

CITY OF FREDERICKSBURG, VA					
CLASSIFICATION LISTING BY GRADE EFFECTIVE JULY 1, 2009					
GRADE	JOB TITLE	DEPARTMENT	ORIGINAL FY09 SCALE		
			MINIMUM	MIDPOINT	MAXIMUM
7	CUSTODIAN I	BUILDINGS & GROUNDS - FULL TIME	23,811	28,574	33,336
	LABORER I	DRAINAGE - FULL TIME	23,811	28,574	33,336
		PUMPING & TRANSMISSION - FULL TIME	23,811	28,574	33,336
		REFUSE COLLECTION - FULL TIME	23,811	28,574	33,336
		STREET MAINTENANCE - FULL TIME	23,811	28,574	33,336
		STREET SANITATION - FULL TIME	23,811	28,574	33,336
		WATER & SEWER CREW - FULL TIME	23,811	28,574	33,336
	TRAFFIC MAINTENANCE WORKER	TRAFFIC ENGINEERING - FULL TIME	23,811	28,574	33,336
8	CLERK TYPIST I	COMMONWEALTH ATTORNEY - FULL TIME	25,486	30,583	35,680
	FACILITIES ATTENDANT	BUILDINGS & GROUNDS - FULL TIME	25,486	30,583	35,680
	LABORER II	CITY SHOP - FULL TIME	25,486	30,583	35,680
		DRAINAGE - FULL TIME	25,486	30,583	35,680
		REFUSE COLLECTION - FULL TIME	25,486	30,583	35,680
		STREET MAINTENANCE - FULL TIME	25,486	30,583	35,680
	PARK MAINTENANCE I	P & R MAINTENANCE - FULL TIME	25,486	30,583	35,680
9	CLERK TYPIST II	POLICE DEPARTMENT - FULL TIME	27,159	32,591	38,023
	RECEPTIONIST II	ENGINEERING ADMINISTRATION - FULL T	27,159	32,591	38,023
		POLICE DEPARTMENT - FULL TIME	27,159	32,591	38,023
		DEPT OF SOCIAL SERVICES - FULL TIME	27,159	32,591	38,023
10	CLERK III	SOCIAL SERVICES - FULL TIME	28,834	34,601	40,368
	BUILDING PERMIT TECHNICIAN II	BUILDING & DEVELOPMENT -FULL TIME	28,834	34,601	40,368
	CLERK TYPIST III	POLICE DEPARTMENT - FULL TIME	28,834	34,601	40,368
	DEPUTY CIRCUIT COURT CLERK I	CLERK OF CIRCUIT COURT - FULL TIME	28,834	34,601	40,368
	OFFICE ASSISTANT	ECONOMIC DEVELOPMENT & TOURISM - FULL TIME	28,834	34,601	40,368
	ADMINISTRATIVE SPECIALIST	POLICE DEPARTMENT - FULL TIME	28,834	34,601	40,368
	CUSTODIAN SUPERVISOR	BUILDINGS & GROUNDS - FULL TIME	28,834	34,601	40,368
11	ARCHIVAL ASSISTANT	CLERK OF CIRCUIT COURT - FULL TIME	30,508	36,609	42,711

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	DEPUTY CIRCUIT COURT CLERK II	CLERK OF CIRCUIT COURT - FULL TIME	30,508	36,609	42,711
	EQUIPMENT OPERATOR II	PUMPING & TRANSMISSION - FULL TIME	30,508	36,609	42,711
		RECYCLING COLLECTION - FULL TIME	30,508	36,609	42,711
		REFUSE COLLECTION - FULL TIME	30,508	36,609	42,711
		STREET SANITATION - FULL TIME	30,508	36,609	42,711
	FACILITIES TECHNICIAN	BUILDINGS & GROUNDS - FULL TIME	30,508	36,609	42,711
	SECRETARY II	COMMISSIONER OF REVENUE - FULL TIME	30,508	36,609	42,711
		COMMONWEALTH ATTORNEY - FULL TIME	30,508	36,609	42,711
		FIRE DEPARTMENT - FULL TIME	30,508	36,609	42,711
		P & R ADMINISTRATION - FULL TIME	30,508	36,609	42,711
		PLANNING - FULL TIME	30,508	36,609	42,711
		POLICE DEPARTMENT - FULL TIME	30,508	36,609	42,711
		SHERIFF - FULL TIME	30,508	36,609	42,711
	PARKING ENFORCEMENT OFFICER	POLICE DEPARTMENT - PART TIME	30,508	36,609	42,711
	WASTEWATER TREATMENT PLANT TRAINEE	WASTEWATER - FULL TIME	30,508	36,609	42,711
	TRANSIT DRIVER	TRANSIT - FULL TIME OR PART TIME	30,508	36,609	42,711
	FRONT DESK WORKER/GREYHOUND TICKET SALES	TRANSIT - FULL TIME OR PART TIME	30,507	36,609	42,710
12	ACCOUNT CLERK II	COMMISSIONER OF REVENUE - FULL TIME	32,182	38,619	45,055
		FISCAL AFFAIRS - FULL TIME	32,182	38,619	45,055
		POLICE DEPARTMENT - FULL TIME	32,182	38,619	45,055
		TREASURER - FULL TIME	32,182	38,619	45,055
		WATER UTILITY BILLING - FULL TIME	32,182	38,619	45,055
		TRANSIT - PART TIME	32,182	38,618	45,055
	ASSISTANT REGISTRAR	REGISTRAR - FULL TIME	32,182	38,619	45,055
	ADMINISTRATIVE SPECIALIST	POLICE DEPARTMENT - FULL TIME	32,182	38,619	45,055
	COMMUNICATIONS OFFICER	POLICE DEPT (COMMUNICATIONS DIV)	32,182	38,619	45,055
	LEAD LABORER	CITY SHOP - FULL TIME	32,182	38,619	45,055
		DRAINAGE - FULL TIME	32,182	38,619	45,055
		P & R MAINTENANCE - FULL TIME	32,182	38,619	45,055
		PUMPING & TRANSMISSION - FULL TIME	32,182	38,619	45,055

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		RECYCLING COLLECTION - FULL TIME	32,182	38,619	45,055
		REFUSE COLLECTION - FULL TIME	32,182	38,619	45,055
		STREET MAINTENANCE - FULL TIME	32,182	38,619	45,055
		STREET SANITATION - FULL TIME	32,182	38,619	45,055
		TRAFFIC ENGINEERING - FULL TIME	32,182	38,619	45,055
		WATER & SEWER CREW - FULL TIME	32,182	38,619	45,055
	PROCUREMENT CLERK	CITY SHOP - FULL TIME	32,182	38,619	45,055
	MARKETING & INFORMATION SPECIALIST	ECONOMIC DEVELOPMENT & TOURISM - FULL TIME	32,182	38,619	45,055
	WATER DISTRIBUTION TECHNICIAN	WATER ADMINISTRATION	32,182	38,619	45,055
	TURF SPECIALIST	P & R MAINTENANCE - FULL TIME	32,182	38,619	45,055
	SENIOR PERMIT TECHNICIAN	BUILDING & DEVELOPMENT - FULL TIME	32,182	38,619	45,055
	TRANSIT DRIVER TRAINER	TRANSIT - FULL TIME	32,182	38,618	45,055
	SENIOR TRANSIT DRIVER	TRANSIT - FULL TIME	32,182	38,618	45,055
13	ACCOUNT CLERK III	CITY SHOP - FULL TIME	33,856	40,627	47,398
		ENGINEERING ADMINISTRATION - FULL T	33,856	40,627	47,398
	ADMINISTRATIVE ASSISTANT I	BUILDING & DEVELOPMENT - FULL TIME	33,856	40,627	47,398
		CITY MANAGERS OFFICE - FULL TIME	33,856	40,627	47,398
	BUILDING & CONSTRUCTION TECHNICIAN II	BUILDINGS & GROUNDS - SPECIAL	33,856	40,627	47,398
	CITY PARKING GARAGE SUPERVISOR	P & R FULL TIME - PARKING GARAGE	33,856	40,627	47,398
	SECRETARY/MAYOR	PLANNING - FULL TIME	33,856	40,627	47,398
	JUVENILE JUSTICE SECRETARY	COMMONWEALTH'S ATTORNEY - PART TIME	33,856	40,627	47,398
14	ANIMAL CONTROL OFFICER	POLICE DEPT (ANIMAL CONTROL DIV.)	35,530	42,636	49,742
	COMMUNICATIONS SUPERVISOR	POLICE DEPT (COMMUNICATIONS DIV.)	35,530	42,636	49,742
	CREW LEADER	REFUSE COLLECTION - FULL TIME	35,530	42,636	49,742
		STREET MAINTENANCE - FULL TIME	35,530	42,636	49,742
		WATER & SEWER CREW - FULL TIME	35,530	42,636	49,742
		WATER ADMINISTRATION	35,530	42,636	49,742
	CREW LEADER/UTILITY LOCATOR	DRAINAGE - FULL TIME	35,530	42,636	49,742
	DEPUTY SHERIFF	SHERIFF - FULL TIME	35,530	42,636	49,742
	ELIGIBILITY WORKER	SOCIAL SERVICES - FULL TIME	35,530	42,636	49,742

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			MINIMUM	MIDPOINT	MAXIMUM
	GRAPHICS COORDINATOR	GRAPHICS DEPARTMENT - FULL TIME	35,530	42,636	49,742
	LEGAL SECRETARY	CITY ATTORNEY - FULL TIME	35,530	42,636	49,742
		COMMONWEALTH ATTORNEY - FULL TIME	35,530	42,636	49,742
	PC TECHNICIAN	INFORMATION SERVICES - FULL TIME	35,530	42,636	49,742
	UTILITY CAD DRAFTER	CITY SHOP - FULL TIME	35,530	42,636	49,742
	UTILITY MAINTENANCE MECHANIC	PUMPING & TRANSMISSION - FULL TIME	35,530	42,636	49,742
		WASTEWATER - FULL TIME	35,530	42,636	49,742
	ASST SUPERVISOR OF PUBLIC FACILITIES	BUILDINGS & GROUNDS - FULL TIME	35,530	42,636	49,742
15	ACCOUNTING TECHNICIAN	COMMISSIONER OF REVENUE - FULL TIME	37,204	44,645	52,085
		TREASURER - FULL TIME	37,204	44,645	52,085
	ADMINISTRATIVE ASSISTANT	FISCAL AFFAIRS - FULL TIME	37,204	44,645	52,085
	AUTOMOTIVE MECHANIC	CITY SHOP - FULL TIME	37,204	44,645	52,085
	CREW LEADER/TRAFFIC	TRAFFIC ENGINEERING - FULL TIME	37,204	44,645	52,085
	ELIGIBILITY WORKER SENIOR	SOCIAL SERVICES - FULL TIME	37,204	44,645	52,085
	PARALEGAL	DOMESTIC VIOLENCE GRANT - FULL	37,204	44,645	52,085
		COMMONWEALTH'S ATTORNEY	37,204	44,645	52,085
	SECRETARY TO CITY MANAGER	CITY MANAGERS OFFICE - FULL TIME	37,204	44,645	52,085
	SELF-SUFFICIENCY CASE SPECIALIST	SOCIAL SERVICES - FULL TIME	37,204	44,645	52,085
	SUPERVISOR OF PARKS & MAINTENANCE	P & R MAINTENANCE - FULL TIME	37,204	44,645	52,085
	TRANSIT DRIVER SUPERVISOR	TRANSIT - FULL OR PART TIME	37,203	44,644	52,085
	ZONING OFFICER	PLANNING - FULL TIME	37,204	44,645	52,085
	HR SPECIALIST	HUMAN RESOURCES DEPT - FULL TIME	37,204	44,645	52,085
16	ACCOUNTANT	SOCIAL SERVICES - FULL TIME	38,878	46,654	54,430
	ACCOUNTING TECHNICIAN SENIOR	P & R ADMINISTRATION - FULL TIME	38,878	46,654	54,430
	FIREFIGHTER	FIRE DEPARTMENT - FULL TIME	38,878	46,654	54,430
	FIREFIGHTER/EMT	EMERGENCY MEDICAL SERVICES - FULL T	38,878	46,654	54,430
	GENERIC INTAKE WORKER	SOCIAL SERVICES - FULL TIME	38,878	46,654	54,430
	POLICE OFFICER	POLICE DEPARTMENT - FULL TIME	38,878	46,654	54,430
	VICTIM ADVOCATE	POLICE DEPARTMENT - FULL TIME	38,878	46,654	54,430
	PUBLIC INFORMATION OFFICER	POLICE DEPARTMENT - FULL TIME	38,878	46,654	54,430

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	REAL ESTATE SUPERVISOR	COMMISSIONER OF REVENUE - FULL TIME	38,878	46,654	54,430
	SOCIAL WORKER	SOCIAL SERVICES - FULL TIME	38,878	46,654	54,430
	SPORTS & FITNESS SUPERVISOR	P & R SUPERVISION - FULL TIME	38,878	46,654	54,430
	SPECIAL EVENTS & MKTG COORDINATOR	P & R SUPERVISION - FULL TIME	38,878	46,654	54,430
	TRANSIT ADMINISTRATIVE ASSISTANT	TRANSIT - FULL TIME	38,878	46,654	54,430
	TOURIST/VISITOR CENTER MANAGER	ECONOMIC DEVELOPMENT & TOURISM- FULL TIME	38,878	46,654	54,430
17	COMMUNICATIONS MANAGER	POLICE DEPARTMENT - FULL TIME	40,552	48,662	56,773
	FINGERPRINT TECHNICIAN	POLICE DEPARTMENT - FULL TIME	40,552	48,662	56,773
	CSA COORDINATOR	SOCIAL SERVICES - CSA	40,552	48,662	56,773
	DEPUTY CIRCUIT COURT CLERK III	CLERK OF CIRCUIT COURT - FULL TIME	40,552	48,662	56,773
	DEPUTY SHERIFF/CORPORAL	SHERIFF - FULL TIME	40,552	48,662	56,773
	FIREFIGHTER/MEDIC I	EMERGENCY MEDICAL SERVICES - FULL T	40,552	48,662	56,773
	JUDICIAL LEGAL ASSISTANT	CIRCUIT COURT - FULL TIME	40,552	48,662	56,773
	SELF-SUFFICIENCY CASE SPECIALIST SENIOR	SOCIAL SERVICES - FULL TIME	40,552	48,662	56,773
	SOCIAL WORKER SENIOR	SOCIAL SERVICES - FULL TIME	40,552	48,662	56,773
	ECONOMIC DEVELOPMENT & TOURISM SALES MANAGER	ECONOMIC DEVELOPMENT & TOURISM - FULL TIME	40,552	48,662	56,773
	WASTEWATER TREATMENT PLANT OPERATOR	WASTEWATER - FULL TIME	40,552	48,662	56,773
18	ACCOUNTANT	COMMISSIONER OF REVENUE - FULL TIME	42,227	50,672	59,117
		FISCAL AFFAIRS - FULL TIME	42,227	50,672	59,117
	DEPUTY COMMISSIONER OF REVENUE	COMMISSIONER OF REVENUE - FULL TIME	42,227	50,672	59,117
	SUPERINTENDENT OF SPORTS AND FITNESS	P & R SUPERVISION - FULL TIME	42,227	50,672	59,117
	SUPERVISOR OF PUBLIC FACILITIES	BUILDINGS & GROUNDS - FULL TIME	42,227	50,672	59,117
	LEAD DRIVER SUPERVISOR	TRANSIT -- FULL TIME	42,227	50,672	59,117
	OPERATIONS MANAGER	TRANSIT - FULL TIME	42,227	50,672	59,117
19	AUTOMOTIVE MECHANIC SUPERVISOR	CITY SHOP - FULL TIME	43,900	52,680	61,460
	CLERICAL SUPERVISOR	SOCIAL SERVICES - FULL TIME	43,900	52,680	61,460
	COMMUNITY DEVELOPMENT PLANNER II	PLANNING GRANT - FULL TIME	43,900	52,680	61,460
	DIRECTOR VICTIM/WITNESS	VICTIM WITNESS PROGRAM	43,900	52,680	61,460

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	FIELD SUPERVISOR	DRAINAGE - FULL TIME	43,900	52,680	61,460
		STREET MAINTENANCE - FULL TIME	43,900	52,680	61,460
		STREET SANITATION - FULL TIME	43,900	52,680	61,460
	LEGAL ASSISTANT/OFFICE MANAGER	COMMONWEALTH ATTORNEY - FULL TIME	43,900	52,680	61,460
	POLICE CORPORAL	POLICE DEPARTMENT - FULL TIME	43,900	52,680	61,460
	SPECIAL PROJECT CHIEF	BUILDINGS & GROUNDS - SPECIAL	43,900	52,680	61,460
	POLICE DETECTIVE	POLICE DEPARTMENT - FULL TIME	43,900	52,680	61,460
	FIREFIGHTER / MEDIC II	EMERGENCY MEDICAL SERVICES - FULL TIME	43,900	52,680	61,460
	NETWORK SUPPORT SPECIALIST	INFORMATION SYSTEMS - FULL TIME	43,900	52,680	61,460
		POLICE DEPARTMENT - FULL TIME	43,900	52,680	61,460
20	BUILDING INSPECTOR II	BUILDING & DEVELOPMENT - FULL TIME	45,575	54,690	63,804
	CONSTRUCTION INSPECTOR	ENGINEERING ADMINISTRATION - FULL T	45,575	54,690	63,804
	DEPUTY TREASURER	TREASURER - FULL TIME	45,575	54,690	63,804
	ELIGIBILITY WORKER SUPERVISOR	SOCIAL SERVICES - FULL TIME	45,575	54,690	63,804
	PROPERTY MAINTENANCE CODE OFFICIAL	BUILDING & DEVELOPMENT - FULL TIME	45,575	54,690	63,804
	DEPUTY SHERIFF/SERGEANT	SHERIFF - FULL TIME	45,575	54,690	63,804
21	FIRE SERGEANT	FIRE DEPARTMENT - FULL TIME	47,248	56,698	66,147
	POLICE SERGEANT	POLICE DEPARTMENT - FULL TIME	47,248	56,698	66,147
	MEDIC SERGEANT	EMERGENCY MEDICAL SERVICES - FULL TIME	47,248	56,698	66,147
	SELF-SUFFICIENCY CASE SPECIALIST SUPERVISOR	SOCIAL SERVICES - FULL TIME	47,248	56,698	66,147
	SENIOR HR SPECIALIST	HUMAN RESOURCES DEPT - FULL TIME	47,248	56,698	66,147
	SOCIAL WORKER SUPERVISOR	SOCIAL SERVICES - FULL TIME	47,248	56,698	66,147
	WASTEWATER TREATMENT PLANT OPERATOR/CHIEF	WASTEWATER - FULL TIME	47,248	56,698	66,147
	AUDITOR	COMMISSIONER OF REVENUE - FULL TIME	47,248	56,698	66,147
22	DEPUTY SHERIFF/LIEUTENANT	SHERIFF - FULL TIME	48,923	58,707	68,492
	PROJECT MANAGER	ENGINEERING ADMINISTRATION - FULL T	48,923	58,707	68,492

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23	DIVISION MANAGER OF PUBLIC FACILITIES	P & R MAINTENANCE - FULL TIME	50,596	60,716	70,835
24	ASSISTANT DIRECTOR OF PARKS & RECREATIONS	P & R ADMINISTRATION - FULL TIME	52,271	62,725	73,179
	FIRE LIEUTENANT	FIRE DEPARTMENT - FULL TIME	52,271	62,725	73,179
	PLAN REVIEWER, CONSTRUCTION	BUILDING & DEVELOPMENT - FULL TIME	52,271	62,725	73,179
	POLICE LIEUTENANT	POLICE DEPARTMENT - FULL TIME	52,271	62,725	73,179
	SITE DEVELOPMENT ENGINEER	BUILDING & DEVELOPMENT - FULL TIME	52,271	62,725	73,179
	ACCOUNTING AND AUDIT MANAGER	FISCAL AFFAIRS - FULL TIME	52,271	62,725	73,179
25	DEPUTY FIRE MARSHAL	FIRE DEPARTMENT - FULL TIME	53,944	64,733	75,522
	DEPUTY SUPERINTENDENT PUBLIC WORKS	CITY SHOP - FULL TIME	53,944	64,733	75,522
26	SENIOR PLANNER	PLANNING - FULL TIME	55,619	66,743	77,867
27	ASSISTANT DIRECTOR I	SOCIAL SERVICES - FULL TIME	57,292	68,751	80,209
	FIRE CAPTAIN	FIRE DEPARTMENT - FULL TIME	57,292	68,751	80,209
	FIRE CAPTAIN/OPERATIONS	FIRE DEPARTMENT - FULL TIME	57,292	68,751	80,209
	POLICE CAPTAIN	POLICE DEPARTMENT - FULL TIME	57,292	68,751	80,209
	SUPERINTENDENT OF WASTEWATER	WASTEWATER - FULL TIME	57,292	68,751	80,209
	ECONOMIC DEVELOPMENT & TOURISM DEVELOPMENT MANAGER	ECONOMIC DEVELOPMENT & TOURISM - FULL TIME	57,292	68,751	80,209
	ECONOMIC DEVELOPMENT MANAGER	ECONOMIC DEVELOPMENT & TOURISM - FULL TIME	57,292	68,751	80,210
28	ASSISTANT DIRECTOR OF TRANSIT	TRANSIT - FULL TIME	58,967	70,760	82,554
29	ASSISTANT DIRECTOR OF PUBLIC WORKS	ENGINEERING ADMINISTRATION - FULL T	60,641	72,769	84,897
	BUDGET MANAGER	CITY MANAGERS OFFICE - FULL TIME	60,641	72,769	84,897
	CITY ENGINEER	ENGINEERING ADMINISTRATION - FULL T	60,641	72,769	84,897
	DEPUTY FIRE CHIEF	FIRE DEPARTMENT - FULL TIME	60,641	72,769	84,897
	SUPERINTENDENT OF PUBLIC WORKS	CITY SHOP - FULL TIME	60,641	72,769	84,897

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30	DEPUTY DIRECTOR BUILDING AND DEVELOPMENT SERVICES	BUILDING & DEVELOPMENT - FULL TIME	62,315	74,778	87,241
31	ASSISTANT COMMONWEALTH ATTORNEY	COMMONWEALTH ATTORNEY - FULL TIME	63,989	76,786	89,584
34	FIRST ASSISTANT COMMONWEALTH ATTORNEY	COMMONWEALTH ATTORNEY - FULL TIME	69,010	82,812	96,614
36			72,358	86,830	101,302
37	COMMISSIONER OF THE REVENUE	COMMISSIONER OF REVENUE - FULL TIME	74,033	88,840	103,646
	DIRECTOR OF PARKS, RECREATIONS & PUBLIC FACILITIES	P & R ADMINISTRATION - FULL TIME	74,033	88,840	103,646
	DIRECTOR OF ECONOMIC DEVELOPMENT & TOURISM	ECONOMIC DEVELOPMENT & TOURISM - FULL TIME	74,033	88,840	103,646
	DIRECTOR OF HUMAN RESOURCES	HUMAN RESOURCES DEPT - FULL TIME	74,033	88,840	103,646
	DIRECTOR OF BUILDING & DEVELOPMENT SERVICES	BUILDING & DEVELOPMEN - FULL TIME	74,033	88,840	103,646
	DIRECTOR OF PUBLIC TRANSIT	TRANSIT - FULL TIME	74,033	88,840	103,646
38	TREASURER	TREASURER - FULL TIME	75,707	90,848	105,989
	CHIEF INFORMATION OFFICER	INFORMATION SYSTEMS	75,707	90,848	105,989
40	DIRECTOR III	SOCIAL SERVICES - FULL TIME	79,055	94,866	110,677
	DIRECTOR OF PLANNING	PLANNING - FULL TIME	79,055	94,866	110,677
42	DIRECTOR OF FISCAL AFFAIRS	FISCAL AFFAIRS - FULL TIME	82,403	98,883	115,364
	DIRECTOR OF PUBLIC WORKS	ENGINEERING ADMINISTRATION - FULL T	82,403	98,883	115,364
	FIRE CHIEF	FIRE DEPARTMENT - FULL TIME	82,403	98,883	115,364
	POLICE CHIEF	POLICE DEPARTMENT - FULL TIME	82,403	98,883	115,364
48	ASSISTANT CITY MANAGER	CITY MANAGERS OFFICE - FULL TIME	92,447	110,937	129,426