



## MEMORANDUM

**TO:** Mayor Greenlaw and Members of City Council  
**FROM:** Beverly R. Cameron, City Manager  
**DATE:** October 15, 2013  
**SUBJECT:** City Manager's Update

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Highlights of major activities and other notable developments:

***Service Level Agreement*** - In August, a service level agreement was executed between the Police Department E-911 Center, the Fire Department, and the Fredericksburg Volunteer Rescue Squad for the purpose of establishing a cooperative partnership between the entities "by clarifying roles, defining expectations, and providing mechanisms for resolving issues between members of the different agencies." The agreement covers the responsibility for staffing requirements, standard operating procedures, and equipment maintenance for each of the agencies. This is the first time such an agreement has been implemented in the city.

***Fredericksburg DSS Supports Alzheimer's Association*** - During the month of September, the Fredericksburg Department of Social Services participated in many events to raise money and awareness for Alzheimer's disease. The events were



coordinated by Allison Fitch, the FDSS Family Services Specialist for Adult Services, and they included bake sales and collecting loose change from each employee's desk (because every penny counts!). The efforts concluded with a walk on September 28 on the campus of UMW, where approximately fifteen FDSS employees and their families and pets gathered to show their support for those affected by this disease. The events raised a total of \$530 in donations for

the Alzheimer's Association, the world's leading voluntary health organization in Alzheimer's care, support and research.

***IPMA-HR Virginia Chapter Director's Retreat*** - Human Resources Directors from across the Commonwealth of Virginia will be coming to Fredericksburg October 17 - 18 as part of an annual retreat to discuss current issues in human resources. Almost forty members of the Virginia Chapter of the International Public Managers Association for Human Resources will be meeting at the Hilton Garden Inn in Celebrate Virginia. Discussions will be focused around compensation programs, the impact of the Affordable Care Act, and best practices around the Commonwealth. The Tourism Department has provided tremendous assistance in furnishing information to the retreat participants and making dining arrangements.

***City of Fredericksburg United Way Benefit Golf Tournament*** - On October 21, the City of Fredericksburg will hold its first United Way Benefit Golf Tournament. The tournament will be held at Lee's Hill Golf Club and currently there are 20 teams signed up to play. Twenty-two sponsors have made a commitment to help ensure the success of the tournament and of those sponsors; four have each donated \$1,000 to the fundraising effort. All of the proceeds from the tournament will go to the Rappahannock United Way.

***City Employees Receive VDOT Training*** - On September 25, 2013, the Safety Officer provided Virginia Department of Transportation Flagger training to City employees. Employees received classroom training related to Work Zone safety responsibilities. This training is designed to allow employees to work and the public to pass safely work through work zones. Upon successfully completing a written examination, employees were issued VDOT Flagger cards by the Safety Officer. Departments represented included Public Works, Parks Maintenance, and Public Facilities.