,000	**8,775,297**	739,602	1,894,974	90,000	299,657	**3,024,233**	279,584	543,000	**822,584**
FY2021	4,041,251	4,217,620	264,400	**8,523,271**	601,207	1,550,051	514,600	301,380	**2,967,238**	279,397	416,700	**696,097**
FY2022	4,028,523	4,215,934	264,400	**8,508,857**	605,535	1,553,046	514,600	299,009	**2,972,189**	278,697	416,700	**695,397**
FY2023	3,870,612	4,195,798	264,400	**8,330,809**	585,914	1,537,963	514,600	298,497	**2,936,974**	280,756	416,700	**697,456**
FY2024	3,880,627	4,200,844	264,400	**8,345,871**	582,187	1,537,935	514,600	299,799	**2,934,521**	282,047	416,700	**698,747**
FY2025	3,877,064	4,198,235	264,400	**8,339,699**	586,384	1,532,209	514,600	297,006	**2,930,199**	-	416,700	**416,700**
FY2026	3,875,908	4,201,902	264,400	**8,342,210**	585,212	1,524,820	514,600	298,025	**2,922,656**	-	416,700	**416,700**
FY2027	3,206,402	4,201,809	264,400	**7,672,610**	585,254	1,515,132	514,600	-	**2,614,986**	-		
FY2028	3,205,960	4,199,766	264,400	**7,670,126**	588,297	1,503,517	514,600	-	**2,606,414**	-		
FY2029	3,016,676	4,196,455	264,400	**7,477,531**	553,787	907,641	514,600	-	**1,976,028**	-		
FY2030	2,974,334	4,200,592	264,400	**7,439,326**	556,783	899,668	514,600	-	**1,971,051**	-		
FY2031	2,978,784	833,547	182,800	**3,995,131**	555,080	442,436	514,600	-	**1,512,116**	-		
FY2032	2,978,276	829,100	182,800	**3,990,176**	553,113	440,934	514,600	-	**1,508,647**	-		
FY2033	2,976,025	830,744	182,800	**3,989,569**	555,496	443,009	514,600	-	**1,513,105**	-		
FY2034	2,972,002	833,525	182,800	**3,988,327**	557,172	443,669	514,600	-	**1,515,441**	-		
FY2035	2,852,732	830,272	182,800	**3,865,803**	553,548	443,852	514,600	-	**1,511,999**	-		
FY2036	2,749,419	830,959	182,800	**3,763,178**	91,144	291,000	514,600	-	**896,744**	-		
FY2037	2,745,231	830,509	182,800	**3,758,541**	87,944	290,600	514,600	-	**893,144**	-		
FY2038	2,746,809	-	182,800	**2,929,609**	89,803	290,316	514,600	-	**894,719**	-		
FY2039	610,875	-	182,800	**793,675**	91,631	290,166	514,600	-	**896,397**	-		
FY2040	-	-	182,800	**182,800**	-	-	514,600	-	**-**	-	-	**-**
TOTAL	**64,105,608**	**52,064,808**	**4,512,000**	**120,682,416**	**9,705,094**	**19,332,936**	**10,382,000**	**2,093,372**	**40,998,802**	**1,400,481**	**3,043,200**	**4,443,681**

General Fund Supported Principal and Interest Payments

	General Fund Debt Service						
Fiscal Year	Principal	Interest	Existing Total		Proposed Debt Service		Existing & Proposed
FY2020	5,188,121	3,552,333	8,740,454		40,000		**8,780,454**
FY2021	4,943,399	3,320,419	8,263,819		264,400		**8,528,219**
FY2022	5,161,213	3,087,983	8,249,196		264,400		**8,513,596**
FY2023	5,208,529	2,857,881	8,066,409		264,400		**8,330,809**
FY2024	5,451,666	2,629,805	8,081,471		264,400		**8,345,871**
FY2025	5,684,480	2,390,819	8,075,299		264,400		**8,339,699**
FY2026	5,933,340	2,144,470	8,077,810		264,400		**8,342,210**
FY2027	5,507,771	1,900,440	7,408,210		264,400		**7,672,610**
FY2028	5,749,538	1,656,188	7,405,726		264,400		**7,670,126**
FY2029	5,808,855	1,404,275	7,213,131		264,400		**7,477,531**
FY2030	6,026,022	1,148,904	7,174,926		264,400		**7,439,326**
FY2031	2,843,190	969,141	3,812,331		182,800		**3,995,131**
FY2032	2,945,357	862,020	3,807,376		182,800		**3,990,176**
FY2033	3,057,524	749,245	3,806,769		182,800		**3,989,569**
FY2034	3,174,691	630,835	3,805,527		182,800		**3,988,327**
FY2035	3,181,837	501,166	3,683,003		182,800		**3,865,803**
FY2036	3,220,000	360,378	3,580,378		182,800		**3,763,178**
FY2037	3,360,000	215,741	3,575,741		182,800		**3,758,541**
FY2038	2,665,000	81,809	2,746,809		182,800		**2,929,609**
FY2039	600,000	10,875	610,875		182,800		**445,000**
FY2040	-	-	-		182,800		**182,800**
TOTAL	**85,710,533**	**30,474,727**	**116,185,260**		**4,512,000**		**120,348,585**

General Fund Supported Principal Payoff

	General Fund Principal Payments				
Fiscal Year	Principal	Payout	Proposed Debt Service	Existing & Proposed	Payout
FY2020	5,188,121	6.1%		**5,188,121**	5.8%
FY2021	4,943,399	11.8%	141,000	**5,084,399**	11.6%
FY2022	5,161,213	17.8%	146,000	**5,307,213**	17.5%
FY2023	5,208,529	23.9%	152,000	**5,360,529**	23.6%
FY2024	5,451,666	30.3%	158,000	**5,609,666**	29.9%
FY2025	5,684,480	36.9%	164,000	**5,848,480**	36.4%
FY2026	5,933,340	43.8%	171,000	**6,104,340**	43.3%
FY2027	5,507,771	50.3%	177,000	**5,684,771**	49.7%
FY2028	5,749,538	57.0%	184,000	**5,933,538**	56.4%
FY2029	5,808,855	63.7%	192,000	**6,000,855**	63.1%
FY2030	6,026,022	70.8%	198,000	**6,224,022**	70.1%
FY2031	2,843,190	74.1%	125,000	**2,968,190**	73.5%
FY2032	2,945,357	77.5%	130,000	**3,075,357**	76.9%
FY2033	3,057,524	81.1%	135,000	**3,192,524**	80.5%
FY2034	3,174,691	84.8%	140,000	**3,314,691**	84.3%
FY2035	3,181,837	88.5%	146,000	**3,327,837**	88.0%
FY2036	3,220,000	92.3%	152,000	**3,372,000**	91.8%
FY2037	3,360,000	96.2%	158,000	**3,518,000**	95.8%
FY2038	2,665,000	99.3%	164,000	**2,829,000**	98.9%
FY2039	600,000	100.0%	171,000	**771,000**	99.8%
FY2040	-		171,000	**171,000**	100.0%
TOTAL	**85,710,533**		**3,175,000**	**88,885,533**	



Revenues				General Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended
				General Property Taxes							
3	100	11010	1	Current Taxes (Real Estate)	29,464,199	30,490,000	30,490,000	30,673,753	30,700,000	30,950,000	32,150,000
3	100	11010	2	Delinquent Taxes Real Property	574,365	500,000	500,000	734,768	525,000	450,000	450,000
3	100	11010	8	Rollback Taxes	-	-	-	142,539			
3	100	11010	9	Deferred Real Estate Taxes	6,194	-	-	8,230			
3	100	11020	1	Real Property Current Taxes (PSC)	797,573	850,000	850,000	958,199	820,000	950,000	950,000
3	100	11020	2	Real Property Delinquent Taxes (PSC)	23,142	20,000	20,000	59,942	20,000	20,000	20,000
3	100	11030	1	Current Taxes 2nd Half Calendar	4,668,920	4,675,000	4,675,000	4,858,462	4,800,000	5,200,000	5,200,000
3	100	11030	2	Current Taxes 1st Half Calendar	3,668,796	3,800,000	3,800,000	3,855,717	3,725,000	3,950,000	3,950,000
3	100	11030	3	Current Mobile Home Taxes2nd Half	460	-	-	459			
3	100	11030	8	Delinquent Taxes Personal Prop	284,138	200,000	200,000	100,034	250,000	200,000	200,000
3	100	11030	9	Delinquent Taxes Mobile Homes	-	-	-	139			
3	100	11030	10	Current Mobile Home Taxes1st Half	424	-	-	405			
3	100	11030	11	PPTRA Reimb.1st half calendar	1,728,833	1,725,000	1,725,000	1,728,833	1,728,000	1,728,000	1,728,800
3	100	11040	1	Current Taxes 2nd Half Calendar	73,061	70,000	70,000	75,131	50,000	75,000	75,000
3	100	11040	2	Delinquent Taxes Machinery & Tools	441	500	500	106	500	500	500
3	100	11040	3	Current Taxes 1st Half Calendar	47,746	40,000	40,000	46,086	25,000	50,000	50,000
3	100	11060	1	Penalties (All Property Taxes)	300,527	270,000	270,000	307,798	280,000	280,000	280,000
3	100	11060	2	Interest (All Property Taxes)	164,301	165,000	165,000	292,512	170,000	175,000	175,000
Total		GPT	GPT		$ 41,803,120	$ 42,805,500	$ 42,805,500	$ 43,843,113	$ 43,093,500	$ 44,028,500	$ 45,229,300
				Other Local Taxes							
3	100	12010	1	Local Sales and Use Taxes	11,376,302	11,350,000	11,350,000	11,476,687	11,500,000	11,700,000	11,700,000
3	100	12010	3	Commonwealth Sales Tax Adjustment	-	-	-	103,750			
3	100	12010	4	Telecommunications Sales Tax	1,682,625	1,750,000	1,750,000	1,632,557	1,650,000	1,575,000	1,575,000
3	100	12020	1	Consumer's Utility Taxes	1,808,256	1,850,000	1,850,000	1,834,078	1,800,000	1,850,000	1,850,000
3	100	12030	1	Business License Taxes	6,110,527	5,950,000	5,950,000	6,141,713	6,200,000	6,300,000	6,300,000
3	100	12030	2	Business License Penalty	26,735	25,000	25,000	30,269	20,000	25,000	25,000
3	100	12030	4	Business License Tax Delinquent	102,420	80,000	80,000	124,541	150,000	150,000	150,000
3	100	12030	5	Write-off Recoveries	-	-	-	-			
3	100	12030	7	Short-term Rental Tax	80,422	45,000	45,000	86,047	75,000	80,000	80,000
3	100	12040	1	Franchise License Taxes	-	-	-	-			
3	100	12050	1	Motor Vehicle Licenses	486,096	480,000	480,000	473,299	480,000	490,000	490,000
3	100	12050	2	Unlicensed Vehicle Tax	-	-	-	-			
3	100	12060	1	Bank Stock Taxes	862,442	725,000	725,000	861,080	825,000	840,000	840,000
3	100	12070	1	Recordation Taxes	565,715	600,000	600,000	435,488	500,000	500,000	500,000
3	100	12070	2	Recordation Tax on Wills	1,429	-	-	-			
3	100	12070	3	Grantor Tax on Deeds	-	-	-	-			
3	100	12080	1	Tobacco Tax	509,819	525,000	525,000	498,154	500,000	500,000	500,000
3	100	12090	1	Amusement Tax	462,665	375,000	375,000	500,907	420,000	450,000	450,000
3	100	12100	1	Hotel Lodging Taxes	1,524,371	1,450,000	1,450,000	1,565,938	1,600,000	1,600,000	1,600,000
3	100	12110	1	Meals Tax	11,141,603	11,100,000	11,100,000	11,765,352	11,500,000	12,300,000	12,300,000
3	100	12130	1	Gasoline Tax	119,529	121,430	121,430	106,430	36,000	36,000	36,000
3	100	12160	1	Emergency 911 System Tax	-	-	-	-	-		
3	100	12200	1	Public Right-of-way Use Fee	100,913	80,000	80,000	101,473	100,000	100,000	100,000
Total		OLT	OLT		$ 36,961,869	$ 36,506,430	$ 36,506,430	$ 37,737,763	$ 37,356,000	$ 38,496,000	$ 38,496,000

Revenues				General Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended
				Permits, Privilege Fees & Regulatory Licenses							
3	100	13010	1	Animal Licenses	9,747	10,000	10,000	10,084	10,000	10,000	10,000
3	100	13030	3	Traffic Impact Analysis Fees	-	1,000	1,000	-	1,000	1,000	1,000
3	100	13030	4	Land Use Application Fees	-	-	-	-	-		
3	100	13030	5	Transfer Fees	751	900	900	627	900	900	900
3	100	13030	7	Rezoning Fees	2,021	6,500	6,500	5,298	1,500	1,500	1,500
3	100	13030	8	Building Permits	414,622	450,000	450,000	525,284	450,000	465,000	465,000
3	100	13030	19	Sign Permits	8,025	12,000	12,000	6,715	12,000	12,000	12,000
3	100	13030	23	Home Occupation Permit	7,700	5,000	5,000	8,266	5,000	5,000	5,000
3	100	13030	25	Refuse Disposal Permits	3,240	1,200	1,200	3,930	1,200	1,200	1,200
3	100	13030	26	Tow Truck Inspection Fees	25	-	-	-			
3	100	13030	27	Chicken and Bees	70	-	-	50			
3	100	13030	28	Weapons Permits	7,448	2,500	2,500	7,614	3,000	3,000	3,000
3	100	13030	29	Discharge of Firearms Permits	260	-	-	240			
3	100	13030	30	Taxi Permits	5,000	-	-	4,135			
3	100	13030	31	Subdivision Review Fees	7,775	20,000	20,000	38,980	25,000	25,000	25,000
3	100	13030	32	Cert. of Appropriateness (ARB)	5,075	1,500	1,500	8,080	1,500	1,500	1,500
3	100	13030	33	Police Alarm Permits	39,613	30,000	30,000	41,739	38,000	38,000	38,000
3	100	13030	34	Registration Fees	-	-	-	-			
3	100	13030	35	Special Use Permits	2,274	10,000	10,000	8,641	5,000	5,000	5,000
3	100	13030	36	Variance (BZA)	2,000	3,000	3,000	5,550	3,000	2,000	2,000
3	100	13030	37	Rehab. Applications	-	50	50	-	50	50	50
3	100	13030	38	Fire Inspection Fees	24,370	30,000	30,000	27,985	20,000	25,000	25,000
3	100	13030	39	Wells Fee	-	-	-	50			
3	100	13030	40	Site Plan Review	135,894	75,000	75,000	75,499	80,000	80,000	80,000
3	100	13030	41	Bingo Permits	-	-	-	-	-		
3	100	13030	42	Precious Metal Permits	900	800	800	800	800	800	800
3	100	13030	44	Sidewalk Cafe Permits	-	500	500	-	-		
3	100	13030	48	Fire Reinspection Fes			-	700	1,250	1,050	1,050
3	100	13030	131	PD Visitor Parking Hang Tag	50	-	-	75			
3	100	13030	172	Outdoor Concert Permit Review	200	-	-	200			
3	100	13030	208	Administrative Adjustments			-	320			
3	100	13030	210	Corridor Overlay Design Review Fees			-	120	1,000	200	200
3	100	13030	211	As-Built Plan Application Fees			-	1,400	100	500	500
3	100	13030	212	Perf. Guarantee Intake Fees			-	2,800	100	2,000	2,000
3	100	13030	213	Perf. Guarantee Reduction Release			-	800	1,000	1,000	1,000
3	100	13030	214	Perf. Guarantee Default Action Fees			-	-	1,000		
3	100	13030	215	Perf. Guarantee Report Request Fees	-	-	-	200	200	500	500
3	100	13030	248	Mobile Bin & Storage Unit Fee						1,000	1,000
3	100	13030	256	Third Party Inspection		-	-	-	-	1,000	1,000
Total		PFL	PFL		$ 677,060	$ 659,950	$ 659,950	$ 786,182	$ 662,600	$ 684,200	$ 684,200
				Fines & Forfeitures							
3	100	14010	1	Court Fines & Forfeitures	103,737	150,000	150,000	221,236	167,000	200,000	200,000
3	100	14010	2	Parking Fines	157,242	125,000	125,000	155,588	140,000	140,000	140,000
3	100	14010	4	False Alarm Fines	25,300	11,500	11,500	45,965	15,000	25,000	25,000
3	100	14010	6	Interest on Fines	10,407	7,000	7,000	7,207	7,000	7,000	7,000
3	100	14010	8	Zoning Violations	-	5,000	5,000	-	5,000	1,000	1,000
3	100	14010	10	Write Off Recoveries/Parking Fines	-	1,500	1,500	-	1,500	1,500	1,500

Revenues				General Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended
3	100	14010	11	DUI Restitution Fines	13,321	20,000	20,000	21,587	20,000	20,000	20,000
Total		FF	FF		$ 310,007	$ 320,000	$ 320,000	$ 451,583	$ 355,500	$ 394,500	$ 394,500
				Revenue From Use of Money and Property							
3	100	15010	2	Interest on Investments	99,386	40,000	40,000	209,632	125,000	225,000	225,000
3	100	15010	8	Unrealized Gain/Loss on AIM Invest	(37,448)	-	-	(83,707)			-
3	100	15010	10	Earnings on Investments AIM	83,504	120,000	120,000	128,608	100,000	125,000	125,000
3	100	15020	1	Rental of General Property	17,700	35,000	35,000	31,012	35,000	35,000	35,000
3	100	15020	6	Rental of Maury School	-	3,750	3,750	-	3,750		-
3	100	15020	10	Right-of-way Lease	1,001	1,000	1,000	1,000	1,000	1,000	1,000
Total		UOM	UOM		$ 164,144	$ 199,750	$ 199,750	$ 286,545	$ 264,750	$ 386,000	$ 386,000
				Charges for Services							
3	100	16010	3	Sheriff's Fees	2,827	2,800	2,800	2,827	2,800	2,800	2,800
3	100	16010	4	Courthouse Security Fees	44,007	50,000	50,000	59,960	50,000	50,000	50,000
3	100	16010	5	Jail Admissions Fees	10,963	10,000	10,000	10,610	10,000	10,000	10,000
3	100	16010	6	Local Court Appt Attorney	1,186	2,000	2,000	1,055	2,000	2,000	2,000
3	100	16010	7	DNA Fees	2,250	1,500	1,500	2,456	1,500	1,500	1,500
3	100	16010	178	Courthouse Maintenance Fees	46,221	45,000	45,000	49,541	45,000	45,000	45,000
3	100	16020	1	Commonwealth Attorney Fees	10,075	8,500	8,500	9,690	8,500	9,000	9,000
3	100	16080	2	Waste Collection & Disposal Charge	998,126	1,025,000	1,025,000	1,017,212	1,100,000	1,200,000	1,200,000
3	100	16080	3	Weed Cutting Charges	-	-	-	(155)		-	-
3	100	16080	6	Recycling Collection Fees	-	-	-	(9)	-	-	-
3	100	16130	1	Recreation Fees	378,253	375,000	375,000	420,334	395,000	410,000	410,000
3	100	16130	4	Marina & Boat Landing Fees	51,211	45,000	45,000	48,155	45,000	45,000	45,000
3	100	16130	50	Swimming Pool Admission Fees	34,337	30,000	30,000	29,767	30,000	30,000	30,000
3	100	16130	52	Concession Sales	1,007	2,500	2,500	383	2,500	500	500
3	100	16130	54	Aquatics Program Fees	6,161	5,000	5,000	7,749	5,000	5,000	5,000
3	100	16130	118	Picnic in the Park	24		-	(24)		-	-
3	100	16131	120	Special Event Applications					1,000	5,000	5,000
3	100	16160	1	Sale of Maps, Plats, Surveys	28	1,000	1,000	9	100	100	100
3	100	16160	4	Sales Tax on Maps Sold	-	100	100	-	-	-	-
3	100	16300	1	Rescue Fee for Service	859,889	900,000	900,000	886,428	910,000	920,000	920,000
3	100	16810	8	Certified Letter Fees	-	-	-	30		-	-
3	100	16810	11	Administrative Charges	138,928	125,000	125,000	133,744	125,000	135,000	135,000
3	100	16810	12	Judgment Charges	-		-	-		-	-
3	100	16810	28	Penalties -- Utilities	10,487	10,000	10,000	10,925	10,000	10,000	10,000
Total		CFS	CFS		$ 2,595,981	$ 2,638,400	$ 2,638,400	$ 2,690,687	$ 2,743,400	$ 2,880,900	$ 2,880,900
				Miscellaneous							
3	100	18010	1	Payments in Lieu of Taxes	57,569	27,500	27,500	30,544	27,500	30,000	30,000
3	100	18990	3	Gifts & Donations	-	-	-	-			
3	100	18990	8	Gifts & Donations Fire Department	525	-	-	-			
3	100	18990	13	Miscellaneous Revenue	12,746	5,120	5,120	19,989	5,000	5,000	5,000
3	100	18990	14	Charges for Copies	7,134	10,000	10,000	7,383	10,000	7,000	7,000
3	100	18990	17	Over/Short Cash	(59)	-	-	136			
3	100	18990	19	Visitor Center Souvenir Sales	21,595	23,000	23,000	21,042	23,000	20,000	20,000

Revenues				General Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended
3	100	18990	22	Charges for NSF Checks	5,290	6,000	6,000	5,210	5,500	5,500	5,500
3	100	18990	25	Court Ordered Restitutions	71	-	-	-	-	-	-
3	100	18990	27	Visitor Center Ticket Commissions	12,095	11,000	11,000	11,682	11,000	11,000	11,000
3	100	18990	31	Credit Card Fees	70	-	-	32			
3	100	18990	71	Donations Parks & Recreation	59,057	50,000	50,000	48,868	50,000	50,000	50,000
3	100	18990	154	Misc - Court Fees	831	-	-	1,696	-	-	-
Total		MC	MC		$ 176,924	$ 132,620	$ 132,620	$ 146,582	$ 132,000	$ 128,500	$ 128,500
				Recovered Cost							
3	100	19020	5	Payment from Celebrate VA South CDA Billing	1,000	1,000	1,000	1,000	1,000	1,000	1,000
3	100	19020	8	Hazardous Materials Reimbursement	-	-		9,151	-		
3	100	19020	9	Freedom of Information Act Fees	625	-		603	-		
3	100	19020	10	Fingerprint Card Fees	9,170	8,500	8,500	8,965	8,500	8,500	8,500
3	100	19020	15	Clerk's Salary Reimbursement	1,500	-			-		
3	100	19020	16	Health Dept Reimbursement	106,252	100,000	100,000	95,429	138,000	138,000	138,000
3	100	19020	17	Social Services Dept Reimbursement	101,647	100,000	100,000	65,668	115,000	115,000	115,000
3	100	19020	20	Jury Duty Compensation	150	150	210	150	150	-	-
3	100	19020	22	Security Center Reimbursement	13,288	16,000	16,000	19,574	16,000	16,000	16,000
3	100	19020	24	Street Light Reimbursement	-	-		7,026			
3	100	19020	33	Transit Custodial Services	21,121	-		21,121	20,000	20,000	20,000
3	100	19020	34	Transit Transfer for General Overhead	100,000	120,000	120,000	120,000	125,000	125,000	125,000
3	100	19020	49	UMW Parking Enforcement Officer	5,829	5,600	5,600	3,124	-		
3	100	19020	58	Amtrak Custodial Reimbursement	6,240	-		6,240			
3	100	19020	67	Reimbursement from Economic Development Auth	4,275	-		275			
3	100	19020	75	Fire Department Reimbursement	22,690	-		22,111			
3	100	19020	76	Police Department Reimbursement	-	4,000	4,000	7,804	4,000	4,000	4,000
3	100	19020	78	Public Works Reimbursement	-	-		4,684	-		
3	100	19020	98	Parks & Recreation Reimbursement	125	-	-	2,373	-		
3	100	19020	101	GIS Program Reimbursements	2,150	-	-	1,550	-		
3	100	19020	111	VML Safety Reimbursement Gra	2,925	-	-	4,000	4,000	4,000	4,000
3	100	19020	114	Police Department Reimbursement - Overtime	22,983	-	-	29,061	45,000	45,000	45,000
3	100	19020	121	Fiscal Agency Reimbursement	14,300	10,000	10,000	10,106	10,000	10,000	10,000
3	100	19020	122	RACSB Overtime Reimbursement Agreement	17,978	70,000	70,000	20,273	20,000	20,000	20,000
3	100	19020	127	Commonwealth Attorney Reimbursement	4,485	-	-	3,550	-	-	-
3	100	19020	128	PD/FD/Sheriff Overtime Reimbursement (Celebrat	39,630	50,000	50,000	47,807	20,000	20,000	20,000
3	100	19020	175	Sidewalk Replacement Reimburse	11,700		-	18,672			
3	100	19020	176	Tree Reimbursements	600	-	-	-	-		
3	100	19021	234	Human Resources Reimbursemen				3,800			
3	100	19022	236	Health Dept Custodial Reimbu				11,818			
3	100	19023	237	DSS Utilities Reimbursement		-	-	36,817	-	-	-
Total		RC	RC		$ 510,663	$ 485,250	$ 485,310	$ 582,752	$ 526,650	$ 526,500	$ 526,500
				Non Categorical State Aid							
3	100	22010	1	A B C Profits		-	-	-	-	-	-
3	100	22010	2	Wine Tax		-	-	-	-	-	-
3	100	22010	3	Motor Vehicle Carriers Taxes		-	-	-	-	-	-

Revenues				General Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended
3	100	22010	5	Mobile Home Titling Tax	480	500	500	75	500	100	100
3	100	22010	6	Grantor's Tax	136,409	170,000	170,000	114,933	150,000	150,000	150,000
3	100	22010	8	Rolling Stock Taxes	31,300	10,000	10,000	20,814	10,000	15,000	15,000
3	100	22010	10	Motor Vehicle Rental Tax	144,528	150,000	150,000	155,790	140,000	145,000	145,000
Total		NCSA	NCSA		$ 312,717	$ 330,500	$ 330,500	$ 291,612	$ 300,500	$ 310,100	$ 310,100
				Shared State Expenses							
3	100	23010	1	Commonwealth Attorney	629,758	655,000	655,000	645,801	645,000	645,000	645,000
3	100	23020	1	Sheriff	500,897	520,000	535,800	551,559	540,000	550,000	550,000
3	100	23030	1	Commissioner of the Revenue	136,940	140,000	140,000	139,477	140,000	140,000	140,000
3	100	23040	1	Treasurer	96,902	100,000	100,000	98,400	100,000	100,000	100,000
3	100	23060	1	Registrar	41,896	40,000	40,000	42,321	40,000	41,500	41,500
3	100	23070	1	Clerk of the Circuit Court	323,366	345,000	345,000	334,734	345,000	345,000	345,000
Total		SSLO	SSLO		$ 1,729,759	$ 1,800,000	$ 1,815,800	$ 1,812,292	$ 1,810,000	$ 1,821,500	$ 1,821,500
				Categorical State Aid							
3	100	24040	3	Wireless E911 Grants	187,297	185,000	185,000	193,260	126,000	126,000	126,000
3	100	24040	6	Street & Highway Maintenance	2,799,781	2,950,000	2,950,000	2,934,432	2,950,000	3,080,000	3,080,000
3	100	24040	25	Law Enforcement Assist	803,612	810,000	810,000	803,612	810,000	850,000	850,000
3	100	24040	34	Haz. Material Emerg. Res. Program	-	21,600	21,600	-	21,600	-	-
Total		CSA	CSA		$ 3,790,690	$ 3,966,600	$ 3,966,600	$ 3,931,304	$ 3,907,600	$ 4,056,000	$ 4,056,000
					$ 5,833,166	$ 6,097,100	$ 6,112,900	$ 6,035,208	$ 6,018,100	$ 6,187,600	$ 6,187,600

Revenues				General Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommended
				Categorical Federal Aid							
3	100	33050	15	Cost Allocation	89,337	30,000	30,000	97,082	30,000	30,000	30,000
Total		CFA	CFA		$ 89,337	$ 30,000	$ 30,000	$ 97,082	$ 30,000	$ 30,000	$ 30,000
		GVT	GVT								
		Non R	ipts	**Non Revenue Receipts**							
3	100	41010	1	Insurance Recoveries	59,645	-	85,857	132,561	-	20,000	20,000
3	100	41020	1	Sale of Land & Buildings	100	-	-	-	-		
3	100	41020	2	Sale of Vehicles	15,686	20,000	20,000	13,301	12,000	22,000	22,000
3	100	41020	3	Sale of Other Equipment	-	10,000	10,000	-	500	500	500
Total		NRR	NRR		$ 75,431	$ 30,000	$ 115,857	$ 145,862	$ 12,500	$ 42,500	$ 42,500
		Total									
Subtotal, On		TOGR	TOGR								
				Transfers							
3	100	41050	1	Water Utility Fund	279,250	300,000	300,000	300,000	300,000	315,000	315,000
3	100	41050	2	Wastewater Utility Fund	334,250	300,000	300,000	300,000	300,000	315,000	315,000
3	100	41050	4	School Fund	-	300,000	300,000	300,000	300,000	300,000	300,000
Total		INT	INT		$ 613,500	$ 900,000	$ 900,000	$ 900,000	$ 900,000	$ 930,000	$ 930,000
				Prior Year's Balance							
3	100	61010	10	Fund Balance (Surplus)	-	395,000	481,655	-	775,000	500,000	500,000
3	100	61010	11	Fund Balance (Encumbrances)	-		311,690	-			
3	100	61010	12	Fund Balance (Committed-Capital Projects)	-	2,275,000	2,830,049	-	3,180,000	2,723,000	2,723,000
3	100	61011	13	F/B (Committed-Sch. Cap. Pro			380,286			661,000	661,000
3	100	61010	15	Fund Balance (Assigned)							
3	100	61011	30	Fund Balance Stabilization Jail		-	-	-	-	635,000	635,000
Total					$ -	$ 2,670,000	$ 4,003,680	$ -	$ 3,955,000	$ 4,519,000	$ 4,519,000
				General Fund Total	**$ 89,811,202**	**$ 93,475,000**	**$ 94,910,397**	**$ 93,703,359**	**$ 96,050,000**	**$ 99,234,200**	**$ 100,435,000**

Revenues				Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
				Social Services Fund							
3	201	18990	13	Miscellaneous Revenue	-						
3	201	19020	13	Welfare Repayments	275			700			
3	201	19020	58	Salary Reimbursement	14,315	54,406	54,406	21,445	38,272	58,710	57,730
3	201	19020	157	MWH Foundation Grant	28,000						
3	201	19020	183	MWH Foundation Grant	-	28,000	28,000	28,000	28,000	21,000	21,000
3	201	24010	2	Public Assistance & Welfare Admin.	443,007	1,767,314	1,767,314	505,884	2,044,121	2,125,140	2,125,141
3	201	24010	4	Foster Care, Adopt Sub, ADC/FC	166,586		50,000	281,073			
3	201	24010	5	Auxiliary Grant - Aged	43,140			43,195			
3	201	24010	7	Auxiliary Grant - Disabled	45,698			41,130			
3	201	24010	8	Aid to Dependent Children	(135)			(147)			
3	201	24010	10	Day Care	3,795						
3	201	24010	18	Subsidized & Special Needs Adoption	854,025			845,659			
3	201	24010	144	MWH Grant	11,654	27,639	27,639	12,484	25,734	24,407	24,485
3	201	33050	1	Aid to Dependent Children	20,186			8,522			
3	201	33050	4	Subsidized & Special Needs Adoption	601,518			650,962			
3	201	33050	7	Public Assistance & Welfare Admin.	1,521,377	2,572,057	2,572,057	1,632,460	2,807,564	2,968,183	$2,926,950
3	201	33050	9	Foster Care	208,060		50,000	309,107			
3	201	33050	11	Day Care	5,500						
3	201	33050	12	Purchased Services - Adults	17,375			15,199			
3	201	33050	13	Fuel Program	-			353			
3	201	33050	22	MWH Foundation Grant - Federal	39,374	32,246	32,246	40,235	29,868	28,474	$28,566
3	201	41010	1	Insurance Recoveries	2,986						
3	201	41020	2	Sale of Vehicles	3,159			2,115			
3	201	41020	3	Sale of Other Equipment	624						
3	201	41050	3	Transfer from General Fund	1,067,431	1,040,000	1,040,000	1,040,000	940,000	1,283,851	$1,000,000
3	201	41050	24	Transfer from CSA	-						
3	201	61010	10	Fund Balance (Surplus)	-	120,807	208,151	-	213,346	-	227,253
Tot	201			**TOTAL**	**$ 5,097,950**	**$ 5,642,469**	**$ 5,829,813**	**$ 5,478,376**	**$ 6,126,905**	**$ 6,509,765**	**$ 6,411,125**
				City Grants Fund							
				Permits & Other License							
3	210	13030	43	Farmer's Market Permits	9,888	12,900	12,900	9,643	10,000		
3				**Fines and Forfeitures**							
3	210	14010	150	CDBG Forfeitures	-			275			
3				**Use of Money and Property**							
3	210	15010	2	Interest on Investments	629			1,801			
3				**Court Costs**							
3	210	16010	10	E-Summons Fees	14,493	13,500	13,500	20,818	13,500		
3	210	16010	141	E-Summons Fees (State charges)	6,956	6,500	6,500	7,273	6,500		
3				**Charges for Parks & Recreation**							
3	210	16130	118	Hurkamp Picnic in the Park	2,649	8,000	8,000	719	8,000		
3				**Miscellaneous Revenue**							
3	210	18990	5	Gifts & Donations - Cossey Park	210	1,000	1,000	676	1,000		
3	210	18990	12	United Way Special Events	26,821	20,000	20,000	27,780	30,000		

Revenues				Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
3	210	18990	28	Peg Access Revenue	21,642	40,200	40,200	19,250	40,200		
3	210	18990	52	Gifts & Donations - Memorial Advisory	-						
3	210	18990	54	Donations - First Night Celebration	9,540			289			
3	210	18990	55	Miscellaneous Revenue - First Night	1,075			244			
3	210	18990	56	Donations - Hurkamp Park	-						
3	210	18990	61	Donations - PD Unrestricted	10,437		7,061	7,850			
3	210	18990	69	Donations - War Memorial	64		20,000	19,521			
3	210	18990	80	Donations - Soap Box Derby	5,982	12,000	12,000				
3	210	18990	81	Miscellaneous Revenue - Soap Box Derby	4,981	7,000	7,000				
3	210	18990	89	Donations - Crime Prevention	-						
3	210	18990	90	Donations - Frejus Sports Exchange	-						
3	210	18990	93	Revenue - Starfires Drill Team	2,137	6,000	6,000	1,605	6,000		
3	210	18990	129	NRPA Out-Of-School Time	-	20,000	20,000				
3	210	18990	139	Midnight Madness	-	2,000	2,000		2,000		
4	210	18990	187	Low Income Housing Initiative	100,000						
5	210	18990	198	FY18 Stop Bleed Program	1,000		4,500	4,500			
6	210	18990	216	Donations - FD Unrestricted			15,666	15,766			
3	210	18990	999	Misc Grants	-	25,000	6,497		50,000		
3				**Recovered Costs**							
3	210	19020	14	Farmer's Market - GWRC	2,295			1,853	1,000		
3	210	19020	32	County of Spotsylvania	171,000	171,000	171,000	171,000	171,000		
3	210	19020	59	County of Stafford	171,000	171,000	171,000	171,000	171,000		
3	210	19020	64	Prisoner Extradition Reimburse	19,104			28,989			
4	210	19020	225	Regional Group Tourism				180			
5	210	19020	226	Regional Consumer Marketing				10,775			
3				**Categorical Aid**							
3	210	24040	18	OMES Four-for-Life	31,789	25,000	25,000		32,000		
3	210	24040	27	Virginia Commission for the Arts		5,000	5,000	4,500	5,000		
3	210	24040	34	Haz. Material Emergency Res.	30,000	30,000	30,000	30,000	30,000		
3	210	24040	39	Records Preservation Grant	27,742	25,000	25,000	12,592	28,000		
3	210	24040	45	Victim-Witness Program	33,431	32,350	32,350	32,892	30,662		
3	210	24040	46	VA Domestic Violence Victim Fund	45,000	50,000	50,000	45,000	45,000		
3	210	24040	49	Fire Services Program Grant	78,811	62,311	62,311	81,192	107,192		
3	210	24040	77	Local Emergency Performance		10,680	10,680	10,680	10,680		
3	210	24040	138	DMV Speed Grant #2016							
3	210	24040	153	2015 VDEM Haz-Mat #VA-HSGP-0	145,000						
3	210	24040	160	2017 ICAC Grant-#2017-	5,262						
3	210	24040	171	Virginia E-911	2,000	2,000	2,000				
3	210	24040	179	2016 SHSP Grant-#VA-HSGP-	-		32,675	60,000			
3	210	24040	180	2016 VDEM Dispatch Grant-#VA	68,473						
3	210	24040	181	2016 VDEM Camera Grant-#VA-H	-		76,614	76,614			
3	210	24040	184	2018 ICAC Grant-#2018-	-	6,000	6,000	5,458			
3	210	24040	186	Archeology	-	13,000	16,753	16,753			
3	210	24040	199	EMS - Life Pack	-	35,000	35,000				
4	210	24040	203	2018 PSAP NG911 GIS Grant			51,854				
5	210	24040	204	2018 DCJS FBI Narcotics Task			20,100	19,238			
6	210	24040	206	PSAP E-911 Educational Grant				1,448			
7	210	24040	207	2015 SHSP Grant #VA-HSHP-048			83,000	82,630			
8	210	24040	218	2018 OEMS Grant Video Laryng				4,328			
9	210	24040	229	DMV-Sel Enf-Speed-#2018-				9,360			
#	210	24040	230	DMV-Sel Enf-Alcohol-#2018-				1,640			

Revenues				Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
3	210	24040	231	2019 ICAC Grant #2019					6,000		
3	210	24040	232	PSAP E911 - Education Grant - #2019					2,000		
3	210	24040	233	PSAP E911 - Text Grant - #2019					75,300		
4	210	24040	239	Crush Friday Tourism Grant			10,000	10,000			
3	210	24040	240	LEMPG - Supplemental					30,000		
4	210	24040	241	2018 DCJS Byrne JAG Grant			49,266				
3				**CDBG**							
3	210	32010	1	Community Development Block Grant	117,851	162,000	197,400	188,523	162,000		
3				**Federal Revenue**							
3	210	33010	6	Victim-Witness	63,483	96,970	96,970	123,216	91,985		
3	210	33010	80	CDBG - Continuum of Care	-						
3	210	33010	137	DOJ Byrne Jag Grant	-						
3	210	33010	168	DMV- Sel Enf - Speed - #2017	9,713	13,825	13,825	2,509			
3	210	33010	169	DMV- Sel Enf - Alcohol #2017	10,125	2,520	2,520	990	23,000		
3	210	33010	170	2017 Byrne Jag Grant 2016-DJ	15,856	18,500	18,500		18,500		
4	210	33010	217	Emergency Mgmt Performance G	10,680						
5	210	33010	227	2017 SHSP Grant-#VA-HSGP			8,000	8,000			
6	210	33010	228	2017 SHSP Grant-#VA-HSGP-Ves			45,000				
7	210	33010									
4	210	33060	25	Virginia Commission for the Arts	5,000						
3	210	33060	60	Brownfields EPA Grant	-						
3	210	33060	148	2016 DEQ MWEE Grants	-						
3				**Interfund Transfers**							
3	210	41050	3	Transfer from the General Fund	381,810	346,500	346,500	303,000	297,000		
3				**Fund Balance**							
3	210	61010	10	Fund Balance (Surplus)	-	72,572	171,880		101,026		
3	210	61010	11	Fund Balance (Encumbrances)	-	-	28,428	-	-		
	210			**TOTAL**	**$ 1,663,929**	**$ 1,525,328**	**$ 2,097,450**	**$ 1,652,370**	**$ 1,605,545**		

				Central Park Special Tax district							
3	216	61010	10	Fund Balance (Surplus)	**$ -**	**$ -**	**$ 1**	**$ 2**	**$ 262,000**		
				TOTAL	**$ -**	**$ -**	**$ 1**	**$ 2**	**$ 262,000**		

				Regional Transportation							
3	222	12130	1	Gasoline Tax Receipts							
3	222	19020	58	Salary Reimbursement							
				TOTAL	**$ -**	**$ -**					

				Forfeited Asset Sharing							
	223	15010	2	Interest on Investments	$ 563			$ 1,899			
	223	19020	72	Local CA - Forfeited Asset S	186						
	223	19020	73	Local PD - Non-Reportable (D	279						
	223	19020	105	Local PD - Forfeited Asset S							
	223	24040	53	DCJS - CA - Forfeited Asset	2,283			**$ 774**			
	223	24040	54	DCJS - PD - Forfeited Asset	3,171			**$ 319**			
	223	24040	126	State Police - PD - Forfeited	201						

Revenues				Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
	223	33010	26	DEA - PD - Forfeited Asset S							
	223	33010	28	U S MARSHALL - PD - Forfeited							
	223	33010	69	USPS Inspection Service							
	223	33010	94	Atty General-Abbott Labs Set							
	223	33010	95	Atty General-Abbott Labs Set							
	223	61010	10	Fund Balance (Surplus)	-	-	67,147	-	-	-	-
				TOTAL	**$ 6,683**	**$ -**	**$ 67,147**	**$ 2,992**	**$ -**	**$ -**	**$ -**
				Prisoner Extradition							
	225	19020	64	Prisoner Extradition Reimburse	-	-					
				TOTAL	**$ -**	**$ -**					
				Fredericksburg Oppurtunity Fund							
2	226	41050	3	Transfer from General Fund			$ 75,000	$ 75,000		$ 75,000	
3	226	61010	10	Fund Balance (Surplus)	$ -	$ -	$ -	$ -	$ 75,000	$ -	$ 75,000
				TOTAL	**$ -**	**$ -**	**$ 75,000**	**$ 75,000**	**$ 75,000**		
				Blight Abatement							
	228	11060	1	Penalties	$ 558			$ 713			
	228	11060	2	Interest	627			3,987			
	228	19020	102	Blight Abatement Reimbursement	18,707			33,120	20,000	20,000	20,000
	228	61010	10	Fund Balance (Surplus)	-	95,000	109,075	-	75,000	75,000	75,000
				TOTAL	**$ 19,892**	**$ 95,000**	**$ 109,075**	**$ 37,820**	**$ 95,000**	**$ 95,000**	**$ 95,000**
				Stormwater Management							
3	229	11010	1	Property Tax		395,000	395,000	388,275	395,000	400,000	800,000
3	229	11060	1	Penalties (All Property Taxe				960			
3	229	11060	2	Interest (All Property Taxe				116			
3	229	13030	125	VSMP Construction Permits	13,250	40,000	40,000	21,950	25,000	25,000	25,000
3	229	19020	238	Stormwater Reimbursement				1,190			
3	229	14010	146	Fines	2,000	2,000	2,000	7,000	25,000	10,000	10,000
3	229	41050	3	Transfer from General Fund	125,500	100,000	100,000	100,000	134,000	150,000	-
3	229	61010	10	Fund Balance Surplus	-	25,099	25,099	-	2,323	19,608	63,304
3	229			**TOTAL**	**$ 140,750**	**$ 562,099**	**$ 562,099**	**$ 519,491**	**$ 581,323**	**$ 604,608**	**$ 898,304**
				Water Fund							
3	501	15010	2	Interest on Investments	7,795			1,321			
3	501	15010	8	Unrealized Gain/Loss on AIM	(9,362)			(20,927)			
3	501	15010	10	Earnings on Investments - AIM	20,876	15,000	15,000	32,152	30,000		
3	501	15020	1	Rental of General Property	196,835	190,000	190,000	200,555	190,000		
3	501	16810	1	Water Sales	3,239,902	3,441,194	3,441,194	3,270,642	3,500,000		
3	501	16810	2	Water Unbilled Revenue	(9,259)			375			
3	501	16810	3	Water Connections	22,349	20,000	20,000	45,096	20,000		

Revenues				Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
3	501	16810	4	Water Availability Fees	315,200	300,000	300,000	419,486	400,000		
3	501	16810	8	Certified Letter Fees	31	3,500	3,500	29			
3	501	16810	9	Cut Off Fees	54,509	45,000	45,000	53,823	50,000		
3	501	16810	10	Write Off Recoveries	45	250	250	62	250		
3	501	16810	11	Administrative Fees	530	600	600	440	600		
3	501	16810	12	Judgment Charges	-			25			
3	501	16810	13	Water Availability Fees - Installment	-						
3	501	16810	18	Water Sales - Hydrant Meter	430	3,500	3,500	437	3,500		
3	501	16810	28	Penalties (Utilities)	36,703	20,000	20,000	37,624	30,000		
3	501	16810	29	Surcharge (Utilities)	42						
3	501	18030	3	Rebates & Refunds	-						
3	501	18990	99	Bond Premium	-						
3	501	18990	134	UMW College Hts Water Dist U	50,000			50,000			
3	501	19020	72	PPEA Review Fees Reimbursement	-			4,927			
3	501	41010	1	Insurance Recovery	12,612						
3	501	61010	10	Fund Balance (Surplus)	-	1,062,536	1,077,536		969,244		
3	501	61010	11	Fund Balance (Encumbrances)	-	-	51,291	-	-		
Total				**TOTAL**	**$ 3,939,238**	**$ 5,101,580**	**$ 5,167,871**	**$ 4,096,067**	**$ 5,193,594**		
				Waste Water Fund							
3	502	15010	2	Interest on Investments	8,667			1,409			
3	502	15010	8	Unrealized Gain/Loss on AIM	(9,362)			(20,927)			
3	502	15010	10	Earnings on Investments - AIM	20,876	12,000	12,000	32,152	30,000		
3	502	16810	2	Sewer Unbilled Revenue	(19,316)	40,000	40,000	16,860	40,000		
3	502	16810	5	Sewer Charges	5,373,972	5,252,000	5,252,000	5,515,877	5,400,000		
3	502	16810	6	Sewer Connections	46,400	15,000	15,000	81,600	35,000		
3	502	16810	7	Sewer Availability Fees	465,600	500,000	500,000	694,100	650,000		
3	502	16810	14	Sewer Availability Fees - Installation	-						
3	502	16810	16	Sewer Charges - Spotsylvania	14,576	14,575	14,575	14,576	14,575		
3	502	16810	28	Penalties (Utilities)	57,676	50,000	50,000	60,086	55,000		
3	502	16810	29	Surcharge (Utilities)	78						
3	502	18990	13	Miscellaneous Revenue	-	9,000	9,000		9,000		
4	502	18990	31	Credit Card fees	-						
3	502	18990	99	Bond Premium	12,283			11,747			
3	502	19020	26	Pro Rata Contribution	-						
3	502	19020	27	Spotsylvania Capital Reimbursement	55,912	56,000	56,000	55,912	56,000		
3	502	19020	72	PPEA Review Fees Reimbursement	1,660			5,000			
4	502	19020	177	Energy Rebates							
3	502	19020	78	Public Works Reimbursement	-			4,084			
3	502	33080	1	Federal Interest Subsidy	24,659	24,500	24,500	24,685	24,500		
3	502	33080	2	Federal Interest Subsidy	32,755	32,600	32,600	32,791	32,600		
3	502	4101	1	Insurance Recoveries	1,601	-	-	4,025			
3	502	41020	6	Contributed Capital	-						
3	502	61010	10	Fund Balance (Surplus)	-	1,735,272	1,767,272		1,515,886		
3	502	61010	11	Fund Balance (Encumbrance)	-	-	107,929	-	-		
Tot	502			**TOTAL**	**$ 6,088,037**	**$ 7,740,947**	**$ 7,880,876**	**$ 6,533,977**	**$ 7,862,561**		
				Transit Fund							

Revenues				Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
3	503	12130	1	Gasoline Tax	924,538	480,000	480,000	480,000	480,000	480,000	480,000
3	503	15010	2	Interest on Investments	-						
3	503	15010	8	Unrealized Gain/Loss on AIM	(9,362)	-	-	(20,927)			
3	503	15010	10	Earnings on Investments - AIM	20,876	-	-	32,152			
3	503	16190	1	Fares	307,579	346,467	346,467	333,462	340,000	318,346	318,346
3	503	18030	3	Rebates & Refunds	-				-		
3	503	18990	2	Gifts & Donations - M W Hospital	40,000	45,000	45,000	40,000	45,000	45,000	45,000
3	503	18990	3	Gifts & Donations-Univ of Mary Wash	25,000	25,000	25,000	25,000	25,000	25,000	25,000
3	503	18990	5	Gifts & Donations - Germanna Comm	-	25,000	25,000		-		
3	503	18990	13	Miscellaneous Revenue	4,453	3,500	3,500	3,655	3,500	3,500	3,500
3	503	18990	43	In-Bus Advertising Fee	20				-		
3	503	18990	85	Commissions - Greyhound	33,810	40,000	40,000	29,929	30,000	30,000	30,000
3	503	19020	32	County of Spotsylvania	399,369	402,673	402,673	402,673	405,421	$ 383,072	$ 383,072
3	503	19020	62	Spotsylvania Regional MC - Partnership	-	5,000	5,000		-		
3	503	19020	87	County of Caroline	107,351	146,203	146,203	102,254	102,671	-	-
3	503	19020	90	University of Mary Washington	60,553	64,538	64,538	64,538	64,767	59,022	59,022
3	503	19020	91	County of Stafford	471,072	455,267	455,267	455,267	494,816	469,631	469,631
3	503	19020	94	The Evergreens at Smith Run-Partner	1,500	1,500	1,500	1,500	1,500	1,500	1,500
3	503	19020	95	GEICO - Partner	3,000	3,000	3,000	3,000	3,000	3,000	3,000
3	503	19020	96	Village of Idlewild	10,000	10,000	10,000	10,000	10,000	10,000	10,000
3	503	19020	110	Germanna Comm College - Par	25,000			25,000	25,000	25,000	25,000
3	503	24040	58	Transit Grant - City Formula	654,951	533,183	533,183	640,048	590,000	608,046	608,046
3	503	24040	59	Transit Grant - Urban Training	425			2,383	-		
3	503	24040	63	Transit Grant - Capital	181,558	403,200	403,200	12,476	70,400	94,520	94,520
3	503	24040	64	Transit Grant - Caroline County	54,910			51,909	54,910	56,000	56,000
3	503	33070	5	Transit Grant - CMAQ Funds	-				-	98,000	98,000
3	503	33070	7	Transit Grant - Formula	1,237,334	1,450,000	1,450,000	747,258	1,475,000	1,176,341	1,176,341
3	503	33070	8	Transit Grant - Capital	1,044,679	145,000	145,000	62,380	352,000	556,000	556,000
3	503	33070	14	Transit Grant - 5311 Funds - Caroline	135,435			134,862	148,000	147,926	147,926
3	503	33070	17	Transit Grant - RTAP	654			1,480	-		
4	503	33070	xx	Transit Grant -Van Pool						850,000	850,000
5	503	33070	xy	Transit Grant - CMAQ EPA/FTA						98,000	98,000
3	503	33070	24	Transit Grant - Capital Preventive Maintenance	467,503	225,000	225,000	277,191	225,000	109,606	109,606
3	503	41010	1	Insurance Recoveries	12,142				-		
3	503	41010	2	Damage Recoveries	-				-		
3	503	41020	2	Sale of Vehicles	-			10,500	-		
3	503	61010	10	Fund Balance (Surplus)	-	1,024,083	1,053,152		1,033,639	1,194,387	1,287,783
3	503	61010	11	Fund Balance (Encumbrances)	-	-	-	-	-	-	-
Tot	503			**TOTAL**	**$ 6,214,350**	**$ 5,833,614**	**$ 5,862,683**	**$ 3,927,990**	**$ 5,979,624**	**$ 6,458,825**	**$ 6,552,221**

Revenues				Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
				Parking Fund							
3	504	12130	1	Gasoline Tax	230,000	247,500	247,500	245,117	250,000	250,000	250,000
3	504	15010	2	Interest on Investments	-						
3	504	15010	8	Unrealized Gain/Loss on AIM	(9,362)	4,500	4,500	(20,927)	4,500	4,500	4,500
3	504	15010	10	Earnings on Investments - AIM	20,876	17,000	17,000	32,152	17,000	17,000	17,000
3	504	16810	19	Parking Garage Fees	120,806	100,000	100,000	110,486	100,000	100,000	100,000
3	504	16810	20	Proximity Card Fees	58,182	70,000	70,000	49,562	50,000	50,000	50,000
3	504	16810	21	Tenant Parking Fees	5,760	3,000	3,000	1,680	3,000	3,000	3,000
3	504	16810	23	Visitor Center Parking Pass	-	-	-				
3	504	16810	24	Courtyard Marriot Parking Fees	62,526	65,000	65,000	61,622	65,000	65,000	65,000
3	504	16810	30	Princess Anne/Charles Street Lot	-	-		29			
3	504	16810	200	City of Fredericksburg Parki		50,000	50,000	53,073	50,000	50,000	50,000
3	504	18030	3	Rebates & Refunds	(8)			(34)			
3	504	18030	145	904 Princess Anne Use Contrib	-						
3	504	19020	90	University of Mary Washington	10,000						
3	504	19020	201	Economic Development Authority	15,000						
3	504	41010	1	Insurance Recoveries	-			330			
3	504	41010	2	Damage Recoveries	-						
3	504	61010	10	Fund Balance	-	315,239	374,189	-	198,457	198,457	197,927
Tot	504			**TOTAL**	**$ 513,780**	**$ 872,239**	**$ 931,189**	**$ 533,090**	**$ 737,957**	**$ 737,957**	**$ 737,427**
				CSA							
3	741	24020	10	DSS Administration - State	9,682			11,809	17,800	13,800	13,800
3	741	24020	79	CSA Grant - State	1,368,827	1,118,142	1,460,015	1,367,604	1,657,516	2,376,694	2,376,694
3	741	24020	80	DOE Administration Allocation	10,858	10,858	10,858	10,817	10,817	10,817	10,817
3	741	33020	79	CSA Grant - Federal	-						
3	741	33050	24	DSS Administration - Federal	32,881	41,000	41,000	36,893	26,000	42,300	42,300
3	741	41050	3	Transfer from the General Fund	675,275	675,275	765,275	765,275	940,000	1,480,899	1,400,000
3	741	41050	6	Transfer from Special Revenue Fund	-		87,344	87,344			
3	741	41050	20	Transfer from Public Assistance Fund	-						
3	741	41050	23	Transfer from Revenue Maximization	-						-
3	741	61010	10	Fund Balance	-	104,193	114,193	-	142,856	-	80,899
Tot	741			**TOTAL**	**$ 2,097,523**	**$ 1,949,468**	**$ 2,478,685**	**$ 2,279,742**	**$ 2,794,989**	**$ 3,924,510**	**$ 3,924,510**
				Riparian Lands Stewardship Fund							
3	801	15010	2	Interest on Investments	276	12,000	12,000	1,364	12,000	12,000	12,000
3	801	15010	8	Unrealized Gain/Loss on AIM	(4,405)			(5,298)			
3	801	15010	10	Earnings on Investments - AIM	13,463			17,882			
3	801	18990	3	Gifts and Donations	-						
3	801	19020	32	County of Spotsylvania	13,700	13,700	13,700	13,700	13,700	13,700	13,700
3	801	19020	59	County of Stafford	13,700	13,700	13,700	13,700	13,700	13,700	13,700
3	801	19020	117	County of Culpepper	-						
3	801	41010		Insurance Recovery	-						
3	801	41020	1	Sale of Land & Buildings	500						
3	801	41020	2	Sale of Motor Vehicle	-						
3	801	41050	3	Transfer from the General Fund	-	10,500	24,700	24,700	52,125	63,899	55,000
3	801	61010	10	Fund Balance (Surplus)	-	37,913	37,913	-	1,799	-	982

Revenues				Fund	FY 2017 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Actual	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
				TOTAL	**$ 37,234**	**$ 87,813**	**$ 102,013**	**$ 66,048**	**$ 93,324**	**$ 103,299**	**$ 95,382**
				OPEB Trust Revenue Fund							
3	805	15010	2	Interest on Investments	-			117,970			
3	805	15010	8	Unrealized Gain/Loss on AIM	128,235			292			
3	805	15010	10	Earnings on Investments - AIM	81						
3	805	61010	10	Fund Balance	-	5,000	5,000		5,000	5,000	5,000
3	805	18990	150	City Contribution	112,000	-	-	-	-	-	-
				TOTAL	**$ 240,316**	**$ 5,000**	**$ 5,000**	**$ 118,262**	**$ 5,000**	**$ 5,000**	**$ 5,000**

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
CITY COUNCIL	100	11010	1101	Salaries & Wages - Regular	$ 85,327	$ -	$ -	$ 85,000	86,000	$ 86,000	$ 86,000
CITY COUNCIL	100	11010	1301	Salaries & Wages - Part Time	$ -	$ 86,000	$ 86,000	$ -			
CITY COUNCIL	100	11010	2100	FICA Benefits	$ 5,845	$ 6,580	$ 6,580	$ 6,055	6,580	$ 6,580	$ 6,580
CITY COUNCIL	100	11010	2310	Hospital/Medical Plan	$ 40,207	$ 44,800	$ 44,800	$ 31,402	32,400	$ 15,000	$ 15,000
CITY COUNCIL	100	11010	2330	Dental Insurance	$ 509	$ 2,000	$ 2,000	$ 509	1,000	$ 1,000	$ 1,000
CITY COUNCIL	100	11010	2345	Health Spending Account - Empl	$ 2,000	$ -	$ -	$ 2,600	2,600	$ 2,600	$ 2,600
CITY COUNCIL	100	11010	2710	Worker's Compensation	$ 15	$ 100	$ 100	$ -	50	$ 50	$ 50
CITY COUNCIL	100	11010	2840	Cell Phone Allowance		$ -	$ -	$ -	2,880	$ 2,880	$ 2,880
CITY COUNCIL	100	11010	3160	Professional Services - Other	$ 77,026	$ 82,000	$ 82,000	$ 80,713	88,000	$ 95,000	$ 90,000
CITY COUNCIL	100	11010	3500	Printing & Binding	$ 1,073	$ 600	$ 600	$ 457	1,000	$ 1,000	$ 1,000
CITY COUNCIL	100	11010	3600	Advertising	$ 533	$ -	$ -	$ 1,838	500	$ 500	$ 500
CITY COUNCIL	100	11010	5210	Postage & Postal Service	$ 133	$ 200	$ 200	$ 82	200	$ 200	$ 200
CITY COUNCIL	100	11010	5230	Telecommunication	$ 2,104	$ 1,500	$ 1,500	$ 2,593	2,100	$ 2,600	$ 2,600
CITY COUNCIL	100	11010	5510	Mileage	$ 902	$ 500	$ 500	$ -	500	$ 500	$ 500
CITY COUNCIL	100	11010	5530	Subsistence & Lodging	$ 5,133	$ 4,300	$ 4,300	$ 7,510	5,000	$ 7,500	$ 7,500
CITY COUNCIL	100	11010	5540	Convention & Education	$ 3,540	$ 2,700	$ 2,700	$ 4,788	2,700	$ 5,000	$ 5,000
CITY COUNCIL	100	11010	5560	Visitor Accommodations	$ -	$ -	$ -	$ -	-	$ 500	$ 500
CITY COUNCIL	100	11010	5810	Dues & Association Memberships	$ 13,818	$ 13,900	$ 13,900	$ 12,736	14,200	$ 14,200	$ 14,000
CITY COUNCIL	100	11010	6001	Office Supplies	$ 682	$ 2,000	$ 2,000	$ 672	2,000	$ 2,000	$ 1,500
CITY COUNCIL	100	11010	6012	Books & Subscriptions	$ -	$ 100	$ 100	$ -	100	$ 100	$ 100
CITY COUNCIL	100	11010	6021	Promotional Materials	$ -	$ 200	$ 200	$ -	200	$ 200	$ 200
					$ 238,847	**$ 247,480**	**$ 247,480**	**$ 236,955**	**248,010**	**$ 243,410**	**$ 237,710**
CLERK OF COUNCIL	100	11020	1101	Salaries & Wages - Regular	$ 61,562	$ 62,260	$ 62,260	$ 63,371	64,400	$ 66,900	$ 66,340
CLERK OF COUNCIL	100	11020	2100	FICA Benefits	$ 4,364	$ 4,762	$ 4,762	$ 4,509	4,930	$ 5,118	$ 5,075
CLERK OF COUNCIL	100	11020	2210	Retirement V.R.S.	$ 7,691	$ 7,814	$ 7,814	$ 7,943	7,970	$ 8,276	$ 8,206
CLERK OF COUNCIL	100	11020	2310	Hospital/Medical Plan	$ 22,664	$ 13,200	$ 22,400	$ 22,323	13,200	$ 13,860	$ 12,670
CLERK OF COUNCIL	100	11020	2320	Hospital/Medical Plan - Retirees	$ 8,646	$ 8,730	$ 8,730	$ 6,820	1,800	$ 1,800	$ 1,800
CLERK OF COUNCIL	100	11020	2330	Dental Insurance	$ -	$ 300	$ 300	$ -	300	$ 300	$ 300
CLERK OF COUNCIL	100	11020	2340	Prescription Drug Plan - Retirees	$ -	$ -	$ -	$ -	540	$ 540	$ 540
CLERK OF COUNCIL	100	11020	2400	Group Life Insurance	$ 803	$ 816	$ 816	$ 829	850	$ 870	$ 870
CLERK OF COUNCIL	100	11020	2710	Worker's Compensation	$ 55	$ 100	$ 100	$ 51	60	$ 60	$ 60
CLERK OF COUNCIL	100	11020	2840	Cell Phone Allowance	$ 480	$ 480	$ 480	$ 480	480	$ 480	$ 480
CLERK OF COUNCIL	100	11020	3320	Maintenance Service Contracts	$ -	$ 4,000	$ 3,510	$ 3,195	4,000	$ 4,000	$ 4,000
CLERK OF COUNCIL	100	11020	3600	Advertising	$ 6,329	$ 6,000	$ 6,000	$ 5,997	6,800	$ 6,800	$ 6,800
CLERK OF COUNCIL	100	11020	5230	Telecommunication	$ 2,119	$ 2,200	$ 2,200	$ 1,992	2,200	$ 2,200	$ 2,200
CLERK OF COUNCIL	100	11020	5510	Mileage	$ 446	$ 400	$ 400	$ 159	400	$ 400	$ 400
CLERK OF COUNCIL	100	11020	5530	Subsistence & Lodging	$ 295	$ 1,300	$ 1,300	$ 1,287	1,300	$ 1,300	$ 1,300
CLERK OF COUNCIL	100	11020	5540	Convention & Education	$ 885	$ 1,050	$ 1,540	$ 1,540	1,050	$ 1,550	$ 1,550
CLERK OF COUNCIL	100	11020	5810	Dues & Association Memberships	$ 200	$ 250	$ 250	$ 35	250	$ 250	$ 250
CLERK OF COUNCIL	100	11020	6001	Office Supplies	$ 909	$ 1,000	$ 1,000	$ 810	1,000	$ 1,500	$ 1,200
CLERK OF COUNCIL	100	11020	8212	ADP Software - Additions	$ -	$ -	$ -	$ -	800		
					$ 117,448	**$ 114,662**	**$ 123,862**	**$ 121,341**	**112,330**	**$ 116,203**	**$ 114,041**
CITY MANAGER	100	12110	1101	Salaries & Wages - Regular	$ 483,606	$ 579,915	$ 579,915	$ 587,150	590,900	$ 658,300	$ 653,280
CITY MANAGER	100	12110	1301	Salaries & Wages - Part Time	$ 18,303	$ 26,400	$ 26,400	$ 27,568	24,000	$ -	$ -
CITY MANAGER	100	12110	2100	FICA Benefits	$ 31,289	$ 45,679	$ 45,679	$ 42,740	42,677	$ 50,360	$ 45,264
CITY MANAGER	100	12110	2210	Retirement V.R.S.	$ 59,580	$ 72,779	$ 72,779	$ 73,404	73,100	$ 81,432	$ 81,031
CITY MANAGER	100	12110	2220	Retirement - Hybrid	$ 16,673	$ 10,000	$ 10,000	$ 17,962	18,360	$ 18,700	$ 18,700
CITY MANAGER	100	12110	2310	Hospital/Medical Plan	$ 92,466	$ 66,000	$ 102,000	$ 98,327	66,000	$ 83,160	$ 76,020
CITY MANAGER	100	12110	2320	Hospital/Medical Plan - Retirees	$ 23,049	$ 24,480	$ 24,480	$ 19,705	24,000	$ 24,000	$ 20,000
CITY MANAGER	100	12110	2330	Dental Insurance	$ 1,102	$ 1,500	$ 1,500	$ 1,272	1,500	$ 1,800	$ 1,800

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
CITY MANAGER	100	12110	2335	Dental Insurance - Retirees	$ 254	$ -	$ -	$ 254	300	$ 300	$ 300
CITY MANAGER	100	12110	2340	Prescription Drug Plan - Retirees	$ 729	$ -	$ 1,800	$ 1,876	2,000	$ 2,000	$ 2,000
CITY MANAGER	100	12110	2345	Health Spending Account - Em	$ -	$ -	$ -	$ 2,600	2,000	$ 2,000	$ 2,000
CITY MANAGER	100	12110	2400	Group Life Insurance	$ 6,219	$ 7,597	$ 7,597	$ 7,662	7,740	$ 8,624	$ 8,558
CITY MANAGER	100	12110	2710	Worker's Compensation	$ 869	$ 500	$ 500	$ 1,376	900	$ 1,400	$ 1,400
CITY MANAGER	100	12110	2840	Cell Phone Allowance	$ 1,240	$ 960	$ 960	$ 960	1,440	$ 1,440	$ 1,440
CITY MANAGER	100	12110	3160	Professional Services - Other	$ 30,548	$ 30,000	$ 55,000	$ 30,048	30,000	$ 50,000	$ 35,000
CITY MANAGER	100	12110	3500	Printing & Binding	$ 119	$ 1,000	$ 1,000	$ 1,336	1,000	$ 1,500	$ 1,500
CITY MANAGER	100	12110	3600	Advertising	$ 2,895	$ 5,000	$ 5,000	$ 2,293	5,500	$ 5,500	$ 6,700
CITY MANAGER	100	12110	3840	Services from Other Governments	$ -	$ 1,404	$ 1,404	$ 1,404	1,500	$ 1,500	$ 1,500
CITY MANAGER	100	12110	5210	Postage & Postal Service	$ 951	$ 1,200	$ 6,200	$ 5,503	1,200	$ 1,200	$ 1,200
CITY MANAGER	100	12110	5230	Telecommunication	$ 10,848	$ 13,500	$ 13,500	$ 10,760	11,500	$ 11,500	$ 11,000
CITY MANAGER	100	12110	5510	Mileage	$ 12,375	$ 12,500	$ 12,500	$ 12,500	12,500	$ 12,500	$ 12,500
CITY MANAGER	100	12110	5525	Parking Passes			$ 1,867	$ 1,867			$ -
CITY MANAGER	100	12110	5530	Subsistence & Lodging	$ 3,373	$ 4,000	$ 4,000	$ 2,946	4,000	$ 4,000	$ 4,000
CITY MANAGER	100	12110	5540	Convention & Education	$ 8,474	$ 14,500	$ 6,580	$ 1,894	11,000	$ 11,000	$ 11,000
CITY MANAGER	100	12110	5810	Dues & Association Memberships	$ 3,631	$ 5,000	$ 5,000	$ 3,235	5,000	$ 5,000	$ 5,000
CITY MANAGER	100	12110	6001	Office Supplies	$ 4,336	$ 3,500	$ 3,500	$ 4,148	3,500	$ 3,500	$ 3,500
CITY MANAGER	100	12110	6012	Books & Subscriptions	$ 857	$ 750	$ 750	$ 1,457	750	$ 750	$ 750
CITY MANAGER	100	12110	8102	Furniture & Fixtures - Replacement	$ 1,197	$ -	$ -	$ -	-	$ 2,000	$ -
					$ 814,983	**$ 928,164**	**$ 989,911**	**$ 962,247**	**942,367**	**$ 1,043,465**	**$ 1,005,443**
LEGAL SERVICES	100	12210	1101	Salaries & Wages - Regular	$ 213,548	$ 220,440	$ 220,440	$ 222,530	224,900	$ 233,300	$ 231,520
LEGAL SERVICES	100	12210	1301	Salaries & Wages - Part Time	$ 3,200	$ 8,000	$ 8,000	$ 10,800	8,000	$ 8,000	$ 8,000
LEGAL SERVICES	100	12210	2100	FICA Benefits	$ 15,331	$ 17,476	$ 17,476	$ 16,936	17,399	$ 18,459	$ 17,045
LEGAL SERVICES	100	12210	2210	Retirement V.R.S.	$ 26,678	$ 27,665	$ 27,665	$ 27,876	27,820	$ 28,859	$ 28,639
LEGAL SERVICES	100	12210	2310	Hospital/Medical Plan	$ 24,292	$ 26,400	$ 16,300	$ 15,624	26,400	$ 27,720	$ 25,340
LEGAL SERVICES	100	12210	2320	Hospital/Medical Plan - Retirees	$ 2,420	$ 3,000	$ 3,000	$ 2,712	3,000	$ 3,000	$ 3,000
LEGAL SERVICES	100	12210	2330	Dental Insurance	$ 509	$ 600	$ 600	$ 509	600	$ 600	$ 600
LEGAL SERVICES	100	12210	2340	Prescription Drug Plan - Retirees	$ 946	$ 1,800	$ -	$ -	1,200	$ -	$ -
LEGAL SERVICES	100	12210	2400	Group Life Insurance	$ 2,785	$ 2,888	$ 2,888	$ 2,910	2,950	$ 3,056	$ 3,033
LEGAL SERVICES	100	12210	2710	Worker's Compensation	$ 194	$ 200	$ 200	$ 210	200	$ 200	$ 200
LEGAL SERVICES	100	12210	2840	Cell Phone Allowance	$ 480	$ 480	$ 480	$ 480	480	$ 480	$ 480
LEGAL SERVICES	100	12210	3150	Professional Services - Legal	$ 29,653	$ 45,000	$ 45,000	$ 25,582	45,000	$ 45,000	$ 45,000
LEGAL SERVICES	100	12210	5210	Postage & Postal Service	$ 67	$ 200	$ 200	$ 42	200	$ 100	$ 100
LEGAL SERVICES	100	12210	5230	Telecommunication	$ 967	$ 700	$ 700	$ 809	700	$ 810	$ 810
LEGAL SERVICES	100	12210	5510	Mileage	$ -	$ 300	$ 300	$ -	300	$ 300	$ 300
LEGAL SERVICES	100	12210	5525	Parking Passes			$ 501	$ 501			
LEGAL SERVICES	100	12210	5530	Subsistence & Lodging	$ 1,701	$ 1,700	$ 1,700	$ 1,231	1,700	$ 1,700	$ 1,700
LEGAL SERVICES	100	12210	5540	Convention & Education	$ 1,485	$ 2,110	$ 2,110	$ 1,831	2,110	$ 2,110	$ 2,110
LEGAL SERVICES	100	12210	5810	Dues & Association Memberships	$ 1,835	$ 1,835	$ 1,835	$ 1,504	1,835	$ 1,835	$ 1,835
LEGAL SERVICES	100	12210	5845	Court Fees	$ 163	$ 500	$ 500	$ 266	500	$ 400	$ 400
LEGAL SERVICES	100	12210	6001	Office Supplies	$ 795	$ 1,500	$ 1,500	$ 375	1,500	$ 1,000	$ 1,000
LEGAL SERVICES	100	12210	6012	Books & Subscriptions	$ 9,477	$ 13,375	$ 13,375	$ 13,547	13,375	$ 13,445	$ 13,445
LEGAL SERVICES	100	12210	8207	ADP Equipment - Additions	$ 1,089	$ -	$ -	$ -	-		
					$ 337,615	**$ 376,169**	**$ 364,770**	**$ 346,275**	**380,169**	**$ 390,375**	**$ 384,557**
HUMAN RESOURCES	100	12220	1101	Salaries & Wages - Regular	$ 191,742	$ 203,090	$ 200,590	$ 199,526	205,200	$ 253,100	$ 233,300
HUMAN RESOURCES	100	12220	1201	Overtime Pay	$ -	$ -	$ -	$ 551	-		
HUMAN RESOURCES	100	12220	1301	Salaries & Wages - Part Time	$ -	$ -	$ -	$ -	23,897	$ 23,625	$ 23,625
HUMAN RESOURCES	100	12220	2100	FICA Benefits	$ 14,386	$ 15,537	$ 15,537	$ 15,028	17,528	$ 21,169	$ 19,624
HUMAN RESOURCES	100	12220	2210	Retirement V.R.S.	$ 23,094	$ 25,488	$ 25,488	$ 24,160	25,390	$ 31,308	$ 28,859

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
HUMAN RESOURCES	100	12220	2220	Retirement - Hybrid	$ 1,274	$ -	$ -	$ 970		$ -	$ -
HUMAN RESOURCES	100	12220	2310	Hospital/Medical Plan	$ 27,939	$ 39,600	$ 39,600	$ 17,090	39,600	$ 55,440	$ 38,010
HUMAN RESOURCES	100	12220	2320	Hospital/Medical Plan - Retire				$ 315		$ 500	$ 500
HUMAN RESOURCES	100	12220	2330	Dental Insurance	$ 763	$ 900	$ 900	$ 615	900	$ 1,200	$ 900
HUMAN RESOURCES	100	12220	2345	Health Spending Account - Em				$ 2,600		$ -	$ -
HUMAN RESOURCES	100	12220	2400	Group Life Insurance	$ 2,544	$ 2,660	$ 2,660	$ 2,623	2,690	$ 3,316	$ 3,056
HUMAN RESOURCES	100	12220	2410	Long Term Disability	$ 241	$ 50	$ 50	$ 254	250	$ 1,016	$ 1,016
HUMAN RESOURCES	100	12220	2600	Unemployment Compensation	$ -	$ -	$ -	$ 2,911	-	$ -	$ -
HUMAN RESOURCES	100	12220	2710	Worker's Compensation	$ 172	$ 260	$ 260	$ 160	200	$ 200	$ 200
HUMAN RESOURCES	100	12220	2830	Employee Service Awards Prog.	$ 7,252	$ 5,000	$ 5,000	$ 4,986	10,000	$ 10,000	$ 10,000
HUMAN RESOURCES	100	12220	2840	Cell Phone Allowance	$ -	$ 480	$ 480	$ -		$ -	$ -
HUMAN RESOURCES	100	12220	3110	Professional Health Services	$ 25,252	$ 20,000	$ 20,000	$ 28,170	20,000	$ 20,000	$ 20,000
HUMAN RESOURCES	100	12220	3160	Professional Services - Other	$ 33,601	$ 20,000	$ 20,000	$ 27,015	32,000	$ 30,000	$ 30,000
HUMAN RESOURCES	100	12220	3320	Maintenance Service Contracts	$ 6,913	$ 6,650	$ 6,650	$ 8,651	7,000	$ 7,000	$ 7,000
HUMAN RESOURCES	100	12220	3500	Printing & Binding	$ -	$ 100	$ 100	$ 116	-	$ 100	$ 100
HUMAN RESOURCES	100	12220	3600	Advertising	$ 14,329	$ 11,500	$ 11,500	$ 9,437	12,000	$ 11,500	$ 11,500
HUMAN RESOURCES	100	12220	5210	Postage & Postal Service	$ 406	$ 350	$ 350	$ 437	350	$ 350	$ 350
HUMAN RESOURCES	100	12220	5230	Telecommunication	$ 825	$ 1,300	$ 1,300	$ 821	1,300	$ 1,000	$ 1,000
HUMAN RESOURCES	100	12220	5510	Mileage	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
HUMAN RESOURCES	100	12220	5525	Parking Passes			$ 706	$ 706			
HUMAN RESOURCES	100	12220	5530	Subsistence & Lodging	$ 768	$ 1,500	$ 1,500	$ 983	1,500	$ 1,500	$ 1,500
HUMAN RESOURCES	100	12220	5540	Convention & Education	$ 500	$ 13,000	$ 20,920	$ 14,432	26,200	$ 2,000	$ 2,000
HUMAN RESOURCES	100	12220	5562	Tuition Reimbursement						$ 10,000	$ 10,000
HUMAN RESOURCES	100	12220	5563	Leadership Training						$ 25,000	$ 20,000
HUMAN RESOURCES	100	12220	5810	Dues & Association Memberships	$ 1,507	$ 1,000	$ 1,000	$ 1,265	1,500	$ 1,500	$ 1,500
HUMAN RESOURCES	100	12220	6001	Office Supplies	$ 1,095	$ 2,000	$ 2,000	$ 2,414	1,500	$ 1,500	$ 1,500
HUMAN RESOURCES	100	12220	6012	Books & Subscriptions	$ 65	$ -	$ -	$ 13	100	$ 100	$ 100
HUMAN RESOURCES	100	12220	6013	Educational & Recreational Supplies	$ 2,344	$ 2,000	$ 2,000	$ 2,736	2,000	$ 2,000	$ 2,000
HUMAN RESOURCES	100	12220	8202	Furniture & Fixtures - Additions	$ -	$ -	$ -	$ -	800	$ -	$ -
HUMAN RESOURCES	100	12220	8207	ADP Equipment - Additions	$ -	$ -	$ -	$ -	1,300	$ -	$ -
					$ 357,012	**$ 372,965**	**$ 379,091**	**$ 368,985**	**433,705**	**$ 514,924**	**$ 468,139**
INDEPENDENT AUDITOR	100	12240	3120	Professional Services - Accounting	$ 73,250	$ 73,000	$ 73,250	$ 73,250	80,300	$ 85,000	$ 85,000
INDEPENDENT AUDITOR	100	12240	3160	Professional Services - Other	$ 8,880	$ 5,000	$ 6,000	$ 6,000	10,650	$ 10,000	$ 10,000
INDEPENDENT AUDITOR	100	12240	3500	Printing & Binding	$ 1,375	$ 1,500	$ 1,500	$ 1,375	1,500	$ 1,400	$ 1,400
INDEPENDENT AUDITOR	100	12240	6012	Books & Subscriptions	$ 580	$ -	$ 500	$ 580	600	$ 600	$ 600
					$ 84,085	**$ 79,500**	**$ 81,250**	**$ 81,205**	**93,050**	**$ 97,000**	**$ 97,000**
POSTAGE MACHINE - CITY HALL	100	12280	3320	Maintenance Service Contracts	$ 2,964	$ 4,000	$ 4,000	$ 3,301	3,600	$ 3,600	$ 3,600
POSTAGE MACHINE - CITY HALL	100	12280	6001	Office Supplies	$ 393	$ -	$ -	$ -	400	$ 400	$ 400
					$ 3,357	**$ 4,000**	**$ 4,000**	**$ 3,301**	**4,000**	**$ 4,000**	**$ 4,000**
COPY MACHINE - CITY HALL	100	12281	5230	Telecommunication	$ -	$ 400	$ 400	$ -	-		
COPY MACHINE - CITY HALL	100	12281	5410	Lease/Rental of Equipment	$ 18,719	$ 16,500	$ 16,500	$ 14,806	18,000	$ 18,000	$ 18,000
COPY MACHINE - CITY HALL	100	12281	6001	Office Supplies	$ 1,960	$ 3,700	$ 3,700	$ 2,915	3,500	$ 3,500	$ 3,500
					$ 20,679	**$ 20,600**	**$ 20,600**	**$ 17,721**	**21,500**	**$ 21,500**	**$ 21,500**
COMMISSIONER OF THE REVENUE	100	12310	1101	Salaries & Wages - Regular	$ 564,809	$ 594,120	$ 569,120	$ 537,562	607,700	$ 627,100	$ 622,220
COMMISSIONER OF THE REVENUE	100	12310	1201	Overtime Pay	$ 5,343	$ 5,177	$ 5,177	$ 4,385	5,500	$ 10,000	$ 8,000
COMMISSIONER OF THE REVENUE	100	12310	1301	Salaries & Wages - Part Time	$ 36,962	$ 35,221	$ 35,221	$ 56,035	66,000	$ 72,000	$ 68,000
COMMISSIONER OF THE REVENUE	100	12310	2100	FICA Benefits	$ 45,959	$ 48,540	$ 47,040	$ 45,334	51,959	$ 54,246	$ 53,414
COMMISSIONER OF THE REVENUE	100	12310	2210	Retirement V.R.S.	$ 68,193	$ 74,562	$ 71,562	$ 61,878	75,170	$ 77,572	$ 76,969
COMMISSIONER OF THE REVENUE	100	12310	2220	Retirement - Hybrid	$ 966	$ -	$ -	$ 2,145	-		

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
COMMISSIONER OF THE REVENUE	100	12310	2310	Hospital/Medical Plan	$ 143,122	$ 145,200	$ 129,200	$ 45,205	145,200	$ 152,460	$ 139,370
COMMISSIONER OF THE REVENUE	100	12310	2320	Hospital/Medical Plan - Retirees	$ 10,387	$ 13,500	$ 13,500	$ 14,547	15,000	$ 15,000	$ 15,000
COMMISSIONER OF THE REVENUE	100	12310	2330	Dental Insurance	$ 2,141	$ 3,300	$ 3,300	$ 1,781	3,300	$ 3,300	$ 3,300
COMMISSIONER OF THE REVENUE	100	12310	2335	Dental Insurance - Retirees	$ -	$ 300	$ 300	$ (85)	300	$ 300	$ 300
COMMISSIONER OF THE REVENUE	100	12310	2340	Prescription Drug Plan - Retirees	$ 3,090	$ 2,500	$ 2,500	$ 4,731	5,000	$ 5,000	$ 5,000
COMMISSIONER OF THE REVENUE	100	12310	2400	Group Life Insurance	$ 7,219	$ 7,783	$ 7,783	$ 6,683	7,960	$ 8,215	$ 8,151
COMMISSIONER OF THE REVENUE	100	12310	2410	Long Term Disability	$ 362	$ -	$ -	$ 529	400	$ 375	$ 375
COMMISSIONER OF THE REVENUE	100	12310	2710	Worker's Compensation	$ 895	$ 600	$ 600	$ 861	900	$ 900	$ 900
COMMISSIONER OF THE REVENUE	100	12310	3160	Professional Services - Other	$ 45,111	$ 47,500	$ 47,500	$ 45,224	47,500	$ 47,500	$ 47,500
COMMISSIONER OF THE REVENUE	100	12310	3310	Repairs & Maintenance	$ -	$ 500	$ 500	$ 65	500	$ 500	$ 500
COMMISSIONER OF THE REVENUE	100	12310	3320	Maintenance Service Contracts	$ 510	$ -	$ -	$ -	-	$ -	$ -
COMMISSIONER OF THE REVENUE	100	12310	3500	Printing & Binding	$ 4,161	$ 6,000	$ 6,000	$ 3,374	6,000	$ 6,000	$ 6,000
COMMISSIONER OF THE REVENUE	100	12310	3600	Advertising	$ 274	$ 500	$ 500	$ 149	500	$ 500	$ 500
COMMISSIONER OF THE REVENUE	100	12310	4100	Data Processing Charges	$ -	$ -	$ -	$ 1,830	-	$ -	$ -
COMMISSIONER OF THE REVENUE	100	12310	5210	Postage & Postal Service	$ 8,411	$ 8,500	$ 8,500	$ 6,118	8,500	$ 8,500	$ 8,500
COMMISSIONER OF THE REVENUE	100	12310	5230	Telecommunication	$ 2,009	$ 2,000	$ 2,000	$ 2,028	2,000	$ 2,000	$ 2,000
COMMISSIONER OF THE REVENUE	100	12310	5410	Lease/Rental of Equipment	$ 3,259	$ 3,545	$ 3,545	$ 3,531	3,545	$ 3,545	$ 3,545
COMMISSIONER OF THE REVENUE	100	12310	5510	Mileage	$ 950	$ 1,900	$ 1,900	$ 1,468	1,900	$ 1,900	$ 1,900
COMMISSIONER OF THE REVENUE	100	12310	5525	Parking Passes			$ 569	$ 569			
COMMISSIONER OF THE REVENUE	100	12310	5530	Subsistence & Lodging	$ 998	$ 1,400	$ 1,400	$ 1,306	1,400	$ 1,400	$ 1,400
COMMISSIONER OF THE REVENUE	100	12310	5540	Convention & Education	$ 2,100	$ 2,400	$ 2,400	$ 635	2,400	$ 2,400	$ 2,400
COMMISSIONER OF THE REVENUE	100	12310	5810	Dues & Association Memberships	$ 1,914	$ 1,500	$ 1,500	$ 1,431	2,000	$ 2,000	$ 2,000
COMMISSIONER OF THE REVENUE	100	12310	6001	Office Supplies	$ 4,813	$ 6,000	$ 6,000	$ 4,065	6,000	$ 6,000	$ 6,000
COMMISSIONER OF THE REVENUE	100	12310	6012	Books & Subscriptions	$ 1,508	$ 500	$ 500	$ 1,265	1,200	$ 1,200	$ 1,200
COMMISSIONER OF THE REVENUE	100	12310	8102	Furniture & Fixtures - Replacement	$ 6,775	$ -	$ -	$ -			
COMMISSIONER OF THE REVENUE	100	12310	8107	ADP Equipment - Replacement	$ -	$ -	$ -	$ -	1,400		
					$ 972,241	**$ 1,013,048**	**$ 968,117**	**$ 854,649**	**1,069,234**	**$ 1,109,914**	**$ 1,084,444**
BOARD OF REAL ESTATE ASSESSORS	100	12320	3160	Professional Services - Other	$ 100	$ 1,000	$ 1,000	$ -	275,000		
					$ 100	**$ 1,000**	**$ 1,000**	**$ -**	**275,000**	**$ -**	**$ -**
EQUALIZATION BOARD	100	12330	1301	Salaries & Wages - Part Time	$ 2,400	$ -	$ -	$ -	-		
EQUALIZATION BOARD	100	12330	2710	Worker's Compensation	$ 2	$ -	$ -	$ -			
EQUALIZATION BOARD	100	12330	3600	Advertising	$ 1,786	$ -	$ -	$ -	-		
					$ 4,188	**$ -**	**$ -**	**$ -**	**-**	**$ -**	**$ -**
TREASURER	100	12410	1101	Salaries & Wages - Regular	$ 379,916	$ 390,600	$ 390,600	$ 394,924	401,100	$ 419,400	$ 416,140
TREASURER	100	12410	1201	Overtime Pay	$ 386	$ 2,000	$ 2,000	$ 1,132	2,000	$ 3,000	$ 3,000
TREASURER	100	12410	1301	Salaries & Wages - Part Time	$ 16,591	$ 15,704	$ 15,704	$ 3,133	43,400	$ 44,485	$ 44,485
TREASURER	100	12410	2100	FICA Benefits	$ 29,040	$ 31,236	$ 31,236	$ 29,356	34,163	$ 35,717	$ 35,467
TREASURER	100	12410	2210	Retirement V.R.S.	$ 44,460	$ 49,020	$ 49,020	$ 45,718	49,620	$ 51,880	$ 51,477
TREASURER	100	12410	2220	Retirement - Hybrid	$ 2,297	$ -	$ -	$ 3,188	-		
TREASURER	100	12410	2310	Hospital/Medical Plan	$ 113,764	$ 105,600	$ 105,600	$ 86,121	105,600	$ 110,880	$ 101,360
TREASURER	100	12410	2320	Hospital/Medical Plan - Retirees	$ 11,524	$ 12,600	$ 12,600	$ 21,306	15,000	$ 22,000	$ 22,000
TREASURER	100	12410	2330	Dental Insurance	$ 1,760	$ 2,400	$ 2,400	$ 1,749	2,400	$ 2,400	$ 2,400
TREASURER	100	12410	2335	Dental Insurance - Retirees	$ -	$ -	$ -	$ 254	-	$ 300	$ 300
TREASURER	100	12410	2340	Prescription Drug Plan - Retirees	$ 4,186	$ 4,400	$ 4,400	$ 4,691	4,400	$ 5,000	$ 5,000
TREASURER	100	12410	2400	Group Life Insurance	$ 4,880	$ 5,117	$ 5,117	$ 5,105	5,260	$ 5,494	$ 5,451
TREASURER	100	12410	2410	Long Term Disability	$ 668	$ 500	$ 500	$ 761	700	$ 827	$ 827
TREASURER	100	12410	2710	Worker's Compensation	$ 352	$ 400	$ 400	$ 318	400	$ 400	$ 400
TREASURER	100	12410	2840	Cell Phone Allowance	$ 280	$ -	$ -	$ 480	480	$ 480	$ 480
TREASURER	100	12410	3160	Professional Services - Other	$ 4,200	$ 35,000	$ 2,768	$ 2,768	35,000	$ 35,000	$ 35,000
TREASURER	100	12410	3310	Repairs & Maintenance	$ -	$ 500	$ 500	$ 169	500	$ 500	$ 500

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TREASURER	100	12410	3320	Maintenance Service Contracts	$ 1,700	$ 1,800	$ 1,800	$ 2,056	1,800	$ 2,150	$ 2,150
TREASURER	100	12410	3500	Printing & Binding	$ 12,097	$ 20,000	$ 20,000	$ 16,530	19,000	$ 21,200	$ 21,200
TREASURER	100	12410	3600	Advertising	$ 2,560	$ 4,000	$ 4,000	$ 3,332	4,000	$ 4,000	$ 4,000
TREASURER	100	12410	3840	Services from Other Governments	$ -	$ 3,000	$ 1,893	$ -	3,000	$ 3,000	$ 3,000
TREASURER	100	12410	5210	Postage & Postal Service	$ 33,513	$ 40,000	$ 40,000	$ 43,547	40,000	$ 44,000	$ 44,000
TREASURER	100	12410	5230	Telecommunication	$ 1,019	$ 1,600	$ 1,600	$ 771	1,600	$ 1,600	$ 1,600
TREASURER	100	12410	5410	Lease/Rental of Equipment	$ 9,092	$ 8,000	$ 8,000	$ 9,743	9,000	$ 9,000	$ 9,000
TREASURER	100	12410	5510	Mileage	$ 169	$ 1,000	$ 1,000	$ 575	1,000	$ 1,000	$ 1,000
TREASURER	100	12410	5525	Parking Passes			$ 1,480	$ 1,480			
TREASURER	100	12410	5530	Subsistence & Lodging	$ 811	$ 1,500	$ 1,500	$ 363	1,500	$ 1,500	$ 1,500
TREASURER	100	12410	5540	Convention & Education	$ 1,737	$ 2,250	$ 2,250	$ 1,583	2,250	$ 2,250	$ 2,250
TREASURER	100	12410	5810	Dues & Association Memberships	$ 1,145	$ 1,000	$ 1,000	$ 1,020	1,100	$ 600	$ 600
TREASURER	100	12410	5845	Court Fees	$ 17,820	$ 15,000	$ 15,000	$ 18,760	15,000	$ 15,000	$ 15,000
TREASURER	100	12410	5865	Bank Service Fees	$ 37,633	$ 45,000	$ 45,000	$ 28,269	45,000	$ 30,000	$ 30,000
TREASURER	100	12410	6001	Office Supplies	$ 4,416	$ 4,000	$ 4,000	$ 3,142	4,000	$ 4,000	$ 4,000
TREASURER	100	12410	6012	Books & Subscriptions	$ 452	$ 700	$ 700	$ 985	700	$ 1,430	$ 1,430
TREASURER	100	12410	8201	Machinery & Equipment - Additions	$ -	$ -	$ -	$ -	-	$ 200	$ 200
TREASURER	100	12410	9130	Fiscal Agent Fees	$ 29,425	$ 35,000	$ 35,000	$ 34,156	35,000	$ 35,000	$ 35,000
					$ 767,893	**$ 838,927**	**$ 807,068**	**$ 767,485**	**883,973**	**$ 913,692**	**$ 900,217**
FINANCE	100	12430	1101	Salaries & Wages - Regular	$ 497,986	$ 531,370	$ 531,370	$ 537,119	535,200	$ 599,500	$ 547,220
FINANCE	100	12430	1201	Overtime Pay	$ 2,351	$ -	$ -	$ 3,578			
FINANCE	100	12430	2100	FICA Benefits	$ 36,572	$ 40,650	$ 40,650	$ 40,101	40,943	$ 45,862	$ 41,862
FINANCE	100	12430	2210	Retirement V.R.S.	$ 61,785	$ 66,687	$ 66,687	$ 63,207	66,210	$ 74,158	$ 67,691
FINANCE	100	12430	2220	Retirement - Hybrid	$ 599	$ -	$ -	$ 2,172	-		
FINANCE	100	12430	2310	Hospital/Medical Plan	$ 77,037	$ 105,600	$ 105,600	$ 63,079	105,600	$ 124,740	$ 101,360
FINANCE	100	12430	2320	Hospital/Medical Plan - Retirees	$ 10,241	$ 9,000	$ 9,000	$ 10,114	2,000	$ 10,000	$ 10,000
FINANCE	100	12430	2330	Dental Insurance	$ 1,166	$ 2,400	$ 2,400	$ 1,219	2,400	$ 2,700	$ 2,400
FINANCE	100	12430	2340	Prescription Drug Plan - Retirees	$ 837	$ 900	$ 900	$ 938	900	$ 950	$ 950
FINANCE	100	12430	2400	Group Life Insurance	$ 6,512	$ 6,961	$ 6,961	$ 6,616	7,020	$ 7,853	$ 7,169
FINANCE	100	12430	2410	Long Term Disability	$ 283	$ 300	$ 300	$ 366	300	$ 571	$ 571
FINANCE	100	12430	2710	Worker's Compensation	$ 449	$ 450	$ 450	$ 409	500	$ 500	$ 500
FINANCE	100	12430	2840	Cell Phone Allowance		$ -	$ -	$ -	480	$ 480	$ 480
FINANCE	100	12430	3160	Professional Services - Other	$ 20,000	$ 25,000	$ 23,250	$ 21,600	25,000	$ 25,000	$ 25,000
FINANCE	100	12430	3500	Printing & Binding	$ -	$ 300	$ 1,050	$ 565	300	$ 500	$ 500
FINANCE	100	12430	3600	Advertising	$ (281)	$ -	$ 425	$ 575	-	$ -	$ -
FINANCE	100	12430	5210	Postage & Postal Service	$ 494	$ 700	$ 300	$ 214	700	$ 500	$ 500
FINANCE	100	12430	5230	Telecommunication	$ 1,572	$ 1,800	$ 1,800	$ 1,908	1,800	$ 1,900	$ 1,900
FINANCE	100	12430	5410	Lease/Rental of Equipment	$ 2,597	$ 2,600	$ 1,600	$ 1,610	2,600	$ 2,100	$ 1,800
FINANCE	100	12430	5433	Lease/Rent of Space	$ 684	$ 500	$ 500	$ 420	500	$ -	$ 500
FINANCE	100	12430	5510	Mileage	$ 238	$ 500	$ 1,200	$ 967	1,300	$ 1,500	$ 1,500
FINANCE	100	12430	5525	Parking Passes			$ 1,480	$ 1,480			$ -
FINANCE	100	12430	5530	Subsistence & Lodging	$ -	$ 1,000	$ 1,000	$ -	2,000	$ 2,000	$ 2,000
FINANCE	100	12430	5540	Convention & Education	$ 1,419	$ 6,300	$ 5,300	$ 4,820	5,500	$ 6,500	$ 5,500
FINANCE	100	12430	5810	Dues & Association Memberships	$ 464	$ 3,000	$ 500	$ 485	1,250	$ 825	$ 825
FINANCE	100	12430	6001	Office Supplies	$ 6,585	$ 5,000	$ 5,719	$ 3,564	6,500	$ 6,500	$ 6,500
FINANCE	100	12430	6012	Books & Subscriptions	$ 63	$ 250	$ 250	$ -	250	$ 250	$ 250
FINANCE	100	12430	6014	Other Operating Supplies	$ -	$ -	$ -	$ 424		$ -	$ -
FINANCE	100	12430	8107	ADP Equipment - Replacement	$ -	$ -	$ 2,306	$ 2,305		$ -	$ -
FINANCE	100	12430	8202	Furniture & Fixtures - Additions	$ 3,366	$ -	$ -	$ -	2,000	$ -	$ -
FINANCE	100	12430	8207	ADP Equipment - Additions	$ -	$ -	$ -	$ -		$ 6,000	$ 4,200

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
					$ 733,019	**$ 811,268**	**$ 810,998**	**$ 769,855**	**811,253**	**$ 920,889**	**$ 831,178**
INFORMATION TECHNOLOGY	100	12510	1101	Salaries & Wages - Regular	$ 449,320	$ 543,090	$ 508,090	$ 492,204	560,200	$ 587,800	$ 583,270
INFORMATION TECHNOLOGY	100	12510	1201	Overtime Pay	$ 12,019	$ 12,700	$ 12,700	$ 14,508	12,700	$ 12,700	$ 12,700
INFORMATION TECHNOLOGY	100	12510	1301	Salaries & Wages - Part Time	$ -	$ -	$ -	$ 3,983		$ 2,800	$ 2,800
INFORMATION TECHNOLOGY	100	12510	2100	FICA Benefits	$ 33,090	$ 42,518	$ 40,518	$ 37,086	43,827	$ 46,152	$ 45,806
INFORMATION TECHNOLOGY	100	12510	2210	Retirement V.R.S.	$ 54,633	$ 68,158	$ 64,658	$ 58,557	69,300	$ 72,711	$ 72,150
INFORMATION TECHNOLOGY	100	12510	2220	Retirement - Hybrid	$ 1,352	$ -	$ -	$ 1,666			
INFORMATION TECHNOLOGY	100	12510	2310	Hospital/Medical Plan	$ 100,586	$ 105,600	$ 105,600	$ 91,790	105,600	$ 110,880	$ 101,360
INFORMATION TECHNOLOGY	100	12510	2320	Hospital/Medical Plan - Retirees	$ 1,771	$ 2,200	$ 2,200	$ 2,076	2,200	$ 2,200	$ 2,200
INFORMATION TECHNOLOGY	100	12510	2330	Dental Insurance	$ 1,738	$ 2,400	$ 2,400	$ 1,760	2,400	$ 2,400	$ 2,400
INFORMATION TECHNOLOGY	100	12510	2340	Prescription Drug Plan - Retirees	$ 837	$ 900	$ 900	$ 938	900	$ 900	$ 900
INFORMATION TECHNOLOGY	100	12510	2345	Health Spending Account - Em	$ 2,000	$ -	$ -	$ 2,600	2,000	$ 2,000	$ 2,000
INFORMATION TECHNOLOGY	100	12510	2400	Group Life Insurance	$ 5,844	$ 7,114	$ 7,114	$ 6,287	7,340	$ 7,700	$ 7,641
INFORMATION TECHNOLOGY	100	12510	2410	Long Term Disability	$ 228	$ 250	$ 250	$ 428		$ 583	$ 583
INFORMATION TECHNOLOGY	100	12510	2710	Worker's Compensation	$ 412	$ 450	$ 450	$ 399	450	$ 450	$ 450
INFORMATION TECHNOLOGY	100	12510	2840	Cell Phone Allowance	$ 4,120	$ 2,880	$ 2,880	$ 3,320	2,880	$ 2,880	$ 2,880
INFORMATION TECHNOLOGY	100	12510	3160	Professional Services - Other	$ 43,790	$ 25,000	$ 25,000	$ 10,933	25,000	$ 97,340	$ 75,000
INFORMATION TECHNOLOGY	100	12510	3310	Repairs & Maintenance	$ 36,713	$ 20,000	$ 23,003	$ 25,410	20,000	$ 20,000	$ 20,000
INFORMATION TECHNOLOGY	100	12510	3320	Maintenance Service Contracts	$ 445,124	$ 560,000	$ 563,909	$ 542,159	691,000	$ 791,024	$ 782,000
INFORMATION TECHNOLOGY	100	12510	3600	Advertising	$ -	$ 250	$ 573	$ 573	100	$ -	$ -
INFORMATION TECHNOLOGY	100	12510	5210	Postage & Postal Service	$ 81	$ 100	$ 100	$ 82	100	$ 100	$ 100
INFORMATION TECHNOLOGY	100	12510	5230	Telecommunication	$ 36,967	$ 41,518	$ 41,518	$ 41,014	43,285	$ 42,704	$ 42,500
INFORMATION TECHNOLOGY	100	12510	5510	Mileage	$ 740	$ 180	$ 189	$ 189	180	$ 778	$ 460
INFORMATION TECHNOLOGY	100	12510	5520	Fares	$ -	$ 280	$ 336	$ 336	280	$ -	$ -
INFORMATION TECHNOLOGY	100	12510	5525	Parking Passes			$ 1,457	$ 1,457			
INFORMATION TECHNOLOGY	100	12510	5530	Subsistence & Lodging	$ 1,238	$ 870	$ 1,179	$ 1,190	870	$ 329	$ 330
INFORMATION TECHNOLOGY	100	12510	5540	Convention & Education	$ 13,097	$ 9,000	$ 9,213	$ 8,809	9,000	$ 10,965	$ 9,800
INFORMATION TECHNOLOGY	100	12510	5810	Dues & Association Memberships	$ 1,158	$ 1,400	$ 1,320	$ 480	1,400	$ 1,400	$ 1,400
INFORMATION TECHNOLOGY	100	12510	6001	Office Supplies	$ 2,284	$ 2,500	$ 2,485	$ 2,395	2,500	$ 2,500	$ 2,500
INFORMATION TECHNOLOGY	100	12510	6012	Books & Subscriptions	$ 608	$ 350	$ 183	$ 183	350	$ 350	$ 350
INFORMATION TECHNOLOGY	100	12510	6014	Other Operating Supplies	$ 5,304	$ 5,577	$ 5,252	$ 4,958	5,500	$ 5,500	$ 5,500
INFORMATION TECHNOLOGY	100	12510	8107	ADP Equipment - Replacement	$ -	$ -	$ 1,597	$ 1,609			
INFORMATION TECHNOLOGY	100	12510	8202	Furniture & Fixtures - Additions	$ -	$ -	$ 2,200	$ 2,200			
INFORMATION TECHNOLOGY	100	12510	8203	Communications Equip. - Addition	$ -	$ -	$ 113,000	$ -			
INFORMATION TECHNOLOGY	100	12510	8207	ADP Equipment - Additions	$ 1,972	$ -	$ -	$ -			
					$ 1,257,026	**$ 1,455,285**	**$ 1,540,274**	**$ 1,361,579**	**1,609,362**	**$ 1,825,146**	**$ 1,777,080**
INSURANCE PROGRAM	100	12550	2600	Unemployment Compensation	$ -	$ 20,000	$ 10,905	$ -	20,000	$ 20,000	$ 20,000
INSURANCE PROGRAM	100	12550	2610	Disability Insurance Hybrid Plan	$ -	$ 10,000	$ 10,000	$ -	10,000	$ 10,000	$ 12,000
INSURANCE PROGRAM	100	12550	2880	Payment for Health Insurance Claims	$ -	$ 492,000	$ 492,000	$ -			
INSURANCE PROGRAM	100	12550	3160	Professional Services - Other	$ 34,000	$ 50,000	$ 13,000	$ -	50,000	$ 50,000	$ 50,000
INSURANCE PROGRAM	100	12550	5301	Boiler Insurance	$ 7,587	$ 8,000	$ 8,000	$ 7,323	8,000	$ 8,000	$ 8,000
INSURANCE PROGRAM	100	12550	5302	Real and Personal Property	$ 130,490	$ 140,000	$ 140,000	$ 126,309	140,000	$ 140,000	$ 140,000
INSURANCE PROGRAM	100	12550	5304	No Fault Property Damage	$ 17,351	$ 20,000	$ 20,000	$ 19,669	20,000	$ 30,000	$ 30,000
INSURANCE PROGRAM	100	12550	5305	Motor Vehicle Insurance	$ 162,271	$ 150,000	$ 150,000	$ 166,727	170,000	$ 150,000	$ 150,000
INSURANCE PROGRAM	100	12550	5306	Crime/Bond Coverage	$ 4,382	$ 6,000	$ 6,000	$ 4,334	6,000	$ 6,000	$ 6,000
INSURANCE PROGRAM	100	12550	5307	Local Government Liability	$ 209,674	$ 220,000	$ 220,000	$ 235,828	228,000	$ 240,000	$ 240,000
INSURANCE PROGRAM	100	12550	5308	Excess Coverage	$ 82,907	$ 60,000	$ 60,000	$ 83,286	85,000	$ 80,000	$ 80,000
INSURANCE PROGRAM	100	12550	5313	Fireman's A D & D	$ 6,610	$ 7,000	$ 7,000	$ 6,329	7,000	$ 7,000	$ 7,000
INSURANCE PROGRAM	100	12550	5314	Payment of Deductibles	$ -	$ 10,000	$ 10,000	$ 245	5,000	$ 10,000	$ 10,000

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
INSURANCE PROGRAM	100	12550	5315	Line of Duty Act	$ 203,302	$ 220,000	$ 220,000	$ 176,475	220,000	$ 230,000	$ 230,000
					$ 858,574	**$ 1,413,000**	**$ 1,366,905**	**$ 826,525**	**969,000**	**$ 981,000**	**$ 983,000**
SAFETY & RISK MANAGEMENT	100	12600	1101	Salaries & Wages - Regular	$ 68,250	$ 69,180	$ 67,780	$ 67,758	70,000	$ 60,557	$ 60,560
SAFETY & RISK MANAGEMENT	100	12600	2100	FICA Benefits	$ 4,801	$ 5,293	$ 4,793	$ 4,734	5,360	$ 4,633	$ 4,633
SAFETY & RISK MANAGEMENT	100	12600	2210	Retirement V.R.S.	$ 8,526	$ 8,682	$ 8,082	$ 7,962	8,660	$ 7,491	$ 7,491
SAFETY & RISK MANAGEMENT	100	12600	2310	Hospital/Medical Plan	$ 13,813	$ 13,200	$ 13,200	$ 11,217	13,200	$ 13,860	$ 12,670
SAFETY & RISK MANAGEMENT	100	12600	2330	Dental Insurance	$ 254	$ 300	$ 300	$ 233	300	$ 300	$ 300
SAFETY & RISK MANAGEMENT	100	12600	2400	Group Life Insurance	$ 890	$ 906	$ 906	$ 831	920	$ 793	$ 793
SAFETY & RISK MANAGEMENT	100	12600	2410	Long Term Disability						$ 357	$ 357
SAFETY & RISK MANAGEMENT	100	12600	2710	Worker's Compensation	$ 61	$ 100	$ 100	$ 57	100	$ 100	$ 100
SAFETY & RISK MANAGEMENT	100	12600	3110	Professional Health Services	$ 1,710	$ 5,000	$ 5,000	$ 4,410	5,000	$ 5,000	$ 5,000
SAFETY & RISK MANAGEMENT	100	12600	3160	Professional Services - Other	$ 995	$ 6,000	$ 5,400	$ 1,184	6,000	$ 6,000	$ 6,000
SAFETY & RISK MANAGEMENT	100	12600	5230	Telecommunication	$ 35	$ 600	$ 600	$ 55	600	$ 600	$ 600
SAFETY & RISK MANAGEMENT	100	12600	5525	Parking Passes			$ 250	$ 250			
SAFETY & RISK MANAGEMENT	100	12600	5530	Subsistence & Lodging	$ 1,175	$ 600	$ 600	$ 1,110	1,500	$ 1,500	$ 1,500
SAFETY & RISK MANAGEMENT	100	12600	5540	Convention & Education	$ 99	$ 800	$ 1,400	$ 1,400	10,000	$ 8,000	$ 8,000
SAFETY & RISK MANAGEMENT	100	12600	5810	Dues & Association Memberships	$ 81	$ 100	$ 100	$ -	200	$ 800	$ 800
SAFETY & RISK MANAGEMENT	100	12600	6008	Motor Fuel & Lube	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
SAFETY & RISK MANAGEMENT	100	12600	6011	Uniforms & Wearing Apparel	$ 90	$ 750	$ 750	$ 159	750	$ 750	$ 750
SAFETY & RISK MANAGEMENT	100	12600	6012	Books & Subscriptions	$ 3,939	$ 500	$ 1,475	$ 498	1,000	$ 1,000	$ 1,000
SAFETY & RISK MANAGEMENT	100	12600	6013	Educational & Recreational Supplies	$ 662	$ 2,800	$ 2,800	$ -	2,800	$ 2,200	$ 2,200
SAFETY & RISK MANAGEMENT	100	12600	6014	Other Operating Supplies	$ 492	$ 500	$ 500	$ 140	500	$ 500	$ 500
SAFETY & RISK MANAGEMENT	100	12600	6021	Promotional Materials	$ -	$ 2,000	$ 2,000	$ 528	2,000	$ 2,000	$ 2,000
					$ 105,873	**$ 117,811**	**$ 116,536**	**$ 102,526**	**129,390**	**$ 116,941**	**$ 115,755**
PUBLIC INFORMATION OFFICE	100	12700	1101	Salaries & Wages - Regular						$ 62,100	$ 61,570
PUBLIC INFORMATION OFFICE	100	12700	2100	FICA Benefits						$ 4,192	$ 4,156
PUBLIC INFORMATION OFFICE	100	12700	2210	Retirement V.R.S.						$ 7,682	$ 7,616
PUBLIC INFORMATION OFFICE	100	12700	2310	Hospital/Medical Plan						$ 13,200	$ 12,670
PUBLIC INFORMATION OFFICE	100	12700	2330	Dental Insurance						$ 300	$ 300
PUBLIC INFORMATION OFFICE	100	12700	2400	Group Life Insurance						$ 814	$ 807
PUBLIC INFORMATION OFFICE	100	12700	2410	Long Term Disability						$ 363	$ 363
PUBLIC INFORMATION OFFICE	100	12700	2710	Worker's Compensation						$ 100	$ 100
PUBLIC INFORMATION OFFICE	100	12700	2840	Cell Phone Allowance						$ 480	$ 480
PUBLIC INFORMATION OFFICE	100	12700	3600	Advertising						$ 2,500	$ 1,500
PUBLIC INFORMATION OFFICE	100	12700	5210	Postage & Postal Service						$ 500	$ 500
PUBLIC INFORMATION OFFICE	100	12700	5230	Telecommunication						$ 500	$ 500
PUBLIC INFORMATION OFFICE	100	12700	5510	Mileage						$ 250	$ 250
PUBLIC INFORMATION OFFICE	100	12700	5530	Subsistence & Lodging						$ 500	$ 500
PUBLIC INFORMATION OFFICE	100	12700	5540	Convention & Education						$ 500	$ 500
PUBLIC INFORMATION OFFICE	100	12700	6001	Office Supplies						$ 500	$ 500
PUBLIC INFORMATION OFFICE	100	12700	8112	ADP Software - Replacement						$ 900	$ 900
					$ -	**$ -**	**$ -**	**$ -**	**-**	**$ 95,380**	**$ 93,212**
REGISTRAR	100	13200	1101	Salaries & Wages - Regular	$ 52,894	$ 56,425	$ 56,425	$ 55,590	103,100	$ 116,700	$ 115,800
REGISTRAR	100	13200	1201	Overtime Pay	$ 787	$ -	$ -	$ -		$ 5,000	$ 500
REGISTRAR	100	13200	1301	Salaries & Wages - Part Time	$ 54,616	$ 62,800	$ 62,800	$ 57,401	34,300	$ 48,300	$ 40,000
REGISTRAR	100	13200	2100	FICA Benefits	$ 8,106	$ 9,121	$ 9,121	$ 8,308	10,511	$ 13,005	$ 11,957
REGISTRAR	100	13200	2210	Retirement V.R.S.	$ 6,769	$ 7,081	$ 7,081	$ 6,977	12,750	$ 14,436	$ 14,324
REGISTRAR	100	13200	2310	Hospital/Medical Plan	$ 11,600	$ 13,200	$ 13,200	$ 15,122	26,400	$ 27,720	$ 25,340
REGISTRAR	100	13200	2320	Hospital/Medical Plan - Retirees	$ 4,544	$ 6,000	$ 6,000	$ 5,082	5,000	$ 5,000	$ 5,000
REGISTRAR	100	13200	2330	Dental Insurance	$ 250	$ 300	$ 300	$ 254	600	$ 600	$ 600

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
REGISTRAR	100	13200	2400	Group Life Insurance	$ 706	$ 739	$ 739	$ 728	1,350	$ 1,529	$ 1,517
REGISTRAR	100	13200	2410	Long Term Disability						$ 209	$ 209
REGISTRAR	100	13200	2710	Worker's Compensation	$ 99	$ 100	$ 100	$ 91	100	$ 100	$ 100
REGISTRAR	100	13200	3150	Professional Services - Legal	$ 750	$ -	$ -	$ -			
REGISTRAR	100	13200	3160	Professional Services - Other	$ 16,085	$ 12,000	$ 12,000	$ 7,965	12,000	$ 14,000	$ 12,000
REGISTRAR	100	13200	3200	Temporary Help Service Fees	$ 22,850	$ 20,000	$ 20,000	$ 24,505	24,000	$ 33,600	$ 30,000
REGISTRAR	100	13200	3310	Repairs & Maintenance	$ -	$ 1,000	$ 1,000	$ -	1,000	$ -	$ -
REGISTRAR	100	13200	3320	Maintenance Service Contracts	$ 17,179	$ 11,000	$ 11,000	$ 11,044	11,000	$ 13,000	$ 11,000
REGISTRAR	100	13200	3500	Printing & Binding	$ 9,262	$ 10,000	$ 10,000	$ 11,841	13,000	$ 18,000	$ 18,000
REGISTRAR	100	13200	3600	Advertising	$ -	$ 200	$ 200	$ 99	200	$ 1,000	$ 1,000
REGISTRAR	100	13200	3854	Board Member Compensation	$ 5,480	$ -	$ -	$ 60	-	$ -	$ -
REGISTRAR	100	13200	5210	Postage & Postal Service	$ 4,559	$ 5,000	$ 5,000	$ 2,241	6,000	$ 6,000	$ 5,000
REGISTRAR	100	13200	5230	Telecommunication	$ 1,267	$ 1,800	$ 1,800	$ 1,839	1,800	$ 1,800	$ 1,900
REGISTRAR	100	13200	5410	Lease/Rental of Equipment	$ 1,530	$ 800	$ 800	$ 555	1,200	$ 1,500	$ 1,200
REGISTRAR	100	13200	5510	Mileage	$ 253	$ 500	$ 500	$ 649	1,200	$ 1,200	$ 1,200
REGISTRAR	100	13200	5525	Parking Passes			$ 387	$ 387			
REGISTRAR	100	13200	5540	Convention & Education	$ 1,323	$ 2,000	$ 2,000	$ 1,242	2,000	$ 2,500	$ 2,000
REGISTRAR	100	13200	5810	Dues & Association Memberships	$ 320	$ 625	$ 625	$ 626	625	$ 625	$ 625
REGISTRAR	100	13200	6001	Office Supplies	$ 2,684	$ 2,500	$ 2,500	$ 810	2,500	$ 3,500	$ 2,500
REGISTRAR	100	13200	6014	Other Operating Supplies	$ 4,414	$ 3,000	$ 3,000	$ 334	3,000	$ 3,000	$ 2,000
REGISTRAR	100	13200	8101	Machinery & Equipment - Replacement	$ 39,996	$ -	$ -	$ -	30,000	$ 30,000	$ 30,000
REGISTRAR	100	13200	8201	Machinery & Equipment - Additions	$ -	$ -	$ -	$ -	3,500		
					$ 268,323	**$ 226,191**	**$ 226,578**	**$ 213,750**	**307,136**	**$ 362,323**	**$ 333,772**
CIRCUIT COURT	100	21100	1101	Salaries & Wages - Regular	$ 71,206	$ 70,475	$ 70,475	$ 70,477	71,900	$ 73,323	$ 73,323
CIRCUIT COURT	100	21100	2100	FICA Benefits	$ 5,463	$ 5,391	$ 5,391	$ 5,411	5,500	$ 5,609	$ 5,609
CIRCUIT COURT	100	21100	2210	Retirement V.R.S.	$ 8,654	$ 8,845	$ 8,845	$ 8,840	8,810	$ 9,070	$ 9,070
CIRCUIT COURT	100	21100	2310	Hospital/Medical Plan	$ 9,600	$ 13,200	$ -	$ -	7,600	$ 7,600	$ 7,600
CIRCUIT COURT	100	21100	2330	Dental Insurance	$ -	$ 300	$ 300	$ -	-	$ -	$ -
CIRCUIT COURT	100	21100	2400	Group Life Insurance	$ 903	$ 923	$ 923	$ 923	940	$ 961	$ 961
CIRCUIT COURT	100	21100	2710	Worker's Compensation	$ 64	$ 100	$ 100	$ 63	100	$ 100	$ 100
CIRCUIT COURT	100	21100	3500	Printing & Binding	$ -	$ 400	$ 400	$ -	100	$ 400	$ 400
CIRCUIT COURT	100	21100	3840	Services from Other Governments	$ 6,250	$ 15,000	$ 7,270	$ 3,125	8,000	$ 8,000	$ 8,000
CIRCUIT COURT	100	21100	5210	Postage & Postal Service	$ 69	$ 400	$ 400	$ 128	400	$ 300	$ 300
CIRCUIT COURT	100	21100	5230	Telecommunication	$ 2,196	$ 2,500	$ 2,500	$ 2,280	2,500	$ 2,500	$ 2,500
CIRCUIT COURT	100	21100	5410	Lease/Rental of Equipment	$ 1,513	$ 2,200	$ 2,200	$ 1,788	2,000	$ 2,000	$ 2,000
CIRCUIT COURT	100	21100	5540	Convention & Education	$ -	$ -	$ -	$ (273)	-	$ -	$ -
CIRCUIT COURT	100	21100	6001	Office Supplies	$ 1,532	$ 1,500	$ 1,500	$ 1,203	1,500	$ 1,500	$ 1,500
CIRCUIT COURT	100	21100	6012	Books & Subscriptions	$ 998	$ 1,000	$ 1,000	$ 342	1,000	$ 1,000	$ 1,000
					$ 108,448	**$ 122,234**	**$ 101,304**	**$ 94,307**	**110,350**	**$ 112,363**	**$ 112,363**
GENERAL DISTRICT COURT	100	21200	3150	Professional Services - Legal	$ 120	$ 3,000	$ 3,000	$ 2,040	3,000	$ 3,000	$ 3,000
GENERAL DISTRICT COURT	100	21200	3310	Repairs & Maintenance	$ 82	$ 500	$ 500	$ -	500	$ 500	$ 500
GENERAL DISTRICT COURT	100	21200	3320	Maintenance Service Contracts	$ 2,056	$ 3,600	$ 3,600	$ 697	3,600	$ 3,600	$ 3,600
GENERAL DISTRICT COURT	100	21200	5210	Postage & Postal Service	$ 280	$ 300	$ 300	$ -	-	$ -	$ -
GENERAL DISTRICT COURT	100	21200	5230	Telecommunication	$ 2,316	$ 3,500	$ 3,500	$ 2,328	3,500	$ 3,500	$ 2,500
GENERAL DISTRICT COURT	100	21200	5306	Surety Bond	$ 700	$ 1,400	$ 1,400	$ 700	1,400	$ 1,400	$ 1,400
GENERAL DISTRICT COURT	100	21200	5410	Lease/Rental of Equipment	$ 6,757	$ 10,300	$ 10,300	$ 8,418	10,300	$ 10,300	$ 10,300
GENERAL DISTRICT COURT	100	21200	5540	Convention & Education	$ 497	$ 2,000	$ 2,000	$ 1,891	2,000	$ 2,000	$ 2,000
GENERAL DISTRICT COURT	100	21200	6001	Office Supplies	$ 3,644	$ 2,200	$ 2,200	$ 2,532	2,200	$ 2,200	$ 2,200
GENERAL DISTRICT COURT	100	21200	6012	Books & Subscriptions	$ 1,652	$ 2,200	$ 2,200	$ 2,043	2,200	$ 2,200	$ 2,200
					$ 18,104	**$ 29,000**	**$ 29,000**	**$ 20,649**	**28,700**	**$ 28,700**	**$ 27,700**

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
SPECIAL MAGISTRATE COURT	100	21300	3840	Services from Other Governments	$ -	$ 3,000	$ 3,000	$ -	3,000	$ 3,000	$ 3,000
					$ -	**$ 3,000**	**$ 3,000**	**$ -**	**3,000**	**$ 3,000**	**$ 3,000**
JDR DISTRICT COURT	100	21500	3150	Professional Services - Legal	$ -	$ 1,160	$ 1,160	$ -	1,160	$ 1,160	$ 1,160
JDR DISTRICT COURT	100	21500	3160	Professional Services - Other	$ 1,706	$ 840	$ 840	$ 1,399	1,000	$ 1,000	$ 1,000
JDR DISTRICT COURT	100	21500	5230	Telecommunication	$ 2,895	$ 3,300	$ 3,300	$ 3,219	3,300	$ 3,300	$ 3,300
JDR DISTRICT COURT	100	21500	5410	Lease/Rental of Equipment	$ 6,241	$ 7,100	$ 7,100	$ 3,588	7,500	$ 7,500	$ 7,500
JDR DISTRICT COURT	100	21500	5540	Convention & Education	$ 811	$ 2,000	$ 2,000	$ -	2,000	$ 2,000	$ 2,000
JDR DISTRICT COURT	100	21500	5810	Dues & Association Memberships	$ 50	$ 600	$ 600	$ 110	600	$ 600	$ 600
JDR DISTRICT COURT	100	21500	6001	Office Supplies	$ 1,223	$ 1,200	$ 1,200	$ 445	1,400	$ 1,400	$ 1,400
JDR DISTRICT COURT	100	21500	6012	Books & Subscriptions	$ 1,899	$ 2,000	$ 2,000	$ 1,336	2,500	$ 2,500	$ 2,500
JDR DISTRICT COURT	100	21500	6014	Other Operating Supplies	$ 760	$ 1,000	$ 1,000	$ 382	1,000	$ 1,000	$ 1,000
JDR DISTRICT COURT	100	21500	8102	Furniture & Fixtures - Replacement	$ 138	$ -	$ -	$ -			
					$ 15,723	**$ 19,200**	**$ 19,200**	**$ 10,479**	**20,460**	**$ 20,460**	**$ 20,460**
CLERK OF THE CIRCUIT COURT	100	21600	1101	Salaries & Wages - Regular	$ 422,453	$ 445,445	$ 445,445	$ 453,268	456,900	$ 501,200	$ 475,550
CLERK OF THE CIRCUIT COURT	100	21600	1201	Overtime Pay	$ 3,373	$ 5,000	$ 5,000	$ -	5,000	$ 5,000	$ 5,000
CLERK OF THE CIRCUIT COURT	100	21600	1301	Salaries & Wages - Part Time	$ 40,268	$ 59,900	$ 59,900	$ 46,707	61,100	$ 61,100	$ 61,100
CLERK OF THE CIRCUIT COURT	100	21600	2100	FICA Benefits	$ 35,040	$ 39,042	$ 39,042	$ 37,716	40,010	$ 43,398	$ 41,436
CLERK OF THE CIRCUIT COURT	100	21600	2210	Retirement V.R.S.	$ 46,527	$ 55,903	$ 55,903	$ 49,232	56,510	$ 61,998	$ 58,826
CLERK OF THE CIRCUIT COURT	100	21600	2220	Retirement - Hybrid	$ 5,910	$ -	$ -	$ 7,316		$ 7,316	$ 7,316
CLERK OF THE CIRCUIT COURT	100	21600	2310	Hospital/Medical Plan	$ 143,166	$ 132,000	$ 132,000	$ 73,706	132,000	$ 138,600	$ 126,700
CLERK OF THE CIRCUIT COURT	100	21600	2320	Hospital/Medical Plan - Retirees	$ 19,356	$ 20,430	$ 20,430	$ 20,434	7,500	$ 20,000	$ 20,000
CLERK OF THE CIRCUIT COURT	100	21600	2330	Dental Insurance	$ 2,251	$ 3,000	$ 3,000	$ 2,290	3,000	$ 3,000	$ 3,000
CLERK OF THE CIRCUIT COURT	100	21600	2335	Dental Insurance - Retirees	$ 254	$ 300	$ 300	$ 254	300	$ 300	$ 300
CLERK OF THE CIRCUIT COURT	100	21600	2340	Prescription Drug Plan - Retirees	$ 4,186	$ 4,400	$ 4,400	$ 4,691	4,400	$ 5,000	$ 5,000
CLERK OF THE CIRCUIT COURT	100	21600	2400	Group Life Insurance	$ 5,460	$ 5,835	$ 5,835	$ 5,903	5,980	$ 6,566	$ 6,230
CLERK OF THE CIRCUIT COURT	100	21600	2410	Long Term Disability	$ 1,318	$ 900	$ 900	$ 1,634		$ 1,494	$ 1,494
CLERK OF THE CIRCUIT COURT	100	21600	2710	Worker's Compensation	$ 414	$ 500	$ 500	$ 401	500	$ 500	$ 500
CLERK OF THE CIRCUIT COURT	100	21600	3150	Professional Services - Legal	$ -	$ 750	$ 750	$ -	750	$ 750	$ 750
CLERK OF THE CIRCUIT COURT	100	21600	3160	Professional Services - Other	$ 12,176	$ 15,000	$ 15,000	$ 15,436	15,000	$ 15,000	$ 15,000
CLERK OF THE CIRCUIT COURT	100	21600	3310	Repairs & Maintenance	$ -	$ 250	$ 250	$ -	250	$ 250	$ 250
CLERK OF THE CIRCUIT COURT	100	21600	3320	Maintenance Service Contracts	$ 8,952	$ 20,000	$ 20,000	$ 9,402	20,000	$ 20,000	$ 20,000
CLERK OF THE CIRCUIT COURT	100	21600	3500	Printing & Binding	$ 1,490	$ 4,500	$ 4,500	$ 3,994	4,500	$ 4,500	$ 4,500
CLERK OF THE CIRCUIT COURT	100	21600	5210	Postage & Postal Service	$ 7,634	$ 6,600	$ 6,600	$ 1,897	6,600	$ 6,600	$ 6,600
CLERK OF THE CIRCUIT COURT	100	21600	5230	Telecommunication	$ 3,314	$ 3,200	$ 3,200	$ 3,313	3,200	$ 3,200	$ 3,200
CLERK OF THE CIRCUIT COURT	100	21600	5410	Lease/Rental of Equipment	$ 6,797	$ 10,000	$ 10,000	$ 1,779	10,000	$ 10,000	$ 10,000
CLERK OF THE CIRCUIT COURT	100	21600	5510	Mileage	$ -	$ 665	$ 665	$ -	665	$ 665	$ 665
CLERK OF THE CIRCUIT COURT	100	21600	5530	Subsistence & Lodging	$ 747	$ 500	$ 500	$ 774	500	$ 500	$ 500
CLERK OF THE CIRCUIT COURT	100	21600	5540	Convention & Education	$ 843	$ 500	$ 500	$ 570	500	$ 500	$ 500
CLERK OF THE CIRCUIT COURT	100	21600	5810	Dues & Association Memberships	$ 345	$ 595	$ 595	$ -	595	$ 595	$ 595
CLERK OF THE CIRCUIT COURT	100	21600	6001	Office Supplies	$ 10,855	$ 12,000	$ 12,000	$ 6,050	12,000	$ 12,000	$ 12,000
CLERK OF THE CIRCUIT COURT	100	21600	6014	Other Operating Supplies	$ -	$ 2,500	$ 2,500	$ -	2,500	$ 2,500	$ 2,500
					$ 783,129	**$ 849,715**	**$ 849,715**	**$ 746,767**	**850,260**	**$ 932,532**	**$ 889,511**
SHERIFF'S DEPARTMENT	100	21700	1101	Salaries & Wages - Regular	$ 1,118,842	$ 1,159,125	$ 1,159,125	$ 1,171,656	1,180,100	$ 1,223,500	$ 1,214,130
SHERIFF'S DEPARTMENT	100	21700	1201	Overtime Pay	$ 25,597	$ 27,304	$ 27,304	$ 25,706	27,500	$ 31,000	$ 27,500
SHERIFF'S DEPARTMENT	100	21700	1202	Overtime Pay - Special Events	$ -	$ 15,200	$ -	$ -	17,000	$ 17,000	$ 17,000
SHERIFF'S DEPARTMENT	100	21700	1221	Overtime Pay - Special Events	$ 19,530	$ -	$ 15,200	$ 20,140			
SHERIFF'S DEPARTMENT	100	21700	1301	Salaries & Wages - Part Time	$ 232,157	$ 227,400	$ 273,047	$ 257,615	244,700	$ 254,000	$ 251,000
SHERIFF'S DEPARTMENT	100	21700	2100	FICA Benefits	$ 102,344	$ 109,320	$ 112,812	$ 108,407	112,401	$ 116,701	$ 115,487
SHERIFF'S DEPARTMENT	100	21700	2210	Retirement V.R.S.	$ 135,225	$ 145,470	$ 145,470	$ 144,556	145,970	$ 151,347	$ 150,188
SHERIFF'S DEPARTMENT	100	21700	2310	Hospital/Medical Plan	$ 297,353	$ 303,600	$ 303,600	$ 292,818	303,600	$ 318,780	$ 291,410

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
SHERIFF'S DEPARTMENT	100	21700	2320	Hospital/Medical Plan - Retirees	$ 19,231	$ 17,500	$ 17,500	$ 23,838	22,000	$ 22,000	$ 22,000
SHERIFF'S DEPARTMENT	100	21700	2330	Dental Insurance	$ 4,940	$ 6,900	$ 6,900	$ 5,279	6,900	$ 6,900	$ 6,900
SHERIFF'S DEPARTMENT	100	21700	2335	Dental Insurance - Retirees	$ 254	$ 300	$ 300	$ 466	300	$ 300	$ 500
SHERIFF'S DEPARTMENT	100	21700	2340	Prescription Drug Plan - Retirees	$ 837	$ 800	$ 800	$ 938	1,000	$ 1,000	$ 1,000
SHERIFF'S DEPARTMENT	100	21700	2345	Health Spending Account - Em	$ 3,000	$ -	$ -	$ 5,200	3,000	$ 3,000	$ 3,000
SHERIFF'S DEPARTMENT	100	21700	2400	Group Life Insurance	$ 14,072	$ 15,185	$ 15,185	$ 15,089	15,440	$ 16,028	$ 15,905
SHERIFF'S DEPARTMENT	100	21700	2710	Worker's Compensation	$ 32,693	$ 35,000	$ 35,000	$ 32,737	32,000	$ 32,000	$ 32,000
SHERIFF'S DEPARTMENT	100	21700	2840	Cell Phone Allowance	$ 480	$ 1,440	$ 1,440	$ 1,400	2,400	$ 3,000	$ 2,400
SHERIFF'S DEPARTMENT	100	21700	3160	Professional Services - Other	$ 2,310	$ 1,500	$ 1,500	$ 1,368	1,500	$ 1,800	$ 1,800
SHERIFF'S DEPARTMENT	100	21700	3310	Repairs & Maintenance	$ 1,337	$ -	$ -	$ -	-		
SHERIFF'S DEPARTMENT	100	21700	3320	Maintenance Service Contracts	$ 1,950	$ 2,530	$ 2,530	$ 1,256	2,530	$ 2,530	$ 2,530
SHERIFF'S DEPARTMENT	100	21700	3500	Printing & Binding	$ 2,290	$ 2,300	$ 2,300	$ 2,143	2,300	$ 2,500	$ 2,300
SHERIFF'S DEPARTMENT	100	21700	3600	Advertising	$ -	$ 315	$ 315	$ -	315	$ 315	$ 315
SHERIFF'S DEPARTMENT	100	21700	3840	Services from Other Governments	$ 3,615	$ 4,500	$ 4,500	$ 4,122	4,500	$ 4,500	$ 4,500
SHERIFF'S DEPARTMENT	100	21700	5210	Postage & Postal Service	$ 4,340	$ 4,500	$ 4,500	$ 4,340	4,500	$ 4,500	$ 4,500
SHERIFF'S DEPARTMENT	100	21700	5230	Telecommunication	$ 12,474	$ 12,500	$ 12,500	$ 12,766	12,500	$ 13,000	$ 13,000
SHERIFF'S DEPARTMENT	100	21700	5410	Lease/Rental of Equipment	$ 2,816	$ 3,310	$ 3,310	$ 2,287	3,310	$ 3,310	$ 3,310
SHERIFF'S DEPARTMENT	100	21700	5510	Mileage	$ 170	$ 200	$ 200	$ 174	200	$ 200	$ 200
SHERIFF'S DEPARTMENT	100	21700	5530	Subsistence & Lodging	$ 602	$ 600	$ 600	$ 523	600	$ 600	$ 600
SHERIFF'S DEPARTMENT	100	21700	5540	Convention & Education	$ 2,155	$ 2,500	$ 2,500	$ 2,590	2,500	$ 2,500	$ 2,500
SHERIFF'S DEPARTMENT	100	21700	5670	Other Youth Programs	$ -	$ -	$ -	$ -	1,800	$ 1,800	$ 1,800
SHERIFF'S DEPARTMENT	100	21700	5810	Dues & Association Memberships	$ 1,100	$ 1,300	$ 1,300	$ 1,336	1,300	$ 1,500	$ 1,500
SHERIFF'S DEPARTMENT	100	21700	6001	Office Supplies	$ 2,635	$ 3,000	$ 3,000	$ 2,570	3,000	$ 3,000	$ 3,000
SHERIFF'S DEPARTMENT	100	21700	6008	Motor Fuel & Lube	$ 27,632	$ 29,500	$ 29,500	$ 31,389	29,500	$ 35,500	$ 33,000
SHERIFF'S DEPARTMENT	100	21700	6009	Vehicle/Power Equip. Supplies	$ 13,983	$ 11,000	$ 18,690	$ 19,787	13,000	$ 13,000	$ 13,000
SHERIFF'S DEPARTMENT	100	21700	6010	Police Supplies	$ 8,907	$ 9,000	$ 15,500	$ 15,460	9,000	$ 9,500	$ 9,500
SHERIFF'S DEPARTMENT	100	21700	6011	Uniforms & Wearing Apparel	$ 11,921	$ 12,000	$ 12,000	$ 11,897	12,000	$ 14,000	$ 12,500
SHERIFF'S DEPARTMENT	100	21700	6012	Books & Subscriptions	$ 1,675	$ 1,500	$ 1,500	$ 1,397	1,500	$ 1,800	$ 1,800
SHERIFF'S DEPARTMENT	100	21700	6014	Other Operating Supplies	$ 1,048	$ 1,100	$ 1,100	$ 1,338	1,100	$ 1,100	$ 1,100
SHERIFF'S DEPARTMENT	100	21700	7005	Regional Justice Academy	$ 10,703	$ 13,000	$ 13,000	$ 12,956	13,000	$ 14,000	$ 14,000
SHERIFF'S DEPARTMENT	100	21700	8105	Motor Vehicles & Equip.-Replacement	$ 62,132	$ 36,500	$ 44,600	$ 45,198	65,000	$ 90,500	$ 40,000
SHERIFF'S DEPARTMENT	100	21700	8201	Machinery & Equipment - Additions	$ -	$ -	$ -	$ -	-	$ 16,500	$ -
					$ 2,182,350	**$ 2,217,199**	**$ 2,288,628**	**$ 2,280,742**	**2,299,266**	**$ 2,434,511**	**$ 2,317,175**
JDR SERVICES	100	21910	7003	Other Joint Payments	$ 108,340	$ 108,340	$ 114,070	$ 114,070	116,478	$118,274	$118,274
					$ 108,340	**$ 108,340**	**$ 114,070**	**$ 114,070**	**116,478**	**$118,274**	**$118,274**
JURIES	100	21911	3160	Professional Services - Other	$ -	$ 23,000	$ 23,000	$ -	*5,000*	$ 5,000	$ 3,000
JURIES	100	21911	3848	Jury Compensation - State	$ 39,930	$ 5,000	$ 6,000	$ 29,130	*25,000*	$ 25,000	$ 25,000
JURIES	100	21911	5530	Subsistence & Lodging	$ 1,361	$ -	$ 1,500	$ 1,451	*1,500*	$ 1,500	$ 1,500
JURIES	100	21911	5531	Subsistence & Lodging		$ -	$ 500	$ 148	*500*	$ 500	$ 500
					$ 41,291	**$ 28,000**	**$ 31,000**	**$ 30,729**	***32,000***	**$ 32,000**	**$ 30,000**
COURT APPOINTED ATTORNEY	100	21912	3150	Professional Services - Legal	$ 1,920	$ 12,000	$ 7,000	$ 1,080	*12,000*	$ 12,000	$ 10,000
					$ 1,920	**$ 12,000**	**$ 7,000**	**$ 1,080**	***12,000***	**$ 12,000**	**$ 10,000**
COMMONWEALTH'S ATTORNEY	100	22100	1101	Salaries & Wages - Regular	$ 886,929	$ 897,345	$ 892,345	$ 880,724	957,100	$ 1,064,200	$ 1,056,490
COMMONWEALTH'S ATTORNEY	100	22100	1301	Salaries & Wages - Part Time	$ 24,050	$ 29,300	$ 29,300	$ 25,983	26,208	$ 26,208	$ 26,208
COMMONWEALTH'S ATTORNEY	100	22100	2100	FICA Benefits	$ 66,914	$ 70,888	$ 70,888	$ 67,034	75,223	$ 83,416	$ 76,539
COMMONWEALTH'S ATTORNEY	100	22100	2210	Retirement V.R.S.	$ 105,270	$ 112,617	$ 112,617	$ 106,060	118,393	$ 131,642	$ 130,688
COMMONWEALTH'S ATTORNEY	100	22100	2220	Retirement - Hybrid	$ 2,034	$ -	$ -	$ 3,956			
COMMONWEALTH'S ATTORNEY	100	22100	2310	Hospital/Medical Plan	$ 165,488	$ 171,600	$ 171,600	$ 136,496	171,600	$ 194,040	$ 177,380
COMMONWEALTH'S ATTORNEY	100	22100	2320	Hospital/Medical Plan - Retirees	$ 1,881	$ 2,300	$ 2,300	$ 2,124	1,800	$ 2,200	$ 2,200

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
COMMONWEALTH'S ATTORNEY	100	22100	2330	Dental Insurance	$ 2,968	$ 3,900	$ 3,900	$ 2,957	3,900	$ 4,200	$ 4,200
COMMONWEALTH'S ATTORNEY	100	22100	2335	Dental Insurance - Retirees	$ 254	$ 300	$ 300	$ 254	300	$ 300	$ 300
COMMONWEALTH'S ATTORNEY	100	22100	2340	Prescription Drug Plan - Retirees	$ 837	$ 800	$ 800	$ 938	850	$ 950	$ 950
COMMONWEALTH'S ATTORNEY	100	22100	2400	Group Life Insurance	$ 11,200	$ 11,755	$ 11,755	$ 11,484	12,530	$ 13,941	$ 13,840
COMMONWEALTH'S ATTORNEY	100	22100	2410	Long Term Disability	$ 697	$ 350	$ 350	$ 830	700	$ 1,552	$ 1,552
COMMONWEALTH'S ATTORNEY	100	22100	2710	Worker's Compensation	$ 817	$ 900	$ 900	$ 817	1,000	$ 1,000	$ 1,000
COMMONWEALTH'S ATTORNEY	100	22100	3160	Professional Services - Other	$ 636	$ 400	$ 400	$ 165	450	$ 450	$ 450
COMMONWEALTH'S ATTORNEY	100	22100	3200	Temporary Help Service Fees	$ 35	$ -	$ -	$ (225)	-	$ -	$ -
COMMONWEALTH'S ATTORNEY	100	22100	3320	Maintenance Service Contracts	$ 402	$ 800	$ 800	$ 512	900	$ 900	$ 900
COMMONWEALTH'S ATTORNEY	100	22100	5110	Electrical Services	$ -	$ -	$ -	$ 63	-	$ -	$ -
COMMONWEALTH'S ATTORNEY	100	22100	5210	Postage & Postal Service	$ 1,818	$ 1,500	$ 1,500	$ 939	1,600	$ 1,600	$ 1,600
COMMONWEALTH'S ATTORNEY	100	22100	5230	Telecommunication	$ 4,406	$ 5,500	$ 5,500	$ 4,618	5,500	$ 5,500	$ 5,500
COMMONWEALTH'S ATTORNEY	100	22100	5410	Lease/Rental of Equipment	$ 5,806	$ 6,200	$ 6,200	$ 5,122	6,500	$ 7,100	$ 7,100
COMMONWEALTH'S ATTORNEY	100	22100	5510	Mileage	$ 2,312	$ 1,200	$ 1,200	$ 1,477	1,700	$ 1,700	$ 1,700
COMMONWEALTH'S ATTORNEY	100	22100	5525	Parking Passes			$ 3,962	$ 3,962			
COMMONWEALTH'S ATTORNEY	100	22100	5530	Subsistence & Lodging	$ 10,060	$ 4,000	$ 4,000	$ 9,089	6,000	$ 8,500	$ 6,000
COMMONWEALTH'S ATTORNEY	100	22100	5540	Convention & Education	$ 598	$ 2,500	$ 2,500	$ 878	2,500	$ 2,500	$ 2,500
COMMONWEALTH'S ATTORNEY	100	22100	5561	Witness Expenses (CAO)	$ 4,043	$ 500	$ 500	$ 1,167	1,650	$ 2,000	$ 1,650
COMMONWEALTH'S ATTORNEY	100	22100	5810	Dues & Association Memberships	$ 7,963	$ 6,300	$ 6,300	$ 4,460	6,700	$ 6,700	$ 6,700
COMMONWEALTH'S ATTORNEY	100	22100	6001	Office Supplies	$ 15,100	$ 9,000	$ 9,000	$ 11,725	9,000	$ 12,000	$ 9,000
COMMONWEALTH'S ATTORNEY	100	22100	6012	Books & Subscriptions	$ 6,941	$ 7,000	$ 7,000	$ 6,301	7,000	$ 9,000	$ 7,000
COMMONWEALTH'S ATTORNEY	100	22100	8207	ADP Equipment - Additions	$ -	$ -	$ -	$ (515)			
COMMONWEALTH'S ATTORNEY	100	22100	8212	ADP Software - Additions	$ -	$ -	$ 22,000	$ (230)	22,000	$ 22,000	$ -
					$ 1,329,459	**$ 1,346,955**	**$ 1,367,917**	**$ 1,289,165**	**1,441,104**	**$ 1,603,599**	**$ 1,541,446**
POLICE DEPARTMENT	100	31100	1101	Salaries & Wages - Regular	$ 3,942,506	$ 4,240,930	$ 4,240,930	$ 4,083,531	4,259,600	$ 4,552,454	$ 4,390,830
POLICE DEPARTMENT	100	31100	1201	Overtime Pay	$ 211,614	$ 168,096	$ 168,096	$ 268,517	210,000	$ 220,000	$ 210,000
POLICE DEPARTMENT	100	31100	1221	Overtime Pay - Special Events	$ 42,772	$ 82,400	$ 82,400	$ 45,882	60,000	$ 60,000	$ 60,000
POLICE DEPARTMENT	100	31100	1301	Salaries & Wages - Part Time	$ 133,930	$ 128,791	$ 128,791	$ 146,306	142,000	$ 180,041	$ 146,000
POLICE DEPARTMENT	100	31100	1701	Compensatory Pay	$ 12,785	$ 10,686	$ 10,686	$ 1,189	10,686	$ 10,686	$ 10,000
POLICE DEPARTMENT	100	31100	1801	Overtime Pay - Regular Rate	$ 121,002	$ 105,060	$ 105,060	$ 174,970	125,000	$ 135,000	$ 125,000
POLICE DEPARTMENT	100	31100	1901	Holiday Pay	$ 48,692	$ 36,771	$ 36,771	$ 42,044	50,000	$ 50,000	$ 50,000
POLICE DEPARTMENT	100	31100	2100	FICA Benefits	$ 335,882	$ 362,301	$ 362,301	$ 354,843	372,091	$ 397,775	$ 381,875
POLICE DEPARTMENT	100	31100	2210	Retirement V.R.S.	$ 496,195	$ 532,237	$ 532,237	$ 525,818	526,920	$ 562,086	$ 543,146
POLICE DEPARTMENT	100	31100	2220	Retirement - hybrid	$ 435	$ -	$ -	$ 513			
POLICE DEPARTMENT	100	31100	2310	Hospital/Medical Plan	$ 1,096,698	$ 1,056,000	$ 1,056,000	$ 886,009	1,062,600	$ 1,150,380	$ 1,026,270
POLICE DEPARTMENT	100	31100	2320	Hospital/Medical Plan - Retirees	$ 245,225	$ 210,000	$ 210,000	$ 214,891	225,000	$ 225,000	$ 225,000
POLICE DEPARTMENT	100	31100	2330	Dental Insurance	$ 19,997	$ 24,000	$ 24,000	$ 16,834	24,150	$ 24,900	$ 24,300
POLICE DEPARTMENT	100	31100	2335	Dental Insurance - Retirees	$ 4,367	$ 4,600	$ 4,600	$ 4,219	4,600	$ 4,600	$ 4,600
POLICE DEPARTMENT	100	31100	2340	Prescription Drug Plan - Retirees	$ 10,834	$ 11,300	$ 11,300	$ 13,619	15,500	$ 15,500	$ 15,500
POLICE DEPARTMENT	100	31100	2345	Health Spending Account - Em	$ 7,000	$ -	$ -	$ 1,300	7,000	$ 7,000	$ 7,000
POLICE DEPARTMENT	100	31100	2400	Group Life Insurance	$ 50,894	$ 55,556	$ 55,556	$ 52,853	55,820	$ 59,526	$ 57,520
POLICE DEPARTMENT	100	31100	2410	Long Term Disability	$ 205	$ 250	$ 250	$ 230	250	$ 250	$ 212
POLICE DEPARTMENT	100	31100	2500	Line Of Duty Benefits	$ 27,176	$ 26,300	$ 26,300	$ 60,749	28,000	$ 80,000	$ 80,000
POLICE DEPARTMENT	100	31100	2710	Worker's Compensation	$ 103,462	$ 115,000	$ 115,000	$ 100,745	110,000	$ 110,000	$ 110,000
POLICE DEPARTMENT	100	31100	2810	Clothing Allowances	$ 15,600	$ 18,000	$ 18,000	$ 16,600	18,000	$ 18,000	$ 18,000
POLICE DEPARTMENT	100	31100	2840	Cell Phone Allowance	$ 4,840	$ 4,800	$ 4,800	$ 6,640	7,800	$ 8,640	$ 7,800
POLICE DEPARTMENT	100	31100	3110	Professional Health Services	$ 27,294	$ 16,680	$ 28,217	$ 29,285	20,090	$ 20,900	$ 20,900
POLICE DEPARTMENT	100	31100	3160	Professional Services - Other	$ 76,190	$ 67,000	$ 72,000	$ 71,877	73,000	$ 86,608	$ 86,608
POLICE DEPARTMENT	100	31100	3310	Repairs & Maintenance	$ 57,716	$ 57,000	$ 60,574	$ 59,056	65,000	$ 65,000	$ 65,000

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
POLICE DEPARTMENT	100	31100	3320	Maintenance Service Contracts	$ 30,729	$ 30,320	$ 37,320	$ 34,340	30,320	$ 34,340	$ 34,340
POLICE DEPARTMENT	100	31100	3500	Printing & Binding	$ 10,232	$ 15,590	$ 15,590	$ 12,219	7,590	$ 13,700	$ 10,000
POLICE DEPARTMENT	100	31100	3600	Advertising	$ 756	$ 1,250	$ 750	$ 630	1,250	$ 1,250	$ 1,250
POLICE DEPARTMENT	100	31100	3840	Services from Other Governments	$ 2,515	$ 7,000	$ 13,700	$ 13,517	7,000	$ 12,000	$ 12,000
POLICE DEPARTMENT	100	31100	3849	Informant Payments	$ 3,387	$ 6,000	$ 6,546	$ 6,545	6,000	$ 8,000	$ 8,000
POLICE DEPARTMENT	100	31100	5210	Postage & Postal Service	$ 6,528	$ 6,500	$ 6,500	$ 7,070	6,500	$ 6,500	$ 6,500
POLICE DEPARTMENT	100	31100	5230	Telecommunication	$ 132,070	$ 132,000	$ 132,000	$ 130,891	140,300	$ 139,460	$ 135,000
POLICE DEPARTMENT	100	31100	5410	Lease/Rental of Equipment	$ 20,003	$ 23,375	$ 23,375	$ 24,182	23,375	$ 24,000	$ 24,000
POLICE DEPARTMENT	100	31100	5510	Mileage	$ 186	$ -	$ -	$ -		$ -	$ -
POLICE DEPARTMENT	100	31100	5520	Fares	$ 1,506	$ 1,800	$ 2,851	$ 2,694	1,800	$ 2,800	$ 1,800
POLICE DEPARTMENT	100	31100	5525	Parking Passes			$ 24,613	$ 24,613			
POLICE DEPARTMENT	100	31100	5530	Subsistence & Lodging	$ 9,723	$ 15,015	$ 22,515	$ 21,110	7,000	$ 15,000	$ 7,000
POLICE DEPARTMENT	100	31100	5540	Convention & Education	$ 17,991	$ 26,800	$ 26,165	$ 25,816	31,315	$ 39,000	$ 31,315
POLICE DEPARTMENT	100	31100	5560	Visitor Accommodations	$ 4,714	$ 4,000	$ 5,000	$ 5,032	4,000	$ 4,000	$ 4,000
POLICE DEPARTMENT	100	31100	5670	Other Youth Programs	$ 5,713	$ 2,500	$ 2,539	$ 2,539	5,000	$ 8,300	$ 8,300
POLICE DEPARTMENT	100	31100	5810	Dues & Association Memberships	$ 4,641	$ 5,525	$ 4,725	$ 4,771	5,525	$ 3,525	$ 3,525
POLICE DEPARTMENT	100	31100	6001	Office Supplies	$ 31,815	$ 25,500	$ 31,600	$ 31,613	27,500	$ 32,000	$ 32,000
POLICE DEPARTMENT	100	31100	6008	Motor Fuel & Lube	$ 72,517	$ 107,000	$ 89,000	$ 89,498	107,000	$ 106,375	$ 105,000
POLICE DEPARTMENT	100	31100	6009	Vehicle/Power Equip. Supplies	$ 26,749	$ 25,000	$ 18,000	$ 15,988	25,000	$ 25,000	$ 25,000
POLICE DEPARTMENT	100	31100	6010	Police Supplies	$ 84,777	$ 96,000	$ 95,275	$ 96,203	100,000	$ 135,000	$ 100,000
POLICE DEPARTMENT	100	31100	6011	Uniforms & Wearing Apparel	$ 63,588	$ 44,485	$ 55,271	$ 50,965	50,000	$ 50,000	$ 50,000
POLICE DEPARTMENT	100	31100	6012	Books & Subscriptions	$ 890	$ 1,000	$ 2,750	$ 1,865	1,000	$ 1,000	$ 1,000
POLICE DEPARTMENT	100	31100	6014	Other Operating Supplies	$ 23,677	$ 20,000	$ 25,000	$ 23,474	22,000	$ 36,000	$ 36,000
POLICE DEPARTMENT	100	31100	7005	Regional Justice Academy	$ 37,000	$ 37,000	$ 37,000	$ 37,000	37,000	$ 37,000	$ 37,000
POLICE DEPARTMENT	100	31100	8102	Furniture & Fixtures - Replacement	$ 4,340	$ -	$ -	$ -	-	$ 4,944	$ 4,944
POLICE DEPARTMENT	100	31100	8105	Motor Vehicles & Equip.-Replacement	$ 202,933	$ 126,500	$ 103,753	$ 98,127	150,000	$ 230,000	$ 190,400
POLICE DEPARTMENT	100	31100	8107	ADP Equipment - Replacement	$ 2,269	$ -	$ -	$ -	-	$ -	$ -
POLICE DEPARTMENT	100	31100	8112	ADP Software - Replacement	$ 3,099	$ 6,025	$ 6,834	$ 6,833	7,450	$ 7,450	$ 7,450
POLICE DEPARTMENT	100	31100	8207	ADP Equipment - Additions	$ -	$ -	$ 3,500	$ 3,491	-	$ -	$ -
POLICE DEPARTMENT	100	31100	8212	ADP Software - Additions	$ 11,538	$ 12,600	$ 14,600	$ 12,962	-	$ -	$ -
					$ 7,909,197	**$ 8,112,543**	**$ 8,160,641**	**$ 7,962,508**	**8,277,032**	**$ 9,020,989**	**$ 8,541,385**
FIRE DEPARTMENT	100	32100	1101	Salaries & Wages - Regular	$ 2,457,256	$ 2,558,440	$ 2,558,440	$ 2,533,772	2,486,800	$ 2,663,562	$ 2,611,062
FIRE DEPARTMENT	100	32100	1201	Overtime Pay	$ 207,682	$ 240,608	$ 240,608	$ 253,268	225,000	$ 255,000	$ 231,000
FIRE DEPARTMENT	100	32100	1301	Salaries & Wages - Part Time	$ 57,183	$ 42,900	$ 42,900	$ 79,099	50,000	$ 80,000	$ 52,000
FIRE DEPARTMENT	100	32100	1701	Compensatory Pay	$ 67,448	$ 125,500	$ 125,500	$ 118,778	100,000	$ 119,000	$ 100,000
FIRE DEPARTMENT	100	32100	1801	Overtime Pay - Regular Rate	$ 1,800	$ -	$ -	$ 777		$ 11,000	$ 1,000
FIRE DEPARTMENT	100	32100	1901	Holiday Pay	$ 56,381	$ 51,450	$ 51,450	$ 95,840	56,380	$ 70,000	$ 60,000
FIRE DEPARTMENT	100	32100	2100	FICA Benefits	$ 210,034	$ 230,945	$ 230,945	$ 231,602	223,243	$ 244,690	$ 233,712
FIRE DEPARTMENT	100	32100	2210	Retirement V.R.S.	$ 300,602	$ 321,084	$ 321,084	$ 305,098	307,630	$ 329,483	$ 322,988
FIRE DEPARTMENT	100	32100	2310	Hospital/Medical Plan	$ 611,299	$ 594,000	$ 594,000	$ 469,387	594,000	$ 651,420	$ 582,820
FIRE DEPARTMENT	100	32100	2320	Hospital/Medical Plan - Retirees	$ 151,870	$ 160,000	$ 160,000	$ 170,590	200,000	$ 200,000	$ 200,000
FIRE DEPARTMENT	100	32100	2330	Dental Insurance	$ 9,158	$ 13,500	$ 13,500	$ 9,052	13,500	$ 14,100	$ 13,800
FIRE DEPARTMENT	100	32100	2335	Dental Insurance - Retirees	$ 3,858	$ 3,500	$ 3,500	$ 4,092	5,000	$ 5,000	$ 5,000
FIRE DEPARTMENT	100	32100	2340	Prescription Drug Plan - Retirees	$ 8,110	$ 7,100	$ 7,100	$ 9,382	9,000	$ 9,500	$ 9,500
FIRE DEPARTMENT	100	32100	2345	Health Spending Account - Em	$ 2,000	$ -	$ -	$ 10,400	2,000	$ 2,000	$ 2,000
FIRE DEPARTMENT	100	32100	2400	Group Life Insurance	$ 31,377	$ 33,516	$ 33,516	$ 31,823	32,580	$ 34,893	$ 34,205
FIRE DEPARTMENT	100	32100	2710	Worker's Compensation	$ 129,828	$ 140,000	$ 140,000	$ 122,770	132,000	$ 132,000	$ 125,000
FIRE DEPARTMENT	100	32100	2840	Cell Phone Allowance				$ 440		$ 4,800	$ -
FIRE DEPARTMENT	100	32100	3110	Professional Health Services	$ 13,721	$ 14,500	$ 14,500	$ 14,629	14,500	$ 14,630	$ 14,630
FIRE DEPARTMENT	100	32100	3160	Professional Services - Other	$ 8,575	$ 12,400	$ 12,400	$ 13,490	12,400	$ 13,500	$ 13,500

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
FIRE DEPARTMENT	100	32100	3310	Repairs & Maintenance	$ 153,706	$ 175,000	$ 175,000	$ 171,648	175,000	$ 244,150	$ 183,750
FIRE DEPARTMENT	100	32100	3320	Maintenance Service Contracts	$ 14,256	$ 25,000	$ 25,000	$ 20,011	25,000	$ 25,000	$ 25,000
FIRE DEPARTMENT	100	32100	3500	Printing & Binding	$ 2,088	$ 1,500	$ 1,500	$ 4,294	1,500	$ 6,262	$ 1,500
FIRE DEPARTMENT	100	32100	3600	Advertising	$ 300	$ -	$ 926	$ 926	500	$ 1,000	$ 1,000
FIRE DEPARTMENT	100	32100	5110	Electrical Services	$ 279	$ 450	$ 450	$ 341	450	$ 450	$ 450
FIRE DEPARTMENT	100	32100	5210	Postage & Postal Service	$ 1,413	$ 995	$ 995	$ 795	1,400	$ 1,400	$ 1,000
FIRE DEPARTMENT	100	32100	5230	Telecommunication	$ 51,809	$ 50,000	$ 50,000	$ 60,202	55,000	$ 60,000	$ 60,500
FIRE DEPARTMENT	100	32100	5510	Mileage	$ 856	$ 500	$ 500	$ 245		$ 500	$ 500
FIRE DEPARTMENT	100	32100	5525	Parking Passes			$ 3,256	$ 3,256			
FIRE DEPARTMENT	100	32100	5530	Subsistence & Lodging	$ 709	$ 4,000	$ 3,074	$ 2,714		$ 3,000	$ 3,000
FIRE DEPARTMENT	100	32100	5540	Convention & Education	$ 2,629	$ 2,500	$ 2,500	$ 2,648		$ 2,700	$ 2,700
FIRE DEPARTMENT	100	32100	5810	Dues & Association Memberships	$ 1,968	$ 2,400	$ 2,400	$ 2,169	2,400	$ 2,200	$ 2,200
FIRE DEPARTMENT	100	32100	6001	Office Supplies	$ 16,285	$ 11,500	$ 11,500	$ 14,711	11,500	$ 15,000	$ 11,500
FIRE DEPARTMENT	100	32100	6006	Linen Supplies	$ 5,348	$ 5,700	$ 5,700	$ 6,393	5,700	$ 6,000	$ 5,700
FIRE DEPARTMENT	100	32100	6008	Motor Fuel & Lube	$ 18,057	$ 32,000	$ 32,000	$ 24,510	25,000	$ 26,000	$ 26,000
FIRE DEPARTMENT	100	32100	6009	Vehicle/Power Equip. Supplies	$ 33,868	$ 25,000	$ 25,000	$ 16,482	25,000	$ 25,000	$ 25,000
FIRE DEPARTMENT	100	32100	6011	Uniforms & Wearing Apparel	$ 31,371	$ 48,000	$ 50,925	$ 37,267	48,000	$ 48,000	$ 48,000
FIRE DEPARTMENT	100	32100	6012	Books & Subscriptions	$ 4,509	$ 6,000	$ 6,000	$ 5,137	4,500	$ 5,140	$ 4,500
FIRE DEPARTMENT	100	32100	6014	Other Operating Supplies	$ 48,361	$ 26,000	$ 25,725	$ 31,624	25,000	$ 32,000	$ 25,000
FIRE DEPARTMENT	100	32100	6021	Promotional Materials	$ 3,701	$ 4,800	$ 4,800	$ 3,088	4,500	$ 4,500	$ 4,500
FIRE DEPARTMENT	100	32100	8101	Machinery & Equipment - Replacement	$ 39,541	$ 80,000	$ 80,000	$ 53,238	60,000	$ 120,750	$ 50,000
FIRE DEPARTMENT	100	32100	8102	Furniture & Fixtures - Replacement	$ -	$ 2,000	$ 2,000	$ 70		$ 10,000	$ -
FIRE DEPARTMENT	100	32100	8103	Communications Equip. - Replacement	$ 38	$ -	$ -	$ -		$ -	$ -
FIRE DEPARTMENT	100	32100	8105	Motor Vehicles & Equip.-Replacement	$ -	$ -	$ -	$ -	36,612	$ 40,000	$ -
FIRE DEPARTMENT	100	32100	8107	ADP Equipment - Replacement	$ 7,327	$ -	$ -	$ -		$ 1,600	$ -
FIRE DEPARTMENT	100	32100	8201	Machinery & Equipment - Additions	$ -	$ -	$ -	$ -		$ 109,572	$ 50,000
					$ 4,766,601	**$ 5,052,788**	**$ 5,058,694**	**$ 4,936,058**	**4,971,095**	**$ 5,644,801**	**$ 5,144,018**
RESCUE SERVICES	100	32300	5644	E.M.S. Council	$ 7,100	$ 7,100	$ 7,100	$ 7,100	7,500	$ 8,416	$ 8,416
RESCUE SERVICES	100	32300	5648	Fredericksburg Volunteer R.S.	$ 250,000	$ 250,000	$ 250,000	$ 250,000	200,000	$ 250,000	$ 200,000
					$ 257,100	**$ 257,100**	**$ 257,100**	**$ 257,100**	**207,500**	**$ 258,416**	**$ 208,416**
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	1101	Salaries & Wages - Regular	$ 644,341	$ 739,445	$ 739,445	$ 687,607	818,500	$ 892,300	$ 876,840
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	1201	Overtime Pay	$ 76,119	$ 51,500	$ 51,500	$ 139,818	45,000	$ 75,000	$ 60,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	1301	Salaries & Wages - Part Time	$ 29,371	$ 41,000	$ 41,000	$ 24,199	43,500	$ 43,500	$ 45,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	1401	Employee Bonus	$ -	$ -	$ -	$ -	-	$ 125,000	$ 62,500
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	1701	Compensatory Pay	$ 24,230	$ 1,000	$ 1,000	$ 23,365	25,000	$ 25,000	$ 25,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	1901	Holiday Pay	$ 17,626	$ 15,000	$ 15,000	$ 13,001	18,000	$ 18,000	$ 18,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2100	FICA Benefits	$ 58,506	$ 64,869	$ 64,869	$ 64,140	72,675	$ 90,178	$ 83,182
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2210	Retirement V.R.S.	$ 80,617	$ 92,800	$ 92,800	$ 86,485	101,240	$ 110,378	$ 108,465
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2220	Retirement - Hybrid	$ 173	$ -	$ -	$ 450	-	$ -	$ -
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2310	Hospital/Medical Plan	$ 199,407	$ 184,800	$ 184,800	$ 128,334	204,600	$ 214,830	$ 196,385
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2320	Hospital/Medical Plan - Retirees	$ 8,646	$ 7,000	$ 7,000	$ 8,242	9,000	$ 9,000	$ 9,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2330	Dental Insurance	$ 2,480	$ 4,200	$ 4,200	$ 2,777	4,650	$ 4,650	$ 4,650
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2335	Dental Insurance - Retirees	$ 254	$ 300	$ 300	$ 254	300	$ 300	$ 300
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2345	Health Spending Account - Em	$ 1,000	$ -	$ -	$ 1,300	1,000	$ 1,000	$ 1,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2400	Group Life Insurance	$ 8,434	$ 9,687	$ 9,687	$ 9,074	10,740	$ 11,595	$ 11,480
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2410	Long Term Disability	$ 102	$ -	$ -	$ 265	150	$ -	$ -
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	2710	Worker's Compensation	$ 36,252	$ 34,000	$ 34,000	$ 35,901	38,000	$ 38,000	$ 38,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	3110	Professional Health Services	$ 6,076	$ 5,500	$ 5,500	$ 5,484	6,100	$ 6,100	$ 6,100
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	3160	Professional Services - Other	$ 32,922	$ 30,000	$ 27,898	$ 34,522	20,000	$ 14,000	$ 14,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	316x	FRS Volunteer Coordinator						$ 20,000	$ 20,000

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	3200	Temporary Help Service Fees	$ 16,675	$ -	$ -	$ 8,895	16,700	$ 16,700	$ 10,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	3310	Repairs & Maintenance	$ 33,374	$ 18,000	$ 18,000	$ 36,130	18,000	$ 30,000	$ 30,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	3320	Maintenance Service Contracts	$ 21,093	$ 17,500	$ 19,602	$ 19,601	25,000	$ 32,000	$ 25,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	5525	Parking Passes			$ 797	$ 797			
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	5540	Convention & Education	$ 2,033	$ 2,000	$ 2,000	$ 1,721		$ 7,440	$ 7,440
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	5853	EMS Service Collection Fees	$ 46,049	$ 52,000	$ 52,000	$ 49,581	52,000	$ 56,000	$ 52,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	6004	Medical & Laboratory Supplies	$ 33,301	$ 56,000	$ 56,000	$ 61,353	56,000	$ 64,000	$ 63,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	6008	Motor Fuel & Lube	$ 20,854	$ 32,000	$ 32,000	$ 28,229	25,000	$ 35,000	$ 32,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	6009	Vehicle/Power Equip. Supplies	$ 4,334	$ 8,500	$ 8,500	$ 2,594	4,700	$ 4,700	$ 4,700
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	6011	Uniforms & Wearing Apparel	$ 12,327	$ 12,000	$ 12,000	$ 11,846	18,755	$ 18,755	$ 17,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	6012	Books & Subscriptions	$ 1,558	$ 1,200	$ 1,200	$ 2,350	1,500	$ 2,400	$ 1,500
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	6014	Other Operating Supplies	$ -	$ -	$ -	$ 97		$ 700	
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	8101	Machinery & Equipment - Replacement	$ 5,248	$ 16,950	$ 16,950	$ 4,775	10,000	$ 12,630	$ 10,000
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	8107	ADP Equipment - Replacement	$ 1,461	$ -	$ -	$ -		$ -	$ -
FIRE - EMERGENCY MEDICAL SERVICES	100	32400	8201	Machinery & Equipment - Additions	$ -	$ -	$ -	$ -	8,100	$ 42,250	$ -
					$ 1,424,863	**$ 1,497,251**	**$ 1,498,048**	**$ 1,493,187**	**1,654,210**	**$ 2,021,406**	**$ 1,832,542**
FIRE - HAZARDOUS MATERIALS	100	32401	1201	Overtime Pay	$ 7,357	$ 10,000	$ 10,000	$ 14,638	8,000	$ 14,000	$ 8,000
FIRE - HAZARDOUS MATERIALS	100	32401	1801	Overtime Pay - Regular Rate	$ -	$ 5,000	$ 5,000	$ -	5,000	$ 5,000	$ 5,000
FIRE - HAZARDOUS MATERIALS	100	32401	2100	FICA Benefits	$ 43	$ 1,148	$ 1,148	$ -	995	$ 1,454	$ 995
FIRE - HAZARDOUS MATERIALS	100	32401	2710	Worker's Compensation	$ 435	$ 500	$ 500	$ 601	500	$ 600	$ 500
FIRE - HAZARDOUS MATERIALS	100	32401	3110	Professional Health Services	$ 7,169	$ 15,000	$ 15,000	$ 5,592	12,000	$ 6,000	$ 6,000
FIRE - HAZARDOUS MATERIALS	100	32401	3310	Repairs & Maintenance	$ 5,269	$ 4,500	$ 4,500	$ 3,500	5,300	$ 5,300	$ 5,300
FIRE - HAZARDOUS MATERIALS	100	32401	6004	Medical & Laboratory Supplies	$ -	$ 3,000	$ 3,000	$ 30	2,500	$ 2,500	$ 2,500
FIRE - HAZARDOUS MATERIALS	100	32401	6011	Uniforms & Wearing Apparel	$ -	$ -		$ -	-	$ 3,000	$ -
FIRE - HAZARDOUS MATERIALS	100	32401	6012	Books & Subscriptions	$ -	$ 1,200	$ 1,200	$ -	1,200	$ 1,200	$ 1,200
FIRE - HAZARDOUS MATERIALS	100	32401	6014	Other Operating Supplies	$ -	$ 1,500	$ 1,500	$ 2,124	1,500	$ 1,500	$ 1,500
FIRE - HAZARDOUS MATERIALS	100	32401	8101	Machinery & Equipment - Replacement	$ 252	$ -			-	$ -	$ -
					$ 20,525	**$ 41,848**	**$ 41,848**	**$ 26,485**	**36,995**	**$ 40,554**	**$ 30,995**
PUBLIC SAFETY RADIO	100	32410	3310	Repairs & Maintenance						$ 8,000	$ 8,000
PUBLIC SAFETY RADIO	100	32410	3320	Maintenance Service Contracts	$ -	$ 125,355	$ 125,355	$ 125,355	129,307	$ 135,773	$ 135,773
PUBLIC SAFETY RADIO	100	32410	3840	Services from Other Governments	$ 285,000	$ 299,250	$ 299,250	$ 299,250	314,213	$ 329,924	$ 329,924
PUBLIC SAFETY RADIO	100	32410	5410	Lease/Rental of Equipment	$ 3,708	$ 3,819	$ 3,819	$ 3,819	3,934	$ 4,052	$ 4,052
PUBLIC SAFETY RADIO	100	32410	8103	Communications Equip. - Replacement	$ 9,983	$ 10,000	$ 7,885	$ 6,830	5,000	$ 5,680	$ 5,680
PUBLIC SAFETY RADIO	100	32410	8203	Communications Equip. - Additions	$ -	$ 15,000	$ 17,115	$ 17,071	9,200	$ 36,200	$ 25,000
PUBLIC SAFETY RADIO	100	32410	8212	ADP Software - Additions						$ 10,000	$ 10,000
					$ 298,691	**$ 453,424**	**$ 453,424**	**$ 452,325**	**461,654**	**$ 529,629**	**$ 518,429**
CORRECTION & DETENTION	100	33200	7004	Juvenile Detention Center	$ 714,265	$ 469,127	$ 466,492	$ 368,810	467,000	$ 413,236	$ 413,236
CORRECTION & DETENTION	100	33200	7007	Payment to Regional Jail	$ 3,861,804	$ 4,325,323	$ 4,327,958	$ 4,327,955	3,120,000	$ 4,363,589	$ 4,021,235
					$ 4,576,070	**$ 4,794,450**	**$ 4,794,450**	**$ 4,696,765**	**3,587,000**	**$ 4,776,825**	**$ 4,434,471**
BUILDING AND DEVELOPMENT SERVICE	100	34100	1101	Salaries & Wages - Regular	$ 473,109	$ 509,940	$ 505,940	$ 495,337	516,600	$ 536,200	$ 532,070
BUILDING AND DEVELOPMENT SERVICE	100	34100	1201	Overtime Pay	$ 12,017	$ 5,200	$ 5,200	$ 8,699	8,000	$ 12,000	$ 12,000
BUILDING AND DEVELOPMENT SERVICE	100	34100	1301	Salaries & Wages - Part Time	$ 18,077	$ 20,097	$ 20,097	$ 21,324	18,100	$ 18,100	$ 18,100
BUILDING AND DEVELOPMENT SERVICE	100	34100	1401	Employee Bonus	$ -	$ 3,200	$ -	$ -			
BUILDING AND DEVELOPMENT SERVICE	100	34100	2100	FICA Benefits	$ 36,719	$ 40,946	$ 40,946	$ 38,393	41,517	$ 43,322	$ 43,006
BUILDING AND DEVELOPMENT SERVICE	100	34100	2210	Retirement V.R.S.	$ 59,337	$ 63,997	$ 62,697	$ 62,033	63,910	$ 66,328	$ 66,328
BUILDING AND DEVELOPMENT SERVICE	100	34100	2310	Hospital/Medical Plan	$ 113,294	$ 105,600	$ 87,600	$ 86,710	105,600	$ 110,880	$ 101,360
BUILDING AND DEVELOPMENT SERVICE	100	34100	2320	Hospital/Medical Plan - Retirees	$ 8,646	$ 9,800	$ 9,800	$ 8,242	9,800	$ 8,400	$ 8,400
BUILDING AND DEVELOPMENT SERVICE	100	34100	2330	Dental Insurance	$ 1,231	$ 2,400	$ 2,400	$ 1,208	2,400	$ 2,400	$ 2,400
BUILDING AND DEVELOPMENT SERVICE	100	34100	2340	Prescription Drug Plan - Retirees	$ -	$ 800	$ 800	$ -	800	$ -	$ -
BUILDING AND DEVELOPMENT SERVICE	100	34100	2400	Group Life Insurance	$ 6,194	$ 6,680	$ 6,680	$ 6,475	6,760	$ 7,024	$ 6,970

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
BUILDING AND DEVELOPMENT SERVICE	100	34100	2710	Worker's Compensation	$ 3,648	$ 5,000	$ 5,000	$ 3,114	4,000	$ 4,000	$ 4,000
BUILDING AND DEVELOPMENT SERVICE	100	34100	3140	Professional Services - Engineering	$ -	$ 750	$ 750	$ -	750	$ 750	$ 750
BUILDING AND DEVELOPMENT SERVICE	100	34100	3310	Repairs & Maintenance	$ -	$ 1,000	$ 1,000	$ -	1,000		
BUILDING AND DEVELOPMENT SERVICE	100	34100	3500	Printing & Binding	$ 2,322	$ 2,800	$ 2,800	$ 1,457	2,800	$ 2,500	$ 2,500
BUILDING AND DEVELOPMENT SERVICE	100	34100	5210	Postage & Postal Service	$ 527	$ 2,000	$ 2,000	$ 267	1,200	$ 1,200	$ 1,200
BUILDING AND DEVELOPMENT SERVICE	100	34100	5230	Telecommunication	$ 5,536	$ 5,200	$ 5,200	$ 5,176	5,600	$ 5,600	$ 5,600
BUILDING AND DEVELOPMENT SERVICE	100	34100	5410	Lease/Rental of Equipment	$ 2,054	$ 2,000	$ 2,000	$ 1,884	2,000	$ 2,000	$ 2,000
BUILDING AND DEVELOPMENT SERVICE	100	34100	5525	Parking Passes			$ 1,138	$ 1,138			
BUILDING AND DEVELOPMENT SERVICE	100	34100	5530	Subsistence & Lodging	$ 35	$ 1,000	$ 1,000	$ 141	500	$ 1,800	$ 1,800
BUILDING AND DEVELOPMENT SERVICE	100	34100	5540	Convention & Education	$ 525	$ 1,800	$ 1,800	$ 283	1,200	$ 2,000	$ 2,000
BUILDING AND DEVELOPMENT SERVICE	100	34100	5810	Dues & Association Memberships	$ 818	$ 1,000	$ 1,000	$ 510	1,000	$ 1,000	$ 1,000
BUILDING AND DEVELOPMENT SERVICE	100	34100	6001	Office Supplies	$ 5,281	$ 5,000	$ 4,559	$ 4,737	5,000	$ 5,000	$ 5,000
BUILDING AND DEVELOPMENT SERVICE	100	34100	6008	Motor Fuel & Lube	$ 2,800	$ 5,000	$ 5,000	$ 3,775	5,000	$ 5,200	$ 5,200
BUILDING AND DEVELOPMENT SERVICE	100	34100	6011	Uniforms & Wearing Apparel	$ 1,097	$ 1,250	$ 1,250	$ 786	1,250	$ 1,250	$ 1,250
BUILDING AND DEVELOPMENT SERVICE	100	34100	6012	Books & Subscriptions	$ 826	$ 3,500	$ 3,500	$ 1,260	1,000	$ 1,000	$ 1,000
BUILDING AND DEVELOPMENT SERVICE	100	34100	8105	Motor Vehicles & Equip.-Replacement	$ -	$ -	$ -	$ -		$ 30,000	$ 30,000
BUILDING AND DEVELOPMENT SERVICE	100	34100	8107	ADP Equipment - Replacement	$ -	$ -	$ 261	$ 261			
BUILDING AND DEVELOPMENT SERVICE	100	34100	8202	Furniture & Fixtures - Additions	$ -	$ -	$ -	$ -		$ 1,650	$ -
BUILDING AND DEVELOPMENT SERVICE	100	34100	8207	ADP Equipment - Additions	$ -	$ -	$ 180	$ 179			
					$ 754,093	**$ 805,960**	**$ 780,598**	**$ 753,389**	**805,787**	**$ 869,604**	**$ 853,934**
POLICE - ANIMAL CONTROL	100	35100	3840	Services from Other Governments	$ 121,400	$ 123,540	$ 123,540	$ 121,911	124,103	$ 127,826	$ 127,826
					$ 121,400	**$ 123,540**	**$ 123,540**	**$ 121,911**	**124,103**	**$ 127,826**	**$ 127,826**
MEDICAL EXAMINER	100	35300	3160	Professional Services - Other	$ 520	$ 1,000	$ 1,000	$ 600	1,000	$ 1,000	$ 1,000
					$ 520	**$ 1,000**	**$ 1,000**	**$ 600**	**1,000**	**$ 1,000**	**$ 1,000**
POLICE - E911 COMMUNICATIONS	100	35601	1101	Salaries & Wages - Regular	$ 720,890	$ 756,730	$ 756,730	$ 785,109	775,900	$ 808,229	$ 784,030
POLICE - E911 COMMUNICATIONS	100	35601	1201	Overtime Pay	$ 102,667	$ 76,200	$ 76,200	$ 99,009	85,000	$ 90,000	$ 85,000
POLICE - E911 COMMUNICATIONS	100	35601	1301	Salaries & Wages - Part Time	$ 7,711	$ 23,853	$ 23,853	$ 2,324	24,330	$ 25,809	$ 25,809
POLICE - E911 COMMUNICATIONS	100	35601	1701	Compensatory Pay	$ 104	$ 5,150	$ 5,150	$ 622	5,150	$ 5,150	$ 5,150
POLICE - E911 COMMUNICATIONS	100	35601	1901	Holiday Pay	$ 11,599	$ 12,240	$ 12,240	$ 17,890	12,240	$ 12,240	$ 12,240
POLICE - E911 COMMUNICATIONS	100	35601	2100	FICA Benefits	$ 61,956	$ 66,874	$ 66,874	$ 67,285	69,034	$ 72,019	$ 69,785
POLICE - E911 COMMUNICATIONS	100	35601	2210	Retirement V.R.S.	$ 85,389	$ 94,970	$ 94,970	$ 95,588	95,970	$ 99,978	$ 96,985
POLICE - E911 COMMUNICATIONS	100	35601	2220	Retirement - Hybrid	$ 265	$ -	$ -	$ 878	-	$ 1,000	$ 1,000
POLICE - E911 COMMUNICATIONS	100	35601	2310	Hospital/Medical Plan	$ 232,917	$ 224,400	$ 224,400	$ 140,164	224,400	$ 235,620	$ 215,390
POLICE - E911 COMMUNICATIONS	100	35601	2330	Dental Insurance	$ 3,772	$ 5,100	$ 5,100	$ 4,122	5,100	$ 5,100	$ 5,100
POLICE - E911 COMMUNICATIONS	100	35601	2400	Group Life Insurance	$ 8,936	$ 9,913	$ 9,913	$ 10,069	10,160	$ 10,588	$ 10,271
POLICE - E911 COMMUNICATIONS	100	35601	2410	Long Term Disability	$ 127	$ -	$ -	$ 518	150	$ 1,158	$ 1,158
POLICE - E911 COMMUNICATIONS	100	35601	2710	Worker's Compensation	$ 961	$ 1,000	$ 1,000	$ 1,411	1,000	$ 1,500	$ 1,500
POLICE - E911 COMMUNICATIONS	100	35601	3110	Professional Health Services	$ 2,720	$ 1,400	$ 1,400	$ 2,920	1,400	$ 1,400	$ 1,400
POLICE - E911 COMMUNICATIONS	100	35601	3160	Professional Services - Other	$ 3,040	$ 1,500	$ 1,500	$ 1,425	1,500	$ 1,500	$ 1,500
POLICE - E911 COMMUNICATIONS	100	35601	3310	Repairs & Maintenance	$ 123	$ 1,345	$ 1,345	$ 361	1,345	$ 1,345	$ 1,345
POLICE - E911 COMMUNICATIONS	100	35601	3320	Maintenance Service Contracts	$ 3,700	$ 49,140	$ 49,140	$ 42,509	49,140	$ 50,140	$ 50,140
POLICE - E911 COMMUNICATIONS	100	35601	5230	Telecommunication	$ 42,306	$ 46,000	$ 37,350	$ 35,114	46,000	$ 40,000	$ 40,000
POLICE - E911 COMMUNICATIONS	100	35601	5525	Parking Passes			$ 2,732	$ 2,732			
POLICE - E911 COMMUNICATIONS	100	35601	5540	Convention & Education	$ 4,140	$ 6,000	$ 6,000	$ 4,999	6,000	$ 6,000	$ 6,000
POLICE - E911 COMMUNICATIONS	100	35601	6001	Office Supplies	$ 2,735	$ 2,950	$ 2,950	$ 2,314	2,950	$ 2,950	$ 2,950
POLICE - E911 COMMUNICATIONS	100	35601	6010	Police Supplies	$ -	$ -	$ -	$ 205	-	$ -	$ -
POLICE - E911 COMMUNICATIONS	100	35601	6011	Uniforms & Wearing Apparel	$ 2,006	$ 2,800	$ 2,800	$ 2,540	2,800	$ 2,800	$ 2,800
POLICE - E911 COMMUNICATIONS	100	35601	6012	Books & Subscriptions	$ 1,489	$ 1,600	$ 1,600	$ 1,232	1,600	$ 1,600	$ 1,600
POLICE - E911 COMMUNICATIONS	100	35601	6014	Other Operating Supplies	$ 545	$ 1,000	$ 1,000	$ 992	1,000	$ 1,000	$ 1,000
POLICE - E911 COMMUNICATIONS	100	35601	8103	Communications Equip. - Replacement	$ 120	$ -	$ -	$ -			

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
					$ 1,300,215	**$ 1,390,165**	**$ 1,384,247**	**$ 1,322,332**	**1,422,169**	**$ 1,477,126**	**$ 1,422,153**
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	1101	Salaries & Wages - Regular	$ 473,461	$ 503,510	$ 503,510	$ 503,719	527,400	$ 622,000	$ 542,800
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	1201	Overtime Pay	$ 38,717	$ 15,000	$ 15,000	$ 27,415	15,000	$ 25,000	$ 15,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2100	FICA Benefits	$ 37,662	$ 39,670	$ 39,670	$ 39,246	41,497	$ 49,496	$ 42,672
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2210	Retirement V.R.S.	$ 61,494	$ 63,065	$ 63,065	$ 63,578	65,240	$ 76,941	$ 67,144
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2310	Hospital/Medical Plan	$ 96,574	$ 92,400	$ 92,400	$ 89,356	92,400	$ 110,880	$ 88,690
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2320	Hospital/Medical Plan - Retirees	$ 6,500	$ 7,200	$ 7,200	$ 7,500	5,200	$ 9,000	$ 9,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2330	Dental Insurance	$ 1,696	$ 2,100	$ 2,100	$ 1,738	2,100	$ 2,400	$ 2,100
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2340	Prescription Drug Plan - Retirees	$ 1,675	$ 1,400	$ 1,400	$ 1,876	800	$ 2,000	$ 2,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2345	Health Spending Account - Em	$ 2,000	$ -	$ -	$ -			
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2400	Group Life Insurance	$ 6,419	$ 6,595	$ 6,595	$ 6,636	6,910	$ 8,148	$ 7,111
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2710	Worker's Compensation	$ 3,931	$ 6,500	$ 6,500	$ 3,216	5,000	$ 5,000	$ 5,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	2840	Cell Phone Allowance	$ 1,280	$ 960	$ 960	$ 1,600	960	$ 1,600	$ 1,600
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	3140	Professional Services - Engineering	$ 33,594	$ 72,000	$ 72,000	$ 69,354	72,000	$ 82,000	$ 75,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	3310	Repairs & Maintenance	$ -	$ 1,250	$ 1,250	$ 641	1,250	$ 1,250	$ 1,250
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	3320	Maintenance Service Contracts	$ 771	$ 2,000	$ 2,000	$ 659	2,000	$ 3,000	$ 2,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	3500	Printing & Binding	$ 285	$ 800	$ 800	$ 880	800	$ 800	$ 800
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	3600	Advertising	$ 1,085	$ 800	$ 800	$ 200	800	$ 800	$ 800
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	5210	Postage & Postal Service	$ 847	$ 1,000	$ 1,000	$ 133	1,000	$ 1,000	$ 1,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	5230	Telecommunication	$ 6,649	$ 8,000	$ 8,000	$ 6,881	8,000	$ 9,000	$ 7,500
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	5510	Mileage	$ 25	$ 100	$ 100	$ 868	100	$ 500	$ 100
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	5525	Parking Passes			$ 1,002	$ 1,002			$ -
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	5530	Subsistence & Lodging	$ 2,028	$ 1,800	$ 1,800	$ 526	2,000	$ 1,800	$ 1,800
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	5540	Convention & Education	$ 1,725	$ 2,500	$ 2,500	$ 3,182	2,500	$ 2,500	$ 2,500
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	5810	Dues & Association Memberships	$ 800	$ 1,350	$ 1,350	$ 1,836	1,350	$ 1,350	$ 1,350
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	6001	Office Supplies	$ 4,033	$ 2,900	$ 2,900	$ 2,687	3,000	$ 3,000	$ 3,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	6011	Uniforms & Wearing Apparel	$ 750	$ 500	$ 500	$ 566	750	$ 1,500	$ 750
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	6012	Books & Subscriptions	$ 32	$ 300	$ 300	$ -	300	$ 300	$ 300
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	6014	Other Operating Supplies	$ 5,074	$ 1,000	$ 1,000	$ 1,014	1,000	$ 1,000	$ 1,000
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	8105	Motor Vehicles & Equip.-Replacement	$ -	$ 22,000	$ 22,000	$ 20,215		$ 30,000	
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	8107	ADP Equipment - Replacement	$ 750	$ -	$ -	$ -		$ -	$ -
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	8202	Furniture & Fixtures - Additions	$ -	$ -	$ -	$ -		$ 2,500	$ -
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	8207	ADP Equipment - Additions	$ -	$ -	$ -	$ -		$ 1,500	$ -
PUBLIC WORKS - ENGINEERING & ADMI	100	41100	8213	Improve. & Betterments - Additions			$ 30,000	$ 30,000		$ -	
					$ 789,857	**$ 856,700**	**$ 887,702**	**$ 886,524**	**859,357**	**$ 1,056,265**	**$ 882,267**
PUBLIC WORKS - STREET MAINTENANCI	100	41200	1101	Salaries & Wages - Regular	$ 527,188	$ 553,675	$ 553,675	$ 545,913	561,600	$ 566,000	$ 557,800
PUBLIC WORKS - STREET MAINTENANCI	100	41200	1201	Overtime Pay	$ 64,355	$ 60,000	$ 60,000	$ 65,193	60,000	$ 60,000	$ 60,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2100	FICA Benefits	$ 44,018	$ 46,946	$ 46,946	$ 45,506	47,570	$ 47,889	$ 47,262
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2210	Retirement V.R.S.	$ 63,496	$ 69,100	$ 69,100	$ 63,516	69,480	$ 69,475	$ 69,005
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2220	Retirement - Hybrid	$ 1,289	$ -	$ -	$ 2,968		$ -	$ -
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2310	Hospital/Medical Plan	$ 172,349	$ 171,600	$ 165,000	$ 104,817	171,600	$ 180,180	$ 164,710
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2320	Hospital/Medical Plan - Retirees	$ 5,413	$ 5,400	$ 5,400	$ 8,070	5,400	$ 11,000	$ 10,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2330	Dental Insurance	$ 2,453	$ 3,900	$ 3,900	$ 2,623	3,900	$ 3,900	$ 3,900
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2335	Dental Insurance - Retirees				$ 127		$ 260	$ 260
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2340	Prescription Drug Plan - Retirees	$ 987	$ 800	$ 800	$ 1,876	1,000	$ 2,000	$ 2,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2400	Group Life Insurance	$ 6,762	$ 7,253	$ 7,253	$ 6,940	7,360	$ 7,345	$ 7,295
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2410	Long Term Disability	$ 477	$ 350	$ 350	$ 976	500	$ 1,466	$ 1,466
PUBLIC WORKS - STREET MAINTENANCI	100	41200	2710	Worker's Compensation	$ 32,591	$ 34,000	$ 34,000	$ 28,278	33,500	$ 33,500	$ 32,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	3310	Repairs & Maintenance	$ 22,417	$ 20,000	$ 58,065	$ 39,968	20,000	$ 30,000	$ 25,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	3320	Maintenance Service Contracts	$ 31,613	$ 30,000	$ 30,000	$ 22,115	30,000	$ 30,000	$ 30,000

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
PUBLIC WORKS - STREET MAINTENANCI	100	41200	3500	Printing & Binding	$ 58	$ -	$ -	$ -	-	$ -	$ -
PUBLIC WORKS - STREET MAINTENANCI	100	41200	5230	Telecommunication	$ 2,173	$ 2,400	$ 2,400	$ 2,070	2,400	$ 2,400	$ 2,400
PUBLIC WORKS - STREET MAINTENANCI	100	41200	5410	Lease/Rental of Equipment	$ -	$ 5,000	$ -	$ -	6,000	$ 6,000	$ 6,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	5510	Mileage	$ 277	$ 1,000	$ 1,000	$ 545	600	$ 600	$ 600
PUBLIC WORKS - STREET MAINTENANCI	100	41200	5540	Convention & Education	$ 4,173	$ 3,000	$ 3,000	$ 5,681	3,000	$ 6,000	$ 3,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	6001	Office Supplies	$ -	$ -	$ -	$ 10	-	$ -	$ -
PUBLIC WORKS - STREET MAINTENANCI	100	41200	6007	Repair & Maintenance Supplies	$ 86	$ -	$ -	$ -	-	$ -	$ -
PUBLIC WORKS - STREET MAINTENANCI	100	41200	6009	Vehicle/Power Equip. Supplies	$ 25,018	$ 43,000	$ 32,860	$ 24,091	43,000	$ 43,000	$ 43,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	6011	Uniforms & Wearing Apparel	$ 4,112	$ 4,500	$ 4,500	$ 4,791	4,700	$ 4,800	$ 4,700
PUBLIC WORKS - STREET MAINTENANCI	100	41200	6014	Other Operating Supplies	$ 114,623	$ 97,000	$ 95,812	$ 104,009	112,000	$ 135,000	$ 112,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	8101	Machinery & Equipment - Replacement	$ 1,199	$ -	$ -	$ -	4,500	$ 54,500	$ 54,500
PUBLIC WORKS - STREET MAINTENANCI	100	41200	8105	Motor Vehicles & Equip.-Replacement	$ 98,526	$ 110,000	$ 190,685	$ 189,935	-	$ 55,000	$ 55,000
PUBLIC WORKS - STREET MAINTENANCI	100	41200	8201	Machinery & Equipment - Additions	$ 4,765	$ -	$ -	$ -		$ -	
					$ 1,230,418	**$ 1,268,924**	**$ 1,364,746**	**$ 1,270,018**	**1,188,110**	**$ 1,350,315**	**$ 1,291,897**
PUBLIC WORKS - DRAINAGE	100	41310	1101	Salaries & Wages - Regular	$ 134,578	$ -				$ -	
PUBLIC WORKS - DRAINAGE	100	41310	1201	Overtime Pay	$ 1,385	$ -					
PUBLIC WORKS - DRAINAGE	100	41310	2100	FICA Benefits	$ 10,125	$ -				$ -	
PUBLIC WORKS - DRAINAGE	100	41310	2210	Retirement V.R.S.	$ 16,026	$ -				$ -	
PUBLIC WORKS - DRAINAGE	100	41310	2310	Hospital/Medical Plan	$ 38,122	$ -				$ -	
PUBLIC WORKS - DRAINAGE	100	41310	2320	Hospital/Medical Plan - Retirees	$ 1,815	$ -				$ -	
PUBLIC WORKS - DRAINAGE	100	41310	2330	Dental Insurance	$ 885	$ -				$ -	
PUBLIC WORKS - DRAINAGE	100	41310	2340	Prescription Drug Plan - Retirees	$ 837	$ -				$ -	
PUBLIC WORKS - DRAINAGE	100	41310	2400	Group Life Insurance	$ 1,673	$ -				$ -	
PUBLIC WORKS - DRAINAGE	100	41310	2710	Worker's Compensation	$ 2,310	$ -			-	$ -	$ -
PUBLIC WORKS - DRAINAGE	100	41310	3310	Repairs & Maintenance	$ 57,474	$ -				$ -	$ -
PUBLIC WORKS - DRAINAGE	100	41310	3320	Maintenance Service Contracts	$ 3,000	$ -				$ -	$ -
PUBLIC WORKS - DRAINAGE	100	41310	3840	Services from Other Governments	$ 3,000	$ -				$ -	$ -
PUBLIC WORKS - DRAINAGE	100	41310	5110	Electrical Services	$ 662	$ -				$ -	$ -
PUBLIC WORKS - DRAINAGE	100	41310	5230	Telecommunication	$ 548	$ -				$ -	$ -
PUBLIC WORKS - DRAINAGE	100	41310	6007	Repair & Maintenance Supplies	$ 7,549	$ -				$ -	$ -
PUBLIC WORKS - DRAINAGE	100	41310	6011	Uniforms & Wearing Apparel	$ 1,735	$ -				$ -	$ -
PUBLIC WORKS - DRAINAGE	100	41310	6014	Other Operating Supplies	$ 2,407	$ -				$ -	$ -
					$ 284,131	**$ -**	**$ -**	**$ -**	**-**	**$ -**	**$ -**
PUBLIC WORKS - STREET LIGHTS	100	41320	3140	Professional Services - Engineering	$ 9,154	$ 5,000	$ 5,000	$ -	5,000	$ 5,000	$ 5,000
PUBLIC WORKS - STREET LIGHTS	100	41320	3310	Repairs & Maintenance	$ 4,376	$ 5,000	$ 5,000	$ 5,650	7,500	$ 7,500	$ 7,500
PUBLIC WORKS - STREET LIGHTS	100	41320	5110	Electrical Services	$ 384,298	$ 395,000	$ 395,000	$ 364,247	395,000	$ 395,000	$ 385,000
PUBLIC WORKS - STREET LIGHTS	100	41320	5140	Street Light Installations	$ 8,176	$ 5,000	$ 5,000	$ 7,026	5,000	$ 5,000	$ 5,000
PUBLIC WORKS - STREET LIGHTS	100	41320	6007	Repair & Maintenance Supplies	$ 9,520	$ 10,000	$ 10,000	$ 7,041	30,000	$ 30,000	$ 30,000
					$ 415,524	**$ 420,000**	**$ 420,000**	**$ 383,964**	**442,500**	**$ 442,500**	**$ 432,500**
PUBLIC WORKS - SNOW REMOVAL	100	41330	1201	Overtime Pay	$ 17,541	$ 20,000	$ 20,000	$ 24,811	20,000	$ 20,000	$ 20,000
PUBLIC WORKS - SNOW REMOVAL	100	41330	2100	FICA Benefits	$ 1,260	$ 1,530	$ 1,530	$ 1,826	1,530	$ 1,350	$ 1,350
PUBLIC WORKS - SNOW REMOVAL	100	41330	2710	Worker's Compensation	$ 639	$ 3,000	$ 3,000	$ 771	1,000	$ 1,000	$ 1,000
PUBLIC WORKS - SNOW REMOVAL	100	41330	3165	Contractual Services	$ -	$ 75,000	$ 28,588	$ -	50,000	$ 50,000	$ 50,000
PUBLIC WORKS - SNOW REMOVAL	100	41330	5530	Subsistence & Lodging	$ -	$ 5,000	$ 5,000	$ -	5,000	$ 5,000	$ 5,000
PUBLIC WORKS - SNOW REMOVAL	100	41330	6023	Chemicals	$ 43,652	$ 60,000	$ 45,000	$ 28,790	46,000	$ 46,000	$ 46,000
PUBLIC WORKS - SNOW REMOVAL	100	41330	8101	Machinery & Equipment - Replacement	$ 6,442	$ -	$ -	$ -	-	$ -	$ -
PUBLIC WORKS - SNOW REMOVAL	100	41330	8201	Machinery & Equipment - Additions	$ -	$ 9,500	$ 10,688	$ 10,688	-	$ 15,000	$ 15,000
					$ 69,534	**$ 174,030**	**$ 113,806**	**$ 66,886**	**123,530**	**$ 138,350**	**$ 138,350**
PUBLIC WORKS - INDUSTRIAL PARK RAI	100	41350	3170	Construction Contracts	$ -	$ 15,500	$ 15,500	$ -	15,500	$ 15,500	$ 15,500
PUBLIC WORKS - INDUSTRIAL PARK RAI	100	41350	3320	Maintenance Service Contracts	$ 13,099	$ -	$ -	$ -	-	$ -	

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
					$ 13,099	**$ 15,500**	**$ 15,500**	**$ -**	**15,500**	**$ 15,500**	**$ 15,500**
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	1101	Salaries & Wages - Regular	$ 281,878	$ 311,955	$ 311,955	$ 314,225	319,800	$ 379,900	$ 321,430
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	1201	Overtime Pay	$ 19,560	$ 18,000	$ 18,000	$ 21,927	18,000	$ 19,000	$ 18,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2100	FICA Benefits	$ 21,828	$ 25,241	$ 25,241	$ 24,480	25,837	$ 30,516	$ 25,966
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2210	Retirement V.R.S.	$ 34,530	$ 38,185	$ 38,185	$ 39,034	39,560	$ 46,625	$ 39,760
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2220	Retirement - Hybrid	$ 461	$ -	$ -	$ 571		$ -	$ -
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2310	Hospital/Medical Plan	$ 81,639	$ 79,200	$ 84,700	$ 84,673	79,200	$ 83,160	$ 76,020
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2320	Hospital/Medical Plan - Retirees	$ 1,771	$ 2,000	$ 2,100	$ 2,076	2,000	$ 2,000	$ 2,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2330	Dental Insurance	$ 1,124	$ 1,800	$ 1,800	$ 1,271	1,800	$ 1,800	$ 1,800
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2340	Prescription Drug Plan - Retirees	$ -	$ -	$ 1,000	$ 938		$ -	$ -
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2345	Health Spending Account - Em	$ 2,000	$ -	$ -	$ -	2,000	$ 2,000	$ 2,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2400	Group Life Insurance	$ 3,652	$ 4,087	$ 4,087	$ 4,134	4,190	$ 4,935	$ 4,205
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2410	Long Term Disability	$ 220	$ 250	$ 250	$ 224	250	$ 494	$ 494
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	2710	Worker's Compensation	$ 12,482	$ 14,000	$ 14,000	$ 10,841	13,000	$ 13,000	$ 12,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	3140	Professional Services - Engineering	$ 300	$ -	$ -	$ -	2,200	$ 2,200	$ 2,200
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	3170	Construction Contracts	$ -	$ 37,000	$ -	$ -	20,000	$ 20,000	$ 20,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	3310	Repairs & Maintenance	$ 80,444	$ 55,000	$ 55,158	$ 51,218	55,000	$ 65,000	$ 65,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	3320	Maintenance Service Contracts	$ 8,485	$ 20,000	$ 3,250	$ 3,250	20,000	$ 26,000	$ 26,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	5210	Postage & Postal Service	$ 8	$ -	$ -	$ -	-	$ -	$ -
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	5230	Telecommunication	$ 23,447	$ 23,000	$ 25,769	$ 26,612	25,000	$ 27,400	$ 27,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	5510	Mileage	$ 304	$ 900	$ 900	$ 218	900	$ 900	$ 900
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	5530	Subsistence & Lodging	$ 252	$ 1,000	$ 1,000	$ 847	1,000	$ 1,000	$ 1,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	5540	Convention & Education	$ 810	$ 3,000	$ 5,746	$ 5,747	3,000	$ 6,000	$ 3,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	5810	Dues & Association Memberships	$ -	$ 450	$ 450	$ -	450	$ 540	$ 540
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	6007	Repair & Maintenance Supplies	$ 49,964	$ 50,000	$ 51,228	$ 50,879	50,000	$ 60,000	$ 55,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	6009	Vehicle/Power Equip. Supplies	$ 92	$ -	$ -	$ (51)	-	$ -	$ -
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	6011	Uniforms & Wearing Apparel	$ 3,202	$ 2,000	$ 2,523	$ 3,048	2,500	$ 3,300	$ 3,300
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	6014	Other Operating Supplies	$ 19,713	$ 30,000	$ 59,576	$ 57,125	30,000	$ 33,000	$ 33,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	8101	Machinery & Equipment - Replacement	$ 94,351	$ 100,000	$ 142,536	$ 98,830	100,000	$ 163,840	$ 60,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	8105	Motor Vehicles & Equip.-Replacement	$ 30,314	$ -	$ -	$ -	-	$ -	$ -
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	8201	Machinery & Equipment - Additions	$ 39,941	$ -	$ 7,308	$ 7,308	5,300	$ 141,600	$ 75,000
PUBLIC WORKS - TRAFFIC ENGINEERIN(	100	41400	8212	ADP Software - Additions	$ 4,563	$ -	$ -	$ -	-	$ -	
					$ 817,335	**$ 817,068**	**$ 856,762**	**$ 809,425**	**820,987**	**$ 1,134,210**	**$ 875,616**
PUBLIC WORKS - SHOP AND GARAGE	100	41500	1101	Salaries & Wages - Regular	$ 557,391	$ 594,170	$ 544,170	$ 539,299	589,800	$ 669,000	$ 614,270
PUBLIC WORKS - SHOP AND GARAGE	100	41500	1201	Overtime Pay	$ 14,272	$ 8,000	$ 8,000	$ 5,573	5,500	$ 8,000	$ 8,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2100	FICA Benefits	$ 40,665	$ 46,066	$ 41,066	$ 39,629	45,541	$ 51,791	$ 47,604
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2210	Retirement V.R.S.	$ 69,032	$ 74,568	$ 69,568	$ 66,644	72,960	$ 82,755	$ 75,985
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2220	Retirement - Hybrid	$ 233	$ -	$ -	$ 570			
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2310	Hospital/Medical Plan	$ 182,762	$ 158,400	$ 143,400	$ 139,375	158,400	$ 180,180	$ 152,040
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2320	Hospital/Medical Plan - Retirees	$ 20,419	$ 18,900	$ 18,900	$ 20,408	21,000	$ 21,000	$ 21,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2330	Dental Insurance	$ 2,650	$ 3,600	$ 3,600	$ 2,563	3,600	$ 3,900	$ 3,600
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2335	Dental Insurance - Retirees	$ 254	$ 500	$ 500	$ 254	300	$ 250	$ 250
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2340	Prescription Drug Plan - Retirees	$ 4,186	$ 3,400	$ 3,400	$ 4,691	4,200	$ 5,000	$ 5,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2400	Group Life Insurance	$ 7,230	$ 7,784	$ 7,784	$ 7,016	7,720	$ 8,764	$ 8,047
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2410	Long Term Disability	$ 138	$ 200	$ 200	$ 336	200	$ 491	$ 491
PUBLIC WORKS - SHOP AND GARAGE	100	41500	2710	Worker's Compensation	$ 10,526	$ 12,000	$ 12,000	$ 9,436	11,500	$ 11,500	$ 11,500
PUBLIC WORKS - SHOP AND GARAGE	100	41500	3310	Repairs & Maintenance	$ 8,590	$ 3,000	$ 9,879	$ 11,348	3,000	$ 5,000	$ 5,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	3320	Maintenance Service Contracts	$ -	$ 700	$ 700	$ 1,950	1,400	$ 1,400	$ 1,400
PUBLIC WORKS - SHOP AND GARAGE	100	41500	3500	Printing & Binding	$ 1,474	$ 1,000	$ 1,000	$ 511	1,000	$ 1,000	$ 1,000

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
PUBLIC WORKS - SHOP AND GARAGE	100	41500	3600	Advertising	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5110	Electrical Services	$ 20,058	$ 18,000	$ 18,000	$ 18,132	21,000	$ 20,000	$ 20,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5120	Heating Services	$ 11,122	$ 10,000	$ 10,000	$ 12,744	15,000	$ 15,000	$ 15,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5130	Water & Sewer Services	$ 1,949	$ 2,500	$ 2,500	$ 2,083	2,500	$ 2,500	$ 2,500
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5210	Postage & Postal Service	$ 356	$ 300	$ 300	$ 6	300	$ 300	$ 300
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5230	Telecommunication	$ 4,338	$ 4,500	$ 4,500	$ 5,853	5,000	$ 5,500	$ 5,500
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5410	Lease/Rental of Equipment	$ 4,152	$ -	$ -	$ 3,591	2,500	$ -	$ -
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5510	Mileage	$ 57	$ 100	$ 100	$ 204	100	$ 400	$ 400
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5530	Subsistence & Lodging	$ 216	$ 300	$ 300	$ -	500	$ 500	$ 500
PUBLIC WORKS - SHOP AND GARAGE	100	41500	5540	Convention & Education	$ 1,530	$ 2,200	$ 2,200	$ 1,601	2,200	$ 2,200	$ 2,200
PUBLIC WORKS - SHOP AND GARAGE	100	41500	6001	Office Supplies	$ 5,502	$ 5,000	$ 5,000	$ 6,392	6,000	$ 6,000	$ 6,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	6007	Repair & Maintenance Supplies	$ 4,805	$ 6,000	$ 6,000	$ 3,131	6,000	$ 6,000	$ 6,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	6008	Motor Fuel & Lube	$ 111,550	$ 190,000	$ 170,140	$ 137,048	190,000	$ 200,000	$ 175,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	6009	Vehicle/Power Equip. Supplies	$ 96,101	$ 75,000	$ 82,021	$ 89,139	75,000	$ 75,000	$ 75,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	6011	Uniforms & Wearing Apparel	$ 4,747	$ 5,000	$ 5,000	$ 5,598	5,000	$ 5,100	$ 5,100
PUBLIC WORKS - SHOP AND GARAGE	100	41500	6012	Books & Subscriptions	$ 1,500	$ 1,800	$ 1,800	$ 1,500	1,800	$ 1,800	$ 1,800
PUBLIC WORKS - SHOP AND GARAGE	100	41500	6014	Other Operating Supplies	$ 9,263	$ 8,500	$ 10,335	$ 10,598	9,000	$ 10,100	$ 10,100
PUBLIC WORKS - SHOP AND GARAGE	100	41500	8101	Machinery & Equipment - Replacement	$ -	$ 2,500	$ 12,249	$ 9,749			
PUBLIC WORKS - SHOP AND GARAGE	100	41500	8102	Furniture & Fixtures - Replacement	$ -	$ -	$ -	$ -		$ 3,250	$ 3,250
PUBLIC WORKS - SHOP AND GARAGE	100	41500	8105	Motor Vehicles & Equip.-Replacement	$ -	$ -	$ -	$ -	-	$ 26,000	$ 26,000
PUBLIC WORKS - SHOP AND GARAGE	100	41500	8201	Machinery & Equipment - Additions	$ 10,594	$ -	$ -	$ -	5,100	$ 2,200	$ 2,200
					$ 1,207,662	**$ 1,264,488**	**$ 1,195,112**	**$ 1,156,972**	**1,273,621**	**$ 1,432,381**	**$ 1,312,537**
PUBLIC WORKS - URBAN FORESTRY	100	41502	3320	Maintenance Service Contracts	$ 46,285	$ 20,000	$ 50,407	$ 44,771	45,000	$ 45,000	$ 45,000
PUBLIC WORKS - URBAN FORESTRY	100	41502	6003	Agricultural Supplies	$ 37,460	$ 25,000	$ 34,793	$ 29,602	40,000	$ 40,000	$ 40,000
					$ 83,745	**$ 45,000**	**$ 85,200**	**$ 74,373**	**85,000**	**$ 85,000**	**$ 85,000**
PUBLIC WORKS - STREET SANITATION	100	42200	1101	Salaries & Wages - Regular	$ 442,378	$ 447,115	$ 475,316	$ 474,076	509,400	$ 594,600	$ 583,770
PUBLIC WORKS - STREET SANITATION	100	42200	1201	Overtime Pay	$ 8,379	$ 15,750	$ 15,750	$ 18,505	15,000	$ 15,000	$ 15,000
PUBLIC WORKS - STREET SANITATION	100	42200	1301	Salaries & Wages - Part Time	$ -	$ -	$ 7,000	$ 1,786	-	$ -	$ -
PUBLIC WORKS - STREET SANITATION	100	42200	2100	FICA Benefits	$ 33,410	$ 35,409	$ 35,409	$ 36,099	40,128	$ 60,487	$ 59,658
PUBLIC WORKS - STREET SANITATION	100	42200	2210	Retirement V.R.S.	$ 53,654	$ 56,113	$ 56,113	$ 56,509	63,010	$ 73,552	$ 72,212
PUBLIC WORKS - STREET SANITATION	100	42200	2220	Retirement - Hybrid	$ 1,503	$ -	$ -	$ 2,122		$ -	$ -
PUBLIC WORKS - STREET SANITATION	100	42200	2310	Hospital/Medical Plan	$ 170,389	$ 158,400	$ 148,400	$ 140,342	184,800	$ 207,900	$ 190,050
PUBLIC WORKS - STREET SANITATION	100	42200	2320	Hospital/Medical Plan - Retirees	$ 8,019	$ 8,100	$ 8,100	$ 8,801	8,100	$ 9,000	$ 9,000
PUBLIC WORKS - STREET SANITATION	100	42200	2330	Dental Insurance	$ 2,616	$ 3,600	$ 3,600	$ 2,730	4,200	$ 4,500	$ 4,500
PUBLIC WORKS - STREET SANITATION	100	42200	2335	Dental Insurance - Retirees				$ (42)		$ -	$ -
PUBLIC WORKS - STREET SANITATION	100	42200	2340	Prescription Drug Plan - Retirees	$ 837	$ 800	$ 800	$ 938	850	$ 1,000	$ 1,000
PUBLIC WORKS - STREET SANITATION	100	42200	2400	Group Life Insurance	$ 5,758	$ 5,857	$ 5,857	$ 6,089	6,680	$ 7,789	$ 7,647
PUBLIC WORKS - STREET SANITATION	100	42200	2410	Long Term Disability	$ 634	$ 500	$ 500	$ 874	500	$ 1,393	$ 1,393
PUBLIC WORKS - STREET SANITATION	100	42200	2710	Worker's Compensation	$ 27,382	$ 23,000	$ 23,000	$ 22,183	27,500	$ 27,500	$ 27,500
PUBLIC WORKS - STREET SANITATION	100	42200	3200	Temporary Help Service Fees	$ 18,117	$ 15,000	$ 8,000	$ 424	15,000	$ 20,000	$ 15,000
PUBLIC WORKS - STREET SANITATION	100	42200	3320	Maintenance Service Contracts	$ 6,250	$ 5,000	$ 5,000	$ 6,432	13,000	$ 13,000	$ 13,000
PUBLIC WORKS - STREET SANITATION	100	42200	3600	Advertising	$ -	$ 600	$ 600	$ -	600	$ 600	$ 600
PUBLIC WORKS - STREET SANITATION	100	42200	5230	Telecommunication	$ 1,590	$ 1,200	$ 1,200	$ 1,727	1,200	$ 1,200	$ 1,200
PUBLIC WORKS - STREET SANITATION	100	42200	5510	Mileage	$ (26)	$ -	$ -	$ -	-	$ -	$ -
PUBLIC WORKS - STREET SANITATION	100	42200	5540	Convention & Education	$ 150	$ -	$ -	$ 225	-	$ 1,500	$ 1,500
PUBLIC WORKS - STREET SANITATION	100	42200	6009	Vehicle/Power Equip. Supplies	$ -	$ -	$ -	$ 250	-	$ -	$ -
PUBLIC WORKS - STREET SANITATION	100	42200	6011	Uniforms & Wearing Apparel	$ 4,961	$ 5,000	$ 5,000	$ 5,412	4,620	$ 4,715	$ 4,715
PUBLIC WORKS - STREET SANITATION	100	42200	6014	Other Operating Supplies	$ 21,473	$ 20,000	$ 20,000	$ 11,915	22,000	$ 25,000	$ 25,000
PUBLIC WORKS - STREET SANITATION	100	42200	8101	Machinery & Equipment - Replacement	$ 39,906	$ 75,000	$ 80,850	$ 81,242	32,200	$ 3,200	$ 3,200
PUBLIC WORKS - STREET SANITATION	100	42200	8105	Motor Vehicles & Equip.-Replacement	$ 183,455	$ -	$ -	$ -	-	$ 35,000	$ 35,000

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
PUBLIC WORKS - STREET SANITATION	100	42200	8205	Motor Vehicles & Equip. - Additions	$ -	$ -	$ -	$ -	-	$ 29,500	$ 29,500
					$ 1,030,835	**$ 876,444**	**$ 900,495**	**$ 878,639**	**948,788**	**$ 1,136,436**	**$ 1,100,446**
PUBLIC WORKS - REFUSE COLLECTION	100	42300	1101	Salaries & Wages - Regular	$ 368,263	$ 404,875	$ 346,674	$ 341,929	351,300	$ 332,100	$ 329,020
PUBLIC WORKS - REFUSE COLLECTION	100	42300	1201	Overtime Pay	$ 15,956	$ 16,100	$ 16,100	$ 8,897	15,000	$ 15,000	$ 15,000
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2100	FICA Benefits	$ 27,333	$ 32,205	$ 32,205	$ 25,242	28,027	$ 26,553	$ 26,318
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2210	Retirement V.R.S.	$ 46,085	$ 50,812	$ 50,812	$ 50,029	43,460	$ 41,081	$ 40,700
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2220	Retirement - Hybrid	$ -	$ -	$ -	$ 23		$ -	$ -
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2310	Hospital/Medical Plan	$ 157,908	$ 145,200	$ 130,200	$ 117,801	118,800	$ 124,740	$ 114,030
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2320	Hospital/Medical Plan - Retirees	$ 25,872	$ 12,600	$ 12,600	$ 19,447	12,600	$ 9,000	$ 9,000
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2330	Dental Insurance	$ 2,468	$ 3,300	$ 3,300	$ 2,243	2,700	$ 2,700	$ 2,700
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2335	Dental Insurance - Retirees	$ 509	$ -	$ -	$ 509	600	$ 600	$ 600
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2340	Prescription Drug Plan - Retirees	$ 922	$ 800	$ 800	$ 1,876	800	$ 2,000	$ 2,000
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2400	Group Life Insurance	$ 4,811	$ 5,304	$ 5,304	$ 4,423	4,600	$ 348	$ 345
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2410	Long Term Disability				$ 14		$ 535	$ 535
PUBLIC WORKS - REFUSE COLLECTION	100	42300	2710	Worker's Compensation	$ 20,476	$ 21,000	$ 21,000	$ 17,364	21,000	$ 21,000	$ 21,000
PUBLIC WORKS - REFUSE COLLECTION	100	42300	3600	Advertising	$ -	$ 600	$ 600	$ -	600	$ 600	$ 600
PUBLIC WORKS - REFUSE COLLECTION	100	42300	5865	Bank Service Fees	$ 1,004	$ -	$ -	$ 560	1,100	$ 1,100	$ 1,100
PUBLIC WORKS - REFUSE COLLECTION	100	42300	6001	Office Supplies	$ -	$ -	$ -	$ 20	-	$ -	$ -
PUBLIC WORKS - REFUSE COLLECTION	100	42300	6009	Vehicle/Power Equip. Supplies	$ 6,333	$ 15,000	$ 15,000	$ 16,403	15,000	$ 15,000	$ 15,000
PUBLIC WORKS - REFUSE COLLECTION	100	42300	6011	Uniforms & Wearing Apparel	$ 2,996	$ 5,000	$ 5,000	$ 4,961	4,240	$ 4,415	$ 4,415
PUBLIC WORKS - REFUSE COLLECTION	100	42300	6014	Other Operating Supplies	$ 730	$ 1,000	$ 17,927	$ 14,249	750	$ 750	$ 750
PUBLIC WORKS - REFUSE COLLECTION	100	42300	8101	Machinery & Equipment - Replacement	$ -	$ -	$ -	$ -	-	$ 50,000	$ 45,000
PUBLIC WORKS - REFUSE COLLECTION	100	42300	8105	Motor Vehicles & Equip.-Replacement	$ 92,890	$ -	$ -	$ -	-	$ -	$ -
					$ 774,556	**$ 713,796**	**$ 657,522**	**$ 625,990**	**620,577**	**$ 647,522**	**$ 628,113**
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	3140	Professional Services - Engineering	$ 126,611	$ 80,000	$ 80,000	$ 118,769	80,000	$ 80,000	$ 80,000
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	3160	Professional Services - Other	$ 4,900	$ 650	$ 650	$ -	650	$ 650	$ 650
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	3170	Construction Contracts	$ -	$ 25,000	$ 25,000	$ -	10,000	$ 10,000	$ 10,000
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	3310	Repairs & Maintenance	$ 2,161	$ 8,000	$ 8,000	$ 1,160	3,000	$ 3,000	$ 3,000
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	3320	Maintenance Service Contracts	$ -	$ 20,000	$ 20,000	$ -	25,000	$ 25,000	$ 25,000
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	3840	Services from Other Governments	$ 1,085	$ -	$ -	$ 1,097	-	$ -	$ -
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	5110	Electrical Services	$ 2,848	$ 2,600	$ 2,600	$ 3,087	2,500	$ 2,500	$ 3,500
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	5230	Telecommunication	$ 480	$ -	$ -	$ 240	-	$ -	$ -
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	6014	Other Operating Supplies	$ 7	$ 2,000	$ 2,000	$ -	2,000	$ 2,000	$ 2,000
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	7013	Fred/Stafford Landfill	$ 173,897	$ 238,000	$ 238,000	$ 223,659	252,000	$ 306,000	$ 306,000
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	7014	Landfill Closure Costs	$ 1,027,706	$ -	$ -	$ -	-	$ -	$ -
PUBLIC WORKS - REFUSE DISPOSAL	100	42400	7015	Landfill Compactor Costs	$ 147,828	$ -	$ -	$ -	-	$ -	$ -
					$ 1,487,523	**$ 376,250**	**$ 376,250**	**$ 348,012**	**375,150**	**$ 429,150**	**$ 430,150**
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	1101	Salaries & Wages - Regular	$ 66,952	$ 76,455	$ 76,455	$ 75,174	76,100	$ 78,900	$ 78,210
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	1201	Overtime Pay	$ 1,172	$ 4,200	$ 4,200	$ 2,263	2,850	$ 2,850	$ 2,850
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	2100	FICA Benefits	$ 4,760	$ 6,170	$ 6,170	$ 5,331	6,048	$ 6,036	$ 5,983
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	2210	Retirement V.R.S.	$ 8,306	$ 9,595	$ 9,595	$ 9,403	9,420	$ 9,760	$ 9,675
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	2310	Hospital/Medical Plan	$ 32,645	$ 26,400	$ 35,500	$ 35,493	26,400	$ 13,860	$ 25,340
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	2330	Dental Insurance	$ 382	$ 600	$ 600	$ 254	600	$ 600	$ 600
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	2400	Group Life Insurance	$ 867	$ 1,002	$ 1,002	$ 981	1,000	$ 1,034	$ 1,025
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	2710	Worker's Compensation	$ 3,607	$ 4,000	$ 4,000	$ 4,033	4,000	$ 4,000	$ 4,000
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	5230	Telecommunication	$ 160	$ -	$ -	$ -	-	$ -	
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	6009	Vehicle/Power Equip. Supplies	$ 8,699	$ 3,000	$ 3,000	$ 2,957	2,300	$ 2,300	$ 2,300
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	6011	Uniforms & Wearing Apparel	$ 1,041	$ 700	$ 700	$ 710	770	$ 800	$ 800
PUBLIC WORKS - RECYCLING COLLECTI	100	42600	6014	Other Operating Supplies	$ 5,966	$ 6,000	$ 6,000	$ 4,439	6,000	$ 6,000	$ 6,000
					$ 134,557	**$ 138,122**	**$ 147,222**	**$ 141,038**	**135,488**	**$ 126,139**	**$ 136,782**

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
PUBLIC FACILITIES	100	43200	1101	Salaries & Wages - Regular	$ 504,954	$ 550,905	$ 550,905	$ 548,347	560,900	$ 603,100	$ 561,760
PUBLIC FACILITIES	100	43200	1201	Overtime Pay	$ 22,334	$ 27,000	$ 27,000	$ 29,119	27,000	$ 27,000	$ 27,000
PUBLIC FACILITIES	100	43200	1301	Salaries & Wages - Part Time	$ 67,420	$ 108,504	$ 56,504	$ 27,404	127,000	$ 145,900	$ 150,000
PUBLIC FACILITIES	100	43200	2100	FICA Benefits	$ 39,083	$ 52,509	$ 48,509	$ 44,753	54,690	$ 59,364	$ 56,515
PUBLIC FACILITIES	100	43200	2210	Retirement V.R.S.	$ 59,615	$ 69,139	$ 69,139	$ 63,492	64,770	$ 74,603	$ 69,490
PUBLIC FACILITIES	100	43200	2220	Retirement - Hybrid	$ 3,775	$ -	$ -	$ 4,785			
PUBLIC FACILITIES	100	43200	2310	Hospital/Medical Plan	$ 165,331	$ 184,800	$ 169,800	$ 122,965	171,600	$ 194,040	$ 164,710
PUBLIC FACILITIES	100	43200	2320	Hospital/Medical Plan - Retirees	$ 6,610	$ 11,250	$ 11,250	$ 7,524	7,000	$ 8,500	$ 8,500
PUBLIC FACILITIES	100	43200	2330	Dental Insurance	$ 2,608	$ 3,900	$ 3,900	$ 3,106	3,900	$ 4,200	$ 3,900
PUBLIC FACILITIES	100	43200	2335	Dental Insurance - Retirees	$ -	$ 300	$ 300	$ 42	300		
PUBLIC FACILITIES	100	43200	2340	Prescription Drug Plan - Retirees	$ 3,349	$ 3,300	$ 3,300	$ 3,753	3,500	$ 4,000	$ 4,000
PUBLIC FACILITIES	100	43200	2345	Health Spending Account - Em	$ -	$ -	$ -	$ 1,300			
PUBLIC FACILITIES	100	43200	2400	Group Life Insurance	$ 6,617	$ 7,217	$ 7,217	$ 7,127	6,870	$ 7,901	$ 7,359
PUBLIC FACILITIES	100	43200	2410	Long Term Disability	$ 1,487	$ 1,350	$ 1,350	$ 1,781	1,350	$ 2,301	$ 2,301
PUBLIC FACILITIES	100	43200	2710	Worker's Compensation	$ 12,842	$ 15,000	$ 15,000	$ 10,435	14,000	$ 14,000	$ 14,000
PUBLIC FACILITIES	100	43200	2810	Clothing Allowances	$ 3,777	$ 3,800	$ 3,800	$ 3,325	3,800	$ 3,800	$ 3,800
PUBLIC FACILITIES	100	43200	3140	Professional Services - Engine	$ 9,470	$ -	$ -	$ -	-		
PUBLIC FACILITIES	100	43200	3160	Professional Services - Other	$ 32,221	$ 39,000	$ 53,980	$ 44,828	39,000	$ 39,000	$ 39,000
PUBLIC FACILITIES	100	43200	3200	Temporary Help Service Fees	$ 17,970	$ 10,000	$ 34,474	$ 32,499	10,000	$ 13,000	$ 13,000
PUBLIC FACILITIES	100	43200	3310	Repairs & Maintenance	$ 49,521	$ 35,500	$ 55,400	$ 45,065	40,000	$ 40,000	$ 40,000
PUBLIC FACILITIES	100	43200	3320	Maintenance Service Contracts	$ 298,282	$ 304,850	$ 304,850	$ 305,327	315,000	$ 315,000	$ 315,000
PUBLIC FACILITIES	100	43200	3325	Maintenance Service Contracts - Custodial	$ 20,050	$ 52,000	$ 24,000	$ 31,350	40,000	$ 45,000	$ 45,000
PUBLIC FACILITIES	100	43200	5110	Electrical Services	$ 290,407	$ 340,000	$ 320,000	$ 266,765	314,000	$ 314,000	$ 275,000
PUBLIC FACILITIES	100	43200	5120	Heating Services	$ 44,106	$ 57,000	$ 57,000	$ 45,386	57,000	$ 57,000	$ 51,000
PUBLIC FACILITIES	100	43200	5130	Water & Sewer Services	$ 28,476	$ 30,000	$ 30,000	$ 28,447	30,000	$ 30,000	$ 30,000
PUBLIC FACILITIES	100	43200	5230	Telecommunication	$ 2,905	$ 3,000	$ 9,000	$ 11,747	15,000	$ 15,000	$ 15,000
PUBLIC FACILITIES	100	43200	5410	Lease/Rental of Equipment	$ 587	$ 1,500	$ 500	$ 150	1,500	$ 1,500	$ 1,500
PUBLIC FACILITIES	100	43200	5430	Lease/Rental of Buildings	$ 78,857	$ 84,607	$ 84,607	$ 83,991	88,500	$ 90,000	$ 90,000
PUBLIC FACILITIES	100	43200	5510	Mileage		$ -	$ 600	$ 583	600	$ 700	$ 600
PUBLIC FACILITIES	100	43200	5525	Parking Passes			$ 1,480	$ 1,480	-	$ -	$ -
PUBLIC FACILITIES	100	43200	5540	Convention & Education	$ 2,546	$ 6,000	$ 100	$ 61	4,500	$ 6,000	$ 4,500
PUBLIC FACILITIES	100	43200	5810	Dues & Association Memberships	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
PUBLIC FACILITIES	100	43200	5842	Real Estate Taxes	$ 8,298	$ 9,500	$ 9,500	$ 8,621	10,000	$ 10,000	$ 10,000
PUBLIC FACILITIES	100	43200	5848	Condo Fees	$ 12,604	$ 12,420	$ 12,420	$ 12,604	12,420	$ 12,420	$ 12,420
PUBLIC FACILITIES	100	43200	6001	Office Supplies	$ 29	$ 200	$ 2,200	$ 1,801	1,700	$ 1,700	$ 1,700
PUBLIC FACILITIES	100	43200	6005	Janitorial Supplies	$ 45,465	$ 45,000	$ 58,000	$ 58,880	46,500	$ 51,500	$ 51,500
PUBLIC FACILITIES	100	43200	6007	Repair & Maintenance Supplies	$ 33,347	$ 45,000	$ 45,000	$ 45,519	48,000	$ 48,000	$ 48,000
PUBLIC FACILITIES	100	43200	6008	Vehicle Maintenance		$ -	$ 500	$ 304	1,000	$ 1,000	$ 1,000
PUBLIC FACILITIES	100	43200	6009	Vehicle/Power Equip. Supplies	$ 4,964	$ 5,000	$ 5,666	$ 4,409	5,000	$ 5,000	$ 5,000
PUBLIC FACILITIES	100	43200	6011	Uniforms & Wearing Apparel	$ 1,388	$ 5,000	$ 2,000	$ 1,849	5,000	$ 5,000	$ 5,000
PUBLIC FACILITIES	100	43200	6014	Other Operating Supplies	$ 10,312	$ 20,000	$ 7,323	$ 6,525	20,000	$ 20,000	$ 15,000
PUBLIC FACILITIES	100	43200	6016	Environmental Management	$ 615	$ 3,000	$ 1,800	$ 1,791	3,000	$ 3,000	$ 3,000
PUBLIC FACILITIES	100	43200	8101	Machinery & Equipment - Replacement	$ 2,499	$ -	$ 5,500	$ 1,129	-	$ 51,585	$ 7,635
PUBLIC FACILITIES	100	43200	8105	Motor Vehicles & Equip.-Replacement	$ 27,920	$ -	$ -	$ -		$ 29,000	$ -
PUBLIC FACILITIES	100	43200	8107	ADP Equipment - Replacement	$ -	$ -	$ 2,704	$ 2,762	-	$ -	$ -
PUBLIC FACILITIES	100	43200	8113	Improve. & Betterments - Replacement	$ -	$ 15,750	$ 44,140	$ 34,495	93,250	$ 372,625	$ 154,300
PUBLIC FACILITIES	100	43200	8201	Machinery & Equipment - Additions	$ 7,380	$ -	$ -	$ -			
PUBLIC FACILITIES	100	43200	8205	Motor Vehicles & Equip. - Additions	$ -	$ -	$ -	$ -		$ 26,000	$ 26,000
PUBLIC FACILITIES	100	43200	8213	Improve. & Betterments - Additions	$ -	$ 99,090	$ 99,090	$ 16,357			
					$ 1,930,018	**$ 2,262,891**	**$ 2,240,308**	**$ 1,973,983**	**2,248,150**	**$ 2,752,239**	**$ 2,333,990**

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
PUBLIC FACILITIES -Courthouse	100	43201	1301	Salaries & Wages - Part Time	$ 40,082	$ 18,300	$ 70,300	$ 69,906	19,400	$ 19,400	$ 19,400
PUBLIC FACILITIES -Courthouse	100	43201	2100	FICA Benefits	$ 8,187	$ 1,400	$ 5,400	$ 5,348	1,400	$ 1,484	$ 1,484
PUBLIC FACILITIES -Courthouse	100	43201	3160	Professional Services - Other				$ 324			
PUBLIC FACILITIES -Courthouse	100	43201	3310	Repairs & Maintenance	$ 5,305	$ 2,000	$ 13,000	$ 20,546	12,000	$ 18,500	$ 18,500
PUBLIC FACILITIES -Courthouse	100	43201	3320	Maintenance Service Contracts	$ 91,448	$ 160,760	$ 102,760	$ 102,267	161,000	$ 165,000	$ 165,000
PUBLIC FACILITIES -Courthouse	100	43201	5110	Electrical Services	$ 88,085	$ 70,000	$ 70,000	$ 79,082	96,000	$ 99,000	$ 90,000
PUBLIC FACILITIES -Courthouse	100	43201	5120	Heating Services	$ 9,253	$ 18,000	$ 18,000	$ 11,926	18,000	$ 18,500	$ 18,500
PUBLIC FACILITIES -Courthouse	100	43201	5130	Water & Sewer Services	$ 10,767	$ 10,000	$ 10,000	$ 10,705	10,000	$ 13,000	$ 13,000
PUBLIC FACILITIES -Courthouse	100	43201	6005	Janitorial Supplies	$ 5,000	$ 5,000	$ 5,000	$ 4,997	5,000	$ 8,000	$ 8,000
PUBLIC FACILITIES -Courthouse	100	43201	6007	Repair & Maintenance Supplies	$ 14,503	$ 2,000	$ 2,000	$ 7,761	4,000	$ 7,500	$ 7,500
PUBLIC FACILITIES -Courthouse	100	43201	6011	Uniforms & Wearing Apparel	$ 549	$ 550	$ 550	$ 534	550	$ 750	$ 750
					$ 273,179	**$ 288,010**	**$ 297,010**	**$ 313,396**	**327,350**	**$ 351,134**	**$ 342,134**
PUBLIC FACILITIES - TRAIN STATION	100	43202	1301	Salaries & Wages - Part Time	$ 300	$ -	$ -	$ -	-		
PUBLIC FACILITIES - TRAIN STATION	100	43202	2100	FICA Benefits	$ 23	$ -	$ -	$ -	-		
PUBLIC FACILITIES - TRAIN STATION	100	43202	2710	Worker's Compensation	$ 7	$ -	$ -	$ -	-		
PUBLIC FACILITIES - TRAIN STATION	100	43202	3200	Temporary Help Service Fees	$ 7,801	$ 10,000	$ 10,000	$ 7,051	10,000	$ 10,000	$ 10,000
PUBLIC FACILITIES - TRAIN STATION	100	43202	3310	Repairs & Maintenance	$ 10,196	$ 50,000	$ 50,000	$ 5,360	50,000	$ 50,000	$ 50,000
PUBLIC FACILITIES - TRAIN STATION	100	43202	3320	Maintenance Service Contracts	$ 11,311	$ 2,280	$ 2,280	$ 5,440	14,000	$ 14,000	$ 14,000
PUBLIC FACILITIES - TRAIN STATION	100	43202	5110	Electrical Services	$ 8,525	$ 10,500	$ 10,500	$ 7,518	10,000	$ 10,000	$ 8,500
PUBLIC FACILITIES - TRAIN STATION	100	43202	5230	Telecommunication	$ 1,836	$ 2,000	$ 2,000	$ 1,835	2,000	$ 2,000	$ 2,000
PUBLIC FACILITIES - TRAIN STATION	100	43202	6007	Repair & Maintenance Supplies	$ 2,570	$ 5,000	$ 5,000	$ 773	5,000	$ 5,000	$ 2,000
					$ 42,570	**$ 79,780**	**$ 79,780**	**$ 27,977**	**91,000**	**$ 91,000**	**$ 86,500**
LOCAL HEALTH DEPARTMENT	100	51100	5610	Local Health Department	$ 414,280	$ 414,280	$ 414,280	$ 414,280	414,280	$ 414,280	$ 414,280
					$ 414,280	**$ 414,280**	**$ 414,280**	**$ 414,280**	**414,280**	**$ 414,280**	**$ 414,280**
RACSB	100	52500	5620	RACSB (Chapter X Board)	$ 246,876	$ 261,895	$ 261,895	$ 261,895	272,529	$ 286,306	$ 286,306
					$ 246,876	**$ 261,895**	**$ 261,895**	**$ 261,895**	**272,529**	**$ 286,306**	**$ 286,306**
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5643	Other Payments to Civic Org.	$ 20,000	$ 20,000	$ 20,000	$ 20,000	20,000	$ 22,000	$ 22,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5650	Rapp. Area Agency On Aging	$ 7,880	$ 7,880	$ 7,880	$ 7,880	7,880	$ 7,880	$ 7,880
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5651	Empowerhouse	$ 14,350	$ 14,350	$ 14,350	$ 14,350	14,350	$ 15,067	$ 14,350
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5652	Hope House	$ 18,660	$ 18,660	$ 18,660	$ 18,660	18,660	$ 18,660	$ 18,660
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5653	Rappahannock Legal Services	$ 29,380	$ 29,380	$ 29,380	$ 29,380	29,380	$ 29,380	$ 29,380
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5657	Rappahannock Big Brothers Big Sisters	$ 10,000	$ 10,000	$ 10,000	$ 10,000	10,000	$ 10,000	$ 10,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5659	Thurman Brisben Homeless Shelter	$ 72,710	$ 80,000	$ 80,000	$ 80,000	80,000	$ 100,000	$ 80,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5660	Rapp. Council Against Sexual Assault	$ 4,140	$ 4,140	$ 4,140	$ 4,140	4,140	$ 5,010	$ 4,140
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5671	CASA	$ 8,000	$ 8,000	$ 8,000	$ 8,000	8,000	$ 9,500	$ 8,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5672	Chaplin Group Home Commission	$ 55,672	$ 69,783	$ 69,783	$ 69,783	79,731	$ 88,951	$ 88,951
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5677	Volunteer Info. Ser. (United Way)	$ 3,000	$ 3,000	$ 3,000	$ 3,000	3,000	$ 3,000	$ 3,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5678	Fredericksburg Area Food Bank	$ 5,000	$ 5,000	$ 5,000	$ 5,000	5,000	$ 20,772	$ 5,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5682	Master Gardener Association	$ 5,000	$ 5,000	$ 5,000	$ 5,000	5,000	$ 5,375	$ 5,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5685	Moss Free Clinic	$ 12,000	$ 12,000	$ 12,000	$ 12,000	12,000	$ 15,130	$ 12,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5686	Sister City Association	$ -	$ 3,000	$ 2,800	$ 563	3,000	$ 3,000	$ 2,500
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5688	SPCA	$ 15,000	$ 10,000	$ 10,000	$ 10,000	10,000	$ 20,000	$ 10,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5689	Healthy Families	$ 9,000	$ 9,000	$ 9,000	$ 9,000	9,000	$ 9,000	$ 9,000
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5690	Boys & Girls Club	$ 24,230	$ 24,230	$ 24,230	$ 24,230	24,230	$ 39,500	$ 24,230
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5701	Senior Visitor's Program	$ 12,215	$ 12,215	$ 12,215	$ 12,215	12,215	$ 18,133	$ 12,215
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5703	DisAbility Resource Center	$ 21,025	$ 21,025	$ 21,025	$ 21,025	21,025	$ 23,180	$ 21,025
CONTRIBUTIONS - OTHER AGENCIES	100	53521	5723	Safe Harbor Child Advocacy Center	$ 5,000	$ 5,000	$ 5,000	$ 5,000	5,000	$ 5,250	$ 5,000
					$ 352,262	**$ 371,663**	**$ 371,463**	**$ 369,226**	**381,611**	**$ 468,788**	**$ 392,331**

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
COLLEGES	100	68100	5654	Germanna Community College	$ 68,719	$ 68,359	$ 68,359	$ 68,359	69,291	$ 90,276	$ 34,291
					$ 68,719	**$ 68,359**	**$ 68,359**	**$ 68,359**	**69,291**	**$ 90,276**	**$ 34,291**
PARKS AND REC - ADMIN	100	71100	1101	Salaries & Wages - Regular	$ 312,517	$ 299,005	$ 299,005	$ 299,025	302,200	$ 302,000	$ 299,700
PARKS AND REC - ADMIN	100	71100	1201	Overtime Pay	$ 181	$ 100	$ 100	$ -	200	$ 200	$ 200
PARKS AND REC - ADMIN	100	71100	1301	Salaries & Wages - Part Time	$ 67,646	$ 86,270	$ 70,070	$ 77,776	87,000	$ 87,000	$ 87,000
PARKS AND REC - ADMIN	100	71100	2100	FICA Benefits	$ 27,718	$ 29,481	$ 29,481	$ 27,750	29,789	$ 29,774	$ 29,598
PARKS AND REC - ADMIN	100	71100	2210	Retirement V.R.S.	$ 39,230	$ 37,525	$ 37,525	$ 37,493	37,380	$ 37,357	$ 37,073
PARKS AND REC - ADMIN	100	71100	2310	Hospital/Medical Plan	$ 70,536	$ 52,800	$ 52,800	$ 51,294	52,800	$ 55,440	$ 50,680
PARKS AND REC - ADMIN	100	71100	2330	Dental Insurance	$ 1,166	$ 1,500	$ 1,500	$ 1,018	1,200	$ 1,200	$ 1,200
PARKS AND REC - ADMIN	100	71100	2400	Group Life Insurance	$ 4,095	$ 3,917	$ 3,917	$ 3,914	3,960	$ 3,960	$ 3,926
PARKS AND REC - ADMIN	100	71100	2410	Long Term Disability						$ 212	$ 212
PARKS AND REC - ADMIN	100	71100	2710	Worker's Compensation	$ 451	$ 600	$ 600	$ 377	700	$ 700	$ 700
PARKS AND REC - ADMIN	100	71100	3160	Professional Services - Other	$ 5,817	$ 6,500	$ 6,500	$ 6,585	6,500	$ 7,000	$ 6,500
PARKS AND REC - ADMIN	100	71100	3310	Repairs & Maintenance	$ -	$ -	$ -	$ -	-	$ 50,000	$ 10,000
PARKS AND REC - ADMIN	100	71100	3320	Maintenance Service Contracts	$ 9,326	$ 9,000	$ 9,000	$ 10,049	9,900	$ 9,900	$ 9,900
PARKS AND REC - ADMIN	100	71100	3500	Printing & Binding	$ 1,271	$ 1,200	$ 1,200	$ 1,504	1,200	$ 1,800	$ 1,500
PARKS AND REC - ADMIN	100	71100	3600	Advertising	$ -	$ 2,000	$ 2,000	$ 871	2,000	$ 2,000	$ 2,000
PARKS AND REC - ADMIN	100	71100	5210	Postage & Postal Service	$ 3,367	$ 3,000	$ 3,000	$ 4,258	4,000	$ 4,500	$ 4,500
PARKS AND REC - ADMIN	100	71100	5230	Telecommunication	$ 35,180	$ 37,000	$ 31,000	$ 22,855	30,000	$ 30,000	$ 25,000
PARKS AND REC - ADMIN	100	71100	5410	Lease/Rental of Equipment	$ 6,164	$ 6,000	$ 6,000	$ 5,699	6,200	$ 6,200	$ 6,200
PARKS AND REC - ADMIN	100	71100	5510	Mileage	$ 1,200	$ -	$ 1,200	$ 1,200	1,200	$ 1,200	$ 1,200
PARKS AND REC - ADMIN	100	71100	5540	Convention & Education	$ 7,634	$ 6,000	$ 6,000	$ 3,164	6,000	$ 8,500	$ 6,000
PARKS AND REC - ADMIN	100	71100	5810	Dues & Association Memberships	$ 1,424	$ 3,000	$ 2,150	$ 1,867	2,000	$ 2,000	$ 2,000
PARKS AND REC - ADMIN	100	71100	5855	Credit Card Fees	$ 18,252	$ 14,000	$ 20,100	$ 25,180	19,000	$ 25,000	$ 25,000
PARKS AND REC - ADMIN	100	71100	6001	Office Supplies	$ 13,079	$ 12,500	$ 12,500	$ 13,298	12,500	$ 14,000	$ 12,500
PARKS AND REC - ADMIN	100	71100	6002	Food & Food Service Supplies	$ -	$ -	$ -	$ 358		$ -	$ -
PARKS AND REC - ADMIN	100	71100	6011	Uniforms & Wearing Apparel	$ 41	$ -	$ -	$ -		$ -	$ -
PARKS AND REC - ADMIN	100	71100	6013	Educational & Recreational Supplies	$ -	$ -	$ -	$ 24		$ -	$ -
PARKS AND REC - ADMIN	100	71100	6014	Other Operating Supplies	$ -	$ -	$ -	$ 68		$ -	$ -
PARKS AND REC - ADMIN	100	71100	8112	ADP Software - Replacement	$ -	$ -	$ 850	$ 856		$ -	$ -
					$ 626,295	**$ 611,398**	**$ 596,498**	**$ 596,483**	**615,729**	**$ 679,943**	**$ 622,588**
PARKS AND REC - SUPERVISION	100	71110	1101	Salaries & Wages - Regular	$ 250,354	$ 270,305	$ 260,505	$ 260,447	257,080	$ 257,080	$ 267,140
PARKS AND REC - SUPERVISION	100	71110	1201	Overtime Pay	$ -	$ -	$ -	$ -	500	$ 500	$ 500
PARKS AND REC - SUPERVISION	100	71110	1301	Salaries & Wages - Part Time	$ 131,431	$ 109,914	$ 135,914	$ 143,164	139,670	$ 156,000	$ 143,162
PARKS AND REC - SUPERVISION	100	71110	2100	FICA Benefits	$ 29,721	$ 29,087	$ 29,087	$ 31,514	30,390	$ 31,639	$ 31,426
PARKS AND REC - SUPERVISION	100	71110	2210	Retirement V.R.S.	$ 29,956	$ 33,923	$ 33,923	$ 30,667	31,810	$ 31,801	$ 33,045
PARKS AND REC - SUPERVISION	100	71110	2220	Retirement - Hybrid	$ 501	$ -	$ -	$ 915		$ -	$ -
PARKS AND REC - SUPERVISION	100	71110	2310	Hospital/Medical Plan	$ 61,524	$ 66,000	$ 48,713	$ 38,180	66,000	$ 69,300	$ 63,350
PARKS AND REC - SUPERVISION	100	71110	2330	Dental Insurance	$ 551	$ 1,500	$ 1,500	$ 763	1,500	$ 1,500	$ 1,500
PARKS AND REC - SUPERVISION	100	71110	2400	Group Life Insurance	$ 3,179	$ 3,541	$ 3,541	$ 3,369	3,370	$ 3,370	$ 3,500
PARKS AND REC - SUPERVISION	100	71110	2410	Long Term Disability	$ 296	$ -	$ -	$ 540		$ 1,212	$ 1,212
PARKS AND REC - SUPERVISION	100	71110	2600	Unemployment Compensation	$ -	$ -	$ 2,704	$ 2,703		$ -	$ -
PARKS AND REC - SUPERVISION	100	71110	2710	Worker's Compensation	$ 9,227	$ 9,000	$ 9,000	$ 8,685	9,000	$ 9,000	$ 9,000
PARKS AND REC - SUPERVISION	100	71110	3160	Professional Services - Other	$ 114,290	$ 132,000	$ 127,900	$ 129,075	132,000	$ 145,000	$ 145,000
PARKS AND REC - SUPERVISION	100	71110	3500	Printing & Binding	$ 9,214	$ 12,000	$ 15,000	$ 12,024	17,000	$ 19,000	$ 19,000
PARKS AND REC - SUPERVISION	100	71110	3600	Advertising	$ 5,917	$ 8,500	$ 8,500	$ 7,799	8,500	$ 13,500	$ 9,000
PARKS AND REC - SUPERVISION	100	71110	5410	Lease/Rental of Equipment	$ 140	$ 2,250	$ 2,250	$ 545	2,250	$ 2,250	$ 2,250
PARKS AND REC - SUPERVISION	100	71110	5540	Convention & Education	$ 4,709	$ 5,500	$ 5,500	$ 4,669	5,500	$ 10,000	$ 5,500
PARKS AND REC - SUPERVISION	100	71110	5810	Dues & Association Memberships	$ 2,104	$ 2,400	$ 2,400	$ 1,995	2,400	$ 2,400	$ 2,400
PARKS AND REC - SUPERVISION	100	71110	6002	Food & Food Service Supplies	$ -	$ 400	$ 400	$ 290	400	$ 500	$ 500

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
PARKS AND REC - SUPERVISION	100	71110	6013	Educational & Recreational Supplies	$ 66,375	$ 60,000	$ 55,000	$ 52,537	83,375	$ 90,000	$ 90,000
PARKS AND REC - SUPERVISION	100	71110	6014	Other Operating Supplies	$ 6,718	$ 6,800	$ 6,800	$ 5,346	6,800	$ 6,800	$ 6,800
PARKS AND REC - SUPERVISION	100	71110	8101	Machinery & Equipment - Replacement	$ -	$ -	$ -	$ -	-	$ 5,800	$ 3,000
PARKS AND REC - SUPERVISION	100	71110	8105	Motor Vehicles & Equip.-Replacement	$ -	$ 30,000	$ 30,000	$ 29,690		$ -	$ -
PARKS AND REC - SUPERVISION	100	71110	8202	Furniture & Fixtures - Additions	$ -	$ -	$ -	$ -	7,000	$ 15,000	$ 11,250
					$ 726,209	**$ 783,120**	**$ 778,637**	**$ 764,917**	**804,545**	**$ 871,652**	**$ 848,535**
PARKS AND REC - GENERAL MAINT	100	71200	1101	Salaries & Wages - Regular	$ 345,939	$ 357,380	$ 357,380	$ 361,972	365,900	$ 449,684	$ 407,960
PARKS AND REC - GENERAL MAINT	100	71200	1201	Overtime Pay	$ 21,508	$ -	$ 15,000	$ 18,459	21,000	$ 21,000	$ 21,000
PARKS AND REC - GENERAL MAINT	100	71200	1301	Salaries & Wages - Part Time	$ 155,090	$ 183,723	$ 184,810	$ 170,498	187,000	$ 187,000	$ 187,000
PARKS AND REC - GENERAL MAINT	100	71200	2100	FICA Benefits	$ 35,045	$ 41,394	$ 41,394	$ 41,112	43,903	$ 50,313	$ 47,121
PARKS AND REC - GENERAL MAINT	100	71200	2210	Retirement V.R.S.	$ 42,790	$ 44,851	$ 44,851	$ 44,555	45,250	$ 55,626	$ 50,465
PARKS AND REC - GENERAL MAINT	100	71200	2220	Retirement - Hybrid	$ 437	$ -	$ -	$ 763		$ -	$ -
PARKS AND REC - GENERAL MAINT	100	71200	2310	Hospital/Medical Plan	$ 115,654	$ 118,800	$ 118,800	$ 106,955	118,800	$ 155,925	$ 126,700
PARKS AND REC - GENERAL MAINT	100	71200	2320	Hospital/Medical Plan - Retirees	$ 1,881	$ 2,000	$ 2,000	$ 2,124	2,000	$ 2,000	$ 2,000
PARKS AND REC - GENERAL MAINT	100	71200	2330	Dental Insurance	$ 2,290	$ 2,700	$ 2,700	$ 2,290	2,700	$ 3,375	$ 3,000
PARKS AND REC - GENERAL MAINT	100	71200	2340	Prescription Drug Plan - Retirees	$ 837	$ 800	$ 800	$ 938	850	$ 850	$ 850
PARKS AND REC - GENERAL MAINT	100	71200	2345	Health Spending Account - Em	$ 1,000	$ -	$ -	$ -	1,000	$ 1,000	$ 1,000
PARKS AND REC - GENERAL MAINT	100	71200	2400	Group Life Insurance	$ 4,511	$ 4,682	$ 4,682	$ 4,730	4,800	$ 5,891	$ 5,344
PARKS AND REC - GENERAL MAINT	100	71200	2410	Long Term Disability	$ 206	$ 250	$ 250	$ 225	250	$ 614	$ 614
PARKS AND REC - GENERAL MAINT	100	71200	2600	Unemployment Compensation	$ 9,880	$ -	$ 6,391	$ 6,391		$ -	$ -
PARKS AND REC - GENERAL MAINT	100	71200	2710	Worker's Compensation	$ 14,802	$ 14,000	$ 14,000	$ 12,376	15,000	$ 15,000	$ 15,000
PARKS AND REC - GENERAL MAINT	100	71200	2810	Clothing Allowances	$ 4,525	$ -	$ 2,700	$ 2,625		$ -	$ -
PARKS AND REC - GENERAL MAINT	100	71200	3160	Professional Services - Other	$ 1,130	$ -	$ -	$ -		$ 27,500	$ 27,500
PARKS AND REC - GENERAL MAINT	100	71200	3170	Construction Contracts			$ 19,600	$ 19,600		$ -	$ -
PARKS AND REC - GENERAL MAINT	100	71200	3200	Temporary Help Service Fees	$ 28,362	$ 30,000	$ 30,000	$ 26,767	30,000	$ 35,000	$ 35,000
PARKS AND REC - GENERAL MAINT	100	71200	3310	Repairs & Maintenance	$ 25,416	$ 17,900	$ 79,792	$ 47,808	20,000	$ 26,000	$ 26,000
PARKS AND REC - GENERAL MAINT	100	71200	3320	Maintenance Service Contracts	$ 10,930	$ 15,000	$ 19,950	$ 19,535	20,000	$ 25,000	$ 20,000
PARKS AND REC - GENERAL MAINT	100	71200	5110	Electrical Services	$ 18,309	$ 15,500	$ 15,500	$ 18,135	18,500	$ 18,500	$ 18,500
PARKS AND REC - GENERAL MAINT	100	71200	5130	Water & Sewer Services	$ 31,706	$ 32,000	$ 32,000	$ 34,762	35,000	$ 35,000	$ 35,000
PARKS AND REC - GENERAL MAINT	100	71200	5230	Telecommunication	$ 58	$ -	$ -	$ -	-	$ -	$ -
PARKS AND REC - GENERAL MAINT	100	71200	5410	Lease/Rental of Equipment	$ 39,931	$ 25,000	$ 25,600	$ 38,927	31,500	$ 41,000	$ 41,000
PARKS AND REC - GENERAL MAINT	100	71200	5540	Convention & Education	$ 2,224	$ 1,500	$ 1,500	$ 1,921	2,000	$ 2,700	$ 2,000
PARKS AND REC - GENERAL MAINT	100	71200	5810	Dues & Association Memberships	$ 1,440	$ 1,250	$ 1,250	$ 945	1,500	$ 1,750	$ 1,750
PARKS AND REC - GENERAL MAINT	100	71200	6001	Office Supplies	$ -	$ -	$ -	$ 7	-	$ -	$ -
PARKS AND REC - GENERAL MAINT	100	71200	6003	Agricultural Supplies	$ 33,530	$ 42,000	$ 32,000	$ 42,560	42,000	$ 50,000	$ 50,000
PARKS AND REC - GENERAL MAINT	100	71200	6007	Repair & Maintenance Supplies	$ 32,987	$ 34,500	$ 35,102	$ 29,544	34,500	$ 41,100	$ 35,000
PARKS AND REC - GENERAL MAINT	100	71200	6008	Motor Fuel & Lube	$ 24,448	$ 35,000	$ 32,000	$ 28,992	35,000	$ 35,000	$ 35,000
PARKS AND REC - GENERAL MAINT	100	71200	6009	Vehicle/Power Equip. Supplies	$ 23,652	$ 19,000	$ 21,236	$ 21,619	19,000	$ 24,000	$ 24,000
PARKS AND REC - GENERAL MAINT	100	71200	6011	Uniforms & Wearing Apparel	$ 4,888	$ 7,000	$ 4,300	$ 2,777	7,000	$ 7,000	$ 7,000
PARKS AND REC - GENERAL MAINT	100	71200	6013	Educational & Recreational Supplies	$ 4,286	$ -	$ -	$ -	-	$ 2,800	$ -
PARKS AND REC - GENERAL MAINT	100	71200	6014	Other Operating Supplies	$ 3,335	$ 2,000	$ 2,000	$ 1,213	3,500	$ 7,000	$ 3,500
PARKS AND REC - GENERAL MAINT	100	71200	8101	Machinery & Equipment - Replacement	$ -	$ 11,500	$ 11,500	$ 10,978	20,750	$ 9,000	$ -
PARKS AND REC - GENERAL MAINT	100	71200	8102	Furniture & Fixtures - Replacement	$ -	$ 8,000	$ 8,000	$ 3,155	21,000	$ 16,000	$ -
PARKS AND REC - GENERAL MAINT	100	71200	8105	Motor Vehicles & Equip.-Replacement	$ 38,027	$ -	$ -	$ -		$ 97,525	$ 63,000
PARKS AND REC - GENERAL MAINT	100	71200	8113	Improve. & Betterments - Replacement	$ -	$ 4,000	$ 4,000	$ -		$ -	$ -
PARKS AND REC - GENERAL MAINT	100	71200	8201	Machinery & Equipment - Additions	$ -	$ -	$ -	$ -	2,000	$ 27,000	$ 27,000
PARKS AND REC - GENERAL MAINT	100	71200	8213	Improve. & Betterments - Additions	$ 9,976	$ -	$ -	$ -		$ -	$ -
					$ 1,091,031	**$ 1,071,730**	**$ 1,171,088**	**$ 1,125,258**	**1,151,703**	**$ 1,477,152**	**$ 1,319,304**
PARKS AND REC - MOTTS RUN GENERAI	100	71210	1201	Overtime Pay		$ -	$ -	$ 2,369	-	$ 2,500	$ -

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
PARKS AND REC - MOTTS RUN GENERAI	100	71210	1301	Salaries & Wages - Part Time	$ 76,278	$ 50,000	$ 68,900	$ 68,781	70,000	$ 75,000	$ 71,750
PARKS AND REC - MOTTS RUN GENERAI	100	71210	2100	FICA Benefits	$ 9,677	$ 3,825	$ 3,825	$ 5,443	5,355	$ 5,929	$ 5,489
PARKS AND REC - MOTTS RUN GENERAI	100	71210	2710	Worker's Compensation	$ -	$ -	$ -	$ 1,594		$ -	$ -
PARKS AND REC - MOTTS RUN GENERAI	100	71210	3310	Repairs & Maintenance	$ 1,300	$ 3,600	$ 2,600	$ 1,548	3,600	$ 3,600	$ 3,500
PARKS AND REC - MOTTS RUN GENERAI	100	71210	5110	Electrical Services	$ 1,083	$ 4,500	$ 4,500	$ 2,721	1,500	$ 3,000	$ 2,800
PARKS AND REC - MOTTS RUN GENERAI	100	71210	5410	Lease/Rental of Equipment	$ 17	$ -	$ -	$ 149		$ 150	$ 150
PARKS AND REC - MOTTS RUN GENERAI	100	71210	5540	Convention & Education	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
PARKS AND REC - MOTTS RUN GENERAI	100	71210	6007	Repair & Maintenance Supplies	$ 7,389	$ 2,000	$ 6,000	$ 6,173	7,500	$ 7,500	$ 7,500
PARKS AND REC - MOTTS RUN GENERAI	100	71210	6009	Vehicle/Power Equip. Supplies		$ -	$ -	$ 260	2,000	$ 2,000	$ 2,000
PARKS AND REC - MOTTS RUN GENERAI	100	71210	6011	Uniforms & Wearing Apparel	$ -	$ 1,000	$ 1,000	$ -	1,000	$ 1,000	$ 1,000
PARKS AND REC - MOTTS RUN GENERAI	100	71210	6013	Educational & Recreational Supplies	$ 616	$ 1,000	$ 1,000	$ 556	1,000	$ 1,800	$ 1,800
PARKS AND REC - MOTTS RUN GENERAI	100	71210	8101	Machinery & Equipment - Replacement	$ -	$ 3,500	$ 4,755	$ 6,043	4,800	$ 6,800	$ 6,800
PARKS AND REC - MOTTS RUN GENERAI	100	71210	8105	Motor Vehicle & Equip - Replacement		$ -	$ -	$ -	13,000	$ -	$ -
PARKS AND REC - MOTTS RUN GENERAI	100	71210	8113	Improve. & Betterments - Replacement	$ -	$ 5,000	$ 4,905	$ 2,307	5,000	$ 5,000	$ 5,000
					$ 96,360	**$ 74,925**	**$ 97,985**	**$ 97,944**	**115,255**	**$ 114,779**	**$ 108,289**
PARKS AND REC - AQUATICS	100	71310	1201	Overtime Pay	$ 1,780	$ -	$ 1,500	$ 1,466	500	$ 1,000	$ 500
PARKS AND REC - AQUATICS	100	71310	1301	Salaries & Wages - Part Time	$ 78,471	$ 80,000	$ 69,600	$ 68,183	82,000	$ 98,000	$ 90,000
PARKS AND REC - AQUATICS	100	71310	2100	FICA Benefits	$ 6,139	$ 6,120	$ 6,120	$ 5,328	6,311	$ 7,574	$ 6,923
PARKS AND REC - AQUATICS	100	71310	2710	Worker's Compensation	$ 1,765	$ 2,000	$ 2,000	$ 1,137	1,800	$ 1,800	$ 1,800
PARKS AND REC - AQUATICS	100	71310	3160	Professional Services - Other	$ 6,675	$ 7,000	$ 6,710	$ 13,689	10,000	$ 15,000	$ 15,000
PARKS AND REC - AQUATICS	100	71310	3310	Repairs & Maintenance			$ 290	$ 290		$ 500	$ 500
PARKS AND REC - AQUATICS	100	71310	3320	Maintenance Service Contracts	$ 30	$ -	$ -	$ -		$ -	$ -
PARKS AND REC - AQUATICS	100	71310	5110	Electrical Services	$ 17,512	$ 14,000	$ 12,560	$ 8,222	15,000	$ 15,000	$ 15,000
PARKS AND REC - AQUATICS	100	71310	5120	Heating Services	$ 910	$ 1,000	$ 1,000	$ 904	1,000	$ 1,000	$ 1,000
PARKS AND REC - AQUATICS	100	71310	5130	Water & Sewer Services	$ 3,271	$ 4,500	$ 4,500	$ 2,601	4,500	$ 4,000	$ 4,000
PARKS AND REC - AQUATICS	100	71310	5540	Convention & Education	$ 1,429	$ 500	$ 500	$ 25	1,000	$ 3,000	$ 1,000
PARKS AND REC - AQUATICS	100	71310	5810	Dues & Association Memberships	$ -	$ -	$ -	$ -	-	$ 100	$ 100
PARKS AND REC - AQUATICS	100	71310	6002	Food & Food Service Supplies	$ 163	$ 300	$ 300	$ 217	300	$ 300	$ 300
PARKS AND REC - AQUATICS	100	71310	6007	Repair & Maintenance Supplies	$ 7,843	$ -	$ 400	$ 735	6,000	$ 7,500	$ 6,000
PARKS AND REC - AQUATICS	100	71310	6011	Uniforms & Wearing Apparel	$ 936	$ 1,500	$ 1,500	$ 3,039	1,500	$ 4,000	$ 3,500
PARKS AND REC - AQUATICS	100	71310	6013	Educational & Recreational Supplies	$ 3,442	$ 2,500	$ 2,100	$ 4,922	2,500	$ 5,000	$ 5,000
PARKS AND REC - AQUATICS	100	71310	6014	Other Operating Supplies	$ -	$ -	$ -	$ 5	-	$ -	$ -
PARKS AND REC - AQUATICS	100	71310	6023	Chemicals	$ 9,711	$ 12,000	$ 12,000	$ 11,388	12,000	$ 12,000	$ 12,000
PARKS AND REC - AQUATICS	100	71310	8101	Machinery & Equipment - Replacement	$ 414	$ -	$ 600	$ 560		$ -	$ -
PARKS AND REC - AQUATICS	100	71310	8102	Furniture & Fixtures - Replacement	$ 413	$ 10,000	$ 10,840	$ 9,135	12,000	$ 12,000	$ 10,000
PARKS AND REC - AQUATICS	100	71310	8201	Machinery & Equipment - Additions	$ 978	$ -	$ -	$ -		$ 12,000	$ 6,000
PARKS AND REC - AQUATICS	100	71310	8202	Furniture & Fixtures - Additions	$ -	$ -	$ -	$ -	6,000	$ -	$ -
					$ 141,882	**$ 141,420**	**$ 132,520**	**$ 131,846**	**162,411**	**$ 199,774**	**$ 178,623**
MUSEUMS	100	72200	5649	Fredericksburg Area Museum	$ 224,778	$ 95,975	$ 95,975	$ 95,975	95,975	$ 105,975	$ 95,975
					$ 224,778	**$ 95,975**	**$ 95,975**	**$ 95,975**	**95,975**	**$ 105,975**	**$ 95,975**
REGIONAL LIBRARY	100	73200	3160	Professional Services - Other	$ -	$ 185,000	$ -	$ -			
REGIONAL LIBRARY	100	73200	7009	Central Rapp Regional Library Board	$ 1,336,914	$ 1,250,471	$ 1,250,471	$ 1,250,471	1,300,990	$ 1,463,835	$ 1,463,835
					$ 1,336,914	**$ 1,435,471**	**$ 1,250,471**	**$ 1,250,471**	**1,300,990**	**$ 1,463,835**	**$ 1,463,835**
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	3160	Professional Services - Other		$ -	$ 17,250	$ 7,005	12,250	$ 12,250	$ 12,250
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	3310	Repairs & Maintenance		$ -	$ 11,025	$ 1,928	17,000	$ 17,000	$ 17,000
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	3320	Maintenance Service Contracts		$ -	$ 58,515	$ 71,682	57,000	$ 57,000	$ 57,000
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	3325	Maintenance Contracts - Custodial		$ -	$ 32,000	$ 33,066	23,328	$ 25,000	$ 25,000
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	5110	Electrical Services		$ -	$ 54,500	$ 52,319	54,500	$ 54,500	$ 54,500
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	5120	Heating Services		$ -	$ 4,800	$ 3,670	4,800	$ 4,800	$ 4,800

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	5130	Water & Sewer Services		$ -	$ 9,200	$ 12,309	9,200	$ 9,200	$ 9,200
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	6005	Janitorial Supplies		$ -	$ 2,000	$ 5,897	4,000	$ 6,500	$ 6,000
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	6007	Repair & Maintenance Supplies		$ -	$ 13,710	$ 14,567	11,653	$ 13,000	$ 12,000
DOWNTOWN BRANCH LIBRARY MAINTEI	100	73201	8113	Improve. & Betterments - Replacement		$ -	$ -	$ -	11,500		
					$ -	**$ -**	**$ 203,000**	**$ 202,443**	**205,231**	**$ 199,250**	**$ 197,750**
PLANNING	100	81100	1101	Salaries & Wages - Regular	$ 448,643	$ 448,515	$ 435,015	$ 430,709	503,000	$ 456,100	$ 452,540
PLANNING	100	81100	1301	Salaries & Wages - Part Time	$ -	$ -	$ -	$ -		$ 28,624	$ 28,624
PLANNING	100	81100	2100	FICA Benefits	$ 33,301	$ 34,311	$ 34,311	$ 32,086	38,480	$ 37,081	$ 36,809
PLANNING	100	81100	2210	Retirement V.R.S.	$ 55,041	$ 56,289	$ 56,289	$ 51,211	62,220		$ 55,975
PLANNING	100	81100	2220	Retirement - Hybrid	$ 1,570	$ -	$ -	$ 2,989			
PLANNING	100	81100	2310	Hospital/Medical Plan	$ 77,638	$ 85,800	$ 85,800	$ 72,456	92,400	$ 83,160	$ 76,020
PLANNING	100	81100	2320	Hospital/Medical Plan - Retirees	$ 3,057	$ 3,300	$ 3,300	$ 3,420	3,300	$ 6,000	$ 6,000
PLANNING	100	81100	2330	Dental Insurance	$ 1,643	$ 2,100	$ 2,100	$ 1,526	2,100	$ 1,800	$ 1,800
PLANNING	100	81100	2340	Prescription Drug Plan - Retirees	$ 837	$ 800	$ 800	$ 938	900	$ 950	$ 950
PLANNING	100	81100	2345	Health Spending Account - Em	$ 2,000	$ -	$ -	$ -	2,000	$ 2,000	$ 2,000
PLANNING	100	81100	2400	Group Life Insurance	$ 5,909	$ 5,876	$ 5,876	$ 5,658	6,590	$ 5,935	$ 5,935
PLANNING	100	81100	2410	Long Term Disability	$ 741	$ 500	$ 500	$ 803	800	$ 1,247	$ 1,247
PLANNING	100	81100	2710	Worker's Compensation	$ 1,601	$ 2,125	$ 2,125	$ 1,399	2,000	$ 1,500	$ 1,500
PLANNING	100	81100	3160	Professional Services - Other	$ 80	$ 5,000	$ 2,700	$ 2,500	4,000	$ 4,000	$ 4,000
PLANNING	100	81100	3310	Repairs & Maintenance	$ 5,830	$ -	$ -	$ -	1,000	$ 1,000	$ 1,000
PLANNING	100	81100	3320	Maintenance Service Contracts	$ 1,239	$ 2,350	$ 2,350	$ 2,349	-	$ 2,349	$ 2,349
PLANNING	100	81100	3500	Printing & Binding	$ 1,388	$ 5,000	$ 1,388	$ -	5,000	$ 5,000	$ 5,000
PLANNING	100	81100	3600	Advertising	$ 18,435	$ 14,000	$ 14,000	$ 22,745	14,000	$ 20,000	$ 15,000
PLANNING	100	81100	5210	Postage & Postal Service	$ 1,720	$ 3,500	$ 3,500	$ 1,880	2,500	$ 2,000	$ 2,000
PLANNING	100	81100	5230	Telecommunication	$ 1,524	$ 700	$ 700	$ 1,224	600	$ 600	$ 600
PLANNING	100	81100	5510	Mileage	$ 2,417	$ 1,300	$ 1,300	$ 2,898	2,500	$ 1,500	$ 1,500
PLANNING	100	81100	5520	Fares	$ 75	$ -	$ 325	$ 324	-		
PLANNING	100	81100	5525	Parking Passes			$ 729	$ 729	-		$ -
PLANNING	100	81100	5530	Subsistence & Lodging	$ 2,212	$ 3,000	$ 5,612	$ 5,672	3,000	$ 4,000	$ 3,500
PLANNING	100	81100	5540	Convention & Education	$ 3,738	$ 3,000	$ 5,000	$ 4,384	3,000	$ 4,000	$ 3,500
PLANNING	100	81100	5810	Dues & Association Memberships	$ 1,877	$ 2,000	$ 3,300	$ 2,232	2,500	$ 2,500	$ 2,500
PLANNING	100	81100	6001	Office Supplies	$ 4,438	$ 3,900	$ 3,900	$ 4,610	3,900	$ 4,400	$ 4,000
PLANNING	100	81100	6008	Motor Fuel & Lube	$ 442	$ 200	$ 200	$ 181	500	$ 500	$ 500
PLANNING	100	81100	6009	Vehicle/Power Equip. Supplies	$ 697	$ 200	$ 200	$ 44	200	$ 200	$ 200
PLANNING	100	81100	6011	Uniforms & Wearing Apparel	$ 99	$ -	$ -	$ -		$ -	$ -
PLANNING	100	81100	6012	Books & Subscriptions	$ 147	$ 500	$ 500	$ -	300	$ 300	$ 4,600
PLANNING	100	81100	6014	Other Operating Supplies	$ 287	$ 4,500	$ 1,126	$ -	1,500	$ 1,500	$ 1,500
PLANNING	100	81100	8102	Furniture & Fixtures - Replacement	$ -	$ -	$ 311	$ 469		$ 7,500	
PLANNING	100	81100	8105	Motor Vehicles & Equip.-Replacement	$ -	$ 22,000	$ -	$ -		$ 30,000	$ -
PLANNING	100	81100	8107	ADP Equipment - Replacement	$ -	$ -	$ 1,505	$ 1,034		$ -	
PLANNING	100	81100	8112	ADP Software - Replacement	$ 1,135	$ -	$ 1,083	$ 1,082	1,200	$ 1,000	
PLANNING	100	81100	8202	Furniture & Fixtures - Additions	$ -	$ -	$ -	$ -		$ 7,500	
PLANNING	100	81100	8207	ADP Equipment - Additions	$ -	$ -	$ 150	$ 569		$ 15,000	
PLANNING	100	81100	8212	ADP Software - Additions	$ 695	$ -	$ -	$ -			
					$ 680,458	**$ 710,766**	**$ 675,995**	**$ 658,121**	**759,490**	**$ 739,247**	**$ 721,149**
TRANSPORTATION DIVISION	100	81150	1101	Salaries & Wages - Regular	$ 52,233	$ 98,465	$ 98,465	$ 98,459	99,500	$ 178,300	$ 102,440
TRANSPORTATION DIVISION	100	81150	2100	FICA Benefits	$ 3,897	$ 7,533	$ 7,533	$ 7,376	7,612	$ 13,640	$ 7,837
TRANSPORTATION DIVISION	100	81150	2210	Retirement V.R.S.	$ 6,087	$ 12,357	$ 12,357	$ 12,349	12,310	$ 22,056	$ 12,672
TRANSPORTATION DIVISION	100	81150	2310	Hospital/Medical Plan	$ 7,494	$ 13,200	$ 13,200	$ 15,122	13,200	$ 26,400	$ 12,670

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TRANSPORTATION DIVISION	100	81150	2330	Dental Insurance	$ 127	$ 300	$ 300	$ 254	300	$ 600	$ 300
TRANSPORTATION DIVISION	100	81150	2400	Group Life Insurance	$ 635	$ 1,290	$ 1,290	$ 1,289	1,310	$ 2,336	$ 1,342
TRANSPORTATION DIVISION	100	81150	2710	Worker's Compensation	$ 44	$ 375	$ 375	$ 79	500	$ 500	$ 500
TRANSPORTATION DIVISION	100	81150	3310	Repairs & Maintenance	$ 8,195	$ -	$ -	$ 1,279			
TRANSPORTATION DIVISION	100	81150	3320	Maintenance Service Contracts	$ 2,221	$ 10,000	$ 10,000	$ 6,716	10,000	$ 7,000	$ 7,000
TRANSPORTATION DIVISION	100	81150	3500	Printing & Binding	$ -	$ 500	$ 500	$ -	3,000		
TRANSPORTATION DIVISION	100	81150	3600	Advertising	$ -	$ 1,000	$ 1,000	$ -	1,000	$ 2,000	$ 1,000
TRANSPORTATION DIVISION	100	81150	5210	Postage & Postal Service	$ -	$ 500	$ 500	$ 3	500	$ 500	$ 500
TRANSPORTATION DIVISION	100	81150	5230	Telecommunication	$ -	$ 960	$ 960	$ 605	960	$ 960	$ 960
TRANSPORTATION DIVISION	100	81150	5510	Mileage	$ -	$ 1,000	$ 1,000	$ 102	500	$ 500	$ 500
TRANSPORTATION DIVISION	100	81150	5525	Parking Passes			$ 68	$ 68			
TRANSPORTATION DIVISION	100	81150	5530	Subsistence & Lodging	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
TRANSPORTATION DIVISION	100	81150	5540	Convention & Education	$ 21	$ 500	$ 500	$ 75	500	$ 500	$ 500
TRANSPORTATION DIVISION	100	81150	5810	Dues & Association Memberships	$ -	$ 250	$ 250	$ 160	250	$ 250	$ 250
TRANSPORTATION DIVISION	100	81150	6001	Office Supplies	$ 259	$ 250	$ 250	$ 1,143	250	$ 400	$ 400
TRANSPORTATION DIVISION	100	81150	6012	Books & Subscriptions	$ -	$ 100	$ 100	$ -	100	$ 100	$ 100
TRANSPORTATION DIVISION	100	81150	6014	Other Operating Supplies	$ -	$ 5,000	$ 5,000	$ -	5,000	$ 8,000	$ 8,000
					$ 81,213	**$ 154,080**	**$ 154,148**	**$ 145,079**	**157,292**	**$ 264,541**	**$ 157,470**
COMMUNITY DEVELOPMENT	100	81200	5681	Bluemont Concert Series	$ 5,000	$ 5,000	$ 5,000	$ 5,000	-		
COMMUNITY DEVELOPMENT	100	81200	5698	Rappahannock River Basin Commission	$ 1,000	$ 1,000	$ 1,000	$ 1,000	1,000	$ 1,000	$ 1,000
COMMUNITY DEVELOPMENT	100	81200	7006	Heritage Festival	$ 15,360	$ 15,500	$ 15,700	$ 15,699	15,500	$ 18,500	$ 18,000
COMMUNITY DEVELOPMENT	100	81200	7011	George Washington Regional Commission	$ 23,149	$ 22,394	$ 22,394	$ 22,349	23,916	$ 24,073	$ 24,073
COMMUNITY DEVELOPMENT	100	81200	7014	Stafford Regional Airport Comm.	$ 21,430	$ 21,430	$ 21,430	$ 21,430	21,430	$ 21,430	$ 21,430
COMMUNITY DEVELOPMENT	100	81200	7015	Regional Alliance	$ 17,763	$ 17,763	$ 17,763	$ 17,763	17,763	$ 30,088	$ 17,763
COMMUNITY DEVELOPMENT	100	81200	7019	Main Street Program	$ 70,000	$ 70,000	$ 70,000	$ 70,000	75,000	$ 100,000	$ 75,000
COMMUNITY DEVELOPMENT	100	81200	70xx	Virginia Community Food Connections; Fail Safe; Habitat for Humanity						$ 47,997	
COMMUNITY DEVELOPMENT	100	81200	7020	GWRC - Unsheltered Homeless Initiative			$ -	$ -	10,000	$ 10,000	$ 10,000
					$ 153,702	**$ 153,087**	**$ 153,287**	**$ 153,241**	**164,609**	**$ 253,088**	**$ 167,266**
BOARD OF ZONING APPEALS	100	81400	3854	Board Member Compensation	$ -	$ 600	$ 600	$ 230	300	$ 300	$ 300
BOARD OF ZONING APPEALS	100	81400	5530	Subsistence & Lodging	$ -	$ 300	$ 300	$ -	300	$ 300	$ 300
BOARD OF ZONING APPEALS	100	81400	5540	Convention & Education	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
					$ -	**$ 1,400**	**$ 1,400**	**$ 230**	**1,100**	**$ 1,100**	**$ 1,100**
ARCHITECTURAL REVIEW BOARD	100	81600	3150	Professional Services - Legal	$ 16,286	$ -	$ -	$ -			
ARCHITECTURAL REVIEW BOARD	100	81600	3600	Advertising	$ 2,225	$ -	$ -	$ -			
ARCHITECTURAL REVIEW BOARD	100	81600	5530	Subsistence & Lodging	$ 1,000	$ 1,000	$ 1,000	$ -	300	$ 300	$ 300
ARCHITECTURAL REVIEW BOARD	100	81600	5540	Convention & Education	$ 384	$ 1,000	$ 1,000	$ -	3,300	$ 3,300	$ 3,300
ARCHITECTURAL REVIEW BOARD	100	81600	6001	Office Supplies	$ -	$ -	$ -	$ -	500	$ 500	$ 500
					$ 19,895	**$ 2,000**	**$ 2,000**	**$ -**	**4,100**	**$ 4,100**	**$ 4,100**
CLEAN & GREEN COMM	100	81602	3500	Printing & Binding	$ -	$ 1,000	$ 105	$ 105			
CLEAN & GREEN COMM	100	81602	6001	Office Supplies	$ 87	$ 100	$ 100	$ 95	100	$ 100	$ 100
CLEAN & GREEN COMM	100	81602	6014	Other Operating Supplies	$ 2,840	$ 1,900	$ 2,795	$ 2,794	6,300	$ 6,300	$ 6,300
					$ 2,927	**$ 3,000**	**$ 3,000**	**$ 2,994**	**6,400**	**$ 6,400**	**$ 6,400**
ECONOMIC DEVELOPMENT & TOURISM	100	81603	1101	Salaries & Wages - Regular	$ 372,985	$ 367,855	$ 367,855	$ 371,926	385,400	$ 449,900	$ 396,810
ECONOMIC DEVELOPMENT & TOURISM	100	81603	1301	Salaries & Wages - Part Time	$ 159,406	$ 144,600	$ 144,600	$ 144,030	150,000	$ 150,000	$ 148,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2100	FICA Benefits	$ 39,354	$ 39,203	$ 39,203	$ 38,076	40,958	$ 42,067	$ 41,678
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2210	Retirement V.R.S.	$ 37,943	$ 46,166	$ 46,166	$ 44,306	47,680	$ 55,653	$ 49,085
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2220	Retirement - Hybrid	$ 1,319	$ -	$ -	$ 2,463			
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2310	Hospital/Medical Plan	$ 83,782	$ 79,200	$ 79,200	$ 75,492	79,200	$ 97,020	$ 76,020
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2320	Hospital/Medical Plan - Retirees	$ 9,622	$ 12,500	$ 12,500	$ 17,801	12,500	$ 12,500	$ 17,000

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2330	Dental Insurance	$ 1,293	$ 1,800	$ 1,800	$ 1,484	1,800	$ 1,800	$ 1,800
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2335	Dental Insurance - Retirees	$ 339	$ -	$ -	$ 509	300	$ 300	$ 300
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2340	Prescription Drug Plan - Retirees	$ 37	$ 800	$ 800	$ -	100	$ 100	$ 100
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2345	Health Spending Account - Em	$ 2,000	$ -	$ -	$ 2,600	2,000	$ 2,000	$ 2,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2400	Group Life Insurance	$ 4,098	$ 4,819	$ 4,819	$ 4,882	5,050	$ 5,894	$ 5,198
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2410	Long Term Disability	$ 638	$ 500	$ 500	$ 1,159		$ 1,258	$ 1,258
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2710	Worker's Compensation	$ 862	$ 1,000	$ 1,000	$ 725	1,000	$ 1,000	$ 1,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	2840	Cell Phone Allowance	$ 960	$ 1,440	$ 1,440	$ 1,360	1,440	$ 1,440	$ 1,440
ECONOMIC DEVELOPMENT & TOURISM	100	81603	3160	Professional Services - Other	$ 68,816	$ 65,000	$ 71,050	$ 70,675	65,000	$ 65,000	$ 65,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	3310	Repairs & Maintenance	$ 33	$ 1,000	$ 443	$ 365	1,000	$ 1,000	$ 1,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	3320	Maintenance Service Contracts	$ -	$ 1,000	$ -	$ -	-	$ -	$ -
ECONOMIC DEVELOPMENT & TOURISM	100	81603	3430	Downtown Trolley Service			$ 9,000	$ 2,800		$ 10,000	$ 10,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	3500	Printing & Binding	$ 24,494	$ 25,000	$ 25,000	$ 24,990	25,000	$ 25,000	$ 25,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	3600	Advertising	$ 40,295	$ 55,000	$ 56,000	$ 55,886	110,000	$ 60,000	$ 54,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5210	Postage & Postal Service	$ 503	$ 4,000	$ 2,000	$ 1,279	2,000	$ 2,000	$ 2,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5220	Messenger Services	$ 549	$ 750	$ 750	$ 259	750	$ 750	$ 750
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5230	Telecommunication	$ 3,391	$ 4,500	$ 3,750	$ 3,077	3,500	$ 3,500	$ 3,500
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5410	Lease/Rental of Equipment	$ 4,667	$ 5,800	$ 3,800	$ 2,492	5,000	$ 5,000	$ 5,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5510	Mileage	$ 1,994	$ 2,500	$ 2,500	$ 2,731	2,500	$ 2,500	$ 2,500
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5525	Parking Passes			$ 1,526	$ 1,526			
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5530	Subsistence & Lodging	$ 3,541	$ 6,000	$ 6,000	$ 5,677	6,000	$ 6,000	$ 6,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5540	Convention & Education	$ 15,230	$ 11,000	$ 11,500	$ 11,306	11,000	$ 11,000	$ 11,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5560	Visitor Accommodations	$ 11,158	$ 13,000	$ 12,750	$ 11,969	13,000	$ 13,000	$ 13,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5810	Dues & Association Memberships	$ 2,665	$ 5,000	$ 5,000	$ 5,135	4,000	$ 4,000	$ 4,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	5855	Credit Card Fees	$ 11,125	$ 10,000	$ 10,000	$ 9,158	12,000	$ 13,000	$ 13,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	6001	Office Supplies	$ 5,276	$ 6,000	$ 6,000	$ 5,197	6,000	$ 6,000	$ 6,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	6011	Uniforms & Wearing Apparel	$ 30	$ 2,000	$ 2,000	$ 1,740	1,500	$ 1,500	$ 1,500
ECONOMIC DEVELOPMENT & TOURISM	100	81603	6012	Books & Subscriptions	$ 649	$ 600	$ 600	$ 426	600	$ 600	$ 600
ECONOMIC DEVELOPMENT & TOURISM	100	81603	6015	Merchandise for Resale	$ 15,906	$ 20,000	$ 20,000	$ 20,595	20,000	$ 20,000	$ 20,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	6021	Promotional Materials	$ 27,766	$ 22,500	$ 25,000	$ 22,759	20,000	$ 20,000	$ 20,000
ECONOMIC DEVELOPMENT & TOURISM	100	81603	8102	Furniture & Fixtures - Replacement	$ 509	$ -	$ 1,557	$ 1,556		$ 20,000	
ECONOMIC DEVELOPMENT & TOURISM	100	81603	8112	ADP Software - Replacement	$ -	$ -	$ -	$ 1,222			
					$ 953,236	**$ 960,533**	**$ 976,109**	**$ 969,633**	**1,036,278**	**$ 1,110,781**	**$ 1,005,539**
TRI-COUNTY CITY S&W DISTRICT	100	82400	5640	Tri-County/City Cons. District	$ 2,000	$ 2,000	$ 2,000	$ 2,000	2,000	$ 10,000	$ 2,000
					$ 2,000	**$ 2,000**	**$ 2,000**	**$ 2,000**	**2,000**	**$ 10,000**	**$ 2,000**
TRANSFERS - GENERAL FUND	100	93100	1101	Reserved for Pay Plan	$ -	$ -	$ -	$ -	40,000	$ 40,000	$ 70,000
TRANSFERS - GENERAL FUND	100	93100	9201	Transfer to School Fund	$ 27,544,710	$ 28,344,710	$ 28,389,710	$ 28,389,710	28,844,710	$ 30,920,225	$ 29,844,710
TRANSFERS - GENERAL FUND	100	93100	9202	Transfer to Parking Fund	$ -	$ 50,000	$ -	$ -	50,000	$ 163,400	$ 50,000
TRANSFERS - GENERAL FUND	100	93100	9204	Transfer to Capital Fund	$ 2,947,650	$ 2,000,000	$ 3,038,635	$ 3,036,916	3,180,000	$ 10,304,812	$ 2,234,500
TRANSFERS - GENERAL FUND	100	93100	9230	Transfer to School Capital Fund					-	$ 1,322,000	$ 764,000
TRANSFERS - GENERAL FUND	100	93100	9231	Transfer to School Bond Funded Capital Fund						$ 1,200,000	$ 661,000
TRANSFERS - GENERAL FUND	100	93100	9205	Transfer to Debt Service Fund	$ 7,319,846	$ 8,149,008	$ 8,150,203	$ 8,150,203	8,273,000	$ 8,868,000	$ 8,622,580
TRANSFERS - GENERAL FUND	100	93100	9207	Transfer to Public Assistance	$ 1,067,431	$ 1,040,000	$ 1,040,000	$ 1,040,000	940,000	$ 1,283,851	$ 1,000,000
TRANSFERS - GENERAL FUND	100	93100	9208	Transfer to Victim-Witness	$ 70,460	$ 40,000	$ 40,000	$ 40,000	50,000	$ 50,000	$ 50,000
TRANSFERS - GENERAL FUND	100	93100	9210	Transfer to ED Opportunity Fund	$ -	$ -	$ 75,000	$ 75,000		$ 75,000	
TRANSFERS - GENERAL FUND	100	93100	9212	Transfer to Grants - Arts	$ 35,000	$ 35,000	$ 35,000	$ 35,000	35,000	$ 45,650	$ 35,000
TRANSFERS - GENERAL FUND	100	93100	9213	Transfer to Grants Fund	$ 155,350	$ 150,500	$ 137,988	$ 107,000	102,096	$ 152,000	$ 152,000
TRANSFERS - GENERAL FUND	100	93100	9215	Transfer to CSA Fund	$ 675,275	$ 675,275	$ 765,275	$ 765,275	940,000	$1,480,899	$1,400,000
TRANSFERS - GENERAL FUND	100	93100	9217	Transfer to EDA Fund	$ 124,315	$ 95,000	$ 107,512	$ 107,512	165,000	$ 154,650	$ 154,650

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TRANSFERS - GENERAL FUND	100	93100	9218	Transfer to School Grants - Head Start	$ 215,500	$ 215,500	$ 215,500	$ 215,500	215,500	$ 265,500	$ 215,500
TRANSFERS - GENERAL FUND	100	93100	9219	Transfer to City Grants - Regional Tourism	$ 121,000	$ 121,000	$ 121,000	$ 121,000	121,000	$ 121,000	$ 121,000
TRANSFERS - GENERAL FUND	100	93100	9225	Transfer to Storm Water	$ 125,500	$ 100,000	$ 100,000	$ 100,000	134,000	$ 150,000	$ -
TRANSFERS - GENERAL FUND	100	93100	9226	Transfer to Riparian Lands Stewardship Fun	$ -	$ 10,500	$ 24,700	$ 24,700	52,125	$ 63,799	$ 55,000
					$ 40,402,037	**$ 41,026,493**	**$ 42,240,523**	**$ 42,207,816**	**43,142,431**	**$ 56,660,786**	**$ 45,429,940**
CORRECTION & DETENTION	100	93100	9897	*Jail Stabilizatio* n - Reserve for Jail Debt Serv	$ -	$ -	$ -	$ -	605,000	$ -	$ -
					$ -	**$ -**	**$ -**	**$ -**	**605,000**	**$ -**	**$ -**
OTHER - MULTIPLIER PLACEHOLDER	100	93100	989y	Multiplier for Haz Duty to 1.85						$ 95,264	$ -
					$ -	**$ -**	**$ -**	**$ -**	**-**	**$ 95,264**	**$ -**
TRANSFERS - GENERAL FUND	100	93100	9898	Attrition Savings	$ -	$ (250,000)	$ -	$ -	(250,000)	$ (150,000)	$ (250,000)
					$ -	**$ (250,000)**	**$ -**	**$ -**	**(250,000)**	**$ (150,000)**	**$ (250,000)**
OPEB BENEFIT TRUST	100	93199	2899	Other Post-Employment Benefits	$ 75,000	$ -	$ -	$ -			
					$ 75,000	**$ -**	**$ -**	**$ -**	**-**	**$ -**	**$ -**
TRANSFERS - GENERAL FUND	100	99100	9901	Contingency	$ -	$ 498,620	$ 209,425	$ -	525,000	$ 500,000	$ 500,000
					$ -	**$ 498,620**	**$ 209,425**	**$ -**	**525,000**	**$ 500,000**	**$ 500,000**
				TOTAL	**$ 91,239,918**	**$ 93,475,000**	**$ 94,910,337**	**$ 92,120,455**	**$ 96,050,000**	**$ 115,877,238**	**$ 100,435,000**

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
SOCIAL SERVICES FUND											
SOCIAL SERVICES FUND	201	53110	1101	Salaries & Wages - Regular	$ 1,665,634	$ 1,826,390	$ 1,826,390	$ 1,751,656	1,861,057	$ 1,992,023	$ 1,900,290
SOCIAL SERVICES FUND	201	53110	1201	Overtime Pay	$ 16,309	$ 10,000	$ 10,000	$ 5,793	10,000	$ 15,000	$ 15,000
SOCIAL SERVICES FUND	201	53110	1224	Special Overtime						$ 26,944	$ 26,944
SOCIAL SERVICES FUND	201	53110	1301	Salaries & Wages - Part Time	$ 43,565	$ 67,242	$ 67,242	$ 57,927	74,744	$ 79,808	$ 79,808
SOCIAL SERVICES FUND	201	53110	1951	Hybrid Disability Pay				$ 3,322			
SOCIAL SERVICES FUND	201	53110	2100	FICA Benefits	$ 126,470	$ 145,628	$ 145,628	$ 133,635	148,721	$ 158,636	$ 154,687
SOCIAL SERVICES FUND	201	53110	2210	Retirement V.R.S.	$ 200,546	$ 220,476	$ 220,476	$ 211,232	218,231	$ 242,538	$ 235,065
SOCIAL SERVICES FUND	201	53110	2220	Retirement - Other	$ 4,162	$ 3,100	$ 3,100	$ 5,713	6,000	$ 7,500	$ 7,500
SOCIAL SERVICES FUND	201	53110	2310	Hospital/Medical Plan	$ 368,886	$ 351,000	$ 351,000	$ 353,703	380,000	$ 392,100	$ 392,100
SOCIAL SERVICES FUND	201	53110	2320	Hospital/Medical Plan - Retirees	$ 53,717	$ 64,350	$ 64,350	$ 47,973	55,000	$ 50,000	$ 50,000
SOCIAL SERVICES FUND	201	53110	2330	Dental Insurance	$ 7,261	$ 7,877	$ 7,877	$ 7,197	8,000	$ 11,100	$ 11,100
SOCIAL SERVICES FUND	201	53110	2335	Dental Insurance - Retirees	$ 254	$ 300	$ 300	$ 254	300	$ 300	$ 300
SOCIAL SERVICES FUND	201	53110	2340	Prescription Drug Plan - Retirees	$ 5,098	$ 5,000	$ 5,000	$ 6,568	6,900	$ 7,500	$ 7,500
SOCIAL SERVICES FUND	201	53110	2345	Health Spending Account - Em	$ -	$ -	$ -	$ 7,800	-	$ 6,825	$ 6,825
SOCIAL SERVICES FUND	201	53110	2400	Group Life Insurance	$ 21,415	$ 23,825	$ 23,825	$ 22,498	24,150	$ 25,683	$ 24,895
SOCIAL SERVICES FUND	201	53110	2410	Long Term Disability	$ 1,925	$ 1,700	$ 1,700	$ 2,366	2,200	$ 3,500	$ 3,594
SOCIAL SERVICES FUND	201	53110	2710	Worker's Compensation	$ 4,857	$ 5,000	$ 5,000	$ 4,595	5,000	$ 5,100	$ 5,000
SOCIAL SERVICES FUND	201	53110	2880	Payment for Health Insurance Claims	$ -	$ 40,000	$ 40,000	$ -	-		
SOCIAL SERVICES FUND	201	53110	3150	Professional Services - Legal	$ 76,414	$ 115,000	$ 115,000	$ 95,485	115,000	$ 115,000	$ 115,000
SOCIAL SERVICES FUND	201	53110	3160	Professional Services - Other	$ 71,212	$ 70,000	$ 70,000	$ 97,884	75,000	$ 85,000	$ 85,000
SOCIAL SERVICES FUND	201	53110	3170	Construction Contracts	$ -	$ -	$ 45,000	$ 33,361	-		
SOCIAL SERVICES FUND	201	53110	3310	Repairs & Maintenance	$ 635	$ 60,100	$ 15,100	$ 5,464	10,000	$ 10,000	$ 10,000
SOCIAL SERVICES FUND	201	53110	3320	Maintenance Service Contracts	$ 4,820	$ 5,500	$ 5,500	$ 4,897	5,500	$ 5,500	$ 5,500
SOCIAL SERVICES FUND	201	53110	3500	Printing & Binding						$ 1,500	$ 1,500
SOCIAL SERVICES FUND	201	53110	3600	Advertising	$ -	$ -	$ -	$ -	-	$ 1,500	$ 1,500
SOCIAL SERVICES FUND	201	53110	5110	Electrical Services	$ 15,579	$ 22,500	$ 22,500	$ 17,973	22,500	$ 29,000	$ 29,000
SOCIAL SERVICES FUND	201	53110	5120	Heating Services	$ 5,878	$ 10,000	$ 10,000	$ 6,996	10,000	$ 10,000	$ 10,000
SOCIAL SERVICES FUND	201	53110	5130	Water & Sewer Services	$ 1,752	$ 2,500	$ 2,500	$ 2,111	2,500	$ 2,500	$ 2,500
SOCIAL SERVICES FUND	201	53110	5210	Postage & Postal Service	$ 11,310	$ 14,000	$ 14,000	$ 6,172	14,000	$ 14,500	$ 14,500
SOCIAL SERVICES FUND	201	53110	5230	Telecommunication	$ 21,807	$ 20,400	$ 20,400	$ 19,365	22,000	$ 22,000	$ 22,000
SOCIAL SERVICES FUND	201	53110	5305	Motor Vehicle Insurance	$ 2,322	$ 4,500	$ 4,500	$ 2,104	4,500	$ 4,000	$ 4,000
SOCIAL SERVICES FUND	201	53110	5308	General Liability	$ 1,367	$ 1,400	$ 1,400	$ 1,367	1,400	$ 1,400	$ 1,400
SOCIAL SERVICES FUND	201	53110	5410	Lease/Rental of Equipment	$ 6,119	$ 6,000	$ 6,000	$ 5,988	6,500	$ 6,500	$ 6,500
SOCIAL SERVICES FUND	201	53110	5430	Lease/Rental of Buildings	$ 49,091	$ 54,000	$ 54,000	$ 49,771	50,000	$ 47,000	$ 47,000
SOCIAL SERVICES FUND	201	53110	5510	Mileage	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
SOCIAL SERVICES FUND	201	53110	5520	Fares	$ 135	$ -	$ -	$ 257	-	$ 100	$ 100
SOCIAL SERVICES FUND	201	53110	5525	Parking Passes				$ 46			$ 600
SOCIAL SERVICES FUND	201	53110	5530	Subsistence & Lodging	$ 6,371	$ 6,500	$ 6,500	$ 5,505	10,500	$ 10,500	$ 10,500
SOCIAL SERVICES FUND	201	53110	5540	Convention & Education	$ 4,548	$ 6,500	$ 6,500	$ 2,776	10,500	$ 10,500	$ 10,500
SOCIAL SERVICES FUND	201	53110	5810	Dues & Association Memberships	$ 1,436	$ 1,700	$ 1,700	$ 1,961	1,700	$ 3,000	$ 3,000
SOCIAL SERVICES FUND	201	53110	6001	Office Supplies	$ 20,802	$ 22,000	$ 22,000	$ 23,454	22,000	$ 25,000	$ 25,000
SOCIAL SERVICES FUND	201	53110	6002	Food & Food Services and Supplies	$ 3,354	$ 3,000	$ 3,000	$ 1,367	500	$ 1,000	$ 1,000
SOCIAL SERVICES FUND	201	53110	6005	Janitorial Supplies	$ 1,935	$ 2,300	$ 2,300	$ 2,206	2,300	$ 2,400	$ 2,400
SOCIAL SERVICES FUND	201	53110	6008	Motor Fuel & Lube	$ 2,946	$ 6,500	$ 6,500	$ 3,382	3,500	$ 3,500	$ 3,500
SOCIAL SERVICES FUND	201	53110	6009	Vehicle/Power Equip. Supplies	$ 4,775	$ 3,500	$ 3,500	$ 893	3,500	$ 3,500	$ 3,500
SOCIAL SERVICES FUND	201	53110	6013	Educational & Recreational Supplies	$ 1,523	$ 5,000	$ 5,000	$ 2,114	5,000	$ 5,000	$ 5,000
SOCIAL SERVICES FUND	201	53110	8102	Furniture & Fixtures - Replacement	$ 629	$ 2,000	$ 2,000	$ 6,528	2,000	$ 5,000	$ 5,000
SOCIAL SERVICES FUND	201	53110	8105	Motor Vehicle/Equipment Replacement	$ 24,103	$ 25,000	$ 25,000	$ 23,717	25,000	$ 25,000	$ 25,000
SOCIAL SERVICES FUND	201	53110	8107	ADP Equipment - Replacement	$ 5,967	$ 3,750	$ 3,750	$ 190	2,500	$ 2,500	$ 2,500

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
SOCIAL SERVICES FUND	201	53110	8112	ADP Software - Replacement	$ 1,400	$ -	$ -	$ -	-		
SOCIAL SERVICES FUND	201	53110	8113	Improvements & Betterments - Replacements						$ 47,500	$ 25,000
SOCIAL SERVICES FUND	201	53110	8202	Furniture & Fixtures - Additions	$ 457	$ -	$ -	$ 115	1,000	$ 1,000	$ 1,000
SOCIAL SERVICES FUND	201	53110	8207	ADP Equipment - Additions	$ 600	$ -	$ -	$ 776	-	$ -	$ -
SOCIAL SERVICES FUND	201	53210	5702	Auxiliary Grants Aged	$ 55,569	$ 55,000	$ 55,000	$ 53,994	55,000	$ 55,000	$ 55,000
SOCIAL SERVICES FUND	201	53210	5704	Auxiliary Grants Disabled	$ 55,067	$ 55,000	$ 55,000	$ 51,413	55,000	$ 55,000	$ 55,000
SOCIAL SERVICES FUND	201	53210	5706	Aid to Dependent Children - FC	$ 324,955	$ 400,000	$ 500,000	$ 547,408	650,000	$ 650,000	$ 650,000
SOCIAL SERVICES FUND	201	53210	5709	Refugee Assistance	$ 20,326	$ 20,000	$ 20,000	$ 8,675	20,000	$ 20,000	$ 20,000
SOCIAL SERVICES FUND	201	53210	5718	Special Needs Adoption	$ 315,286	$ 400,000	$ 400,000	$ 326,429	400,000	$ 450,000	$ 450,000
SOCIAL SERVICES FUND	201	53210	5728	Subsidized Adoption	$ 1,140,256	$ 1,200,000	$ 1,200,000	$ 1,170,192	1,450,000	$ 1,500,000	$ 1,500,000
SOCIAL SERVICES FUND	201	53502	5716	SSI - Aged	$ -	$ 3,000	$ 3,000	$ -	3,000	$ 3,000	$ 3,000
SOCIAL SERVICES FUND	201	53502	5717	SSI - Disabled	$ 13,357	$ 12,000	$ 12,000	$ 12,033	12,000	$ 12,000	$ 12,000
SOCIAL SERVICES FUND	201	53503	5719	In Home	$ 11,000	$ 11,000	$ 11,000	$ -			
SOCIAL SERVICES FUND	201	53504	5724	Foster Care - Medical	$ 1,960	$ -	$ -	$ 1,740	2,000	$ 2,000	$ 2,000
SOCIAL SERVICES FUND	201	53504	5725	Eligible Based on Income	$ 2,337	$ -	$ -	$ 5,291	3,000	$ 3,000	$ 3,000
SOCIAL SERVICES FUND	201	53504	5799	Purchase Service Payment	$ 21,222	$ 22,000	$ 22,000	$ 19,545	22,000	$ 26,200	$ 26,200
SOCIAL SERVICES FUND	201	53507	5752	ESP Alloc. Purchased Ser. ADC	$ 49,053	$ 80,000	$ 80,000	$ 54,181	90,000	$ 90,000	$ 90,000
SOCIAL SERVICES FUND	201	53511	5757	Adult Protective Service	$ 7,917	$ 7,300	$ 7,300	$ 6,595	6,700	$ 6,700	$ 6,700
SOCIAL SERVICES FUND	201	53513	5706	Aid to Dependent Children - FC	$ 4,042	$ 5,000	$ 5,000	$ 2,800	7,000	$ 21,000	$ 21,000
SOCIAL SERVICES FUND	201	53513	5727	Eligible w/o Regard to Income	$ 38,118	$ 34,000	$ 34,000	$ 28,013	35,500	$ 35,500	$ 35,500
SOCIAL SERVICES FUND	201	53539	1101	Salaries & Wages - Regular	$ 46,076		$ -	$ 1,868			
SOCIAL SERVICES FUND	201	53539	1201	Overtime Pay	$ 7,656		$ -	$ 232			
SOCIAL SERVICES FUND	201	53539	2100	FICA Benefits	$ 4,063		$ -	$ 154			
SOCIAL SERVICES FUND	201	53539	2210	Retirement V.R.S.	$ 5,756		$ -	$ 240			
SOCIAL SERVICES FUND	201	53539	2310	Hospital/Medical Plan	$ 9,341		$ -	$ 538			
SOCIAL SERVICES FUND	201	53539	2330	Dental Insurance	$ 254		$ -	$ 11			
SOCIAL SERVICES FUND	201	53539	2400	Group Life Insurance	$ 601		$ -	$ 25			
SOCIAL SERVICES FUND	201	53539	5510	Mileage	$ 2,200		$ -	$ -			
SOCIAL SERVICES FUND	201	53540	1101	Salaries & Wages - Regular		$ 47,277	$ 47,277	$ 46,691			
SOCIAL SERVICES FUND	201	53540	1201	Overtime Pay		$ 17,725	$ 17,725	$ 9,130			
SOCIAL SERVICES FUND	201	53540	2100	FICA Benefits		$ 4,973	$ 4,973	$ 4,168			
SOCIAL SERVICES FUND	201	53540	2210	Retirement V.R.S.		$ 5,933	$ 5,933	$ 5,840			
SOCIAL SERVICES FUND	201	53540	2310	Hospital/Medical Plan		$ 12,936	$ 12,936	$ 8,482			
SOCIAL SERVICES FUND	201	53540	2330	Dental Insurance		$ 263	$ 263	$ 244			
SOCIAL SERVICES FUND	201	53540	2400	Group Life Insurance		$ 624	$ 624	$ 610			
SOCIAL SERVICES FUND	201	53540	5510	Mileage		$ 2,400	$ 2,400	$ 2,400			
SOCIAL SERVICES FUND	201	53541	1101	Salaries & Wages - Regular			$ -	$ -	49,530	$ 45,189	$ 45,190
SOCIAL SERVICES FUND	201	53541	1201	Overtime Pay			$ -	$ -	9,290	$ 8,475	$ 8,475
SOCIAL SERVICES FUND	201	53541	2100	FICA Benefits			$ -	$ -	4,501	$ 4,106	$ 4,105
SOCIAL SERVICES FUND	201	53541	2210	Retirement V.R.S.			$ -	$ -	6,127	$ 5,590	$ 5,590
SOCIAL SERVICES FUND	201	53541	2310	Hospital/Medical Plan			$ -	$ -	13,200	$ 15,900	$ 15,900
SOCIAL SERVICES FUND	201	53541	2330	Dental Insurance			$ -	$ -	300	$ 300	$ 300
SOCIAL SERVICES FUND	201	53541	2400	Group Life Insurance			$ -	$ -	654	$ 592	$ 590
SOCIAL SERVICES FUND	201	53541	2410	Long Term Disability							$ 267
SOCIAL SERVICES FUND	201	53541	5510	Mileage			$ -	$ -	2,400	$ 1,200	$ 1,200
SOCIAL SERVICES FUND	201	93100	9215	Transfer to CSA Fund	$ -	$ -	$ 87,344	$ 87,344			
					$ 5,005,798	**$ 5,642,469**	**$ 5,829,813**	**$ 5,502,743**	**$ 6,126,905**	**$ 6,536,709**	**$ 6,411,125**
CITY GRANTS											
VICTIM WITNESS PROGRAM	210	21900	1101	Salaries & Wages - Regular	$ 110,808	$ 103,530	$ 103,530	$ 96,568	106,925	$ 106,778	$ 107,700

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
VICTIM WITNESS PROGRAM	210	21900	1301	Salaries & Wages - Part Time	$ 2,332		$ -	$ -			
VICTIM WITNESS PROGRAM	210	21900	2100	FICA Benefits	$ 8,382	$ 7,920	$ 7,920	$ 7,199	8,180	$ 8,169	$ 8,239
VICTIM WITNESS PROGRAM	210	21900	2210	Retirement V.R.S.	$ 10,623	$ 12,993	$ 12,993	$ 10,306	13,230	$ 13,208	$ 13,322
VICTIM WITNESS PROGRAM	210	21900	2220	Retirement - Other	$ 1,434		$ -	$ 2,013			
VICTIM WITNESS PROGRAM	210	21900	2310	Hospital/Medical Plan	$ 21,585	$ 26,400	$ 26,400	$ 17,368	26,400	$ 26,400	$ 25,340
VICTIM WITNESS PROGRAM	210	21900	2330	Dental Insurance	$ 445	$ 600	$ 600	$ 424	660	$ 600	$ 600
VICTIM WITNESS PROGRAM	210	21900	2400	Group Life Insurance	$ 1,261	$ 1,356	$ 1,356	$ 1,278	1,405	$ 1,399	$ 1,411
VICTIM WITNESS PROGRAM	210	21900	2410	Long Term Disability	$ 268		$ -	$ 339			
VICTIM WITNESS PROGRAM	210	21900	2710	Worker's Compensation	$ 86	$ 150	$ 150	$ 87	150	$ 150	$ 150
VICTIM WITNESS PROGRAM	210	21900	3110	Professional Health Services	$ -	$ 7,300	$ 7,300	$ -	4,000	$ 4,000	$ 4,000
VICTIM WITNESS PROGRAM	210	21900	3200	Temp. Help Service Fees	$ -		$ -	$ 225	-	$ -	
VICTIM WITNESS PROGRAM	210	21900	3320	Maintenance Service Contracts	$ -		$ -	$ 224	-	$ -	
VICTIM WITNESS PROGRAM	210	21900	3500	Printing & Binding	$ 301	$ 2,400	$ 2,400	$ 791	2,400	$ 2,400	$ 2,400
VICTIM WITNESS PROGRAM	210	21900	3841	Due to State - Unused Grant				$ 12,270			
VICTIM WITNESS PROGRAM	210	21900	5210	Postage & Postal Service	$ 900	$ 900	$ 900	$ 900	1,200	$ 1,200	$ 1,200
VICTIM WITNESS PROGRAM	210	21900	5230	Telecommunication	$ 2,698	$ 3,180	$ 3,180	$ 3,770	4,780	$ 3,500	$ 3,800
VICTIM WITNESS PROGRAM	210	21900	5510	Mileage	$ 1,857	$ 4,296	$ 4,296	$ 1,637	3,500	$ 3,500	$ 3,500
VICTIM WITNESS PROGRAM	210	21900	5525	Parking Passes				$ 751		$ 1,800	$ 1,800
VICTIM WITNESS PROGRAM	210	21900	5530	Subsistence & Lodging	$ 3,155	$ 3,600	$ 3,600	$ 2,746	3,600	$ 3,600	$ 3,600
VICTIM WITNESS PROGRAM	210	21900	5540	Convention & Education	$ 1,405	$ 1,935	$ 1,935	$ 1,887	2,700	$ 2,700	$ 2,700
VICTIM WITNESS PROGRAM	210	21900	5561	Witness Expenses	$ 260	$ 900	$ 900	$ 496	750	$ 600	$ 600
VICTIM WITNESS PROGRAM	210	21900	5810	Dues & Association Memberships	$ 450	$ 300	$ 300	$ 300	300	$ 400	$ 400
VICTIM WITNESS PROGRAM	210	21900	5846	Special Welfare Expense	$ -	$ 600	$ 600	$ -	300	$ 300	$ 300
VICTIM WITNESS PROGRAM	210	21900	6001	Office Supplies	$ 3,116	$ 900	$ 900	$ 951	1,200	$ 1,350	$ 1,350
VICTIM WITNESS PROGRAM	210	21900	6012	Books & Subscriptions	$ 85	$ 250	$ 250	$ -	200	$ 225	$ 225
VICTIM WITNESS PROGRAM	210	21900	6021	Promotional Materials	$ 562	$ 525	$ 525	$ 357	550	$ 350	$ 350
VICTIM WITNESS PROGRAM	210	21900	8107	ADP Equipment - Replacement	$ -		$ -	$ -		$ 571	$ 571
VICTIM WITNESS PROGRAM	210	21900	8202	Furniture & Fixtures - Additions	$ -	$ 700	$ 700	$ -			
VICTIM WITNESS PROGRAM	210	21900	8207	ADP Equipment - Additions	$ -		$ -	$ 515			
VICTIM WITNESS PROGRAM	210	21900	8212	ADP Software - Additions	$ -		$ -	$ 230			
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	1101	Salaries & Wages - Regular	$ 44,059	$ 45,665	$ 45,665	$ 46,940	46,940	$ 49,000	$ 48,700
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	2100	FICA Benefits	$ 3,379	$ 3,494	$ 3,494	$ 3,604	3,590	3,749	3,726
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	2210	Retirement V.R.S.	$ 5,411	$ 5,731	$ 5,731	$ 5,881	5,805	$ 6,061	$ 6,024
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	2310	Hospital/Medical Plan	$ -	$ 6,000	$ 6,000	$ -	6,000	$ 6,000	$ 6,000
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	2330	Dental Insurance	$ -	$ 300	$ 300	$ -	300	$ 300	$ 300
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	2400	Group Life Insurance	$ 565	$ 598	$ 598	$ 614	610	$ 642	$ 638
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	2710	Worker's Compensation	$ 38	$ 100	$ 100	$ 42	100	$ 100	$ 100
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	5525	Parking Passes				$ 273		$ 600	$ 600
VIRGINIA DOMESTIC VIOLENCE FUND	210	21902	5540	Convention & Education	$ 449	$ 5,713	$ 5,713	$ 3,778	6,268	$ 6,295	$ 6,295
RECORDS PRESERVATION PROGRAM	210	21914	3160	Professional Services - Other	$ 27,742	$ 25,000	$ 25,000	$ 12,592	28,000	$ 28,000	$ 28,000
CRIME PREVENTION	210	31314	3849	Informant Payments	$ 1,000		$ 2,236	$ -			
PD COMMUNITY PROJECTS	210	31320	5670	Other Youth Programs	$ 1,791		$ 4,410	$ 6,707			
PD COMMUNITY PROJECTS	210	31320	6010	Police Supplies	$ 6,402		$ 3,778	$ 2,078			
PD COMMUNITY PROJECTS	210	31320	6014	Other Operating Supplies	$ -		$ 7,061	$ 1,700			
PD COMMUNITY PROJECTS	210	31321	8213	Improvements & Betterments - Additions	$ -		$ 20,000	$ 19,521			
DMV-SEL ENF SPEED #2016	210	31331	1201	Overtime Pay	$ 2,679		$ -	$ (3,499)			
DMV SPEED GRANT #2016	210	31333	1201	Overtime Pay	$ 7,034		$ -	$ 5,018			
DMV SPEED GRANT #2016	210	31333	6010	Police Supplies	$ -	$ 13,825	$ 13,825	$ -	23,000	$ 23,000	$ 23,000
DMV Alcohol GRANT #2017	210	31334	1201	Overtime Pay	$ 2,625		$ -	$ 1,980			
DMV Alcohol GRANT #2017	210	31334	6010	Police Supplies	$ 7,500	$ 2,520	$ 2,520	$ -			

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
ICAC Grant #2017	210	31335	5540	Convention & Education	$ 1,730		$ -	$ -			
ICAC Grant #2017	210	31335	6010	Police Supplies	$ 3,532		$ -	$ -	6,000	$ 6,000	$ 6,000
PSAP Educational - Virginia e-911	210	31336	6010	Police Supplies	$ 2,000	$ 2,000	$ 2,000	$ -	2,000	$ 3,000	$ 3,000
ICAC Grant #2018	210	31337	6010	Police Supplies		$ 6,000	$ 6,000	$ 5,458			
2018 PSAP NG911 GIS GRANT	210	31338	3160	Professional Services			$ 51,854	$ 40,069			
2018 DCJS FBI NARCOTICS TASK	210	31339	6010	Police Supplies			$ 5,350	$ 4,577			
2018 DCJS FBI NARCOTICS TASK	210	31339	8107	ADP Equipment - Replacement			$ -	$ 14,661			
2018 DCJS FBI NARCOTICS TASK	210	31339	8207	ADP Equipment - Additions			$ 14,750	$ -			
PSAP E-911 Educational Grant	210	31340	5540	Convention & Education			$ -	$ 1,194			
PSAP E-911 Educational Grant	210	31340	6012	Books & Subscriptions			$ -	$ 254			
DMV-SEL ENF-SPEED-#2018-	210	31341	1201	Overtime Pay			$ -	$ 9,360			
DMV-SEL ENF-ALCOHOL-#2018-	210	31342	1201	Overtime Pay			$ -	$ 1,640			
PRISONER EXTRADITION	210	31400	5550	Extradition of Prisoners	$ 15,890		$ -	$ 21,207		$ 15,000	$ 15,000
PRISONER EXTRADITION	210	31400	6008	Motor Fuel & Lube	$ 167		$ -	$ 705			
E-Summons	210	31410	8107	Communications Equip. - Replacement	$ 2,040	$ 35,000	$ 35,000	$ 10,878	20,000	$ 20,000	$ 20,000
E-911 Text	210	318xx	6010	Police Supplies			$ -	$ -	75,300		
DOJ 2016 BYRNE JAG GRT	210	31874	6010	Police Supplies	$ 15,856		$ -	$ -	18,500	$ 18,500	$ 18,500
2018 BYRNE JAG GRT 2017-DJ-B	210	31876	6010	Police Supplies		$ 18,500	$ 18,500	$ -			
2018 DCJS BYRNE JAG GRANT	210	31877	6010	Police Supplies			$ 49,266	$ -			
DONATIONS - FD UNRESTRICTED	210	32320	6014	Other Operating Supplies			$ 639	$ -			
DONATIONS - FD UNRESTRICTED	210	32320	8201	Machinery & Equipment - Addition			$ 15,027	$ 14,811			
HAZARDOUS MATERIALS RESP PROG	210	32401	6011	Uniforms & Wearing Apparel	$ 2,396	$ 10,000	$ 17,604	$ -	10,000	$ 10,000	$ 10,000
HAZARDOUS MATERIALS RESP PROG	210	32401	8101	Machinery & Equipment - Replacement	$ 12,917	$ 20,000	$ 28,744	$ 12,944	20,000	$ 20,000	$ 20,000
HAZARDOUS MATERIALS RESP PROG	210	32401	8107	ADP Equipment - Replacement	$ 2,132		$ 259	$ -			
FIRE SERVICE PROGRAM	210	32403	5540	Convention & Education	$ 52,900	$ 54,000	$ 54,000	$ 48,645	54,000	$ 50,000	$ 50,000
FIRE SERVICE PROGRAM	210	32403	6014	Other Operating Supplies	$ -	$ 26,000	$ 16,427	$ 959	26,000	$ 19,061	$ 19,061
FIRE SERVICE PROGRAM	210	32403	6021	Promotional Materials	$ 536	$ 5,000	$ 5,000	$ 1,897	5,000	$ 5,000	$ 5,000
FIRE SERVICE PROGRAM	210	32403	8101	Machinery & Equipment - Replacement	$ 6,204	$ -	$ 11,005	$ 2,535			
FIRE SERVICE PROGRAM	210	32403	8107	ADP Equipment - Replacement	$ 4,767	$ -	$ -	$ -			
FIRE SERVICE PROGRAM	210	32403	8201	Machinery & Equipment - Additions	$ 5,206	$ 19,811	$ 39,384	$ 22,331	22,192	$ 10,000	$ 10,000
FIRE SERVICE PROGRAM	210	32403	8207	ADP Equipment - Additions	$ 1,970		$ -	$ -			
EMS - LifePack	210	32405	6014	Other Operating Supplies		$ 35,000	$ 35,000	$ -			
FXBURG RESCUE FOUR-FOR-LIFE	210	32435	5649	Fredericksburg Rescue OEMS Four-for-Life	$ 31,789	$ 25,000	$ 25,000	$ -	32,000		
LOCAL EMERGENCY PERFORMANCE	210	32436	8103	Communications Equipment- Repl	$ 10,652	$ 10,680	$ 10,680	$ 10,704	10,680	$ 10,680	$ 10,680
2015 VDEM Haz-Mat #VA-HSGP-0	210	32443	8201	Machinery & Equipment - Additions	$ 28,477		$ -	$ -			
2015 VDEM Haz-Mat #VA-HSGP-0	210	32443	8205	Motor Vehicles & Equip. - Additions	$ 116,637		$ -	$ -			
2016 SHSP GRANT-#VA-HSGP-	210	32444	8101	Machinery & Equipment - Replacement	$ 975		$ 59,025	$ 60,000			
2016 VDEM DISPATCH GRANT-#VA	210	32445	8203	Communications Equip. - Addition	$ 68,473		$ -	$ -			
2016 VDEM CAMERA GRANT-#VA-H	210	32446	8203	Communications Equip. - Addition	$ -		$ 76,614	$ 76,614			
FY18 STOP BLEED PROGRAM	210	32447	8201	Machinery & Equipment - Additions	$ -		$ 5,500	$ 5,500			
2015 SHSP GRANT #VA-HSHP-048	210	32448	8101	Machinery & Equipment - Replacement	$ -		$ 83,000	$ 82,630			
2018 OEMS GRANT VIDEO LARYNG	210	32449	8205	Motor Vehicles & Equip. - Ad			$ -	$ 8,656			
2017 SHSP GRANT-#VA-HSGP-	210	32450	8101	Machinery & Equipment - Repl			$ 8,000	$ 8,000			
SHSP Grant #VA HSGP - Vests	210	32451	8201	Machinery & Equipment - Add			$ 45,000	$ -			
LEMPG - Supplemental (Message Boards)	210	33xxy	8101	Machinery & Equipment - Replacement			$ -	$ -	30,000		
CONTRIBUTIONS - OTHER AGENCIES	210	53521	5694	United Way Special Events	$ 26,531	$ 20,000	$ 20,000	$ 31,634	30,000	$ 30,000	$ 30,000
SOAP BOX DERBY	210	71503	3160	Professional Services - Other	$ 10,917	$ 5,200	$ 5,200	$ -			
SOAP BOX DERBY	210	71503	5410	Lease/Rental of Equipment	$ -	$ 500	$ 500	$ -			
SOAP BOX DERBY	210	71503	5810	Dues & Association Memberships	$ 175	$ 1,800	$ 1,800	$ -			

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
SOAP BOX DERBY	210	71503	6013	Educational & Recreational Supplies	$ 1,335	$ 12,000	$ 12,000	$ -			
SOAP BOX DERBY	210	71503	6014	Other Operating Supplies	$ 827	$ 500	$ 500	$ -			
STARFIRE DRILL TEAM	210	71509	1301	Salaries & Wages - Part Time	$ 1,905	$ 2,500	$ 2,500	$ 1,294	2,500		
STARFIRE DRILL TEAM	210	71509	2100	FICA Benefits	$ 146	$ -	$ -	$ 99	-		
STARFIRE DRILL TEAM	210	71509	2710	Worker's Compensation	$ 47	$ -	$ -	$ 1	-		
STARFIRE DRILL TEAM	210	71509	3600	Advertising	$ -	$ 500	$ 500	$ -	500		
STARFIRE DRILL TEAM	210	71509	6013	Educational & Recreational Supplies	$ -	$ 3,000	$ 3,000	$ 5,910	3,000		
COSSEY PARK PROJECT	210	71511	6003	Agricultural Supplies	$ 364	$ 1,000	$ 1,000	$ 457	1,000	$ 1,000	$ 1,000
FSPA LIQUIDATION - OLD MILL PARK	210	71513	3160	Professional Services - Other	$ -		$ -	$ 84			
FSPA LIQUIDATION - OLD MILL PARK	210	71513	6003	Agricultural Supplies			$ 83	$ -			
FSPA LIQUIDATION - OLD MILL PARK	210	71513	6007	Repair & Maintenance Supplies	$ 382		$ -	$ -			
FSPA LIQUIDATION - OLD MILL PARK	210	71513	8113	Improve. & Betterments - Replacement	$ 21,138		$ -	$ -			
HURKAMP LUNCH	210	71515	3160	Professional Services - Other	$ 3,600	$ 4,000	$ 6,800	$ 3,956	4,000	$ 4,000	$ 4,000
HURKAMP LUNCH	210	71515	6014	Other Operating Supplies	$ 1,074	$ 4,000	$ 1,200	$ 460	4,000	$ 1,500	$ 1,500
FARMER'S MARKET	210	71520	1301	Salaries & Wages - Part Time	$ 11,215	$ 18,700	$ 18,700	$ 17,881	16,300	$ 18,000	$ 18,200
FARMER'S MARKET	210	71520	2100	FICA Benefits	$ 858	$ 1,431	$ 1,431	$ 1,368	1,200	$ 1,377	$ 1,392
FARMER'S MARKET	210	71520	2710	Worker's Compensation	$ 279	$ 500	$ 500	$ 405	500	$ 500	$ 500
FARMER'S MARKET	210	71520	3160	Professional Services - Other	$ 1,435	$ 2,500	$ 2,500	$ 2,828	2,500	$ 2,500	$ 2,500
FARMER'S MARKET	210	71520	3600	Advertising	$ 755	$ 1,000	$ 1,000	$ 336	800	$ 800	$ 800
FARMER'S MARKET	210	71520	5810	Dues & Association Memberships			$ 40	$ 380		$ 1,500	$ 1,500
FARMER'S MARKET	210	71520	6014	Other Operating Supplies	$ 2,680	$ 1,500	$ 1,460	$ 4,575	2,700	$ 4,000	$ 4,000
NRPA OUT-OF-SCHOOL TIME	210	71521	1301	Salaries & Wages - Part Time	$ -	$ 12,000	$ 12,000	$ 9,370		$ 5,000	$ 2,000
NRPA OUT-OF-SCHOOL TIME	210	71521	3600	Advertising	$ -	$ 1,000	$ 1,000	$ -			
NRPA OUT-OF-SCHOOL TIME	210	71521	5540	Convention & Education	$ -	$ 500	$ 500	$ -			
NRPA OUT-OF-SCHOOL TIME	210	71521	6013	Educational & Recreational Supplies	$ 188	$ 6,500	$ 24,790	$ -			
MIDNIGHT MADNESS	210	71525	1221	Special Overtime	$ 8,921	$ -	$ -	$ 2,554			
MIDNIGHT MADNESS	210	71525	6014	Other Operating Supplies	$ 3,070	$ 15,000	$ 15,000	$ 1,600	15,000	$ 15,000	$ 15,000
WAR MEMORIAL	210	72605	3160	Professional Services - Other	$ 2,185		$ -	$ -			
WAR MEMORIAL	210	72605	5130	Water Services	$ 361		$ -	$ 326		$ 1,000	$ 1,000
WAR MEMORIAL	210	72605	8201	Machinery & Equipment	$ 30		$ -	$ -			
FREDERICKSBURG ARTS COMMISSION	210	72609	3160	Professional Services - Other	$ 37,055	$ 40,000	$ 59,341	$ 40,274	40,000	$ 40,500	$ 40,500
PEG ACCESS	210	81201	6014	Other Operating Supplies	$ -	$ 200	$ 305	$ 328	200	$ 600	$ 200
PEG ACCESS	210	81201	8101	Machinery & Equipment - Replacement	$ -	$ 40,000	$ 30,182	$ -	40,000	$ 40,000	$ 40,000
PEG ACCESS	210	81201	8107	ADP Equipment - Replacement	$ -		$ 254	$ 253			
PEG ACCESS	210	81201	8201	Machinery & Equipment - Addition			$ 3,900	$ 3,900			
PEG ACCESS	210	81201	8203	Communications Equip. - Additions	$ 47,928		$ 5,559	$ 5,559			
CDBG	210	81203	1101	Salaries & Wages - Regular	$ 47,940	$ 54,255	$ 54,255	$ 54,253	54,795	$ 59,756	$ 59,400
CDBG	210	81203	2100	FICA Benefits	$ 3,635	$ 4,150	$ 4,150	$ 4,122	4,190	$ 4,571	$ 4,544
CDBG	210	81203	2210	Retirement V.R.S.	$ 5,392	$ 6,809	$ 6,809	$ 5,660	6,780	$ 7,392	$ 7,348
CDBG	210	81203	2220	Retirement - Other	$ 597		$ -	$ 1,115			
CDBG	210	81203	2310	Hospital/Medical Plan	$ 8,646	$ 6,000	$ 6,000	$ 7,812	9,000	$ 13,860	$ 12,670
CDBG	210	81203	2330	Dental Insurance	$ 254	$ 300	$ 300	$ 254	330	$ 300	$ 300
CDBG	210	81203	2400	Group Life Insurance	$ 625	$ 711	$ 711	$ 707	720	$ 783	$ 778
CDBG	210	81203	2410	Long Term Disability	$ 282		$ -	$ 319	300	$ 300	$ 300
CDBG	210	81203	2710	Worker's Compensation	$ 43	$ 75	$ 75	$ 43	75	$ 75	$ 75
CDBG	210	81203	3150	Professional Services - Legal	$ 2,581	$ 6,200	$ 6,200	$ 5,514	6,300	$ 6,275	$ 6,275
CDBG	210	81203	3160	Professional Services - Other	$ 4,050	$ 8,300	$ 8,300	$ 6,447	9,000	$ 9,000	$ 9,000
CDBG	210	81203	3170	Construction Contracts	$ 39,428	$ 67,000	$ 79,900	$ 91,073	81,000	$ 88,225	$ 88,225
CDBG	210	81203	3500	Printing & Binding	$ -	$ 225	$ 225	$ -	200	$ 200	$ 200

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
CDBG	210	81203	3600	Advertising	$ 606	$ 800	$ 800	$ 211	800	$ 800	$ 800
CDBG	210	81203	5210	Postage & Postal Service	$ -	$ 170	$ 170	$ -	170	$ 170	$ 170
CDBG	210	81203	5510	Mileage	$ -	$ 100	$ 100	$ -	100	$ 100	$ 100
CDBG	210	81203	5520	Fares	$ -	$ 110	$ 110	$ 117	100	$ 100	$ 100
CDBG	210	81203	5525	Parking Passes			$ -	$ 68		$ 600	$ 600
CDBG	210	81203	5530	Subsistence & Lodging	$ -	$ 170	$ 170	$ 132	170	$ 170	$ 170
CDBG	210	81203	5540	Convention & Education	$ -	$ -	$ -	$ -	300	$ 255	$ 255
CDBG	210	81203	5653	Rappahannock Legal Services	$ 8,373	$ 8,400	$ 8,400	$ 8,400	8,400	$ 8,400	$ 8,400
CDBG	210	81203	5675	Virginia Housing Coalition	$ 7,500	$ 7,500	$ 7,500	$ 6,974	9,500	$ 9,500	$ 9,500
CDBG	210	81203	5678	Food Relief Clearinghouse	$ 1,800	$ 1,800	$ 1,800	$ 1,900	1,900	$ 2,000	$ 2,000
CDBG	210	81203	5679	FAHASS	$ 5,368	$ 5,500	$ 5,500	$ 5,424	5,500	$ 5,500	$ 5,500
CDBG	210	81203	5685	Removal of Architectural Barriers	$ 18,735	$ 9,000	$ 31,500	$ 29,225	21,000	$ 21,000	$ 21,000
CDBG	210	81203	6001	Office Supplies	$ -	$ 250	$ 250	$ -			
CDBG	210	81203	8214	Purchase of Land	$ -	$ 12,000	$ 12,000	$ -	8,000	$ 8,000	$ 8,000
LOW INCOME HOUSING INITIATIVE	210	81209	3160	Professional Services - Other			$ 4,750	$ -			
COMMUNITY DEVELOPMENT BLOCK	210	81607	5643	Other Payments to Civic Org.	$ 4,243	$ 5,000	$ 5,000	$ 5,000	5,000	$ 5,000	$ 5,000
DOWNTOWN 31 CELEBRATION	210	81608	3160	Professional Services - Other	$ 8,429	$ 5,000	$ 8,739	$ 4,678	5,000	$ 5,000	$ 5,000
DOWNTOWN 31 CELEBRATION	210	81608	3600	Advertising	$ -	$ -	$ -	$ 795	-	$ -	$ -
DOWNTOWN 31 CELEBRATION	210	81608	6013	Educational & Recreational Supplies	$ 6,424	$ 5,000	$ 5,000	$ 3,797	5,000	$ 5,500	$ 5,500
DOWNTOWN 31 CELEBRATION	210	81608	6014	Other Operating Supplies	$ 345	$ -	$ -	$ -			
DOWNTOWN 31 CELEBRATION	210	81608	6021	Promotional Materials	$ 678	$ -	$ -	$ -			
REGIONAL GROUP TOURISM	210	81617	3160	Professional Services - Other	$ 18,458	$ 18,000	$ 26,697	$ 1,804	18,000	$ 18,000	$ 18,000
REGIONAL GROUP TOURISM	210	81617	3500	Printing & Binding	$ 1,560	$ 23,000	$ 2,000	$ 1,977	12,400	$ 12,400	$ 12,400
REGIONAL GROUP TOURISM	210	81617	3600	Advertising	$ 87,453	$ 55,533	$ 55,533	$ 43,851	55,533	$ 55,533	$ 55,533
REGIONAL GROUP TOURISM	210	81617	5210	Postage & Postal Service	$ 68	$ 5,000	$ 500	$ 44	5,000	$ 5,000	$ 5,000
REGIONAL GROUP TOURISM	210	81617	5510	Mileage	$ -	$ -	$ -	$ 157	-	$ -	$ -
REGIONAL GROUP TOURISM	210	81617	5540	Convention & Education	$ 38,653	$ 33,914	$ 40,914	$ 29,251	33,914	$ 33,914	$ 33,914
REGIONAL GROUP TOURISM	210	81617	5560	Visitor Accommodations	$ 27,428	$ 4,000	$ 8,000	$ 4,302	8,000	$ 8,000	$ 8,000
REGIONAL GROUP TOURISM	210	81617	5810	Dues & Association Memberships	$ 7,107	$ 7,153	$ 10,153	$ 8,652	10,153	$ 10,153	$ 10,153
REGIONAL GROUP TOURISM	210	81617	6021	Promotional Materials	$ 8,676	$ 3,400	$ 14,900	$ 12,694	7,000	$ 7,000	$ 7,000
REGIONAL TOURISM MARKETING	210	81622	3160	Professional Services - Other	$ 167,701	$ 150,000	$ 153,560	$ 153,850	150,000	$ 150,000	$ 150,000
REGIONAL TOURISM MARKETING	210	81622	3500	Printing & Binding	$ 21,664	$ 38,000	$ 23,000	$ 20,882	38,000	$ 38,000	$ 38,000
REGIONAL TOURISM MARKETING	210	81622	3600	Advertising	$ 165,075	$ 160,000	$ 190,000	$ 152,306	160,000	$ 160,000	$ 160,000
REGIONAL TOURISM MARKETING	210	81622	5210	Postage & Postal Service	$ 5,000	$ 15,000	$ 10,000	$ 10,000	15,000	$ 15,000	$ 15,000
Placeholder for Grants	210	99200	9910	Professional Services - Other	$ -	$ 25,000	$ 387	$ -	50,000	$ 50,000	$ 50,000
VA DHR ARCHEOLOGICAL GRANT	210	81231	3160	Professional Services - Other	$ -	$ 20,000	$ 23,753	$ 20,278		$ 30,000	$ 30,000
					$ 1,580,151	**$ 1,525,328**	**$ 2,097,450**	**$ 1,577,010**	**$ 1,605,545**	**$ 1,517,296**	**$ 1,512,484**
CENTRAL PARK SPECIAL TAX DISTRICT											
CENTRAL PARK SPECIAL TAX DISTRICT	216	93100	9204	Transfer to Capital Fund	$ -				262,000		
FORFEITED ASSET											
FORFEITED ASSET- COMMONWEALTH A	223	22300	5530	Subsistence & Lodging	$ -	$ -	$ 10,000	$ -			
FORFEITED ASSET- COMMONWEALTH A	223	22300	5540	Convention & Education	$ -	$ -	$ 5,000	$ -			
FORFEITED ASSET- COMMONWEALTH A	223	22300	6001	Office Supplies	$ -	$ -	$ 5,000	$ 1,388			
FORFEITED ASSET- COMMONWEALTH A	223	22300	6014	Other Operating Supplies	$ 1,395	$ -	$ -	$ 2,250			
FORFEITED ASSET- POLICE	223	31200	5530	Subsistence & Lodging		$ -	$ 6,513	$ 6,512			
FORFEITED ASSET- POLICE	223	31200	5540	Convention & Education	$ 8,464	$ -	$ 3,487	$ 3,272			
FORFEITED ASSET- POLICE	223	31200	6010	Police Supplies	$ 1,979	$ -	$ 22,147	$ 19,865			
FORFEITED ASSET- POLICE	223	31200	8213	Improvements & Betterments		$ -	$ 15,000	$ 15,000			

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
POLICE DEPARTMENT - U S MARS	223	31202	5540	ADP Equipment - Replacement		$ -	$ -	$ 1,224			
					$ 11,838	**$ -**	**$ 67,147**	**$ 49,511**			
FREDERICKSBURG OPPORTUNITY FUND											
FREDERICKSBURG OPPORTUNITY FUNI	226	99100	9901	Contingency	$ -		$ 75,000		75,000		
BLIGHT ABATEMENT											
BLIGHT ABATEMENT	228	34105	3165	Contractual Services	$ 19,320	$ 20,000	$ 20,000	$ 16,127	20,000	$ 20,000	$ 20,000
BLIGHT ABATEMENT	228	34105	3170	Construction Contracts	$ 3,000	$ 75,000	$ 89,075	$ -	75,000	$ 75,000	$ 75,000
					$ 22,320	**$ 95,000**	**$ 109,075**	**$ 16,127**	**$ 95,000**	**$ 95,000**	**$ 95,000**
STORMWATER MANAGEMENT											
PUBLIC WORKS - DRAINAGE	229	41310	1101	Salaries & Wages - Regular	$ -	$ 143,569	$ 143,569	$ 139,825	144,634	$ 146,600	$ 145,500
PUBLIC WORKS - DRAINAGE	229	41310	1201	Overtime Pay	$ -	$ 1,218	$ 1,218	$ 2,164	1,500	$ 1,200	$ 1,200
PUBLIC WORKS - DRAINAGE	229	41310	2100	FICA Benefits	$ -	$ 11,076	$ 11,076	$ 10,744	11,179	$ 11,307	$ 11,223
PUBLIC WORKS - DRAINAGE	229	41310	2210	Retirement V.R.S.	$ -	$ 18,018	$ 18,018	$ (834)	17,890	$ 17,990	$ 17,990
PUBLIC WORKS - DRAINAGE	229	41310	2310	Hospital/Medical Plan	$ -	$ 52,800	$ 52,800	$ 27,586	52,800	$ 55,440	$ 50,680
PUBLIC WORKS - DRAINAGE	229	41310	2320	Hospital/Medical Plan - Retirees	$ -	$ 2,000	$ 2,000	$ 1,710	2,100	$ 2,100	$ 2,100
PUBLIC WORKS - DRAINAGE	229	41310	2330	Dental Insurance	$ -	$ 1,200	$ 1,200	$ 753	1,320	$ 1,200	$ 1,200
PUBLIC WORKS - DRAINAGE	229	41310	2340	Prescription Drug Plan - Retirees	$ -	$ 800	$ 800	$ 938	990	$ 1,000	$ 1,000
PUBLIC WORKS - DRAINAGE	229	41310	2400	Group Life Insurance	$ -	$ 1,881	$ 1,881	$ 1,813	1,910	$ 1,910	$ 1,910
PUBLIC WORKS - DRAINAGE	229	41310	2710	Worker's Compensation	$ -	$ 2,500	$ 2,500	$ 2,840	2,500	$ 2,500	$ 2,500
PUBLIC WORKS - DRAINAGE	229	41310	3140	Professional Services - Engineering	$ -	$ 10,000	$ 10,000	$ -	10,000	$ 10,000	$ 10,000
PUBLIC WORKS - DRAINAGE	229	41310	3310	Repairs & Maintenance	$ -	$ 8,000	$ 8,000	$ 3,096	8,000	$ 8,000	$ 8,000
PUBLIC WORKS - DRAINAGE	229	41310	3320	Maintenance Service Contracts	$ -	$ 20,000	$ 20,000	$ 10,000	20,000	$ 20,000	$ 20,000
PUBLIC WORKS - DRAINAGE	229	41310	3500	Printing & Binding	$ -	$ -	$ -	$ -	-	$ 1,000	$ 1,000
PUBLIC WORKS - DRAINAGE	229	41310	3840	Services from Other Governments	$ -	$ 3,000	$ 3,000	$ 3,000	3,000	$ 3,000	$ 3,000
PUBLIC WORKS - DRAINAGE	229	41310	5110	Electrical Services	$ -	$ 2,000	$ 2,000	$ 4,772	7,000	$ 7,000	$ 7,000
PUBLIC WORKS - DRAINAGE	229	41310	5230	Telecommunication	$ -	$ 600	$ 600	$ 367	600	$ 600	$ 600
PUBLIC WORKS - DRAINAGE	229	41310	5510	Mileage	$ -	$ -	$ -	$ 177	-	$ -	$ -
PUBLIC WORKS - DRAINAGE	229	41310	5810	Dues & Association Memberships	$ -	$ 1,200	$ 1,200	$ 225	1,400	$ 1,400	$ 1,400
PUBLIC WORKS - DRAINAGE	229	41310	6007	Repair & Maintenance Supplies	$ -	$ 7,000	$ 7,000	$ 2,854	7,000	$ 7,000	$ 7,000
PUBLIC WORKS - DRAINAGE	229	41310	6011	Uniforms & Wearing Apparel	$ -	$ 1,500	$ 1,500	$ 1,416	1,540	$ 1,590	$ 1,590
PUBLIC WORKS - DRAINAGE	229	41310	6014	Other Operating Supplies	$ -	$ 4,000	$ 4,000	$ 4,940	4,500	$ 4,500	$ 4,500
PUBLIC WORKS - DRAINAGE	229	41310	8101	Machinery & Equipment - Replacement	$ -	$ 1,700	$ 1,700	$ 570	2,000	$ 2,000	$ 2,000
STORMWATER MANAGEMENT	229	98301	1101	Salaries & Wages - Regular	$ 141,421	$ 143,245	$ 143,245	$ 144,928	146,375	$ 152,000	$ 152,000
STORMWATER MANAGEMENT	229	98301	2100	FICA Benefits	$ 10,774	$ 10,958	$ 10,958	$ 11,054	11,200	$ 11,628	$ 11,628
STORMWATER MANAGEMENT	229	98301	2210	Retirement V.R.S.	$ 17,367	$ 17,977	$ 17,977	$ 18,169	18,110	$ 18,802	$ 18,802
STORMWATER MANAGEMENT	229	98301	2310	Hospital/Medical Plan	$ 16,932	$ 26,400	$ 26,400	$ 15,070	26,400	$ 26,400	$ 25,340
STORMWATER MANAGEMENT	229	98301	2330	Dental Insurance	$ 498	$ 300	$ 300	$ 509	660	$ 600	$ 600
STORMWATER MANAGEMENT	229	98301	2345	Health Spending Account - Em	$ -		$ -	$ 1,300			
STORMWATER MANAGEMENT	229	98301	2400	Group Life Insurance	$ 1,813	$ 1,877	$ 1,877	$ 1,896	1,915	$ 1,991	$ 1,991
STORMWATER MANAGEMENT	229	98301	2710	Worker's Compensation	$ 1,261	$ 1,400	$ 1,400	$ 1,067	1,400	$ 1,400	$ 1,400
STORMWATER MANAGEMENT	229	98301	3140	Professional Services - Engineering	$ -	$ 45,000	$ 45,000	$ 15,920	60,000	$ 70,000	$ 70,000
STORMWATER MANAGEMENT	229	98301	5210	Postage & Postal Service	$ -	$ 100	$ 100	$ -	100	$ 200	$ 200
STORMWATER MANAGEMENT	229	98301	5230	Telecommunication	$ 56	$ 480	$ 480	$ 55	100	$ 100	$ 800
STORMWATER MANAGEMENT	229	98301	5510	Mileage	$ -	$ 200	$ 200	$ -	200	$ 200	$ 200
STORMWATER MANAGEMENT	229	98301	5520	Fares	$ -	$ 50	$ 50	$ -	50	$ 50	$ 50
STORMWATER MANAGEMENT	229	98301	5525	Parking Passes				$ 228		$ 600	$ 600

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
STORMWATER MANAGEMENT	229	98301	5530	Subsistence & Lodging	$ 15	$ 500	$ 500	$ 177	500	$ 500	$ 500
STORMWATER MANAGEMENT	229	98301	5540	Convention & Education	$ -	$ 1,800	$ 1,800	$ 1,280	1,800	$ 1,800	$ 1,800
STORMWATER MANAGEMENT	229	98301	5733	VSPM Permit Fee - State Portion	$ 2,268	$ 11,200	$ 11,200	$ 756	3,000	$ 3,000	$ 3,000
STORMWATER MANAGEMENT	229	98301	5810	Dues & Association Memberships	$ -	$ 2,000	$ 2,000	$ 1,745	2,000	$ 2,300	$ 2,300
STORMWATER MANAGEMENT	229	98301	6001	Office Supplies	$ 41	$ 200	$ 200	$ 314	500	$ 500	$ 500
STORMWATER MANAGEMENT	229	98301	6008	Motor Fuel & Lube	$ -	$ 1,500	$ 1,500	$ 533	1,500	$ 1,500	$ 1,500
STORMWATER MANAGEMENT	229	98301	6009	Vehicle/Power Equip. Supplies	$ -	$ 150	$ 150	$ 57	150	$ 200	$ 200
STORMWATER MANAGEMENT	229	98301	6011	Uniforms & Wearing Apparel	$ 120		$ -	$ -	300	$ 300	$ 300
STORMWATER MANAGEMENT	229	98301	6012	Books & Subscriptions	$ -	$ 200	$ 200	$ -	200	$ 200	$ 200
STORMWATER MANAGEMENT	229	98301	6014	Other Operating Supplies	$ -	$ 2,500	$ 2,500	$ 450	3,000	$ 3,000	$ 3,000
STORMWATER MANAGEMENT	229	98301	8202	Furniture & Fixtures - Additions	$ -	$ -	$ -	$ 100			
STORMWATER MANAGEMENT	229	93100	9402	Transfer to Capital Fund	$ -	$ -	$ -	$ -			$ 300,000
					$ 192,566	**$ 562,099**	**$ 562,099**	**$ 434,564**	**$ 581,323**	**$ 604,608**	**$ 898,304**
WATER ENTERPRISE											
TRANSFERS	501	93100	9204	Transfer to Capital Fund	$ -	$ 650,000	$ 650,000	$ -	550,000	$ 1,250,000	$ 1,150,000
TRANSFERS	501	93100	9205	Transfer to Debt Service Fund	$ 1,394	$ 829,940	$ 1,441	$ 1,349	2,000	$ 1,228	$ 1,228
TRANSFERS	501	93100	9206	Transfer to General Fund	$ 279,250	$ 300,000	$ 300,000	$ 300,000	300,000	$ 315,000	$ 315,000
2007 (E) VML / VaCO BONDS	501	95120	9110	Principal	$ -	$ -	$ 20,000	$ -	20,800	$ -	$ -
2007 (E) VML / VaCO BONDS	501	95120	9120	Interest	$ 4,009	$ -	$ 1,232	$ 3,219	416	$ -	$ -
2007 (E) VML / VaCO BONDS	501	95120	9130	Fiscal Agent Fees	$ 10	$ -	$ 10	$ 10	5	**$ -**	**$ -**
2009 (A) REFUNDING BONDS	501	95121	9110	Principal	$ -	$ -	$ 5,292	$ -		$ -	$ -
2009 (A) REFUNDING BONDS	501	95121	9120	Interest	$ 10,391	$ -	$ 176,396	$ 5,292		$ -	$ -
2011 (A) REFUNDING BONDS	501	95125	9110	Principal	$ -	$ -	$ 14,778	$ -	14,778	$ 14,409	$ 14,409
2011 (A) REFUNDING BONDS	501	95125	9120	Interest	$ 3,152	$ -	$ 2,831	$ 2,561	1,268	$ 1,622	$ 1,622
2011 (A) REFUNDING BONDS	501	95125	9130	Fiscal Agent Fees	$ -	$ -	$ -	$ -	973	$ -	$ -
2014 (B) G.O. Refunding Bonds	501	95131	9110	Principal	$ -	$ -	$ 4,400	$ -	4,400	$ 26,000	$ 26,000
2014 (B) G.O. Refunding Bonds	501	95131	9120	Interest	$ 6,853	$ -	$ 6,789	$ 6,741	6,676	$ 6,289	$ 6,289
2014 (B) G.O. Refunding Bonds	501	95131	9130	Fiscal Agent Fees	$ -	$ -	$ -	$ -	5	$ -	$ -
2015 (A) General Obligation Bonds	501	95132	9110	Principal	$ -	$ -	$ 430,864	$ -	443,363	$ 453,354	$ 453,355
2015 (A) General Obligation Bonds	501	95132	9120	Interest	$ 173,344	$ -	$ 165,907	$ 163,408	156,014	$ 145,728	$ 145,727
2015 (A) General Obligation Bonds	501	95132	9140	Issuance Costs	$ -	$ -	$ -	$ -			
2018(A) G.O. Bonds	501	95137	9110	Principal							$ 40,000
2018(A) G.O. Bonds	501	95137	9120	Interest		$ -	$ -	$ -	65,000	$ 91,024	$ 50,975
ADMINISTRATION & TREATMENT	501	98101	1101	Salaries & Wages - Regular	$ 287,664	$ 314,270	$ 314,270	$ 312,519	327,975	$ 341,260	$ 341,260
ADMINISTRATION & TREATMENT	501	98101	1201	Overtime Pay	$ 7,058	$ 7,140	$ 7,140	$ 11,449	7,000	$ 7,000	$ 7,000
ADMINISTRATION & TREATMENT	501	98101	2100	FICA Benefits	$ 21,373	$ 24,588	$ 24,588	$ 23,640	25,626	$ 26,641	$ 26,641
ADMINISTRATION & TREATMENT	501	98101	2210	Retirement V.R.S.	$ 34,981	$ 40,337	$ 40,337	$ 68,538	40,570	$ 42,215	$ 42,215
ADMINISTRATION & TREATMENT	501	98101	2220	Retirement - Other	$ 437	$ -	$ -	$ 261		$ -	
ADMINISTRATION & TREATMENT	501	98101	2310	Hospital/Medical Plan	$ 95,073	$ 89,100	$ 89,100	$ 93,443	92,400	$ 92,400	$ 88,690
ADMINISTRATION & TREATMENT	501	98101	2320	Hospital/Medical Plan - Retirees	$ 3,057	$ 3,600	$ 3,600	$ 3,420	3,600	$ 3,600	$ 3,600
ADMINISTRATION & TREATMENT	501	98101	2330	Dental Insurance	$ 1,653	$ 1,950	$ 1,950	$ 1,515	2,100	2100	$ 2,100
ADMINISTRATION & TREATMENT	501	98101	2340	Prescription Drug Plan - Retirees	$ 837	$ -	$ -	$ 938	1,000	$ 1,000	$ 1,000
ADMINISTRATION & TREATMENT	501	98101	2345	Health Spending Account - Em	$ 1,000	$ -	$ -	$ -		$ -	
ADMINISTRATION & TREATMENT	501	98101	2400	Group Life Insurance	$ 3,697	$ 4,210	$ 4,210	$ 3,895	4,118	$ 4,465	$ 4,465
ADMINISTRATION & TREATMENT	501	98101	2410	Long Term Disability	$ 206	$ 250	$ 250	$ 103	250	$ 160	$ 160
ADMINISTRATION & TREATMENT	501	98101	2710	Worker's Compensation	$ 7,073	$ 7,700	$ 7,700	$ 7,092	7,700	$ 7,700	$ 7,700
ADMINISTRATION & TREATMENT	501	98101	2840	Cell Phone Allowance	$ 480	$ 480	$ 480	$ 480	480	$ 480	$ 480
ADMINISTRATION & TREATMENT	501	98101	2880	Payment for Health Insurance Claims	$ -	$ 16,000	$ 16,000	$ -	-	$ -	

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
ADMINISTRATION & TREATMENT	501	98101	3140	Professional Services - Engineering	$ -	$ -	$ -	$ -	15,000	$ 20,000	$ 20,000
ADMINISTRATION & TREATMENT	501	98101	3160	Professional Services - Other	$ 740	$ 15,000	$ 30,000	$ 2,340	15,000	$ 35,000	$ 25,000
ADMINISTRATION & TREATMENT	501	98101	3170	Construction Contracts	$ -	$ -	$ -	$ 5,000	-		
ADMINISTRATION & TREATMENT	501	98101	3200	Temp. Help Service Fees	$ 564	$ -	$ -	$ -	-	$ -	$ -
ADMINISTRATION & TREATMENT	501	98101	3310	Repairs & Maintenance	$ -	$ 20,000	$ 21,950	$ 10,062	40,000	$ 40,000	$ 40,000
ADMINISTRATION & TREATMENT	501	98101	3320	Maintenance Service Contracts	$ 27,139	$ 55,000	$ 55,000	$ 45,575	60,000	$ 110,000	$ 110,000
ADMINISTRATION & TREATMENT	501	98101	3500	Printing & Binding	$ 296	$ 3,500	$ 3,500	$ 195	3,500	$ 3,500	$ 3,500
ADMINISTRATION & TREATMENT	501	98101	3600	Advertising	$ -	$ 400	$ 400	$ -	400	$ 400	$ 400
ADMINISTRATION & TREATMENT	501	98101	3840	Services from Other Governments	$ 1,211,153	$ 1,375,000	$ 1,375,000	$ 1,282,609	1,375,000	$ 1,375,000	$ 1,375,000
ADMINISTRATION & TREATMENT	501	98101	5110	Electrical Services	$ 5,472	$ 9,500	$ 9,500	$ 4,894	9,500	$ 9,500	$ 9,500
ADMINISTRATION & TREATMENT	501	98101	5230	Telecommunication	$ 14,134	$ 15,390	$ 15,390	$ 19,851	15,000	$ 15,000	$ 15,000
ADMINISTRATION & TREATMENT	501	98101	5410	Lease/Rental of Equipment	$ -	$ -	$ -	$ 7	-		
ADMINISTRATION & TREATMENT	501	98101	5510	Mileage	$ 322	$ 300	$ 300	$ 1,243	300	$ 2,000	$ 2,000
ADMINISTRATION & TREATMENT	501	98101	5525	Parking Passes				$ 34		$ 300	$ 300
ADMINISTRATION & TREATMENT	501	98101	5530	Subsistence & Lodging	$ -	$ 500	$ 500	$ 172	500	$ 500	$ 500
ADMINISTRATION & TREATMENT	501	98101	5540	Convention & Education	$ 247	$ 3,500	$ 3,500	$ 2,422	3,500	$ 3,500	$ 3,500
ADMINISTRATION & TREATMENT	501	98101	5810	Dues & Association Memberships	$ 206	$ 200	$ 200	$ 225	200	$ 250	$ 250
ADMINISTRATION & TREATMENT	501	98101	5850	Health Dept Assessment	$ 26,012	$ 25,000	$ 25,000	$ 26,770	25,000	$ 25,000	$ 25,000
ADMINISTRATION & TREATMENT	501	98101	5865	Bank Service Fees	$ 3,299	$ -	$ -	$ 1,809	-		
ADMINISTRATION & TREATMENT	501	98101	6001	Office Supplies	$ 61	$ 100	$ 100	$ -	-	$ -	$ -
ADMINISTRATION & TREATMENT	501	98101	6007	Repair & Maintenance Supplies	$ 3,835	$ 4,000	$ 4,000	$ 3,951	4,000	$ 4,000	$ 4,000
ADMINISTRATION & TREATMENT	501	98101	6009	Vehicle/Power Equip. Supplies	$ 878	$ 4,000	$ 4,000	$ 12,164	4,000	$ 5,000	$ 5,000
ADMINISTRATION & TREATMENT	501	98101	6011	Uniforms & Wearing Apparel	$ 2,531	$ 2,750	$ 2,750	$ 2,824	2,800	$ 3,000	$ 3,000
ADMINISTRATION & TREATMENT	501	98101	6014	Other Operating Supplies	$ 15,494	$ 10,000	$ 16,274	$ 15,739	10,000	$ 15,000	$ 15,000
ADMINISTRATION & TREATMENT	501	98101	6022	Meters & Meter Supplies	$ 40,066	$ 40,000	$ 40,000	$ 43,053	40,000	$ 60,000	$ 45,000
ADMINISTRATION & TREATMENT	501	98101	8105	Motor Vehicles & Equip.-Replacement	$ -	$ -	$ -	$ -	55,000	$ -	$ -
ADMINISTRATION & TREATMENT	501	98101	8107	ADP Equipment - Replacement	$ 200	$ -	$ -	$ 270	-	$ 2,500	$ 2,500
ADMINISTRATION & TREATMENT	501	98101	8111	Depreciation	$ 647,138	$ 510,000	$ 510,000	$ 646,209	815,000	$ 650,000	$ 650,000
ADMINISTRATION & TREATMENT	501	98101	8112	ADP Software - Replacement	$ -	$ 2,084	$ 2,084	$ -	-	$ -	
ADMINISTRATION & TREATMENT	501	98101	8201	Machinery & Equipment - Additions	$ -	$ 12,500	$ 6,226	$ 4,637	15,000	$ 15,000	$ 15,000
ADMINISTRATION & TREATMENT	501	98101	8203	Communications Equip. - Additions	$ -	$ -	$ -	$ -	500	$ 500	$ 500
ADMINISTRATION & TREATMENT	501	98101	8205	Motor Vehicles & Equip. - Additions	$ -	$ 500	$ 500	$ -	-	$ -	
ADMINISTRATION & TREATMENT	501	98101	8207	ADP Equipment - Additions	$ -	$ 500	$ 500	$ -	-	$ -	
WATER & SEWER CREW	501	98102	1101	Salaries & Wages - Regular	$ 108,630	$ 118,849	$ 118,849	$ 134,264	124,388	$ 128,140	$ 128,140
WATER & SEWER CREW	501	98102	1201	Overtime Pay	$ 24,034	$ 22,330	$ 22,330	$ 29,367	25,000	$ 30,000	$ 30,000
WATER & SEWER CREW	501	98102	2100	FICA Benefits	$ 9,519	$ 10,800	$ 10,800	$ 12,011	11,428	$ 11,715	$ 12,098
WATER & SEWER CREW	501	98102	2210	Retirement V.R.S.	$ 13,242	$ 14,915	$ 14,915	$ 16,711	15,385	$ 15,855	$ 15,855
WATER & SEWER CREW	501	98102	2220	Retirement - Other	$ 84	$ -	$ -	$ 671		$ -	
WATER & SEWER CREW	501	98102	2310	Hospital/Medical Plan	$ 37,136	$ 39,600	$ 39,600	$ 37,662	39,600	$ 39,600	$ 38,010
WATER & SEWER CREW	501	98102	2320	Hospital/Medical Plan - Retirees	$ 1,762	$ 3,150	$ 3,150	$ 1,878	2,000	$ 2,000	$ 2,000
WATER & SEWER CREW	501	98102	2330	Dental Insurance	$ 531	$ 900	$ 900	$ 834	900	$ 900	$ 900
WATER & SEWER CREW	501	98102	2345	Health Spending Account - Em	$ -	$ -	$ -	$ 650		$ -	
WATER & SEWER CREW	501	98102	2400	Group Life Insurance	$ 1,391	$ 1,557	$ 1,557	$ 1,815	1,628	$ 1,675	$ 1,675
WATER & SEWER CREW	501	98102	2410	Long Term Disability	$ 49	$ -	$ -	$ 334	50	$ 229	$ 326
WATER & SEWER CREW	501	98102	2710	Worker's Compensation	$ 3,074	$ 2,200	$ 2,200	$ 3,784	3,000	$ 3,800	$ 3,800
WATER & SEWER CREW	501	98102	3140	Professional Services - Engineering	$ -	$ -	$ -	$ -	1,500	$ 1,500	$ 1,500
WATER & SEWER CREW	501	98102	3170	Construction Contracts			$ -	$ 54,919		$ -	$ -
WATER & SEWER CREW	501	98102	3310	Repairs & Maintenance	$ 2,040	$ 10,000	$ 10,000	$ 193	10,000	$ 10,000	$ 10,000
WATER & SEWER CREW	501	98102	3320	Maintenance Service Contracts	$ -	$ 60,000	$ 60,000	$ -	60,000	$ 80,000	$ 80,000
WATER & SEWER CREW	501	98102	5230	Telecommunication	$ 7,703	$ 12,500	$ 12,500	$ 3,000	12,500	$ 12,500	$ 12,500

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
WATER & SEWER CREW	501	98102	5510	Mileage	$ 410	$ 900	$ 900	$ 1,061	900	$ 1,500	$ 1,500
WATER & SEWER CREW	501	98102	5540	Convention & Education	$ 642	$ 1,000	$ 1,000	$ 791	1,000	$ 1,000	$ 1,000
WATER & SEWER CREW	501	98102	6007	Repair & Maintenance Supplies	$ 6,615	$ 8,000	$ 8,000	$ 6,713	6,000	$ 6,000	$ 6,000
WATER & SEWER CREW	501	98102	6009	Vehicle/Power Equip. Supplies	$ 13,428	$ 5,000	$ 5,000	$ 7,702	5,000	$ 5,000	$ 5,000
WATER & SEWER CREW	501	98102	6011	Uniforms & Wearing Apparel	$ 1,068	$ 3,000	$ 3,000	$ 3,427	3,000	$ 3,000	$ 3,000
WATER & SEWER CREW	501	98102	6014	Other Operating Supplies	$ 67,141	$ 55,000	$ 55,000	$ 58,884	55,000	$ 55,000	$ 55,000
WATER & SEWER CREW	501	98102	8101	Machinery & Equipment - Replacement	$ 2,502	$ 62,000	$ 62,000	$ 3,261	3,000	$ 4,000	$ 4,000
WATER & SEWER CREW	501	98102	8105	Motor Vehicles & Equip.-Replacement	$ -	$ -	$ 49,341	$ -	-	$ -	
WATER & SEWER CREW	501	98102	8201	Machinery & Equipment - Additions	$ 4,767	$ -	$ -	$ -	-	$ -	
WATER UTILITY BILLING	501	98103	1101	Salaries & Wages - Regular	$ 36,719	$ 36,510	$ 36,510	$ 36,967	39,310	$ 39,100	$ 39,100
WATER UTILITY BILLING	501	98103	2100	FICA Benefits	$ 2,656		$ -	$ 2,584	3,010	$ 2,980	$ 2,980
WATER UTILITY BILLING	501	98103	2210	Retirement V.R.S.	$ 4,355	$ 4,582	$ 4,582	$ 4,660	4,865	$ 4,830	$ 4,830
WATER UTILITY BILLING	501	98103	2310	Hospital/Medical Plan	$ 13,029	$ 13,200	$ 13,200	$ 16,519	13,200	$ 13,200	$ 12,670
WATER UTILITY BILLING	501	98103	2320	Hospital/Medical Plan - Retirees	$ 930	$ 1,100	$ 1,100	$ 1,068	1,100	$ 1,100	$ 1,100
WATER UTILITY BILLING	501	98103	2330	Dental Insurance	$ 233	$ 300	$ 300	$ 251	300	$ 300	$ 300
WATER UTILITY BILLING	501	98103	2340	Prescription Drug Plan - Retirees	$ 419	$ 400	$ 400	$ 469	500	$ 500	$ 500
WATER UTILITY BILLING	501	98103	2400	Group Life Insurance	$ 455	$ 478	$ 478	$ 486	515	$ 510	$ 510
WATER UTILITY BILLING	501	98103	2710	Worker's Compensation	$ 31	$ 100	$ 100	$ 30	50	$ 50	$ 50
WATER UTILITY BILLING	501	98103	3160	Professional Services - Other	$ 1,588		$ -	$ 1,371	2,000	$ 1,800	$ 1,800
WATER UTILITY BILLING	501	98103	3320	Maintenance Service Contracts	$ 2,843	$ 3,000	$ 3,000	$ 2,985	3,500	$ 4,000	$ 4,000
WATER UTILITY BILLING	501	98103	3500	Printing & Binding	$ -	$ 100	$ 100	$ -	100	$ 100	$ 100
WATER UTILITY BILLING	501	98103	3600	Advertising	$ -	$ 150	$ 150	$ -	200	$ 200	$ 200
WATER UTILITY BILLING	501	98103	5210	Postage & Postal Service	$ 10,762	$ 12,250	$ 12,250	$ 11,057	12,000	$ 12,000	$ 12,000
WATER UTILITY BILLING	501	98103	5230	Telecommunication	$ 56	$ 250	$ 250	$ 55	250	$ 100	$ 100
WATER UTILITY BILLING	501	98103	5433	Lease/Rent of Space	$ 458	$ 420	$ 420	$ 420	550	$ -	$ -
WATER UTILITY BILLING	501	98103	5510	Mileage	$ -	$ 250	$ 250	$ -	350	$ 350	$ 350
WATER UTILITY BILLING	501	98103	5530	Subsistence & Lodging	$ -	$ 450	$ 450	$ -	550	$ 550	$ 550
WATER UTILITY BILLING	501	98103	5540	Convention & Education	$ 75	$ -	$ -	$ -	200	$ 500	$ 500
WATER UTILITY BILLING	501	98103	6001	Office Supplies	$ 734	$ 750	$ 750	$ 1,147	750	$ 900	$ 900
WATER UTILITY BILLING	501	98103	6014	Other Operating Supplies	$ 4,289	$ 5,300	$ 5,300	$ 4,388	5,300	$ 5,500	$ 5,500
WATER UTILITY BILLING	501	98103	8212	ADP Software - Additions	$ 4,118		$ -	$ -	1,000	$ -	
VRS PENSION BENEFITS	501	98198	2210	Retirement V.R.S.	$ (53,098)		$ -	$ (90,841)	-	$ -	
VRS PENSION BENEFITS	501	98198	2898	VRS Pension Benefits	$ 124,622		$ -	$ -			
OTHER POST-EMPLOYMENT BENEFITS	501	98199	2899	Other Post-Employment Benefits	$ 2,572	$ 11,000	$ 11,000	$ -	-	$ -	
CONTINGENCY	501	99100	9901	Contingency	$ -	$ 180,000	$ 180,000	$ -	135,000	$ 135,000	$ 135,000
					$ 3,406,393	**$ 5,101,580**	**$ 5,167,871**	**$ 3,515,476**	**$ 5,193,594**	**$ 5,865,609**	**$ 5,735,209**
WASTEWATER ENTERPRISE											
TRANSFERS	502	93100	9204	Transfer to Capital Fund	$ -	$ 625,000	$ 625,000	$ -	780,000	$ 2,960,000	$ 2,160,000
TRANSFERS	502	93100	9205	Transfer to Debt Service Fund	$ 4,461	$ 1,609,652	$ 4,317	$ 4,316	4,172	$ 3,929	$ 3,929
TRANSFERS	502	93100	9206	Transfer to General Fund	$ 334,250	$ 300,000	$ 300,000	$ 300,000	300,000	$ 315,000	$ 315,000
2007 (E) VML/VaCO BOND	502	95120	9110	Principal	$ -		$ 365,000	$ -	379,600		
2007 (E) VML/VaCO BOND	502	95120	9120	Interest	$ 73,161		$ 22,484	$ 58,755	7,592		
2007 (E) VML/VaCO BOND	502	95120	9130	Fiscal Agent Fees	$ 183		$ 183	$ 183	92	$ -	
2010 (A) RECOVERY ACT BONDS	502	95122	9120	Interest	$ 58,850		$ 58,850	$ 58,850	58,850	$ 209,760	$ 209,760
2010 (B) RECOVERY ACT BONDS	502	95123	9120	Interest	$ 100,510		$ 100,510	$ 100,510	100,510		
2010 (C) RECOVERY ACT BONDS	502	95123	9110	Principal	$ -		$ -	$ -	285,000	$ 295,000	$ 295,000
2010 (C) RECOVERY ACT BONDS	502	95124	9120	Interest	$ 79,425		$ -	$ 68,675	61,800		
2010 (C) RECOVERY ACT BONDS	502	95124	9130	Fiscal Agent Fees	$ 2,895		$ -	$ 2,895	2,396	$ 2,625	$ 2,625
2011(A) G.O. Bonds	502	95125	9110	Principal	$ -		$ 284,172	$ -	9,172	$ 8,943	$ 8,943

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
2011(A) G.O. Bonds	502	95125	9120	Interest	$ 1,956		$ 74,558	$ 1,589	788	$ 1,007	$ 1,007
2011(A) G.O. Bonds	502	95125	9130	Fiscal Agent Fees	$ -		$ 2,895	$ -	604	$ 605	$ 605
2014(B) Refunding G.O. Bonds	502	95131	9110	Principal			$ 80,300	$ -	80,300	$ 474,500	$ 474,500
2014(B) Refunding G.O. Bonds	502	95131	9120	Interest	$ 125,070		$ 123,883	$ 123,030	121,836	$ 114,762	$ 114,762
2014(B) Refunding G.O. Bonds	502	95131	9130	Fiscal Agent Fees			$ -	$ -	92	$ 100	$ 100
2015(A) G.O. Bonds	502	95132	9110	Principal			$ 421,017	$ -	431,476	$ 442,697	$ 442,697
2015(A) G.O. Bonds	502	95132	9120	Interest	$ 81,726		$ 74,519	$ 72,077	64,796	$ 54,786	$ 54,786
2018(A) G.O. Bonds	502	95137	9110	Principal						$ 125,000	$ 125,000
2018(A) G.O. Bonds	502	95137	9120	Interest			$ 17,000	$ -	280,828	$ 164,594	$ 164,594
2019 Bonds	502	95138	9140	Issuance Costs						$ 30,000	$ 30,000
ADMINISTRATION & TREATMENT	502	98201	1101	Salaries & Wages - Regular	$ 606,321	$ 690,170	$ 690,170	$ 623,981	705,880	$ 723,930	$ 723,930
ADMINISTRATION & TREATMENT	502	98201	1201	Overtime Pay	$ 21,960	$ 30,602	$ 30,602	$ 23,630	30,000	$ 30,000	$ 30,000
ADMINISTRATION & TREATMENT	502	98201	2100	FICA Benefits	$ 45,533	$ 55,139	$ 55,139	$ 47,302	55,761	$ 57,676	$ 57,676
ADMINISTRATION & TREATMENT	502	98201	2210	Retirement V.R.S.	$ 73,293	$ 86,616	$ 86,616	$ 39,879	87,310	$ 89,550	$ 89,550
ADMINISTRATION & TREATMENT	502	98201	2220	Retirement - Other	$ 3,013		$ -	$ 3,373	-		
ADMINISTRATION & TREATMENT	502	98201	2310	Hospital/Medical Plan	$ 170,228	$ 181,500	$ 181,500	$ 151,547	184,800	$ 184,800	$ 177,380
ADMINISTRATION & TREATMENT	502	98201	2320	Hospital/Medical Plan - Retirees	$ 4,170	$ 4,500	$ 4,500	$ 4,842	4,800	$ 5,000	$ 5,000
ADMINISTRATION & TREATMENT	502	98201	2330	Dental Insurance	$ 3,138	$ 4,050	$ 4,050	$ 2,862	4,200	$ 4,200	$ 4,200
ADMINISTRATION & TREATMENT	502	98201	2340	Prescription Drug Plan - Retirees	$ 1,675	$ 1,750	$ 1,750	$ 1,876	2,000	$ 2,000	$ 2,000
ADMINISTRATION & TREATMENT	502	98201	2345	Health Spending Account - Em	$ 3,000	$ -	$ -	$ 1,300	2,000	$ 2,000	$ 2,000
ADMINISTRATION & TREATMENT	502	98201	2400	Group Life Insurance	$ 7,968	$ 9,041	$ 9,041	$ 7,862	9,058	$ 9,490	$ 9,490
ADMINISTRATION & TREATMENT	502	98201	2410	Long Term Disability	$ 1,139	$ 800	$ 800	$ 1,049	1,200	$ 1,750	$ 1,750
ADMINISTRATION & TREATMENT	502	98201	2600	Unemployment Compensation	$ 1,616		$ -	$ 162			
ADMINISTRATION & TREATMENT	502	98201	2710	Worker's Compensation	$ 9,025	$ 12,000	$ 12,000	$ 7,573	9,000	$ 9,000	$ 9,000
ADMINISTRATION & TREATMENT	502	98201	2840	Cell Phone Allowance	$ 1,440	$ 1,280	$ 1,280	$ 1,120	960	$ 1,440	$ 1,440
ADMINISTRATION & TREATMENT	502	98201	2880	Payment for Health Insurance Claims	$ -	$ 30,000	$ 26,964	$ -	-		
ADMINISTRATION & TREATMENT	502	98201	3140	Professional Services - Engineering	$ 57,769	$ 30,000	$ 46,898	$ 14,540	55,000	$ 80,000	$ 80,000
ADMINISTRATION & TREATMENT	502	98201	3150	Professional Services - Legal	$ -	$ 5,000	$ 5,000	$ -	5,000	$ 5,000	$ 5,000
ADMINISTRATION & TREATMENT	502	98201	3160	Professional Services - Other	$ 97,366	$ 100,000	$ 115,000	$ 72,632	100,000	$ 120,000	$ 100,000
ADMINISTRATION & TREATMENT	502	98201	3200	Temp. Help Service Fees	$ 1,863	$ -	$ -	$ -	-	$ -	$ -
ADMINISTRATION & TREATMENT	502	98201	3310	Repairs & Maintenance	$ 14,968	$ 55,000	$ 137,537	$ 36,721	130,000	$ 160,000	$ 130,000
ADMINISTRATION & TREATMENT	502	98201	3320	Maintenance Service Contracts	$ 5,564	$ 15,000	$ 15,000	$ 8,003	15,000	$ 15,000	$ 15,000
ADMINISTRATION & TREATMENT	502	98201	3600	Advertising	$ -	$ 400	$ 400	$ -	400	$ 400	$ 400
ADMINISTRATION & TREATMENT	502	98201	3840	Services from Other Governments	$ 775,560	$ 415,000	$ 415,000	$ 858,586	420,000	$ 420,000	$ 420,000
ADMINISTRATION & TREATMENT	502	98201	3851	Sludge Removal	$ 324,011	$ 180,000	$ 180,000	$ 146,036	180,000	$ 180,000	$ 180,000
ADMINISTRATION & TREATMENT	502	98201	5110	Electrical Services	$ 259,470	$ 240,000	$ 240,000	$ 270,124	240,000	$ 240,000	$ 240,000
ADMINISTRATION & TREATMENT	502	98201	5120	Heating Services	$ 6,540	$ 7,000	$ 7,000	$ 1,318	7,000	$ 7,000	$ 7,000
ADMINISTRATION & TREATMENT	502	98201	5130	Water & Sewer Services	$ 7,753	$ 8,000	$ 8,000	$ 6,556	8,000	$ 8,000	$ 8,000
ADMINISTRATION & TREATMENT	502	98201	5210	Postage & Postal Service	$ 133	$ 250	$ 250	$ 16	200	$ 200	$ 200
ADMINISTRATION & TREATMENT	502	98201	5230	Telecommunication	$ 410	$ 2,790	$ 2,790	$ 539	3,000	$ 3,000	$ 3,000
ADMINISTRATION & TREATMENT	502	98201	5410	Lease/Rental of Equipment	$ 12,080	$ 3,500	$ 3,500	$ 4,261	35,000	$ 35,000	$ 35,000
ADMINISTRATION & TREATMENT	502	98201	5510	Mileage	$ 200	$ -	$ -	$ 239	-	$ 300	$ 300
ADMINISTRATION & TREATMENT	502	98201	5525	Parking Passes				$ 34		$ -	$ -
ADMINISTRATION & TREATMENT	502	98201	5530	Subsistence & Lodging	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
ADMINISTRATION & TREATMENT	502	98201	5540	Convention & Education	$ 1,071	$ 3,500	$ 3,500	$ 3,348	5,000	$ 6,000	$ 6,000
ADMINISTRATION & TREATMENT	502	98201	5810	Dues & Association Memberships	$ 7,023	$ 4,500	$ 4,500	$ 6,677	4,500	$ 4,500	$ 4,500
ADMINISTRATION & TREATMENT	502	98201	5814	VA Nutrient Exchange	$ 97,345	$ 150,000	$ 150,000	$ 26,269	125,000	$ 125,000	$ 125,000
ADMINISTRATION & TREATMENT	502	98201	5865	Bank Service Fees	$ 5,423	$ 10,000	$ 10,000	$ 3,025	10,000	$ 10,000	$ 10,000
ADMINISTRATION & TREATMENT	502	98201	6001	Office Supplies	$ 1,780	$ 1,600	$ 1,600	$ 3,157	1,500	$ 2,500	$ 2,500

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
ADMINISTRATION & TREATMENT	502	98201	6004	Medical & Laboratory Supplies	$ 4,797	$ 6,000	$ 6,000	$ 9,326	6,000	$ 11,000	$ 11,000
ADMINISTRATION & TREATMENT	502	98201	6005	Janitorial Supplies	$ -	$ 2,500	$ 2,500	$ 507	1,000	$ 1,000	$ 1,000
ADMINISTRATION & TREATMENT	502	98201	6007	Repair & Maintenance Supplies	$ 47,800	$ 80,000	$ 80,000	$ 59,926	75,000	$ 95,000	$ 75,000
ADMINISTRATION & TREATMENT	502	98201	6008	Motor Fuel & Lube	$ 5,617	$ 5,000	$ 5,000	$ 17,140	5,000	$ 10,000	$ 10,000
ADMINISTRATION & TREATMENT	502	98201	6009	Vehicle/Power Equip. Supplies	$ 3,930	$ 2,300	$ 2,300	$ 1,646	2,300	$ 2,300	$ 2,300
ADMINISTRATION & TREATMENT	502	98201	6011	Uniforms & Wearing Apparel	$ 5,794	$ 6,600	$ 6,600	$ 5,033	6,600	$ 7,000	$ 7,000
ADMINISTRATION & TREATMENT	502	98201	6014	Other Operating Supplies	$ 1,576	$ 1,800	$ 1,800	$ 2,321	1,800	$ 1,800	$ 1,800
ADMINISTRATION & TREATMENT	502	98201	6023	Chemicals	$ 30,912	$ 150,000	$ 36,734	$ 18,387	125,000	$ 125,000	$ 125,000
ADMINISTRATION & TREATMENT	502	98201	8101	Machinery & Equipment - Replacement	$ 2,750	$ 140,000	$ 165,266	$ -	80,000	$ 95,000	$ 95,000
ADMINISTRATION & TREATMENT	502	98201	8103	Communications Equip. - Replacement	$ 900	$ -	$ -	$ -	-		
ADMINISTRATION & TREATMENT	502	98201	8105	Motor Vehicles & Equip.-Replacement	$ -	$ 25,000	$ 33,000	$ -	-		
ADMINISTRATION & TREATMENT	502	98201	8107	ADP Equipment - Replacement	$ 2,472	$ -	$ -	$ 1,079	-		
ADMINISTRATION & TREATMENT	502	98201	8111	Depreciation	$ 1,556,403	$ 1,510,000	$ 1,510,000	$ 1,523,539	1,240,000	$ 1,240,000	$ 1,240,000
ADMINISTRATION & TREATMENT	502	98201	8112	ADP Software - Replacement	$ -	$ 2,084	$ 2,084	$ -	-		
ADMINISTRATION & TREATMENT	502	98201	8201	Machinery & Equipment - Additions	$ 12,124	$ -	$ 1,373	$ 1,433	50,000	$ 50,000	$ 50,000
ADMINISTRATION & TREATMENT	502	98201	8207	ADP Equipment - Additions	$ -	$ 1,000	$ 1,000	$ -	1,000	$ 1,000	$ 1,000
WATER & SEWER CREW	502	98202	1101	Salaries & Wages - Regular	$ 106,271	$ 118,848	$ 118,848	$ 113,001	124,388	$ 128,140	$ 128,140
WATER & SEWER CREW	502	98202	1201	Overtime Pay	$ 4,228	$ 22,000	$ 22,000	$ 6,779	10,000	$ 12,000	$ 12,000
WATER & SEWER CREW	502	98202	2100	FICA Benefits	$ 7,996	$ 10,775	$ 10,775	$ 8,747	10,281	$ 10,721	$ 10,721
WATER & SEWER CREW	502	98202	2210	Retirement V.R.S.	$ 11,476	$ 14,915	$ 14,915	$ 12,619	15,385	$ 15,855	$ 15,855
WATER & SEWER CREW	502	98202	2220	Retirement - Other	$ 78	$ -	$ -	$ 335		$ -	
WATER & SEWER CREW	502	98202	2310	Hospital/Medical Plan	$ 31,393	$ 39,600	$ 39,600	$ 28,622	39,600	$ 39,600	$ 38,010
WATER & SEWER CREW	502	98202	2320	Hospital/Medical Plan - Retirees	$ 1,761	$ 3,500	$ 3,500	$ 1,878	2,000	$ 2,000	$ 2,000
WATER & SEWER CREW	502	98202	2330	Dental Insurance	$ 449	$ 900	$ 900	$ 614	900	$ 900	$ 900
WATER & SEWER CREW	502	98202	2345	Health Spending Account - Em	$ -	$ -	$ -	$ 650		$ -	
WATER & SEWER CREW	502	98202	2400	Group Life Insurance	$ 1,206	$ 1,557	$ 1,557	$ 1,352	1,628	$ 1,675	$ 1,675
WATER & SEWER CREW	502	98202	2410	Long Term Disability	$ 46	$ -	$ -	$ 198	-	$ 229	$ 326
WATER & SEWER CREW	502	98202	2710	Worker's Compensation	$ 2,496	$ 2,200	$ 2,200	$ 2,673	2,500	$ 3,800	$ 3,800
WATER & SEWER CREW	502	98202	3110	Professional Health Services	$ 240		$ -	$ 120	-		
WATER & SEWER CREW	502	98202	3140	Professional Services - Engineering	$ -	$ 1,500	$ 1,500	$ -	1,500	$ 1,500	$ 1,500
WATER & SEWER CREW	502	98202	3320	Maintenance Service Contracts	$ 23,215	$ 40,000	$ 42,510	$ 32,066	40,000	$ 40,000	$ 40,000
WATER & SEWER CREW	502	98202	5230	Telecommunication	$ 364	$ 4,500	$ 4,500	$ 368	4,500	$ 4,500	$ 4,500
WATER & SEWER CREW	502	98202	5410	Lease/Rental of Equipment	$ -	$ -	$ 4,982	$ -	-	$ -	$ -
WATER & SEWER CREW	502	98202	5510	Mileage	$ 559	$ 300	$ 300	$ 649	150	$ 150	$ 150
WATER & SEWER CREW	502	98202	5530	Subsistence & Lodging	$ -	$ 1,500	$ 1,500	$ -	1,500	$ 1,500	$ 1,500
WATER & SEWER CREW	502	98202	5820	Claims & Bounties	$ -	$ 2,000	$ 2,000	$ -	2,000	$ 2,000	$ 2,000
WATER & SEWER CREW	502	98202	6007	Repair & Maintenance Supplies	$ 3,071	$ 5,000	$ 2,509	$ 1,357	5,000	$ 5,000	$ 5,000
WATER & SEWER CREW	502	98202	6009	Vehicle/Power Equip. Supplies	$ 6,842	$ 6,500	$ 6,500	$ 8,937	6,500	$ 6,500	$ 6,500
WATER & SEWER CREW	502	98202	6011	Uniforms & Wearing Apparel	$ 1,001	$ 960	$ 960	$ 969	960	$ 1,000	$ 1,000
WATER & SEWER CREW	502	98202	6014	Other Operating Supplies	$ 13,292	$ 15,000	$ 12,509	$ 14,670	15,000	$ 15,000	$ 15,000
WATER & SEWER CREW	502	98202	8101	Machinery & Equipment - Replacement	$ -	$ 60,000	$ 60,000	$ 1,297	3,000	$ 4,000	$ 4,000
WATER & SEWER CREW	502	98202	8105	Motor Vehicles & Equip.-Replacement	$ -		$ 49,341	$ -	-		
WATER & SEWER CREW	502	98202	8201	Machinery & Equipment - Additions	$ 3,678		$ -	$ 1,062	-		
SEWER UTILITY BILLING	502	98203	1101	Salaries & Wages - Regular	$ 35,532	$ 36,510	$ 36,510	$ 37,897	39,310	$ 39,100	$ 39,100
SEWER UTILITY BILLING	502	98203	2100	FICA Benefits	$ 2,564	$ 2,793	$ 2,793	$ 2,651	3,010	$ 2,980	$ 2,980
SEWER UTILITY BILLING	502	98203	2210	Retirement V.R.S.	$ 4,355	$ 4,582	$ 4,582	$ 4,819	4,865	$ 4,830	$ 4,830
SEWER UTILITY BILLING	502	98203	2310	Hospital/Medical Plan	$ 13,029	$ 13,200	$ 13,200	$ 16,877	13,200	$ 13,200	$ 12,670
SEWER UTILITY BILLING	502	98203	2320	Hospital/Medical Plan - Retirees	$ 930	$ 990	$ 990	$ 1,068	1,100	$ 1,100	$ 1,100
SEWER UTILITY BILLING	502	98203	2330	Dental Insurance	$ 233	$ 300	$ 300	$ 258	300	$ 300	$ 300
SEWER UTILITY BILLING	502	98203	2340	Prescription Drug Plan - Retirees	$ 419	$ 400	$ 400	$ 469	500	$ 500	$ 500

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
SEWER UTILITY BILLING	502	98203	2400	Group Life Insurance	$ 454	$ 478	$ 478	$ 503	515	$ 510	$ 510
SEWER UTILITY BILLING	502	98203	2710	Worker's Compensation	$ 31	$ 100	$ 100	$ 31	50	$ 50	$ 50
SEWER UTILITY BILLING	502	98203	3160	Professional Services - Other	$ 1,588	$ 1,500	$ 1,500	$ 1,372	2,000	$ 1,800	$ 1,800
SEWER UTILITY BILLING	502	98203	3320	Maintenance Service Contracts	$ 2,843	$ 3,000	$ 3,000	$ 2,985	3,500	$ 4,000	$ 4,000
SEWER UTILITY BILLING	502	98203	3500	Printing & Binding	$ -	$ 100	$ 100	$ -	100	$ 100	$ 100
SEWER UTILITY BILLING	502	98203	3600	Advertising	$ -	$ 150	$ 150	$ -	200	$ 100	$ 100
SEWER UTILITY BILLING	502	98203	5210	Postage & Postal Service	$ 9,772	$ 12,250	$ 12,250	$ 11,057	12,000	$ 12,000	$ 12,000
SEWER UTILITY BILLING	502	98203	5230	Telecommunication	$ -	$ 250	$ 250	$ -	250	$ -	$ -
SEWER UTILITY BILLING	502	98203	5410	Lease/Rental of Equipment	$ -		$ -	$ 7	-	$ -	$ -
SEWER UTILITY BILLING	502	98203	5433	Lease/Rent of Space	$ 458	$ 420	$ 420	$ 420	550	$ -	$ -
SEWER UTILITY BILLING	502	98203	5510	Mileage	$ -	$ 250	$ 250	$ -	350	$ 350	$ 350
SEWER UTILITY BILLING	502	98203	5530	Subsistence & Lodging	$ -	$ 450	$ 450	$ -	550	$ 550	$ 550
SEWER UTILITY BILLING	502	98203	5540	Convention & Education	$ 75	$ -	$ -	$ -	200	$ 500	$ 500
SEWER UTILITY BILLING	502	98203	6001	Office Supplies	$ 734	$ 750	$ 750	$ 1,147	750	$ 900	$ 900
SEWER UTILITY BILLING	502	98203	6014	Other Operating Supplies	$ 4,289	$ 5,300	$ 5,300	$ 4,388	5,300	$ 5,500	$ 5,500
SEWER UTILITY BILLING	502	98203	8212	ADP Software - Additions	$ 4,118		$ -	$ -	1,000	$ -	
PUMPING AND TRANSMISSION	502	98204	1101	Salaries & Wages - Regular	$ 152,932	$ 157,621	$ 157,621	$ 136,250	155,895	$ 154,430	$ 154,430
PUMPING AND TRANSMISSION	502	98204	1201	Overtime Pay	$ 2,214	$ 15,300	$ 15,300	$ 4,372	15,000	$ 15,000	$ 15,000
PUMPING AND TRANSMISSION	502	98204	2100	FICA Benefits	$ 10,706	$ 13,228	$ 13,228	$ 9,781	13,073	$ 12,961	$ 12,961
PUMPING AND TRANSMISSION	502	98204	2210	Retirement V.R.S.	$ 18,786	$ 19,781	$ 19,781	$ 16,507	19,285	$ 11,815	$ 19,100
PUMPING AND TRANSMISSION	502	98204	2310	Hospital/Medical Plan	$ 71,634	$ 52,800	$ 52,800	$ 56,956	52,800	$ 52,800	$ 50,680
PUMPING AND TRANSMISSION	502	98204	2330	Dental Insurance	$ 1,017	$ 1,200	$ 1,200	$ 849	1,200	$ 1,200	$ 1,200
PUMPING AND TRANSMISSION	502	98204	2400	Group Life Insurance	$ 1,961	$ 2,065	$ 2,065	$ 1,723	2,045	$ 2,020	$ 2,020
PUMPING AND TRANSMISSION	502	98204	2710	Worker's Compensation	$ 2,031	$ 3,500	$ 3,500	$ 1,502	2,500	$ 2,500	$ 2,500
PUMPING AND TRANSMISSION	502	98204	3140	Professional Services - Engineering	$ -		$ -	$ 141,176	-		
PUMPING AND TRANSMISSION	502	98204	3160	Professional Services - Other	$ 94		$ -	$ -	-		
PUMPING AND TRANSMISSION	502	98204	3170	Construction Contracts	$ -		$ -	$ 52,276	-		
PUMPING AND TRANSMISSION	502	98204	3310	Repairs & Maintenance	$ 12,673	$ 30,000	$ 51,270	$ 38,921	30,000	$ 30,000	$ 30,000
PUMPING AND TRANSMISSION	502	98204	3320	Maintenance Service Contracts	$ 1,409	$ 5,000	$ 5,000	$ 4,616	5,000	$ 5,000	$ 5,000
PUMPING AND TRANSMISSION	502	98204	5110	Electrical Services	$ 24,021	$ 25,000	$ 25,000	$ 25,491	25,000	$ 25,000	$ 25,000
PUMPING AND TRANSMISSION	502	98204	5230	Telecommunication	$ 3,742	$ 5,000	$ 5,000	$ 3,780	5,000	$ 5,000	$ 5,000
PUMPING AND TRANSMISSION	502	98204	5510	Mileage	$ 206	$ 800	$ 800	$ 548	800	$ 900	$ 900
PUMPING AND TRANSMISSION	502	98204	5540	Convention & Education	$ -	$ 1,000	$ 1,000	$ 225	1,000	$ 1,000	$ 1,000
PUMPING AND TRANSMISSION	502	98204	6001	Office Supplies	$ -	$ -	$ -	$ 47	-	$ -	$ -
PUMPING AND TRANSMISSION	502	98204	6007	Repair & Maintenance Supplies	$ 22,067	$ 35,000	$ 35,000	$ 29,318	35,000	$ 35,000	$ 35,000
PUMPING AND TRANSMISSION	502	98204	6009	Vehicle/Power Equip. Supplies	$ 7,003	$ 9,500	$ 9,500	$ 5,530	9,500	$ 9,500	$ 9,500
PUMPING AND TRANSMISSION	502	98204	6011	Uniforms & Wearing Apparel	$ 1,942	$ 2,000	$ 2,000	$ 1,854	2,000	$ 2,050	$ 2,050
PUMPING AND TRANSMISSION	502	98204	6014	Other Operating Supplies	$ 2,347	$ 4,000	$ 4,000	$ 1,750	4,000	$ 4,000	$ 4,000
PUMPING AND TRANSMISSION	502	98204	8101	Machinery & Equipment - Replacement	$ -	$ -	$ 14,000	$ 12,885	-		
PUMPING AND TRANSMISSION	502	98204	8201	Machinery & Equipment - Additions	$ -	$ -	$ -	$ 581	-		
MASTER SEWAGE METERS	502	98205	5110	Electrical Services	$ 286	$ 1,200	$ 1,200	$ 158	1,200	$ 1,200	$ 1,200
MASTER SEWAGE METERS	502	98205	6014	Other Operating Supplies	$ -	$ 200	$ 200	$ -	200	$ 200	$ 200
INFILTRATION & INFLOW PROGRAM	502	98206	5210	Postage & Postal Service	$ 990		$ -	$ -	-		
VRS PENSION BENEFIT	502	98298	2210	Retirement V.R.S.	$ (111,001)		$ -	$ (77,531)	-		
VRS PENSION BENEFIT	502	98298	2898	VRS Pension Benefits	$ 124,839		$ -	$ -			
OTHER POST EMPLOYMENT BENEFITS	502	98299	2899	Other Post Employment Benefits	$ 4,065	$ 15,000	$ 15,000	$ -			
CONTINGENCY	502	99100	9901	Contingency	$ -	$ 100,000	$ 100,000	$ -	100,000	$ 100,000	$ 100,000
					$ 4,961,973	**$ 5,206,295**	**$ 5,326,188**	**$ 4,815,253**	**$ 4,892,657**	**$ 5,038,352**	**$ 4,964,074**

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TRANSIT											
TRANSIT - CITY	503	81800	1101	Salaries & Wages - Regular	$ 271,514	$ 324,284	$ 324,284	$ 346,086	388,120	$ 388,443	$ 388,443
TRANSIT - CITY	503	81800	1201	Overtime Pay	$ 948	$ 930	$ 930	$ 2,763	930	$ 913	$ 913
TRANSIT - CITY	503	81800	1301	Salaries & Wages - Part Time	$ 501,423	$ 543,787	$ 543,787	$ 484,224	480,219	$ 507,311	$ 507,311
TRANSIT - CITY	503	81800	2100	FICA Benefits	$ 57,846	$ 66,408	$ 66,408	$ 62,481	66,428	$ 68,525	$ 68,525
TRANSIT - CITY	503	81800	2210	Retirement V.R.S.	$ 31,237	$ 40,698	$ 40,698	$ 35,759	48,709	$ 48,050	$ 48,050
TRANSIT - CITY	503	81800	2220	Retirement - Other	$ 870	$ -	$ -	$ 1,287	-	$ -	$ -
TRANSIT - CITY	503	81800	2310	Hospital/Medical Plan	$ 70,232	$ 84,837	$ 84,837	$ 71,685	120,693	$ 133,622	$ 133,622
TRANSIT - CITY	503	81800	2320	Hospital/Medical Plan - Retirees	$ -	$ 1,395	$ 1,395	$ -	-	$ -	$ -
TRANSIT - CITY	503	81800	2330	Dental Insurance	$ 1,238	$ 1,761	$ 1,761	$ 1,353	2,455	$ 2,113	$ 2,113
TRANSIT - CITY	503	81800	2400	Group Life Insurance	$ 3,321	$ 4,248	$ 4,248	$ 3,768	5,084	$ 5,089	$ 5,089
TRANSIT - CITY	503	81800	2410	Long Term Disability	$ 431	$ -	$ -	$ 602	-	$ -	$ -
TRANSIT - CITY	503	81800	2600	Unemployment Compensation	$ -	$ 2,938	$ 2,938	$ 3,024	-	$ -	$ -
TRANSIT - CITY	503	81800	2710	Worker's Compensation	$ 23,036	$ 43,404	$ 43,404	$ 20,907	43,417	$ 33,692	$ 33,692
TRANSIT - CITY	503	81800	2840	Cell Phone Allowance	$ 625	$ -	$ -	$ 536	-	$ -	$ -
TRANSIT - CITY	503	81800	2880	Payment for Health Insurance Claims	$ -	$ 22,000	$ 22,000	$ -	-	$ -	$ -
TRANSIT - CITY	503	81800	3120	Professional Services - Accounting	$ 37,200	$ -	$ 44,640	$ 44,640	-	$ -	$ -
TRANSIT - CITY	503	81800	3160	Professional Services - Other	$ 24,938	$ 26,036	$ 50,307	$ 56,168	26,036	$ 25,563	$ 25,563
TRANSIT - CITY	503	81800	3180	Custodial Services	$ 8,467	$ 11,158	$ 9,298	$ 9,484	9,298	$ 9,130	$ 9,130
TRANSIT - CITY	503	81800	3310	Repairs & Maintenance	$ 65,873	$ 29,755	$ 31,987	$ 29,558	29,755	$ 36,518	$ 36,518
TRANSIT - CITY	503	81800	3320	Maintenance Service Contracts	$ 510	$ 11,158	$ 7,438	$ 4,563	7,439	$ 7,304	$ 7,304
TRANSIT - CITY	503	81800	3500	Printing & Binding	$ 5,001	$ 7,439	$ 7,439	$ 5,784	7,439	$ 7,304	$ 7,304
TRANSIT - CITY	503	81800	3600	Advertising	$ 18,054	$ 14,877	$ 10,792	$ 13,921	14,877	$ 14,607	$ 14,607
TRANSIT - CITY	503	81800	5110	Electrical Services	$ 13,211	$ 15,063	$ 15,063	$ 11,584	15,063	$ 14,790	$ 14,790
TRANSIT - CITY	503	81800	5120	Heating Services	$ 2,924	$ 3,161	$ 3,161	$ 3,692	3,161	$ 3,104	$ 3,104
TRANSIT - CITY	503	81800	5130	Water & Sewer Services	$ 1,587	$ 2,232	$ 2,232	$ 1,622	2,232	$ 2,191	$ 2,191
TRANSIT - CITY	503	81800	5210	Postage & Postal Service	$ 238	$ 744	$ 744	$ 265	744	$ 730	$ 730
TRANSIT - CITY	503	81800	5230	Telecommunication	$ 21,076	$ 24,176	$ 24,176	$ 21,986	24,176	$ 21,911	$ 21,911
TRANSIT - CITY	503	81800	5305	Motor Vehicle Insurance	$ 15,046	$ 20,456	$ 20,456	$ 14,144	20,456	$ 18,259	$ 18,259
TRANSIT - CITY	503	81800	5308	General Liability	$ -	$ 2,124	$ 2,124	$ -	1,860	$ 1,826	$ 1,826
TRANSIT - CITY	503	81800	5410	Lease/Rental of Equipment	$ 1,020	$ 930	$ 930	$ 1,245	930	$ 913	$ 913
TRANSIT - CITY	503	81800	5510	Mileage	$ 95	$ 558	$ 558	$ 447	558	$ 548	$ 548
TRANSIT - CITY	503	81800	5530	Subsistence & Lodging	$ 1,633	$ 4,463	$ 4,463	$ 4,001	2,604	$ 2,739	$ 2,739
TRANSIT - CITY	503	81800	5540	Convention & Education	$ 276	$ 1,860	$ 1,860	$ 338	930	$ 1,826	$ 1,826
TRANSIT - CITY	503	81800	5810	Dues & Association Memberships	$ 1,042	$ 744	$ 744	$ 942	744	$ 730	$ 730
TRANSIT - CITY	503	81800	6001	Office Supplies	$ 4,637	$ 5,579	$ 5,579	$ 4,535	5,579	$ 5,478	$ 5,478
TRANSIT - CITY	503	81800	6005	Janitorial Supplies	$ 847	$ 1,488	$ 1,488	$ 468	1,488	$ 1,461	$ 1,461
TRANSIT - CITY	503	81800	6007	Repair & Maintenance Supplies	$ 135,885	$ 102,282	$ 98,562	$ 80,514	102,282	$ 91,296	$ 91,296
TRANSIT - CITY	503	81800	6008	Motor Fuel & Lube	$ 89,796	$ 124,598	$ 105,998	$ 95,075	98,563	$ 100,425	$ 100,425
TRANSIT - CITY	503	81800	6009	Vehicle/Power Equip. Supplies	$ 31,997	$ 20,456	$ 20,456	$ 23,379	20,456	$ 32,866	$ 32,866
TRANSIT - CITY	503	81800	6011	Uniforms & Wearing Apparel	$ 5,695	$ 5,579	$ 5,579	$ 4,427	5,579	$ 5,478	$ 5,478
TRANSIT - CITY	503	81800	6012	Books & Subscriptions	$ -	$ 186	$ 186	$ -	186	$ 183	$ 183
TRANSIT - CITY	503	81800	6013	Educational & Recreational Supplies	$ 1,840	$ 558	$ 558	$ 1,465	558	$ 548	$ 548
TRANSIT - CITY	503	81800	6014	Other Operating Supplies	$ 239	$ -	$ -	$ 4,640	-	$ -	$ -
TRANSIT - CITY	503	81800	8105	Motor Vehicles & Equip. - Replacement	$ 9,015	$ 156,213	$ 163,514	$ (885)	163,652	$ 335,968	$ 335,968
TRANSIT - CITY	503	81800	8107	ADP Equipment - Replacement	$ 10,836	$ 1,599	$ 1,599	$ 13,236	1,599	$ 9,130	$ 9,130
TRANSIT - CITY	503	81800	8111	Depreciation	$ 765,063	$ 850,000	$ 850,000	$ 972,489	850,000	$ 850,000	$ 850,000
TRANSIT - CITY	503	81800	8112	ADP Software - Replacement	$ -	$ 521	$ 521	$ 260	521	$ 511	$ 511
TRANSIT - CITY	503	81800	8113	Improve. & Betterments - Replacement	$ 1,219	$ 1,860	$ 1,860	$ 1,563	1,860	$ 1,826	$ 1,826

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TRANSIT - CITY	503	81800	8201	Machinery & Equipment - Additions	$ 1,587	$ 749	$ 1,865	$ 3,417	749	$ 736	$ 736
TRANSIT - CITY	503	81800	8202	Furniture & Fixtures - Additions	$ 1,818	$ 2,975	$ 5,579	$ 3,701	2,975	$ 2,921	$ 2,921
TRANSIT - CITY	503	81800	8203	Communications Equip. - Additions	$ 4,955	$ 3,719	$ 3,719	$ 1,912	3,719	$ 3,652	$ 3,652
TRANSIT - CITY	503	81800	8205	Motor Vehicles & Equip. - Additions	$ -	$ 818	$ 818	$ -	818	$ 803	$ 803
TRANSIT - CITY	503	81800	8207	ADP Equipment - Additions	$ 1,559	$ 2,790	$ 2,790	$ 286	17,667	$ 2,739	$ 2,739
TRANSIT - CITY	503	81800	8212	ADP Software - Additions	$ 538	$ 930	$ 930	$ 135	15,807	$ 913	$ 913
TRANSIT - CITY	503	81800	8213	Improve. & Betterments - Additions	$ 2,676	$ 1,860	$ 6,770	$ 6,854	1,860	$ 1,826	$ 1,826
TRANSIT - SPOTSYLVANIA	503	81801	1101	Salaries & Wages - Regular	$ 177,755	$ 222,541	$ 222,541	$ 197,010	266,349	$ 266,570	$ 266,570
TRANSIT - SPOTSYLVANIA	503	81801	1201	Overtime Pay	$ 650	$ 638	$ 638	$ 1,894	638	$ 627	$ 627
TRANSIT - SPOTSYLVANIA	503	81801	1301	Salaries & Wages - Part Time	$ 343,718	$ 373,176	$ 373,176	$ 331,927	329,552	$ 348,144	$ 348,144
TRANSIT - SPOTSYLVANIA	503	81801	2100	FICA Benefits	$ 39,169	$ 45,572	$ 45,572	$ 39,752	45,586	$ 47,026	$ 47,026
TRANSIT - SPOTSYLVANIA	503	81801	2210	Retirement V.R.S.	$ 21,212	$ 27,929	$ 27,929	$ 23,725	33,427	$ 32,975	$ 32,975
TRANSIT - SPOTSYLVANIA	503	81801	2220	Retirement - Other	$ 596	$ -	$ -	$ 882	-	$ -	$ -
TRANSIT - SPOTSYLVANIA	503	81801	2310	Hospital/Medical Plan	$ 48,143	$ 58,220	$ 58,220	$ 49,139	82,826	$ 91,698	$ 91,698
TRANSIT - SPOTSYLVANIA	503	81801	2320	Hospital/Medical Plan - Retirees	$ -	$ 957	$ 957	$ -	-	$ -	$ -
TRANSIT - SPOTSYLVANIA	503	81801	2330	Dental Insurance	$ 849	$ 1,208	$ 1,208	$ 927	1,685	$ 1,450	$ 1,450
TRANSIT - SPOTSYLVANIA	503	81801	2400	Group Life Insurance	$ 2,277	$ 2,915	$ 2,915	$ 2,583	3,489	$ 3,492	$ 3,492
TRANSIT - SPOTSYLVANIA	503	81801	2410	Long Term Disability	$ 295	$ -	$ -	$ 412	-	$ -	$ -
TRANSIT - SPOTSYLVANIA	503	81801	2600	Unemployment Compensation	$ -	$ 2,016	$ 2,016	$ -	-	$ -	$ -
TRANSIT - SPOTSYLVANIA	503	81801	2710	Worker's Compensation	$ 15,791	$ 29,786	$ 29,786	$ 14,331	29,795	$ 23,121	$ 23,121
TRANSIT - SPOTSYLVANIA	503	81801	2840	Cell Phone Allowance	$ 428	$ -	$ -	$ 367	-	$ -	$ -
TRANSIT - SPOTSYLVANIA	503	81801	3120	Professional Services - Accounting	$ 25,500	$ -	$ 30,600	$ 30,600	-	$ -	$ -
TRANSIT - SPOTSYLVANIA	503	81801	3160	Professional Services - Other	$ 17,083	$ 17,867	$ 34,504	$ 28,762	17,867	$ 17,543	$ 17,543
TRANSIT - SPOTSYLVANIA	503	81801	3180	Custodial Services	$ 5,804	$ 7,657	$ 6,382	$ 6,501	6,381	$ 6,265	$ 6,265
TRANSIT - SPOTSYLVANIA	503	81801	3310	Repairs & Maintenance	$ 45,089	$ 20,419	$ 21,949	$ 20,262	20,419	$ 25,061	$ 25,061
TRANSIT - SPOTSYLVANIA	503	81801	3320	Maintenance Service Contracts	$ 350	$ 7,657	$ 5,107	$ 3,128	5,105	$ 5,012	$ 5,012
TRANSIT - SPOTSYLVANIA	503	81801	3500	Printing & Binding	$ 3,428	$ 5,105	$ 5,105	$ 3,965	5,105	$ 5,012	$ 5,012
TRANSIT - SPOTSYLVANIA	503	81801	3600	Advertising	$ 12,376	$ 10,210	$ 7,660	$ 9,543	10,210	$ 10,024	$ 10,024
TRANSIT - SPOTSYLVANIA	503	81801	5110	Electrical Services	$ 9,056	$ 10,337	$ 10,337	$ 7,941	10,337	$ 10,150	$ 10,150
TRANSIT - SPOTSYLVANIA	503	81801	5120	Heating Services	$ 2,004	$ 2,170	$ 2,170	$ 2,531	2,170	$ 2,130	$ 2,130
TRANSIT - SPOTSYLVANIA	503	81801	5130	Water & Sewer Services	$ 1,088	$ 1,531	$ 1,531	$ 1,112	1,531	$ 1,504	$ 1,504
TRANSIT - SPOTSYLVANIA	503	81801	5210	Postage & Postal Service	$ 161	$ 510	$ 510	$ 182	510	$ 501	$ 501
TRANSIT - SPOTSYLVANIA	503	81801	5230	Telecommunication	$ 14,447	$ 16,591	$ 16,591	$ 15,055	16,591	$ 15,036	$ 15,036
TRANSIT - SPOTSYLVANIA	503	81801	5305	Motor Vehicle Insurance	$ 10,342	$ 14,038	$ 14,038	$ 9,721	14,038	$ 12,530	$ 12,530
TRANSIT - SPOTSYLVANIA	503	81801	5308	General Liability	$ -	$ 1,458	$ 1,458	$ -	1,276	$ 1,253	$ 1,253
TRANSIT - SPOTSYLVANIA	503	81801	5410	Lease/Rental of Equipment	$ 699	$ 638	$ 638	$ 853	638	$ 627	$ 627
TRANSIT - SPOTSYLVANIA	503	81801	5510	Mileage	$ 65	$ 383	$ 383	$ 306	383	$ 376	$ 376
TRANSIT - SPOTSYLVANIA	503	81801	5530	Subsistence & Lodging	$ 321	$ 3,063	$ 3,063	$ 342	1,787	$ 1,880	$ 1,880
TRANSIT - SPOTSYLVANIA	503	81801	5540	Convention & Education	$ 52	$ 1,276	$ 1,276	$ 232	638	$ 1,253	$ 1,253
TRANSIT - SPOTSYLVANIA	503	81801	5810	Dues & Association Memberships	$ 714	$ 510	$ 510	$ 637	510	$ 501	$ 501
TRANSIT - SPOTSYLVANIA	503	81801	6001	Office Supplies	$ 3,179	$ 3,829	$ 3,829	$ 3,099	3,829	$ 3,759	$ 3,759
TRANSIT - SPOTSYLVANIA	503	81801	6005	Janitorial Supplies	$ 581	$ 1,021	$ 1,021	$ 321	1,021	$ 1,002	$ 1,002
TRANSIT - SPOTSYLVANIA	503	81801	6007	Repair & Maintenance Supplies	$ 93,147	$ 70,192	$ 67,642	$ 55,191	70,192	$ 62,652	$ 62,652
TRANSIT - SPOTSYLVANIA	503	81801	6008	Motor Fuel & Lube	$ 54,327	$ 85,506	$ 72,756	$ 65,177	67,639	$ 68,917	$ 68,917
TRANSIT - SPOTSYLVANIA	503	81801	6009	Vehicle/Power Equip. Supplies	$ 21,914	$ 14,038	$ 14,038	$ 16,026	14,038	$ 22,555	$ 22,555
TRANSIT - SPOTSYLVANIA	503	81801	6011	Uniforms & Wearing Apparel	$ 3,904	$ 3,829	$ 3,829	$ 3,035	3,829	$ 3,759	$ 3,759
TRANSIT - SPOTSYLVANIA	503	81801	6012	Books & Subscriptions	$ -	$ 128	$ 128	$ -	128	$ 125	$ 125
TRANSIT - SPOTSYLVANIA	503	81801	6013	Educational & Recreational Supplies	$ 1,226	$ 383	$ 383	$ 996	383	$ 376	$ 376
TRANSIT - SPOTSYLVANIA	503	81801	6014	Other Operating Supplies	$ 164	$ -	$ -	$ 3,181	-	$ -	$ -
TRANSIT - SPOTSYLVANIA	503	81801	8105	Motor Vehicles & Equipment - Replace	$ 5,837	$ 107,202	$ 112,206	$ (607)	112,307	$ 230,559	$ 230,559

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TRANSIT - SPOTSYLVANIA	503	81801	8107	ADP Equipment - Replacement	$ 217	$ 1,098	$ 1,098	$ 14	1,098	$ 6,265	$ 6,265
TRANSIT - SPOTSYLVANIA	503	81801	8112	ADP Software - Replacement	$ -	$ 357	$ 357	$ 178	357	$ 351	$ 351
TRANSIT - SPOTSYLVANIA	503	81801	8113	Improve. & Betterments - Replacement	$ 835	$ 1,276	$ 1,276	$ 1,071	1,276	$ 1,253	$ 1,253
TRANSIT - SPOTSYLVANIA	503	81801	8201	Machinery & Equipment - Additions	$ 1,088	$ 514	$ 1,279	$ 2,343	514	$ 505	$ 505
TRANSIT - SPOTSYLVANIA	503	81801	8202	Furniture & Fixtures - Additions	$ 1,246	$ 2,042	$ 3,827	$ 2,537	2,042	$ 2,005	$ 2,005
TRANSIT - SPOTSYLVANIA	503	81801	8203	Communications Equip. - Additions	$ 3,397	$ 2,552	$ 2,552	$ 1,311	2,552	$ 2,506	$ 2,506
TRANSIT - SPOTSYLVANIA	503	81801	8205	Motor Vehicles & Equip. - Additions	$ -	$ 562	$ 562	$ -	562	$ 551	$ 551
TRANSIT - SPOTSYLVANIA	503	81801	8207	ADP Equipment - Additions	$ 1,069	$ 1,914	$ 1,914	$ 196	12,124	$ 1,880	$ 1,880
TRANSIT - SPOTSYLVANIA	503	81801	8212	ADP Software - Additions	$ 369	$ 638	$ 638	$ 92	10,848	$ 627	$ 627
TRANSIT - SPOTSYLVANIA	503	81801	8213	Improve. & Betterments - Additions	$ 1,834	$ 1,276	$ 4,642	$ 4,698	1,276	$ 1,253	$ 1,253
TRANSIT - UMW	503	81808	1101	Salaries & Wages - Regular	$ 22,307	$ 27,486	$ 27,486	$ 24,723	32,897	$ 32,924	$ 32,924
TRANSIT - UMW	503	81808	1201	Overtime Pay	$ 82	$ 79	$ 79	$ 238	79	$ 77	$ 77
TRANSIT - UMW	503	81808	1301	Salaries & Wages - Part Time	$ 43,133	$ 46,091	$ 46,091	$ 41,654	40,703	$ 42,999	$ 42,999
TRANSIT - UMW	503	81808	2100	FICA Benefits	$ 4,915	$ 5,629	$ 5,629	$ 4,989	5,630	$ 5,808	$ 5,808
TRANSIT - UMW	503	81808	2210	Retirement V.R.S.	$ 2,662	$ 3,449	$ 3,449	$ 2,977	4,129	$ 4,073	$ 4,073
TRANSIT - UMW	503	81808	2220	Retirement - Other	$ 75	$ -	$ -	$ 111	-	$ -	$ -
TRANSIT - UMW	503	81808	2310	Hospital/Medical Plan	$ 6,041	$ 7,190	$ 7,190	$ 6,166	10,230	$ 11,326	$ 11,326
TRANSIT - UMW	503	81808	2320	Hospital/Medical Plan - Retirees	$ -	$ 118	$ 118	$ -	-	$ -	$ -
TRANSIT - UMW	503	81808	2330	Dental Insurance	$ 107	$ 149	$ 149	$ 116	208	$ 179	$ 179
TRANSIT - UMW	503	81808	2400	Group Life Insurance	$ 286	$ 360	$ 360	$ 324	431	$ 431	$ 431
TRANSIT - UMW	503	81808	2410	Long Term Disability	$ 37	$ -	$ -	$ 52	-	$ -	$ -
TRANSIT - UMW	503	81808	2600	Unemployment Compensation	$ -	$ 249	$ 249	$ -	-	$ -	$ -
TRANSIT - UMW	503	81808	2710	Worker's Compensation	$ 1,982	$ 3,679	$ 3,679	$ 1,798	3,680	$ 2,856	$ 2,856
TRANSIT - UMW	503	81808	2840	Cell Phone Allowance	$ 54	$ -	$ -	$ 46	-	$ -	$ -
TRANSIT - UMW	503	81808	3120	Professional Services - Accounting	$ 3,200	$ -	$ 3,840	$ 3,840	-	$ -	$ -
TRANSIT - UMW	503	81808	3160	Professional Services - Other	$ 2,149	$ 2,207	$ 4,295	$ 3,609	2,207	$ 2,167	$ 2,167
TRANSIT - UMW	503	81808	3180	Custodial Services	$ 728	$ 946	$ 786	$ 816	788	$ 774	$ 774
TRANSIT - UMW	503	81808	3310	Repairs & Maintenance	$ 5,690	$ 2,522	$ 2,714	$ 2,543	2,522	$ 3,095	$ 3,095
TRANSIT - UMW	503	81808	3320	Maintenance Service Contracts	$ 44	$ 946	$ 626	$ 392	630	$ 619	$ 619
TRANSIT - UMW	503	81808	3500	Printing & Binding	$ 430	$ 630	$ 630	$ 2,541	630	$ 619	$ 619
TRANSIT - UMW	503	81808	3600	Advertising	$ 3,985	$ 1,261	$ 941	$ 1,198	1,261	$ 1,238	$ 1,238
TRANSIT - UMW	503	81808	5110	Electrical Services	$ 1,136	$ 1,277	$ 1,277	$ 996	1,277	$ 1,253	$ 1,253
TRANSIT - UMW	503	81808	5120	Heating Services	$ 252	$ 268	$ 268	$ 318	268	$ 263	$ 263
TRANSIT - UMW	503	81808	5130	Water & Sewer Services	$ 136	$ 189	$ 189	$ 140	189	$ 186	$ 186
TRANSIT - UMW	503	81808	5210	Postage & Postal Service	$ 20	$ 63	$ 63	$ 23	63	$ 62	$ 62
TRANSIT - UMW	503	81808	5230	Telecommunication	$ 1,910	$ 2,049	$ 2,049	$ 1,915	2,049	$ 1,857	$ 1,857
TRANSIT - UMW	503	81808	5305	Motor Vehicle Insurance	$ 1,338	$ 1,734	$ 1,734	$ 1,258	1,734	$ 1,548	$ 1,548
TRANSIT - UMW	503	81808	5308	General Liability	$ -	$ 180	$ 180	$ -	158	$ 155	$ 155
TRANSIT - UMW	503	81808	5410	Lease/Rental of Equipment	$ 88	$ 79	$ 79	$ 107	79	$ 77	$ 77
TRANSIT - UMW	503	81808	5510	Mileage	$ 8	$ 47	$ 47	$ 38	47	$ 46	$ 46
TRANSIT - UMW	503	81808	5530	Subsistence & Lodging	$ 40	$ 378	$ 378	$ 43	221	$ 232	$ 232
TRANSIT - UMW	503	81808	5540	Convention & Education	$ 7	$ 158	$ 158	$ 29	79	$ 155	$ 155
TRANSIT - UMW	503	81808	5810	Dues & Association Memberships	$ 90	$ 63	$ 63	$ 80	63	$ 62	$ 62
TRANSIT - UMW	503	81808	6001	Office Supplies	$ 399	$ 473	$ 473	$ 388	473	$ 464	$ 464
TRANSIT - UMW	503	81808	6005	Janitorial Supplies	$ 73	$ 126	$ 126	$ 40	126	$ 124	$ 124
TRANSIT - UMW	503	81808	6007	Repair & Maintenance Supplies	$ 11,689	$ 8,669	$ 8,349	$ 6,926	8,669	$ 7,738	$ 7,738
TRANSIT - UMW	503	81808	6008	Motor Fuel & Lube	$ 6,291	$ 10,561	$ 8,961	$ 10,753	8,354	$ 8,512	$ 8,512
TRANSIT - UMW	503	81808	6009	Vehicle/Power Equip. Supplies	$ 2,759	$ 1,734	$ 1,734	$ 2,011	1,734	$ 2,786	$ 2,786
TRANSIT - UMW	503	81808	6011	Uniforms & Wearing Apparel	$ 490	$ 473	$ 473	$ 381	473	$ 464	$ 464
TRANSIT - UMW	503	81808	6012	Books & Subscriptions	$ -	$ 16	$ 16	$ -	16	$ 15	$ 15

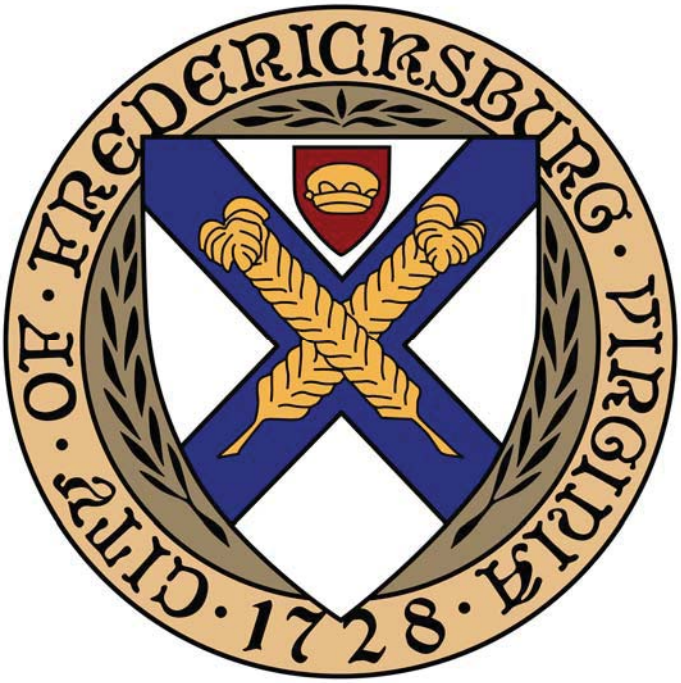
Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TRANSIT - UMW	503	81808	6013	Educational & Recreational Supplies	$ 154	$ 47	$ 47	$ 125	47	$ 46	$ 46
TRANSIT - UMW	503	81808	6014	Other Operating Supplies	$ 21	$ -	$ -	$ 399	-	$ -	$ -
TRANSIT - UMW	503	81808	8105	Motor Vehicles & Equipment - Replacement	$ 732	$ 13,240	$ 13,868	$ (76)	13,871	$ 28,476	$ 28,476
TRANSIT - UMW	503	81808	8107	ADP Equipment - Replacement	$ 27	$ 136	$ 136	$ 2	136	$ 774	$ 774
TRANSIT - UMW	503	81808	8112	ADP Software - Replacement	$ -	$ 44	$ 44	$ 22	44	$ 43	$ 43
TRANSIT - UMW	503	81808	8113	Improve. & Betterments - Replacement	$ 105	$ 158	$ 158	$ 134	158	$ 155	$ 155
TRANSIT - UMW	503	81808	8201	Machinery & Equipment - Additions	$ 137	$ 64	$ 160	$ 294	64	$ 62	$ 62
TRANSIT - UMW	503	81808	8202	Furniture & Fixtures - Additions	$ 156	$ 252	$ 476	$ 318	252	$ 248	$ 248
TRANSIT - UMW	503	81808	8203	Communications Equip. - Additions	$ 426	$ 315	$ 315	$ 164	315	$ 310	$ 310
TRANSIT - UMW	503	81808	8205	Motor Vehicles & Equip. - Additions	$ -	$ 69	$ 69	$ -	69	$ 68	$ 68
TRANSIT - UMW	503	81808	8207	ADP Equipment - Additions	$ 134	$ 236	$ 236	$ 25	1,497	$ 232	$ 232
TRANSIT - UMW	503	81808	8212	ADP Software - Additions	$ 46	$ 79	$ 79	$ 12	1,340	$ 77	$ 77
TRANSIT - UMW	503	81808	8213	Improve. & Betterments - Additions	$ 230	$ 158	$ 580	$ 590	158	$ 155	$ 155
TRANSIT - CAROLINE	503	81810	1101	Salaries & Wages - Regular	$ 50,887	$ 63,701	$ 63,701	$ 56,399	76,241	$ 95,617	$ 95,617
TRANSIT - CAROLINE	503	81810	1201	Overtime Pay	$ 186	$ 183	$ 183	$ 542	183	$ 225	$ 225
TRANSIT - CAROLINE	503	81810	1301	Salaries & Wages - Part Time	$ 98,398	$ 106,820	$ 106,820	$ 95,022	94,333	$ 124,877	$ 124,877
TRANSIT - CAROLINE	503	81810	2100	FICA Benefits	$ 11,213	$ 13,045	$ 13,045	$ 11,380	13,049	$ 16,868	$ 16,868
TRANSIT - CAROLINE	503	81810	2210	Retirement V.R.S.	$ 6,073	$ 7,995	$ 7,995	$ 6,792	9,568	$ 11,828	$ 11,828
TRANSIT - CAROLINE	503	81810	2220	Retirement - Other	$ 171	$ -	$ -	$ 253	-	$ -	$ -
TRANSIT - CAROLINE	503	81810	2310	Hospital/Medical Plan	$ 13,782	$ 16,665	$ 16,665	$ 14,067	23,709	$ 32,892	$ 32,892
TRANSIT - CAROLINE	503	81810	2320	Hospital/Medical Plan - Retirees	$ -	$ 274	$ 274	$ -	-	$ -	$ -
TRANSIT - CAROLINE	503	81810	2330	Dental Insurance	$ 243	$ 346	$ 346	$ 265	482	$ 520	$ 520
TRANSIT - CAROLINE	503	81810	2400	Group Life Insurance	$ 652	$ 834	$ 834	$ 739	999	$ 1,253	$ 1,253
TRANSIT - CAROLINE	503	81810	2410	Long Term Disability	$ 85	$ -	$ -	$ 118	-	$ -	$ -
TRANSIT - CAROLINE	503	81810	2600	Unemployment Compensation	$ -	$ 577	$ 577	$ -	-	$ -	$ -
TRANSIT - CAROLINE	503	81810	2710	Worker's Compensation	$ 4,521	$ 8,526	$ 8,526	$ 4,103	8,529	$ 8,294	$ 8,294
TRANSIT - CAROLINE	503	81810	2840	Cell Phone Allowance	$ 123	$ -	$ -	$ 105	-	$ -	$ -
TRANSIT - CAROLINE	503	81810	3120	Professional Services - Accounting	$ 7,300	$ -	$ 8,760	$ 8,760	-	$ -	$ -
TRANSIT - CAROLINE	503	81810	3160	Professional Services - Other	$ 4,912	$ 5,114	$ 9,876	$ 8,234	5,114	$ 6,292	$ 6,292
TRANSIT - CAROLINE	503	81810	3180	Custodial Services	$ 1,662	$ 2,192	$ 1,827	$ 1,861	1,827	$ 2,247	$ 2,247
TRANSIT - CAROLINE	503	81810	3310	Repairs & Maintenance	$ 13,078	$ 5,845	$ 6,283	$ 5,800	5,845	$ 8,989	$ 8,989
TRANSIT - CAROLINE	503	81810	3320	Maintenance Service Contracts	$ 100	$ 2,192	$ 1,462	$ 895	1,461	$ 1,798	$ 1,798
TRANSIT - CAROLINE	503	81810	3500	Printing & Binding	$ 981	$ 1,461	$ 1,461	$ 1,135	1,461	$ 1,798	$ 1,798
TRANSIT - CAROLINE	503	81810	3600	Advertising	$ 4,084	$ 2,922	$ 2,922	$ 5,546	2,922	$ 3,596	$ 3,596
TRANSIT - CAROLINE	503	81810	5110	Electrical Services	$ 2,593	$ 2,959	$ 2,959	$ 2,273	2,959	$ 3,641	$ 3,641
TRANSIT - CAROLINE	503	81810	5120	Heating Services	$ 574	$ 621	$ 621	$ 725	621	$ 764	$ 764
TRANSIT - CAROLINE	503	81810	5130	Water & Sewer Services	$ 311	$ 438	$ 438	$ 318	438	$ 539	$ 539
TRANSIT - CAROLINE	503	81810	5210	Postage & Postal Service	$ 46	$ 146	$ 146	$ 1,685	146	$ 180	$ 180
TRANSIT - CAROLINE	503	81810	5230	Telecommunication	$ 4,136	$ 4,749	$ 4,749	$ 4,345	4,749	$ 5,394	$ 5,394
TRANSIT - CAROLINE	503	81810	5305	Motor Vehicle Insurance	$ 2,961	$ 4,018	$ 4,018	$ 2,783	4,018	$ 4,495	$ 4,495
TRANSIT - CAROLINE	503	81810	5308	General Liability	$ -	$ 417	$ 417	$ -	365	$ 449	$ 449
TRANSIT - CAROLINE	503	81810	5410	Lease/Rental of Equipment	$ 200	$ 183	$ 183	$ 244	183	$ 225	$ 225
TRANSIT - CAROLINE	503	81810	5510	Mileage	$ 19	$ 110	$ 110	$ 88	110	$ 135	$ 135
TRANSIT - CAROLINE	503	81810	5530	Subsistence & Lodging	$ 92	$ 877	$ 877	$ 98	511	$ 674	$ 674
TRANSIT - CAROLINE	503	81810	5540	Convention & Education	$ 15	$ 365	$ 365	$ 66	183	$ 449	$ 449
TRANSIT - CAROLINE	503	81810	5810	Dues & Association Memberships	$ 205	$ 146	$ 146	$ 182	146	$ 180	$ 180
TRANSIT - CAROLINE	503	81810	6001	Office Supplies	$ 910	$ 1,096	$ 1,096	$ 886	1,096	$ 1,348	$ 1,348
TRANSIT - CAROLINE	503	81810	6005	Janitorial Supplies	$ 166	$ 292	$ 292	$ 92	292	$ 360	$ 360
TRANSIT - CAROLINE	503	81810	6007	Repair & Maintenance Supplies	$ 26,666	$ 20,092	$ 19,362	$ 15,800	20,092	$ 22,473	$ 22,473
TRANSIT - CAROLINE	503	81810	6008	Motor Fuel & Lube	$ 28,546	$ 24,476	$ 20,826	$ 36,768	19,361	$ 24,720	$ 24,720

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TRANSIT - CAROLINE	503	81810	6009	Vehicle & Power Equipment Supplies	$ 6,307	$ 4,018	$ 4,018	$ 4,588	4,018	$ 8,090	$ 8,090
TRANSIT - CAROLINE	503	81810	6011	Uniforms & Wearing Apparel	$ 1,118	$ 1,096	$ 1,096	$ 869	1,096	$ 1,348	$ 1,348
TRANSIT - CAROLINE	503	81810	6012	Books & Subscriptions	$ -	$ 37	$ 37	$ -	37	$ 45	$ 45
TRANSIT - CAROLINE	503	81810	6013	Educational & Recreational Supplies	$ 351	$ 110	$ 110	$ 274	110	$ 135	$ 135
TRANSIT - CAROLINE	503	81810	6014	Other Operating Supplies	$ 47	$ -	$ -	$ 2,011	-	$ -	$ -
TRANSIT - CAROLINE	503	81810	8105	Motor Vehicles & Equipment - Replacement	$ 1,671	$ 30,686	$ 32,119	$ (174)	32,147	$ 82,700	$ 82,700
TRANSIT - CAROLINE	503	81810	8107	ADP Equipment - Replacement	$ 62	$ 314	$ 314	$ 4	314	$ 2,247	$ 2,247
TRANSIT - CAROLINE	503	81810	8112	ADP Software - Replacement	$ -	$ 102	$ 102	$ 51	102	$ 126	$ 126
TRANSIT - CAROLINE	503	81810	8113	Improve. & Betterments - Replacement	$ 239	$ 365	$ 365	$ 307	365	$ 449	$ 449
TRANSIT - CAROLINE	503	81810	8201	Machinery & Equipment - Additions	$ 311	$ 147	$ 366	$ 671	147	$ 181	$ 181
TRANSIT - CAROLINE	503	81810	8202	Furniture & Fixtures - Additions	$ 357	$ 584	$ 1,095	$ 726	584	$ 719	$ 719
TRANSIT - CAROLINE	503	81810	8203	Communications Equip. - Additions	$ 972	$ 731	$ 731	$ 375	731	$ 899	$ 899
TRANSIT - CAROLINE	503	81810	8205	Motor Vehicles & Equip. - Additions	$ -	$ 161	$ 161	$ -	161	$ 198	$ 198
TRANSIT - CAROLINE	503	81810	8207	ADP Equipment - Additions	$ 306	$ 548	$ 548	$ 56	3,470	$ 674	$ 674
TRANSIT - CAROLINE	503	81810	8212	ADP Software - Additions	$ 106	$ 183	$ 183	$ 26	3,105	$ 225	$ 225
TRANSIT - CAROLINE	503	81810	8213	Improve. & Betterments - Additions	$ 525	$ 365	$ 1,329	$ 1,345	365	$ 449	$ 449
TRANSIT - STAFFORD	503	81818	1101	Salaries & Wages - Regular	$ 186,818	$ 233,869	$ 233,869	$ 207,053	279,907	$ 280,140	$ 280,140
TRANSIT - STAFFORD	503	81818	1201	Overtime Pay	$ 683	$ 671	$ 671	$ 1,990	671	$ 658	$ 658
TRANSIT - STAFFORD	503	81818	1301	Salaries & Wages - Part Time	$ 361,241	$ 392,172	$ 392,172	$ 348,849	346,328	$ 365,866	$ 365,866
TRANSIT - STAFFORD	503	81818	2100	FICA Benefits	$ 41,166	$ 47,892	$ 47,892	$ 41,779	47,907	$ 49,419	$ 49,419
TRANSIT - STAFFORD	503	81818	2210	Retirement V.R.S.	$ 22,294	$ 29,351	$ 29,351	$ 24,934	35,128	$ 34,653	$ 34,653
TRANSIT - STAFFORD	503	81818	2220	Retirement - Other	$ 627	$ -	$ -	$ 927	-	$ -	$ -
TRANSIT - STAFFORD	503	81818	2310	Hospital/Medical Plan	$ 50,597	$ 61,183	$ 61,183	$ 51,644	87,042	$ 96,366	$ 96,366
TRANSIT - STAFFORD	503	81818	2320	Hospital/Medical Plan - Retirees	$ -	$ 1,006	$ 1,006	$ -	-	$ -	$ -
TRANSIT - STAFFORD	503	81818	2330	Dental Insurance	$ 892	$ 1,270	$ 1,270	$ 974	1,770	$ 1,524	$ 1,524
TRANSIT - STAFFORD	503	81818	2400	Group Life Insurance	$ 2,393	$ 3,064	$ 3,064	$ 2,714	3,667	$ 3,670	$ 3,670
TRANSIT - STAFFORD	503	81818	2410	Long Term Disability	$ 310	$ -	$ -	$ 433	-	$ -	$ -
TRANSIT - STAFFORD	503	81818	2600	Unemployment Compensation	$ -	$ 2,119	$ 2,119	$ -	-	$ -	$ -
TRANSIT - STAFFORD	503	81818	2710	Worker's Compensation	$ 16,596	$ 31,302	$ 31,302	$ 15,062	31,312	$ 24,298	$ 24,298
TRANSIT - STAFFORD	503	81818	2840	Cell Phone Allowance	$ 450	$ -	$ -	$ 386	-	$ -	$ -
TRANSIT - STAFFORD	503	81818	3120	Professional Services - Accounting	$ 26,800	$ -	$ 32,160	$ 32,160	-	$ -	$ -
TRANSIT - STAFFORD	503	81818	3160	Professional Services - Other	$ 17,982	$ 18,776	$ 36,261	$ 30,228	18,776	$ 18,436	$ 18,436
TRANSIT - STAFFORD	503	81818	3180	Custodial Services	$ 6,100	$ 8,047	$ 6,707	$ 6,833	6,706	$ 6,584	$ 6,584
TRANSIT - STAFFORD	503	81818	3310	Repairs & Maintenance	$ 47,496	$ 21,459	$ 23,067	$ 21,294	21,459	$ 26,336	$ 26,336
TRANSIT - STAFFORD	503	81818	3320	Maintenance Service Contracts	$ 367	$ 8,047	$ 5,367	$ 3,287	5,365	$ 5,267	$ 5,267
TRANSIT - STAFFORD	503	81818	3500	Printing & Binding	$ 3,603	$ 5,365	$ 5,365	$ 4,167	5,365	$ 5,267	$ 5,267
TRANSIT - STAFFORD	503	81818	3600	Advertising	$ 13,006	$ 10,729	$ 7,684	$ 10,029	10,729	$ 10,535	$ 10,535
TRANSIT - STAFFORD	503	81818	5110	Electrical Services	$ 9,518	$ 10,864	$ 10,864	$ 8,345	10,864	$ 10,666	$ 10,666
TRANSIT - STAFFORD	503	81818	5120	Heating Services	$ 2,106	$ 2,280	$ 2,280	$ 2,660	2,280	$ 2,239	$ 2,239
TRANSIT - STAFFORD	503	81818	5130	Water & Sewer Services	$ 1,143	$ 1,609	$ 1,609	$ 1,168	1,609	$ 1,580	$ 1,580
TRANSIT - STAFFORD	503	81818	5210	Postage & Postal Service	$ 169	$ 536	$ 536	$ 191	536	$ 527	$ 527
TRANSIT - STAFFORD	503	81818	5230	Telecommunication	$ 15,087	$ 17,435	$ 17,435	$ 15,737	17,435	$ 15,802	$ 15,802
TRANSIT - STAFFORD	503	81818	5305	Motor Vehicle Insurance	$ 10,869	$ 14,753	$ 14,753	$ 10,217	14,753	$ 13,168	$ 13,168
TRANSIT - STAFFORD	503	81818	5308	General Liability	$ -	$ 1,532	$ 1,532	$ -	1,341	$ 1,317	$ 1,317
TRANSIT - STAFFORD	503	81818	5410	Lease/Rental of Equipment	$ 735	$ 671	$ 671	$ 897	671	$ 658	$ 658
TRANSIT - STAFFORD	503	81818	5510	Mileage	$ 68	$ 402	$ 402	$ 322	402	$ 395	$ 395
TRANSIT - STAFFORD	503	81818	5530	Subsistence & Lodging	$ 337	$ 3,219	$ 3,219	$ 360	1,878	$ 1,975	$ 1,975
TRANSIT - STAFFORD	503	81818	5540	Convention & Education	$ 55	$ 1,341	$ 1,341	$ 243	671	$ 1,317	$ 1,317
TRANSIT - STAFFORD	503	81818	5810	Dues & Association Memberships	$ 751	$ 536	$ 536	$ 670	536	$ 527	$ 527
TRANSIT - STAFFORD	503	81818	6001	Office Supplies	$ 3,341	$ 4,024	$ 4,024	$ 3,255	4,024	$ 3,950	$ 3,950

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
TRANSIT - STAFFORD	503	81818	6005	Janitorial Supplies	$ 610	$ 1,073	$ 1,073	$ 337	1,073	$ 1,053	$ 1,053
TRANSIT - STAFFORD	503	81818	6007	Repair & Maintenance Supplies	$ 97,896	$ 73,765	$ 71,085	$ 58,005	73,765	$ 65,841	$ 65,841
TRANSIT - STAFFORD	503	81818	6008	Motor Fuel & Lube	$ 52,202	$ 89,859	$ 76,459	$ 74,052	71,082	$ 72,425	$ 72,425
TRANSIT - STAFFORD	503	81818	6009	Vehicle & Power Equipment Supplies	$ 23,075	$ 14,753	$ 14,753	$ 16,843	14,753	$ 23,703	$ 23,703
TRANSIT - STAFFORD	503	81818	6011	Uniforms & Wearing Apparel	$ 4,103	$ 4,024	$ 4,024	$ 3,189	4,024	$ 3,950	$ 3,950
TRANSIT - STAFFORD	503	81818	6012	Books & Subscriptions	$ -	$ 134	$ 134	$ -	134	$ 132	$ 132
TRANSIT - STAFFORD	503	81818	6013	Educational & Recreational Supplies	$ 1,234	$ 402	$ 402	$ 1,047	402	$ 395	$ 395
TRANSIT - STAFFORD	503	81818	6014	Other Operating Supplies	$ 172	$ -	$ -	$ 3,343	-	$ -	$ -
TRANSIT - STAFFORD	503	81818	8105	Motor Vehicles & Equipment - Replacement	$ 6,134	$ 112,659	$ 117,919	$ (638)	118,023	$ 242,296	$ 242,296
TRANSIT - STAFFORD	503	81818	8107	ADP Equipment - Replacement	$ 228	$ 1,153	$ 1,153	$ 15	1,153	$ 6,584	$ 6,584
TRANSIT - STAFFORD	503	81818	8112	ADP Software - Replacement	$ -	$ 376	$ 376	$ 188	376	$ 369	$ 369
TRANSIT - STAFFORD	503	81818	8113	Improve. & Betterments - Replacement	$ 878	$ 1,341	$ 1,341	$ 1,126	1,341	$ 1,317	$ 1,317
TRANSIT - STAFFORD	503	81818	8201	Machinery & Equipment - Additions	$ 1,143	$ 540	$ 1,344	$ 2,462	540	$ 531	$ 531
TRANSIT - STAFFORD	503	81818	8202	Furniture & Fixtures - Additions	$ 1,310	$ 2,146	$ 4,022	$ 2,666	2,146	$ 2,107	$ 2,107
TRANSIT - STAFFORD	503	81818	8203	Communications Equip. - Additions	$ 3,570	$ 2,682	$ 2,682	$ 1,378	2,682	$ 2,634	$ 2,634
TRANSIT - STAFFORD	503	81818	8205	Motor Vehicles & Equipment-Addition	$ -	$ 590	$ 590	$ -	590	$ 579	$ 579
TRANSIT - STAFFORD	503	81818	8207	ADP Equipment - Additions	$ 1,123	$ 2,012	$ 2,012	$ 206	12,741	$ 1,975	$ 1,975
TRANSIT - STAFFORD	503	81818	8212	ADP Software - Additions	$ 387	$ 671	$ 671	$ 97	11,400	$ 658	$ 658
TRANSIT - STAFFORD	503	81818	8213	Improve. & Betterments - Additions	$ 1,928	$ 1,341	$ 4,879	$ 4,938	1,341	$ 1,316	$ 1,316
Quantico Demonstration Project	503	81821	8223	Improve. & Betterments - Additions						$ 166,932	$ 166,932
VRS PENSION BENEFITS	503	81898	2210	Retirement V.R.S.	$ (85,816)	$ -	$ -	$ (97,647)	-	$ -	$ -
VRS Retirement Benefits	503	81898	2898	VRS Pension Benefits	$ 46,652	$ -	$ -	$ -	50,000	$ -	
OTHER POST-IMP BENEFITS	503	81899	2899	Other Post-Employment Benefits	$ 1,142	$ -	$ -	$ -	-	$ -	$ -
TRANSIT TRANSFERS & CONTINGENCY	503	93100	9204	Part-time Annual Leave							$ 20,000
TRANSIT TRANSFERS & CONTINGENCY	503	93100	9215	Transfer to General Fund - Overhead	$ -	$ 120,000			120,000	$ 31,604	$ 125,000
TRANSIT TRANSFERS & CONTINGENCY	503	99100	9901	Contingency	$ -	$ 200,000	$ 200,000		200,000	$ 52,673	$ 32,673
					$ 4,671,545	**$ 5,833,614**	**$ 5,862,683**	**$ 4,785,312**	**$ 5,979,624**	**$ 6,458,825**	**$ 6,552,221**
PARKING GARAGE	504	95129	9120	Interest	$ 60,341			$ 54,579			
PARKING GARAGE	504	98401	1101	Salaries & Wages - Regular	$ 39,087	$ 40,548	$ 40,548	$ 41,149	40,905	$ 42,186	$ 42,186
PARKING GARAGE	504	98401	1201	Overtime Pay	$ 1,032	$ 3,570	$ 3,570	$ 1,403	3,000	$ 3,000	$ 3,000
PARKING GARAGE	504	98401	1301	Salaries & Wages - Part Time	$ 61,442	$ 66,700	$ 66,700	$ 63,740	66,700	$ 68,368	$ 68,368
PARKING GARAGE	504	98401	2100	FICA Benefits	$ 7,706	$ 8,478	$ 8,478	$ 8,109	8,461	$ 8,675	$ 8,675
PARKING GARAGE	504	98401	2210	Retirement V.R.S.	$ 4,372	$ 5,089	$ 5,089	$ 4,484	5,060	$ 5,218	$ 5,218
PARKING GARAGE	504	98401	2220	Retirement - Other	$ 483		$ -	$ 607	-		
PARKING GARAGE	504	98401	2310	Hospital/Medical Plan	$ 8,646	$ 13,200	$ 13,200	$ 8,242	13,200	$ 13,200	$ 12,670
PARKING GARAGE	504	98401	2330	Dental Insurance	$ 254	$ 300	$ 300	$ 254	300	$ 300	$ 300
PARKING GARAGE	504	98401	2400	Group Life Insurance	$ 506	$ 531	$ 531	$ 530	536	$ 553	$ 553
PARKING GARAGE	504	98401	2410	Long Term Disability	$ 228	$ 200	$ 200	$ 239	250	$ 249	$ 249
PARKING GARAGE	504	98401	2710	Worker's Compensation	$ 1,729	$ 1,727	$ 1,727	$ 1,512	1,750	$ 1,750	$ 1,750
PARKING GARAGE	504	98401	2810	Clothing Allowances	$ -		$ 600	$ 600	1,700	$ 1,700	$ 1,700
PARKING GARAGE	504	98401	3160	Professional Services - Other	$ 10,973		$ 1,430	$ 7,101			
PARKING GARAGE	504	98401	3170	Construction Contracts	$ (10,973)		$ 57,520	$ -			
PARKING GARAGE	504	98401	3310	Repairs and Maintenance	$ 15,994	$ 20,000	$ 20,000	$ 9,984	20,000	$ 20,000	$ 20,000
PARKING GARAGE	504	98401	3320	Maintenance Service Contracts	$ 25,787	$ 19,500	$ 19,500	$ 28,752	30,000	$ 30,000	$ 30,000
PARKING GARAGE	504	98401	5110	Electrical Services	$ 11,874	$ 15,000	$ 15,000	$ 12,005	14,000	$ 14,000	$ 14,000
PARKING GARAGE	504	98401	5130	Water & Sewer Services	$ 142	$ 300	$ 300	$ 209	300	$ 300	$ 300
PARKING GARAGE	504	98401	5230	Telecommunication	$ 6,287	$ 5,000	$ 5,000	$ 6,345	6,500	$ 6,500	$ 6,500
PARKING GARAGE	504	98401	5855	Credit Card Fees	$ 3,241	$ 5,000	$ 5,000	$ 2,920	4,000	$ 4,000	$ 4,000

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
PARKING GARAGE	504	98401	6001	Office Supplies	$ 244	$ 500	$ 700	$ 592	500	$ 500	$ 500
PARKING GARAGE	504	98401	6005	Janitorial Supplies	$ 1,500	$ 1,500	$ 1,500	$ 1,500	1,500	$ 1,500	$ 1,500
PARKING GARAGE	504	98401	6007	Repair & Maintenance Supplies	$ 2,274	$ 3,500	$ 3,500	$ 3,232	3,500	$ 3,500	$ 3,500
PARKING GARAGE	504	98401	6011	Uniforms & Wearing Apparel	$ 2,380	$ 1,700	$ 900	$ 200	1,700	$ 1,700	$ 1,700
PARKING GARAGE	504	98401	6012	Books & Subscriptions	$ -	$ 100	$ 100	$ -	100	$ 100	$ 100
PARKING GARAGE	504	98401	6021	Promotional Materials	$ -	$ 500	$ 500	$ -	500	$ 500	$ 500
PARKING GARAGE	504	98401	8107	ADP Equipment - Replacement	$ 2,399		$ -	$ -			
PARKING GARAGE	504	98401	8111	Depreciation	$ 152,037	$ 194,000	$ 194,000	$ 157,071	163,000	$ 163,000	$ 163,000
PA/CHARLES LOT	504	98403	5434	Lease/Rental of Land	$ 15,600	$ 16,000	$ 16,000	$ 17,700	18,000	$ 18,000	$ 18,000
PA/CHARLES LOT	504	98403	5855	Credit Card Fees	$ 127	$ -	$ -	$ -			
AMELIA/CHARLES STREET LOT	504	98405	3320	Maintenance Service Contracts	$ -	$ 1,500	$ 1,500	$ -	1,500	$ 1,500	$ 1,500
BARTON STREET PARKING LOT LE	504	98406	5110	Electrical Services	$ 326		$ 3,000	$ 5,223	1,000	$ 1,000	$ 1,000
BARTON STREET PARKING LOT LE	504	98406	5434	Lease/Rental of Land	$ 11,750	$ 24,000	$ 24,000	$ 19,583	24,000	$ 24,000	$ 24,000
WALKER PARKING STUDY	504	98407	3160	Professional Services - Other	$ 48,419	$ 3,000	$ -	$ -	3,000	$ 3,000	$ 3,000
SIB PAY ON FOOT SYSTEM	504	98408	8107	ADP Equipment - Replacement		$ 70,000	$ 70,000	$ -			
SIB PAY ON FOOT SYSTEM	504	98408	8112	ADP Software - Replacement		$ 50,000	$ 50,000	$ -			
PARKING GARAGE	504	98480	9130	Fiscal Agent Fees	$ -	$ 100	$ 100	$ -	100		
PARKING GARAGE	504	98481	9110	Principal	$ -		$ -	$ -		$ 256,978	$ 256,978
PARKING GARAGE	504	98481	9120	Interest	$ 9,930	$ 299,696	$ 299,696	$ 9,930	299,747	$ 42,680	$ 42,680
PARKING GARAGE	504	98498	2210	Retirement V.R.S.	$ (4,855)		$ -	$ (5,091)			
PARKING GARAGE	504	98498	2898	VRS Pension Benefit	$ 2,113		$ -	$ -			
PARKING GARAGE	504	98499	2899	Other Post-Employment Benefits	$ -	$ 1,000	$ 1,000	$ -			
					$ 493,395	**$ 872,239**	**$ 931,189**	**$ 462,704**	**$ 734,809**	**$ 737,957**	**$ 737,427**
CHILDREN'S SERVICES ACT											
CHILDREN'S SERVICES ACT	741	53522	1101	Salaries & Wages - Regular	$ 44,746	$ 46,609	$ 46,609	$ 53,027	47,542	$ 51,196	$ 51,196
CHILDREN'S SERVICES ACT	741	53522	2100	FICA Benefits	$ 3,346	$ 3,566	$ 3,566	$ 4,000	3,620	$ 3,916	$ 3,916
CHILDREN'S SERVICES ACT	741	53522	2210	Retirement V.R.S.	$ 5,590	$ 5,850	$ 5,850	$ 5,857	5,967	$ 6,333	$ 6,333
CHILDREN'S SERVICES ACT	741	53522	2310	Hospital/Medical Plan	$ 8,646	$ 13,200	$ 13,200	$ 8,918	13,200	$ 22,217	$ 22,217
CHILDREN'S SERVICES ACT	741	53522	2330	Dental Insurance	$ 254	$ 300	$ 300	$ 254	300	$ 300	$ 300
CHILDREN'S SERVICES ACT	741	53522	2400	Group Life Insurance	$ 583	$ 611	$ 611	$ 604	620	$ 671	$ 671
CHILDREN'S SERVICES ACT	741	53522	5510	Mileage	$ 200		$ -	$ -			
CHILDREN'S SERVICES ACT	741	53522	5530	Subsistence & Lodging	$ 1,313	$ 1,800	$ 1,800	$ 850	1,800	$ 1,800	$ 1,800
CHILDREN'S SERVICES ACT	741	53522	5540	Convention & Education	$ 550	$ 1,800	$ 1,800	$ 2,520	2,500	$ 2,500	$ 2,500
CHILDREN'S SERVICES ACT	741	53522	5708	Regular Foster Care	$ 88,323	$ 100,000	$ 139,000	$ 128,451	125,000	$ 170,000	$ 170,000
CHILDREN'S SERVICES ACT	741	53522	5711	Other Purchased Services	$ 2,019,443	$ 1,773,532	$ 2,263,749	$ 2,083,909	2,592,240	$ 3,663,377	$ 3,663,377
CHILDREN'S SERVICES ACT	741	53522	6001	Office Supplies	$ 636	$ 1,000	$ 1,000	$ 369	1,000	$ 1,000	$ 1,000
CHILDREN'S SERVICES ACT	741	53522	6002	Food & Food Service Supplies	$ 929	$ 1,200	$ 1,200	$ 882	1,200	$ 1,200	$ 1,200
					$ 2,174,561	**$ 1,949,468**	**$ 2,478,685**	**$ 2,289,641**	**$ 2,794,989**	**$ 3,924,510**	**$ 3,924,510**
WATERSHED PROPERTY MANAGER											
WATERSHED PROPERTY MANAGER	801	41150	1101	Salaries & Wages - Regular	$ 35,649	$ 54,780	$ 60,880	$ 60,784	55,695	$ 57,400	$ 57,400
WATERSHED PROPERTY MANAGER	801	41150	1201	Overtime Pay	$ -		$ -	$ (520)		$ 10,000	$ 500
WATERSHED PROPERTY MANAGER	801	41150	2100	FICA Benefits	$ 2,715	$ 4,191	$ 4,691	$ 4,624	4,260	$ 5,156	$ 4,429
WATERSHED PROPERTY MANAGER	801	41150	2210	Retirement V.R.S.	$ 3,259	$ 6,874	$ 6,874	$ 6,927	6,890	$ 4,391	$ 7,100
WATERSHED PROPERTY MANAGER	801	41150	2310	Hospital/Medical Plan	$ 2,162	$ 9,000	$ 9,000	$ 8,242	9,000	$ 9,000	$ 9,000
WATERSHED PROPERTY MANAGER	801	41150	2330	Dental Insurance	$ 85	$ 300	$ 300	$ 254	300	$ 300	$ 300
WATERSHED PROPERTY MANAGER	801	41150	2400	Group Life Insurance	$ 340	$ 718	$ 818	$ 721	730	$ 752	$ 752
WATERSHED PROPERTY MANAGER	801	41150	2710	Worker's Compensation	$ 778	$ 1,000	$ 1,400	$ 1,326	1,000	$ 1,400	$ 1,400
WATERSHED PROPERTY MANAGER	801	41150	3310	Repairs & Maintenance	$ -	$ 1,200	$ 1,200	$ 330	1,200	$ 1,200	$ 1,200

Expenditures Department	Fund	Major	Account	Description	FY17 Actual	FY 2018 Adopted	FY 2018 Amended	FY 2018 Audited	FY 2019 Adopted	FY 2020 Requested	FY 2020 Recommend
WATERSHED PROPERTY MANAGER	801	41150	5230	Telecommunication	$ 803	$ 1,200	$ 1,200	$ 928	1,200	$ 1,200	$ 1,000
WATERSHED PROPERTY MANAGER	801	41150	5525	Parking Passes				$ 273			
WATERSHED PROPERTY MANAGER	801	41150	5530	Subsistence & Lodging	$ -	$ 600	$ -	$ -	600	$ 600	$ 600
WATERSHED PROPERTY MANAGER	801	41150	5540	Convention & Education	$ -	$ 600	$ 600	$ -	600	$ 600	$ 600
WATERSHED PROPERTY MANAGER	801	41150	6001	Office Supplies	$ -	$ 600	$ 200	$ -	600	$ 600	$ 600
WATERSHED PROPERTY MANAGER	801	41150	6008	Motor Fuel & Lube	$ 841	$ 2,500	$ 2,500	$ 2,549	2,500	$ 2,600	$ 2,600
WATERSHED PROPERTY MANAGER	801	41150	6009	Vehicle/Power Equip. Supplies	$ 808	$ 1,000	$ 1,400	$ 1,379	1,000	$ 1,000	$ 1,000
WATERSHED PROPERTY MANAGER	801	41150	6011	Uniforms & Wearing Apparel	$ 896	$ 750	$ 1,350	$ 1,092	1,000	$ 1,200	$ 1,000
WATERSHED PROPERTY MANAGER	801	41150	6012	Books & Subscriptions	$ -	$ -	$ -	$ -	100	$ 100	$ 100
WATERSHED PROPERTY MANAGER	801	41150	6014	Other Operating Supplies	$ 1,482	$ 1,200	$ 1,200	$ 1,052	1,500	$ 1,500	$ 1,500
WATERSHED PROPERTY MANAGER	801	41150	8111	Depreciation	$ 4,514		$ 4,600	$ 4,514	3,849	$ 3,000	$ 3,000
WATERSHED PROPERTY MANAGER	801	41150	9130	Fiscal Agent Fees	$ 1,253	$ 1,300	$ 1,300	$ 1,185	1,300	$ 1,300	$ 1,300
WATERSHED PROPERTY MANAGER	801	41198	2210				$ -	$ (6,927)			
WATERSHED PROPERTY MANAGER	801	41198	2898				$ 2,500	$ -			
					$ 55,585	**$ 87,813**	**$ 102,013**	**$ 88,733**	**$ 93,324**	**$ 103,299**	**$ 95,382**
OPEB TRUST FUND EXPENSES											
OPEB TRUST FUND EXPENSES	805	12560	5873	Administrative Services	$ 1,348	5,000	$ 5,000	$ 1,857	5,000	5000	5000


CITY · OF · FREDERICKSBURG · VIRGINIA
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GLOSSARY & ACRONYMS

ALS – Advanced Life Support

ARB – Architectural Review Board

Appropriation – The legal authority to spend money or enter into obligations to spend money under state law.

Assigned Fund Balance – Amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority.

BLS – Basic Life Support

BPOL – Business, Professional, and Occupational License Tax

Balanced Budget – The City adopts a balanced budget in which current expenditures for all funds are matched by current revenues or appropriated fund balances.

Basis of Accounting – The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. The measurement focus for governmental funds is current financial resources, whereby only current assets and current liabilities are generally included on the balance sheet. The enterprise funds are accounted for on a flow of economic resources measurement focus, whereby all assets and all liabilities are included on the statement of net assets. The different methods of accounting flow from these considerations.

Modified Accrual – for Governmental Funds, the revenues are recognized in the period in which they become measurable and available. Expenditures, other than accrued interest on long-term debt, are recorded when the fund liability is incurred.

Full Accrual – for Enterprise Funds, the revenues are recognized when earned and expenses are recorded when liabilities are incurred without regard to the receipt or disbursement of cash.

Blight Abatement Fund – This fund accounts for the revenues, expenditures and other financing resources of the blight abatement program.

CAMA – Computer Aided Mass Appraisal

CDA – Community Development Authority

CDBG – Community Development Block Grant.

CIP – Capital Improvement Plan.

COLA – Cost of Living Adjustment

CSA – Children's Services Act.

CRRL – Central Rappahannock Regional Library

CY – Calendar Year January 1st – December 31st.

Capital Fund –The City procures major capital assets through capital funds. The capital funds are budgeted through the capital budget process. These funds include Public Education, Public Works, Public Facilities, Public Safety, Water, Sewer, and Transit. The City also created special capital funds to construct the new school buildings.

Capital Projects Funds – The Capital Projects Funds account for and report financial resources that are restricted, committed or assigned to expenditure for capital outlays, except for those financed by Proprietary Funds or for assets held in trust for individuals, private organizations, or other governments. Capital Projects Funds include the following funds:

Capital Improvements Plan – The Capital Improvements Plan is a five-year listing of major capital projects by capital fund. The CIP does not appropriate funds, and may be re-evaluated and amended as conditions warrant.

Capital Outlay – Capital outlay represents spending on assets that generally last longer than one year and is over $1,000 in value (exception: computer software). These are purchased through the capital outlay line items in the budget. Major capital assets, which are generally greater than $75,000 and last longer than three years, will generally be budgeted through the capital budget process.

Central Park Special Tax District Fund – This fund accounts for the revenues, expenditures, and other financing resources of the Central Park Special Service District.

Children's Services Act Fund – This fund accounts for the Children's Services Act grant funds which provide assistance primarily for foster care and related services and the prevention of foster care. Services provided include education, housing, health and food. Funding is primarily from state grants and local match appropriations.

Central Rappahannock Regional Library: A regional library set up under an agreement in accordance with state law to serve the City of Fredericksburg, Stafford County, and Spotsylvania County. The CRRL also contractually serves Westmoreland County.

City Council – The City Council of the City of Fredericksburg is the legislative body that sets City laws and policies and oversees City operations. The City Council has seven members, including the Mayor, and are elected to staggered four-year terms. Regular meetings are held the second and fourth Tuesday of every month at 7:30 p.m. in City Hall, 715 Princess Anne Street.

City Manager – The City Manager is the chief executive officer of the City of Fredericksburg, and is appointed and serves at the pleasure of the City Council. The City Manager is responsible for developing the annual budget, and in overseeing the operations of the City.

Committed Fund Balance – Amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest level action to remove or change the constraint.

Compensation Board – The Compensation Board of the Commonwealth of Virginia sets the state's compensation levels to local governments for Constitutional Officers, and also provides technical and other assistance to these officials in the performance of their duties. The City receives state assistance for the following offices from the **Compensation Board** – Commonwealth's Attorney, Clerk of the Circuit Court, Sheriff, Treasurer, and Commissioner of the Revenue.

Constitutional Officers – The Constitution of Virginia provides that cities and counties have certain offices that are elected by the citizens and serve terms of office. These officers are independent of the City Council; but their budgets are adopted and appropriated by the City Council. In the City, these offices include the Sheriff, the Clerk of the Circuit Court, the Commonwealth's Attorney, the Treasurer, the Commissioner of the Revenue, and the Voter Registrar.

Contingency – Contingency accounts are set aside in certain funds to meet unforeseen circumstances; in order to utilize contingency funds, the City Council must adopt a supplemental appropriation resolution.

DEQ – Department of Environmental Quality.

DHCC – Dorothy Hart Community Center.

DSS – Department of Social Services.

Debt Service Funds – Debt service funds are set aside to pay the principal and interest on debt owed by the City. Balances are not kept in the debt service accounts of the City; rather, funds are transferred in year-to-year from other funds based on the debt retirement schedules of the City.

Depreciation – Expiration in the service life of capital assets attributable to deterioration, inadequacy, and obsolescence. Depreciation of capital assets is charged in the City's enterprise funds. The depreciation charges are set based upon a schedule that varies depending upon the type of asset (e.g. buildings last longer than vehicles).

EDA – Economic Development Authority

EDT – Economic Development & Tourism

EMS – Emergency Medical Service

EMT – Emergency Medical Technician

ERP – Enterprise Resource Planning Software.

Education Debt Service Fund – This fund accounts for the accumulation of resources for, and the payment of, general long-term obligation debt principal, interest, and related charges for school debt.

Encumbrance – an obligation against City funds in the form of a purchase order or contract for goods that have not yet been delivered or services that have not yet been performed.

Enterprise Fund – Enterprise funds consist of City-owned utilities that are accounted for on an accrual basis similarly to most large business accounting. Unlike other governmental funds, depreciation is charged to capital assets in enterprise funds. The City currently has four major enterprise funds: Water, Sewer, Transit, and Parking.

Enterprise Funds – Enterprise Funds account for the financing of services to the general public where all or most of the operating expenses involved are recovered in the form of charges to users of such services. The Enterprise Funds consist of the following:

Environmental Section Fund – This fund accounts for the revenues, expenditures, and other financing resources for stormwater and other environmental purposes.

FAMPO – Fredericksburg Area Metropolitan Planning Organization.

FCPS – Fredericksburg City Public Schools.

FY – Fiscal Year – July 1st – June 30th.

Fiduciary (Fiscal Agent) Funds – These funds are funds that the City uses to account for resources that are held in trust for other government agencies or programs. This is done primarily as a way to lower administrative overhead costs and ease operations for these agencies or programs. The City includes these funds in their budget resolution, and in the City's annual audit.

Fiscal Year – The City designates a twelve-month period for accounting and budgeting purposes. The City's Fiscal Year is July 1 – June 30. The second half of the fiscal year is named when abbreviated. For example, Fiscal Year 2008 (or FY 2008) encompasses the period July 1, 2007 to June 30, 2008.

Forfeited Asset Sharing Program Fund – This fund accounts for the revenues, expenditures, and other financing resources of the forfeited asset sharing program.

Fund – A fund is a balanced set of accounts. Government accounting information is organized into separate funds, each containing its own revenues, expenditures, and fund balances. Moving money from one fund to another requires a transfer.

Fund Balance – Fund balance is the balance remaining in a fund after all liabilities are subtracted from all assets for that fund. Positive fund balances may be designated for future use, left undesignated, or appropriated for subsequent expenditures. The City of Fredericksburg has a policy goal that the General Fund Undesignated Unreserved Fund Balance will not fall below 12% of the prior year's total General Fund revenues.

GASB – Government Accounting Standard Board.

Gas Tax – Gasoline Tax Revenue.

General Fund – The General Fund (Fund 100) is the main operations fund for the City, and accounts for all operations not accounted for in other funds. Most City operations, with the exception of Enterprise Funds) are accounted for in the General Fund. Funds are transferred from the General Fund to support other operational funds, including Public Schools, Social Services, and the Comprehensive Services Act Fund.

General Fund – The General Fund is the primary operating fund of the City and

accounts for and reports all revenues and expenditures applicable to the general operations of the City which are not accounted for in other funds. Revenues are derived primarily from property and other local taxes, licenses, permits, charges for services, use of money and property, and intergovernmental grants. The General Fund is considered a major fund for financial reporting purposes.

General Fund – The General Fund is the primary operating fund of the City and accounts for and reports all revenues and expenditures applicable to the general operations of the City which are not accounted for in other funds. Revenues are derived primarily from property and other local taxes, licenses, permits, charges for services, use of money and property, and intergovernmental grants. The General Fund is considered a major fund for financial reporting purposes.

General Obligation Bond Debt Service Fund – This fund accounts for the accumulation of resources for, and the payment of, general long-term obligation debt principal, interest, and related charges.

GF-SCH – General Fund Assigned for School Capital.

GIS – Geographic Information System

GO – General Obligation Bonds. Debt secured by the City's pledge of its full faith and credit taxing authority.

Governmental Fund – The General Fund and most other funds for the City are called governmental funds and are accounted for on a modified accrual basis. This accounting method recognizes revenues in the period in which they become measurable and available. The focus is on the measurement of currently available financial resources. The major difference between governmental funds and enterprise funds is that capital assets are recognized as expenditures in the year in which the purchase is made rather than being accounted for as an asset and depreciated over time.

Line Item – Line items group expenditures by object purchased – for example, Professional Services – Engineering or Office Supplies.

HVAC – Heating, Ventilation, and Air Conditioning.

Local Composite Index – the Local Composite Index is the Commonwealth of Virginia's funding formula for state aid to local school districts. The formula measures the wealth of a community against the total population and school enrollment. Higher scores indicate that a community needs less school assistance; while lower scores indicate that a community needs more school assistance. The City of Fredericksburg's Local Composite Index score is high relative to other localities; and the City receives less state aid on a per pupil basis as a result.

New Court Capital Fund – This fund accounts for resources and expenditures for the renovation and improvements of the City's court facilities. Financing is provided by bond proceeds and transfers from the General Fund.

Nonspendable Fund Balance – Amounts that are not in spendable form (such as inventory and prepaids) or are required to be maintained intact (corpus of a permanent fund).

NPS – National Park Service.

OPEB – Other Post-Employment Benefits

Parking Fund – The Parking Fund is an enterprise fund that has been created to account for the capital contributions and the operations of the Sophia Street Parking Garage, which opened in November 2005 in downtown Fredericksburg.

PPEA – Public - Private Education Facilities and Infrastructure Act of 2002.

PF – Public Facilities.

PRE – Parks, Recreation & Events.

PRTC – the Potomac and Rappahannock Transportation Commission. The City and several other jurisdictions are members of the PRTC, and as a result are able to charge a motor fuels tax of 2% of receipts. The motor fuels tax is dedicated first to the needs of the Virginia Railway Express and the

PRTC administration; the City may then use surplus amounts to meet transportation needs in the community.

Program Change Proposal – An internal City term for a major budget proposal more than $10,000 in value that alters or could potentially alter service levels. These are reviewed by an internal committee of senior-level managers for recommendations on inclusion in the City Manager's Recommended Budget. Examples of a Program Change Proposals include new positions or new equipment. Replacing existing capital equipment, on the other hand, would not be considered through the Program Change Proposal process because it does not alter existing service levels.

PS – Public Safety.

Public Facilities Capital Fund – This fund accounts for the construction, renovation, and improvements of the City's buildings and facilities. Financing is provided primarily by investment earnings and transfers from the General Fund.

Public Safety Capital Fund – This fund accounts for the police and fire department projects. Financing is provided primarily by investment earnings and transfers from the General Fund.

Public Works Capital Fund – This fund accounts for resources and expenditures for the construction of and reconstruction of City streets, sidewalks, and bridges. Primary revenues consist of taxes, grants, and transfers from the General Fund.

PW – Public Works.

R-Board – Rappahannock Regional Landfill.

RRJ – Rappahannock Regional Jail – The regional jail facility that houses adult inmates either awaiting trail, in transition between facilities, or serving short sentences and not sent to state prison. The regional facility serves the City of Fredericksburg and the Counties of Stafford, Spotsylvania, and King George.

Rappahannock Juvenile Detention Center – The regional jail facility that houses juvenile inmates awaiting trail, in transition between facilities, or serving short sentences and not sent to state prison. The regional facility serves the City of Fredericksburg and the Counties of Stafford, Spotsylvania, and King George.

Resolution – An official act of the City Council; the City adopts and amends its budget via resolution. Resolutions appropriating funds, such as budget resolutions, require two readings (or approvals) before taking effect.

Restricted Fund Balance – amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation.

SCADA – Supervisory Control and Data Acquisition.

SCH – Fredericksburg City Public Schools

School Bond Funded Capital Fund – This fund accounts for resources and expenditures for school construction. Financing is provided by bond proceeds. The Fund is considered a major fund for financial reporting purposes.

Special Revenue Fund – Special revenue funds are used to account for special revenues requiring separate accounting because of legal or regulatory provisions or administrative action. Examples include grant funds and special tax district revenues.

Special Revenue Funds – Special Revenue Funds account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. Special Revenue Funds include the following funds.

State, Federal and Local Grants Fund – This fund accounts for revenues and expenditures of state, federal, and local grants which function on a reimbursement basis.

Transfer – Transfers move money between funds, between projects, or between line items. The City Manager has authority to

move funds between line item objects. The City Council transfers funds through an appropriation resolution between funds or between capital projects.

Transit Fund – The City Transit Fund supports the operations of the FREDericksburg Regional Transit System. The fund is largely supported by federal and state grant funds as well as contributions from local communities.

Unassigned Fund Balance – Amounts that are available for any purpose; positive amounts are only reported in the General Fund.

VAC – Vacuum

VDEM – Virginia Department of Emergency Management.

VDOT – Virginia Department of Transportation.

VRE – VRE stands for the Virginia Railway Express, which is a commuter rail service that serves the Washington, D.C. area. There are two service lines: one originates in downtown Fredericksburg and ends in Washington, while the other runs from Manassas to Washington.

VRS – VRS stands for the Virginia Retirement System, which is the statewide pension plan for state employees and local employees for localities that have joined the system. Both the City of Fredericksburg and the Fredericksburg City Schools are members of the VRS. The VRS sets retirement contributions as a percentage of salary every two years based upon an assessment of the City's retirement benefit liabilities and accrued system assets. For the Fredericksburg City Schools, these contribution rates are subject to General Assembly approval, as the state partially funds retirement benefits for school employees.

Virginia Public Assistance Fund – This fund accounts for the operations of the City's Department of Social Services. Funding is primarily from state and federal grants and local match appropriations.

Wastewater Fund – This fund accounts for income and expenses of the City-owned wastewater utility.

Water Fund – This fund accounts for income and expenses of the City-owned water utility.

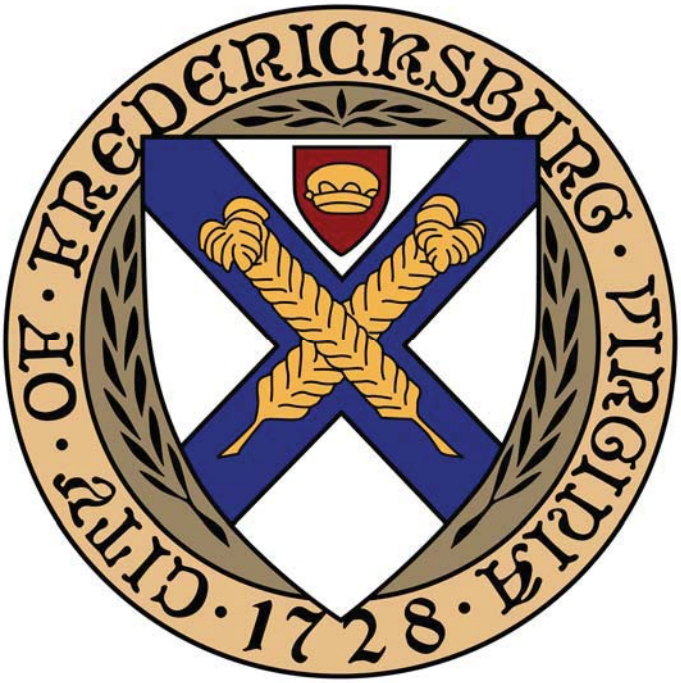
WWTP – Wastewater Treatment Plant.

CITY OF FREDERICKSBURG, VIRGINIA **Exhibit 3**

Balance Sheet
Governmental Funds
At June 30, 2018

	General	Other Governmental Funds	Total Governmental Funds
Assets:			
Cash and cash equivalents	$ 25,077,120	$ 11,047,420	$ 36,124,540
Receivables (net of allowances for uncollectibles):			
Property taxes	1,002,571	7,030	1,009,601
Accounts	120,204	-	120,204
Accrued revenue	304,581	121,925	426,506
Inventory, at cost	25,274	-	25,274
Prepaid items	324,087	1,767	325,854
Due from other governments	3,086,327	1,710,005	4,796,332
Total assets	$ 29,940,164	$ 12,888,147	$ 42,828,311
Liabilities:			
Accounts payable	$ 502,488	$ 989,089	$ 1,491,577
Accrued liabilities	1,245,206	292,771	1,537,977
Amounts held for others	919,565	-	919,565
Unearned revenue	72,817	376,625	449,442
Total liabilities	$ 2,740,076	$ 1,658,485	$ 4,398,561
Deferred Inflows of Resources:			
Unavailable revenue - property taxes	$ 1,364,899	$ 4,794	$ 1,369,693
Fund Balances:			
Nonspendable	$ 349,361	$ 1,767	$ 351,128
Restricted	-	100,000	100,000
Committed	7,214,757	6,270,150	13,484,907
Assigned	1,326,619	4,852,951	6,179,570
Unassigned	16,944,452	-	16,944,452
Total fund balances	$ 25,835,189	$ 11,224,868	$ 37,060,057
Total liabilities, deferred inflows of resources and fund balances	$ 29,940,164	$ 12,888,147	$ 42,828,311

The accompanying notes to the financial statements are an integral part of this statement.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